

Shareholder Rights Directive 2

Voting Q1 2020



HSBC
Global Asset
Management

PUBLIC

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dr. Reddy's Laboratories Limited	02-Jan-20	Court	1	Approve Scheme of Amalgamation and Arrangement	For	For	
Hanwha Chemical Corp.	02-Jan-20	Special	1	Amend Articles of Incorporation	For	For	
Hanwha Chemical Corp.	02-Jan-20	Special	2	Elect Two Inside Directors (Bundled)	For	For	
Sunwoda Electronic Co., Ltd.	02-Jan-20	Special	1	Approve Report on the Usage of Previously Raised Funds	For	For	
Sunwoda Electronic Co., Ltd.	02-Jan-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Sunwoda Electronic Co., Ltd.	02-Jan-20	Special	3	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	For	For	
Winning Health Technology Group Co. Ltd.	03-Jan-20	Special	1	Approve Repurchase and Cancellation of 2016 Performance Shares	For	For	
Winning Health Technology Group Co. Ltd.	03-Jan-20	Special	2	Approve Repurchase and Cancellation of 2019 Performance Shares	For	For	
Winning Health Technology Group Co. Ltd.	03-Jan-20	Special	3	Approve Amendments to Articles of Association	For	For	
Winning Health Technology Group Co. Ltd.	03-Jan-20	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Winning Health Technology Group Co. Ltd.	03-Jan-20	Special	5	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	For	For	
Bharti Airtel Limited	03-Jan-20	Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Bharti Airtel Limited	03-Jan-20	Special	2	Approve Issuance of Foreign Currency Convertible Bonds and Unsecured/Secured Redeemable Non-Convertible Debentures along with or without Warrants	For	For	
Huaneng Renewables Corporation Limited	06-Jan-20	Special	1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	For	For	
Zhejiang Huayou Cobalt Co., Ltd.	06-Jan-20	Special	1.1	Elect Fang Qixue as Non-Independent Director	For	Against	We target our support for independent external board candidates
Sichuan Languang Development Co., Ltd.	06-Jan-20	Special	1	Elect Chi Feng as Non-Independent Director	For	For	
Sichuan Languang Development Co., Ltd.	06-Jan-20	Special	2	Approve Provision of External Guarantee	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	1	Approve Stock Ownership Plan	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	2	Approve Adoption of the Management Rules of the Stock Ownership Plan	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	3	Authorize Board to Deal With All Matters in Relation to the Stock Ownership Plan	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	4	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	5	Approve Merger by Absorption and Related Transactions	For	For	
Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	6	Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions	For	For	

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Zoomlion Heavy Industry Science & Technology Co. Ltd.	06-Jan-20	Special	7	Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions	For	For	
China National Software & Service Co., Ltd.	06-Jan-20	Special	1	Approve Acquisition Agreement	For	For	
OFILM Group Co., Ltd.	06-Jan-20	Special	1	Elect Li Shuiping as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
OFILM Group Co., Ltd.	06-Jan-20	Special	2	Approve Bank Credit and Guarantee Matters	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
OFILM Group Co., Ltd.	06-Jan-20	Special	3	Approve Amendments to Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
People's Insurance Co. (Group) of China Limited	06-Jan-20	Special	1	Approve the Remuneration Scheme for Directors and Supervisors	For	For	
People's Insurance Co. (Group) of China Limited	06-Jan-20	Special	2	Elect Huang Liangbo as Supervisor	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	1	Approve Comprehensive Credit Line Application	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	2	Approve Provision of Guarantee	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.1	Approve Purpose and Use	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.2	Approve Type	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.3	Approve Manner of Share Repurchase	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.4	Approve Price of the Share Repurchase	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.5	Approve Total Capital, Expected Number of Repurchase and Ratio for the Share Repurchase	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.6	Approve Capital Source Used for the Share Repurchase	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	3.7	Approve Period of the Share Repurchase	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	06-Jan-20	Special	4	Approve Authorization of Board to Handle All Related Matters Regarding Share Repurchase	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	1	Approve Provision of Guarantee for Fuzhou Zhentai Real Estate Co., Ltd.	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	2	Approve Provision of Guarantee for Guangxi Yangtangmao Real Estate Co., Ltd.	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	3	Approve Provision of Guarantee for Hangzhou Linguang Real Estate Development Co., Ltd.	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	4	Approve Provision of Guarantee for Nanping Shiyangda Real Estate Co., Ltd.	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	5	Approve Provision of Guarantee for Qidong Guangxun Real Estate Development Co., Ltd.	For	For	
Yango Group Co., Ltd.	06-Jan-20	Special	6	Approve Mortgage Receivables for Financing	For	For	
Tianma Microelectronics Co. Ltd.	06-Jan-20	Special	1	Approve Investment in Joint Venture Company and Related Party Transactions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Fullshare Holdings Limited	07-Jan-20	Special	1	Approve Baker Tilly Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Fullshare Holdings Limited	07-Jan-20	Special	2	Elect Shen Chen as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Carr's Group Plc	07-Jan-20	Annual	2	Approve Final Dividend	For	For	
Carr's Group Plc	07-Jan-20	Annual	3	Elect Peter Page as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	4	Re-elect Tim Davies as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	5	Re-elect Neil Austin as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	6	Re-elect Alistair Wannop as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	7	Re-elect John Worby as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	8	Re-elect Ian Wood as Director	For	For	
Carr's Group Plc	07-Jan-20	Annual	9	Reappoint KPMG LLP as Auditors	For	For	
Carr's Group Plc	07-Jan-20	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Carr's Group Plc	07-Jan-20	Annual	11	Approve Remuneration Report	For	For	
Carr's Group Plc	07-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
Carr's Group Plc	07-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Carr's Group Plc	07-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Carr's Group Plc	07-Jan-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Huaxin Cement Co., Ltd.	07-Jan-20	Special	1	Approve Issue of Overseas Bonds of Overseas Wholly-owned Subsidiary	For	For	
Huaxin Cement Co., Ltd.	07-Jan-20	Special	2	Approve Authorization of the Board for Issuance of Overseas Bonds	For	For	
Ganfeng Lithium Co., Ltd.	07-Jan-20	Special	1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Wholly-Owned Subsidiary	For	For	
Ganfeng Lithium Co., Ltd.	07-Jan-20	Special	2	Approve Reduction of Registered Capital	For	For	
Ganfeng Lithium Co., Ltd.	07-Jan-20	Special	3	Amend Articles of Association	For	For	
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	1	Approve Comprehensive Credit Line Application	For	For	
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	2	Approve Provision of Guarantee	For	Against	AGAINST due to negative impact on shareholder value
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	3	Approve Issuance of Super Short-term Commercial Papers	For	For	
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	4	Approve Use of Idle Funds for Entrusted Asset Management	For	Against	AGAINST due to negative impact on shareholder value
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	5	Amend Articles of Association	For	For	
Jointown Pharmaceutical Group Co., Ltd.	07-Jan-20	Special	6.1	Elect Wu Xuesong as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
AVIC Aircraft Co. Ltd.	07-Jan-20	Special	1	Approve Related-party Transaction in Connection to Provision of Counter Guarantee	For	For	
AVIC Aircraft Co. Ltd.	07-Jan-20	Special	2	Approve Termination of Partial Raised Funds Investment Project and Use of Remaining Raised Funds to Replenish Working Capital	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	1	Approve Draft and Summary of Stock Option Incentive Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
By-Health Co., Ltd.	07-Jan-20	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	3	Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	4	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	5	Amend Management System for Providing External Guarantees	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	6	Approve External Investment Management System	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	7	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	8	Amend Shareholders' Meeting Online Voting Regulations	For	For	
By-Health Co., Ltd.	07-Jan-20	Special	9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Fiberhome Telecommunication Technologies Co., Ltd.	07-Jan-20	Special	1	Approve Amendments to Articles of Association	For	For	
A-Living Services Co., Ltd.	07-Jan-20	Special	1	Amend Articles of Association	For	For	
Commercial Metals Company	08-Jan-20	Annual	1.1	Elect Director Vicki L. Avril	For	For	
Commercial Metals Company	08-Jan-20	Annual	1.2	Elect Director Sarah E. Raiss	For	For	
Commercial Metals Company	08-Jan-20	Annual	1.3	Elect Director J. David Smith	For	For	
Commercial Metals Company	08-Jan-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Commercial Metals Company	08-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Commercial Metals Company	08-Jan-20	Annual	4	Amend Omnibus Stock Plan	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	1	Elect Lim Wee Chai as Director	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	2	Elect Lim Cheong Guan as Director	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	3	Elect Azrina Arshad as Director	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	4	Approve Directors' Fees	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	5	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	8	Approve Lim Han Boon to Continue Office as Independent Non-Executive Director	For	For	
Top Glove Corporation Bhd	08-Jan-20	Annual	9	Authorize Share Repurchase Program	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Acuity Brands, Inc.	08-Jan-20	Annual	1a	Elect Director W. Patrick Battle	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1b	Elect Director Peter C. Browning	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1c	Elect Director G. Douglas Dillard, Jr.	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1d	Elect Director James H. Hance, Jr.	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1e	Elect Director Robert F. McCullough	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1f	Elect Director Vernon J. Nagel	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1g	Elect Director Dominic J. Pileggi	For	For	

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Acuity Brands, Inc.	08-Jan-20	Annual	1h	Elect Director Ray M. Robinson	For	For	
Acuity Brands, Inc.	08-Jan-20	Annual	1i	Elect Director Mary A. Winston	For	For	
LONGi Green Energy Technology Co., Ltd.	08-Jan-20	Special	1	Approve Provision of Guarantee to Wholly-owned Subsidiary	For	For	
LONGi Green Energy Technology Co., Ltd.	08-Jan-20	Special	2	Approve Related Party Transaction	For	For	
LONGi Green Energy Technology Co., Ltd.	08-Jan-20	Special	3	Approve 2020 Provision of Guarantee	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
LONGi Green Energy Technology Co., Ltd.	08-Jan-20	Special	4	Approve Change in Registered Capital and Amend Articles of Association	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	1.1	Elect Director Wanda F. Felton	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	1.2	Elect Director Graeme A. Jack	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	1.3	Elect Director David L. Starling	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	1.4	Elect Director Wendy L. Teramoto	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Greenbrier Companies, Inc.	08-Jan-20	Annual	3	Ratify KPMG LLC as Auditors	For	For	
Offshore Oil Engineering Co., Ltd.	08-Jan-20	Special	1	Approve Extension of Guarantee Provision Plan	For	For	
Industrial & Commercial Bank of China Limited	08-Jan-20	Special	1	Elect Yang Guozhong as Supervisor	For	For	
Spotify Technology SA	08-Jan-20	Special	1	Elect Barry McCarthy as B Director	For	For	
Axis Bank Limited	09-Jan-20	Special	1	Reelect S. Vishvanathan as Director	For	For	
Parsley Energy, Inc.	09-Jan-20	Special	1	Issue Shares in Connection with Acquisition	For	For	
China National Medicines Co., Ltd.	09-Jan-20	Special	1	Approve Development of Accounts Receivable Asset Securitization and Related Party Transactions	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	1	Approve Financial Statements and Receive and Approve Board's and Auditor's Reports	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	2	Approve Discharge of Directors	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	3	Elect or Re-elect Erik Luttenberg, John Vaartjes, Richard Goddard, Henry Kelly and Jacques Elvinger as Directors	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	5	Approve Allocation of Income	For	For	
Kempen Intl. Funds - Global Property Fund	09-Jan-20	Annual	6	Approve Remuneration of Directors	For	For	
Takeaway.com NV	09-Jan-20	Special	2a	Approve Combination	For	For	
Takeaway.com NV	09-Jan-20	Special	2b	Amend Articles Re: Combination	For	For	
Takeaway.com NV	09-Jan-20	Special	2c	Grant Board Authority to Issue Shares in Connection with the Combination	For	For	
Takeaway.com NV	09-Jan-20	Special	2d	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Takeaway.com NV	09-Jan-20	Special	2e	Elect Paul Harrison to Management Board	For	For	
Takeaway.com NV	09-Jan-20	Special	2f	Elect Mike Evans to Supervisory Board	For	For	
Takeaway.com NV	09-Jan-20	Special	2g	Elect Gwyneth Victoria Burr to Supervisory Board	For	For	
Takeaway.com NV	09-Jan-20	Special	2h	Elect Jambu Palaniappan to Supervisory Board	For	For	
Takeaway.com NV	09-Jan-20	Special	2i	Elect Roisin Jane Catherine Donnelly to Supervisory Board	For	For	

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Takeaway.com NV	09-Jan-20	Special	2j	Amend Remuneration Policy for Management Board	For	For	
Takeaway.com NV	09-Jan-20	Special	2k	Approve Remuneration of Supervisory Board	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	1.1	Elect Liu Qingfeng as Non-Independent Director	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	1.2	Elect Liu Xin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	1.3	Elect Wang Bing as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	1.4	Elect Chen Tao as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	1.5	Elect Wu Xiaoru as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	1.6	Elect Hu Yu as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	1.7	Elect Nie Xiaolin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Iflytek Co., Ltd.	09-Jan-20	Special	2.1	Elect Zhang Benzhaoy as Independent Director	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	2.2	Elect Zhao Huifang as Independent Director	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	2.3	Elect Liu Jianhua as Independent Director	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	2.4	Elect Zhao Xudong as Independent Director	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	3.1	Elect Gao Lingling as Supervisor	For	For	
Iflytek Co., Ltd.	09-Jan-20	Special	3.2	Elect Zhang Lan as Supervisor	For	For	
Juewei Food Co., Ltd.	09-Jan-20	Special	1	Elect Jiang Xingzhou as Non-Independent Director	For	For	
Juewei Food Co., Ltd.	09-Jan-20	Special	2	Elect Sun Yiping as Independent Director	For	For	
Fujian Sunner Development Co., Ltd.	09-Jan-20	Special	1	Approve 2019 Profit Distribution for the First Three Quarters	For	For	
Shenzhen Energy Group Co., Ltd.	09-Jan-20	Special	1	Approve Participate in the Equity Auction of Jinchuan Group	For	For	
Orange Life Insurance Ltd.	10-Jan-20	Special	1	Approve Share Exchange Agreement	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	1	Approve Trust Deed Amendments Relating to the Provisions Applicable to Singapore Property Funds	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	2	Approve Trust Deed Amendments Relating to the Calculation of the General Mandate Threshold for Non-pro Rata Issue of Units	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	3	Approve Trust Deed Amendments Relating to the Insurance of Investments	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	4	Approve Trustee's Additional Fee and the Proposed Trust Deed Amendments Relating to Trustee's Additional Fee	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	5	Approve Trust Deed Amendments Relating to the Manager's Duties	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	6	Approve Trust Deed Amendments Relating to the Removal of the Manager	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	7	Approve Trust Deed Amendments Relating to Advertisements	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	8	Approve Trust Deed Amendments Relating to the Termination of Fortune REIT	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	9	Approve Trust Deed Amendments Relating to Voting at General Meetings	For	For	

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Fortune Real Estate Investment Trust	10-Jan-20	Special	10	Approve Trust Deed Amendments Relating to Maximum Number of Proxies	For	For	
Fortune Real Estate Investment Trust	10-Jan-20	Special	11	Approve Trust Deed Amendments Relating to Conflicting Provision	For	For	
Mediaset SpA	10-Jan-20	Special	1	Amend Bylaws of MFE - MEDIAFOREUROPE NV and the Terms and Conditions of the Special Voting Shares after Cross-Border Merger of Mediaset SpA and Mediaset Espana Comunicacion SA with and into Mediaset Investment NV	For	Against	We do not favour measures which may not be in the interest of all shareholders
CCR SA	10-Jan-20	Special	1	Amend Articles	For	Against	We do not favour measures which may not be in the interest of all shareholders
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	3	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	4	Approve Repurchase and Cancellation of Performance Shares	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	5	Approve External Guarantee	For	Against	AGAINST due to negative impact on shareholder value
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	6	Approve Provision of Guarantee for Purchase of Raw Material	For	Against	AGAINST due to negative impact on shareholder value
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	7	Approve Loan and Related Party Transactions	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	8	Approve Daily Related Party Transaction	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	9	Approve Credit Line Application and Authorization	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	10-Jan-20	Special	10	Approve Capital Injection	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	1	Approve Company's Eligibility for Renewable Corporate Bond Issuance	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.1	Approve Par Value and Issue Size	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.10	Approve Use of Proceeds	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.11	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.12	Approve Underwriting Manner and Listing Arrangements	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.13	Approve Safeguard Measures of Debts Repayment	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.14	Approve Resolution Validity Period	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.2	Approve Bond Maturity	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.3	Approve Bond Interest Rate and Method of Determination	For	For	

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Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.4	Approve Issue Manner	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.5	Approve Guarantee	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.6	Approve Terms of Redemption or Terms of Sell-Back	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.7	Approve Method of Payment of Capital and Interest	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.8	Approve Deferred Interests Restrictions	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	2.9	Approve Restrictions of Mandatory Interest Payment and Deferred Payment of Interest	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	3	Approve Authorization of Board to Handle All Related Matters Regarding Renewable Corporate Bond Issuance	For	For	
Shanghai Tunnel Engineering Co., Ltd.	10-Jan-20	Special	4	Approve Issuance of Long-term Maturity of Medium-term Notes	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.1	Elect Ye Chenghai as Non-independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.2	Elect Kevin Sing Ye as Non-independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.3	Elect Yan Jie as Non-independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.4	Elect Ye Yuyun as Non-independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.5	Elect Wen Zhongyi as Non-independent Director	For	Against	We target our support for independent external board candidates
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	1.6	Elect Yang Jianfeng as Non-independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	2.1	Elect He Suying as Independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	2.2	Elect Liu Laiping as Independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	2.3	Elect Zhang Meng as Independent Director	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	3.1	Elect Li Aizhen as Supervisor	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	3.2	Elect Tang Ji as Supervisor	For	For	
Shenzhen Salubris Pharmaceuticals Co., Ltd.	10-Jan-20	Special	4	Approve Allowance of Independent Directors	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	10-Jan-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	10-Jan-20	Special	2	Approve Change in Registered Capital	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	10-Jan-20	Special	3	Amend Articles of Association	For	For	
Kangwon Land, Inc.	10-Jan-20	Special	1	Appoint Moon Tae-gohn as Temporary Chairman of the Board	Against	Against	
Kangwon Land, Inc.	10-Jan-20	Special	2	Approve Remission of Directors' Liabilities	Against	Against	
Elastic N.V.	10-Jan-20	Special	1	Elect Director Alison Gleeson	For	For	
PDC Energy, Inc.	13-Jan-20	Special	1	Approve Merger Agreement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
PDC Energy, Inc.	13-Jan-20	Special	2	Issue Shares in Connection with Acquisition	For	For	
Frasers Centrepont Trust	13-Jan-20	Annual	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For	
Frasers Centrepont Trust	13-Jan-20	Annual	2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	For	For	
Frasers Centrepont Trust	13-Jan-20	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST as more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption.
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	2	Approve to Appoint Auditor	For	For	
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	3	Approve to Appoint Internal Auditor	For	For	
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	4	Approve Amendments to Articles of Association	For	For	
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	5	Elect Yang Jun as Director and Authorize Board to Fix His Remuneration	For	For	
Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.	13-Jan-20	Special	6	Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration	For	For	
Tebian Electric Apparatus Stock Co., Ltd.	13-Jan-20	Special	1	Approve Related Party Transaction with Xinjiang Zhonghe Co., Ltd.	For	Against	AGAINST where there are serious concerns about a transaction
Tebian Electric Apparatus Stock Co., Ltd.	13-Jan-20	Special	2	Approve Provision of Guarantee to Wholly-owned Subsidiary by Controlling Shareholder	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	1	Approve Adjustment of Stock Option Incentive Plan (Draft)	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.1	Approve Purpose of Implementing the Incentive Plan	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.2	Approve Management Agency	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.3	Approve Criteria to Select Plan Participants	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.4	Approve Equity Incentive Plan Details	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.5	Approve Implementation, Grant, Exercise Procedures and Unlocking Procedures	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.6	Approve Rights and Obligations of the Plan Participants and the Company	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	3.7	Approve How to Implement the Incentive Plan When There Are Changes for the Company and Incentive Objects	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	4	Approve Management Method of Stock Options and Performance Share Incentive Plan	For	For	
NAURA Technology Group Co., Ltd.	13-Jan-20	Special	5	Approve Authorization of the Board to Handle All Related Matters	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	13-Jan-20	Special	1	Approve Application of Bank Credit Lines and Asset Mortgage	For	For	
Chongqing Changan Automobile Co. Ltd.	13-Jan-20	Special	1	Approve Capital Injection and Waiver of Pre-emptive Right	For	Against	Vote AGAINST if the resolution would otherwise remove pre-emption rights for shareholders

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Chongqing Changan Automobile Co. Ltd.	13-Jan-20	Special	2	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Chongqing Changan Automobile Co. Ltd.	13-Jan-20	Special	3	Approve Equity Disposal	For	For	
Lomon Billions Group Co., Ltd.	13-Jan-20	Special	1	Approve Formulation of Remuneration Management System for Chairman, Chairman of the Supervisory Board and Senior Management	For	For	
Lomon Billions Group Co., Ltd.	13-Jan-20	Special	2	Approve Amendments to Articles of Association	For	For	
Lomon Billions Group Co., Ltd.	13-Jan-20	Special	3	Approve Guarantee Provision Plan and Related Party Transactions	For	For	
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	1	Approve Adjust the Price Reference Date, Issuance Price and Target Company Asset Range in Connection to Acquisition by Issuance of Shares	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	2	Approve Acquisition by Issuance of Shares Complies with Relevant Laws and Regulations	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	3	Approve This Transaction Constitutes as Related-party Transaction	For	Against	AGAINST where there are serious concerns about a transaction
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.10	Approve Distribution Arrangement of Undistributed Earnings	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.1	Approve Share Type and Par Value	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.11	Approve Delivery Arrangements	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.12	Approve Resolution Validity Period	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.2	Approve Issue Manner and Target Subscribers	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.3	Approve Target Assets and Payment Method	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.4	Approve Pricing Principle and Transaction Price	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.5	Approve Pricing Basis and Issue Price	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.6	Approve Number of Shares Issued	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.7	Approve Listing Location	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.8	Approve Lock-up Period	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	4.9	Approve Transitional Profit or Loss Arrangement	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	5	Approve Report (Draft) and Summary on Company's Acquisition by Issuance of Shares and Related-party Transaction	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	6	Approve Signing of Acquisition by Issuance of Shares Agreement	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	7	Approve Transaction Does Not Constitute Article 13 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	Against	We do not support transactions which we believe are not in shareholder interest

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	8	Approve the Notion that the Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	9	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	10	Approve Relevant Financial Reports and Asset Evaluation Reports	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	11	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Articles 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	12	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	We do not support transactions which we believe are not in shareholder interest
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	13	Approve White Wash Waiver and Related Transactions	For	Abstain	We withheld our support for this resolution on procedural grounds
Nanjing Iron & Steel Co., Ltd.	13-Jan-20	Special	14	Approve Authorization of the Board to Handle All Related Matters	For	Against	We do not support transactions which we believe are not in shareholder interest
Zhejiang Wanfeng Auto Wheel Co. Ltd.	13-Jan-20	Special	1	Approve Additional Loan	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	13-Jan-20	Special	2	Approve Provision of Guarantee	For	For	
Jinke Property Group Co., Ltd.	13-Jan-20	Special	1	Approve Guarantee Provision Plan	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	1.1	Elect Director Christina M. Alvord	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	1.2	Elect Director Frank G. Heard	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	1.3	Elect Director Elizabeth M. Lilly	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	1.4	Elect Director Mark A. Pompa	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Apogee Enterprises, Inc.	14-Jan-20	Annual	3	Approve Omnibus Stock Plan	For	Against	AGAINST as there are no performance criteria attached to grant or vesting
Apogee Enterprises, Inc.	14-Jan-20	Annual	4	Approve Non-Employee Director Omnibus Stock Plan	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	5	Adopt Majority Voting for Uncontested Election of Directors	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	6	Reduce Supermajority Vote Requirement for Removal of Directors	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	7	Reduce Supermajority Vote Requirement to Amend Director Removal Provision	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	8	Amend Articles to Eliminate the Anti-Greenmail Provision	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	9	Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision	For	For	
Apogee Enterprises, Inc.	14-Jan-20	Annual	10	Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	AGAINST due to negative impact on shareholder value
Apogee Enterprises, Inc.	14-Jan-20	Annual	11	Ratify Deloitte & Touche LLP as Auditors	For	For	
Encana Corporation	14-Jan-20	Special	1	Approve Reorganization Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Encana Corporation	14-Jan-20	Special	2	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Adyen NV	14-Jan-20	Special	2	Elect Joep van Beurden to Supervisory Board	For	For	
BGI Genomics Co., Ltd.	14-Jan-20	Special	1	Approve Related Party Transaction in Connection to Equity Transfer and Waiver of Pre-emptive Right	For	For	
FangDa Carbon New Material Co., Ltd.	14-Jan-20	Special	1	Approve Use of Idle Funds to Invest in Financial Products and Securities Investments	For	Against	AGAINST due to negative impact on shareholder value
UniFirst Corporation	14-Jan-20	Annual	1.1	Elect Director Thomas S. Postek	For	For	
UniFirst Corporation	14-Jan-20	Annual	1.2	Elect Director Steven S. Sintros	For	For	
UniFirst Corporation	14-Jan-20	Annual	1.3	Elect Director Raymond C. Zemlin	For	For	
UniFirst Corporation	14-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Frasers Logistics & Industrial Trust	14-Jan-20	Annual	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For	
Frasers Logistics & Industrial Trust	14-Jan-20	Annual	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Frasers Logistics & Industrial Trust	14-Jan-20	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST as more than 15 percent would be issued without pre-emption rights and more than 35 per cent with pre-emption.
Jacobs Engineering Group Inc.	14-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1a	Elect Director Steven J. Demetriou	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1b	Elect Director Christopher M.T. Thompson	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1c	Elect Director Joseph R. Bronson	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1d	Elect Director Robert C. Davidson, Jr.	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1e	Elect Director Ralph E. Eberhart	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1f	Elect Director Georgette D. Kiser	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1g	Elect Director Linda Fayne Levinson	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1h	Elect Director Barbara L. Loughran	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1i	Elect Director Robert A. McNamara	For	For	
Jacobs Engineering Group Inc.	14-Jan-20	Annual	1j	Elect Director Peter J. Robertson	For	For	
Youzu Interactive Co., Ltd.	14-Jan-20	Special	1	Approve Related Party Transactions in Connection to Waiver of Pre-emptive Rights and Capital Increase	For	Against	Vote AGAINST if the resolution would otherwise remove pre-emption rights for shareholders
Youzu Interactive Co., Ltd.	14-Jan-20	Special	2.1	Elect Chen Fang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Youzu Interactive Co., Ltd.	14-Jan-20	Special	2.2	Elect Chen Wenjun as Non-Independent Director	For	Against	We target our support for independent external board candidates
RiseSun Real Estate Development Co., Ltd.	14-Jan-20	Special	1	Approve Provision of Guarantee for Non-public Issuance of Corporate Bonds	For	For	
RiseSun Real Estate Development Co., Ltd.	14-Jan-20	Special	2	Approve Authorization for 2020 Expected Guarantees of Subsidiaries and Associated Companies	For	For	
RiseSun Real Estate Development Co., Ltd.	14-Jan-20	Special	3	Approve 2020 Related Party Transaction	For	For	
HSBC Economic Scale Worldwide Equity UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC FTSE 100 UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC FTSE 250 UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC MSCI Brazil UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
HSBC MSCI Emerging Markets UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC MSCI Russia Capped UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC Multi Factor Worldwide Equity UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
HSBC S&P 500 UCITS ETF	15-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
Innophos Holdings, Inc.	15-Jan-20	Special	1	Approve Merger Agreement	For	For	
Innophos Holdings, Inc.	15-Jan-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
Innophos Holdings, Inc.	15-Jan-20	Special	3	Adjourn Meeting	For	For	
HSBC Economic Scale Worldwide Equity UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC Economic Scale Worldwide Equity UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC FTSE 100 UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC FTSE 100 UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC FTSE 250 UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC FTSE 250 UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC MSCI Brazil UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC MSCI Brazil UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC MSCI Emerging Markets UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC MSCI Emerging Markets UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC MSCI Russia Capped UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC MSCI Russia Capped UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC Multi Factor Worldwide Equity UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC Multi Factor Worldwide Equity UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
HSBC S&P 500 UCITS ETF	15-Jan-20	Special	1	Approve Adoption of an International Central Securities Depositary Model of Settlement	For	For	
HSBC S&P 500 UCITS ETF	15-Jan-20	Special	2	Adopt New Articles of Association	For	For	
China Merchants Securities Co., Ltd.	15-Jan-20	Special	1	Approve Employee Stock Ownership Scheme of China Merchants Securities Co., Ltd. (Draft) and Its Summary	For	For	
China Merchants Securities Co., Ltd.	15-Jan-20	Special	2	Authorize Board to Deal with All Matters in Relation to the Employee Stock Ownership Scheme of the Company	For	For	
China Merchants Securities Co., Ltd.	15-Jan-20	Special	2	Authorize Board to Handle Related Matters of the Employee Stock Ownership Scheme	For	For	
China Merchants Securities Co., Ltd.	15-Jan-20	Special	3	Elect Gao Hong as Director	For	For	
China Merchants Securities Co., Ltd.	15-Jan-20	Special	4	Approve Determining the Price of Purchasing Repurchased Shares Under and the Expected Scale of the Employee Stock Ownership Scheme of the Company	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
CPFL Energia SA	15-Jan-20	Special	1	Amend Articles and Consolidate Bylaws	For	Do Not Vote	
Guangdong HEC Technology Holding Co., Ltd.	15-Jan-20	Special	1	Approve Acquisition of Asset by Controlled Subsidiary	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	1	Amend Articles to Authorize Public Announcements in Electronic Format - Amend Asset Management Compensation	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	2	Elect Executive Director Minemura, Yugo	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	3	Elect Alternate Executive Director Nakata, Ryukichi	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	4.1	Elect Supervisory Director Yoshida, Kohei	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	4.2	Elect Supervisory Director Nihei, Hiroko	For	For	
Invesco Office J-REIT, Inc.	15-Jan-20	Special	4.3	Elect Supervisory Director Sumino, Rina	For	For	
Northgate Plc	15-Jan-20	Special	1	Approve Matters Relating to the All-Share Merger with Redde plc	For	For	
Northgate Plc	15-Jan-20	Special	2	Approve Change of Company Name to Redde Northgate plc	For	For	
Northgate Plc	15-Jan-20	Special	3	Approve Northgate plc Value Creation Plan	For	Against	AGAINST the Northgate plc Value Creation Plan, as we were concerned that individual awards were not capped in terms of percentage of salary, potentially offering significant quantum of awards to the CEO at the time when underwhelming interim results were announced. We were also concerned with performance which was solely based on absolute TSR without any additional performance underpin and that the awards would not be subject to time pro-rating in the event of a change of control.
Northgate Plc	15-Jan-20	Special	4	Amend the Remuneration Policy	For	Against	AGAINST an amendment to the Remuneration Policy, as we were concerned that individual awards were not capped in terms of percentage of salary, potentially offering significant quantum of awards to the CEO at the time when underwhelming interim results were announced. We were also concerned with performance which was solely based on absolute TSR without any additional performance underpin and that the awards would not be subject to time pro-rating in the event of a change of control.
Studio Retail Group Plc	15-Jan-20	Special	1	Approve Disposal of Findel Education Limited	For	For	
China Evergrande Group	15-Jan-20	Special	1	Approve Final Dividend and Related Transactions	For	For	
Diploma Plc	15-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Diploma Plc	15-Jan-20	Annual	2	Approve Final Dividend	For	For	
Diploma Plc	15-Jan-20	Annual	3	Re-elect John Nicholas as Director	For	For	
Diploma Plc	15-Jan-20	Annual	4	Elect Johnny Thomson as Director	For	For	
Diploma Plc	15-Jan-20	Annual	5	Re-elect Nigel Lingwood as Director	For	For	
Diploma Plc	15-Jan-20	Annual	6	Re-elect Charles Packshaw as Director	For	For	
Diploma Plc	15-Jan-20	Annual	7	Re-elect Andy Smith as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Diploma Plc	15-Jan-20	Annual	8	Re-elect Anne Thorburn as Director	For	For	
Diploma Plc	15-Jan-20	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diploma Plc	15-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Diploma Plc	15-Jan-20	Annual	11	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned with the bonus opportunity increase from 100 to 125 percent of salary and the maximum LTIP award size increase from 175 to 250 percent of salary for the CEO and 200 percent of salary for the other Executive Directors without sufficient justification. We were also concerned that the post-employment shareholding only required holding shares to the value of 125 percent of salary for the CEO and 100 percent for other Executives for 12 months after they leave the Company. We would prefer the post-employment shareholding for Executive Directors to be at least two years post-cessation at a level equal to the lower of the shareholding requirement immediately prior to departure or the actual shareholding on departure.
Diploma Plc	15-Jan-20	Annual	12	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned that on appointment, the CEO's salary had been set 25 percent higher than that of his predecessor without sufficient justification or a chance to prove his worth in the new roll. We are also concerned with his exceptional PSP award equal to 250 percent of salary, together with his bonus not being pro-rated for the time he served as Group CEO.
Diploma Plc	15-Jan-20	Annual	13	Approve 2020 Performance Share Plan	For	Against	AGAINST the 2020 Performance Share Plan, as we were concerned that the maximum LTIP award size was increased from 175 to 250 percent of salary for the CEO and 200 percent of salary for the other Executive Directors without sufficient justification.
Diploma Plc	15-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Diploma Plc	15-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diploma Plc	15-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Diploma Plc	15-Jan-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Diploma Plc	15-Jan-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	1	Approve Transfer of Assets to Wholly-owned Subsidiary	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.1	Elect Jin Hongyang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.2	Elect Zhang Kapeng as Non-Independent Director	For	Against	We target our support for independent external board candidates

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.3	Elect Zhang Sanyun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.4	Elect Xie Jinkun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.5	Elect Feng Jifu as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	2.6	Elect Xu Youzhi as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	3.1	Elect Song Yihu as Independent Director	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	3.2	Elect Zheng Lijun as Independent Director	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	3.3	Elect Zhu Xiehe as Independent Director	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	4.1	Elect Chen Guogui as Supervisor	For	For	
Zhejiang Weixing New Building Materials Co., Ltd.	15-Jan-20	Special	4.2	Elect Fang Saijian as Supervisor	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.1	Elect Yu Shixin as Non-Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.2	Elect Xu Bin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.3	Elect Chen Xin as Non-Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.4	Elect Xu Zhi as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.5	Elect Wei Xiang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.6	Elect Zhou Hong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.7	Elect Zhu Yicun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	1.8	Elect Zuo Jiang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	2.1	Elect Zhou Shihong as Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	2.2	Elect Wei Jiuchang as Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	2.3	Elect Xu Zhihan as Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	2.4	Elect Zhang Benzhaoh as Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	2.5	Elect Zhou Zejiang as Independent Director	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	3.1	Elect Jiang Ximin as Supervisor	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	3.2	Elect Wu Fusheng as Supervisor	For	For	
Guoyuan Securities Co., Ltd.	15-Jan-20	Special	3.3	Elect Xu Mingyu as Supervisor	For	For	
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	1	Approve Amendments to Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINST due to negative impact on shareholder value.
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	3	Amend External Investment Management Method	For	For	
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	4	Approve Repurchase and Cancellation of Performance Shares	For	For	
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	5	Approve External Guarantee	For	For	
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	6	Approve Related Party Transactions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	7.1	Elect Zheng Jiaqi as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	7.2	Elect Lv Mingfang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	7.3	Elect Li Wei as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Laobaixing Pharmacy Chain JSC	15-Jan-20	Special	8.1	Elect Zhou Yong as Supervisor	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	15-Jan-20	Special	1	Approve Guarantee Provision	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	1.1	Elect Li Lizhang as Non-independent Director	For	Against	We target our support for independent external board candidates
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	1.2	Elect Zhang Ling as Non-independent Director	For	Against	We target our support for independent external board candidates
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	1.3	Elect Lu Fangying as Non-independent Director	For	Against	We target our support for independent external board candidates
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	1.4	Elect Li Peng as Non-independent Director	For	Against	We target our support for independent external board candidates
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	1.5	Elect Li Xianfeng as Non-independent Director	For	Against	We target our support for independent external board candidates
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	2.1	Elect Wang Jianhua as Independent Director	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	2.2	Elect Zhang Xuan as Independent Director	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	2.3	Elect Zheng Xixin as Independent Director	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	3.1	Elect Huang Biaocai as Supervisor	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	3.2	Elect Lin Xueling as Supervisor	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	3.3	Elect Xie Jingrong as Supervisor	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	4	Approve Application of Comprehensive Credit Lines	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	5	Approve Application of Credit Lines of Fujian Quanzhou Minguang Iron and Steel Co., Ltd.	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	6	Approve Application of Credit Lines of Fujian Minguang Yunshang Co., Ltd.	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	7	Approve Carry-out Bill Pool Business	For	Against	AGAINST if would result in unequal treatment of shareholders
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	8	Approve Provision of Guarantee	For	For	
Sansteel Minguang Co. Ltd.	15-Jan-20	Special	9	Approve Use of Idle Funds to Invest in Financial Products	For	For	
Yango Group Co., Ltd.	15-Jan-20	Special	1	Approve Provision of Guarantee to Bengbu Guangrui Real Estate Development Co., Ltd.	For	For	
Yango Group Co., Ltd.	15-Jan-20	Special	2	Approve Provision of Guarantee to Liaoning College Logistics Group Real Estate Development Co.,Ltd.	For	For	
Yango Group Co., Ltd.	15-Jan-20	Special	3	Approve Provision of Guarantee to Shantou Yangguang Fengsheng Real Estate Development Co., Ltd.	For	For	
Yango Group Co., Ltd.	15-Jan-20	Special	4	Approve Provision of Guarantee to Tianjin Ruiguang Real Estate Development Co., Ltd.	For	For	
Yango Group Co., Ltd.	15-Jan-20	Special	5	Approve Provision of Guarantee to Xinjiang Shengtaijia Real Estate Development Co., Ltd.	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Yango Group Co., Ltd.	15-Jan-20	Special	6	Approve Provision of Guarantee to Ningbo Zhongjiao Meilu Real Estate Co., Ltd.	For	For	
Shenzhen Energy Group Co., Ltd.	15-Jan-20	Special	1	Approve Formulation of Long-term Incentive and Constraint Plan for the Company	For	For	
Shenzhen Energy Group Co., Ltd.	15-Jan-20	Special	2	Approve Signing of Shenzhen Nanshan Energy Industrial Community Urban Renewal ProjectSupplementary agreement	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.1	Elect Director Robert L. Bailey	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.2	Elect Director Richard M. Beyer	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.3	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.4	Elect Director Mary Pat McCarthy	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.5	Elect Director Sanjay Mehrotra	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.6	Elect Director Robert E. Switz	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	1.7	Elect Director MaryAnn Wright	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Micron Technology, Inc.	16-Jan-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tingyi (Cayman Islands) Holding Corp.	16-Jan-20	Special	1	Approve Supply Agreement, Relevant Annual Caps and Related Transactions	For	For	
Beijing OriginWater Technology Co. Ltd.	16-Jan-20	Special	1	Approve Provision of Guarantee to Beijing Liangye Environmental Technology Co., Ltd.	For	For	
Beijing OriginWater Technology Co. Ltd.	16-Jan-20	Special	2	Approve Provision of Guarantee to Hebei Zhengding Jingyuan Environmental Technology Co., Ltd.	For	For	
Beijing OriginWater Technology Co. Ltd.	16-Jan-20	Special	3	Approve Provision of Guarantee to Pingdingshan Yuyuan Water Technology Co., Ltd.	For	For	
TravelSky Technology Limited	16-Jan-20	Special	1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.1	Elect Sun Piaoyang as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.2	Elect Zhou Yunshu as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.3	Elect Zhang Lianshan as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.4	Elect Sun Jieping as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.5	Elect Dai Hongbin as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.6	Elect Guo Congzhao as Non-Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.7	Elect Li Yuanchao as Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.8	Elect Wang Qian as Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	1.9	Elect Xue Shuang as Independent Director	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	2.1	Elect Dong Wei as Supervisor	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	2.2	Elect Xiong Guoqiang as Supervisor	For	For	
Jiangsu Hengrui Medicine Co., Ltd.	16-Jan-20	Special	3	Approve Repurchase and Cancellation of Shares	For	For	
Rongsheng Petrochemical Co., Ltd.	16-Jan-20	Special	1	Approve Mutual Guarantee	For	For	
Sinochem International Corp.	16-Jan-20	Special	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Sinochem International Corp.	16-Jan-20	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
Sinochem International Corp.	16-Jan-20	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Zhejiang Dahua Technology Co. Ltd.	16-Jan-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Dahua Technology Co. Ltd.	16-Jan-20	Special	2	Approve Amendments to Articles of Association	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.1	Elect Wu Yiling as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.2	Elect Wu Xiangjun as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.3	Elect Wu Rui as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.4	Elect Li Chenguang as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.5	Elect Xu Weidong as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	1.6	Elect Zhang Qiulian as Non-independent Director	For	Against	We target our support for independent external board candidates
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	2.1	Elect Liu Xiaohan as Independent Director	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	2.2	Elect Wang Zhen as Independent Director	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	2.3	Elect Gao Peiyong as Independent Director	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	3.1	Elect Gao Xuedong as Supervisor	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	3.2	Elect Liu Genwu as Supervisor	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	4	Approve Remuneration of Directors and Supervisors	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	5	Approve Reduction of Registered Capital	For	For	
Shijiazhuang Yiling Pharmaceutical Co., Ltd.	16-Jan-20	Special	6	Amend Articles of Association	For	For	
Lingyi iTech (Guangdong) Co.	16-Jan-20	Special	1	Approve Cancellation of Partial Stock Options and Repurchase Cancellation of Performance Shares	For	For	
Lingyi iTech (Guangdong) Co.	16-Jan-20	Special	2	Approve Guarantee Provision Plan	For	For	
Lingyi iTech (Guangdong) Co.	16-Jan-20	Special	3	Approve Amendments to Articles of Association	For	For	
Lingyi iTech (Guangdong) Co.	16-Jan-20	Special	4	Approve Additional Daily Related Party Transactions	For	For	
GRG Banking Equipment Co., Ltd.	16-Jan-20	Special	1	Approve Change in the Use of Raised Funds and Construction of Broadcast and Television Artificial Intelligence Shenzhen Innovation Center	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	3	Approve Remuneration Report	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	4	Approve Final Dividend	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	5	Re-elect Stephen Cohen as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	6	Re-elect Sir Stephen Gomersall as Director	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	7	Elect Sally Macdonald as Director	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	8	Re-elect George Olcott as Director	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	9	Re-elect Christopher Samuel as Director	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan Japanese Investment Trust Plc	17-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Chengdu Xingrong Environment Co., Ltd.	17-Jan-20	Special	1	Approve Issuance of Medium-term Notes	For	For	
Chengdu Xingrong Environment Co., Ltd.	17-Jan-20	Special	2	Amend Management System for Providing External Guarantees	For	For	
Chengdu Xingrong Environment Co., Ltd.	17-Jan-20	Special	3	Amend Management System of Related-party Transactions	For	For	
Shenzhen Airport Co., Ltd.	17-Jan-20	Special	1	Approve Related Party Transaction on Entrusted Management of Information Business	For	For	
Shenzhen Airport Co., Ltd.	17-Jan-20	Special	2	Approve Cooperation on International Transit General Cargo Operation Business	For	For	
Shenzhen Airport Co., Ltd.	17-Jan-20	Special	3	Approve Provision of Financial Assistance of Controlling Shareholder to Company	For	For	
Sunwoda Electronic Co., Ltd.	17-Jan-20	Special	1	Approve Amendments to Articles of Association	For	For	
Sunwoda Electronic Co., Ltd.	17-Jan-20	Special	2	Approve Provision of Guarantee	For	For	
Visionox Technology, Inc.	17-Jan-20	Special	1	Approve Provision of Counter Guarantee	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.1	Elect Qiu Guanghe as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.2	Elect Qiu Jianqiang as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.3	Elect Zhou Pingfan as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.4	Elect Xu Bo as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.5	Elect Shao Feichun as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	1.6	Elect Chen Xinsheng as Non-independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	2.1	Elect Yu Yumiao as Independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	2.2	Elect Zhu Weiming as Independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	2.3	Elect Zheng Peimin as Independent Director	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	3.1	Elect Jiang Jie as Supervisor	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	3.2	Elect Jiang Chengyue as Supervisor	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	4	Approve Amendments to Articles of Association	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Zhejiang Semir Garment Co., Ltd.	17-Jan-20	Special	7	Approve Provision of Guarantee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Traditional Chinese Medicine Holdings Co. Limited	17-Jan-20	Special	1	Approve New Master Purchase Agreement, Annual Caps and Related Transactions	For	For	
China Traditional Chinese Medicine Holdings Co. Limited	17-Jan-20	Special	2	Approve New Master Supply Agreement, Annual Caps and Related Transactions	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	1	Approve Final Dividend	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	2	Elect Badarudin Jamalullail as Director	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	3	Elect Lee Kong Yip as Director	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	4	Elect Jorgen Bornhoft as Director	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	5	Elect Hui Choon Kit as Director	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	6	Approve Directors' Fees and Benefits	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	8	Authorize Share Repurchase Program	For	For	
Fraser & Neave Holdings Bhd.	20-Jan-20	Annual	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	1	Approve Shariah Supervisory Board Report Re: Acquisition of Ahli United Bank	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	2	Approve Board Report Re: Acquisition of Ahli United Bank	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	3	Approve Assessment Report Prepared by Independent Advisors Credit Suisse and HSBC	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	4	Approve In-Kind Assets Assessment Report by CMA Approved Appraiser for the Purpose of Capital Increase	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	5	Approve Listing of Shares on Bourse Bahrain	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	1	Approve Technical Opinion Prepared by Goldman Sachs on the Exchange Ratio	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	2	Approve Acquisition of Ahli United Bank	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	3	Approve Issue Shares in Connection with Acquisition	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	4	Amend Article 8 to Reflect Changes in Capital	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	5	Amend Article 16 of Bylaws Re: Board Composition, Election and Term	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	6	Amend Article 17 of Bylaws Re: Director Membership Qualification	For	For	
Kuwait Finance House KSC	20-Jan-20	Special	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	4	Approve Dividend Policy	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	5	Re-elect David Warnock as Director	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	6	Re-elect Jann Brown as Director	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	7	Re-elect Roger White as Director	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	8	Re-elect David Garman as Director	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	9	Reappoint PricewaterhouseCoopers LLP Auditors	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	11	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Troy Income & Growth Trust Plc	20-Jan-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against	AGAINST an authority to issue shares without pre-emption rights, as for equity issuance not related to remuneration schemes, we would prefer that this should involve only up to 10 per cent dilution in our voting rights in any one year for investment trust companies. The Company was requesting approximately 20 per cent dilution without sufficient justification.
Troy Income & Growth Trust Plc	20-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Troy Income & Growth Trust Plc	20-Jan-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Alpek SAB de CV	20-Jan-20	Special	1	Approve Cash Dividends	For	For	
Alpek SAB de CV	20-Jan-20	Special	2	Appoint Legal Representatives	For	For	
Alpek SAB de CV	20-Jan-20	Special	3	Approve Minutes of Meeting	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	20-Jan-20	Special	1	Approve Termination of Raised Funds Project and Use Remaining Funds to Replenish Working Capital	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.1	Elect Fei Minhua as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.2	Elect Yu Feng as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.3	Elect Wang Peiguang as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.4	Elect Tao Jianming as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.5	Elect Liu Jingtao as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.6	Elect Li Chuanguo as Non-Independent Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.7	Elect Ying Zheng as Non-Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.8	Elect Wang Yi as Non-Independent Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	1.9	Elect Mao Daoshun as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	2.1	Elect Zhou Lan as Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	2.2	Elect He Shengyou as Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	2.3	Elect Xu Wei as Independent Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	2.4	Elect Zhang Xiaoyan as Independent Director	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	2.5	Elect Gu Jianyu as Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	3.1	Elect Wang Feichuan as Supervisor	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	3.2	Elect Li Longbing as Supervisor	For	For	
Shanghai Haixin Group Co., Ltd.	20-Jan-20	Special	3.3	Elect Chen Qianjin as Supervisor	For	Against	We target our support for independent external candidates where a company does not meet our independence standard
Mapletree North Asia Commercial Trust	20-Jan-20	Special	1	Approve Acquisitions of Two Office Properties in Greater Tokyo	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mapletree North Asia Commercial Trust	20-Jan-20	Special	2	Approve Issuance of Transaction Units to Suffolk Assets Pte. Ltd.	For	For	
Mapletree North Asia Commercial Trust	20-Jan-20	Special	3	Approve Whitewash Resolution	For	Against	We withheld our support for this resolution on procedural grounds
Amot Investments Ltd.	20-Jan-20	Annual/Special	2	Reappoint Brightman Almagor Zohar & Co as Auditors and Report on Fees Paid to the Auditor	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.1	Reelect Nathan Hetz as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.2	Reelect Aviram Wertheim as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.3	Reelect Moti Barzili as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.4	Reelect Amir Amar as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.5	Reelect Eyal Gabbai as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.6	Reelect Yechiel Gutman as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	3.7	Reelect Yael Andorn Karni as Director	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	4	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Amot Investments Ltd.	20-Jan-20	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Amot Investments Ltd.	20-Jan-20	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Amot Investments Ltd.	20-Jan-20	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Amot Investments Ltd.	20-Jan-20	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
East Money Information Co., Ltd.	20-Jan-20	Special	1	Approve Change in Business Scope	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	2	Approve Amendments to Articles of Association	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	5.1	Elect Qi Shi as Non-independent Director	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	5.2	Elect Chen Kai as Non-independent Director	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	5.3	Elect Shi Jia as Non-independent Director	For	Against	We target our support for independent external board candidates
East Money Information Co., Ltd.	20-Jan-20	Special	5.4	Elect Lu Wei as Non-independent Director	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	6.1	Elect Chen Gui as Independent Director	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	6.2	Elect Xia Lijun as Independent Director	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	7.1	Elect Bao Yiqing as Supervisor	For	For	
East Money Information Co., Ltd.	20-Jan-20	Special	7.2	Elect Huang Liming as Supervisor	For	For	
Yuan Longping High-Tech Agriculture Co., Ltd.	20-Jan-20	Special	1	Approve Launch of Foreign Exchange Derivatives Trading	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mitchells & Butlers Plc	21-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	3	Elect Jane Moriarty as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	4	Elect Susan Murray as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	5	Re-elect Keith Browne as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	6	Re-elect Dave Coplin as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	7	Re-elect Eddie Irwin as Director	For	Against	AGAINST the re-election of a Non-Independent Non-Executive Director due to being a shareholder representative, who sat as a member on the Audit and Remuneration Committees, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute the Committees if he stepped off.
Mitchells & Butlers Plc	21-Jan-20	Annual	8	Re-elect Bob Ivell as Director	For	Against	AGAINST the re-election Chairman of the Nomination Committee where the Board was not at least half independent. There was insufficient independent representation on the Board, although the imbalance was not severe.
Mitchells & Butlers Plc	21-Jan-20	Annual	9	Re-elect Tim Jones as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	10	Re-elect Josh Levy as Director	For	Against	AGAINST the re-election of a Non-Independent Non-Executive Director due to being a shareholder representative, who sat as a member on the Remuneration Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute the Committee if he stepped off.
Mitchells & Butlers Plc	21-Jan-20	Annual	11	Re-elect Ron Robson as Director	For	Against	AGAINST the re-election of a Non-Independent Non-Executive Director due to being a shareholder representative, who sat as a member on the Audit Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute the Committee if he stepped off.
Mitchells & Butlers Plc	21-Jan-20	Annual	12	Re-elect Colin Rutherford as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	13	Re-elect Phil Urban as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	14	Re-elect Imelda Walsh as Director	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	15	Reappoint Deloitte LLP as Auditors	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Mitchells & Butlers Plc	21-Jan-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PT Perusahaan Gas Negara Tbk	21-Jan-20	Special	1	Approve Changes in Board of Commissioners	None	Against	
Baoshan Iron & Steel Co., Ltd.	21-Jan-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Baoshan Iron & Steel Co., Ltd.	21-Jan-20	Special	2	Elect Luo Jianchuan as Non-independent Director	For	For	
Sodexo SA	21-Jan-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sodexo SA	21-Jan-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	21-Jan-20	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	For	For	
Sodexo SA	21-Jan-20	Annual/Special	4	Elect Veronique Laury as Director	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	4	Elect Veronique Laury as Director	For	For	
Sodexo SA	21-Jan-20	Annual/Special	5	Elect Luc Messier as Director	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	5	Elect Luc Messier as Director	For	For	
Sodexo SA	21-Jan-20	Annual/Special	6	Reelect Sophie Stabile as Director	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	6	Reelect Sophie Stabile as Director	For	For	
Sodexo SA	21-Jan-20	Annual/Special	7	Reelect Cecile Tandeau de Marsac as Director	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	7	Reelect Cecile Tandeau de Marsac as Director	For	For	
Sodexo SA	21-Jan-20	Annual/Special	8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	
Sodexo SA	21-Jan-20	Annual/Special	9	Approve Compensation of Denis Machuel, CEO	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	9	Approve Compensation of Denis Machuel, CEO	For	For	
Sodexo SA	21-Jan-20	Annual/Special	10	Approve Remuneration Policy for Chairman of the Board	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	10	Approve Remuneration Policy for Chairman of the Board	For	For	
Sodexo SA	21-Jan-20	Annual/Special	11	Approve Remuneration Policy for CEO	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	11	Approve Remuneration Policy for CEO	For	For	
Sodexo SA	21-Jan-20	Annual/Special	12	Approve Additional Pension Scheme Agreement with Denis Machuel	For	Against	A vote AGAINST the amended pension agreement is warranted because the removal of the presence requirement is combined with a change in the reference remuneration which may significantly increase the amount of pension rights.
Sodexo SA	21-Jan-20	Annual/Special	12	Approve Additional Pension Scheme Agreement with Denis Machuel	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For	
Sodexo SA	21-Jan-20	Annual/Special	14	Delete Article 6 of Bylaws Re: Contribution	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	14	Delete Article 6 of Bylaws Re: Contribution	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sodexo SA	21-Jan-20	Annual/Special	15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	We voted AGAINST as the proposed amendment would burden shareholders' declarative obligations.
Sodexo SA	21-Jan-20	Annual/Special	15	Amend Article 9.4 of Bylaws Re: Shareholding Disclosure Thresholds	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	16	Amend Article 11.4 of Bylaws Re: Appointment of Directors Representing Employees	For	For	
Sodexo SA	21-Jan-20	Annual/Special	17	Amend Article 12 of Bylaws Re: Written Consultation	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	17	Amend Article 12 of Bylaws Re: Written Consultation	For	For	
Sodexo SA	21-Jan-20	Annual/Special	18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	18	Amend Article 15 of Bylaws Re: Remove Appointment of Alternate Auditor	For	For	
Sodexo SA	21-Jan-20	Annual/Special	19	Amend Article 18 of Bylaws Re: Dividends	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	19	Amend Article 18 of Bylaws Re: Dividends	For	For	
Sodexo SA	21-Jan-20	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	
Sodexo SA	21-Jan-20	Annual/Special	21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	21	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	
Sodexo SA	21-Jan-20	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sodexo SA	21-Jan-20	Annual/Special	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	21-Jan-20	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote	
Sodexo SA	21-Jan-20	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For	
Jumbo SA	21-Jan-20	Special	1	Approve Special Dividend	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.1	Elect Director Mark D. Benjamin	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.2	Elect Director Daniel Brennan	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.3	Elect Director Lloyd Carney	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.4	Elect Director Thomas Ebling	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.5	Elect Director Robert Finocchio, Jr.	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.6	Elect Director Laura S. Kaiser	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.7	Elect Director Michal Katz	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Nuance Communications, Inc.	22-Jan-20	Annual	1.8	Elect Director Mark Laret	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	1.9	Elect Director Sanjay Vaswani	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	2	Approve Omnibus Stock Plan	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Nuance Communications, Inc.	22-Jan-20	Annual	4	Ratify BDO USA, LLP as Auditors	For	For	
Nuance Communications, Inc.	22-Jan-20	Annual	5	Require Independent Board Chairman	Against	Against	
The Simply Good Foods Company	22-Jan-20	Annual	1.1	Elect Director James M. Kilts	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	1.2	Elect Director David J. West	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	1.3	Elect Director Michelle P. Goolsby	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	1.4	Elect Director Brian K. Ratzan	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
The Simply Good Foods Company	22-Jan-20	Annual	5	Declassify the Board of Directors	For	For	
The Simply Good Foods Company	22-Jan-20	Annual	6	Eliminate Supermajority Vote Requirement	For	For	
UGI Corporation	22-Jan-20	Annual	1.10	Elect Director John L. Walsh	For	For	
UGI Corporation	22-Jan-20	Annual	1.1	Elect Director M. Shawn Bort	For	For	
UGI Corporation	22-Jan-20	Annual	1.2	Elect Director Theodore A. Dosch	For	For	
UGI Corporation	22-Jan-20	Annual	1.3	Elect Director Alan N. Harris	For	For	
UGI Corporation	22-Jan-20	Annual	1.4	Elect Director Frank S. Hermance	For	For	
UGI Corporation	22-Jan-20	Annual	1.5	Elect Director William J. Marrazzo	For	For	
UGI Corporation	22-Jan-20	Annual	1.6	Elect Director Kelly A. Romano	For	For	
UGI Corporation	22-Jan-20	Annual	1.7	Elect Director Marvin O. Schlanger	For	For	
UGI Corporation	22-Jan-20	Annual	1.8	Elect Director James B. Stallings, Jr.	For	For	
UGI Corporation	22-Jan-20	Annual	1.9	Elect Director K. Richard Turner	For	For	
UGI Corporation	22-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UGI Corporation	22-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
AJ Bell Plc	22-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
AJ Bell Plc	22-Jan-20	Annual	2	Approve Remuneration Report	For	For	
AJ Bell Plc	22-Jan-20	Annual	3	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned that as the sole scheme for variable pay, the Executive Incentive Plan (EIP) was a combined annual and long-term incentive plan which meant the entire variable pay package was primarily focused on short term performance. We were concerned with the Policy's post-vesting shareholding requirement of 12 months, 50 percent of which would be held for a further 12 months. We would expect the performance period to be at least three years with a further holding period of two years. We were also concerned that a high percentage of maximum award opportunity (67 percent) could vest at on-target level of performance.
AJ Bell Plc	22-Jan-20	Annual	4	Approve Final Dividend	For	For	
AJ Bell Plc	22-Jan-20	Annual	5	Elect Andy Bell as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AJ Bell Plc	22-Jan-20	Annual	6	Elect Michael Summersgill as Director	For	For	
AJ Bell Plc	22-Jan-20	Annual	7	Elect Leslie Platts as Director	For	For	
AJ Bell Plc	22-Jan-20	Annual	8	Elect Laura Carstensen as Director	For	For	
AJ Bell Plc	22-Jan-20	Annual	9	Elect Simon Turner as Director	For	For	
AJ Bell Plc	22-Jan-20	Annual	10	Elect Eamonn Flanagan as Director	For	For	
AJ Bell Plc	22-Jan-20	Annual	11	Appoint BDO LLP as Auditors	For	For	
AJ Bell Plc	22-Jan-20	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
AJ Bell Plc	22-Jan-20	Annual	13	Authorise EU Political Donations and Expenditure	For	For	
AJ Bell Plc	22-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
AJ Bell Plc	22-Jan-20	Annual	15.1	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AJ Bell Plc	22-Jan-20	Annual	15.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AJ Bell Plc	22-Jan-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
AJ Bell Plc	22-Jan-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AJ Bell Plc	22-Jan-20	Annual	18	Approve Waiver on Tender-Bid Requirement Pursuant to the Market Purchases	For	Against	AGAINST a Rule 9 Waiver as the holding of the Concert Party which included the CEO, Managing Director of AJ Bell Investcentre and their respective closely associated persons, including AJ Bell Trust, could rise from 29.31 to 29.4 percent of the issued share capital (the maximum vesting and exercise, or purchase of the 2019 Share Awards, Trust Options and the Existing CP Awards could increase the aggregate shareholding of the Concert Party in the Company to 29.9 percent of the Company's share capital).
AJ Bell Plc	22-Jan-20	Annual	19	Approve Waiver on Tender-Bid Requirement Pursuant to the Share Awards	For	Against	AGAINST a Rule 9 Waiver as assuming that Trust Options awards vest and are exercised in respect of the full number of ordinary shares and the resulting ordinary shares are retained by the Trust, the shareholding of the Concert Party could increase from 29.31 to 29.7 percent of the issued share capital.
AJ Bell Plc	22-Jan-20	Annual	20	Approve Waiver on Tender-Bid Requirement Pursuant to the Grant of Options to AJ Bell Trust	For	Against	AGAINST a Rule 9 Waiver as if the maximum repurchase of ordinary shares authorised was carried out in full and also the maximum number of 2019 Share Awards, Trust Options and the Existing CP Awards vested and were exercised, the aggregate shareholding of the Concert Party in the Company would increase to 33.1 percent (assuming that the Concert Party did not sell any ordinary shares in the repurchase of Ordinary shares and assuming no other issue of ordinary shares to any other person). Against as this would take their holding over our 30 percent threshold without a premium having been paid.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
D.R. Horton, Inc.	22-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1a	Elect Director Donald R. Horton	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1b	Elect Director Barbara K. Allen	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1c	Elect Director Brad S. Anderson	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1d	Elect Director Michael R. Buchanan	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1e	Elect Director Michael W. Hewatt	For	For	
D.R. Horton, Inc.	22-Jan-20	Annual	1f	Elect Director Maribess L. Miller	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	1.1	Elect Pu Zhongjie as Non-Independent Director	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	1.2	Elect Liu Yanjiang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	1.3	Elect Xu Yang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	1.4	Elect Pu Fei as Non-Independent Director	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	2.1	Elect Gan Liang as Independent Director	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	2.2	Elect Cao Lu as Independent Director	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	2.3	Elect Zhi Yi as Independent Director	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	3.1	Elect Wang Xinglin as Supervisor	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	22-Jan-20	Special	3.2	Elect Wang Jun as Supervisor	For	For	
Luye Pharma Group Ltd.	22-Jan-20	Special	1	Approve Sale and Purchase Agreement and Related Transactions	For	For	
Northern Star Resources Limited	22-Jan-20	Special	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For	
Northern Star Resources Limited	22-Jan-20	Special	2	Approve Issuance of Shares to Bill Beament	For	For	
Northern Star Resources Limited	22-Jan-20	Special	3	Approve Issuance of Shares to Mary Hackett	For	For	
Northern Star Resources Limited	22-Jan-20	Special	4	Approve Issuance of Shares to Christopher Rowe	For	For	
Northern Star Resources Limited	22-Jan-20	Special	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For	
Topps Tiles Plc	22-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Topps Tiles Plc	22-Jan-20	Annual	2	Approve Final Dividend	For	For	
Topps Tiles Plc	22-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Topps Tiles Plc	22-Jan-20	Annual	4	Approve Remuneration Policy	For	For	
Topps Tiles Plc	22-Jan-20	Annual	5	Amend Long Term Incentive Plan	For	For	
Topps Tiles Plc	22-Jan-20	Annual	6	Re-elect Robert Parker as Director	For	For	
Topps Tiles Plc	22-Jan-20	Annual	7	Re-elect Darren Shapland as Director	For	For	
Topps Tiles Plc	22-Jan-20	Annual	8	Re-elect Claire Tiney as Director	For	For	
Topps Tiles Plc	22-Jan-20	Annual	9	Re-elect Andrew King as Director	For	For	
Topps Tiles Plc	22-Jan-20	Annual	10	Re-elect Keith Down as Director	For	For	
Topps Tiles Plc	22-Jan-20	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Topps Tiles Plc	22-Jan-20	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Topps Tiles Plc	22-Jan-20	Annual	13	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Topps Tiles Plc	22-Jan-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Topps Tiles Plc	22-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Topps Tiles Plc	22-Jan-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Topps Tiles Plc	22-Jan-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Dangote Cement Plc	22-Jan-20	Special	1	Insert Clause 10, 11 and 12 of Bylaws Re: Alteration of Share Capital, Share Repurchase and Cancellation	For	For	
Dangote Cement Plc	22-Jan-20	Special	2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
WH Smith Plc	22-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
WH Smith Plc	22-Jan-20	Annual	2	Approve Remuneration Report	For	For	
WH Smith Plc	22-Jan-20	Annual	3	Approve Final Dividend	For	For	
WH Smith Plc	22-Jan-20	Annual	4	Re-elect Suzanne Baxter as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	5	Elect Carl Cowling as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	6	Re-elect Annemarie Durbin as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	7	Elect Simon Emeny as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	8	Re-elect Robert Moorhead as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	9	Re-elect Henry Staunton as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	10	Elect Maurice Thompson as Director	For	For	
WH Smith Plc	22-Jan-20	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
WH Smith Plc	22-Jan-20	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
WH Smith Plc	22-Jan-20	Annual	13	Authorise EU Political Donations and Expenditure	For	For	
WH Smith Plc	22-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
WH Smith Plc	22-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
WH Smith Plc	22-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
WH Smith Plc	22-Jan-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
WH Smith Plc	22-Jan-20	Annual	18	Adopt New Articles of Association	For	For	
WH Smith Plc	22-Jan-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	4	Re-elect Henry Strutt as Director	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	5	Re-elect Donald Cameron as Director	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	6	Re-elect William Ducas as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	7	Re-elect Helen James as Director	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	8	Re-elect Mungo Wilson as Director	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	11	Authorise Issue of Equity	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Edinburgh Worldwide Investment Trust Plc	22-Jan-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Majedie Investments Plc	22-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Majedie Investments Plc	22-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Majedie Investments Plc	22-Jan-20	Annual	3	Approve Final Dividend	For	For	
Majedie Investments Plc	22-Jan-20	Annual	4	Elect Jane Lewis as Director	For	For	
Majedie Investments Plc	22-Jan-20	Annual	5	Elect Mark Little as Director	For	For	
Majedie Investments Plc	22-Jan-20	Annual	6	Re-elect Paul Gadd as Director	For	For	
Majedie Investments Plc	22-Jan-20	Annual	7	Re-elect William Barlow as Director	For	For	
Majedie Investments Plc	22-Jan-20	Annual	8	Re-elect David Henderson as Director	For	For	
Majedie Investments Plc	22-Jan-20	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
Majedie Investments Plc	22-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Majedie Investments Plc	22-Jan-20	Annual	11	Authorise Issue of Equity	For	For	
Majedie Investments Plc	22-Jan-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Majedie Investments Plc	22-Jan-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Majedie Investments Plc	22-Jan-20	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AECC Aviation Power Co. Ltd.	22-Jan-20	Special	1	Approve Estimated Implementation of Continuing Connected Transactions in 2019	For	Against	AGAINST where there are serious concerns about a transaction
AECC Aviation Power Co. Ltd.	22-Jan-20	Special	2	Approve 2020 Continuing Connected Transactions	For	Against	AGAINST where there are serious concerns about a transaction
AECC Aviation Power Co. Ltd.	22-Jan-20	Special	3	Approve External Guarantee	For	Against	AGAINST due to negative impact on shareholder value
AECC Aviation Power Co. Ltd.	22-Jan-20	Special	4	Approve Financing Amount and Authorization Matters	For	For	
Liaoning Cheng Da Co., Ltd.	22-Jan-20	Special	1	Approve Issuance of Corporate Bonds	For	For	
Liaoning Cheng Da Co., Ltd.	22-Jan-20	Special	2	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Corporate Bonds	For	For	
Liaoning Cheng Da Co., Ltd.	22-Jan-20	Special	3	Approve Issuance of Short-term Commercial Papers	For	For	
Washington Federal, Inc.	22-Jan-20	Annual	1.1	Elect Director Stephen M. Graham	For	For	
Washington Federal, Inc.	22-Jan-20	Annual	1.2	Elect Director David K. Grant	For	For	
Washington Federal, Inc.	22-Jan-20	Annual	1.3	Elect Director Randall H. Talbot	For	For	
Washington Federal, Inc.	22-Jan-20	Annual	2	Approve Omnibus Stock Plan	For	Against	AGAINST if there are no performance criteria attached to grant or vesting

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Washington Federal, Inc.	22-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Washington Federal, Inc.	22-Jan-20	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Caitong Securities Co., Ltd.	22-Jan-20	Special	1	Approve Adjustment on Authorization of the Board on Convertible Bond Matters	For	For	
Caitong Securities Co., Ltd.	22-Jan-20	Special	2	Approve Adjustment on Resolution of the Board on Convertible Bond Matters	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.10	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.1	Approve Type	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.11	Approve Terms of Redemption	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.12	Approve Terms of Sell-Back	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.13	Approve Dividend Distribution Post Conversion	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.14	Approve Issue Manner and Target Subscriber	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.15	Approve Placing Arrangement for Shareholders	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.16	Approve Matters Relating to Meetings of Bondholders	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.17	Approve Use of Proceeds and Implementation Method	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.18	Approve Guarantee Matters	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.19	Approve Depository of Raised Funds and Deposit Account	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.2	Approve Issue Size	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.20	Approve Resolution Validity Period	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.3	Approve Par Value and Issue Price	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.4	Approve Bond Maturity	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.5	Approve Bond Interest Rate	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.6	Approve Period and Manner of Repayment of Interest	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.7	Approve Conversion Period	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.8	Approve Method for Determining the Number of Shares for Conversion	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	2.9	Approve Determination and Its Adjustment of Conversion Price	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	3	Approve Issuance of Convertible Bonds	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	7	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	9	Approve Shareholder Return Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	10	Approve Appointment of Special Auditor for Convertible Corporate Bonds	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	11	Approve to Appoint Auditor	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	12	Approve Provision of Guarantee for Controlled Subsidiary I	For	For	
Shanxi Meijin Energy Co., Ltd.	22-Jan-20	Special	13	Approve Provision of Guarantee for Controlled Subsidiary II	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	1	Approve Draft and Summary on Employee Share Purchase Plan	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	2	Approve Management System of Employee Share Purchase Plan	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	4	Approve Use of Idle Own Funds to Invest in Bank Financial Products	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.1	Elect Sun Weijie as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.2	Elect Wang Kunxiao as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.3	Elect Liu Zhenfeng as Non-Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.4	Elect Wang Jili as Non-Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.5	Elect Liu Dong as Non-Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	5.6	Elect Zhang Zhigang as Non-Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	6.1	Elect Wang Yantao as Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	6.2	Elect Wang Xinlan as Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	6.3	Elect Zhang Xiaoxiao as Independent Director	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	7.1	Elect Dong Tingting as Supervisor	For	For	
Yantai Jereh Oilfield Services Group Co. Ltd.	22-Jan-20	Special	7.2	Elect Yu Xiao as Supervisor	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	1.1	Elect Director Susan L. Decker	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	1.2	Elect Director Richard A. Galanti	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	1.3	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	1.4	Elect Director Charles T. Munger	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For	
Costco Wholesale Corporation	22-Jan-20	Annual	5	Disclose Board Diversity and Qualifications Matrix	Against	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Intuit Inc.	23-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Intuit Inc.	23-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Intuit Inc.	23-Jan-20	Annual	4	Adopt a Mandatory Arbitration Bylaw	Against	Against	
Intuit Inc.	23-Jan-20	Annual	1a	Elect Director Eve Burton	For	For	
Intuit Inc.	23-Jan-20	Annual	1b	Elect Director Scott D. Cook	For	For	
Intuit Inc.	23-Jan-20	Annual	1c	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	23-Jan-20	Annual	1d	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	23-Jan-20	Annual	1e	Elect Director Deborah Liu	For	For	
Intuit Inc.	23-Jan-20	Annual	1f	Elect Director Suzanne Nora Johnson	For	For	
Intuit Inc.	23-Jan-20	Annual	1g	Elect Director Dennis D. Powell	For	For	
Intuit Inc.	23-Jan-20	Annual	1h	Elect Director Brad D. Smith	For	For	
Intuit Inc.	23-Jan-20	Annual	1i	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	23-Jan-20	Annual	1j	Elect Director Raul Vazquez	For	For	
Intuit Inc.	23-Jan-20	Annual	1k	Elect Director Jeff Weiner	For	For	
Hyve Group Plc	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hyve Group Plc	23-Jan-20	Annual	2	Approve Final Dividend	For	For	
Hyve Group Plc	23-Jan-20	Annual	3	Re-elect Richard Last as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	4	Elect Nicholas Backhouse as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	5	Re-elect Sharon Baylay as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	6	Re-elect Andrew Beach as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	7	Re-elect Stephen Puckett as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	8	Re-elect Mark Shashoua as Director	For	For	
Hyve Group Plc	23-Jan-20	Annual	9	Appoint BDO LLP as Auditors	For	For	
Hyve Group Plc	23-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Hyve Group Plc	23-Jan-20	Annual	11	Approve Remuneration Report	For	For	
Hyve Group Plc	23-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
Hyve Group Plc	23-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hyve Group Plc	23-Jan-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hyve Group Plc	23-Jan-20	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Hyve Group Plc	23-Jan-20	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hyve Group Plc	23-Jan-20	Annual	17	Approve Cancellation of Share Premium Account	For	For	
Sibanye-Stillwater Ltd.	23-Jan-20	Court	1	Approve Acquisition of the Scheme Shares by Sibanye-Stillwater	For	For	
Sibanye-Stillwater Ltd.	23-Jan-20	Court	1	Authorise Ratification of Approved Resolutions	For	For	
Sibanye-Stillwater Ltd.	23-Jan-20	Court	2	Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued	For	For	
Meritor, Inc.	23-Jan-20	Annual	1.1	Elect Director Steven Beringhause	For	For	
Meritor, Inc.	23-Jan-20	Annual	1.2	Elect Director Rhonda L. Brooks	For	For	
Meritor, Inc.	23-Jan-20	Annual	1.3	Elect Director Jeffrey A. Craig	For	For	
Meritor, Inc.	23-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Meritor, Inc.	23-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Meritor, Inc.	23-Jan-20	Annual	4	Declassify the Board of Directors	For	For	
Meritor, Inc.	23-Jan-20	Annual	5	Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws	For	For	
Meritor, Inc.	23-Jan-20	Annual	6	Approve Omnibus Stock Plan	For	For	
CDL Hospitality Trusts	23-Jan-20	Special	1	Approve Proposed Redevelopment Transaction	For	For	
CDL Hospitality Trusts	23-Jan-20	Special	2	Approve Proposed Acquisition W Singapore - Sentosa Cove Hotel	For	For	
DaVita Inc.	23-Jan-20	Special	1	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Jabil Inc.	23-Jan-20	Annual	1.1	Elect Director Anousheh Ansari	For	For	
Jabil Inc.	23-Jan-20	Annual	1.10	Elect Director Kathleen A. Walters	For	For	
Jabil Inc.	23-Jan-20	Annual	1.2	Elect Director Martha F. Brooks	For	For	
Jabil Inc.	23-Jan-20	Annual	1.3	Elect Director Christopher S. Holland	For	For	
Jabil Inc.	23-Jan-20	Annual	1.4	Elect Director Timothy L. Main	For	For	
Jabil Inc.	23-Jan-20	Annual	1.5	Elect Director Mark T. Mondello	For	For	
Jabil Inc.	23-Jan-20	Annual	1.6	Elect Director John C. Plant	For	For	
Jabil Inc.	23-Jan-20	Annual	1.7	Elect Director Steven A. Raymund	For	For	
Jabil Inc.	23-Jan-20	Annual	1.8	Elect Director Thomas A. Sansone	For	For	
Jabil Inc.	23-Jan-20	Annual	1.9	Elect Director David M. Stout	For	For	
Jabil Inc.	23-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Jabil Inc.	23-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Xinhu Zhongbao Co., Ltd.	23-Jan-20	Special	1	Approve Participation in Purchase of Assets	For	For	
Xinhu Zhongbao Co., Ltd.	23-Jan-20	Special	2	Approve Xinhu Holdings to Participate in the Purchase of Assets	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	3	Approve Remuneration Policy	For	Abstain	ABSTAIN on the Remuneration Policy, as we were concerned with the possibility of Non-Executive Directors' independence being compromised. Our concern stemmed from the decision to move the provision under the Company's articles to appear under the Remuneration Policy regarding the Directors' entitlement to receive additional rewards for special duties or services rendered outside their ordinary duties as directors. We would usually vote against proposals which could potentially undermine Non-Executive Directors' impartiality, however, by voting abstain we recognised that the provision had already existed and had not been utilised to date, and informed the Board of our unease about inclusion of the statement in the Remuneration Policy which could potentially guide us into withholding support in the future on individual Director's re-election.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	4	Reappoint BDO LLP as Auditors	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	6	Re-elect Michael MacPhee as Director	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	7	Re-elect Michael Moule as Director	For	Abstain	ABSTAIN on re-election of a Non-Independent Non-Executive Director due to tenure since 2004, overlapping with the investment manager, who was a member of the Audit Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if he stepped off.
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	8	Re-elect Andrew Watkins as Director	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	9	Re-elect Dr Michael Woodward as Director	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	10	Approve Final Dividend	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	11	Adopt the Revised Objective and Investment Policy	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	13	Authorise Issue of Equity with Pre-emptive Rights	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	3	Re-elect John Russell as Director	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	4	Re-elect Julia Chapman as Director	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	5	Re-elect Timothy Clissold as Director	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	6	Re-elect Nicholas George as Director	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	7	Re-elect David Mashiter as Director	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	8	Ratify KPMG Channel Islands Limited as Auditors	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	10	Approve Dividend Policy	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	12	Authorise the Company to Hold Shares It Repurchases as Treasury Shares	For	For	
Henderson Far East Income Ltd.	23-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RDI REIT Plc	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
RDI REIT Plc	23-Jan-20	Annual	2	Approve Remuneration Report	For	For	
RDI REIT Plc	23-Jan-20	Annual	3	Re-elect Gavin Tipper as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
RDI REIT Plc	23-Jan-20	Annual	4	Re-elect Michael Farrow as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	5	Re-elect Sue Ford as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	6	Re-elect Elizabeth Peace as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	7	Elect Pieter Prinsloo as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	8	Re-elect Mike Watters as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	9	Re-elect Donald Grant as Director	For	For	
RDI REIT Plc	23-Jan-20	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
RDI REIT Plc	23-Jan-20	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
RDI REIT Plc	23-Jan-20	Annual	12	Approve Remuneration Policy	For	For	
RDI REIT Plc	23-Jan-20	Annual	13	Authorise Issue of Equity	For	For	
RDI REIT Plc	23-Jan-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RDI REIT Plc	23-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
RDI REIT Plc	23-Jan-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	3	Approve Remuneration Policy	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	4	Approve Final Dividend	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	5	Elect Sarika Patel as Director	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	6	Re-elect Richard Burns as Director	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	7	Re-elect Caroline Hitch as Director	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	8	Re-elect Jeremy Tigue as Director	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	9	Re-elect Mark White as Director	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aberdeen Standard Equity Income Trust Plc	23-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Baillie Gifford European Growth Trust plc	23-Jan-20	Special	1	Approve Tender Offer	For	For	
Countryside Properties Plc	23-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Countryside Properties Plc	23-Jan-20	Annual	2	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned that although the Annual Report noted that a sub-contractor died on one of the Company's sites, the Remuneration Committee did not include any commentary of how the fatality was taken into account when determining the bonus outcome. We were also concerned with the CFO's substantial salary increase of 17 percent in 2019 and a further 14 percent increase proposed for 2020 without sufficient justification. Further to the above, the pension contributions for Executive Directors would be set at 10 percent of salary rather than 6 percent available to the wider workforce.
Countryside Properties Plc	23-Jan-20	Annual	3	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned that although the Annual Report noted that a sub-contractor died on one of the Company's sites, the Remuneration Committee did not include any commentary of how the fatality was taken into account when determining the bonus outcome. We were also concerned with the CFO's substantial salary increase of 17 percent in 2019 and a further 14 percent increase proposed for 2020 without sufficient justification. Further to the above, the pension contributions for Executive Directors would be set at 10 percent of salary rather than 6 percent available to the wider workforce.
Countryside Properties Plc	23-Jan-20	Annual	4	Approve Final Dividend	For	For	
Countryside Properties Plc	23-Jan-20	Annual	5	Elect Simon Townsend as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	6	Elect Iain McPherson as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	7	Re-elect David Howell as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	8	Re-elect Mike Scott as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	9	Re-elect Douglas Hurt as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	10	Re-elect Amanda Burton as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	11	Re-elect Baroness Sally Morgan as Director	For	For	
Countryside Properties Plc	23-Jan-20	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Countryside Properties Plc	23-Jan-20	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Countryside Properties Plc	23-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Countryside Properties Plc	23-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Countryside Properties Plc	23-Jan-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Countryside Properties Plc	23-Jan-20	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Countryside Properties Plc	23-Jan-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1a	Elect Director Susan K. Carter	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1b	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1c	Elect Director Chadwick C. Deaton	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1e	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1f	Elect Director Margaret G. McGlynn	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1g	Elect Director Edward L. Monser	For	For	
Air Products and Chemicals, Inc.	23-Jan-20	Annual	1h	Elect Director Matthew H. Paull	For	For	
PhosAgro PJSC	24-Jan-20	Special	1	Approve Dividends of RUB 48 per Share	For	For	
Marston's Plc	24-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Marston's Plc	24-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
Marston's Plc	24-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Marston's Plc	24-Jan-20	Annual	4	Approve Final Dividend	For	For	
Marston's Plc	24-Jan-20	Annual	5	Elect Bridget Lea as Director	For	For	
Marston's Plc	24-Jan-20	Annual	6	Elect Octavia Morley as Director	For	For	
Marston's Plc	24-Jan-20	Annual	7	Re-elect Andrew Andrea as Director	For	For	
Marston's Plc	24-Jan-20	Annual	8	Re-elect Carolyn Bradley as Director	For	For	
Marston's Plc	24-Jan-20	Annual	9	Re-elect Ralph Findlay as Director	For	For	
Marston's Plc	24-Jan-20	Annual	10	Re-elect Matthew Roberts as Director	For	For	
Marston's Plc	24-Jan-20	Annual	11	Re-elect William Rucker as Director	For	For	
Marston's Plc	24-Jan-20	Annual	12	Appoint KPMG LLP as Auditors	For	For	
Marston's Plc	24-Jan-20	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Marston's Plc	24-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Marston's Plc	24-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Marston's Plc	24-Jan-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Marston's Plc	24-Jan-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	1	Matters to be Informed	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	2	Acknowledge Operating Results	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	3	Approve Financial Statements	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	4	Approve Dividend Payment	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	5.1	Elect Prasong Poontaneat as Director	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	5.2	Elect Manit Nitiprateep as Director	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	5.3	Elect Manas Jamveha as Director	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	5.4	Elect Manu Mekmok as Director	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	5.5	Elect Sarawut Benjakul as Director	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	6	Approve Remuneration of Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	7	Approve Office of the Auditor General of Thailand (OAG) as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Airports of Thailand Public Co. Ltd.	24-Jan-20	Annual	8	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Reinet Investments SCA	24-Jan-20	Special	1	Amend Investment Guidelines	For	For	
Reinet Investments SCA	24-Jan-20	Special	2	Approve Removal of Limits on Illiquid Securities	For	For	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.1	Reelect Ovadia Eli as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.2	Reelect David Federman as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.3	Reelect Guy Eldar as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.4	Reelect Maya Alchech Kaplan as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.5	Reelect Jacob Gottenstein as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.6	Reelect Arie Ovadia as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.7	Reelect Avisar Paz as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.8	Reelect Alexander Passal as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	3.9	Reelect Sagi Kabla as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oil Refineries Ltd.	26-Jan-20	Annual/Special	4	Reelect Mordechai Peled as External Director	For	For	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Oil Refineries Ltd.	26-Jan-20	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Energizer Holdings, Inc.	27-Jan-20	Annual	4	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%
Energizer Holdings, Inc.	27-Jan-20	Annual	1a	Elect Director Carlos Abrams-Rivera	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1b	Elect Director Bill G. Armstrong	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1c	Elect Director Cynthia J. Brinkley	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Energizer Holdings, Inc.	27-Jan-20	Annual	1d	Elect Director Rebecca Frankiewicz	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1e	Elect Director Alan R. Hoskins	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1f	Elect Director Kevin J. Hunt	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1g	Elect Director James C. Johnson	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1h	Elect Director John E. Klein	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1i	Elect Director Patrick J. Moore	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1j	Elect Director Nneka L. Rimmer	For	For	
Energizer Holdings, Inc.	27-Jan-20	Annual	1k	Elect Director Robert V. Vitale	For	For	
The Biotech Growth Trust Plc	27-Jan-20	Special	1	Authorise Market Purchase of Ordinary Shares	For	For	
The Scotts Miracle-Gro Company	27-Jan-20	Annual	1.1	Elect Director James Hagedorn	For	For	
The Scotts Miracle-Gro Company	27-Jan-20	Annual	1.2	Elect Director Brian D. Finn	For	For	
The Scotts Miracle-Gro Company	27-Jan-20	Annual	1.3	Elect Director Nancy G. Mistretta	For	For	
The Scotts Miracle-Gro Company	27-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
The Scotts Miracle-Gro Company	27-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	1	Amend Articles to Amend Asset Management Compensation	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	2	Elect Executive Director Takeda, Jiro	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	3	Elect Alternate Executive Director Momoi, Hiroaki	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	4.1	Elect Supervisory Director Toba, Shiro	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	4.2	Elect Supervisory Director Morishima, Yoshihiro	For	For	
Kenedix Office Investment Corp.	27-Jan-20	Special	4.3	Elect Supervisory Director Seki, Takahiro	For	For	
Actuant Corporation	28-Jan-20	Annual	1.1	Elect Director Alfredo Altavilla	For	For	
Actuant Corporation	28-Jan-20	Annual	1.2	Elect Director Judy L. Altmaier	For	For	
Actuant Corporation	28-Jan-20	Annual	1.3	Elect Director Randal W. Baker	For	For	
Actuant Corporation	28-Jan-20	Annual	1.4	Elect Director J. Palmer Clarkson	For	For	
Actuant Corporation	28-Jan-20	Annual	1.5	Elect Director Danny L. Cunningham	For	For	
Actuant Corporation	28-Jan-20	Annual	1.6	Elect Director E. James Ferland	For	For	
Actuant Corporation	28-Jan-20	Annual	1.7	Elect Director Richard D. Holder	For	For	
Actuant Corporation	28-Jan-20	Annual	1.8	Elect Director Sidney S. Simmons	For	For	
Actuant Corporation	28-Jan-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Actuant Corporation	28-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Actuant Corporation	28-Jan-20	Annual	4	Change Company Name to Enerpac Tool Group Corp.	For	For	
Schnitzer Steel Industries, Inc.	28-Jan-20	Annual	1.1	Elect Director Wayland R. Hicks	For	For	
Schnitzer Steel Industries, Inc.	28-Jan-20	Annual	1.2	Elect Director Judith A. Johansen	For	For	
Schnitzer Steel Industries, Inc.	28-Jan-20	Annual	1.3	Elect Director Tamara L. Lundgren	For	For	
Schnitzer Steel Industries, Inc.	28-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Schnitzer Steel Industries, Inc.	28-Jan-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Visa Inc.	28-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	28-Jan-20	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	28-Jan-20	Annual	1a	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	28-Jan-20	Annual	1b	Elect Director Mary B. Cranston	For	For	
Visa Inc.	28-Jan-20	Annual	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	28-Jan-20	Annual	1d	Elect Director Alfred F. Kelly, Jr.	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Visa Inc.	28-Jan-20	Annual	1e	Elect Director Ramon L. Laguarta	For	For	
Visa Inc.	28-Jan-20	Annual	1f	Elect Director John F. Lundgren	For	For	
Visa Inc.	28-Jan-20	Annual	1g	Elect Director Robert W. Matschullat	For	For	
Visa Inc.	28-Jan-20	Annual	1h	Elect Director Denise M. Morrison	For	For	
Visa Inc.	28-Jan-20	Annual	1i	Elect Director Suzanne Nora Johnson	For	For	
Visa Inc.	28-Jan-20	Annual	1j	Elect Director John A. C. Swainson	For	For	
Visa Inc.	28-Jan-20	Annual	1k	Elect Director Maynard G. Webb, Jr.	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	3	Approve Final Dividend	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	4	Elect Leslie Van de Walle as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	5	Elect Tim Pennington as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	6	Re-elect Jan Babiak as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	7	Re-elect Colin Day as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	8	Re-elect Imogen Joss as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	9	Re-elect Wendy Pallot as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	10	Re-elect Andrew Rashbass as Director	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	11	Re-elect Lorna Tilbian as Director	For	Abstain	ABSTAIN on the re-election of a Non-Independent Non-Executive Director, due to a transactional relationship. She served until December 2017 as Head of the Media Sector of Numis Corporation plc, which served as broker to DMGT. DMGT is the parent company of DMGZ Ltd, the Company's former controlling shareholder. DMGT group companies had several transactions with the Company during and prior to FY2017. In addition, Numis Securities Ltd was appointed as brokers to the Company during the year. She sat as a member on the Remuneration Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if she stepped off.
Euromoney Institutional Investor Plc	28-Jan-20	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Euromoney Institutional Investor Plc	28-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	18	Amend the Borrowing Limit Under the Company's Articles of Association	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	19	Amend Articles of Association	For	For	
Euromoney Institutional Investor Plc	28-Jan-20	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Capitol Federal Financial, Inc.	28-Jan-20	Annual	1.1	Elect Director Michel' Philipp Cole	For	For	
Capitol Federal Financial, Inc.	28-Jan-20	Annual	1.2	Elect Director Jeffrey M. Johnson	For	For	
Capitol Federal Financial, Inc.	28-Jan-20	Annual	1.3	Elect Director Michael T. McCoy	For	For	
Capitol Federal Financial, Inc.	28-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Capitol Federal Financial, Inc.	28-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Metro Inc.	28-Jan-20	Annual	1.10	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	28-Jan-20	Annual	1.1	Elect Director Maryse Bertrand	For	For	
Metro Inc.	28-Jan-20	Annual	1.11	Elect Director Christine Magee	For	For	
Metro Inc.	28-Jan-20	Annual	1.12	Elect Director Real Raymond	For	For	
Metro Inc.	28-Jan-20	Annual	1.13	Elect Director Line Rivard	For	For	
Metro Inc.	28-Jan-20	Annual	1.2	Elect Director Pierre Boivin	For	For	
Metro Inc.	28-Jan-20	Annual	1.3	Elect Director Francois J. Coutu	For	For	
Metro Inc.	28-Jan-20	Annual	1.4	Elect Director Michel Coutu	For	For	
Metro Inc.	28-Jan-20	Annual	1.5	Elect Director Stephanie Coyles	For	For	
Metro Inc.	28-Jan-20	Annual	1.6	Elect Director Claude Dussault	For	For	
Metro Inc.	28-Jan-20	Annual	1.7	Elect Director Russell Goodman	For	For	
Metro Inc.	28-Jan-20	Annual	1.8	Elect Director Marc Guay	For	For	
Metro Inc.	28-Jan-20	Annual	1.9	Elect Director Christian W.E. Haub	For	For	
Metro Inc.	28-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Metro Inc.	28-Jan-20	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	
Greencore Group Plc	28-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For	
Greencore Group Plc	28-Jan-20	Annual	2	Approve Final Dividend	For	For	
Greencore Group Plc	28-Jan-20	Annual	3	Approve Remuneration Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Greencore Group Plc	28-Jan-20	Annual	4	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned with the generously positioned salaries for a company of this size with limited rationale provided to support continued increases for the CEO, despite his 2020 increase being kept below the workforce average. We were also concerned that under the current Policy, the CEO receives a cash allowance equivalent to 35 percent of pensionable earnings in lieu of participation in a Defined Contribution pension scheme and the CFO receives a cash allowance equivalent to 25 percent of his salary which are significantly higher than the pension contribution currently available to the wider workforce.
Greencore Group Plc	28-Jan-20	Annual	6	Ratify Deloitte Ireland LLP as Auditors	For	For	
Greencore Group Plc	28-Jan-20	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	
Greencore Group Plc	28-Jan-20	Annual	8	Authorise Issue of Equity	For	For	
Greencore Group Plc	28-Jan-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Greencore Group Plc	28-Jan-20	Annual	10	Authorise Market Purchase of Shares	For	For	
Greencore Group Plc	28-Jan-20	Annual	11	Authorise the Re-allotment of Treasury Shares	For	For	
Greencore Group Plc	28-Jan-20	Annual	5a	Re-elect Gary Kennedy as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5b	Re-elect Patrick Coveney as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5c	Re-elect Eoin Tonge as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5d	Re-elect Sly Bailey as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5e	Re-elect Heather Ann McSharry as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5f	Re-elect Helen Rose as Director	For	For	
Greencore Group Plc	28-Jan-20	Annual	5g	Re-elect John Warren as Director	For	For	
Kirkland Lake Gold Ltd.	28-Jan-20	Special	1	Approve Acquisition of Detour Gold Corporation	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	2	Approve Final Dividend	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	3	Approve Remuneration Policy	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	4	Approve Remuneration Report	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	5	Elect Wendy Colquhoun as Director	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	6	Re-elect Eric Sanderson as Director	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	7	Re-elect Clare Dobie as Director	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	8	Re-elect Andrew Page as Director	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	9	Re-elect Robert Talbut as Director	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Schroder UK Mid Cap Fund Plc	28-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	4	Approve Final Dividend	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	5	Re-elect Robert Robertson as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Lowland Investment Co. Plc	28-Jan-20	Annual	6	Re-elect Duncan Budge as Director	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	7	Re-elect Susan Coley as Director	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	8	Re-elect Karl Sternberg as Director	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	9	Elect Thomas Walker as Director	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	12	Authorise Issue of Equity	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Lowland Investment Co. Plc	28-Jan-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	2	Approve Final Dividend	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	7	Authorise Issue of Equity	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	10	Authorise Market Purchase of Shares	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	11	Determine Price Range at which Treasury Shares May be Re-issued Off-Market	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	3a	Approve Remuneration Report	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	3b	Approve Remuneration Policy	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4a	Elect Peter Chambre as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4b	Re-elect Nigel Clerkin as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4c	Elect Shane Cooke as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4d	Re-elect Peter Gray as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4e	Re-elect Myles Lee as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4f	Re-elect Brendan McAtamney as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4g	Re-elect Lisa Ricciardi as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4h	Re-elect Erik Van Snippenberg as Director	For	For	
UDG Healthcare Plc	28-Jan-20	Annual	4i	Re-elect Linda Wilding as Director	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.1	Elect Director Catherine M. Burzik	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.10	Elect Director Claire Pomeroy	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.11	Elect Director Rebecca W. Rimel	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.12	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.13	Elect Director Bertram L. Scott	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.2	Elect Director R. Andrew Eckert	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.3	Elect Director Vincent A. Forlenza	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.4	Elect Director Claire M. Fraser	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.5	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.6	Elect Director Christopher Jones	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.7	Elect Director Marshall O. Larsen	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.8	Elect Director David F. Melcher	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	1.9	Elect Director Thomas E. Polen	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Becton, Dickinson and Company	28-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Becton, Dickinson and Company	28-Jan-20	Annual	4	Amend Omnibus Stock Plan	For	For	
Becton, Dickinson and Company	28-Jan-20	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We favour increased ability by shareholders to call special meetings.
ZOZO, Inc.	28-Jan-20	Special	1	Elect Director Kawabe, Kentaro	For	For	
The Saudi British Bank	28-Jan-20	Special	1	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	
The Saudi British Bank	28-Jan-20	Special	2	Amend Board Membership Charter	For	Against	AGAINST due to negative impact on shareholder value
The Saudi British Bank	28-Jan-20	Special	3	Amend Board of Directors, Committees, and Executive Management Remunerations	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Hormel Foods Corporation	28-Jan-20	Annual	1a	Elect Director Prama Bhatt	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1b	Elect Director Gary C. Bhojwani	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1c	Elect Director Terrell K. Crews	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1d	Elect Director Stephen M. Lacy	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1e	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1f	Elect Director Susan K. Nestegard	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1g	Elect Director William A. Newlands	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1h	Elect Director Dakota A. Pippins	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1i	Elect Director Christopher J. Policinski	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1j	Elect Director Jose Luis Prado	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1k	Elect Director Sally J. Smith	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1l	Elect Director James P. Snee	For	For	
Hormel Foods Corporation	28-Jan-20	Annual	1m	Elect Director Steven A. White	For	For	
Woodward, Inc.	29-Jan-20	Annual	1.1	Elect Director Paul Donovan	For	For	
Woodward, Inc.	29-Jan-20	Annual	1.2	Elect Director Mary L. Petrovich	For	For	
Woodward, Inc.	29-Jan-20	Annual	1.3	Elect Director James R. Rulseh	For	For	
Woodward, Inc.	29-Jan-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Woodward, Inc.	29-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Woodward, Inc.	29-Jan-20	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.1	Elect Director Mitchell Jacobson	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.2	Elect Director Erik Gershwind	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.3	Elect Director Jonathan Byrnes	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.4	Elect Director Louise Goeser	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.5	Elect Director Michael Kaufmann	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.6	Elect Director Denis Kelly	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.7	Elect Director Steven Paladino	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	1.8	Elect Director Philip Peller	For	For	
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
MSC Industrial Direct Co., Inc.	29-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Virgin Money UK Plc	29-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	2	Approve Remuneration Policy	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	3	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned with significant bonuses awarded to the Executive Directors, despite negative return on tangible equity performance and suspension of the dividend. We were also concerned with the LTI grant levels for 2020 which had been maintained in line with 2019 grants, despite a significant reduction in share price over the course of 2019. There was also scope for improved disclosure of performance achieved against individual performance measures given the subjective nature of performance achieved and the lack of a quantitative scale against which to measure performance.
Virgin Money UK Plc	29-Jan-20	Annual	4	Re-elect David Bennett as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	5	Re-elect Paul Coby as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	6	Re-elect David Duffy as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	7	Re-elect Geeta Gopalan as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	8	Re-elect Adrian Grace as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	9	Re-elect Fiona MacLeod as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	10	Re-elect Jim Pettigrew as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	11	Re-elect Darren Pope as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	12	Re-elect Teresa Robson-Capps as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	13	Re-elect Ian Smith as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	14	Re-elect Amy Stirling as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	15	Re-elect Tim Wade as Director	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	16	Reappoint Ernst & Young LLP as Auditors	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	18	Authorise Issue of Equity	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	21	Authorise Issue of Equity in Connection with AT1 Securities	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	23	Authorise Market Purchase of Ordinary Shares	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	24	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Virgin Money UK Plc	29-Jan-20	Annual	25	Authorise EU Political Donations and Expenditure	For	For	
Aramark	29-Jan-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aramark	29-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Aramark	29-Jan-20	Annual	4	Amend Omnibus Stock Plan	For	Against	
Aramark	29-Jan-20	Annual	5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	For	For	
Aramark	29-Jan-20	Annual	1a	Elect Director Susan M. Cameron	For	For	
Aramark	29-Jan-20	Annual	1b	Elect Director Greg Creed	For	For	
Aramark	29-Jan-20	Annual	1c	Elect Director Calvin Darden	For	For	
Aramark	29-Jan-20	Annual	1d	Elect Director Richard W. Dreiling	For	For	
Aramark	29-Jan-20	Annual	1e	Elect Director Irene M. Esteves	For	For	
Aramark	29-Jan-20	Annual	1f	Elect Director Daniel J. Heinrich	For	For	
Aramark	29-Jan-20	Annual	1g	Elect Director Paul C. Hilal	For	For	
Aramark	29-Jan-20	Annual	1h	Elect Director Karen M. King	For	For	
Aramark	29-Jan-20	Annual	1i	Elect Director Stephen I. Sadove	For	For	
Aramark	29-Jan-20	Annual	1j	Elect Director Arthur B. Winkleblack	For	For	
Aramark	29-Jan-20	Annual	1k	Elect Director John J. Zillmer	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	3	Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office - Amend Provisions on Director Titles	For	Against	AGAINST where resolution reduces rights of existing shareholders
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.1	Elect Director Sawada, Hideo	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.2	Elect Director Nakamori, Tatsuya	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.3	Elect Director Oda, Masayuki	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.4	Elect Director Nakatani, Shigeru	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.5	Elect Director Yamanobe, Atsushi	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.6	Elect Director Gomi, Mutsumi	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.7	Elect Director Yada, Motoshi	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	4.8	Elect Director Sawada, Hidetaka	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	5.1	Elect Director and Audit Committee Member Umeda, Tsunekazu	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	5.2	Elect Director and Audit Committee Member Katsura, Yasuo	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	5.3	Elect Director and Audit Committee Member Sekita, Sonoko	For	For	
H.I.S. Co., Ltd.	29-Jan-20	Annual	6	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
InterGlobe Aviation Limited	29-Jan-20	Special	1	Amend Articles of Association	None	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.1	Elect Director Shirley C. Franklin	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.10	Elect Director Stephen C. Van Arsdell	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.2	Elect Director J. Scott Hall	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.3	Elect Director Thomas J. Hansen	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.4	Elect Director Jerry W. Kolb	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.5	Elect Director Mark J. O'Brien	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mueller Water Products, Inc.	29-Jan-20	Annual	1.6	Elect Director Christine Ortiz	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.7	Elect Director Bernard G. Rethore	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.8	Elect Director Lydia W. Thomas	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	1.9	Elect Director Michael T. Tokarz	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mueller Water Products, Inc.	29-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	1	Amend Articles to Amend Asset Management Compensation	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	2	Elect Executive Director Inoue, Junichi	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	3	Elect Alternate Executive Director Kida, Atsuhiko	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	4.1	Elect Supervisory Director Nomura, Shigeru	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	4.2	Elect Supervisory Director Omiya, Tatsushi	For	For	
Sekisui House Reit, Inc.	29-Jan-20	Special	5	Elect Alternate Supervisory Director Yada, Yu	For	For	
CGI Inc.	29-Jan-20	Annual	1.1	Elect Director Alain Bouchard	For	For	
CGI Inc.	29-Jan-20	Annual	1.10	Elect Director Gilles Labbe	For	For	
CGI Inc.	29-Jan-20	Annual	1.11	Elect Director Michael B. Pedersen	For	For	
CGI Inc.	29-Jan-20	Annual	1.12	Elect Director Alison Reed	For	For	
CGI Inc.	29-Jan-20	Annual	1.13	Elect Director Michael E. Roach	For	For	
CGI Inc.	29-Jan-20	Annual	1.14	Elect Director George D. Schindler	For	For	
CGI Inc.	29-Jan-20	Annual	1.15	Elect Director Kathy N. Waller	For	For	
CGI Inc.	29-Jan-20	Annual	1.16	Elect Director Joakim Westh	For	For	
CGI Inc.	29-Jan-20	Annual	1.2	Elect Director Sophie Brochu	For	For	
CGI Inc.	29-Jan-20	Annual	1.3	Elect Director George A. Cope	For	For	
CGI Inc.	29-Jan-20	Annual	1.4	Elect Director Paule Dore	For	For	
CGI Inc.	29-Jan-20	Annual	1.5	Elect Director Richard B. Evans	For	For	
CGI Inc.	29-Jan-20	Annual	1.6	Elect Director Julie Godin	For	For	
CGI Inc.	29-Jan-20	Annual	1.7	Elect Director Serge Godin	For	For	
CGI Inc.	29-Jan-20	Annual	1.8	Elect Director Timothy J. Hearn	For	For	
CGI Inc.	29-Jan-20	Annual	1.9	Elect Director Andre Imbeau	For	For	
CGI Inc.	29-Jan-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CGI Inc.	29-Jan-20	Annual	3	SP1: Disclosure of Voting Results by Class of Shares	Against	For	We favour transparency in the outcome of shareholder votes
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	1	Appoint Deloitte & Touche (Deloitte) as Auditors of the Company with B Nyembe as the Individual Designated Auditor	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	1	Approve Non-executive Directors' Remuneration	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	2.1	Re-elect Marian Jacobs as Director	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	2.2	Re-elect Royden Vice as Director	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	2.3	Re-elect Pieter van der Westhuizen as Director	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	3	Authorise Repurchase of Issued Share Capital	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	3.1	Re-elect Peter Golesworthy as Chairman of the Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	3.2	Re-elect Audrey Mothupi as Member of the Audit Committee	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	3.3	Re-elect Garth Solomon as Member of the Audit Committee	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	3.4	Re-elect Royden Vice as Member of the Audit Committee	For	For	
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	4.1	Approve Remuneration Policy	For	Against	AGAINST due to inadequate disclosure
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	4.2	Approve Remuneration Implementation Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Life Healthcare Group Holdings Ltd.	29-Jan-20	Annual	5	Authorise Ratification of Approved Resolutions	For	For	
Frasers Property Limited	29-Jan-20	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Frasers Property Limited	29-Jan-20	Annual	2	Approve Final Dividend	For	For	
Frasers Property Limited	29-Jan-20	Annual	4	Approve Directors' Fees	For	For	
Frasers Property Limited	29-Jan-20	Annual	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Frasers Property Limited	29-Jan-20	Annual	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption
Frasers Property Limited	29-Jan-20	Annual	7	Approve Grant of Awards and Issuance of Shares Under the FPL Restricted Share Plan and/or the FPL Performance Share Plan	For	For	
Frasers Property Limited	29-Jan-20	Annual	8	Approve Mandate for Interested Person Transactions	For	For	
Frasers Property Limited	29-Jan-20	Annual	9	Authorize Share Repurchase Program	For	For	
Frasers Property Limited	29-Jan-20	Annual	3a	Elect Chan Heng Wing as Director	For	For	
Frasers Property Limited	29-Jan-20	Annual	3b	Elect Tan Pheng Hock as Director	For	For	
Frasers Property Limited	29-Jan-20	Annual	3c	Elect Wee Joo Yeow as Director	For	For	
Frasers Property Limited	29-Jan-20	Annual	3d	Elect Sithichai Chaikriangkrai as Director	For	For	
Strauss Group Ltd.	29-Jan-20	Special	1	Reelect Dalia Narkys as External Director	For	For	
Strauss Group Ltd.	29-Jan-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Strauss Group Ltd.	29-Jan-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Strauss Group Ltd.	29-Jan-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Strauss Group Ltd.	29-Jan-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Atkore International Group Inc.	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure AGAINST if dilution from all plans would exceed 10%
Atkore International Group Inc.	30-Jan-20	Annual	3	Approve Omnibus Stock Plan	For	Against	
Atkore International Group Inc.	30-Jan-20	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Atkore International Group Inc.	30-Jan-20	Annual	1A	Elect Director Betty R. Johnson	For	For	
Atkore International Group Inc.	30-Jan-20	Annual	1B	Elect Director William E. Waltz, Jr.	For	For	
Atkore International Group Inc.	30-Jan-20	Annual	1C	Elect Director A. Mark Zeffiro	For	For	
Valvoline Inc.	30-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Valvoline Inc.	30-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valvoline Inc.	30-Jan-20	Annual	1a	Elect Director Gerald W. Evans, Jr.	For	For	
Valvoline Inc.	30-Jan-20	Annual	1b	Elect Director Richard J. Freeland	For	For	
Valvoline Inc.	30-Jan-20	Annual	1c	Elect Director Stephen F. Kirk	For	For	
Valvoline Inc.	30-Jan-20	Annual	1d	Elect Director Carol H. Kruse	For	For	
Valvoline Inc.	30-Jan-20	Annual	1e	Elect Director Stephen E. Macadam	For	For	
Valvoline Inc.	30-Jan-20	Annual	1f	Elect Director Vada O. Manager	For	For	
Valvoline Inc.	30-Jan-20	Annual	1g	Elect Director Samuel J. Mitchell, Jr.	For	For	
Valvoline Inc.	30-Jan-20	Annual	1h	Elect Director Charles M. Sonstebly	For	For	
Valvoline Inc.	30-Jan-20	Annual	1i	Elect Director Mary J. Twinem	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	4	Require Independent Board Chairman	Against	For	We support measures to separate the roles of CEO & Chair
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We favour increased ability by shareholders to call special meetings.
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1a	Elect Director Jose E. Almeida	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1b	Elect Director Janice M. Babiak	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1c	Elect Director David J. Brailer	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1d	Elect Director William C. Foote	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1e	Elect Director Ginger L. Graham	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1f	Elect Director John A. Lederer	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1g	Elect Director Dominic P. Murphy	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1h	Elect Director Stefano Pessina	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1i	Elect Director Nancy M. Schlichting	For	For	
Walgreens Boots Alliance, Inc.	30-Jan-20	Annual	1j	Elect Director James A. Skinner	For	For	
Post Holdings, Inc.	30-Jan-20	Annual	1.1	Elect Director Robert E. Grote	For	For	
Post Holdings, Inc.	30-Jan-20	Annual	1.2	Elect Director David W. Kemper	For	For	
Post Holdings, Inc.	30-Jan-20	Annual	1.3	Elect Director Robert V. Vitale	For	For	
Post Holdings, Inc.	30-Jan-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Post Holdings, Inc.	30-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.10	Elect Director Susan R. Mulder	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.1	Elect Director Timothy R. Baer	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.11	Elect Director Denise Paulonis	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.12	Elect Director Edward W. Rabin	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.2	Elect Director Christian A. Brickman	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.3	Elect Director Marshall E. Eisenberg	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.4	Elect Director Diana S. Ferguson	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.5	Elect Director Dorlisa K. Flur	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.6	Elect Director Linda Heasley	For	For	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.7	Elect Director Robert R. McMaster	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.8	Elect Director John A. Miller	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	1.9	Elect Director P. Kelly Mooney	For	For	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Sally Beauty Holdings, Inc.	30-Jan-20	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	2	Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	3	Re-elect Fatima Abrahams as Director	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	4	Re-elect Martin Rosen as Director	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	5.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	5.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	5.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	6	Approve Remuneration Policy	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	7	Approve Remuneration Implementation Report	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	8	Authorise Repurchase of Issued Share Capital	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	9	Authorise Specific Repurchase of Shares from New Clicks South Africa Proprietary Limited	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	10	Approve Directors' Fees	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Clicks Group Ltd.	30-Jan-20	Annual	12	Amend Memorandum of Incorporation	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	2	Approve Final Dividend	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	3	Approve Special Dividend	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	4	Approve Remuneration Report	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	5	Approve Remuneration Policy	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	6	Re-elect Nick Backhouse as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	7	Re-elect Peter Boddy as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	8	Re-elect Stephen Burns as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	9	Re-elect Laurence Keen as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	10	Re-elect Ivan Schofield as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	11	Re-elect Claire Tiney as Director	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hollywood Bowl Group Plc	30-Jan-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hollywood Bowl Group Plc	30-Jan-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Griffon Corporation	30-Jan-20	Annual	1.1	Elect Director Thomas J. Brosig	For	For	
Griffon Corporation	30-Jan-20	Annual	1.2	Elect Director Robert G. Harrison	For	For	
Griffon Corporation	30-Jan-20	Annual	1.3	Elect Director Lacy M. Johnson	For	For	
Griffon Corporation	30-Jan-20	Annual	1.4	Elect Director James W. Sight	For	For	
Griffon Corporation	30-Jan-20	Annual	1.5	Elect Director Samanta Hegedus Stewart	For	For	
Griffon Corporation	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Griffon Corporation	30-Jan-20	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Griffon Corporation	30-Jan-20	Annual	4	Ratify Grant Thornton LLP as Auditors	For	For	
ICL-Israel Chemicals Ltd.	30-Jan-20	Special	1	Approve Framework D&O Liability Insurance Policy to Directors/Officers	For	For	
ICL-Israel Chemicals Ltd.	30-Jan-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ICL-Israel Chemicals Ltd.	30-Jan-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL-Israel Chemicals Ltd.	30-Jan-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL-Israel Chemicals Ltd.	30-Jan-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Israel Corp. Ltd.	30-Jan-20	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Israel Corp. Ltd.	30-Jan-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Corp. Ltd.	30-Jan-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Corp. Ltd.	30-Jan-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Israel Corp. Ltd.	30-Jan-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	2.1	Elect Director Tanaka, Yasuhiro	For	For	
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	2.2	Elect Director Nakajima, Tsutomu	For	For	
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	2.3	Elect Director Watanabe, Akihito	For	For	
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	2.4	Elect Director Ieki, Takeshi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Kobe Bussan Co., Ltd.	30-Jan-20	Annual	2.5	Elect Director Nomura, Sachiko	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.1	Elect Director Nishikawa, Koichi	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.2	Elect Director Sasaki, Kenichi	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.3	Elect Director Kawakami, Norifumi	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.4	Elect Director Kawasaki, Keisuke	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.5	Elect Director Yamanaka, Shingo	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	2.6	Elect Director Oura, Yoshimitsu	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Park24 Co., Ltd.	30-Jan-20	Annual	2.7	Elect Director Nagasaka, Takashi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Park24 Co., Ltd.	30-Jan-20	Annual	3.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	3.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	For	For	
Park24 Co., Ltd.	30-Jan-20	Annual	3.3	Elect Director and Audit Committee Member Niunoya, Miho	For	For	
Spire, Inc.	30-Jan-20	Annual	1.1	Elect Director Edward L. Glotzbach	For	For	
Spire, Inc.	30-Jan-20	Annual	1.2	Elect Director Rob L. Jones	For	For	
Spire, Inc.	30-Jan-20	Annual	1.3	Elect Director John P. Stupp, Jr.	For	For	
Spire, Inc.	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Spire, Inc.	30-Jan-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.1	Elect Director Brendan M. Cummins	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.10	Elect Director Janice J. Teal	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.11	Elect Director Kathleen Wilson-Thompson	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.2	Elect Director William G. Dempsey	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.3	Elect Director Jay V. Ihlenfeld	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.4	Elect Director Susan L. Main	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.5	Elect Director Guillermo Novo	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.6	Elect Director Jerome A. Peribere	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.7	Elect Director Craig A. Rogerson	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.8	Elect Director Mark C. Rohr	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	1.9	Elect Director Ricky C. Sandler	For	For	
Ashland Global Holdings Inc.	30-Jan-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ashland Global Holdings Inc.	30-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avon Rubber Plc	30-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Avon Rubber Plc	30-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Avon Rubber Plc	30-Jan-20	Annual	3	Approve Final Dividend	For	For	
Avon Rubber Plc	30-Jan-20	Annual	4	Re-elect David Evans as Director	For	For	
Avon Rubber Plc	30-Jan-20	Annual	5	Re-elect Pim Vervaat as Director	For	For	
Avon Rubber Plc	30-Jan-20	Annual	6	Re-elect Chloe Ponsonby as Director	For	For	
Avon Rubber Plc	30-Jan-20	Annual	7	Re-elect Paul McDonald as Director	For	For	
Avon Rubber Plc	30-Jan-20	Annual	8	Re-elect Nick Keveth as Director	For	For	
Avon Rubber Plc	30-Jan-20	Annual	9	Reappoint KPMG LLP as Auditors	For	For	
Avon Rubber Plc	30-Jan-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Avon Rubber Plc	30-Jan-20	Annual	11	Authorise Issue of Equity	For	For	
Avon Rubber Plc	30-Jan-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Avon Rubber Plc	30-Jan-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Avon Rubber Plc	30-Jan-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Avon Rubber Plc	30-Jan-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Liberty Property Trust	30-Jan-20	Special	1	Approve Merger Agreement	For	For	
Liberty Property Trust	30-Jan-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
Liberty Property Trust	30-Jan-20	Special	3	Adjourn Meeting	For	For	
Accenture plc	30-Jan-20	Annual	1	Elect Director Jaime Ardila	For	For	
Accenture plc	30-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Accenture plc	30-Jan-20	Annual	3	Amend Omnibus Stock Plan	For	For	
Accenture plc	30-Jan-20	Annual	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Accenture plc	30-Jan-20	Annual	5	Authorize Board to Allot and Issue Shares	For	For	
Accenture plc	30-Jan-20	Annual	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	
Accenture plc	30-Jan-20	Annual	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
Accenture plc	30-Jan-20	Annual	1b	Elect Director Herbert Hainer	For	For	
Accenture plc	30-Jan-20	Annual	1c	Elect Director Nancy McKinstry	For	For	
Accenture plc	30-Jan-20	Annual	1d	Elect Director Gilles C. Pelisson	For	For	
Accenture plc	30-Jan-20	Annual	1e	Elect Director Paula A. Price	For	For	
Accenture plc	30-Jan-20	Annual	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture plc	30-Jan-20	Annual	1g	Elect Director David Rowland	For	For	
Accenture plc	30-Jan-20	Annual	1h	Elect Director Arun Sarin	For	For	
Accenture plc	30-Jan-20	Annual	1i	Elect Director Julie Sweet	For	For	
Accenture plc	30-Jan-20	Annual	1j	Elect Director Frank K. Tang	For	For	
Accenture plc	30-Jan-20	Annual	1k	Elect Director Tracey T. Travis	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	2	Approve Final Dividend	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	3	Approve Remuneration Policy	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	4	Approve Remuneration Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	5	Elect Vivien Gould as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	6	Re-elect Nicholas Smith as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	7	Re-elect Keith Craig as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	8	Re-elect Rosemary Morgan as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	9	Re-elect Martin Porter as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	10	Re-elect James Williams as Director	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	11	Appoint Ernst & Young LLP as Auditors	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	13	Authorise Issue of Equity	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Schroder AsiaPacific Fund Plc	30-Jan-20	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
ESCO Technologies Inc.	31-Jan-20	Annual	1.1	Elect Director Patrick M. Dewar	For	For	
ESCO Technologies Inc.	31-Jan-20	Annual	1.2	Elect Director Vinod M. Khilnani	For	For	
ESCO Technologies Inc.	31-Jan-20	Annual	1.3	Elect Director Robert J. Phillippy	For	For	
ESCO Technologies Inc.	31-Jan-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
ESCO Technologies Inc.	31-Jan-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
WestRock Company	31-Jan-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
WestRock Company	31-Jan-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
WestRock Company	31-Jan-20	Annual	1a	Elect Director Colleen F. Arnold	For	For	
WestRock Company	31-Jan-20	Annual	1b	Elect Director Timothy J. Bernlohr	For	For	
WestRock Company	31-Jan-20	Annual	1c	Elect Director J. Powell Brown	For	For	
WestRock Company	31-Jan-20	Annual	1d	Elect Director Terrell K. Crews	For	For	
WestRock Company	31-Jan-20	Annual	1e	Elect Director Russell M. Currey	For	For	
WestRock Company	31-Jan-20	Annual	1f	Elect Director Suzan F. Harrison	For	For	
WestRock Company	31-Jan-20	Annual	1g	Elect Director John A. Luke, Jr.	For	For	
WestRock Company	31-Jan-20	Annual	1h	Elect Director Gracia C. Martore	For	For	
WestRock Company	31-Jan-20	Annual	1i	Elect Director James E. Nevels	For	For	
WestRock Company	31-Jan-20	Annual	1j	Elect Director Timothy H. Powers	For	For	
WestRock Company	31-Jan-20	Annual	1k	Elect Director Steven C. Voorhees	For	For	
WestRock Company	31-Jan-20	Annual	1l	Elect Director Bettina M. Whyte	For	For	
WestRock Company	31-Jan-20	Annual	1m	Elect Director Alan D. Wilson	For	For	
Eurobank Ergasias SA	31-Jan-20	Special	1	Approve Spin-Off Agreement and Related Formalities	For	For	
Eurobank Ergasias SA	31-Jan-20	Special	2	Amend Company Articles	For	For	
Eurobank Ergasias SA	31-Jan-20	Special	4	Elect Members of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Netcare Ltd.	31-Jan-20	Annual	1	Reappoint Deloitte & Touche as Auditors of the Company with Graeme Berry as Designated Auditor	For	For	
Netcare Ltd.	31-Jan-20	Annual	2.1	Re-elect Thevendrie Brewer as Director	For	For	
Netcare Ltd.	31-Jan-20	Annual	2.2	Elect Lezanne Human as Director	For	For	
Netcare Ltd.	31-Jan-20	Annual	2.3	Elect David Kneale as Director	For	For	
Netcare Ltd.	31-Jan-20	Annual	2.4	Re-elect Martin Kuscus as Director	For	For	
Netcare Ltd.	31-Jan-20	Annual	2.5	Re-elect Kgomotso Moroka as Director	For	For	
Netcare Ltd.	31-Jan-20	Annual	3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Netcare Ltd.	31-Jan-20	Annual	3.2	Re-elect Bukelwa Bulu as Member of the Audit Committee	For	For	
Netcare Ltd.	31-Jan-20	Annual	3.3	Elect David Kneale as Member of the Audit Committee	For	For	
Netcare Ltd.	31-Jan-20	Annual	4	Approve Remuneration Policy	For	For	
Netcare Ltd.	31-Jan-20	Annual	5	Approve Implementation Report	For	For	
Netcare Ltd.	31-Jan-20	Annual	6	Authorise Ratification of Approved Resolutions	For	For	
Netcare Ltd.	31-Jan-20	Annual	7	Approve Forfeiture Share Plan	For	For	
Netcare Ltd.	31-Jan-20	Annual	8	Authorise Repurchase of Issued Share Capital	For	For	
Netcare Ltd.	31-Jan-20	Annual	9	Approve Non-executive Directors' Remuneration	For	For	
Netcare Ltd.	31-Jan-20	Annual	10	Approve Financial Assistance to Related or Inter-related Company	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.1	Elect Birgit Behrendt to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.3	Elect Angelika Gifford to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.4	Elect Bernhard Guenther to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.5	Elect Friederike Helfer to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.6	Elect Ingrid Hengster to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.7	Elect Martina Merz to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.8	Elect Siegfried Russwurm to the Supervisory Board	For	For	
ThyssenKrupp AG	31-Jan-20	Annual	6.9	Elect Ingo Luge as Alternate Supervisory Board Member	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.1	Elect Director Sean T. Erwin	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.2	Elect Director Jeffrey E. Kirt	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.3	Elect Director Timothy Lowe	For	Withhold	We target our support for independent external board candidates where a board does not meet our independence standard
Verso Corporation	31-Jan-20	Proxy Contest	1.4	Management Nominee Robert K. Beckler	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.5	Management Nominee Paula H.J. Cholmondeley	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.6	Management Nominee Randy J. Nebel	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1.7	Management Nominee Adam St. John	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	2	Approve Sale of Androscoggin Mill	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	2	Approve Sale of Androscoggin Mill	None	For	
Verso Corporation	31-Jan-20	Proxy Contest	3	Adjourn Meeting	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	3	Adjourn Meeting	None	For	
Verso Corporation	31-Jan-20	Proxy Contest	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	5	Advisory Vote to Ratify Named Executive Officers' Compensation	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Verso Corporation	31-Jan-20	Proxy Contest	6	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	6	Ratify Deloitte & Touche LLP as Auditors	None	For	
Verso Corporation	31-Jan-20	Proxy Contest	7	Adopt Stockholder Rights Plan	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	7	Adopt Stockholder Rights Plan	None	Against	
Verso Corporation	31-Jan-20	Proxy Contest	8	Adopt Majority Vote for Election of Directors	None	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	8	Adopt Majority Vote for Election of Directors	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	9	Repeal Amendments to Verso's Amended and Restated Bylaws Adopted After June 26, 2019	Against	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	9	Repeal Amendments to Verso's Amended and Restated Bylaws Adopted After June 26, 2019	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	1a	Elect Director Robert K. Beckler	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1b	Elect Director Paula H.J. Cholmondeley	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1c	Elect Director Randy J. Nebel	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1d	Elect Director Steven D. Scheiwe	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1e	Elect Director Jay Shuster	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1f	Elect Director Adam St. John	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	1g	Elect Director Nancy M. Taylor	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	4a	Reduce Supermajority Vote Requirement for Removal of Directors	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	4a	Reduce Supermajority Vote Requirement for Removal of Directors	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	4b	Reduce Supermajority Vote Requirement to Amend Bylaws	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	4b	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For	
Verso Corporation	31-Jan-20	Proxy Contest	4c	Reduce Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	For	Do Not Vote	
Verso Corporation	31-Jan-20	Proxy Contest	4c	Reduce Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	For	For	
Hansteen Holdings Plc	31-Jan-20	Court	1	Approve Scheme of Arrangement	For	For	
Hansteen Holdings Plc	31-Jan-20	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of Hansteen Holdings plc by Potter UK Bidco Limited	For	For	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	2	Approve Financial Statements	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	3	Approve Allocation of Income	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	4	Approve Discharge of Directors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	5	Re-elect Valerie Baudson, Elodie Laugel and Christophe Lemarie as Directors; Acknowledge Resignations of Directors Didier Clermont and Julien Faucher; Elect Nicolas Vauleon and Jeanne Duvoux as Directors	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	6	Renew Appointment of Ernst and Young as Auditor	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Annual	7	Transact Other Business (Voting)	For	Do Not Vote	
Britvic Plc	31-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Britvic Plc	31-Jan-20	Annual	2	Approve Final Dividend	For	For	
Britvic Plc	31-Jan-20	Annual	3	Approve Remuneration Report	For	For	
Britvic Plc	31-Jan-20	Annual	4	Re-elect John Daly as Director	For	For	
Britvic Plc	31-Jan-20	Annual	5	Re-elect Suniti Chauhan as Director	For	For	
Britvic Plc	31-Jan-20	Annual	6	Re-elect Sue Clark as Director	For	For	
Britvic Plc	31-Jan-20	Annual	7	Re-elect William Eccleshare as Director	For	For	
Britvic Plc	31-Jan-20	Annual	8	Re-elect Simon Litherland as Director	For	For	
Britvic Plc	31-Jan-20	Annual	9	Re-elect Ian McHoul as Director	For	For	
Britvic Plc	31-Jan-20	Annual	10	Re-elect Euan Sutherland as Director	For	For	
Britvic Plc	31-Jan-20	Annual	11	Elect Joanne Wilson as Director	For	For	
Britvic Plc	31-Jan-20	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Britvic Plc	31-Jan-20	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Britvic Plc	31-Jan-20	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
Britvic Plc	31-Jan-20	Annual	15	Authorise Issue of Equity	For	For	
Britvic Plc	31-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Britvic Plc	31-Jan-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Britvic Plc	31-Jan-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Britvic Plc	31-Jan-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shaftesbury Plc	31-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Shaftesbury Plc	31-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Shaftesbury Plc	31-Jan-20	Annual	3	Approve Final Dividend	For	For	
Shaftesbury Plc	31-Jan-20	Annual	4	Re-elect Jonathan Nicholls as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	5	Re-elect Brian Bickell as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	6	Re-elect Simon Quayle as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	7	Re-elect Thomas Welton as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	8	Re-elect Christopher Ward as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	9	Re-elect Richard Akers as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	10	Re-elect Dermot Mathias as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	11	Re-elect Jennelle Tilling as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	12	Re-elect Sally Walden as Director	For	For	
Shaftesbury Plc	31-Jan-20	Annual	13	Reappoint Ernst & Young LLP as Auditors	For	For	
Shaftesbury Plc	31-Jan-20	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Shaftesbury Plc	31-Jan-20	Annual	15	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shaftesbury Plc	31-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Shaftesbury Plc	31-Jan-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Shaftesbury Plc	31-Jan-20	Annual	18	Authorise Market Purchase of Shares	For	For	
Shaftesbury Plc	31-Jan-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Special	1	Amend Article 20 Re: Redemption and Conversion of Shares	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Special	2	Amend Article 21 Re: Valuations and Suspension of Valuations	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Special	3	Amend Article 22 Re: Determination of Net Asset Value	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Special	4	Amend Articles 20, 21 and 22 Re: Replacement of Terms "Dealing Day" by "Valuation Day" or by "Transaction Day"	For	Do Not Vote	
Amundi Index Solutions - Equity Global Low Carbon	31-Jan-20	Special	5	Amend Article 25 Re: Distribution Income	For	Do Not Vote	
Connect Group Plc	31-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Connect Group Plc	31-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Connect Group Plc	31-Jan-20	Annual	3	Approve Remuneration Policy	For	For	
Connect Group Plc	31-Jan-20	Annual	4	Approve Final Dividend	For	For	
Connect Group Plc	31-Jan-20	Annual	5	Re-elect Gary Kennedy as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	6	Re-elect Jonathan Bunting as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	7	Re-elect Denise Collis as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	8	Re-elect Tony Grace as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	9	Re-elect Michael Holt as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	10	Re-elect Mark Whiteling as Director	For	For	
Connect Group Plc	31-Jan-20	Annual	11	Appoint BDO LLP as Auditors	For	For	
Connect Group Plc	31-Jan-20	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Connect Group Plc	31-Jan-20	Annual	13	Authorise EU Political Donations and Expenditure	For	For	
Connect Group Plc	31-Jan-20	Annual	14	Authorise Issue of Equity	For	For	
Connect Group Plc	31-Jan-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Connect Group Plc	31-Jan-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Connect Group Plc	31-Jan-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Connect Group Plc	31-Jan-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Centrais Eletricas Brasileiras SA	31-Jan-20	Special	1	Approve Transfer of All Shares of Amazonas Geracao e Transmissao de Energia SA to Centrais Eletricas do Norte do Brasil SA (Eletronorte)	For	Do Not Vote	
Ascencio SCA	31-Jan-20	Annual	1.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	For	
Ascencio SCA	31-Jan-20	Annual	1.5	Approve Discharge of Directors	For	For	
Ascencio SCA	31-Jan-20	Annual	1.6	Approve Discharge of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ascencio SCA	31-Jan-20	Annual	1.7	Approve Remuneration Report	For	For	
Ascencio SCA	31-Jan-20	Annual	2	Ratify Deloitte as Auditors	For	For	
Ascencio SCA	31-Jan-20	Annual	3.1	Adopt Financial Statements of Etudibel	For	For	
Ascencio SCA	31-Jan-20	Annual	3.2	Approve Discharge of Directors of Etudibel	For	For	
Ascencio SCA	31-Jan-20	Annual	3.3	Approve Discharge of Auditors of Etudibel	For	For	
Ascencio SCA	31-Jan-20	Annual	4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	2	Approve Remuneration Report	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	3	Approve Final Dividend	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	4	Elect Robert Jeens as Director	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	5	Re-elect Eliza Dungworth as Director	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	6	Re-elect Robin Archibald as Director	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	7	Re-elect Victoria Hastings as Director	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	8	Reappoint Ernst & Young LLP as Auditors	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	10	Approve Amendments to the Company's Investment Objective and Policy	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	11	Authorise Issue of Equity	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Henderson European Focus Trust Plc	31-Jan-20	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Amdocs Limited	31-Jan-20	Annual	1.1	Elect Director Robert A. Minicucci	For	For	
Amdocs Limited	31-Jan-20	Annual	1.10	Elect Director Yvette Kanouff	For	For	
Amdocs Limited	31-Jan-20	Annual	1.2	Elect Director Adrian Gardner	For	For	
Amdocs Limited	31-Jan-20	Annual	1.3	Elect Director James S. Kahan	For	For	
Amdocs Limited	31-Jan-20	Annual	1.4	Elect Director Rafael de la Vega	For	For	
Amdocs Limited	31-Jan-20	Annual	1.5	Elect Director Giora Yaron	For	For	
Amdocs Limited	31-Jan-20	Annual	1.6	Elect Director Eli Gelman	For	For	
Amdocs Limited	31-Jan-20	Annual	1.7	Elect Director Richard T.C. LeFave	For	For	
Amdocs Limited	31-Jan-20	Annual	1.8	Elect Director John A. MacDonald	For	For	
Amdocs Limited	31-Jan-20	Annual	1.9	Elect Director Shuky Sheffer	For	For	
Amdocs Limited	31-Jan-20	Annual	2	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Amdocs Limited	31-Jan-20	Annual	3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Amdocs Limited	31-Jan-20	Annual	4	Accept Financial Statements and Statutory Reports	For	For	
Amdocs Limited	31-Jan-20	Annual	5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Glodon Co., Ltd.	03-Feb-20	Special	1	Approve Adjustment on Resolution Validity Period in Connection to Private Placement of Shares	For	For	
Glodon Co., Ltd.	03-Feb-20	Special	2	Approve Adjustment on Authorization Period in Connection to Private Placement of Shares	For	For	
Zhejiang Expressway Co., Ltd.	03-Feb-20	Special	1	Elect Yuan Yingjie as Director	For	For	
Zhejiang Expressway Co., Ltd.	03-Feb-20	Special	2	Elect Zheng Ruchun as Supervisor	For	For	
Zhejiang Expressway Co., Ltd.	03-Feb-20	Special	3	Authorize Board to Approve the Proposed Director and Shareholder Representative Supervisor's Emolument and Service Contracts and Related Transactions	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	3	Approve Remuneration Report	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	4	Approve Final Dividend	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	5	Re-elect John Misselbrook as Director	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	6	Re-elect Oscar Wong as Director	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	7	Re-elect David Graham as Director	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	8	Re-elect Alexandra Mackesy as Director	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	9	Appoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	10	Authorise Issue of Equity	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
JPMorgan Chinese Investment Trust Plc	03-Feb-20	Annual	13	Adopt New Articles of Association	For	For	
Jiangsu Yangnong Chemical Co., Ltd.	03-Feb-20	Special	1	Amend Articles of Association	For	For	
Jiangsu Yangnong Chemical Co., Ltd.	03-Feb-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Jiangsu Yangnong Chemical Co., Ltd.	03-Feb-20	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
TCL Corp.	03-Feb-20	Special	1	Approve Change of Company Name and Security Abbreviation	For	For	
TCL Corp.	03-Feb-20	Special	2	Approve Amendments to Articles of Association	For	For	
Tianma Microelectronics Co. Ltd.	03-Feb-20	Special	1	Approve Provision of Counter Guarantee and Related Party Transactions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	2	Approve This Transaction Constitutes as Major Asset Restructure	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.10	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.1	Approve Overall Transaction Plan	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.11	Approve Performance Commitment and Compensation Arrangements	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.12	Approve Resolution Validity Period	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.13	Approve Issuance of Shares to Raise Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.14	Approve Share Type and Par Value on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.15	Approve Target Subscribers and Issue Manner on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.16	Approve Issue Price and Pricing Principle on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.17	Approve Issue Size on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.18	Approve Lock-up Period Arrangement on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.19	Approve Use of Proceeds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.20	Approve Distribution Arrangement of Undistributed Earnings on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.2	Approve Share Type and Par Value	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.21	Approve Resolution Validity Period on Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.3	Approve Target Subscribers and Issue Manner	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.4	Approve Issue Price and Pricing Principle	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.5	Approve Issue Size	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.6	Approve Lock-up Period Arrangement	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.7	Approve Issue Price Adjustment Mechanism	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.8	Approve Asset Acquisition by Cash Payment	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	3.9	Approve Transitional Profit or Loss Arrangement	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	4	Approve Transaction Adjustment Does Not Constitute Major Adjustment	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	5	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	6	Approve Signing of Relevant Agreements for this Transaction	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	7	Approve Signing of Supplementary Agreement with Related Parties	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	8	Approve Transaction Does Not Constitute as Related Party Transaction	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	9	Approve This Transaction Does Not Constitute as Major Restructure Listing	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	10	Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	11	Approve Transaction Complies with Article 11 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	12	Approve Transaction Complies with Article 43 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	14	Approve Basis and Fairness of Pricing for This Transaction	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	15	Approve Relevant Audit Report, Pro Forma Review Report, Asset Evaluation Report	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	16	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	17	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Articles 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	18	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	19	Approve Shareholder Return Plan	For	For	
Aier Eye Hospital Group Co., Ltd.	03-Feb-20	Special	20	Approve Authorization of the Board to Handle All Related Matters	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.1	Elect Zhang Tao as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.2	Elect Cheng Ruihan as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.3	Elect Yang Yimin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.4	Elect Yao Jiali as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.5	Elect Tang Fa as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.6	Elect Song Xingcheng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	1.7	Elect Han Shouli as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Tin Co., Ltd.	03-Feb-20	Special	2.1	Elect Xie Yunshan as Independent Director	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	2.2	Elect Shao Weifeng as Independent Director	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	2.3	Elect Yin Xiaobing as Independent Director	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	2.4	Elect Yuan Rongli as Independent Director	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	3.1	Elect Gao Hong as Supervisor	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	3.2	Elect Zheng Qiyi as Supervisor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Yunnan Tin Co., Ltd.	03-Feb-20	Special	3.3	Elect Liu Kun as Supervisor	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	4	Approve Daily Related Party Transaction	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	5	Approve Signing Related Party Contract	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	6	Approve Hedging Plan	For	For	
Yunnan Tin Co., Ltd.	03-Feb-20	Special	7	Approve Asset Investment Plan	For	For	
Jinke Property Group Co., Ltd.	03-Feb-20	Special	1	Approve Use of Surplus Funds of Subsidiary by the Company and its Partners According to Their Shareholding	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.10	Elect Director John S. Shiely	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.1	Elect Director Keith J. Allman	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.2	Elect Director Wilson R. Jones	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.3	Elect Director Tyrone M. Jordan	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.4	Elect Director Kimberley Metcalf-Kupres	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.5	Elect Director Stephen D. Newlin	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.6	Elect Director Raymond T. Odierno	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.7	Elect Director Craig P. Omtvedt	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.8	Elect Director Duncan J. Palmer	For	For	
Oshkosh Corporation	04-Feb-20	Annual	1.9	Elect Director Sandra E. Rowland	For	For	
Oshkosh Corporation	04-Feb-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Oshkosh Corporation	04-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Great Western Bancorp, Inc.	04-Feb-20	Annual	1.1	Elect Director Frances Grieb	For	For	
Great Western Bancorp, Inc.	04-Feb-20	Annual	1.2	Elect Director James Israel	For	For	
Great Western Bancorp, Inc.	04-Feb-20	Annual	1.3	Elect Director Stephen Lacy	For	For	
Great Western Bancorp, Inc.	04-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Great Western Bancorp, Inc.	04-Feb-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Tiffany & Co.	04-Feb-20	Special	1	Approve Merger Agreement	For	For	
Tiffany & Co.	04-Feb-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
Tiffany & Co.	04-Feb-20	Special	3	Adjourn Meeting	For	For	
Zijin Mining Group Co., Ltd.	04-Feb-20	Special	1	Amend Articles of Association	For	For	
Zijin Mining Group Co., Ltd.	04-Feb-20	Special	1	Approve Change in Registered Capital and Amend Articles of Association	For	For	
BWP Trust	04-Feb-20	Special	1	Approve the Amendments to the Trust's Constitution	For	For	
Emerson Electric Co.	04-Feb-20	Annual	1.1	Elect Director Martin S. Craighead	For	For	
Emerson Electric Co.	04-Feb-20	Annual	1.2	Elect Director David N. Farr	For	For	
Emerson Electric Co.	04-Feb-20	Annual	1.3	Elect Director Gloria A. Flach	For	For	
Emerson Electric Co.	04-Feb-20	Annual	1.4	Elect Director Matthew S. Levatich	For	For	
Emerson Electric Co.	04-Feb-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Emerson Electric Co.	04-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Emerson Electric Co.	04-Feb-20	Annual	4	Declassify the Board of Directors	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.1	Elect Director Kevin Yeaman	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.2	Elect Director Peter Gotcher	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.3	Elect Director Micheline Chau	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.4	Elect Director David Dolby	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.5	Elect Director N. William Jasper, Jr.	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.6	Elect Director Simon Segars	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.7	Elect Director Roger Siboni	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.8	Elect Director Anjali Sud	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dolby Laboratories, Inc.	04-Feb-20	Annual	1.9	Elect Director Avadis Tevanian, Jr.	For	For	
Dolby Laboratories, Inc.	04-Feb-20	Annual	2	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Dolby Laboratories, Inc.	04-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Dolby Laboratories, Inc.	04-Feb-20	Annual	4	Ratify KPMG LLP as Auditors	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	2	Approve Remuneration Report	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	3	Approve Final Dividend	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	4	Approve Special Dividend	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	5	Elect Neil Rogan as Director	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	6	Re-elect James Will as Director	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	7	Re-elect Jane Lewis as Director	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	8	Re-elect Mick Brewis as Director	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	9	Re-elect Karyn Lamont as Director	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	10	Appoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
The Scottish Investment Trust Plc	04-Feb-20	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Aon plc	04-Feb-20	Court	1	Approve Scheme of Arrangement	For	Do Not Vote	
Aon plc	04-Feb-20	Court	1	Approve Scheme of Arrangement	For	For	
Genting Singapore Limited	04-Feb-20	Special	1	Approve Proposed Bid for Integrated Resort Project in Japan	For	Do Not Vote	
Genting Singapore Limited	04-Feb-20	Special	1	Approve Proposed Bid for Integrated Resort Project in Japan	For	For	
Genting Singapore Limited	04-Feb-20	Special	2	Approve Proposed Grant of Special Incentive Awards to Non-Executive Directors	For	Do Not Vote	
Genting Singapore Limited	04-Feb-20	Special	2	Approve Proposed Grant of Special Incentive Awards to Non-Executive Directors	For	For	
Genting Singapore Limited	04-Feb-20	Special	3	Approve Proposed Increase in Limit of PSS Share Awards to Chairman	For	Do Not Vote	
Genting Singapore Limited	04-Feb-20	Special	3	Approve Proposed Increase in Limit of PSS Share Awards to Chairman	For	For	
Aon plc	04-Feb-20	Special	1	Approve Scheme of Arrangement	For	Do Not Vote	
Aon plc	04-Feb-20	Special	1	Approve Scheme of Arrangement	For	For	
Aon plc	04-Feb-20	Special	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	Do Not Vote	
Aon plc	04-Feb-20	Special	2	Approve Reduction of Share Capital and Creation of Distributable Profits	For	For	
Aon plc	04-Feb-20	Special	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	Do Not Vote	
Aon plc	04-Feb-20	Special	3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	For	For	
Aon plc	04-Feb-20	Special	4	Approve Delisting of Shares from the New York Stock Exchange	For	Do Not Vote	
Aon plc	04-Feb-20	Special	4	Approve Delisting of Shares from the New York Stock Exchange	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aon plc	04-Feb-20	Special	5	Adjourn Meeting	For	Do Not Vote	
Aon plc	04-Feb-20	Special	5	Adjourn Meeting	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	2	Approve Remuneration Report	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	4	Approve Final Dividend	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	5	Re-elect Audley Twiston-Davies as Director	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	6	Re-elect Stephen White as Director	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	7	Re-elect Nicholas Pitts-Tucker as Director	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	8	Re-elect Sarmad Zok as Director	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	9	Elect Katrina Hart as Director	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	12	Authorise Issue of Equity	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	14	Authorise Market Purchase of Shares	For	For	
BlackRock Frontiers Investment Trust Plc	04-Feb-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hengli Petrochemical Co., Ltd.	04-Feb-20	Special	1	Approve Guarantee Plan	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions. We did not support the transaction.
Hengli Petrochemical Co., Ltd.	04-Feb-20	Special	2	Approve Comprehensive Credit Line Application	For	Against	
Anhui Expressway Company Limited	04-Feb-20	Special	1	Elect Xiang Xiaolong as Director	For	For	
Ingersoll-Rand plc	04-Feb-20	Special	1	Change Company Name to Trane Technologies plc	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	A1	Elect Director Steven R. Kalmanson	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	A2	Elect Director James P. Keane	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	A3	Elect Director Pam Murphy	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	A4	Elect Director Donald R. Parfet	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Rockwell Automation, Inc.	04-Feb-20	Annual	C	Ratify Deloitte & Touche LLP as Auditors	For	For	
Rockwell Automation, Inc.	04-Feb-20	Annual	D	Approve Omnibus Stock Plan	For	Against	AGAINST as dilution from all plans would exceed 10%.
Atmos Energy Corporation	05-Feb-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Atmos Energy Corporation	05-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1a	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1b	Elect Director Robert W. Best	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1c	Elect Director Kim R. Cocklin	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1d	Elect Director Kelly H. Compton	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1e	Elect Director Sean Donohue	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1f	Elect Director Rafael G. Garza	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1g	Elect Director Richard K. Gordon	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1h	Elect Director Robert C. Grable	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1i	Elect Director Nancy K. Quinn	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1j	Elect Director Richard A. Sampson	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1k	Elect Director Stephen R. Springer	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1l	Elect Director Diana J. Walters	For	For	
Atmos Energy Corporation	05-Feb-20	Annual	1m	Elect Director Richard Ware, II	For	For	
Siemens AG	05-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	
Siemens AG	05-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Siemens AG	05-Feb-20	Annual	4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Siemens AG	05-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	For	For	
Siemens AG	05-Feb-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	
Siemens AG	05-Feb-20	Annual	6	Approve Remuneration Policy	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	6	Approve Remuneration Policy	For	For	
Siemens AG	05-Feb-20	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Siemens AG	05-Feb-20	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Siemens AG	05-Feb-20	Annual	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Siemens AG	05-Feb-20	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Siemens AG	05-Feb-20	Annual	10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	Do Not Vote	
Siemens AG	05-Feb-20	Annual	10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	For	For	
Future Plc	05-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Future Plc	05-Feb-20	Annual	2	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned with the proposed policy where significant increases in the maximum award opportunity under the Annual Bonus were introduced for the CEO and the CFO from 150 to 200 percent and 125 to 150 percent respectively without sufficient justification. The approach in granting PSP awards from percentage of salary to expressing awards as a fixed number of shares, allowed awards up to 400 percent and 335 percent of salary being made to the Chief Executive and CFO at the time of grant, respectively, an increase from the maximum limit of 200 percent of salary. These followed the increase in PSP award levels in 2019 from 100 to 200 percent of salary, together with salary increases of 27.3 percent for the CFO this year and 18.8 percent for the CEO in 2019. We were also sensitive towards Non-Executive Directors' independence and were concerned with the significant increase of 66.7 percent in the fee for the Chairman. We also noted that no post-employment shareholding guideline had been introduced under the revised Policy.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Future Plc	05-Feb-20	Annual	3	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned with the proposed policy where significant increases in the maximum award opportunity under the Annual Bonus were introduced for the CEO and the CFO from 150 to 200 percent and 125 to 150 percent respectively without sufficient justification. The approach in granting PSP awards from percentage of salary to expressing awards as a fixed number of shares, allowed awards up to 400 percent and 335 percent of salary being made to the Chief Executive and CFO at the time of grant, respectively, an increase from the maximum limit of 200 percent of salary. These followed the increase in PSP award levels in 2019 from 100 to 200 percent of salary, together with salary increases of 27.3 percent for the CFO this year and 18.8 percent for the CEO in 2019. We were also sensitive towards Non-Executive Directors' independence and were concerned with the significant increase of 66.7 percent in the fee for the Chairman. We also noted that no post-employment shareholding guideline had been introduced under the revised Policy.
Future Plc	05-Feb-20	Annual	4	Approve Final Dividend	For	For	
Future Plc	05-Feb-20	Annual	5	Re-elect Alan Newman as Director	For	For	
Future Plc	05-Feb-20	Annual	6	Re-elect Rob Hattrell as Director	For	For	
Future Plc	05-Feb-20	Annual	7	Re-elect Richard Huntingford as Director	For	For	
Future Plc	05-Feb-20	Annual	8	Re-elect Zillah Byng-Thorne as Director	For	For	
Future Plc	05-Feb-20	Annual	9	Re-elect Penny Ladkin-Brand as Director	For	For	
Future Plc	05-Feb-20	Annual	10	Re-elect Hugo Drayton as Director	For	For	
Future Plc	05-Feb-20	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Future Plc	05-Feb-20	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Future Plc	05-Feb-20	Annual	13	Authorise Issue of Equity	For	For	
Future Plc	05-Feb-20	Annual	14	Authorise Political Donations and Expenditure	For	For	
Future Plc	05-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Future Plc	05-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Future Plc	05-Feb-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Future Plc	05-Feb-20	Annual	18	Amend Articles of Association	For	For	
Grainger Plc	05-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Grainger Plc	05-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Grainger Plc	05-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Grainger Plc	05-Feb-20	Annual	4	Approve Final Dividend	For	For	
Grainger Plc	05-Feb-20	Annual	5	Re-elect Mark Clare as Director	For	For	
Grainger Plc	05-Feb-20	Annual	6	Re-elect Helen Gordon as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Grainger Plc	05-Feb-20	Annual	7	Re-elect Vanessa Simms as Director	For	For	
Grainger Plc	05-Feb-20	Annual	8	Re-elect Andrew Carr-Locke as Director	For	For	
Grainger Plc	05-Feb-20	Annual	9	Re-elect Rob Wilkinson as Director	For	For	
Grainger Plc	05-Feb-20	Annual	10	Re-elect Justin Read as Director	For	For	
Grainger Plc	05-Feb-20	Annual	11	Elect Janette Bell as Director	For	For	
Grainger Plc	05-Feb-20	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Grainger Plc	05-Feb-20	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Grainger Plc	05-Feb-20	Annual	14	Authorise Issue of Equity	For	For	
Grainger Plc	05-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Grainger Plc	05-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Grainger Plc	05-Feb-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Grainger Plc	05-Feb-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Grainger Plc	05-Feb-20	Annual	19	Authorise EU Political Donations and Expenditure	For	For	
Grainger Plc	05-Feb-20	Annual	20	Amend Long-Term Incentive Plan	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	3	Approve Remuneration Report	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	4	Elect Vanessa Donegan as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	5	Re-elect Jasper Judd as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	6	Re-elect Rosemary Morgan as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	7	Re-elect Nimi Patel as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	8	Re-elect Hugh Sandeman as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	9	Elect Jeremy Whitley as Director	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.1	Elect Bian Deyun as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.2	Elect Paerhati Maimaiti Yiming as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.3	Elect Li Liangfu as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.4	Elect Xiao Jun as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.5	Elect Yu Yajing as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.6	Elect Yang Jianghong as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.7	Elect Xiao Huiming as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	1.8	Elect Zhou Yifeng as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	2.1	Elect Wang Zigao as Independent Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	2.2	Elect Wang Xinhua as Independent Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	2.3	Elect Li Jipeng as Independent Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	2.4	Elect Wu Jiejiang as Independent Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	2.5	Elect Jia Yimin as Independent Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	3.1	Elect Zhao Yonglu as Supervisor	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	3.2	Elect Tan Shunlong as Supervisor	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	05-Feb-20	Special	3.3	Elect Zhou Fang as Supervisor	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Special	1	Approve Tender Offer	For	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Special	2	Approve Matters Relating to the Relevant Distributions	None	For	
JPMorgan Indian Investment Trust Plc	05-Feb-20	Special	3	Adopt New Articles of Association	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.10	Approve How to Determine the Number of Conversion Shares	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.1	Approve Issue Type	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.11	Approve Redemption Clause	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.12	Approve Resale Clause	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.13	Approve Vesting of Relevant Dividends in the Year of Conversion	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.14	Approve Issue Manner and Target Parties	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.15	Approve Placing Arrangement for Shareholders	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.16	Approve Bondholders and Meeting of Bondholders	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.17	Approve Usage of Raised Funds	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.18	Approve Guarantee Matters	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.19	Approve Deposit Account of Raised Funds	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.2	Approve Issue Scale	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.20	Approve Resolution Validity Period	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.3	Approve Par Value and Issue Price	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.4	Approve Bond Period	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.5	Approve Bond Interest Rate	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.6	Approve Duration and Method of Interest Payment	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.7	Approve Conversion Period	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.8	Approve Determination and Adjustment of Conversion Price	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	3	Approve Plan on Convertible Bond Issuance	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	6	Approve Principle of Bondholders Meeting	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	05-Feb-20	Special	9	Approve Shareholder Return Plan	For	For	
Sappi Ltd.	05-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended September 2019	For	For	
Sappi Ltd.	05-Feb-20	Annual	1	Approve Non-executive Directors' Fees	For	For	
Sappi Ltd.	05-Feb-20	Annual	2	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Sappi Ltd.	05-Feb-20	Annual	2.1	Elect Brian Beamish as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	2.2	Elect Jim Lopez as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sappi Ltd.	05-Feb-20	Annual	2.3	Elect Janice Stipp as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	3.1	Re-elect Mike Fallon as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	3.2	Re-elect Peter Mageza as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	3.3	Re-elect Dr Boni Mehlomakulu as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	3.4	Re-elect Glen Pearce as Director	For	For	
Sappi Ltd.	05-Feb-20	Annual	4.1	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	For	For	
Sappi Ltd.	05-Feb-20	Annual	4.2	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Sappi Ltd.	05-Feb-20	Annual	4.3	Elect Dr Boni Mehlomakulu as Member of the Audit and Risk Committee	For	For	
Sappi Ltd.	05-Feb-20	Annual	4.4	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	For	For	
Sappi Ltd.	05-Feb-20	Annual	4.5	Elect Janice Stipp as Member of the Audit and Risk Committee	For	For	
Sappi Ltd.	05-Feb-20	Annual	5	Reappoint KPMG Inc as Auditors of the Company with Coenie Basson as the Designated Registered Auditor	For	For	
Sappi Ltd.	05-Feb-20	Annual	6	Approve Maximum Number of Ordinary Shares which may be Utilised under The Sappi Limited Performance Share Incentive Trust	For	For	
Sappi Ltd.	05-Feb-20	Annual	7	Place Authorised but Unissued Shares under Control of Directors for the Purpose of The Sappi Limited Performance Share Incentive Trust	For	For	
Sappi Ltd.	05-Feb-20	Annual	8	Approve Remuneration Policy	For	For	
Sappi Ltd.	05-Feb-20	Annual	9	Approve Remuneration Implementation Report	For	For	
Sappi Ltd.	05-Feb-20	Annual	10	Authorise Ratification of Approved Resolutions	For	For	
Imperial Brands Plc	05-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	05-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Imperial Brands Plc	05-Feb-20	Annual	3	Approve Final Dividend	For	For	
Imperial Brands Plc	05-Feb-20	Annual	4	Re-elect Susan Clark as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	5	Re-elect Alison Cooper as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	6	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	7	Re-elect Simon Langelier as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	8	Re-elect Matthew Phillips as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	9	Re-elect Steven Stanbrook as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	10	Elect Jonathan Stanton as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	11	Re-elect Oliver Tant as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	12	Re-elect Karen Witts as Director	For	For	
Imperial Brands Plc	05-Feb-20	Annual	13	Appoint Ernst & Young LLP as Auditors	For	For	
Imperial Brands Plc	05-Feb-20	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	05-Feb-20	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Imperial Brands Plc	05-Feb-20	Annual	16	Authorise Issue of Equity	For	For	
Imperial Brands Plc	05-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Imperial Brands Plc	05-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Imperial Brands Plc	05-Feb-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tianqi Lithium Industries, Inc.	05-Feb-20	Special	1	Approve Provision of Guarantee for Loan of Wholly-Owned Subsidiary	For	For	
Tianqi Lithium Industries, Inc.	05-Feb-20	Special	2	Approve Provision of Guarantee for Credit Line Bank Application of Wholly-Owned Subsidiary	For	For	
Tianqi Lithium Industries, Inc.	05-Feb-20	Special	3	Approve Finance Lease for Wholly-owned Subsidiary and Provision of Guarantee	For	For	
Tianqi Lithium Industries, Inc.	05-Feb-20	Special	4	Approve Financial Assistance and Related Party Transactions	For	For	
Tianqi Lithium Industries, Inc.	05-Feb-20	Special	5	Amend Articles of Association	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	1	Approve 2020 Investment Framework and Financing Plan	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	2	Approve External Guarantee Plan	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Guanghui Energy Co., Ltd.	05-Feb-20	Special	3	Approve Daily Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Guanghui Energy Co., Ltd.	05-Feb-20	Special	4	Approve Use of Idle Own Funds to Invest in Financial Products	For	Against	AGAINST due to negative impact on shareholder value
Guanghui Energy Co., Ltd.	05-Feb-20	Special	5	Approve Write-off of Accounts Receivable	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	6	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	7	Approve Management System of Employee Share Purchase Plan	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	8	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	9	Elect Sun Bin as Non-Independent Director	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	10	Elect Tan Xue as Independent Director	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	11	Approve Amendments to Articles of Association	For	For	
Guanghui Energy Co., Ltd.	05-Feb-20	Special	12	Approve Appointment of Han Shifa as Member of the Internal Accountability Committee	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Edgewell Personal Care Company	06-Feb-20	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Edgewell Personal Care Company	06-Feb-20	Annual	1a	Elect Director Robert W. Black	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1b	Elect Director George R. Corbin	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1c	Elect Director Daniel J. Heinrich	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1d	Elect Director Carla C. Hendra	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1e	Elect Director R. David Hoover	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1f	Elect Director John C. Hunter, III	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1g	Elect Director James C. Johnson	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1h	Elect Director Rod R. Little	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1i	Elect Director Joseph D. O'Leary	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1j	Elect Director Rakesh Sachdev	For	For	
Edgewell Personal Care Company	06-Feb-20	Annual	1k	Elect Director Gary K. Waring	For	For	
GVC Holdings Plc	06-Feb-20	Special	1	Approve Relocation of Tax Residency to the United Kingdom; Adopt New Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
easyJet Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
easyJet Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	For	
easyJet Plc	06-Feb-20	Annual	3	Approve Final Dividend	For	For	
easyJet Plc	06-Feb-20	Annual	4	Re-elect John Barton as Director	For	For	
easyJet Plc	06-Feb-20	Annual	5	Re-elect Johan Lundgren as Director	For	For	
easyJet Plc	06-Feb-20	Annual	6	Re-elect Andrew Findlay as Director	For	For	
easyJet Plc	06-Feb-20	Annual	7	Re-elect Charles Gurassa as Director	For	For	
easyJet Plc	06-Feb-20	Annual	8	Re-elect Dr Andreas Bierwirth as Director	For	For	
easyJet Plc	06-Feb-20	Annual	9	Re-elect Moya Greene as Director	For	For	
easyJet Plc	06-Feb-20	Annual	10	Re-elect Dr Anastassia Lauterbach as Director	For	For	
easyJet Plc	06-Feb-20	Annual	11	Re-elect Nick Leeder as Director	For	For	
easyJet Plc	06-Feb-20	Annual	12	Re-elect Andy Martin as Director	For	For	
easyJet Plc	06-Feb-20	Annual	13	Re-elect Julie Southern as Director	For	For	
easyJet Plc	06-Feb-20	Annual	14	Elect Catherine Bradley as Director	For	For	
easyJet Plc	06-Feb-20	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
easyJet Plc	06-Feb-20	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
easyJet Plc	06-Feb-20	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
easyJet Plc	06-Feb-20	Annual	18	Authorise Issue of Equity	For	For	
easyJet Plc	06-Feb-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
easyJet Plc	06-Feb-20	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
easyJet Plc	06-Feb-20	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.1	Elect Director Sherry S. Bahrambeygui	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.2	Elect Director Jeffrey Fisher	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.3	Elect Director Gordon H. Hanson	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.4	Elect Director Beatriz V. Infante	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.5	Elect Director Leon C. Janks	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.6	Elect Director Mitchell G. Lynn	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.7	Elect Director Gary Malino	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.8	Elect Director Robert E. Price	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	1.9	Elect Director Edgar Zurcher	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PriceSmart, Inc.	06-Feb-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	4	Approve Final Dividend	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	5	Re-elect David Maloney as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	6	Re-elect John Nicolson as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	7	Re-elect Miroslaw Stachowicz as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	8	Re-elect Paul Bal as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	9	Re-elect Diego Bevilacqua as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	10	Re-elect Michael Butterworth as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	11	Re-elect Tomasz Blawat as Director	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	12	Re-elect Kate Allum as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Stock Spirits Group Plc	06-Feb-20	Annual	13	Reappoint KPMG LLP as Auditors	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	15	Authorise Issue of Equity	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Stock Spirits Group Plc	06-Feb-20	Annual	20	Approve Special Dividend	Against	Against	
Tyson Foods, Inc.	06-Feb-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	4	Report on Deforestation Impacts in Company's Supply Chain	Against	For	FOR proposals calling for reporting on activities
Tyson Foods, Inc.	06-Feb-20	Annual	5	Report on Lobbying Payments and Policy	Against	For	FOR proposals calling for reporting on activities
Tyson Foods, Inc.	06-Feb-20	Annual	6	Report on Human Rights Risk Assessment Process	Against	For	FOR proposals calling for reporting on activities
Tyson Foods, Inc.	06-Feb-20	Annual	7	Adopt Share Retention Policy For Senior Executives	Against	Against	
Tyson Foods, Inc.	06-Feb-20	Annual	1a	Elect Director John Tyson	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1b	Elect Director Gaurdie E. Banister, Jr.	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1c	Elect Director Dean Banks	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1d	Elect Director Mike Beebe	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1e	Elect Director Mikel A. Durham	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1f	Elect Director Jonathan D. Mariner	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1g	Elect Director Kevin M. McNamara	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1h	Elect Director Cheryl S. Miller	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1i	Elect Director Jeffrey K. Schomburger	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1j	Elect Director Robert Thurber	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1k	Elect Director Barbara A. Tyson	For	For	
Tyson Foods, Inc.	06-Feb-20	Annual	1l	Elect Director Noel White	For	For	
Urban&Civic plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Urban&Civic plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Urban&Civic plc	06-Feb-20	Annual	3	Approve Final Dividend	For	For	
Urban&Civic plc	06-Feb-20	Annual	4	Re-elect Alan Dickinson as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	5	Re-elect Nigel Hugill as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	6	Re-elect Robin Butler as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	7	Re-elect David Wood as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	8	Re-elect Ian Barlow as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	9	Re-elect June Barnes as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	10	Elect Rosemary Boot as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	11	Re-elect Jon Di-Stefano as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	12	Elect Sanjeev Sharma as Director	For	For	
Urban&Civic plc	06-Feb-20	Annual	13	Reappoint BDO LLP as Auditors	For	For	
Urban&Civic plc	06-Feb-20	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Urban&Civic plc	06-Feb-20	Annual	15	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Urban&Civic plc	06-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Urban&Civic plc	06-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Urban&Civic plc	06-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Urban&Civic plc	06-Feb-20	Annual	19	Authorise Political Donations and Expenditure	For	For	
Urban&Civic plc	06-Feb-20	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Compass Group Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Compass Group Plc	06-Feb-20	Annual	3	Approve Final Dividend	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	3	Approve Final Dividend	For	For	
Compass Group Plc	06-Feb-20	Annual	4	Elect Karen Witts as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	4	Elect Karen Witts as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	5	Re-elect Dominic Blakemore as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	5	Re-elect Dominic Blakemore as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	6	Re-elect Gary Green as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	6	Re-elect Gary Green as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	7	Re-elect Carol Arrowsmith as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	7	Re-elect Carol Arrowsmith as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	8	Re-elect John Bason as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	8	Re-elect John Bason as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	9	Re-elect Stefan Bomhard as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	9	Re-elect Stefan Bomhard as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	10	Re-elect John Bryant as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	10	Re-elect John Bryant as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	11	Re-elect Anne-Francoise Nesmes as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	11	Re-elect Anne-Francoise Nesmes as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	12	Re-elect Nelson Silva as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	12	Re-elect Nelson Silva as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	13	Re-elect Ireena Vittal as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	13	Re-elect Ireena Vittal as Director	For	For	
Compass Group Plc	06-Feb-20	Annual	14	Re-elect Paul Walsh as Director	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	14	Re-elect Paul Walsh as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Compass Group Plc	06-Feb-20	Annual	15	Reappoint KPMG LLP as Auditors	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	15	Reappoint KPMG LLP as Auditors	For	For	
Compass Group Plc	06-Feb-20	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	06-Feb-20	Annual	17	Authorise EU Political Donations and Expenditure	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Compass Group Plc	06-Feb-20	Annual	18	Approve Payment of Fees to Non-executive Directors	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	18	Approve Payment of Fees to Non-executive Directors	For	For	
Compass Group Plc	06-Feb-20	Annual	19	Authorise Issue of Equity	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	19	Authorise Issue of Equity	For	For	
Compass Group Plc	06-Feb-20	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Compass Group Plc	06-Feb-20	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	06-Feb-20	Annual	22	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	06-Feb-20	Annual	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	Do Not Vote	
Compass Group Plc	06-Feb-20	Annual	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	1	Issue Updated Indemnification and Exemption Agreements to Directors/Officers (subject to the Approval of Items 3 and 4)	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	2	Issue Updated Indemnification and Exemption Agreements to CEO (subject to the Approval of Items 3 and 4)	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	3	Amend Articles of Association	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	4	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 8.2)	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	5	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 1 and Section 7.2.1.6.3 CEO - Definitions)	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	6	Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 7.2.1.6.3 - CEO's Bonus Plan)	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	7	Elect Darren Glatt as Director	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	8	Elect Ran Forer (Affiliated Relative) as Director	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	9	Issue Indemnification and Exemption Agreements to Darren Glatt, Director	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	10	Issue Indemnification and Exemption Agreements to Ran Forer (Affiliated Relatives), Director	For	For	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bezeq The Israeli Telecommunication Corp. Ltd.	06-Feb-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
On The Beach Group Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
On The Beach Group Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned with the bonus payment to the CFO which was based entirely on Employee Engagement and Net Promoter Score, as the Profit Before Tax targets had not been met and the Committee's decision that his bonus for the year would be paid entirely in cash.
On The Beach Group Plc	06-Feb-20	Annual	3	Approve Final Dividend	For	For	
On The Beach Group Plc	06-Feb-20	Annual	4	Elect Richard Pennycook as Director	For	For	
On The Beach Group Plc	06-Feb-20	Annual	5	Re-elect Simon Cooper as Director	For	For	
On The Beach Group Plc	06-Feb-20	Annual	6	Re-elect Paul Meehan as Director	For	For	
On The Beach Group Plc	06-Feb-20	Annual	7	Re-elect David Kelly as Director	For	For	
On The Beach Group Plc	06-Feb-20	Annual	8	Re-elect Elaine O'Donnell as Director	For	For	
On The Beach Group Plc	06-Feb-20	Annual	9	Appoint Ernst & Young LLP as Auditors	For	For	
On The Beach Group Plc	06-Feb-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
On The Beach Group Plc	06-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
On The Beach Group Plc	06-Feb-20	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
On The Beach Group Plc	06-Feb-20	Annual	13	Amend the Borrowing Limit Under the Company's Articles of Association	For	For	
On The Beach Group Plc	06-Feb-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
On The Beach Group Plc	06-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
On The Beach Group Plc	06-Feb-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
On The Beach Group Plc	06-Feb-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Victrex Plc	06-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Victrex Plc	06-Feb-20	Annual	2	Approve Remuneration Report	For	Against	<p>AGAINST the Remuneration Report, as we were concerned with the significant increases in the maximum opportunities under the Bonus and the LTIP arrangements without corresponding increase in performance targets for Executive Directors (the EPS target range had been lowered). The increase in the maximum award limit under the LTIP from 150 to 200 percent was previously reserved for exceptional circumstances only.</p> <p>We were also concerned that although the vesting levels at threshold performance remained unchanged, the provision which stated that 25 percent of awards for any newly introduced element would vest at threshold level, had been removed under the revised policy.</p> <p>As we welcomed the increase in the shareholding requirement and the proposed introduction of a limit on pensions for new Directors, we encouraged the Board to confirm introduction of a limit on pensions for incumbent Directors not exceeding the contribution rate for the wider workforce and introduction of a post-employment shareholding requirement for all Executive Directors as soon as possible.</p>
Victrex Plc	06-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Victrex Plc	06-Feb-20	Annual	4	Approve Final Dividend	For	For	
Victrex Plc	06-Feb-20	Annual	5	Re-elect Larry Pentz as Director	For	For	
Victrex Plc	06-Feb-20	Annual	6	Re-elect Jane Toogood as Director	For	For	
Victrex Plc	06-Feb-20	Annual	7	Re-elect Janet Ashdown as Director	For	For	
Victrex Plc	06-Feb-20	Annual	8	Re-elect Brendan Connolly as Director	For	For	
Victrex Plc	06-Feb-20	Annual	9	Re-elect David Thomas as Director	For	For	
Victrex Plc	06-Feb-20	Annual	10	Re-elect Jakob Sigurdsson as Director	For	For	
Victrex Plc	06-Feb-20	Annual	11	Re-elect Dr Martin Court as Director	For	For	
Victrex Plc	06-Feb-20	Annual	12	Re-elect Richard Armitage as Director	For	For	
Victrex Plc	06-Feb-20	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Victrex Plc	06-Feb-20	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Victrex Plc	06-Feb-20	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Victrex Plc	06-Feb-20	Annual	16	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Victrex Plc	06-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Victrex Plc	06-Feb-20	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Victrex Plc	06-Feb-20	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Victrex Plc	06-Feb-20	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Charter Hall Long WALE REIT	07-Feb-20	Special	1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain	We withheld our support for this resolution on procedural grounds
Charter Hall Long WALE REIT	07-Feb-20	Special	2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	For	Abstain	We withheld our support for this resolution on procedural grounds
Guizhou Bailing Group Pharmaceutical Co., Ltd.	07-Feb-20	Special	1	Approve Signing of Exclusive Agency Contract and Daily Related Party Transactions	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.1	Elect Bang Jun-hyeok as Inside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.2	Elect Lee Hae-seon as Inside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.3	Elect Seo Jang-won as Inside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.4	Elect Kim Jin-bae as Outside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.5	Elect Kim Gyu-ho as Outside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.6	Elect Yoon Bu-hyeon as Outside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	1.7	Elect Lee Da-woo as Outside Director	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	2.1	Elect Kim Jin-bae as a Member of Audit Committee	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	2.2	Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	2.3	Elect Lee Da-woo as a Member of Audit Committee	For	For	
Woongjin Coway Co., Ltd.	07-Feb-20	Special	3	Amend Articles of Incorporation	For	For	
Yes Bank Limited	07-Feb-20	Special	1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
Yes Bank Limited	07-Feb-20	Special	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	AGAINST if more than 15 percent without pre-emption
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	2	Approve Remuneration Policy	For	Against	<p>AGAINST the Remuneration Policy, as we were concerned with the increase in the LTIP cap and award opportunity from 100 to 150 percent of base salary without any corresponding increase in performance targets for Executive Directors. We also considered the bonus pay-out for on-target performance at 60 percent too high and would prefer this to be 50 percent or less, together with improved disclosure of personal objectives, including integration of Environmental, Social and Governance factors.</p> <p>Regarding the post-employment shareholding for Executive Directors, we would prefer this to be at least two years post-cessation at a level equal to the lower of the shareholding requirement immediately prior to departure or the actual shareholding on departure with any adjustments sufficiently justified.</p>
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	3	Approve Remuneration Report	For	Against	<p>AGAINST the Remuneration Report, as we were concerned with the increase in the LTIP cap and award opportunity from 100 to 150 percent of base salary without any corresponding increase in performance targets for Executive Directors. We also considered the bonus pay-out for on-target performance at 60 percent too high and would prefer this to be 50 percent or less, together with improved disclosure of personal objectives, including integration of Environmental, Social and Governance factors.</p> <p>Regarding the post-employment shareholding for Executive Directors, we would prefer this to be at least two years post-cessation at a level equal to the lower of the shareholding requirement immediately prior to departure or the actual shareholding on departure with any adjustments sufficiently justified.</p>

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	4	Amend Long Term Performance Plan	For	Against	AGAINST the amendment to the Long Term Incentive Plan, as we were concerned with the increase in the LTIP cap and award opportunity from 100 to 150 percent of base salary without any corresponding increase in performance targets for Executive Directors. We also considered the bonus pay-out for on-target performance at 60 percent too high and would prefer this to be 50 percent or less, together with improved disclosure of personal objectives, including integration of Environmental, Social and Governance factors. Regarding the post-employment shareholding for Executive Directors, we would prefer this to be at least two years post-cessation at a level equal to the lower of the shareholding requirement immediately prior to departure or the actual shareholding on departure with any adjustments sufficiently justified.
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	5	Re-elect Simon Miller as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	6	Re-elect David Nicol as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	7	Elect Siobhan Boylan as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	8	Re-elect Ian Dewar as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	9	Re-elect Kathleen Cates as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	10	Re-elect Caroline Taylor as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	11	Re-elect Michael Kellard as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	12	Re-elect Simonetta Rigo as Director	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	15	Approve Final Dividend	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	17	Authorise Issue of Equity	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Brewin Dolphin Holdings Plc	07-Feb-20	Annual	22	Approve Increase in Directors' Aggregate Remuneration	For	For	
China Jushi Co. Ltd.	07-Feb-20	Special	1	Approve Listing for Transfer of Equity	For	For	
Sichuan Languang Development Co., Ltd.	07-Feb-20	Special	1	Approve Asset-backed Plan	For	For	
Sichuan Languang Development Co., Ltd.	07-Feb-20	Special	2	Amend Articles of Association	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	1.1	Approve Purchase of Raw Materials	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	1.2	Approve Procurement of Fuel, Power and Commodities	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	1.3	Approve Sale of Goods and Products	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	1.4	Approve Provision of Labor Service	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	2	Approve Guarantee and Mutual Guarantee	For	Against	AGAINST due to negative impact on shareholder value
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	3	Approve Foreign Exchange Forward Transactions	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	4	Approve Hedging Business	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	5	Approve Loan and Related Party Transactions	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Hengyi Petrochemical Co., Ltd.	07-Feb-20	Special	7	Approve Equity Acquisition	For	For	
Yango Group Co., Ltd.	07-Feb-20	Special	1	Approve Amendments to Articles of Association	For	For	
Yango Group Co., Ltd.	07-Feb-20	Special	2	Approve Provision of Guarantee	For	For	
Yango Group Co., Ltd.	07-Feb-20	Special	3	Approve Asset Management of Mortgage Receivables	For	For	
Yango Group Co., Ltd.	07-Feb-20	Special	4	Approve Asset Management of Mortgage Receivables of Regional Companies	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	07-Feb-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	07-Feb-20	Special	2	Amend Articles of Association	For	For	
Yealink Network Technology Corp. Ltd.	07-Feb-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Yealink Network Technology Corp. Ltd.	07-Feb-20	Special	2	Amend Articles of Association	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	4	Approve Dividends of QAR 0.60 per Share	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	5	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	6	Approve Corporate Governance Report	For	For	
Qatar National Bank QPSC	09-Feb-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
PureCircle Ltd.	10-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports at an Adjournment of this AGM to be Held on a Date Falling No Later Than 90 Days from 10 February 2020	For	For	
PureCircle Ltd.	10-Feb-20	Annual	2	Re-elect John Slosar as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	3	Elect Lim Kian Thong, Jimmy as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	4	Re-elect Guy Wollaert as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	5	Elect Datuk Ali bin Abdul Kadir as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	6	Re-elect Rosemarie Andolino as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	7	Elect Dato Cheim Dau Meng, Robert as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	8	Re-elect Ann Marie Scichili as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	9	Elect Tan Sri Wan Azmi Wan Hamzah as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	10	Elect Sridhar Krishnan as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	11	Re-elect Lai Hock Meng, Peter as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
PureCircle Ltd.	10-Feb-20	Annual	12	Re-elect Olivier Maes as Director	For	For	
PureCircle Ltd.	10-Feb-20	Annual	13	Authorise Issue of Equity	For	For	
PureCircle Ltd.	10-Feb-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
PureCircle Ltd.	10-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reunert	10-Feb-20	Annual	1	Elect Alex Darko as Director	For	For	
Reunert	10-Feb-20	Annual	2	Elect Pierre Fourie as Director	For	For	
Reunert	10-Feb-20	Annual	3	Re-elect Tasneem Abdool-Samad as Director	For	For	
Reunert	10-Feb-20	Annual	4	Re-elect Alan Dickson as Director	For	For	
Reunert	10-Feb-20	Annual	5	Re-elect Mohini Moodley as Director	For	For	
Reunert	10-Feb-20	Annual	6	Re-elect Thandi Orleyn as Director	For	For	
Reunert	10-Feb-20	Annual	7	Re-elect Nick Thomson as Director	For	For	
Reunert	10-Feb-20	Annual	8	Elect Pierre Fourie as Member of the Audit Committee	For	For	
Reunert	10-Feb-20	Annual	9	Elect Alex Darko as Member of the Audit Committee	For	For	
Reunert	10-Feb-20	Annual	10	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	For	For	
Reunert	10-Feb-20	Annual	11	Re-elect Sarita Martin as Member of the Audit Committee	For	For	
Reunert	10-Feb-20	Annual	12	Re-elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	For	For	
Reunert	10-Feb-20	Annual	13	Reappoint Deloitte & Touche as Auditors of the Company and Authorise Their Remuneration	For	For	
Reunert	10-Feb-20	Annual	14	Reappoint Nita Ranchod as the Individual Designated Auditor	For	For	
Reunert	10-Feb-20	Annual	15	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	For	For	
Reunert	10-Feb-20	Annual	16	Approve Remuneration Policy	For	For	
Reunert	10-Feb-20	Annual	17	Approve Remuneration Implementation Report	For	For	
Reunert	10-Feb-20	Annual	18	Approve Conditional Share Plan	For	For	
Reunert	10-Feb-20	Annual	19	Approve Issue of Shares in Terms of the Reunert 2006 Share Option Scheme	For	For	
Reunert	10-Feb-20	Annual	20	Authorise Repurchase of Issued Share Capital	For	For	
Reunert	10-Feb-20	Annual	21	Approve Non-Executive Directors' Remuneration	For	For	
Reunert	10-Feb-20	Annual	22	Approve Non-Executive Directors' Remuneration for Ad Hoc Assignments	For	For	
Reunert	10-Feb-20	Annual	23	Approve Financial Assistance Relating to Share Repurchases of Reunert's Shares and Share Plans	For	For	
Reunert	10-Feb-20	Annual	24	Approve Financial Assistance Relating to Securities for the Advancement of Commercial Interests	For	For	
Reunert	10-Feb-20	Annual	25	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Reunert	10-Feb-20	Annual	26	Authorise Ratification of Approved Resolutions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Investec Plc	10-Feb-20	Special	1	Approve Matters Relating to the Demerger of Ninety One from Investec Group	For	For	
Investec Plc	10-Feb-20	Special	2	Approve Matters Relating to the Share Premium Account and Capital Reduction	For	For	
Investec Plc	10-Feb-20	Court	1	Approve Scheme of Arrangement	For	For	
Investec Ltd.	10-Feb-20	Special	1	Approve Matters Relating to the Demerger of Ninety One from Investec Group	For	For	
Investec Ltd.	10-Feb-20	Special	2	Approve Matters Relating to the Share Premium Account and Capital Reduction	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	10-Feb-20	Special	1	Approve Loan and Related Party Transactions	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	10-Feb-20	Special	2	Approve Comprehensive Credit Line Bank Application	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	10-Feb-20	Special	3	Approve Provision of Guarantee	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	10-Feb-20	Special	1	Approve Amendments to Articles of Association	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	10-Feb-20	Special	2	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	10-Feb-20	Special	3	Approve Methods to Assess the Performance of Plan Participants	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	10-Feb-20	Special	4	Approve Authorization of Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	10-Feb-20	Special	1	Approve Signing of Loan Agreement and Related Party Transactions	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	10-Feb-20	Special	2	Approve Signing of Financial Services Agreement and Related Party Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Tus Environmental Science & Technology Development Co., Ltd.	10-Feb-20	Special	3	Approve Comprehensive Credit Line Application	For	For	
Tus Environmental Science & Technology Development Co., Ltd.	10-Feb-20	Special	4	Approve Provision of Guarantee	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	2.1	Elect Guo Yujie as Supervisor	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	3	Amend Articles of Association	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.1	Elect Xue Xiangdong as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.2	Elect Lv Bo as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.3	Elect Li Jianguo as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.4	Elect Yang Jian as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.5	Elect Zheng Xiaoqing as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.1.6	Elect Xu Deli as Non-Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.2.1	Elect Li Yan as Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.2.2	Elect Luan Dalong as Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.2.3	Elect Wang Yipeng as Independent Director	For	For	
DHC Software Co., Ltd.	10-Feb-20	Special	1.2.4	Elect Liu Erkui as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	1	Approve Proposal on Election of Board of Directors	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.10	Elect Zhuang Lingjun as Non-independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.1	Elect Shi Tingjun as Non-independent Director	For	Against	We target our support for independent external board candidates

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.2	Elect Wei Xuemei as Non-independent Director	For	Against	We target our support for independent external board candidates
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.3	Elect Chen Shouping as Non-independent Director	For	Against	We target our support for independent external board candidates
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.4	Elect Lian Wenhui as Non-independent Director	For	Against	We target our support for independent external board candidates
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.5	Elect Liu Xinyu as Non-independent Director	For	Against	We target our support for independent external board candidates
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.6	Elect Zhang Kaidong as Non-independent Director	For	Against	We target our support for independent external board candidates
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.7	Elect Lu Huayu as Non-independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.8	Elect Luo Mengbo as Non-independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	2.9	Elect Feng Peijiong as Non-independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	3.1	Elect Hu Pingxi as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	3.2	Elect Bei Duoguang as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	3.3	Elect Li Hao as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	3.4	Elect Hong Peili as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	3.5	Elect Wang Weian as Independent Director	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	4	Approve Proposal on Election of Board of Supervisors	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	5.1	Elect Shu Guoping as Supervisor	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	5.2	Elect Hu Songsong as Supervisor	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	5.3	Elect Ding Yuanyao as Supervisor	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	5.4	Elect Liu Jianguang as Supervisor	For	For	
Bank of Ningbo Co., Ltd.	10-Feb-20	Special	6	Approve Related Party Transaction	For	For	
Henan Shuanghui Investment & Development Co., Ltd.	10-Feb-20	Special	1	Approve Daily Related Party Transaction	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1a	Elect Director Peter K. Barker	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1b	Elect Director Mariann Byerwalter	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1c	Elect Director Gregory E. Johnson	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1d	Elect Director Jennifer M. Johnson	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1e	Elect Director Rupert H. Johnson, Jr.	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1f	Elect Director Anthony J. Noto	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1g	Elect Director Mark C. Pigott	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1h	Elect Director Laura Stein	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1i	Elect Director Seth H. Waugh	For	For	
Franklin Resources, Inc.	11-Feb-20	Annual	1j	Elect Director Geoffrey Y. Yang	For	For	
Moog Inc.	11-Feb-20	Annual	1.1	Elect Director Janet M. Coletti	For	For	
Moog Inc.	11-Feb-20	Annual	1.2	Elect Director Kraig H. Kayser	For	For	
Moog Inc.	11-Feb-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Power Financial Corporation	11-Feb-20	Special	1	Approve Reorganization Plan	For	Against	AGAINST if would result in unequal treatment of shareholders
Spar Group Ltd.	11-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	For	For	
Spar Group Ltd.	11-Feb-20	Annual	2	Elect Lwazi Koyana as Director	For	For	
Spar Group Ltd.	11-Feb-20	Annual	3.1	Re-elect Harish Mehta as Director	For	For	
Spar Group Ltd.	11-Feb-20	Annual	3.2	Re-elect Phumla Mnganga as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Spar Group Ltd.	11-Feb-20	Annual	3.3	Re-elect Andrew Waller as Director	For	For	
Spar Group Ltd.	11-Feb-20	Annual	4	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Sharalene Randelhoff as the Designated Individual Audit Partner	For	For	
Spar Group Ltd.	11-Feb-20	Annual	5.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For	
Spar Group Ltd.	11-Feb-20	Annual	5.2	Re-elect Harish Mehta as Member of the Audit Committee	For	For	
Spar Group Ltd.	11-Feb-20	Annual	5.3	Elect Andrew Waller as Chairman of the Audit Committee	For	For	
Spar Group Ltd.	11-Feb-20	Annual	6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	
Spar Group Ltd.	11-Feb-20	Annual	7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	
Spar Group Ltd.	11-Feb-20	Annual	8	Approve Remuneration Policy	For	For	
Spar Group Ltd.	11-Feb-20	Annual	9	Approve Remuneration Implementation Report	For	For	
Spar Group Ltd.	11-Feb-20	Annual	10	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Spar Group Ltd.	11-Feb-20	Annual	11	Approve Non-executive Directors' Fees	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.1	Elect Guo Zeyi as Non-Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.2	Elect Li Sen as Non-Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.3	Elect Liu Yang as Non-Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.4	Elect Han Feng as Non-Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.5	Elect Wang Bo as Non-Independent Director	For	Against	We target our support for independent external board candidates
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	1.6	Elect He Yimin as Non-Independent Director	For	Against	We target our support for independent external board candidates
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	2.1	Elect Fu Guicui as Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	2.2	Elect Wang Huilan as Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	2.3	Elect Luo Qinghua as Independent Director	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	3.1	Elect Zhao Yong as Supervisor	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	3.2	Elect Xia Wu as Supervisor	For	For	
AVIC Jonhon Optron Technology Co., Ltd.	11-Feb-20	Special	3.3	Elect Lu Shuangcheng as Supervisor	For	For	
Beijing Sanju Environmental Protection & New Materials Co Ltd.	11-Feb-20	Special	1	Approve Property Lease and Related Party Transactions	For	For	
Beijing Sanju Environmental Protection & New Materials Co Ltd.	11-Feb-20	Special	2	Approve Payment of Guarantee Fees and Related Party Transactions	For	For	
Beijing Sanju Environmental Protection & New Materials Co Ltd.	11-Feb-20	Special	3	Elect Gao Zhiqiang as Non-Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Beijing Sanju Environmental Protection & New Materials Co Ltd.	11-Feb-20	Special	4	Approve Provision of Guarantee	For	For	
J & J SNACK FOODS CORP.	11-Feb-20	Annual	1	Elect Director Gerald B. Shreiber	For	For	
J & J SNACK FOODS CORP.	11-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Tenaga Nasional Berhad	11-Feb-20	Court	1	Approve Internal Reorganization	For	For	
TUI AG	11-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	For	For	
TUI AG	11-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.3	Approve Discharge of Management Board Member David Burling for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.5	Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	3.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.11	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.12	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TUI AG	11-Feb-20	Annual	4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.13	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.15	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.17	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.18	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.19	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.20	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.22	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TUI AG	11-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19	For	For	
TUI AG	11-Feb-20	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019/20	For	For	
TUI AG	11-Feb-20	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
TUI AG	11-Feb-20	Annual	7	Amend Articles of Association	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	7	Amend Articles of Association	For	For	
TUI AG	11-Feb-20	Annual	8.1	Elect Vladimir Lukin to the Supervisory Board	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	8.1	Elect Vladimir Lukin to the Supervisory Board	For	For	
TUI AG	11-Feb-20	Annual	8.2	Elect Coline McConville to the Supervisory Board	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	8.2	Elect Coline McConville to the Supervisory Board	For	For	
TUI AG	11-Feb-20	Annual	8.3	Elect Maria Corces to the Supervisory Board	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	8.3	Elect Maria Corces to the Supervisory Board	For	For	
TUI AG	11-Feb-20	Annual	8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	8.4	Elect Ingrid-Helen Arnold to the Supervisory Board	For	For	
TUI AG	11-Feb-20	Annual	9	Approve Remuneration Policy	For	Do Not Vote	
TUI AG	11-Feb-20	Annual	9	Approve Remuneration Policy	For	For	
Cineworld Group Plc	11-Feb-20	Special	1	Approve Acquisition of Cineplex Inc	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ingles Markets, Inc.	11-Feb-20	Annual	1.1	Elect Director Ernest E. Ferguson	For	For	
Ingles Markets, Inc.	11-Feb-20	Annual	1.2	Elect Director John R. Lowden	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	3	Approve Remuneration Report	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	4	Elect Jonathan Cartwright as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	5	Re-elect Steven Bates as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	6	Re-elect Sharon Brown as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	7	Re-elect Clare Dobie as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	8	Re-elect Jane Lewis as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	9	Re-elect Tim Scholefield as Director	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	10	Appoint BDO LLP as Auditors	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	12	Approve Dividend Policy	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	13	Authorise Issue of Equity	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	14	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	For	For	
BMO Capital & Income Investment Trust PLC	11-Feb-20	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	2	Renew Indemnification and Exemption Agreements to Certain Directors/Officers Who Are Controllers or Affiliated Relatives	For	For	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	3	Renew Compensation of Israel Eliahu, Chairman of Subsidiary	For	For	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	4	Approve Employment Terms of Nir Gilad, CEO	For	For	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	11-Feb-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	3	Approve Remuneration Report	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	4	Approve Dividend Payment Policy	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	5	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	6	Re-elect Karen Brade as Director	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	7	Re-elect Ian Armfield as Director	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	8	Re-elect Katrina Hart as Director	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	9	Re-elect William Kendall as Director	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	10	Re-elect John Wood as Director	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	11	Approve Share Sub-Division	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	12	Authorise Issue of Equity	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Keystone Investment Trust Plc	11-Feb-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GD Power Development Co., Ltd.	11-Feb-20	Special	1.1	Elect Liu Guoyue as Non-independent Director	For	Against	We target our support for independent external board candidates
GD Power Development Co., Ltd.	11-Feb-20	Special	1.2	Elect Lv Zhiren as Non-independent Director	For	For	
GD Power Development Co., Ltd.	11-Feb-20	Special	1.3	Elect Xiao Chuangying as Non-independent Director	For	Against	We target our support for independent external board candidates
GD Power Development Co., Ltd.	11-Feb-20	Special	1.4	Elect Luan Baoxing as Non-independent Director	For	Against	We target our support for independent external board candidates
GD Power Development Co., Ltd.	11-Feb-20	Special	1.5	Elect Liu Yan as Non-independent Director	For	Against	We target our support for independent external board candidates
GD Power Development Co., Ltd.	11-Feb-20	Special	2.1	Elect Liu Xuehai as Supervisor	For	For	
GD Power Development Co., Ltd.	11-Feb-20	Special	2.2	Elect Wang Dong as Supervisor	For	For	
Livzon Pharmaceutical Group Inc.	11-Feb-20	Special	1	Approve Medium to Long-Term Business Partner Share Ownership Scheme (Draft) of the Company and Its Summary	For	For	
Livzon Pharmaceutical Group Inc.	11-Feb-20	Special	2	Approve Granting Mandate to the Board of Directors to Deal with Matters Regarding the Medium to Long-Term Business Partner Share Ownership Scheme of the Company	For	For	
Livzon Pharmaceutical Group Inc.	11-Feb-20	Special	3	Approve Shareholders' Return Plan for the Three Years (2019-2021)	For	For	
Livzon Pharmaceutical Group Inc.	11-Feb-20	Special	4	Amend Articles of Association	For	For	
Livzon Pharmaceutical Group Inc.	11-Feb-20	Special	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.1	Elect Director David J. Anderson	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
MTS Systems Corporation	11-Feb-20	Annual	1.2	Elect Director Jeffrey A. Graves	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.3	Elect Director Nancy Altobello	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.4	Elect Director David D. Johnson	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.5	Elect Director Randy J. Martinez	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.6	Elect Director Michael V. Schrock	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.7	Elect Director Chun Hung (Kenneth) Yu	For	For	
MTS Systems Corporation	11-Feb-20	Annual	1.8	Elect Director Linda Zukauckas	For	For	
MTS Systems Corporation	11-Feb-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
MTS Systems Corporation	11-Feb-20	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
MTS Systems Corporation	11-Feb-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	1.1	Elect Hu Gengxi as Non-Independent Director	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	1.2	Elect YANNI CHEN as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	1.3	Elect Wang Lihong as Non-Independent Director	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	1.4	Elect Zhang Lu as Non-Independent Director	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	2.1	Elect Zhang Qifeng as Independent Director	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	2.2	Elect Xu Guoliang as Independent Director	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	3.1	Elect Jin Tao as Supervisor	For	For	
Zhejiang Wolwo Bio-Pharmaceutical Co., Ltd.	11-Feb-20	Special	3.2	Elect Yang Huifeng as Supervisor	For	For	
Zhongji Innolight Co., Ltd.	11-Feb-20	Special	1	Approve Change in Usage of Fund-raising Investment Project	For	For	
Zhongji Innolight Co., Ltd.	11-Feb-20	Special	2	Approve Change in Registered Capital and Amend Articles of Association	For	For	
CITIC Guoan Information Industry Co., Ltd.	11-Feb-20	Special	1	Approve Guarantee Provision Plan	For	For	
Guangzhou Kingmed Diagnostics Group Co., Ltd.	11-Feb-20	Special	1	Elect Wang Linglai as Non-Independent Director	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.2	Approve Issue Manner	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.3	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.4	Approve Pricing Principle and Issue Price	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.7	Approve Use of Proceeds	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.8	Approve Distribution Arrangement of Cumulative Earnings	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	2.9	Approve Listing Exchange	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	3	Approve Plan on Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	5	Approve Signing of Conditional Share Subscription Agreement	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	6	Approve White Wash Waiver and Related Transactions	For	Against	We withheld our support for this resolution on procedural grounds
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	7	Approve Related Party Transactions in Connection to Private Placement	For	Against	AGAINST where there are serious concerns about a transaction
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	8	Approve the Notion that the Company Does Not Need to Prepare Report on the Usage of Previously Raised Funds	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	10	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	11	Approve Shareholder Return Plan	For	Against	AGAINST due to unequal treatment of shareholders
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	12	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.1	Elect Guan Dayuan as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.2	Elect Ni Pin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.3	Elect Jiang Xinguo as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.4	Elect Xu Xiaojian as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.5	Elect Shen Zhijun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	13.6	Elect Wei Junyong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	14.1	Elect Fu Liqun as Independent Director	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	14.2	Elect Wu Chongguo as Independent Director	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	14.3	Elect Pan Bin as Independent Director	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	15.1	Elect Fu Zhifang as Supervisor	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	15.2	Elect Gao Qi as Supervisor	For	For	
Wanxiang Qianchao Co., Ltd.	11-Feb-20	Special	15.3	Elect Wang Guoxing as Supervisor	For	For	
Lingyi iTech (Guangdong) Co.	11-Feb-20	Special	1	Approve Guarantee Agreements	For	For	
Sichuan Expressway Company Limited	11-Feb-20	Special	1	Approve Signing, Performance and Implementation of the Construction Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tahoe Group Co., Ltd.	11-Feb-20	Special	1	Approve External Guarantees	For	For	
Plexus Corp.	12-Feb-20	Annual	1.10	Elect Director Paul A. Rooke	For	For	
Plexus Corp.	12-Feb-20	Annual	1.1	Elect Director Ralf R. Boer	For	For	
Plexus Corp.	12-Feb-20	Annual	1.11	Elect Director Michael V. Schrock	For	For	
Plexus Corp.	12-Feb-20	Annual	1.2	Elect Director Stephen P. Cortinovis	For	For	
Plexus Corp.	12-Feb-20	Annual	1.3	Elect Director David J. Drury	For	For	
Plexus Corp.	12-Feb-20	Annual	1.4	Elect Director Joann M. Eisenhart	For	For	
Plexus Corp.	12-Feb-20	Annual	1.5	Elect Director Dean A. Foate	For	For	
Plexus Corp.	12-Feb-20	Annual	1.6	Elect Director Rainer Jueckstock	For	For	
Plexus Corp.	12-Feb-20	Annual	1.7	Elect Director Peter Kelly	For	For	
Plexus Corp.	12-Feb-20	Annual	1.8	Elect Director Todd P. Kelsey	For	For	
Plexus Corp.	12-Feb-20	Annual	1.9	Elect Director Karen M. Rapp	For	For	
Plexus Corp.	12-Feb-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Plexus Corp.	12-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
PTC Inc.	12-Feb-20	Annual	1.1	Elect Director Janice Chaffin	For	For	
PTC Inc.	12-Feb-20	Annual	1.2	Elect Director Phillip Fernandez	For	For	
PTC Inc.	12-Feb-20	Annual	1.3	Elect Director James Heppelmann	For	For	
PTC Inc.	12-Feb-20	Annual	1.4	Elect Director Klaus Hoehn	For	For	
PTC Inc.	12-Feb-20	Annual	1.5	Elect Director Paul Lacy	For	For	
PTC Inc.	12-Feb-20	Annual	1.6	Elect Director Corinna Lathan	For	For	
PTC Inc.	12-Feb-20	Annual	1.7	Elect Director Blake Moret	For	For	
PTC Inc.	12-Feb-20	Annual	1.8	Elect Director Robert Schechter	For	For	
PTC Inc.	12-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	12-Feb-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Athene Holding Ltd.	12-Feb-20	Special	1	Amend Bylaws	For	For	
Athene Holding Ltd.	12-Feb-20	Special	2	Approve Conversion of Class B Common Shares	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights
Athene Holding Ltd.	12-Feb-20	Special	3	Approve Conversion of Class M Common Shares	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights
Athene Holding Ltd.	12-Feb-20	Special	4	Approve Issuance of Shares Pursuant to Transactions with Related Parties	For	Against	We did not believe that this resolution was in shareholder interest
Athene Holding Ltd.	12-Feb-20	Special	5	Adjourn Meeting	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Siemens Healthineers AG	12-Feb-20	Annual	3.3	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	For	
Siemens Healthineers AG	12-Feb-20	Annual	6	Elect Roland Busch to the Supervisory Board	For	Against	AGAINST election/re-election of a Non-Independent NED where the board has less than 50% independent directors.
Siemens Healthineers AG	12-Feb-20	Annual	6	Elect Roland Busch to the Supervisory Board	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	7	Approve Remuneration of Supervisory Board	For	Do Not Vote	
Siemens Healthineers AG	12-Feb-20	Annual	7	Approve Remuneration of Supervisory Board	For	For	
Tech Data Corporation	12-Feb-20	Special	1	Approve Merger Agreement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tech Data Corporation	12-Feb-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
Tech Data Corporation	12-Feb-20	Special	3	Adjourn Meeting	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2019	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.1	Approve Fees for the Chairman of the Board	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.10	Approve Fees for the Resident Chairman of the Risk and Sustainability Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.11	Approve Fees for the Resident Chairman of the General Purposes Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.12	Approve Fees for the Resident Chairman of the Nomination Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.13	Approve Fees for the Resident Members of Each of the Board Committees Other than Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.14	Approve Fees for the Non-resident Members of Each of the Board Committees	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.2	Approve Fees for the Resident Non-executive Directors	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.3	Approve Fees for the Non-resident Non-executive Directors	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.4	Approve Fees for the Resident Chairman of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.5	Approve Fees for the Resident Members of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.6	Approve Fees for the Non-resident Members of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.7	Approve Fees for the Non-resident Chairman of the Remuneration Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.8	Approve Fees for the Resident Chairman of the Remuneration Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	1.9	Approve Fees for the Resident Chairman of the social, Ethics and Transformation Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Barloworld Ltd.	12-Feb-20	Annual	2	Re-elect Ngozi Edozien as Director	For	For	
Barloworld Ltd.	12-Feb-20	Annual	3	Authorise Repurchase of Issued Share Capital	For	For	
Barloworld Ltd.	12-Feb-20	Annual	3	Re-elect Dominic Sewela as Director	For	For	
Barloworld Ltd.	12-Feb-20	Annual	4	Re-elect Sango Ntsaluba as Director	For	For	
Barloworld Ltd.	12-Feb-20	Annual	5	Elect Nopasika Lila as Director	For	For	
Barloworld Ltd.	12-Feb-20	Annual	6	Re-elect Sango Ntsaluba as Chairman of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	7	Re-elect Hester Hickey as Member of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	8	Re-elect Michael Lynch-Bell as Member of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	9	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	For	For	
Barloworld Ltd.	12-Feb-20	Annual	10	Appoint Ernst & Young as Auditors of the Company with S Sithebe as Individual Registered Auditor and Authorise Their Remuneration	For	For	
Barloworld Ltd.	12-Feb-20	Annual	11.1	Approve Conditional Share Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Barloworld Ltd.	12-Feb-20	Annual	11.2	Amend Forfeitable Share Plan	For	For	
Barloworld Ltd.	12-Feb-20	Annual	12	Approve Remuneration Policy	For	For	
Barloworld Ltd.	12-Feb-20	Annual	13	Approve Remuneration Implementation Report	For	For	
Walvax Biotechnology Co., Ltd.	12-Feb-20	Special	1	Approve Change in Use of Raised Funds	For	For	
China Greatwall Technology Group Co., Ltd.	12-Feb-20	Special	1	Elect Guo Hanbing as Non-Independent Director	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	1	Approve Remuneration Standard for Non-Independent Directors	For	Against	AGAINST if NEDs participate in performance-based schemes
China Meheco Group Co., Ltd.	12-Feb-20	Special	2	Approve Remuneration of Independent Directors	For	Against	AGAINST if NEDs participate in performance-based schemes
China Meheco Group Co., Ltd.	12-Feb-20	Special	3	Approve Remuneration of Supervisors	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	4.1	Elect Gao Yuwen as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Meheco Group Co., Ltd.	12-Feb-20	Special	4.2	Elect Chen Hualiang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Meheco Group Co., Ltd.	12-Feb-20	Special	4.3	Elect Jin Hongyan as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Meheco Group Co., Ltd.	12-Feb-20	Special	4.4	Elect Hou Wenling as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Meheco Group Co., Ltd.	12-Feb-20	Special	4.5	Elect Xu Yi as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Meheco Group Co., Ltd.	12-Feb-20	Special	5.1	Elect Guo Yunpei as Independent Director	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	5.2	Elect Shi Luwen as Independent Director	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	5.3	Elect Zhu Jigao as Independent Director	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	6.1	Elect Qiang Yong as Supervisor	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	6.2	Elect Li Kehong as Supervisor	For	For	
China Meheco Group Co., Ltd.	12-Feb-20	Special	6.3	Elect Feng Songtao as Supervisor	For	For	
China Railway Signal & Communication Corporation Limited	12-Feb-20	Special	1.01	Elect Xu Zongxiang as Director	For	For	
China Railway Signal & Communication Corporation Limited	12-Feb-20	Special	2.01	Elect Kong Ning as Supervisor	For	For	
China Railway Signal & Communication Corporation Limited	12-Feb-20	Special	2.02	Elect Li Tienan as Supervisor	For	For	
NanJi E-Commerce Co., Ltd.	12-Feb-20	Special	1	Approve Investment to Establish a Company and Related Party Transactions	For	For	
NanJi E-Commerce Co., Ltd.	12-Feb-20	Special	2	Elect Lu Lining as Non-Independent Director, Member of the Special Committee of the Board	For	For	
NanJi E-Commerce Co., Ltd.	12-Feb-20	Special	3	Approve Change of Registered Address and Amend Articles of Association	For	For	
NanJi E-Commerce Co., Ltd.	12-Feb-20	Special	4	Approve Authorization of Board to Handle All Related Matters Regarding Business Changes	For	For	
Unigroup Guoxin Microelectronics Co., Ltd.	12-Feb-20	Special	1	Approve Issuance of Super Short-term Commercial Papers	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Unigroup Guoxin Microelectronics Co., Ltd.	12-Feb-20	Special	2	Approve Waiver of Preemptive Right	For	Against	AGAINST if the resolution would otherwise remove pre-emption rights for shareholders
AviChina Industry & Technology Company Limited	13-Feb-20	Special	1	Approve Equity Acquisition and Share Issuance Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	2	Approve Remuneration Report	For	Against	AGAINST the Remuneration Report, as we were concerned with the CEO and CFO's salaries being increased by 19 percent, in addition to receiving role-based allowances in the form of share awards without sufficient justification or parallel increase in performance targets.
Paragon Banking Group Plc	13-Feb-20	Annual	3	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned with the rebalancing of the remuneration package in light of the Capital Requirements Directive IV, as it included a fixed role-based allowance as well as significant salary increases made to the CEO and CFO, which facilitated a significant increase in fixed pay opportunity without a sufficient reduction in total pay opportunity or parallel increase in performance targets.
Paragon Banking Group Plc	13-Feb-20	Annual	4	Approve Final Dividend	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	5	Re-elect Fiona Clutterbuck as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	6	Re-elect Nigel Terrington as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	7	Re-elect Richard Woodman as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	8	Re-elect Peter Hartill as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	9	Re-elect Hugo Tudor as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	10	Re-elect Barbara Ridpath as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	11	Re-elect Finlay Williamson as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	12	Re-elect Graeme Yorston as Director	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	13	Reappoint KPMG LLP as Auditors	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	15	Authorise Issue of Equity	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For	
Paragon Banking Group Plc	13-Feb-20	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.2	Approve Issue Manner and Subscription Method	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.3	Approve Pricing Reference Date, Issue Price and Pricing Principle	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.4	Approve Scale and Usage of Raised Funds	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.6	Approve Target Subscribers and Subscription Situation	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.7	Approve Lock-up Period	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.8	Approve Listing Exchange	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	3	Approve Plan for Private Placement of Shares	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	4	Approve Report on the Usage of Previously Raised Funds	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	6	Approve Signing of Conditional Share Subscription Agreement	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	7	Approve Amendments to Articles of Association	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	9	Approve Private Placement of Shares Constitutes as Related Party Transaction	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	10	Approve Capital Management Plan	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	11	Approve Shareholder Return Plan	For	For	
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	12	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	13-Feb-20	Special	13	Elect Wang Yong as Non-Independent Director	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	1.1	Elect Director Daniel C. Hillenbrand	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	1.2	Elect Director Thomas H. Johnson	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	1.3	Elect Director Neil S. Novich	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	1.4	Elect Director Joe A. Raver	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	3	Amend Articles of Incorporation and Code of By-laws	For	For	
Hillenbrand, Inc.	13-Feb-20	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	3.1	Reelect Aviad Kaufman as Director	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	3.2	Reelect Amnon Lion as Director	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	3.3	Reelect Dan Suesskind as Director	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	3.4	Reelect Yair Caspi as Director	For	For	
Israel Corp. Ltd.	13-Feb-20	Annual	3.5	Reelect Tali Bellish-Michaud as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Israel Corp. Ltd.	13-Feb-20	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Corp. Ltd.	13-Feb-20	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Corp. Ltd.	13-Feb-20	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Corp. Ltd.	13-Feb-20	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	1	Amend Articles to Change REIT Name - Amend Permitted Investment Types - Amend Asset Management Compensation	For	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	2.1	Elect Executive Director Shoda, Ikuo	For	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	2.2	Elect Executive Director Suzuki, Shunichi	For	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	3.1	Elect Supervisory Director Yabuta, Kohei	For	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	3.2	Elect Supervisory Director Nagamine, Jun	For	For	
Japan Rental Housing Investments, Inc.	13-Feb-20	Special	3.3	Elect Supervisory Director Nakata, Chizuko	For	For	
Phoenix Group Holdings Plc	13-Feb-20	Special	1	Approve Acquisition of ReAssure Group plc	For	For	
Phoenix Group Holdings Plc	13-Feb-20	Special	2	Authorise Issue of Equity in Connection with the Acquisition	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.1	Elect Director David Barksdale	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.1	Elect Director Sonia Perez	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.2	Elect Director Lampkin Butts	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.3	Elect Director Beverly W. Hogan	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.4	Elect Director Phil K. Livingston	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	1.5	Elect Director Joe F. Sanderson, Jr.	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	2	Amend Omnibus Stock Plan	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Sanderson Farms, Inc.	13-Feb-20	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Sanderson Farms, Inc.	13-Feb-20	Annual	5	Ratify Ernst & Young LLP as Auditors	For	For	
Sanderson Farms, Inc.	13-Feb-20	Annual	6	Report on Water Resource Risks	Against	For	FOR proposals calling for reporting on activities or for company to develop its own policy on an issue.
Sanderson Farms, Inc.	13-Feb-20	Annual	7	Report on Human Rights Due Diligence	Against	For	FOR proposals calling for reporting on activities or for company to develop its own policy on an issue.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tritax EuroBox Plc	13-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	4	Re-elect Robert Orr as Director	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	5	Re-elect Taco De Groot as Director	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	6	Re-elect Keith Mansfield as Director	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	7	Elect Eva-Lotta Sjostedt as Director	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	8	Appoint KPMG LLP as Auditors	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	10	Approve Interim Dividends	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Tritax EuroBox Plc	13-Feb-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	2	Approve Remuneration Report	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	3	Re-elect Ian Reeves as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	4	Re-elect Paul de Gruchy as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	5	Re-elect David Pirouet as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	6	Re-elect Michael Gray as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	7	Re-elect Julia Chapman as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	8	Elect Dawn Crichard as Director	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	9	Approve the Company's Dividend Policy	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	10	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	12	Authorise the Company to Hold Treasury Shares	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GCP Infrastructure Investments Ltd.	13-Feb-20	Special	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2020 Placing Programme	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	3	Approve Remuneration Report	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	4	Re-elect Bronwyn Curtis as Director	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	5	Re-elect Junghwa Aitken as Director	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	6	Re-elect Dean Buckley as Director	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	7	Re-elect Peter Moon as Director	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	8	Re-elect Sir Richard Stagg as Director	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	9	Appoint Mazars LLP as Auditors and Authorise Their Remuneration	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	10	Approve Continuation of Company as Investment Trust	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
JPMorgan Asian Investment Trust Plc	13-Feb-20	Annual	14	Approve Dividend Policy	For	For	
Semiconductor Manufacturing International Corporation	13-Feb-20	Special	1	Approve SMSC Framework Agreement, SMSC Framework Agreement Annual Caps and Related Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Semiconductor Manufacturing International Corporation	13-Feb-20	Special	2	Approve Amendment Agreement, Revised Annual Caps and Related Transactions	For	For	
Semiconductor Manufacturing International Corporation	13-Feb-20	Special	3	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan and Related Transactions	For	Against	AGAINST as there are no performance criteria attached to grant or vesting
Semiconductor Manufacturing International Corporation	13-Feb-20	Special	4	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan and Related Transactions	For	Against	AGAINST as there are no performance criteria attached to grant or vesting
Semiconductor Manufacturing International Corporation	13-Feb-20	Special	5	Approve Grant of Restricted Share Units to Young Kwang Leei Under the 2014 Equity Incentive Plan and Related Transactions	For	Against	AGAINST as there are no performance criteria attached to grant or vesting
Legend Holdings Corporation	13-Feb-20	Special	1	Elect Li Peng as Director	For	For	
Legend Holdings Corporation	13-Feb-20	Special	2	Elect Wang Yusuo as Director	For	For	
Legend Holdings Corporation	13-Feb-20	Special	3	Elect Yin Jian'an as Director	For	For	
Legend Holdings Corporation	13-Feb-20	Special	4	Approve Amendments to Articles of Association	For	For	
Legend Holdings Corporation	13-Feb-20	Special	5	Approve Grant of General Mandate to Issue Debt Financing Instruments and Related Transactions	For	For	
Varex Imaging Corporation	13-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Varex Imaging Corporation	13-Feb-20	Annual	3	Approve Omnibus Stock Plan	For	Against	AGAINST as dilution from all plans would exceed 10 percent.
Varex Imaging Corporation	13-Feb-20	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Varex Imaging Corporation	13-Feb-20	Annual	1a	Elect Director Jocelyn D. Chertoff	For	For	
Varex Imaging Corporation	13-Feb-20	Annual	1b	Elect Director Ruediger Naumann-Etienne	For	For	
Varex Imaging Corporation	13-Feb-20	Annual	1c	Elect Director Sunny S. Sanyal	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1a	Elect Director Anat Ashkenazi	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1b	Elect Director Jeffrey R. Balser	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1c	Elect Director Judy Bruner	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1d	Elect Director Jean-Luc Butel	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1e	Elect Director Regina E. Dugan	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1f	Elect Director R. Andrew Eckert	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1g	Elect Director Phillip G. Febbo	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1h	Elect Director David J. Illingworth	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1i	Elect Director Michelle M. Le Beau	For	For	
Varian Medical Systems, Inc.	13-Feb-20	Annual	1j	Elect Director Dow R. Wilson	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	1	Approve Meeting Procedures	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.1	Approve Reorganization of Company via Merger with RIKT JSC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.2	Approve Reorganization of Company via Merger with Teleservis JSC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.3	Approve Reorganization of Company via Merger with Progtech-Yug LLC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.4	Approve Reorganization of Company via Merger with SIBINTERTELECOM JSC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.5	Approve Reorganization of Company via Merger with NVision Consulting LLC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.6	Approve Reorganization of Company via Merger with Advantage LLC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	2.7	Approve Reorganization of Company via Merger with NIS JSC	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.1	Amend Charter in Connection with Reorganization Proposed under Item 2.1	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.2	Amend Charter in Connection with Reorganization Proposed under Item 2.2	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.3	Amend Charter in Connection with Reorganization Proposed under Item 2.3	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.4	Amend Charter in Connection with Reorganization Proposed under Item 2.4	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.5	Amend Charter in Connection with Reorganization Proposed under Item 2.5	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.6	Amend Charter in Connection with Reorganization Proposed under Item 2.6	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	3.7	Amend Charter in Connection with Reorganization Proposed under Item 2.7	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	4	Amend Charter	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	5	Approve New Edition of Regulations on General Meetings	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	6	Approve New Edition of Regulations on Board of Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mobile TeleSystems PJSC	14-Feb-20	Special	7	Amend Charter Re: Competencies of Board of Directors	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	8.1	Approve Company's Membership in Telecom Infra Project (TIP) Association	For	For	
Mobile TeleSystems PJSC	14-Feb-20	Special	8.2	Approve Company's Membership in Association of Big Data Market Members	For	For	
China Machinery Engineering Corporation	14-Feb-20	Special	1	Elect Bai Shaotong as Director	For	For	
China Machinery Engineering Corporation	14-Feb-20	Special	2	Elect Fang Yanshui as Director	For	For	
China Machinery Engineering Corporation	14-Feb-20	Special	3	Elect Wang Huifang as Supervisor	For	For	
Dongfang Electric Co., Ltd.	14-Feb-20	Special	1	Elect Wang Zhiwen as Supervisor	For	For	
METRO AG	14-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	For	For	
METRO AG	14-Feb-20	Annual	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	
METRO AG	14-Feb-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	
METRO AG	14-Feb-20	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2019/20	For	For	
METRO AG	14-Feb-20	Annual	6.1	Elect Marco Arcelli to the Supervisory Board	For	For	
METRO AG	14-Feb-20	Annual	6.2	Elect Gwyn Burr to the Supervisory Board	For	For	
METRO AG	14-Feb-20	Annual	6.3	Elect Edgar Ernst to the Supervisory Board	For	For	
METRO AG	14-Feb-20	Annual	6.4	Elect Liliana Solomon to the Supervisory Board	For	For	
METRO AG	14-Feb-20	Annual	7	Amend Articles Re: Participation Right	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	2	Approve Final Dividend	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	3a	Elect Yu Guo as Director	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	3b	Elect Yu Kai as Director	For	For	
China Education Group Holdings Limited	14-Feb-20	Annual	3c	Elect Wu Kin Bing as Director	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	14-Feb-20	Special	1	Approve Medium and Long-term Business Partner Shareholding Plan (Draft) and its Abstract	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Joincare Pharmaceutical Group Industry Co., Ltd.	14-Feb-20	Special	2	Approve Authorization of the Board to Handle All Related Matters	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Shanxi Securities Co., Ltd.	14-Feb-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Centrais Eletricas Brasileiras SA	17-Feb-20	Special	1	Ratify Capital Increase of Ordinary Shares and Preferred Class B Shares Through Capitalization of Credits of the Federal Government Approved Last EGM Held on Nov. 14, 2019	For	Do Not Vote	
Centrais Eletricas Brasileiras SA	17-Feb-20	Special	2	Amend Article 7 to Reflect Changes in Capital	For	Do Not Vote	
Cubic Corporation	17-Feb-20	Annual	1.1	Elect Director Prithviraj Banerjee	For	For	
Cubic Corporation	17-Feb-20	Annual	1.2	Elect Director Bruce G. Blakley	For	For	
Cubic Corporation	17-Feb-20	Annual	1.3	Elect Director Maureen Breakiron-Evans	For	For	
Cubic Corporation	17-Feb-20	Annual	1.4	Elect Director Denise L. Devine	For	For	
Cubic Corporation	17-Feb-20	Annual	1.5	Elect Director Bradley H. Feldmann	For	For	
Cubic Corporation	17-Feb-20	Annual	1.6	Elect Director Carolyn A. Flowers	For	For	
Cubic Corporation	17-Feb-20	Annual	1.7	Elect Director Janice M. Hamby	For	For	
Cubic Corporation	17-Feb-20	Annual	1.8	Elect Director David F. Melcher	For	For	
Cubic Corporation	17-Feb-20	Annual	1.9	Elect Director Steven J. Norris	For	For	
Cubic Corporation	17-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cubic Corporation	17-Feb-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
SINOPEC Engineering (Group) Co., Ltd.	18-Feb-20	Special	1	Elect Yu Renming as Director and Authorize Board to Fix His Remuneration	For	For	
FinecoBank SpA	18-Feb-20	Special	1	Amend Company Bylaws Re: Articles 13, 17, and 23	For	For	
FinecoBank SpA	18-Feb-20	Special	1	Elect Andrea Zappia as Director	For	For	
Nissan Motor Co., Ltd.	18-Feb-20	Special	1.1	Elect Director Uchida, Makoto	For	For	
Nissan Motor Co., Ltd.	18-Feb-20	Special	1.2	Elect Director Ashwani Gupta	For	For	
Nissan Motor Co., Ltd.	18-Feb-20	Special	1.3	Elect Director Sakamoto, Hideyuki	For	For	
Nissan Motor Co., Ltd.	18-Feb-20	Special	1.4	Elect Director Pierre Fleuriot	For	For	
OSRAM Licht AG	18-Feb-20	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	
OSRAM Licht AG	18-Feb-20	Annual	3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.10	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.11	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.12	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.13	Approve Discharge of Supervisory Board Member Thomas Wetzol for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
OSRAM Licht AG	18-Feb-20	Annual	4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.5	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.6	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.7	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.8	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	4.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	For	For	
OSRAM Licht AG	18-Feb-20	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	1	Elect R. M. Alias as Director	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	2	Elect Lee Hau Hian as Director	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	3	Elect Azlan Bin Mohd Zainol as Director	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	4	Approve Directors' Fees	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	5	Approve Directors' Benefits	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	7	Authorize Share Repurchase Program	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kuala Lumpur Kepong Berhad	18-Feb-20	Annual	9	Approve Dividend Reinvestment Plan	For	For	
China International Travel Service Corp. Ltd.	18-Feb-20	Special	1	Approve to Appoint Auditor	For	For	
China International Travel Service Corp. Ltd.	18-Feb-20	Special	2	Approve to Appoint Internal Auditor	For	For	
China International Travel Service Corp. Ltd.	18-Feb-20	Special	3	Elect Zhang Yin as Non-independent Director	For	For	
China International Travel Service Corp. Ltd.	18-Feb-20	Special	4	Elect Liu Defu as Supervisor	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	3	Approve Remuneration of Non-executive Directors	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	3	Reappoint Ernst & Young Inc as Auditors of the Company with Leigh-Ann Killin as the Designated Audit Partner	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	4	Authorise Repurchase of Issued Share Capital	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Coronation Fund Managers Ltd.	18-Feb-20	Annual	5	Approve Remuneration Policy	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	6	Approve Remuneration Implementation Report	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	1a	Re-elect Hugo Nelson as Director	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	1b	Re-elect Alexandra Watson as Director	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	1c	Re-elect Shams Pather as Director	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	2a	Elect Mary-Anne Musekiwa as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Coronation Fund Managers Ltd.	18-Feb-20	Annual	2b	Elect Madichaba Nhlumayo as Director	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	4a	Re-elect Alexandra Watson as Member of the Audit and Risk Committee	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	4b	Re-elect Lulama Boyce as Member of the Audit and Risk Committee	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	4c	Re-elect Jock McKenzie as Member of the Audit and Risk Committee	For	For	
Coronation Fund Managers Ltd.	18-Feb-20	Annual	4d	Re-elect Hugo Nelson as Member of the Audit and Risk Committee	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	18-Feb-20	Annual	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	18-Feb-20	Annual	2	Approve Allocation of Income	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	18-Feb-20	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	18-Feb-20	Annual	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	18-Feb-20	Annual	5	Approve Changes in Board of Company	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Suzhou Dongshan Precision Manufacturing Co., Ltd.	18-Feb-20	Special	1	Approve Signing of Asset Purchase Agreement and Its Supplementary Agreement	For	For	
Suzhou Dongshan Precision Manufacturing Co., Ltd.	18-Feb-20	Special	2	Approve Amendments to Articles of Association	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	1	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	1.1	Elect Monwabisi Fandeso as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	1.2	Elect Cora Fernandez as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	1.3	Elect Mahlape Sello as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	1.4	Elect Donald Wilson as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.1	Approve Remuneration Payable to Non-executive Directors	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.1	Re-elect Michael Ajukwu as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.2	Approve Remuneration Payable to the Chairman	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.2	Re-elect Mark Bowman as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.3	Re-elect Lawrence Mac Dougall as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	2.4	Re-elect Khotso Mokhele as Director	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	3.1	Elect Cora Fernandez as Member of Audit Committee	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	3.2	Re-elect Emma Mashilwane as Member of Audit Committee	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	3.3	Elect Donald Wilson as Member of Audit Committee	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tiger Brands Ltd.	18-Feb-20	Annual	4	Reappoint Ernst & Young Inc. as Auditors of the Company with Ahmed Bulbulia as the Lead Audit Partner	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	5	Authorise Ratification of Approved Resolutions	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	6	Approve Non-resident Directors' Fees	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	6	Approve Remuneration Policy	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	7	Approve Implementation Report of the Remuneration Policy	For	For	
Tiger Brands Ltd.	18-Feb-20	Annual	7	Authorise Repurchase of Issued Share Capital	For	For	
Toly Bread Co. Ltd.	18-Feb-20	Special	1	Approve Employee Share Purchase Plan Draft and Summary	For	For	
Toly Bread Co. Ltd.	18-Feb-20	Special	2	Approve Management Method of Employee Share Purchase Plan	For	For	
Toly Bread Co. Ltd.	18-Feb-20	Special	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Kulicke & Soffa Industries, Inc.	18-Feb-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Kulicke & Soffa Industries, Inc.	18-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kulicke & Soffa Industries, Inc.	18-Feb-20	Annual	1a	Elect Director Mui Sung Yeo	For	For	
Powell Industries, Inc.	19-Feb-20	Annual	1.1	Elect Director Christopher E. Cragg	For	For	
Powell Industries, Inc.	19-Feb-20	Annual	1.2	Elect Director Perry L. Elders	For	For	
Powell Industries, Inc.	19-Feb-20	Annual	1.3	Elect Director Katheryn B. Curtis	For	For	
Powell Industries, Inc.	19-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	19-Feb-20	Special	1	Approve Extension of Resolution Validity Period of Private Placement	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	19-Feb-20	Special	2	Approve Extension of Authorization of the Board on Private Placement	For	For	
China State Construction Engineering Corp. Ltd.	19-Feb-20	Special	1	Approve Repurchase of Performance Shares	For	For	
China State Construction Engineering Corp. Ltd.	19-Feb-20	Special	2	Approve Redemption Terms of Private Placement of Preferred Shares	For	For	
China State Construction Engineering Corp. Ltd.	19-Feb-20	Special	3	Approve Amendments to Articles of Association	For	For	
China State Construction Engineering Corp. Ltd.	19-Feb-20	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
PT Bank Mandiri (Persero) Tbk	19-Feb-20	Annual	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	19-Feb-20	Annual	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	19-Feb-20	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	19-Feb-20	Annual	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
PT Bank Mandiri (Persero) Tbk	19-Feb-20	Annual	5	Approve Changes in Board of Company	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Jiangxi Zhengbang Technology Co., Ltd.	19-Feb-20	Special	1	Approve Controlling Shareholder's Plan to Adjust the Shareholding Plan of the Company	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	19-Feb-20	Special	1	Approve Sale of Asset	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	19-Feb-20	Special	2	Elect Zhao Yan as Supervisor	For	For	
Southwest Securities Co., Ltd.	19-Feb-20	Special	1	Approve Charitable Donations	For	For	
Jinke Property Group Co., Ltd.	19-Feb-20	Special	1	Approve Cancellation of Guarantee of Some Companies Participating in Real Estate Project and Increase in Guarantee	For	For	
Jinke Property Group Co., Ltd.	19-Feb-20	Special	2	Approve Provision of Shareholder Loans According to Equity Ownership	For	For	
KEMET Corporation	20-Feb-20	Special	1	Approve Merger Agreement	For	For	
KEMET Corporation	20-Feb-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
KEMET Corporation	20-Feb-20	Special	3	Adjourn Meeting	For	For	
Matthews International Corporation	20-Feb-20	Annual	1.1	Elect Director Gregory S. Babe	For	For	
Matthews International Corporation	20-Feb-20	Annual	1.2	Elect Director Don W. Quigley, Jr.	For	For	
Matthews International Corporation	20-Feb-20	Annual	1.3	Elect Director David A. Schawk	For	For	
Matthews International Corporation	20-Feb-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Matthews International Corporation	20-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Highbridge Tactical Credit Fund Ltd.	20-Feb-20	Special	1	Authorise Issue of Equity without Pre-emptive Rights	For	Against	We do not support equity issuance by Investment Trusts that allow for dilution of more than 10 percent.
Highbridge Tactical Credit Fund Ltd.	20-Feb-20	Special	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	For	Against	We did not support this transaction
China Life Insurance Company Limited	20-Feb-20	Special	1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	For	For	
Infineon Technologies AG	20-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	
Infineon Technologies AG	20-Feb-20	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Infineon Technologies AG	20-Feb-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Infineon Technologies AG	20-Feb-20	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	
Infineon Technologies AG	20-Feb-20	Annual	6.1	Elect Xiaoqun Clever to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.1	Elect Xiaoqun Clever to the Supervisory Board	For	For	
Infineon Technologies AG	20-Feb-20	Annual	6.2	Elect Friedrich Eichiner to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.2	Elect Friedrich Eichiner to the Supervisory Board	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Infineon Technologies AG	20-Feb-20	Annual	6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	For	For	
Infineon Technologies AG	20-Feb-20	Annual	6.4	Elect Manfred Puffer to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.4	Elect Manfred Puffer to the Supervisory Board	For	For	
Infineon Technologies AG	20-Feb-20	Annual	6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.5	Elect Ulrich Spiesshofer to the Supervisory Board	For	For	
Infineon Technologies AG	20-Feb-20	Annual	6.6	Elect Margret Suckale to the Supervisory Board	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	6.6	Elect Margret Suckale to the Supervisory Board	For	For	
Infineon Technologies AG	20-Feb-20	Annual	7	Approve Cancellation of Conditional Capital 2010/I	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	7	Approve Cancellation of Conditional Capital 2010/I	For	For	
Infineon Technologies AG	20-Feb-20	Annual	8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Infineon Technologies AG	20-Feb-20	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Infineon Technologies AG	20-Feb-20	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	1	Amend Memorandum of Incorporation	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	1	Elect Sipho Pityana as Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2	Elect Daisy Naidoo as Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.1	Approve Remuneration of Independent Non-executive Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.10	Approve Remuneration of Nomination and Governance Committee Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.11	Approve Remuneration of Nomination and Governance Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.12	Approve Remuneration of Social, Ethics and Transformation Committee Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.13	Approve Remuneration of Social, Ethics and Transformation Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.14	Approve Remuneration of Investment Committee Chairperson	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Redefine Properties Ltd.	20-Feb-20	Annual	2.15	Approve Remuneration of Investment Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.2	Approve Remuneration of Lead Independent Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.3	Approve Remuneration of Non-executive Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.4	Approve Remuneration of Audit Committee Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.5	Approve Remuneration of Audit Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.6	Approve Remuneration of Risk, Compliance and Technology Committee Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.7	Approve Remuneration of Risk, Compliance and Technology Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.8	Approve Remuneration of Remuneration Committee Chairperson	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	2.9	Approve Remuneration of Remuneration Committee Member	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	3	Re-elect Leon Kok as Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	4	Re-elect Bridgitte Mathews as Director	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	5	Authorise Repurchase of Issued Share Capital	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Redefine Properties Ltd.	20-Feb-20	Annual	5.1	Elect Daisy Naidoo as Chairperson of the Audit Committee	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	5.2	Re-elect Bridgitte Mathews as Member of the Audit Committee	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	5.3	Re-elect Lesego Sennelo as Member of the Audit Committee	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	6	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with John Bennett as the Designated Auditor	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	7	Place Authorised but Unissued Shares under Control of Directors	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	8	Authorise Board to Issue Shares for Cash	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	9	Authorise Issue of Shares Pursuant to a Reinvestment Option	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	10	Approve Remuneration Policy	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	11	Approve Implementation of the Remuneration Policy	For	For	
Redefine Properties Ltd.	20-Feb-20	Annual	12	Authorise Ratification of Approved Resolutions	For	For	
Hellenic Petroleum SA	20-Feb-20	Special	1	Approve Related Party Transactions	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	1	Elect KM Conlon as Director	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	1	Elect KM Conlon as Director	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	2	Elect S Summers Couder as Director	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	2	Elect S Summers Couder as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aristocrat Leisure Limited	20-Feb-20	Annual	3	Elect PJ Ramsey as Director	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	3	Elect PJ Ramsey as Director	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	4	Elect PG Etienne as Director	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	4	Elect PG Etienne as Director	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	5	Approve Grant of Performance Rights to Trevor Croker	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Aristocrat Leisure Limited	20-Feb-20	Annual	5	Approve Grant of Performance Rights to Trevor Croker	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	6	Approve SuperShare Plan	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	6	Approve SuperShare Plan	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	7	Approve Remuneration Report	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	7	Approve Remuneration Report	For	For	
Aristocrat Leisure Limited	20-Feb-20	Annual	8	Approve Renewal of Proportional Takeover Provisions	For	Do Not Vote	
Aristocrat Leisure Limited	20-Feb-20	Annual	8	Approve Renewal of Proportional Takeover Provisions	For	For	
Cerence Inc.	20-Feb-20	Annual	1.1	Elect Director Thomas Beaudoin	For	For	
Cerence Inc.	20-Feb-20	Annual	1.2	Elect Director Marianne Budnik	For	For	
Cerence Inc.	20-Feb-20	Annual	2	Ratify BDO USA LLP as Auditors	For	For	
Folli Follie SA	20-Feb-20	Special	1	Amend Company Articles	For	For	
Folli Follie SA	20-Feb-20	Special	2	Approve Remuneration Policy	For	For	
Folli Follie SA	20-Feb-20	Special	3	Ratify Director Appointments	For	For	
Folli Follie SA	20-Feb-20	Special	4	Elect Members of Audit Committee (Bundled)	For	Against	AGAINST the election of audit committee members as there is a lack of disclosure of names or biography.
Folli Follie SA	20-Feb-20	Special	5	Approve Sale of Dufry AG Shares	For	Against	AGAINST if the level of disclosure does not allow to make an informed decision.
Folli Follie SA	20-Feb-20	Special	6	Elect Directors (Bundled Dissident Slate)	None	Against	
Folli Follie SA	20-Feb-20	Special	7	Receive Information on Financial and Property Status, Legal Actions, and Actions for the Rehabilitation of the Company	For	For	
Folli Follie SA	20-Feb-20	Special	8	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	1	Approve Financial Statements, Statutory Reports, Financial Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	2	Approve Allocation of Income	For	For	
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	5	Approve Updates in the Company's Recovery Plan	For	For	
PT Bank Negara Indonesia (Persero) Tbk	20-Feb-20	Annual	6	Approve Changes in Board of Company	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hellenic Telecommunications Organization SA	20-Feb-20	Special	1	Authorize Share Repurchase Program	For	For	
Hellenic Telecommunications Organization SA	20-Feb-20	Special	2	Approve Cancellation of Repurchased Shares	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	2	Elect Richard Cranfield as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	3	Re-elect Caroline Banszky as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	4	Re-elect Victoria Cochrane as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	5	Re-elect Neil Holden as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	6	Re-elect Michael Howard as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	7	Elect Charles Robert Lister as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	8	Re-elect Christopher Munro as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	9	Re-elect Alexander Scott as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	10	Re-elect Ian Taylor as Director	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	11	Approve Remuneration Report	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	12	Reappoint BDO LLP as Auditors	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	15	Authorise Issue of Equity	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Integrafin Holdings Plc	20-Feb-20	Annual	20	Approve Matters Relating to the Relevant Distributions	None	For	
Plus500 Ltd.	20-Feb-20	Special	1	Approve Remuneration Terms of Asaf Elimelech, CEO and Director	For	Against	AGAINST the remuneration arrangements for the CEO, as we were concerned with the remuneration arrangements under the Share Appreciation Rights awarded in cash and only subject to continued employment without any performance conditions attached with an overall opportunity of 647 percent of service fee on vesting. We were also concerned with the increase in maximum opportunity for the LTIP from 58 to 150 percent of salary without sufficient justification.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Plus500 Ltd.	20-Feb-20	Special	2	Approve Remuneration Terms of Elad Even-Chen, CFO and Director	For	Against	AGAINST the remuneration arrangements for the CFO, as we were concerned with the remuneration arrangements under the Share Appreciation Rights awarded in cash and only subject to continued employment without any performance conditions attached with an overall opportunity of 647 percent of service fee on vesting. We were also concerned with the increase in maximum opportunity for the LTIP from 58 to 150 percent of salary without sufficient justification.
Plus500 Ltd.	20-Feb-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.1	Elect Director Charles G. von Arentschildt	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.10	Elect Director Paul C. Reilly	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.11	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.12	Elect Director Susan N. Story	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.2	Elect Director Robert M. Dutkowsky	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.3	Elect Director Jeffrey N. Edwards	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.4	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.5	Elect Director Anne Gates	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.6	Elect Director Francis S. Godbold	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.7	Elect Director Thomas A. James	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.8	Elect Director Gordon L. Johnson	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	1.9	Elect Director Roderick C. McGearry	For	For	
Raymond James Financial, Inc.	20-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Raymond James Financial, Inc.	20-Feb-20	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Raymond James Financial, Inc.	20-Feb-20	Annual	4	Ratify KPMG LLP as Auditors	For	For	
Electrolux AB	21-Feb-20	Special	1	Elect Chairman of Meeting	For	Do Not Vote	
Electrolux AB	21-Feb-20	Special	2	Prepare and Approve List of Shareholders	For	Do Not Vote	
Electrolux AB	21-Feb-20	Special	3	Approve Agenda of Meeting	For	Do Not Vote	
Electrolux AB	21-Feb-20	Special	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Electrolux AB	21-Feb-20	Special	5	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Electrolux AB	21-Feb-20	Special	6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	For	Do Not Vote	
Gardner Denver Holdings, Inc.	21-Feb-20	Special	1	Issue Shares in Connection with Merger	For	For	
Gardner Denver Holdings, Inc.	21-Feb-20	Special	2	Amend Omnibus Stock Plan	For	For	
Gardner Denver Holdings, Inc.	21-Feb-20	Special	3	Adjourn Meeting	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mapletree Logistics Trust	21-Feb-20	Special	1	Approve Proposed Acquisition	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	2.1	Elect Director Ishikawa, Norio	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	2.2	Elect Director Osawa, Nobuaki	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.1	Elect Director and Audit Committee Member Osawa, Gohei	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.2	Elect Director and Audit Committee Member Nakagawa, Takeo	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.3	Elect Director and Audit Committee Member Ono, Kyoshiro	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.4	Elect Director and Audit Committee Member Sakaki, Yoshiyuki	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.5	Elect Director and Audit Committee Member Takahashi, Akito	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	3.6	Elect Director and Audit Committee Member Hara, Kunihiro	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	4	Elect Alternate Director and Audit Committee Member Yamashita, Kayoko	For	For	
OSG Corp. (6136)	22-Feb-20	Annual	5	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Shandong Gold Mining Co., Ltd.	24-Feb-20	Special	1	Amend Articles of Association	For	For	
Shandong Gold Mining Co., Ltd.	24-Feb-20	Special	2	Approve Provision of Guarantee for the Financing of an Overseas Subsidiary of the Company	For	For	
Shandong Gold Mining Co., Ltd.	24-Feb-20	Special	3	Approve Shinewing (HK) CPA Limited as Auditor	For	For	
Shandong Gold Mining Co., Ltd.	24-Feb-20	Special	4	Elect Luan Bo as Supervisor	For	For	
Guizhou Bailing Group Pharmaceutical Co., Ltd.	24-Feb-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	1	Approve Company's Eligibility for Acquisition by Issuance of Shares	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	2	Approve Transaction Constitutes as Related-party Transaction	For	Against	AGAINST where there are serious concerns about a transaction
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.10	Approve Delivery Arrangements and Liability for Breach of Contract	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.1	Approve Target Assets and Payment Method	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.11	Approve Resolution Validity Period	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.2	Approve Transaction Parties	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.3	Approve Transaction Price	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.4	Approve Share Type, Par Value and Listing Exchange	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.5	Approve Pricing Method and Price	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.6	Approve Issue Price Adjustment Mechanism	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.7	Approve Amount of Asset Purchase, Payment Consideration and Issue Scale	For	Against	We do not support transactions which we believe are not in shareholder interest

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.8	Approve Lock-Up Period Arrangement	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	3.9	Approve Attribution of Profit and Loss During the Transition Period and Distribution Arrangement of Undistributed Earnings After Completion of the Transaction	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	4	Approve Report (Draft) and Summary on Company's Asset Purchase by Issuance of Shares and Related Party Transactions	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	5	Approve Signing of Conditional Equity Acquisition Agreement and Its Supplementary Agreement	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	6	Approve Transaction Does Not Constitute as Major Asset Restructuring	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	7	Approve This Transaction Does Not Constitute as Major Restructure Listing	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	8	Approve Relevant Financial Report and Asset Evaluation Report	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	9	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	10	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	11	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	12	Approve Authorization of the Board to Handle All Related Matters	For	Against	We do not support transactions which we believe are not in shareholder interest
AECC Aviation Power Co. Ltd.	24-Feb-20	Special	13	Amend the Relevant Provisions of the Financial Services Agreement and Related Party Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Impax Environmental Markets Plc	24-Feb-20	Special	1	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Delek Group Ltd.	24-Feb-20	Special	1	Approve Employment Terms of Idan Vales, CEO	For	Against	AGAINST if termination entitlement exists in excess of 2x salary & bonus
Delek Group Ltd.	24-Feb-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Delek Group Ltd.	24-Feb-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Delek Group Ltd.	24-Feb-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Delek Group Ltd.	24-Feb-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	4	Approve Allocation of Income and Dividends of 74 Percent of Share Capital for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	5	Approve Remuneration of Directors	For	Against	AGAINST any item that negatively impact shareholder rights.
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	6	Approve Discharge of Directors for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	7	Approve Discharge of Auditors for FY 2019	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	9	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	10	Approve Shariah Supervisory Board Report and Elect Shariah Supervisory Board Members	For	Against	AGAINST if candidates are not named
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	11	Amend Articles of Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	12	Approve The Renewal of the issuing programs/Sukuk/Bonds or Create New Programs Up to USD 10 Billion	For	For	
First Abu Dhabi Bank PJSC	24-Feb-20	Annual	13	Authorize Issuance of Bonds/Debentures/Sukuk Up to USD 10 Billion and Issue Additional Tier 1 Bonds Up to USD 1 Billion	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan for FY 2020	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	2	Approve Shariah Supervisory Board Report	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	5	Approve Dividends of QAR 0.525 per Share	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	6	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	7	Approve Corporate Governance Report for FY 2019	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	8	Authorize Issuance of Certificate of Deposits for The Value of USD 2 Billion	For	For	
Qatar Islamic Bank	24-Feb-20	Annual	9	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Qatar Islamic Bank	24-Feb-20	Annual	10	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Vodafone Qatar QSC	24-Feb-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	4	Approve Allocation of Income and Dividends for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	5	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	6	Approve Auditors' Report on the Requirements of Article 24 of Corporate Governance and Legal Entities Law	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision
Vodafone Qatar QSC	24-Feb-20	Annual	7	Approve Corporate Governance Report for FY 2019	For	For	
Vodafone Qatar QSC	24-Feb-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Nordson Corporation	25-Feb-20	Annual	1.1	Elect Director Sundaram Nagarajan	For	For	
Nordson Corporation	25-Feb-20	Annual	1.2	Elect Director Ginger M. Jones	For	For	
Nordson Corporation	25-Feb-20	Annual	1.3	Elect Director Joseph P. Keithley	For	For	
Nordson Corporation	25-Feb-20	Annual	1.4	Elect Director Michael J. Merriman, Jr.	For	For	
Nordson Corporation	25-Feb-20	Annual	1.5	Elect Director Mary G. Puma	For	For	
Nordson Corporation	25-Feb-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Nordson Corporation	25-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.1	Approve Purpose of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.10	Approve Rights and Obligations of the Company and the Incentive Object and the Dispute Resolution Mechanism	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.11	Approve Handling of Special Situations	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.12	Approve Changes and Termination of Performance Shares	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.13	Approve Repurchase Cancellation Principle	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.14	Approve Other Matters	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.2	Approve Management Agency of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.3	Approve Duration and Incentives of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.4	Approve Target Parties of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.5	Approve Source, Total and Distribution of Performance Shares Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.6	Approve Grant Price Determination Method of Performance Shares Incentive Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.7	Approve Principles for Determining the Grant date, Lock-up Period and Unlock Period of Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.8	Approve Conditions for Granting and Unlocking Performance Shares	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	1.9	Approve Procedures for Granting and Unlocking Performance Shares	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2	Approve Amended Draft and Summary of Performance Shares Incentive Plan (First Phase)	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.10	Approve Accounting Treatment of Performance Shares and Impact on Performance	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.1	Approve Purpose	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.11	Approve Handling of Special Situation	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.12	Approve Changes and Termination of Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.13	Approve Repurchase and Cancellation Principle	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.14	Approve Other Important Matters	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.2	Approve Governing Body of Incentive Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.3	Approve Incentive Object	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.4	Approve Performance Shares Source, Scale and Distribution	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.5	Approve Performance Shares Grant Price and Determination Method	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.6	Approve Performance Shares Validity Period, Grant Date, Lock-up Period and Unlock Period	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	2.9	Approve Rights and Obligations of the Plan Participants and the Company and Dispute Resolution Mechanism	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	3	Approve Measures for the Management of Company Equity Incentives	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	4	Approve Methods to Assess the Performance of Plan Participants	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	5	Approve Authorization of the Board to Handle All Related Matters	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	6	Approve Authorization of the Board to Handle All Related Matters for Phase One Performance Shares Plan	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	7	Approve Issue of Overseas Bonds by Newly-established SPV Companies	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	8	Approve Provision of Guarantee	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	9	Approve Application of Credit Lines	For	For	
AVIC Capital Co., Ltd.	25-Feb-20	Special	10.1	Elect Hong Haibo as Non-independent Director	For	Against	We target our support for independent external board candidates
Nemak SAB de CV	25-Feb-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Nemak SAB de CV	25-Feb-20	Annual	2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For	For	
Nemak SAB de CV	25-Feb-20	Annual	3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Nemak SAB de CV	25-Feb-20	Annual	4	Appoint Legal Representatives	For	For	
Nemak SAB de CV	25-Feb-20	Annual	5	Approve Minutes of Meeting	For	For	
Kone Oyj	25-Feb-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Kone Oyj	25-Feb-20	Annual	4	Acknowledge Proper Convening of Meeting	For	For	
Kone Oyj	25-Feb-20	Annual	5	Prepare and Approve List of Shareholders	For	For	
Kone Oyj	25-Feb-20	Annual	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	25-Feb-20	Annual	8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For	For	
Kone Oyj	25-Feb-20	Annual	9	Approve Discharge of Board and President	For	For	
Kone Oyj	25-Feb-20	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	AGAINST grant of shares or options to executives within the LTIP that are not linked to performance criteria or where performance criteria and vesting periods are not disclosed.AGAINST Grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.A vote AGAINST this item is warranted because one executive director chairs the remuneration committee while another executive director is also a member of the remuneration committee.
Kone Oyj	25-Feb-20	Annual	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For	
Kone Oyj	25-Feb-20	Annual	12	Fix Number of Directors at Nine	For	For	
Kone Oyj	25-Feb-20	Annual	13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Kone Oyj	25-Feb-20	Annual	14	Amend Articles Re: Business Area; Auditors; General Meeting	For	For	
Kone Oyj	25-Feb-20	Annual	16	Authorize Share Repurchase Program	For	For	
Kone Oyj	25-Feb-20	Annual	17	Approve Issuance Shares without Preemptive Rights	For	For	
Kone Oyj	25-Feb-20	Annual	15.a	Approve Remuneration of Auditors	For	For	
Kone Oyj	25-Feb-20	Annual	15.b	Fix Number of Auditors at Two for Financial Year 2020	For	For	
Kone Oyj	25-Feb-20	Annual	15.c	Fix Number of Auditors at One for Financial Year 2021	For	For	
Kone Oyj	25-Feb-20	Annual	15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For	For	
Kone Oyj	25-Feb-20	Annual	15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.10	Elect Director Dennis A. Suskind	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.1	Elect Director Troy A. Clarke	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.2	Elect Director Jose Maria Alapont	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Navistar International Corporation	25-Feb-20	Annual	1.3	Elect Director Stephen R. D'Arcy	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.4	Elect Director Vincent J. Intrieri	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.5	Elect Director Raymond T. Miller	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.6	Elect Director Mark H. Rachesky	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.7	Elect Director Andreas H. Renschler	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.8	Elect Director Christian Schulz	For	For	
Navistar International Corporation	25-Feb-20	Annual	1.9	Elect Director Kevin M. Sheehan	For	For	
Navistar International Corporation	25-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Navistar International Corporation	25-Feb-20	Annual	3	Ratify KPMG LLP as Auditors	For	For	
The Sage Group Plc	25-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group Plc	25-Feb-20	Annual	2	Approve Remuneration Report	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	2	Approve Remuneration Report	For	For	
The Sage Group Plc	25-Feb-20	Annual	3	Approve Final Dividend	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	3	Approve Final Dividend	For	For	
The Sage Group Plc	25-Feb-20	Annual	4	Elect Dr John Bates as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	4	Elect Dr John Bates as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	5	Elect Jonathan Bewes as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	5	Elect Jonathan Bewes as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	6	Elect Annette Court as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	6	Elect Annette Court as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	7	Re-elect Sir Donald Brydon as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	7	Re-elect Sir Donald Brydon as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	8	Re-elect Drummond Hall as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	8	Re-elect Drummond Hall as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	9	Re-elect Steve Hare as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	9	Re-elect Steve Hare as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	10	Re-elect Jonathan Howell as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	10	Re-elect Jonathan Howell as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	11	Re-elect Cath Keers as Director	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	11	Re-elect Cath Keers as Director	For	For	
The Sage Group Plc	25-Feb-20	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	
The Sage Group Plc	25-Feb-20	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Sage Group Plc	25-Feb-20	Annual	14	Authorise EU Political Donations and Expenditure	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
The Sage Group Plc	25-Feb-20	Annual	15	Authorise Issue of Equity	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	15	Authorise Issue of Equity	For	For	
The Sage Group Plc	25-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Sage Group Plc	25-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group Plc	25-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
The Sage Group Plc	25-Feb-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote	
The Sage Group Plc	25-Feb-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.10	Elect Director Felicia F. Norwood	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.1	Elect Director William G. Dempsey	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.11	Elect Director Nancy M. Schlichting	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.2	Elect Director Gary L. Ellis	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.3	Elect Director Stacy Enxing Seng	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.4	Elect Director Mary Garrett	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.5	Elect Director James R. Giertz	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.6	Elect Director John P. Groetelaars	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.7	Elect Director William H. Kucheman	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.8	Elect Director Ronald A. Malone	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	1.9	Elect Director Gregory J. Moore	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Hill-Rom Holdings, Inc.	25-Feb-20	Annual	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Kenedix Retail REIT Corp.	25-Feb-20	Special	1	Elect Executive Director Watanabe, Moyuru	For	For	
Kenedix Retail REIT Corp.	25-Feb-20	Special	2	Elect Alternate Executive Director Nobata, Koichiro	For	For	
Kenedix Retail REIT Corp.	25-Feb-20	Special	3.1	Elect Supervisory Director Yasu, Yoshitoshi	For	For	
Kenedix Retail REIT Corp.	25-Feb-20	Special	3.2	Elect Supervisory Director Yamakawa, Akiko	For	For	
Kenedix Retail REIT Corp.	25-Feb-20	Special	4	Elect Alternate Supervisory Director Hiyama, Satoshi	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	25-Feb-20	Special	1	Authorise Issue of Equity without Pre-emptive Rights for the Purposes of the Initial Issue	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	25-Feb-20	Special	2	Authorise Issue of Equity without Pre-emptive Rights for the Purposes of the Share Issuance Programme	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sequoia Economic Infrastructure Income Fund Ltd.	25-Feb-20	Special	3	Approve Scrip Dividend Scheme	For	For	
Shanghai Construction Group Co., Ltd.	25-Feb-20	Special	1	Approve Overseas Issuance of Bonds	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	1	Approve that the Foreign Listing of Nordic Paper Holding AB Complies with the Notice Governing Overseas Listing of Enterprises Subordinate to Companies Listed in China	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	2	Approve Foreign Listing of Nordic Paper Holding AB	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	3	Approve Commitment to Sustaining of Independent Listing	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	4	Approve Description and Prospect of Company's Sustaining of Profitability	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	5	Approve Authorization of Board and Its Authorized Person to Handle All Related Matters	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	6	Approve Guarantee Provision Plan	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	7	Approve to Appoint Auditor	For	For	
Shanying International Holdings Co., Ltd.	25-Feb-20	Special	8	Approve Change in Partial Raised Funds Investment Project	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.01	Approve Issue Size	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.02	Approve Par Value and Issue Price	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.03	Approve Issue Method	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.04	Approve Maturity and Type of Bonds	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.05	Approve Coupon Rate of Bonds	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.06	Approve Repayment of Principal and Interest of the Bonds	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.07	Approve Arrangements on Placement to Shareholders of the Company	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.08	Approve Redemption or Repurchase Terms	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.09	Approve Guarantee Terms	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.10	Approve Use of Proceeds	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.11	Approve Way of Underwriting	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.12	Approve Trading and Exchange Markets	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.13	Approve Protection Measures for Repayment	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.14	Approve Validity Period of the Resolutions	For	For	
Jiangsu Expressway Company Limited	25-Feb-20	Special	1.15	Approve Authorization in Relation to the Issue of Corporate Bonds	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Qatar Insurance Co.	25-Feb-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	4	Approve Dividends Representing 15 Percent of the Share Nominal Value	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	5	Approve Discharge of Directors and Fix Their Remuneration	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	6	Approve Corporate Governance Report for FY 2019	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	7	Approve Remuneration Policy for FY 2020	For	Against	AGAINST due to inadequate disclosure
Qatar Insurance Co.	25-Feb-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Qatar Insurance Co.	25-Feb-20	Annual	9	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Ashok Leyland Limited	26-Feb-20	Special	1	Elect Saugata Gupta as Director	For	For	
Ashok Leyland Limited	26-Feb-20	Special	2	Elect Vipin Sondhi as Director	For	For	
Ashok Leyland Limited	26-Feb-20	Special	3	Approve Appointment and Remuneration of Vipin Sondhi as Managing Director and Chief Executive Officer	For	For	
Divi's Laboratories Limited	26-Feb-20	Special	1	Approve Payment of Remuneration to Directors	For	For	
Divi's Laboratories Limited	26-Feb-20	Special	2	Elect Kosaraju Veerayya Chowdary as Director	For	For	
Divi's Laboratories Limited	26-Feb-20	Special	3	Approve Revision in the Remuneration of Nilima Motaparti as Whole-time Director (Commercial)	For	For	
Divi's Laboratories Limited	26-Feb-20	Special	4	Approve Reappointment and Remuneration of Kiran S. Divi as Whole-time Director and Chief Executive Officer	For	For	
Divi's Laboratories Limited	26-Feb-20	Special	5	Approve Reappointment and Remuneration of Madhusudana Rao Divi as Whole-time Director (Projects)	For	For	
Apple Inc.	26-Feb-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	26-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Apple Inc.	26-Feb-20	Annual	4	Proxy Access Amendments	Against	For	FOR if it would not reduce proxy access
Apple Inc.	26-Feb-20	Annual	5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	FOR proposals calling for reporting on activities or for company to develop its own policy on an issue.
Apple Inc.	26-Feb-20	Annual	6	Report on Freedom of Expression and Access to Information Policies	Against	For	FOR proposals calling for reporting on activities or for company to develop its own policy on an issue.
Apple Inc.	26-Feb-20	Annual	1a	Elect Director James Bell	For	For	
Apple Inc.	26-Feb-20	Annual	1b	Elect Director Tim Cook	For	For	
Apple Inc.	26-Feb-20	Annual	1c	Elect Director Al Gore	For	For	
Apple Inc.	26-Feb-20	Annual	1d	Elect Director Andrea Jung	For	For	
Apple Inc.	26-Feb-20	Annual	1e	Elect Director Art Levinson	For	For	
Apple Inc.	26-Feb-20	Annual	1f	Elect Director Ron Sugar	For	For	
Apple Inc.	26-Feb-20	Annual	1g	Elect Director Sue Wagner	For	For	
Yageo Corp.	26-Feb-20	Special	1	Approve Issuance of Common Shares for Cash for Sponsoring Issuance of GDR	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
CSSC Offshore & Marine Engineering (Group) Co., Ltd.	26-Feb-20	Special	1	Approve the 2020-2022 Framework Agreement, Proposed Annual Caps and Related Transaction	For	Against	AGAINST where there are serious concerns about a transaction
Deere & Company	26-Feb-20	Annual	2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	AGAINST as change would negatively impact shareholder rights
Deere & Company	26-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	26-Feb-20	Annual	4	Approve Omnibus Stock Plan	For	For	
Deere & Company	26-Feb-20	Annual	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Deere & Company	26-Feb-20	Annual	6	Disclose Board Qualifications Matrix	Against	Against	
Deere & Company	26-Feb-20	Annual	1a	Elect Director Samuel R. Allen	For	For	
Deere & Company	26-Feb-20	Annual	1b	Elect Director Alan C. Heuberger	For	For	
Deere & Company	26-Feb-20	Annual	1c	Elect Director Charles O. Holliday, Jr.	For	For	
Deere & Company	26-Feb-20	Annual	1d	Elect Director Dipak C. Jain	For	For	
Deere & Company	26-Feb-20	Annual	1e	Elect Director Michael O. Johanns	For	For	
Deere & Company	26-Feb-20	Annual	1f	Elect Director Clayton M. Jones	For	For	
Deere & Company	26-Feb-20	Annual	1g	Elect Director John C. May	For	For	
Deere & Company	26-Feb-20	Annual	1h	Elect Director Gregory R. Page	For	For	
Deere & Company	26-Feb-20	Annual	1i	Elect Director Sherry M. Smith	For	For	
Deere & Company	26-Feb-20	Annual	1j	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	26-Feb-20	Annual	1k	Elect Director Sheila G. Talton	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.1	Elect Director Scott J. Branch	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.2	Elect Director Diane L. Cooper	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.3	Elect Director John M. Fowler	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.4	Elect Director Steven Kass	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.5	Elect Director Bruce W. Krehbiel	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.6	Elect Director Sean M. O'Connor	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.7	Elect Director Eric Parthemore	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	1.8	Elect Director John Radziwill	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
INTL FCStone, Inc.	26-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Tetra Tech, Inc.	26-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1A	Elect Director Dan L. Batrack	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1B	Elect Director Gary R. Birkenbeuel	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1C	Elect Director Patrick C. Haden	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1D	Elect Director J. Christopher Lewis	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1E	Elect Director Joanne M. Maguire	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1F	Elect Director Kimberly E. Ritrievi	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1G	Elect Director J. Kenneth Thompson	For	For	
Tetra Tech, Inc.	26-Feb-20	Annual	1H	Elect Director Kirsten M. Volpi	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	4	Elect Stephen Welker as Director	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	5	Re-elect Paul Goodson as Director	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	6	Re-elect Neil Johnson as Director	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	7	Re-elect David Lis as Director	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	8	Re-elect Gavin Manson as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Electra Private Equity Plc	26-Feb-20	Annual	9	Re-elect Linda Wilding as Director	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	10	Reappoint Deloitte LLP as Auditors	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	12	Amend Executive Share of Value Plan	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	13	Amend Articles of Association	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	14	Authorise Issue of Equity	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Electra Private Equity Plc	26-Feb-20	Annual	18	Approve Waiver of Rule 9 Offer Obligation	For	Against	AGAINST a Rule 9 Waiver as the holding of the Sherborne Parties could rise from 29.9 percent of the issued share capital to 35.2 percent if they did not participate in the buy-back proposed under another resolution. Against as this would take their holding over the 30 percent threshold without a premium having been paid.
SSP Group Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
SSP Group Plc	26-Feb-20	Annual	2	Approve Remuneration Report	For	Abstain	ABSTAIN on the Remuneration report, as we encouraged the Board to commit to further reduce the incumbent Executives' pension contributions to be aligned with the rest of the workforce within the next couple of years. The post-employment shareholding required Executive Directors to hold their minimum shareholding requirement (MSR) for the first year following termination of employment and 50 percent of MSR for a second year. We would prefer the post-employment shareholding for Executive Directors to be at least two-years post-cessation at a level equal to the lower of the shareholding requirement immediately prior to departure or the actual shareholding on departure.
SSP Group Plc	26-Feb-20	Annual	3	Approve Final Dividend	For	For	
SSP Group Plc	26-Feb-20	Annual	4	Re-elect Simon Smith as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	5	Re-elect Jonathan Davies as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	6	Re-elect Carolyn Bradley as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	7	Re-elect Ian Dyson as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	8	Re-elect Per Utnegaard as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	9	Elect Mike Clasper as Director	For	For	
SSP Group Plc	26-Feb-20	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
SSP Group Plc	26-Feb-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
SSP Group Plc	26-Feb-20	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
SSP Group Plc	26-Feb-20	Annual	13	Authorise Issue of Equity	For	For	
SSP Group Plc	26-Feb-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SSP Group Plc	26-Feb-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SSP Group Plc	26-Feb-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
SSP Group Plc	26-Feb-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	3	Approve Remuneration Report	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	4	Re-elect Lisa Arnold as Director	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	5	Re-elect Neal Ransome as Director	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	6	Elect Andrew Fleming as Director	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	7	Elect Jeremy Whitley as Director	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	8	Approve the Company's Dividend Policy	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Polar Capital Global Healthcare Trust Plc	26-Feb-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	2	Approve Remuneration Policy	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	3	Approve Remuneration Report	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	4	Approve Final Dividend	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	5	Re-elect Sue Inglis as Director	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	6	Re-elect Julian Chillingworth as Director	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	7	Re-elect Richard Huntingford as Director	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	8	Re-elect Isobel Sharp as Director	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
The Bankers Investment Trust Plc	26-Feb-20	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	3	Approve Remuneration Policy	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	4	Approve the Company's Dividend Policy	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	5	Elect Trevor Bradley as Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	6	Elect Anna Troup as Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	7	Re-elect Tom Challenor as Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	8	Re-elect Julian Sinclair as Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	9	Re-elect Davina Walter as Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	10	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	12	Approve Continuation of Company as Investment Trust	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	13	Authorise Issue of Equity	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Aberdeen Diversified Income & Growth Trust Plc	26-Feb-20	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	3	Reappoint Grant Thornton UK LLP as Auditors	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	5	Re-elect Robin Archibald as Director	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	6	Re-elect Robert Dick as Director	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	7	Re-elect William Hill as Director	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	8	Re-elect Jamie Skinner as Director	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	9	Approve Dividend Policy	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	10	Authorise Issue of Equity	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ediston Property Investment Co. Plc	26-Feb-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Ediston Property Investment Co. Plc	26-Feb-20	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The First International Bank of Israel Ltd.	26-Feb-20	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	For	Against	AGAINST if termination entitlement exists or payment has been made in excess of 2x salary & bonus
The First International Bank of Israel Ltd.	26-Feb-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
The First International Bank of Israel Ltd.	26-Feb-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
The First International Bank of Israel Ltd.	26-Feb-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
The First International Bank of Israel Ltd.	26-Feb-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Novozymes A/S	26-Feb-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	6	Elect Cornelis de Jong (Vice Chairman) as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	7a	Reelect Kasim Kutay as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	7b	Reelect Kim Stratton as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	7c	Reelect Mathias Uhlen as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	7d	Elect Sharon James as Director	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	7e	Elect Heine Dalsgaard as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Novozymes A/S	26-Feb-20	Annual	9a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	9b	Approve Creation of DKK 57 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	9c	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	9d	Authorize Share Repurchase Program	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	9e	Amend Articles	For	Do Not Vote	
Novozymes A/S	26-Feb-20	Annual	9f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
Quanex Building Products Corporation	27-Feb-20	Annual	1.1	Elect Director Robert R. Buck	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.2	Elect Director Susan F. Davis	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.3	Elect Director William C. Griffiths	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.4	Elect Director Donald R. Maier	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.5	Elect Director Meredith W. Mendes	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.6	Elect Director Joseph D. Rupp	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.7	Elect Director Curtis M. Stevens	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	1.8	Elect Director George L. Wilson	For	For	
Quanex Building Products Corporation	27-Feb-20	Annual	2	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%
Quanex Building Products Corporation	27-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Quanex Building Products Corporation	27-Feb-20	Annual	4	Ratify Grant Thornton LLP as Auditors	For	For	
TFS Financial Corporation	27-Feb-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TFS Financial Corporation	27-Feb-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
TFS Financial Corporation	27-Feb-20	Annual	1A	Elect Director William C. Mulligan	For	For	
TFS Financial Corporation	27-Feb-20	Annual	1B	Elect Director Terrence R. Ozan	For	For	
TFS Financial Corporation	27-Feb-20	Annual	1C	Elect Director Marc A. Stefanski	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.1	Elect Cui Zhixiong as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
TravelSky Technology Limited	27-Feb-20	Special	1.2	Elect Xiao Yinhong as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.3	Elect Zhao Xiaohang as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.4	Elect Xi Sheng as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TravelSky Technology Limited	27-Feb-20	Special	1.5	Elect Luo Laijun a as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.6	Elect Cao Shiqing as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.7	Elect Ngai Wai Fung as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	1.8	Elect Liu Xiangqun as Director	For	For	
TravelSky Technology Limited	27-Feb-20	Special	2.1	Elect Zeng Yiwei as Supervisor	For	For	
TravelSky Technology Limited	27-Feb-20	Special	2.3	Elect Zhu Yan as Supervisor	For	For	
TravelSky Technology Limited	27-Feb-20	Special	3	Approve Remuneration of Directors	For	For	
TravelSky Technology Limited	27-Feb-20	Special	4	Approve Remuneration of Supervisors	For	For	
Alpek SAB de CV	27-Feb-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Alpek SAB de CV	27-Feb-20	Annual	2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For	For	
Alpek SAB de CV	27-Feb-20	Annual	3	Elect Directors and Chairmen of Audit and Corporate Practices Committee; Fix Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Alpek SAB de CV	27-Feb-20	Annual	4	Appoint Legal Representatives	For	For	
Alpek SAB de CV	27-Feb-20	Annual	5	Approve Minutes of Meeting	For	For	
China Merchants Energy Shipping Co., Ltd.	27-Feb-20	Special	1	Approve Acquisition	For	For	
China Merchants Energy Shipping Co., Ltd.	27-Feb-20	Special	2	Approve Financial Service Agreement	For	Against	AGAINST where there are serious concerns about a transaction
Digital Realty Trust, Inc.	27-Feb-20	Special	1	Issue Shares in Connection with Acquisition	For	For	
Digital Realty Trust, Inc.	27-Feb-20	Special	2	Adjourn Meeting	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.1	Elect Director Nakashima, Amane	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.10	Elect Director Uchida, Kazunari	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.11	Elect Director Urushi, Shihoko	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.2	Elect Director Chonan, Osamu	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.3	Elect Director Saito, Kengo	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.4	Elect Director Katsuyama, Tadaaki	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.5	Elect Director Inoue, Nobuo	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.6	Elect Director Sato, Seiya	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.7	Elect Director Hamachiyo, Yoshinori	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.8	Elect Director Himeno, Minoru	For	For	
Kewpie Corp.	27-Feb-20	Annual	1.9	Elect Director Shinohara, Masato	For	For	
Kewpie Corp.	27-Feb-20	Annual	2	Appoint Statutory Auditor Kumahira, Mika	For	For	
Kewpie Corp.	27-Feb-20	Annual	3	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Kewpie Corp.	27-Feb-20	Annual	4	Approve Takeover Defense Plan (Poison Pill)	For	Against	We do not support poison pill arrangements
BlackRock Throgmorton Trust Plc	27-Feb-20	Special	1	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	2	Elect or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	4	Approve Report on Share Repurchase Policies and Set Maximum Amount of Share Repurchase Reserve	For	For	
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	5	Approve Cash Dividends of MXN 1.60 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.40	For	For	
Kimberly-Clark de Mexico SAB de CV	27-Feb-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Alfa SAB de CV	27-Feb-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Alfa SAB de CV	27-Feb-20	Annual	2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For	For	
Alfa SAB de CV	27-Feb-20	Annual	3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Alfa SAB de CV	27-Feb-20	Annual	4	Appoint Legal Representatives	For	For	
Alfa SAB de CV	27-Feb-20	Annual	5	Approve Minutes of Meeting	For	For	
Shufersal Ltd.	27-Feb-20	Annual	2	Reappoint Kesselman & Kesselman as Auditors and Report on Fees Paid to the Auditor	For	For	
Shufersal Ltd.	27-Feb-20	Annual	3.1	Reelect mauricio Wior as Director	For	For	
Shufersal Ltd.	27-Feb-20	Annual	3.2	Reelect Diana Ingrid Elsztain Dan as Director	For	For	
Shufersal Ltd.	27-Feb-20	Annual	3.3	Reelect Ayelet Ben Ezer as Director	For	For	
Shufersal Ltd.	27-Feb-20	Annual	3.4	Reelect Ran Gottfried as Director	For	For	
Shufersal Ltd.	27-Feb-20	Annual	3.5	Reelect Eran Saar as Director	For	For	
Shufersal Ltd.	27-Feb-20	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Shufersal Ltd.	27-Feb-20	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Shufersal Ltd.	27-Feb-20	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Shufersal Ltd.	27-Feb-20	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Suzhou Dongshan Precision Manufacturing Co., Ltd.	27-Feb-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Tongwei Co., Ltd.	27-Feb-20	Special	1	Approve High-Purity Crystalline Silicon and Solar Cell Business Development Plan	For	For	
Tongwei Co., Ltd.	27-Feb-20	Special	2	Approve Investment in the Construction of 30GW High-Efficiency Solar Cells and Supporting Projects	For	For	
Shenzhen Hepalink Pharmaceutical Group Co., Ltd.	27-Feb-20	Special	1	Approve to Adjust the Board Structure and Amend Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shenzhen Hepalink Pharmaceutical Group Co., Ltd.	27-Feb-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shenzhen Hepalink Pharmaceutical Group Co., Ltd.	27-Feb-20	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shenzhen Hepalink Pharmaceutical Group Co., Ltd.	27-Feb-20	Special	4	Elect Sun Xuan as Non-Independent Director	For	For	
Shenzhen Hepalink Pharmaceutical Group Co., Ltd.	27-Feb-20	Special	5	Approve Provision of Counter Guarantee	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Jack in the Box Inc.	28-Feb-20	Annual	1a	Elect Director Jean M. Birch	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1b	Elect Director Leonard A. Comma	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1c	Elect Director John P. Gainor	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1d	Elect Director David L. Goebel	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1e	Elect Director Sharon P. John	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1f	Elect Director Madeleine A. Kleiner	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1g	Elect Director Michael W. Murphy	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1h	Elect Director James M. Myers	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1i	Elect Director David M. Tehle	For	For	
Jack in the Box Inc.	28-Feb-20	Annual	1j	Elect Director Vivien M. Yeung	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	1	Elect Xie Zhihua as Independent Director	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	2	Approve Provision of Guarantee	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	3	Approve Issuance of Green Corporate Bonds	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.1	Approve Issue Scale	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.10	Approve Usage of Raised Funds	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.11	Approve Transaction and Circulation of Bond	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.12	Approve Safeguard Measures of Debts Repayment	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.13	Approve Resolution Validity Period	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.14	Approve Underwriting Method	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.2	Approve Par Value and Issue Price	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.3	Approve Bond Period	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.4	Approve Interest Rate and Determination Method	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.5	Approve Repayment Method	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.6	Approve Issue Manner	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.7	Approve Target Parties	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.8	Approve Placement Arrangement to Shareholders	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	4.9	Approve Guarantee Matters	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	5	Approve Authorization of the Board to Handle All Related Matters	For	For	
Beijing OriginWater Technology Co. Ltd.	28-Feb-20	Special	6	Approve Provision of Guarantee for Ningbo Liangqi Guangyi Environmental Technology Co., Ltd.	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	1	Amend Articles of Association	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.10	Elect Peter Hugh Nolan as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.1	Elect Shen Rujun as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.2	Elect Huang Hao as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.3	Elect Xiong Lianhua as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.4	Elect Tan Lixia as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.5	Elect Duan Wenwu as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.6	Elect Huang Zhaohui as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.7	Elect Liu Li as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.8	Elect Siu Wai Keung as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	2.9	Elect Ben Shenglin as Director	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	3.1	Elect Jin Lizuo as Supervisor	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	3.2	Elect Cui Zheng as Supervisor	For	For	
China International Capital Corporation Limited	28-Feb-20	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.2	Approve Issue Manner and Issue Time	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.3	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.4	Approve Price Reference Date, Issuance Price and Pricing Method	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.7	Approve Listing Exchange	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.8	Approve Amount and Usage of Raised Funds	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	3	Approve Plan for Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	6	Approve Related Party Transactions in Connection to Private Placement	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	7	Approve Subscription Agreement and Related Transactions with Ningbo Zhoushan Port Group Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	8	Approve Subscription Agreement and Related Transactions with Shanghai International Port (Group) Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	9	Approve Establishment of Special Account for Proceeds	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	10	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	11	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	12	Approve Shareholder Return Plan	For	For	
Ningbo Zhoushan Port Co., Ltd.	28-Feb-20	Special	13	Approve Authorization of the Board to Handle All Related Matters	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
China Longyuan Power Group Corporation Limited	28-Feb-20	Special	1	Elect Zhang Xiaoliang as Director	For	For	
China Longyuan Power Group Corporation Limited	28-Feb-20	Special	2	Elect Hao Jingru as Supervisor	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.1	Approve Bond Name	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.10	Approve Transfer of Bonds	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.11	Approve Underwriting Manner	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.12	Approve Resolution Validity Period	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.13	Approve Safeguard Measures of Debts Repayment	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.2	Approve Issue Scale	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.3	Approve Par Value	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.4	Approve Bond Maturity	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.5	Approve Bond Interest Rate and Method of Determination	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.6	Approve Payment Manner of Capital and Interest	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.7	Approve Issue Manner	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.8	Approve Target Subscribers	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	2.9	Approve Use of Proceeds	For	For	
Guangdong HEC Technology Holding Co., Ltd.	28-Feb-20	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Novartis AG	28-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	28-Feb-20	Annual	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	2	Approve Discharge of Board and Senior Management	For	For	
Novartis AG	28-Feb-20	Annual	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	
Novartis AG	28-Feb-20	Annual	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	28-Feb-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	
Novartis AG	28-Feb-20	Annual	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For	For	
Novartis AG	28-Feb-20	Annual	5.3	Approve Remuneration Report	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	5.3	Approve Remuneration Report	For	For	
Novartis AG	28-Feb-20	Annual	6.10	Reelect Charles Sawyers as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.10	Reelect Charles Sawyers as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	
Novartis AG	28-Feb-20	Annual	6.11	Reelect Enrico Vanni as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Novartis AG	28-Feb-20	Annual	6.11	Reelect Enrico Vanni as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.12	Reelect William Winters as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.12	Reelect William Winters as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.13	Elect Bridgette Heller as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.13	Elect Bridgette Heller as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.14	Elect Simon Moroney as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.14	Elect Simon Moroney as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.2	Reelect Nancy Andrews as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.2	Reelect Nancy Andrews as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.3	Reelect Ton Buechner as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.3	Reelect Ton Buechner as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.4	Reelect Patrice Bula as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.4	Reelect Patrice Bula as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.5	Reelect Srikant Datar as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Novartis AG	28-Feb-20	Annual	6.5	Reelect Srikant Datar as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.6	Reelect Elizabeth Doherty as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.6	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.7	Reelect Ann Fudge as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.7	Reelect Ann Fudge as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.8	Reelect Frans van Houten as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	6.8	Reelect Frans van Houten as Director	For	For	
Novartis AG	28-Feb-20	Annual	6.9	Reelect Andreas von Planta as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Novartis AG	28-Feb-20	Annual	6.9	Reelect Andreas von Planta as Director	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Novartis AG	28-Feb-20	Annual	7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	7.2	Reappoint Srikant Datar as Member of the Compensation Committee	For	For	
Novartis AG	28-Feb-20	Annual	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	
Novartis AG	28-Feb-20	Annual	7.4	Reappoint William Winters as Member of the Compensation Committee	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Novartis AG	28-Feb-20	Annual	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	
Novartis AG	28-Feb-20	Annual	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	7.5	Appoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	28-Feb-20	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Novartis AG	28-Feb-20	Annual	9	Designate Peter Zahn as Independent Proxy	For	Do Not Vote	
Novartis AG	28-Feb-20	Annual	9	Designate Peter Zahn as Independent Proxy	For	For	
Novartis AG	28-Feb-20	Annual	10	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Novartis AG	28-Feb-20	Annual	10	Transact Other Business (Voting)	For	Do Not Vote	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	2	Re-elect Anthony Townsend as Director	For	Abstain	ABSTAIN on re-election of non-independent Non-Executive Chairman due his length of tenure since 2005 overlapping with the Investment Management Company.
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	3	Re-elect Kate Cornish-Bowden as Director	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	4	Re-elect Simon Hayes as Director	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	5	Re-elect David Hunt as Director	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	6	Re-elect Lorna Tilbian as Director	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	7	Elect Sandra Kelly as Director	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	8	Approve Remuneration Report	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	9	Approve Remuneration Policy	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	11	Authorise Issue of Equity	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	13	Authorise Directors to Sell Treasury Shares for Cash	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Finsbury Growth & Income Trust Plc	28-Feb-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	1	Approve Company's Plan for Acquisition by Issuance of Shares Complies with Relevant Laws and Regulations	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.10	Approve Lock-Up Period	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.1	Approve Overall Plan	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.11	Approve Contractual Obligations and Liability for Breach of the Transfer of the Underlying Asset Ownership	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.12	Approve Attribution of Profit and Loss During the Transition Period	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.13	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.14	Approve Resolution Validity Period	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.2	Approve Pricing Basis and Transaction Price of Target Assets	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.3	Approve Issue Type and Par Value	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.4	Approve Issue Manner	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.5	Approve Target Subscribers	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.6	Approve Pricing Reference Date and Issue Price	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.7	Approve Issue Amount	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.8	Approve Adjustment of Issue Price and Amount	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	2.9	Approve Listing Exchange	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	3	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	4	Approve Related Reports on Auditing Agency, Reviewing Agency and Asset Evaluation Agency	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	5	Approve Transaction Does Not Constitute as Related-party Transaction	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	6	Approve Transaction Does Not Constitute as Major Asset Restructuring	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	7	Approve Transaction Does Not Comply with Article 13 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	8	Approve Draft and Summary of Acquisition by Issuance of Shares	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	9	Approve Signing of Acquisition by Issuance of Shares Framework Agreement and Supplementary Agreement of Acquisition by Issuance of Shares Framework Agreement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	10	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	11	Approve Transaction Complies with Article IV of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	12	Approve Transaction Complies with Article 11 and 43 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	13	Approve Relevant Entities Does Not Participate in Major Asset Restructure of Listed Companies and Does Not Have Article 13 of Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	15	Approve Stock Price Volatility Does Not Achieve the Standard of Article 5 Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	For	For	
Universal Scientific Industrial (Shanghai) Co., Ltd.	28-Feb-20	Special	16	Approve Authorization of Board to Handle All Related Matters	For	For	
AVIC Shenyang Aircraft Co. Ltd.	28-Feb-20	Special	1	Elect Li Juwen as Non-independent Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	2	Approve Remuneration Report	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	3	Ratify KPMG Channel Islands Limited as Auditors	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	5	Elect Andrew Haining as Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	6	Elect Stephen Coe as Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	7	Elect Anne Ewing as Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	8	Elect Tim Cruttenden as Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	9	Elect Simon Holden as Director	For	For	
Merian Chrysalis Investment Co., Ltd.	28-Feb-20	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	1.1	Elect Jiang Weiping as Non-Independent Director	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	1.2	Elect Jiang Anqi as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	1.3	Elect Wu Wei as Non-Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	1.4	Elect Zou Jun as Non-Independent Director	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	2.1	Elect Du Kunlun as Independent Director	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	2.2	Elect Pan Ying as Independent Director	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	2.3	Elect Xiang Chuan as Independent Director	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	3.1	Elect Yan Jin as Supervisor	For	For	
Tianqi Lithium Industries, Inc.	28-Feb-20	Special	3.2	Elect Yang Qing as Supervisor	For	For	
Agricultural Bank of China	28-Feb-20	Special	1	Approve Fixed Assets Investment Budget for 2020	For	For	
Agricultural Bank of China	28-Feb-20	Special	2	Approve Issuance Plan of Write-Down Undated Capital Bonds of the Bank	For	For	
Agricultural Bank of China	28-Feb-20	Special	3	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments of the Bank	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	1	Chairman's Message for FY 2019	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	2	Approve Board Report on Company Operations and Financial performance for FY 2019 and Future Plan	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	5	Approve Corporate Governance Report for FY 2019	For	Against	AGAINST if less than one-third of board is independent
Industries of Qatar Co.	01-Mar-20	Annual	6	Approve Dividends of QAR 0.40 per Share	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	7	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Industries of Qatar Co.	01-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Court	1	Approve Scheme of Arrangement	For	Do Not Vote	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Court	1	Approve Scheme of Arrangement	For	For	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	1	Approve Adoption of an International Central Securities Depository Model of Settlement	For	Do Not Vote	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	1	Approve Adoption of an International Central Securities Depository Model of Settlement	For	For	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	2	Approve Amendments to the Memorandum of Association	For	Do Not Vote	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	2	Approve Amendments to the Memorandum of Association	For	For	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	3	Adopt New Articles of Association	For	Do Not Vote	
Xtrackers S&P Europe ex UK UCITS ETF	02-Mar-20	Special	3	Adopt New Articles of Association	For	For	
Azul SA	02-Mar-20	Special	1	Approve Signing of Sublease Agreement for 28 Embraer E1 Aircrafts Leased by Azul Linhas Aereas Brasileiras SA to Breeze Aviation Group	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	For	
Orsted A/S	02-Mar-20	Annual	3	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Orsted A/S	02-Mar-20	Annual	3	Approve Remuneration Report (Advisory Vote)	For	For	
Orsted A/S	02-Mar-20	Annual	4	Approve Discharge of Management and Board	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	4	Approve Discharge of Management and Board	For	For	
Orsted A/S	02-Mar-20	Annual	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	For	For	
Orsted A/S	02-Mar-20	Annual	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Orsted A/S	02-Mar-20	Annual	7.2	Amend Articles Re: Agenda of Annual General Meeting	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	7.2	Amend Articles Re: Agenda of Annual General Meeting	For	For	
Orsted A/S	02-Mar-20	Annual	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Orsted A/S	02-Mar-20	Annual	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For	
Orsted A/S	02-Mar-20	Annual	9.2	Reelect Lene Skole (Vice Chair) as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For	
Orsted A/S	02-Mar-20	Annual	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	
Orsted A/S	02-Mar-20	Annual	11	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	11	Ratify PricewaterhouseCoopers as Auditors	For	For	
Orsted A/S	02-Mar-20	Annual	9.3a	Reelect Lynda Armstrong as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.3a	Reelect Lynda Armstrong as Director	For	For	
Orsted A/S	02-Mar-20	Annual	9.3b	Reelect Jorgen Kildah as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.3b	Reelect Jorgen Kildah as Director	For	For	
Orsted A/S	02-Mar-20	Annual	9.3c	Reelect Peter Korsholm as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.3c	Reelect Peter Korsholm as Director	For	For	
Orsted A/S	02-Mar-20	Annual	9.3d	Reelect Dieter Wemmer as Director	For	Do Not Vote	
Orsted A/S	02-Mar-20	Annual	9.3d	Reelect Dieter Wemmer as Director	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.1	Approve Application of Comprehensive Bank Credit Lines	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.10	Approve Guarantee Provision for Beijing Zhongtai Qili International Technology & Trade Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.11	Approve Guarantee Provision for Zhongtai International Development (Hong Kong) Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.12	Approve Guarantee Provision for Xinjiang Zhongtai Import and Export Trade Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.13	Approve Guarantee Provision for Shanghai Zhongtai Duojing International Trade Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.14	Approve Guarantee Provision for Alar Zhongtai Textile Technology Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.15	Approve Guarantee Provision for Xinjiang Tiantong Modern Logistics Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.16	Approve Guarantee Provision for Guangzhou Chuangying Chemical Industry Material Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.17	Approve Guarantee Provision for Xinjiang Weizhen Petrochemical Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.18	Approve Guarantee Provision for Zhejiang Taixin Products Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.19	Approve Guarantee Provision for Bazhou Taichang Pulp Co., Ltd.	For	Against	AGAINST due to negative impact on shareholder value
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.2	Approve Guarantee Provision for Xinjiang Huatai Heavy Chemical Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.20	Approve Guarantee Provision for Xinjiang Shengxiong Chlor-Alkali Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.21	Approve Guarantee Provision for Xinjiang Shengxiong Calcium Carbide Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.22	Approve Guarantee Provision for Xinjiang Shengxiong Energy Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.3	Approve Guarantee Provision for Xinjiang Zhongtai Chemical Fukang Energy Co., Ltd.	For	Against	AGAINST due to negative impact on shareholder value
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.4	Approve Guarantee Provision for Xinjiang Zhongtai Mining and Metallurgy Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.5	Approve Guarantee Provision for Xinjiang Zhongtai Chemical Toxonen Chemical Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.6	Approve Guarantee Provision for Xinjiang Zhongtai Textile Group Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.7	Approve Guarantee Provision for Xinjiang Fuli Zhenlun Cotton Spinning Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.8	Approve Guarantee Provision for Xinjiang Lantian Petrochemical Logistics Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	1.9	Approve Guarantee Provision for Bazhou Jinfu Special Yarn Industry Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	2	Approve Guarantee Provision for Related Party	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.10	Approve Related Party Transaction between Xinjiang Lantian Petrochemical Logistics Co., Ltd. and Xinjiang Zhongtai (Group) Co., Ltd. and Its Subsidiaries	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.1	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Group Engineering Co., Ltd.	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.11	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Agricultural Development Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.12	Approve Related Party Transaction between Company Subsidiaries and Xinjiang Markor Chemical Industry Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.13	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai (Group) Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.2	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Xintie Zhongtai Logistics Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.3	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Chuangan Environmental Technology Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.4	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Xinxin Chemical Technology Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.5	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Xingwei Biological Technology Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.6	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Zhihui Human Resources Service Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.7	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Taichang Industry Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.8	Approve Related Party Transaction between Xinjiang Zhongtai Information Technology Engineering Co., Ltd. and Xinjiang Zhongtai (Group) Co., Ltd. and Its Subsidiaries	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	3.9	Approve Related Party Transaction of Company, Subsidiaries and Xinjiang Zhongtai Financial Leasing Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	4	Approve Related Party Transaction in Connection to Company's Lease of Properties, Equipment and Other Leasing Business	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	5.1	Approve Additional Daily Related Party Transaction of Xinjiang Lantian Petrochemical Logistics Co., Ltd. and Its Subsidiaries as well as Xinjiang Zhongtai (Group) Co., Ltd. and Its Subsidiaries	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	5.2	Approve Additional Daily Related Party Transaction of a Subsidiary of Xinjiang Zhongtai Chemical Co., Ltd. and Xinjiang Markor Chemical Industry Co., Ltd.	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	5.3	Approve Additional Daily Related Party Transaction of a Subsidiary of Xinjiang Zhongtai Chemical Co., Ltd. as well as Xinjiang Zhongtai (Group) Co., Ltd. and Its Subsidiaries	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	5.4	Approve Additional Daily Related Party Transaction of a Subsidiary of Xinjiang Zhongtai Chemical Co., Ltd. as well as Xinjiang Shenhong Group Co., Ltd. and Its Subsidiaries	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	6	Approve Expansion of Business Scope	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	7	Approve Amendments to Articles of Association	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	8	Amend Related Party Transaction Decision System	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	9	Amend Code of Conduct of Controlling Shareholders and Ultimate Controlling Shareholder	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	02-Mar-20	Special	10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	For	Against	We withheld our support for this resolution on procedural grounds
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	2	Approve Authorization of the Board to Handle All Related Matters	For	Against	We withheld our support for this resolution on procedural grounds
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	3	Approve Amendments to Articles of Association	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	7	Amend Management System of Raised Funds	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	8	Approve Formulation of On-site Working System for Independent Directors	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	9	Approve Implementing Rules for Cumulative Voting System	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	10.1	Elect Cao Longxiang as Non-Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	10.2	Elect Cao Fei as Non-Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	10.3	Elect Huang Qurong as Non-Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	10.4	Elect Liu Jun as Non-Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	11.1	Elect Yao Hong as Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	11.2	Elect Lu Chaojun as Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	11.3	Elect Zhu Siyi as Independent Director	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	12.1	Elect Sun Rong as Supervisor	For	For	
Hubei Jumpcan Pharmaceutical Co., Ltd.	02-Mar-20	Special	12.2	Elect Zhou Xinchun as Supervisor	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	1	Approve Additional Guarantee Provision Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tech-bank Food Co., Ltd.	02-Mar-20	Special	2.1	Approve Target Subscribers	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	2.2	Approve Issue Price and Pricing Basis	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	2.3	Approve Issue Amount	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	2.4	Approve Lock-up Period	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	2.5	Approve Resolution Validity Period	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	3	Approve Plan for Private Placement of New Shares	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Tech-bank Food Co., Ltd.	02-Mar-20	Special	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
China National Software & Service Co., Ltd.	02-Mar-20	Special	1	Approve Related Party Transactions	For	For	
Inspur Electronic Information Industry Co., Ltd.	02-Mar-20	Special	1	Approve Financial Services Agreement	For	Against	AGAINST where there are serious concerns about a transaction
Inspur Electronic Information Industry Co., Ltd.	02-Mar-20	Special	2	Approve Related Party Transaction	For	Against	AGAINST where there are serious concerns about a transaction
JPMorgan Russian Securities Plc	02-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	2	Approve Remuneration Report	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	3	Approve Final Dividend	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	4	Re-elect Gillian Nott as Director	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	5	Elect Ashley Dunster as Director	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	6	Re-elect Robert Jeens as Director	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	7	Elect Nicholas Pink as Director	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	8	Re-elect Tamara Sakovska as Director	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	11	Authorise Issue of Equity	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan Russian Securities Plc	02-Mar-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	02-Mar-20	Special	1	Approve Adjusted the Usage of Raised Funds for Corporate Bonds Issuance to Qualified Investors	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	02-Mar-20	Special	2	Approve Guarantee Provision Plan	For	For	
NB Global Floating Rate Income Fund Ltd.	03-Mar-20	Special	1	Authorise Market Purchase of Shares	For	For	
Sirius Minerals Plc	03-Mar-20	Court	1	Approve Scheme of Arrangement	For	For	
Sirius Minerals Plc	03-Mar-20	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of Sirius Minerals plc by Anglo American Projects UK Limited	For	For	
Sirius Minerals Plc	03-Mar-20	Special	2	Approve Re-registration of the Company as a Private Limited Company by the Name of Sirius Minerals Limited; Amend Articles of Association	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Helmerich & Payne, Inc.	03-Mar-20	Annual	4	Approve Omnibus Stock Plan	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1a	Elect Director Delaney M. Bellinger	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Helmerich & Payne, Inc.	03-Mar-20	Annual	1b	Elect Director Kevin G. Cramton	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1c	Elect Director Randy A. Foutch	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1d	Elect Director Hans Helmerich	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1e	Elect Director John W. Lindsay	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1f	Elect Director Jose R. Mas	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1g	Elect Director Thomas A. Petrie	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1h	Elect Director Donald F. Robillard, Jr.	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1i	Elect Director Edward B. Rust, Jr.	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1j	Elect Director Mary M. VanDeWeghe	For	For	
Helmerich & Payne, Inc.	03-Mar-20	Annual	1k	Elect Director John D. Zeglis	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.1	Approve Issue Type and Par Value	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.10	Approve Resolution Validity Period	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.2	Approve Issue Manner and Period	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.3	Approve Target Subscriber and Subscription Method	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.4	Approve Issue Price and Pricing Principle	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.5	Approve Issue Scale	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.6	Approve Restricted Period	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.7	Approve Scale and Usage of Raised Funds	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	2.9	Approve Listing Location	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	3	Approve Plan on Private Placement of Shares	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	5	Approve Related Party Transactions in Connection to Private Placement	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	6	Approve Signing of Conditional Share Subscription Agreement Between Company and Subscribers	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	7	Approve Special Report on the Usage of Previously Raised Funds	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	8	Approve Verification Report on the Usage of Previously Raised Funds	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	10	Approve Shareholder Return Plan	For	For	
Asymchem Laboratories (Tianjin) Co., Ltd.	03-Mar-20	Special	11	Approve Authorization of Board to Handle All Related Matters	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	2	Approve Remuneration Policy	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	3	Approve Remuneration Report	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	4	Re-elect Mark Patterson as Director	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	7	Approve the Company's Dividend Policy	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	8	Authorise Issue of Equity	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Schroder European Real Estate Investment Trust Plc	03-Mar-20	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	4	Approve Special and Final Dividends	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	5	Re-elect Richard Davidson as Director	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	6	Re-elect Richard Rae as Director	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	7	Re-elect Julia Le Blan as Director	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	8	Re-elect Paula Hay-Plumb as Director	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	9	Re-elect Martin Warner as Director	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	10	Reappoint Deloitte LLP as Auditors	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	12	Approve Continuation of Company as Investment Trust	For	For	
Aberforth Smaller Cos. Trust Plc	03-Mar-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Everbright Securities Company Limited	03-Mar-20	Special	1	Elect Liu Qiuming as Director	For	For	
United Development Co.	03-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
United Development Co.	03-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
United Development Co.	03-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
United Development Co.	03-Mar-20	Annual	4	Approve Dividends of QAR 0.05 per Share	For	For	
United Development Co.	03-Mar-20	Annual	5	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
United Development Co.	03-Mar-20	Annual	6	Approve Corporate Governance Report for FY 2019	For	For	
United Development Co.	03-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Cabot Microelectronics Corporation	04-Mar-20	Annual	1.1	Elect Director Paul J. Reilly	For	For	
Cabot Microelectronics Corporation	04-Mar-20	Annual	1.2	Elect Director Geoffrey Wild	For	For	
Cabot Microelectronics Corporation	04-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Cabot Microelectronics Corporation	04-Mar-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.1	Elect Director William D. Watkins	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.2	Elect Director James M. Chirico, Jr.	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.3	Elect Director Stephan Scholl	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.4	Elect Director Susan L. Spradley	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.5	Elect Director Stanley J. Sutula, III	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.6	Elect Director Scott D. Vogel	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	1.7	Elect Director Jacqueline E. Yeane	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Avaya Holdings Corp.	04-Mar-20	Annual	3	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10 percent
Avaya Holdings Corp.	04-Mar-20	Annual	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Avaya Holdings Corp.	04-Mar-20	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	2	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Fair Isaac Corporation	04-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Fair Isaac Corporation	04-Mar-20	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1a	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1b	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1c	Elect Director A. George Battle	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1d	Elect Director James D. Kirsner	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1e	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1f	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1g	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1h	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	04-Mar-20	Annual	1i	Elect Director David A. Rey	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.1	Elect Director B. Evan Bayh	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.10	Elect Director Scott B. Ullem	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.2	Elect Director Jonathan F. Foster	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.3	Elect Director Idalene F. Kesner	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.4	Elect Director Carl J. (Rick) Rickertsen	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.5	Elect Director Ronald S. Rolfe	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.6	Elect Director Thomas E. Salmon	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.7	Elect Director Paula A. Sneed	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.8	Elect Director Robert A. Steele	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	1.9	Elect Director Stephen E. Sterrett	For	For	
Berry Global Group, Inc.	04-Mar-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Berry Global Group, Inc.	04-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Berry Global Group, Inc.	04-Mar-20	Annual	4	Provide Right to Act by Written Consent	Against	For	We believe that the Right to Act by Written Consent is one way in which companies can be more reponsive to shareholders
REV Group, Inc.	04-Mar-20	Annual	1.1	Elect Director Paul Bamatter	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
REV Group, Inc.	04-Mar-20	Annual	1.2	Elect Director Dino Cusumano	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
REV Group, Inc.	04-Mar-20	Annual	1.3	Elect Director Randall Swift	For	For	
REV Group, Inc.	04-Mar-20	Annual	2	Ratify RSM US LLP as Auditors	For	For	
REV Group, Inc.	04-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Chemring Group Plc	04-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Chemring Group Plc	04-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Chemring Group Plc	04-Mar-20	Annual	3	Approve Final Dividend	For	For	
Chemring Group Plc	04-Mar-20	Annual	4	Re-elect Carl-Peter Forster as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	5	Re-elect Andrew Davies as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	6	Re-elect Sarah Ellard as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	7	Re-elect Stephen King as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	8	Re-elect Andrew Lewis as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	9	Re-elect Michael Ord as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	10	Re-elect Nigel Young as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	11	Elect Laurie Bowen as Director	For	For	
Chemring Group Plc	04-Mar-20	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Chemring Group Plc	04-Mar-20	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Chemring Group Plc	04-Mar-20	Annual	14	Authorise Issue of Equity	For	For	
Chemring Group Plc	04-Mar-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Chemring Group Plc	04-Mar-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Chemring Group Plc	04-Mar-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Chemring Group Plc	04-Mar-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares to Specific Targets	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	2.1	Approve Amendments to Issuance Time	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	2.2	Approve Amendments to Issuance Price, Price Reference Date and Pricing Principles	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	2.3	Approve Amendments to Issuance Size	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	2.4	Approve Amendments to Lock-up Period	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	3	Approve Plan for Private Placement of Shares (First Revision)	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	4	Approve Signing of Supplementary Agreement 1 to the Conditional Share Subscription Contract	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	5	Approve Signing of Supplementary Agreement 2 to the Conditional Share Subscription Contract	For	For	
Sanan Optoelectronics Co. Ltd.	04-Mar-20	Special	6	Approve Amendments to Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	1	Approve Company's Eligibility for Issuance of Shares	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.10	Approve Listing Exchange	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.1	Approve Share Type	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.11	Approve Restriction Arrangements	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.12	Approve Arrangements on Roll-forward Profits	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.13	Approve Resolution Validity Period	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.2	Approve Par Value Per Share	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.3	Approve Issue Size	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.4	Approve Scale of Raised Funds and Raised Funds Investment Project	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.5	Approve Issue Manner	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.6	Approve Target Subscribers and Subscription Method	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.7	Approve Placing Arrangement for Shareholders	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.8	Approve Issue Price and Pricing Basis	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	2.9	Approve Issue Time	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	3	Approve Issuance of Shares	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	7	Approve Authorization of Board to Handle All Related Matters	For	For	
Shandong Linglong Tyre Co., Ltd.	04-Mar-20	Special	8	Approve Shareholder Return Plan	For	For	
Johnson Controls International plc	04-Mar-20	Annual	3	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International plc	04-Mar-20	Annual	4	Determine Price Range for Reissuance of Treasury Shares	For	For	
Johnson Controls International plc	04-Mar-20	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International plc	04-Mar-20	Annual	6	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International plc	04-Mar-20	Annual	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1a	Elect Director Jean Blackwell	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1b	Elect Director Pierre Cohade	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1c	Elect Director Michael E. Daniels	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1d	Elect Director Juan Pablo del Valle Perochena	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1e	Elect Director W. Roy Dunbar	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1f	Elect Director Gretchen R. Haggerty	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1g	Elect Director Simone Menne	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1h	Elect Director George R. Oliver	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1i	Elect Director Jurgén Tinggren	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1j	Elect Director Mark Vergnano	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Johnson Controls International plc	04-Mar-20	Annual	1k	Elect Director R. David Yost	For	For	
Johnson Controls International plc	04-Mar-20	Annual	1l	Elect Director John D. Young	For	For	
Johnson Controls International plc	04-Mar-20	Annual	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Controls International plc	04-Mar-20	Annual	2b	Authorize Board to Fix Remuneration of Auditors	For	For	
Petroleo Brasileiro SA	04-Mar-20	Special	1	Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO)	For	For	
Petroleo Brasileiro SA	04-Mar-20	Special	2	Amend Articles and Consolidate Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
Petroleo Brasileiro SA	04-Mar-20	Special	3	Elect Maria Claudia Guimaraes as Director	For	For	
Ooredoo QPSC	04-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019 and Future Plan	For	For	
Ooredoo QPSC	04-Mar-20	Annual	2	Approve Corporate Governance Report for FY 2019	For	For	
Ooredoo QPSC	04-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Ooredoo QPSC	04-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Ooredoo QPSC	04-Mar-20	Annual	5	Approve Compliance Report to Qatar Financial Markets Authority Governance Requirements and Internal Control Report on Company Financial Statement for FY 2019	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
Ooredoo QPSC	04-Mar-20	Annual	6	Approve Allocation of Income and Dividends for FY 2019	For	For	
Ooredoo QPSC	04-Mar-20	Annual	7	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Ooredoo QPSC	04-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Qassim Cement Co.	04-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	4	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For	
Qassim Cement Co.	04-Mar-20	Annual	5	Ratify Distributed Dividends of SAR 3.45 per Share for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	6	Approve Related Party Transactions Re: Al Watani Wealth Management Company	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
Qassim Cement Co.	04-Mar-20	Annual	7	Approve Discharge of Directors for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	8	Approve Remuneration of Directors of SAR 2,697,800 for FY 2019	For	For	
Qassim Cement Co.	04-Mar-20	Annual	9	Approve Interim Dividends Quarterly for FY 2020	For	For	
Qassim Cement Co.	04-Mar-20	Annual	10	Elect Tariq Al Marshoud as Director	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.1	Elect Director Stephen P. MacMillan	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.2	Elect Director Sally W. Crawford	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.3	Elect Director Charles J. Dockendorff	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.4	Elect Director Scott T. Garrett	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.5	Elect Director Ludwig N. Hantson	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.6	Elect Director Namal Nawana	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.7	Elect Director Christiana Stamoulis	For	For	
Hologic, Inc.	05-Mar-20	Annual	1.8	Elect Director Amy M. Wendell	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hologic, Inc.	05-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hologic, Inc.	05-Mar-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Huaneng Power International, Inc.	05-Mar-20	Special	1	Approve Change of Part of the Fundraising Investment Projects	For	For	
Huaneng Power International, Inc.	05-Mar-20	Special	2	Elect Zhao Keyu as Director	For	For	
Huaneng Power International, Inc.	05-Mar-20	Special	3	Approve Increase of the Amount of the General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	For	
WPX Energy, Inc.	05-Mar-20	Special	1	Issue Shares in Connection with Acquisition	For	For	
WPX Energy, Inc.	05-Mar-20	Special	2	Adjourn Meeting	For	For	
FangDa Carbon New Material Co., Ltd.	05-Mar-20	Special	1	Approve Change in the Investment Project of the Raised Funds for Equity Acquisition	For	For	
FangDa Carbon New Material Co., Ltd.	05-Mar-20	Special	2	Approve Comprehensive Credit Line Business Application	For	For	
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	6	Fix Number of Supervisory Board Members	For	For	
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	7.1	Recall Supervisory Board Member	For	Against	We do not support removal of directors without good cause
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	7.2	Elect Supervisory Board Member	For	Against	AGAINST if more than one third of board is independent.
Polski Koncern Naftowy ORLEN SA	05-Mar-20	Special	7.3	Elect Supervisory Board Chairman	For	Against	AGAINST if more than one third of board is independent.
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	2	Approve Proposed Adoption of the Management Measures	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	3	Approve Proposed Adoption of the Appraisal Measures	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	4	Authorize Board to Deal with All Matters in Relation to the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1a	Approve Purpose and Principles of the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1b	Approve Management Institution of the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1c	Approve Basis of Determining the Participants and the Scope of the Participants	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1d	Approve Source, Number and Allocation of Shares Under the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1e	Approve Validity Period, Date of Grant, Vesting Period, Exercise Date, Exercise Period and Lock-Up Provisions	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1f	Approve Exercise Price and Gains of the Share Options	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1g	Approve Conditions of Grant and Conditions of Exercise	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1h	Approve Methods and Procedures for Adjustments to the Number and the Exercise Price of the Share Options	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1i	Approve Accounting Treatment of the Revised Share Option Incentive Scheme and Impact on the Operating Results of the Company	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1j	Approve Procedures for Implementation of the Revised Share Option Incentive Scheme, Grant of Share Options and Exercise of Share Options by the Participants	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1k	Approve Rights and Obligations of the Company and the Participants	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1l	Approve Handling of Special Circumstances Under the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1m	Approve Management, Amendments and Termination of the Revised Share Option Incentive Scheme	For	For	
COSCO SHIPPING Development Co., Ltd.	05-Mar-20	Special	1n	Approve Disclosure in Relation to the Implementation of the Revised Share Option Incentive Scheme	For	For	
Maanshan Iron & Steel Company Limited	05-Mar-20	Special	1	Elect Wang Qiangmin as Director	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.10	Elect Director Dennis M. Nally	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.1	Elect Director Ornella Barra	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.2	Elect Director Steven H. Collis	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.3	Elect Director D. Mark Durcan	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.4	Elect Director Richard W. Gochbauer	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.5	Elect Director Lon R. Greenberg	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.6	Elect Director Jane E. Henney	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.7	Elect Director Kathleen W. Hyle	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.8	Elect Director Michael J. Long	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	1.9	Elect Director Henry W. McGee	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
AmerisourceBergen Corporation	05-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
AmerisourceBergen Corporation	05-Mar-20	Annual	4	Provide Right to Act by Written Consent	Against	For	We believe that the Right to Act by Written Consent is one way in which companies can be more responsive to shareholders
AmerisourceBergen Corporation	05-Mar-20	Annual	5	Adopt Policy on Bonus Banking	Against	Against	
Shandong Sunpaper Co., Ltd.	05-Mar-20	Special	1	Approve Application of Credit Lines	For	For	
Shandong Sunpaper Co., Ltd.	05-Mar-20	Special	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Shandong Sunpaper Co., Ltd.	05-Mar-20	Special	3	Amend Articles of Association	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.1	Approve Par Value and Issue Size	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.10	Approve Underwriting Manner and Listing	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.11	Approve Resolution Validity Period	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.2	Approve Target Subscribers and Issue Manner	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.3	Approve Bond Maturity and Type	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.4	Approve Bond Interest Rate	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.5	Approve Guarantee Method	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.6	Approve Terms of Redemption or Terms of Sell-Back	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.7	Approve Use of Proceeds	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.8	Approve Special Account for Raised Funds	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	2.9	Approve Company Credit Status and Safeguard Measures of Debts Repayment	For	For	
Spring Airlines Co., Ltd.	05-Mar-20	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	05-Mar-20	Special	1	Elect Kong Ying as Independent Director	For	For	
Shenzhen Kangtai Biological Products Co., Ltd.	05-Mar-20	Special	1.1	Approve to Adjust the Pricing Principles	For	For	
Shenzhen Kangtai Biological Products Co., Ltd.	05-Mar-20	Special	1.2	Approve to Adjust the Number of Release Targets	For	For	
Shenzhen Kangtai Biological Products Co., Ltd.	05-Mar-20	Special	1.3	Approve to Adjust the Lock-up Period	For	For	
Shenzhen Kangtai Biological Products Co., Ltd.	05-Mar-20	Special	2	Approve Plan for Private Placement of Shares (Revised)	For	For	
Shenzhen Kangtai Biological Products Co., Ltd.	05-Mar-20	Special	3	Approve Demonstration Analysis Report in Connection to Private Placement (Revised)	For	For	
Sinochem International Corp.	05-Mar-20	Special	1	Approve Remuneration of Auditor	For	For	
Sinochem International Corp.	05-Mar-20	Special	2	Approve Investment in Carbon Industry Phase I Project	For	For	
Sinochem International Corp.	05-Mar-20	Special	3	Approve Investment in Sinochem Lianyungang Circular Economy Industrial Park Phase I Project	For	For	
Bangkok Bank Public Company Limited	05-Mar-20	Special	1	Approve Acquisition of All Shares in PT Bank Permata Tbk	For	For	
Bangkok Bank Public Company Limited	05-Mar-20	Special	2	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Lingyi iTech (Guangdong) Co.	05-Mar-20	Special	1.1	Approve Target Subscribers and Subscription Method	For	For	
Lingyi iTech (Guangdong) Co.	05-Mar-20	Special	1.2	Approve Pricing Reference Date, Issue Price and Pricing Principle	For	For	
Lingyi iTech (Guangdong) Co.	05-Mar-20	Special	1.3	Approve Lock-up Period	For	For	
Lingyi iTech (Guangdong) Co.	05-Mar-20	Special	2	Approve Private Placement of Shares	For	For	
Lingyi iTech (Guangdong) Co.	05-Mar-20	Special	3	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	5	Prepare and Approve List of Shareholders	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	5	Prepare and Approve List of Shareholders	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wartsila Oyj Abp	05-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	8	Approve Allocation of Income and Dividends of EUR 0.48 hare	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	8	Approve Allocation of Income and Dividends of EUR 0.48 hare	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	9	Approve Discharge of Board and President	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	9	Approve Discharge of Board and President	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	11	Establish Nominating Committee	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	11	Establish Nominating Committee	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	13	Fix Number of Directors at Eight	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	13	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Wartsila Oyj Abp	05-Mar-20	Annual	14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	15	Approve Remuneration of Auditors	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	15	Approve Remuneration of Auditors	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	16	Ratify PricewaterhouseCoopers as auditor	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	16	Ratify PricewaterhouseCoopers as auditor	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Wartsila Oyj Abp	05-Mar-20	Annual	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	Do Not Vote	
Wartsila Oyj Abp	05-Mar-20	Annual	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Grand Automotive Services Group Co., Ltd.	05-Mar-20	Special	1	Approve Termination of 2018 Performance Shares Incentive Plan and Repurchase Cancellation of Performance Shares	For	For	
Transmissora Alianca de Energia Eletrica SA	06-Mar-20	Special	1	Approve Acquisition of Rialma Transmissora de Energia I S.A.	For	Do Not Vote	
China Agri-Industries Holdings Limited	06-Mar-20	Court	1	Approve Scheme of Arrangement	For	For	
GEM Co., Ltd.	06-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.2	Approve Issue Manner and Issue Time	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.4	Approve Target Subscribers	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.5	Approve Issue Size and Subscription Method	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.7	Approve Listing Exchange	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	2.8	Approve Amount and Use of Proceeds	For	For	
GEM Co., Ltd.	06-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	3	Approve Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	4	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	5	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GEM Co., Ltd.	06-Mar-20	Special	6	Approve Daily Related Party Transaction	For	For	
GEM Co., Ltd.	06-Mar-20	Special	7	Approve Credit Line Bank Application	For	For	
GEM Co., Ltd.	06-Mar-20	Special	8	Approve Provision of Guarantee for Credit Line Bank Application of Subsidiary	For	Against	AGAINST due to negative impact on shareholder value
GEM Co., Ltd.	06-Mar-20	Special	9	Approve Finance Lease Application and Provision of Its Guarantee	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	AGAINST as the potential capital increase with and without preemptive rights of 100 percent of capital exceeds the 50/10 percent guidelines for issuances with and without preemptive rights.
Wereldhave Belgium SCA	06-Mar-20	Special	3	Amend Articles Re: Capital Increase Sources and Procedure	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	6	Amend Article 4 Re: Corporate Purpose	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	9.1	Authorize Implementation of Approved Resolutions	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wereldhave Belgium SCA	06-Mar-20	Special	9.2	Approve Coordination of Articles of Association	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	9.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8a	Change of Corporate Form and Amend Articles Accordingly	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8b	Approve Discharge of N.V. Wereldhave Belgium S.A., Permanently Represented by Kasper Deforche, as Director	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8c.1	Elect Brigitte Boone as Independent Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Wereldhave Belgium SCA	06-Mar-20	Special	8c.2	Elect Ann Claes as Independent Director	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8c.3	Elect Kasper Deforche as Director	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8c.4	Elect Dennis de Vreede as Director	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8c.5	Elect Dirk Goeminne as Independant Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Wereldhave Belgium SCA	06-Mar-20	Special	8c.6	Elect Matthijs Storm as Director	For	For	
Wereldhave Belgium SCA	06-Mar-20	Special	8d	Approve Remuneration of Directors	For	For	
China Agri-Industries Holdings Limited	06-Mar-20	Special	1	Approve Scheme of Arrangement Involving Reduction of the Share Capital, Increase in the Share Capital, Allotment and Issuance of New Shares and Related Transactions	For	For	
Yonghui Superstores Co., Ltd.	06-Mar-20	Special	1	Approve Amendments to Articles of Association	For	For	
Yonghui Superstores Co., Ltd.	06-Mar-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Yonghui Superstores Co., Ltd.	06-Mar-20	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	1	Approve Related Party Transactions	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	2	Approve Provision of Counter-Guarantee	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	3	Approve Increase in Registered Capital and Amend Articles of Association	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	4	Approve Development of Asset Pooling Business	For	Against	AGAINST if would result in unequal treatment of shareholders
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	5	Approve Company's Eligibility for Private Placement of Shares	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.10	Approve Resolution Validity Period	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.1	Approve Share Type and Par Value	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.2	Approve Issue Manner and Issue Time	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.3	Approve Issue Price and Pricing Basis	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.4	Approve Issue Size	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.5	Approve Target Subscribers and Its Relationship with the Company	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.6	Approve Lock-up Period Arrangements	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.7	Approve Amount and Use of Proceeds	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.8	Approve Distribution Arrangement of Undistributed Earnings	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	6.9	Approve Listing Exchange	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	7	Approve Private Placement of Shares	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	8	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	9	Approve Report on the Usage of Previously Raised Funds	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	10	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	11	Approve Signing of Share Subscription Agreement	For	For	
GCL System Integration Technology Co., Ltd.	06-Mar-20	Special	12	Approve Authorization of Board to Handle All Related Matters	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	3	Approve Dividend Policy	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	4	Re-elect Malcolm King as Director	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	5	Re-elect Iain McLaren as Director	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	6	Re-elect Martin Negre as Director	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	7	Re-elect David Simpson as Director	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	8	Reappoint Ernst & Young LLP as Auditors	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	10	Authorise Issue of Equity	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	13	Approve Change of Company Name to Tortoise Global Infrastructure Trust plc	For	For	
Ecofin Global Utilities & Infrastructure Trust Plc	06-Mar-20	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Postal Savings Bank of China Co., Ltd.	06-Mar-20	Special	1	Amend Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Postal Savings Bank of China Co., Ltd.	06-Mar-20	Special	2	Elect Guo Xinshuang as Director	For	For	
Postal Savings Bank of China Co., Ltd.	06-Mar-20	Special	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Postal Savings Bank of China Co., Ltd.	06-Mar-20	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shanghai Jahwa United Co., Ltd.	06-Mar-20	Special	1	Approve Guarantee Provision Plan	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	1	Approve Company's Eligibility for Convertible Bonds Issuance	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.1	Approve Issue Type	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.10	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.11	Approve Terms of Redemption	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.12	Approve Terms of Sell-Back	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.13	Approve Dividend Distribution Post Conversion	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.14	Approve Issue Manner and Target Subscribers	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.15	Approve Placing Arrangement for Shareholders	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.16	Approve Bondholders and Bondholders' Meetings	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.17	Approve Use of Proceeds	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.18	Approve Special Storage Account for Raised Funds	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.19	Approve Matters Regarding Guarantee	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.2	Approve Issue Scale	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.20	Approve Resolution Validity Period	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.3	Approve Par Value and Issue Price	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.4	Approve Bond Maturity	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.5	Approve Bond Interest Rate	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.7	Approve Conversion Period	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.8	Approve Determination and Adjustment of Conversion Price	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	2.9	Approve Method for Determining the Number of Shares for Conversion and Method on Handling Fractional Shares Upon Conversion	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	3	Approve Plan for Convertible Bonds Issuance	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	4	Approve Demonstration Analysis Report in Connection to Convertible Bonds Issuance	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	6	Approve Authorization of Board to Handle All Related Matters	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken as well as Relevant Undertakings	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	8	Approve Report on the Usage of Previously Raised Funds	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	9	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For	
Winning Health Technology Group Co. Ltd.	06-Mar-20	Special	10	Approve Formulation of Shareholder Return Plan	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	06-Mar-20	Special	1	Approve Coal Mines Overall Entrusted Management Agreements Entered Into by the Company and Its Holding Subsidiaries	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	06-Mar-20	Special	2	Approve Supplemental Agreements to the Coal Mines Overall Entrusted Management Agreements Entered Into by the Company and Its Holding Subsidiaries	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	2.1	Approve Issue Manner and Issue Time	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	2.2	Approve Target Subscribers and Subscription Method	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	2.3	Approve Issue Price and Pricing Principles	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	2.4	Approve Lock-up Period Arrangement	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	3	Approve Plan on Private Placement of Shares (Revised)	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	4	Elect Liu Shicai as Non-Independent Director	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	06-Mar-20	Special	5	Elect Liu Zenghui as Supervisor	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.1	Approve Issue Type and Par Value	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.10	Approve Resolution Validity Period	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.2	Approve Issue Manner	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.3	Approve Target Parties and Subscription Method	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.4	Approve Issue Price and Pricing Principles	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.5	Approve Issue Scale	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.6	Approve Amount of Raised Funds and Usage of Raised Funds	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.7	Approve Lock-up Period	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.8	Approve Listing Location	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	1.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	2	Approve Related Party Transactions in Connection to Private Placement	For	For	
Bank of Ningbo Co., Ltd.	06-Mar-20	Special	3	Approve Signing of Agreement on Private Placement	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	1	Approve Board Report on Company Operations for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	1	Authorize Capitalization of Reserves for Bonus Issue Representing 5% of Share Capital	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	2.1	Amend Article 5 of Bylaws to Reflect Changes in Capital	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	2.2	Amend Article 25 of Bylaws Re: Board Composition, Election and Term	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	2.3	Amend Article 38 of Bylaws Re: General Assembly Voting	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	3	Approve Special Report on Violations and Penalties for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	5	Approve Discontinuing the Statutory Reserve Transfer for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	6.1	Approve Dividends of KWD 0.035 per Share	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	6.2	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	7	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	8	Authorize Issuance of Bonds/Debentures/Sukuk and Authorize Board to Set Terms of Issuance	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	9	Approve Related Party Transactions for FY 2020	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	10	Approve Directors' Loans for FY 2020	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	11	Approve Discharge of Directors and Absence of their Remuneration for FY 2019	For	For	
National Bank of Kuwait SAK	07-Mar-20	Annual/Special	12	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	1	Approve Board Report on Company Operations for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	1	Authorize Capitalization of Reserves for Bonus Issue Representing 5 Percent of Share Capital	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	2	Amend Article 5 of Bylaws to Reflect Changes in Capital	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	3	Amend Article 15 of Bylaws Re: Board Composition, Election and Term	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	3	Approve Shariah Supervisory Board Report for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	5	Approve Special Report on Penalties for FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Boubyan Bank KSC	08-Mar-20	Annual/Special	6	Approve Directors' Loan and Approve Transactions with a Related Party for FY 2020	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Boubyan Bank KSC	08-Mar-20	Annual/Special	7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent to Optional Reserve	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	8	Approve Discharge of Directors for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	9	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	10	Elect Sharia Supervisory Board Members (Bundled) and Fix their Remuneration for FY 2020	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	11	Ratify External Sharia Auditors and Fix Their Remuneration for FY 2020	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	12	Approve Dividends of KWD 0.009 per Share for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	13	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	14	Authorize Board to Dispose of Fraction Shares	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	15	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	16	Approve Remuneration of Directors of KWD 450,000 for FY 2019	For	For	
Boubyan Bank KSC	08-Mar-20	Annual/Special	17	Authorize Issuance of Sukuk or Other Shariah Compliant Instruments and Authorize Board to Set Terms of Issuance	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	1	Chairman's Message for FY 2019	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	2	Approve Board Report on Company Operations and Financial Performance for FY 2019 and Future Plan	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	5	Approve Corporate Governance Report for FY 2019	For	Against	AGAINST if less than one third of board is independent
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	6	Approve Dividends of QAR 0.01 per Share	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	7	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar Aluminium Manufacturing QPSC	08-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
TalkTalk Telecom Group Plc	09-Mar-20	Special	1	Approve Sale of Fibre Assets	For	For	
TalkTalk Telecom Group Plc	09-Mar-20	Special	2	Approve the Class 1 Break Fee	For	For	
Sanmina Corporation	09-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Sanmina Corporation	09-Mar-20	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Sanmina Corporation	09-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Sanmina Corporation	09-Mar-20	Annual	1a	Elect Director Eugene A. Delaney	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sanmina Corporation	09-Mar-20	Annual	1b	Elect Director John P. Goldsberry	For	For	
Sanmina Corporation	09-Mar-20	Annual	1c	Elect Director Rita S. Lane	For	For	
Sanmina Corporation	09-Mar-20	Annual	1d	Elect Director Joseph G. Licata, Jr.	For	For	
Sanmina Corporation	09-Mar-20	Annual	1e	Elect Director Hartmut Liebel	For	For	
Sanmina Corporation	09-Mar-20	Annual	1f	Elect Director Krish Prabhu	For	For	
Sanmina Corporation	09-Mar-20	Annual	1g	Elect Director Mario M. Rosati	For	For	
Sanmina Corporation	09-Mar-20	Annual	1h	Elect Director Jure Sola	For	For	
Sanmina Corporation	09-Mar-20	Annual	1i	Elect Director Jackie M. Ward	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.10	Approve Credit Status and Safeguard Measures of Debts Repayment	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.1	Approve Par Value and Issue Scale	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.11	Approve Resolution Validity Period	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.2	Approve Bond Period	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.3	Approve Interest Rate and Repayment Manner	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.4	Approve Issue Manner	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.5	Approve Guarantee Arrangement	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.6	Approve Redemption and Resale Terms	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.7	Approve Usage of Raised Funds	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.8	Approve Target Parties and Placement Arrangement for Shareholders	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	2.9	Approve Underwriting Method and Listing Arrangement	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
China Fortune Land Development Co., Ltd.	09-Mar-20	Special	4	Approve Provision of Guarantee	For	For	
Shandong Chenming Paper Holdings Limited	09-Mar-20	Special	1	Approve the Extension of Time in Purchase of Shares of the Company by the Controlling Shareholder	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	1.1	Elect Zhang Jindong as Non-Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	1.2	Elect Sun Weimin as Non-Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	1.3	Elect Ren Jun as Non-Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	1.4	Elect Meng Xiangsheng as Non-Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	1.5	Elect Xu Hong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Suning.com Co., Ltd.	09-Mar-20	Special	1.6	Elect Yang Guang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Suning.com Co., Ltd.	09-Mar-20	Special	2.1	Elect Liu Shiping as Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	2.2	Elect Fang Xianming as Independent Director	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	2.3	Elect Chen Zhenyu as Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Suning.com Co., Ltd.	09-Mar-20	Special	3.1	Elect Wang Xiaoling as Supervisor	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	3.2	Elect Li Jianying as Supervisor	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	4	Approve Establishment of Special Committee under the Board of Directors	For	For	
Suning.com Co., Ltd.	09-Mar-20	Special	5	Approve Change in the Use of Proceeds	For	For	
Tebian Electric Apparatus Stock Co., Ltd.	09-Mar-20	Special	1	Approve Provision of Guarantee	For	For	
Wingtech Technology Co., Ltd.	09-Mar-20	Special	1	Approve Adjustment of Loan Fund Occupation Fee	For	For	
Wingtech Technology Co., Ltd.	09-Mar-20	Special	2	Elect Gao Yan as Non-Independent Director	For	For	
Wingtech Technology Co., Ltd.	09-Mar-20	Special	3	Elect Liu Hailan as Supervisor	For	For	
China Meheco Group Co., Ltd.	09-Mar-20	Special	1	Approve Issuance of Super Short-term Commercial Papers	For	For	
Sunwoda Electronic Co., Ltd.	09-Mar-20	Special	1	Approve Credit Line Application	For	For	
Sunwoda Electronic Co., Ltd.	09-Mar-20	Special	2	Approve Provision of Guarantee	For	For	
Sunwoda Electronic Co., Ltd.	09-Mar-20	Special	3	Approve Foreign Exchange Forward Transactions	For	For	
Sunwoda Electronic Co., Ltd.	09-Mar-20	Special	4	Approve Use of Idle Raised Funds to Invest in Structure Deposits	For	Against	AGAINST due to negative impact on shareholder value
Sunwoda Electronic Co., Ltd.	09-Mar-20	Special	5	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Muyuan Foods Co., Ltd.	09-Mar-20	Special	1	Approve Amendments to Articles of Association	For	For	
Muyuan Foods Co., Ltd.	09-Mar-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Muyuan Foods Co., Ltd.	09-Mar-20	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Muyuan Foods Co., Ltd.	09-Mar-20	Special	4	Approve Provision of Guarantee	For	Against	AGAINST due to negative impact on shareholder value
Muyuan Foods Co., Ltd.	09-Mar-20	Special	5	Elect Su Danglin as Supervisor	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	2	Approve Shariah Supervisory Board Report	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	4	Approve Corporate Governance Report for FY 2019	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	5	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	6	Approve Dividends of QAR 0.425	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	7	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	8	Authorize Issuance of Non-Convertible Tier 1 Capital Sukuk Up to QAR 3 Billion Re: Renew Last AGM Resolution	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	9	Approve Sukuk Issuance Program Up to USD 2 Billion Re: Renew AGM 2019 Resolution	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	10	Elect Sharia Supervisory Board Members (Bundled)	For	For	
Qatar International Islamic Bank	09-Mar-20	Annual	11	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Qatar International Islamic Bank	09-Mar-20	Annual	12	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
China Railway Construction Corporation Limited	10-Mar-20	Special	1	Amend Articles of Association	For	For	
China Railway Construction Corporation Limited	10-Mar-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	1	Approve 2018 Remuneration Plan of the Directors	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	2	Approve 2018 Remuneration Plan of the Supervisors	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	3	Approve Issuance of Undated Capital Bonds	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	4	Approve Capital Increase of Wholly-owned Subsidiary	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	5	Elect Li Longcheng as Director	For	For	
Bank of Communications Co., Ltd.	10-Mar-20	Special	6	Elect Zhang Minsheng as Supervisor	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
QUALCOMM Incorporated	10-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
QUALCOMM Incorporated	10-Mar-20	Annual	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
QUALCOMM Incorporated	10-Mar-20	Annual	1a	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1b	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1c	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1d	Elect Director Harish Manwani	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1e	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1f	Elect Director Steve Mollenkopf	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1g	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1h	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1i	Elect Director Kornelis "Neil" Smit	For	For	
QUALCOMM Incorporated	10-Mar-20	Annual	1j	Elect Director Anthony J. Vinciguerra	For	For	
AK Steel Holding Corporation	10-Mar-20	Special	1	Approve Merger Agreement	For	For	
AK Steel Holding Corporation	10-Mar-20	Special	2	Advisory Vote on Golden Parachutes	For	For	
AK Steel Holding Corporation	10-Mar-20	Special	3	Adjourn Meeting	For	For	
Cleveland-Cliffs Inc.	10-Mar-20	Special	1	Issue Shares in Connection with Acquisition	For	For	
Cleveland-Cliffs Inc.	10-Mar-20	Special	2	Adjourn Meeting	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	2	Approve Remuneration Implementation Report	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	4	Re-elect Kate Cornish-Bowden as Director	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	5	Re-elect Harry Wells as Director	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	6	Re-elect John Scott as Director	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	7	Re-elect Mark Smith as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	8	Re-elect Peter Wolton as Director	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	9	Approve Final Dividend	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	12	Authorise Issue of Equity	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	Against	We do not support equity issuance by Investment Trusts that allow for dilution of more than 10 percent.
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
CC Japan Income & Growth Trust Plc	10-Mar-20	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.1	Elect Director Robert I. Toll	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.10	Elect Director Stephen A. Novick	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.11	Elect Director Wendell E. Pritchett	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.12	Elect Director Paul E. Shapiro	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.2	Elect Director Douglas C. Yearley, Jr.	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.3	Elect Director Edward G. Boehne	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.4	Elect Director Richard J. Braemer	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.5	Elect Director Stephen F. East	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.6	Elect Director Christine N. Garvey	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.7	Elect Director Karen H. Grimes	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.8	Elect Director Carl B. Marbach	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	1.9	Elect Director John A. McLean	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Toll Brothers, Inc.	10-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.1	Approve Issue Type and Par Value	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.2	Approve Issue Manner	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.3	Approve Target Parties and Subscription Manner	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.4	Approve Pricing Reference Date and Issue Price	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.5	Approve Scale and Amount of Raised Funds	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.7	Approve Listing Location	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.8	Approve Usage of Raised Funds	For	For	
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	3	Approve Plan on Private Placement of Shares (Amended Draft)	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	4	Approve Signing of Share Subscription Supplemental Contract	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Xinjiang Zhongtai Chemical Co., Ltd.	10-Mar-20	Special	5	Approve Related Party Transactions in Connection to Private Placement	For	For	
Real Estate Credit Investments Ltd.	10-Mar-20	Special	1	Approve Capital Raising	For	Against	We did not support the transaction.
Meinian Onehealth Healthcare Holdings Co., Ltd.	10-Mar-20	Special	1	Approve Daily Related Party Transaction	For	For	
Shengyi Technology Co., Ltd.	10-Mar-20	Special	1	Approve Amendments to Articles of Association	For	For	
Shengyi Technology Co., Ltd.	10-Mar-20	Special	2.1	Elect Li Jing as Non-independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
AECOM	10-Mar-20	Annual	1.10	Elect Director Janet C. Wolfenbarger	For	For	
AECOM	10-Mar-20	Annual	1.1	Elect Director Robert G. Card	For	For	
AECOM	10-Mar-20	Annual	1.2	Elect Director Peter A. Feld	For	For	
AECOM	10-Mar-20	Annual	1.3	Elect Director William H. Frist	For	For	
AECOM	10-Mar-20	Annual	1.4	Elect Director Jacqueline C. Hinman	For	For	
AECOM	10-Mar-20	Annual	1.5	Elect Director Steven A. Kandarian	For	For	
AECOM	10-Mar-20	Annual	1.6	Elect Director Robert J. Routs	For	For	
AECOM	10-Mar-20	Annual	1.7	Elect Director Clarence T. Schmitz	For	For	
AECOM	10-Mar-20	Annual	1.8	Elect Director Douglas W. Stotlar	For	For	
AECOM	10-Mar-20	Annual	1.9	Elect Director Daniel R. Tishman	For	For	
AECOM	10-Mar-20	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
AECOM	10-Mar-20	Annual	3	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%
AECOM	10-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
AECOM	10-Mar-20	Annual	5	Provide Right to Act by Written Consent	Against	For	We believe that the Right to Act by Written Consent is one way in which companies can be more responsive to shareholders
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	4	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	5	Approve Corporate Governance Report and Auditors' Report	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	6	Approve Charitable Donations of Minimum EGP 1,000 for FY 2020	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	8	Approve Remuneration of Directors for FY 2020 Re: Attendance and Travel Allowances	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	9	Trade in Company's Lands	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	10	Approve Related Party Transactions for FY 2019 and FY 2020	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Annual	11	Approve Discharge of Chairman and Directors and Approve Their Remuneration for FY 2019	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5	Elect Cristiana Pereira as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Preferred Shareholder	None	For	
Banco Bradesco SA	10-Mar-20	Special	1	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Special	2	Amend Article 8	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	4	Approve Allocation of Income and Omission of Dividends	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	6	Ratify Deloitte as Auditors	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	5a	Reelect Niels B. Christiansen as Director	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	5b	Reelect Niels Jacobsen as Director	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	5c	Reelect Benedikte Leroy as Director	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	5d	Reelect Lars Rasmussen as Director	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	5e	Elect Anja Madsen as New Director	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	7a	Approve DKK 919.173,40 Reduction in Share Capital	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	7b	Authorize Share Repurchase Program	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Demant A/S	10-Mar-20	Annual	7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Special	1	Amend Article 4 of Bylaws	For	Do Not Vote	
Madinet Nasr for Housing & Development S.A.E.	10-Mar-20	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Banco Bradesco SA	10-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	3	Fix Number of Directors at Ten	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.1	Elect Luiz Carlos Trabuco Cappi as Board Chairman	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.10	Elect Samuel Monteiro dos Santos Junior as Independent Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.2	Elect Carlos Alberto Rodrigues Guilherme as Board Vice-Chairman	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.3	Elect Denise Aguiar Alvarez as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.4	Elect Joao Aguiar Alvarez as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.5	Elect Milton Matsumoto as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.6	Elect Alexandre da Silva Gluher as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.7	Elect Josue Augusto Pancini as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.8	Elect Mauricio Machado de Minas as Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Board Chairman	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.10	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Board Vice-Chairman	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.4	Percentage of Votes to Be Assigned - Elect Joao Aguiar Alvarez as Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.5	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.6	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.7	Percentage of Votes to Be Assigned - Elect Josue Augusto Pancini as Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	7.8	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Banco Bradesco SA	10-Mar-20	Annual	7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	8	Elect Fiscal Council Members	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Minority Shareholder	None	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	11	Approve Remuneration of Company's Management	For	Do Not Vote	
Banco Bradesco SA	10-Mar-20	Annual	12	Approve Remuneration of Fiscal Council Members	For	Do Not Vote	
Qatar Gas Transport Co.	10-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	4	Approve Corporate Governance Report for FY 2019	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	5	Approve Dividends of QAR 0.10 per Share	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	6	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar Gas Transport Co.	10-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Air Arabia PJSC	10-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	4	Approve Transfer of AED 78,070,000 from General Reserve to Retained Earning Account	For	For	
Air Arabia PJSC	10-Mar-20	Annual	5	Approve Dividends Representing 9 Percent of Share Capital for FY 2019 and Supplement Any Shortage in Retained Earning from the Reserve	For	For	
Air Arabia PJSC	10-Mar-20	Annual	6	Approve Discharge of Directors for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	7	Approve Discharge of Auditors for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	8	Approve Remuneration of Directors for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	9	Ratify Auditors and Fix Their Remuneration for FY 2019	For	For	
Air Arabia PJSC	10-Mar-20	Annual	10	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Emirates NBD PJSC	10-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	4	Elect Sharia Supervisory Board Members (Bundled)	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	5	Approve Dividends of AED 0.40 per Share	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	6	Approve Remuneration of Directors	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	7	Approve Discharge of Directors for FY 2019	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	8	Approve Discharge of Auditors for FY 2019	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	9	Approve Suspension of Transfer to Legal and Statutory Reserve	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	11	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	12	Amend Article 7(a) of Association Re: Stock Ownership to UAE Nationals	For	For	
Emirates NBD PJSC	10-Mar-20	Annual	13	Amend Article 6 of Association Re: Corporate Purpose	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Analog Devices, Inc.	11-Mar-20	Annual	3	Approve Omnibus Stock Plan	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1a	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1b	Elect Director Vincent Roche	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1c	Elect Director James A. Champy	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1d	Elect Director Anantha P. Chandrakasan	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1e	Elect Director Bruce R. Evans	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1f	Elect Director Edward H. Frank	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1g	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1h	Elect Director Mark M. Little	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1i	Elect Director Kenton J. Sicchitano	For	For	
Analog Devices, Inc.	11-Mar-20	Annual	1j	Elect Director Susie Wee	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	2.1	Re-elect Jayendra Naidoo as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Pepkor Holdings Ltd.	11-Mar-20	Annual	2.2	Re-elect Steve Muller as Director	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	2.3	Re-elect Fagmeedah Petersen-Cook as Director	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	3.1	Elect Theodore de Klerk as Director	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	4.1	Re-elect Johann Cilliers as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	4.2	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	4.3	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	5.1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Appoint Dawid de Jager as the Designated Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Pepkor Holdings Ltd.	11-Mar-20	Annual	6.1	Authorise Board to Issue Shares for Cash	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	7.1	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	8.1	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	9.1	Amend the Executive Share Rights Scheme	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.1	Approve Remuneration of Chairman	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.10	Approve Remuneration of Nomination Committee Chairman	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.11	Approve Remuneration of Nomination Committee Members	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.12	Approve Remuneration for Non-scheduled Extraordinary Meetings	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.2	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.3	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.4	Approve Remuneration of Audit and Risk Committee Chairman	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.5	Approve Remuneration of Audit and Risk Committee Members	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.7	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.8	Approve Remuneration of Social and Ethics Committee Chairman	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	10.9	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	11.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	11-Mar-20	Annual	12.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	AGAINST due to negative impact on shareholder value
Frasers Logistics & Industrial Trust	11-Mar-20	Special	1	Approve Merger	For	For	
Frasers Logistics & Industrial Trust	11-Mar-20	Special	2	Approve Issuance of Consideration Units	For	For	
Frasers Logistics & Industrial Trust	11-Mar-20	Special	3	Approve Asset Acquisition	For	For	
GN Store Nord A/S	11-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	3	Approve Discharge of Management and Board	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	5	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.1	Reelect Per Wold-Olsen as Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.2	Reelect Wolfgang Reim as Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.3	Reelect Helene Barnekow as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GN Store Nord A/S	11-Mar-20	Annual	6.4	Reelect Ronica Wang as Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.5	Elect Jukka Pekka Pertola as New Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.6	Elect Montserrat Maresch Pascual as New Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	6.7	Elect Anette Weber as New Director	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	7	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	8.1	Authorize Share Repurchase Program	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	8.2	Approve DKK 16.7 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
GN Store Nord A/S	11-Mar-20	Annual	8.4	Amend Articles Re: Advisory Vote on Remuneration Report on Annual General Meetings	For	Do Not Vote	
National Fuel Gas Company	11-Mar-20	Annual	1.1	Elect Director David H. Anderson	For	For	
National Fuel Gas Company	11-Mar-20	Annual	1.2	Elect Director David P. Bauer	For	For	
National Fuel Gas Company	11-Mar-20	Annual	1.3	Elect Director Barbara M. Baumann	For	For	
National Fuel Gas Company	11-Mar-20	Annual	1.4	Elect Director Jeffrey W. Shaw	For	For	
National Fuel Gas Company	11-Mar-20	Annual	1.5	Elect Director Thomas E. Skains	For	For	
National Fuel Gas Company	11-Mar-20	Annual	1.6	Elect Director Ronald J. Tanski	For	For	
National Fuel Gas Company	11-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
National Fuel Gas Company	11-Mar-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
National Fuel Gas Company	11-Mar-20	Annual	4	Declassify the Board of Directors	Against	For	We favour separate voting for each director
Pandora AS	11-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.1	Reelect Peter A. Ruzicka (Chair) as Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.2	Reelect Christian Frigast (Vice Chair) as Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.3	Reelect Andrea Dawn Alvey as Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.4	Reelect Ronica Wang as Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.5	Reelect Birgitta Stymne Goransson as Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.6	Reelect Isabelle Parize as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Pandora AS	11-Mar-20	Annual	5.7	Elect Catherine Spindler as New Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	5.8	Elect Marianne Kirkegaard as New Director	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	6	Ratify Ernst & Young as Auditor	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	7	Approve Discharge of Management and Board	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	8.2	Amend Articles Re: Agenda of Annual General Meeting	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	8.3	Authorize Share Repurchase Program	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Pandora AS	11-Mar-20	Annual	8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
The Walt Disney Company	11-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Walt Disney Company	11-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
The Walt Disney Company	11-Mar-20	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
The Walt Disney Company	11-Mar-20	Annual	5	Report on Lobbying Payments and Policy	Against	For	FOR proposals calling for reporting on activities
The Walt Disney Company	11-Mar-20	Annual	1a	Elect Director Susan E. Arnold	For	For	
The Walt Disney Company	11-Mar-20	Annual	1b	Elect Director Mary T. Barra	For	For	
The Walt Disney Company	11-Mar-20	Annual	1c	Elect Director Safra A. Catz	For	For	
The Walt Disney Company	11-Mar-20	Annual	1d	Elect Director Francis A. deSouza	For	For	
The Walt Disney Company	11-Mar-20	Annual	1e	Elect Director Michael B.G. Froman	For	For	
The Walt Disney Company	11-Mar-20	Annual	1f	Elect Director Robert A. Iger	For	For	
The Walt Disney Company	11-Mar-20	Annual	1g	Elect Director Maria Elena Lagomasino	For	For	
The Walt Disney Company	11-Mar-20	Annual	1h	Elect Director Mark G. Parker	For	For	
The Walt Disney Company	11-Mar-20	Annual	1i	Elect Director Derica W. Rice	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	2	Elect Board Chairman Thomas J. Lynch	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	6	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TE Connectivity Ltd.	11-Mar-20	Annual	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	11	Approve Allocation of Available Earnings at September 27, 2019	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	12	Approve Declaration of Dividend	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	13	Amend Articles of Association Re: Authorized Capital	For	Against	AGAINST if the potential capital increase exceeds 10% of outstanding capital.
TE Connectivity Ltd.	11-Mar-20	Annual	14	Approve Reduction of Share Capital	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	15	Adjourn Meeting	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1a	Elect Director Pierre R. Brondeau	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1b	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1c	Elect Director Carol A. ('John') Davidson	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1d	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1e	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1f	Elect Director David M. Kerko	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1g	Elect Director Thomas J. Lynch	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1h	Elect Director Yong Nam	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1i	Elect Director Daniel J. Phelan	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1j	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1k	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1l	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	1m	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	11-Mar-20	Annual	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	1	Approve Company's Eligibility for Issuance of Corporate Bonds	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.1	Approve Issue Size and Issue Number	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.10	Approve Resolution Validity Period	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.2	Approve Target Subscriber and Issue Manner	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.3	Approve Bond Maturity and Type	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.4	Approve Bond Interest Rate	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.5	Approve Guarantee Arrangement	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.6	Approve Use of Proceeds	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.7	Approve Special Accounts for Raised Funds	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.8	Approve Safeguard Measures of Debts Repayment	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	2.9	Approve Trading of the Bonds	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	11-Mar-20	Special	3	Approve Authorization of the Board or Board Authorized Person to Handle All Related Matters	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	1	Chairman's Message for FY 2019	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	2	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	3	Approve Auditors' Report on Company Consolidated Financial Statements for FY 2019	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	5	Approve Corporate Governance Report for FY 2019	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	6	Approve Dividends of QAR 0.07 per Share	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	7	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Mesaieed Petrochemical Holding Co. QSC	11-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
LogMeln, Inc.	12-Mar-20	Special	1	Approve Merger Agreement	For	For	
LogMeln, Inc.	12-Mar-20	Special	2	Adjourn Meeting	For	For	
LogMeln, Inc.	12-Mar-20	Special	3	Advisory Vote on Golden Parachutes	For	For	
Kojamo Oyj	12-Mar-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Kojamo Oyj	12-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	For	
Kojamo Oyj	12-Mar-20	Annual	5	Prepare and Approve List of Shareholders	For	For	
Kojamo Oyj	12-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	For	
Kojamo Oyj	12-Mar-20	Annual	8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For	For	
Kojamo Oyj	12-Mar-20	Annual	9	Approve Discharge of Board and President	For	For	
Kojamo Oyj	12-Mar-20	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Kojamo Oyj	12-Mar-20	Annual	11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chair, EUR 39,000 for Vice Chair and EUR 32,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Kojamo Oyj	12-Mar-20	Annual	12	Fix Number of Directors at Seven	For	For	
Kojamo Oyj	12-Mar-20	Annual	13	Reelect Mikael Aro (Chair), Mikko Mursula, Matti Harjuniemi, Anne Leskela, Minna Metsala, Heli Puura and Reima Rytsola as Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kojamo Oyj	12-Mar-20	Annual	14	Approve Remuneration of Auditors	For	For	
Kojamo Oyj	12-Mar-20	Annual	15	Ratify KPMG as Auditors	For	For	
Kojamo Oyj	12-Mar-20	Annual	16	Authorize Share Repurchase Program	For	For	
Kojamo Oyj	12-Mar-20	Annual	17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	4	Provide Right to Act by Written Consent	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1a	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1b	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1c	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1d	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1e	Elect Director Stephen R. Forrest	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1f	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1g	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1h	Elect Director Adrianna C. Ma	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1i	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	12-Mar-20	Annual	1j	Elect Director Scott A. McGregor	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	2	Amend Omnibus Stock Plan	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
F5 Networks, Inc.	12-Mar-20	Annual	1a	Elect Director A. Gary Ames	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1b	Elect Director Sandra E. Bergeron	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1c	Elect Director Deborah L. Bevier	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1d	Elect Director Michel Combes	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1e	Elect Director Michael L. Dreyer	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1f	Elect Director Alan J. Higginson	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1g	Elect Director Peter S. Klein	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1h	Elect Director Francois Locoh-Donou	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1i	Elect Director Nikhil Mehta	For	For	
F5 Networks, Inc.	12-Mar-20	Annual	1j	Elect Director Marie E. Myers	For	For	
Adient plc	12-Mar-20	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adient plc	12-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Adient plc	12-Mar-20	Annual	4	Amend Non Employee Director Restricted Stock Plan	For	For	
Adient plc	12-Mar-20	Annual	1a	Elect Director Julie L. Bushman	For	For	
Adient plc	12-Mar-20	Annual	1b	Elect Director Peter H. Carlin	For	For	
Adient plc	12-Mar-20	Annual	1c	Elect Director Raymond L. Conner	For	For	
Adient plc	12-Mar-20	Annual	1d	Elect Director Douglas G. Del Grosso	For	For	
Adient plc	12-Mar-20	Annual	1e	Elect Director Richard Goodman	For	For	
Adient plc	12-Mar-20	Annual	1f	Elect Director Jose M. Gutierrez	For	For	
Adient plc	12-Mar-20	Annual	1g	Elect Director Frederick A. "Fritz" Henderson	For	For	
Adient plc	12-Mar-20	Annual	1h	Elect Director Barb J. Samardzich	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For	For	
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	2	Approve Allocation of Income	For	For	
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	5	Approve Updates in the Company's Recovery Plan	For	For	
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	6	Approve Changes of Company's Pension Fund Adequacy Ratio	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
PT Bank Tabungan Negara (Persero) Tbk	12-Mar-20	Annual	7	Accept Report on the Use of Proceeds	For	For	
China Greatwall Technology Group Co., Ltd.	12-Mar-20	Special	1	Approve Loan Application	For	For	
China Greatwall Technology Group Co., Ltd.	12-Mar-20	Special	2	Approve Entrusted Loan Application and Related Party Transactions	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.10	Approve Listing Exchange	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.11	Approve Terms of Redemption or Terms of Sell-Back	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.12	Approve Authorization of Board to Handle All Related Matters	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.13	Approve Resolution Validity Period	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.2	Approve Par Value, Issue Price and Issue Size	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.3	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.4	Approve Bond Maturity and Type	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.5	Approve Bond Interest Rate and Determination, and Payment Method of Capital and Interest	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.6	Approve Guarantee Method	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.7	Approve Issue Manner	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.8	Approve Use of Proceeds	For	For	
CSG Holding Co., Ltd.	12-Mar-20	Special	1.9	Approve Safeguard Measures of Debts Repayment	For	For	
Cabot Corporation	12-Mar-20	Annual	1.1	Elect Director Juan Enriquez	For	For	
Cabot Corporation	12-Mar-20	Annual	1.2	Elect Director Sean D. Keohane	For	For	
Cabot Corporation	12-Mar-20	Annual	1.3	Elect Director William C. Kirby	For	For	
Cabot Corporation	12-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Cabot Corporation	12-Mar-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
DB Insurance Co., Ltd.	13-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
DB Insurance Co., Ltd.	13-Mar-20	Annual	2	Elect One Inside Director and Two Outside Directors (Bundled)	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
DB Insurance Co., Ltd.	13-Mar-20	Annual	3	Elect Lee Seung-woo as Outside Director to Serve as an Audit Committee Member	For	For	
DB Insurance Co., Ltd.	13-Mar-20	Annual	4	Elect Two Members of Audit Committee (Bundled)	For	For	
DB Insurance Co., Ltd.	13-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kumho Petrochemical Co., Ltd.	13-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Kumho Petrochemical Co., Ltd.	13-Mar-20	Annual	2	Elect Lee Jae-gyeong as Outside Director	For	For	
Kumho Petrochemical Co., Ltd.	13-Mar-20	Annual	3	Elect Lee Jae-gyeong as a Member of Audit Committee	For	For	
Kumho Petrochemical Co., Ltd.	13-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	3.1	Elect Bae Jun-su as Inside Director	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	3.2	Elect Kim Seok-jin as Outside Director	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	4	Elect Koo Jeong-han as Outside Director to Serve as an Audit Committee Member	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	5	Elect Kim Seok-jin as a Member of Audit Committee	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MERITZ SECURITIES Co., Ltd.	13-Mar-20	Annual	7	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
ASKUL Corp.	13-Mar-20	Special	1.1	Elect Director Ichige, Yumiko	For	For	
ASKUL Corp.	13-Mar-20	Special	1.2	Elect Director Goto, Genri	For	For	
ASKUL Corp.	13-Mar-20	Special	1.3	Elect Director Taka, Iwao	For	For	
ASKUL Corp.	13-Mar-20	Special	1.4	Elect Director Tsukahara, Kazuo	For	For	
Bancolombia SA	13-Mar-20	Annual	2	Approve Meeting Agenda	For	For	
Bancolombia SA	13-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	13-Mar-20	Annual	4	Present Board and Chairman Reports	For	For	
Bancolombia SA	13-Mar-20	Annual	5	Present Corporate Governance Report	For	For	
Bancolombia SA	13-Mar-20	Annual	6	Present Audit Committee's Report	For	For	
Bancolombia SA	13-Mar-20	Annual	7	Present Individual and Consolidated Financial Statements	For	For	
Bancolombia SA	13-Mar-20	Annual	8	Present Auditor's Report	For	For	
Bancolombia SA	13-Mar-20	Annual	9	Approve Financial Statements and Statutory Reports	For	For	
Bancolombia SA	13-Mar-20	Annual	10	Approve Allocation of Income	For	For	
Bancolombia SA	13-Mar-20	Annual	11	Elect Directors	For	For	
Bancolombia SA	13-Mar-20	Annual	12	Approve Remuneration of Directors	For	For	
Bancolombia SA	13-Mar-20	Annual	13	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
BGI Genomics Co., Ltd.	13-Mar-20	Special	1	Approve Related Party Transactions	For	For	
BGI Genomics Co., Ltd.	13-Mar-20	Special	2	Approve Application of Comprehensive Credit Lines	For	For	
BGI Genomics Co., Ltd.	13-Mar-20	Special	3	Approve Guarantee Provision Plan	For	For	
BGI Genomics Co., Ltd.	13-Mar-20	Special	4	Approve Receipt of Guarantees from Related Parties	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mapfre SA	13-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	
Mapfre SA	13-Mar-20	Annual	2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	For	For	
Mapfre SA	13-Mar-20	Annual	3	Approve Allocation of Income and Dividends	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	3	Approve Allocation of Income and Dividends	For	For	
Mapfre SA	13-Mar-20	Annual	4	Approve Discharge of Board	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	4	Approve Discharge of Board	For	For	
Mapfre SA	13-Mar-20	Annual	5	Reelect Ignacio Baeza Gomez as Director	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	5	Reelect Ignacio Baeza Gomez as Director	For	For	
Mapfre SA	13-Mar-20	Annual	6	Reelect Jose Antonio Colomer Guiu as Director	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	6	Reelect Jose Antonio Colomer Guiu as Director	For	For	
Mapfre SA	13-Mar-20	Annual	7	Reelect Maria Leticia de Freitas Costa as Director	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	7	Reelect Maria Leticia de Freitas Costa as Director	For	For	
Mapfre SA	13-Mar-20	Annual	8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	For	For	
Mapfre SA	13-Mar-20	Annual	9	Approve Remuneration Policy	For	Against	A vote AGAINST this item is warranted because: - The addition of an annual bonus scheme to the regular STI plan does not appear relevant; - The proposed policy does not address current problematic practices (i.a. excessive pension contributions); and - The company does not seem responsive to minority concerns about problematic remuneration practices.
Mapfre SA	13-Mar-20	Annual	9	Approve Remuneration Policy	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	10	Advisory Vote on Remuneration Report	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	10	Advisory Vote on Remuneration Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Mapfre SA	13-Mar-20	Annual	11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mapfre SA	13-Mar-20	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Mapfre SA	13-Mar-20	Annual	13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	Do Not Vote	
Mapfre SA	13-Mar-20	Annual	13	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.1	Approve Consolidated and Standalone Financial Statements	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.2	Approve Non-Financial Information Statement	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.3	Approve Allocation of Income and Dividends	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.4	Approve Discharge of Board	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	1.4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.1	Reelect Lourdes Maiz Carro as Director	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.1	Reelect Lourdes Maiz Carro as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.2	Reelect Susana Rodriguez Vidarte as Director	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.2	Reelect Susana Rodriguez Vidarte as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.4	Elect Ana Leonor Revenga Shanklin as Director	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.4	Elect Ana Leonor Revenga Shanklin as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	3	Fix Maximum Variable Compensation Ratio	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	3	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	4	Renew Appointment of KPMG Auditores as Auditor	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	4	Renew Appointment of KPMG Auditores as Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	5	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	6	Advisory Vote on Remuneration Report	For	Do Not Vote	
Banco Bilbao Vizcaya Argentaria SA	13-Mar-20	Annual	6	Advisory Vote on Remuneration Report	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	13-Mar-20	Special	1	Approve Provision of Guarantee	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	13-Mar-20	Special	2	Approve Daily Related Party Transactions with Ultimate Controller and Other Subsidiaries	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	13-Mar-20	Special	3	Approve Daily Related Party Transactions	For	For	
Jiangxi Zhengbang Technology Co., Ltd.	13-Mar-20	Special	4	Approve Increase External Guarantee	For	Against	AGAINST on grounds on unclear benefit to shareholders
Jiangxi Zhengbang Technology Co., Ltd.	13-Mar-20	Special	5	Approve Additional External Guarantee	For	Against	AGAINST on grounds on unclear benefit to shareholders
OFILM Group Co., Ltd.	13-Mar-20	Special	1	Approve Related Party Transaction	For	For	
OFILM Group Co., Ltd.	13-Mar-20	Special	2	Approve Bank Credit Line and Guarantee Matters	For	Against	AGAINST due to negative impact on shareholder value
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	1.1	Approve Target Parties	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	1.2	Approve Issue Price	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	1.3	Approve Lock-up Period	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	2	Approve Plan on Private Placement of Shares	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	3	Approve Adjustment on Authorization of the Board on Private Placement	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	4	Approve Adjustment on Resolution Validity Period on Private Placement	For	For	
Rongsheng Petrochemical Co., Ltd.	13-Mar-20	Special	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	13-Mar-20	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	13-Mar-20	Special	2	Amend Articles of Association	For	For	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	3	Ratify Director Appointments	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	4	Approve Discharge of Board	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	5	Authorize Share Capital Increase without Preemptive Rights	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	6	Approve Actions of the Board and Discharge Directors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	8	Approve Remuneration Policy and Director Remuneration for 2019	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	9	Approve Director Remuneration	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	10	Approve Allocation of Income	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	11	Ratify External Auditors	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
Yapi ve Kredi Bankasi AS	13-Mar-20	Annual	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Bajaj Auto Limited	14-Mar-20	Special	1	Elect and Approve Continuation of Rahul Kumar Kamalnayan Bajaj as Director, Designated as Chairman	For	For	
Bajaj Auto Limited	14-Mar-20	Special	2	Approve Remuneration of Rahul Kumar Kamalnayan Bajaj as Non-Executive Director and Chairman	For	Against	AGAINST if NEDs participate in performance-based schemes.
Bajaj Auto Limited	14-Mar-20	Special	3	Adopt New Articles of Association	For	For	
Bajaj Auto Limited	14-Mar-20	Special	4	Approve Limit on Foreign Portfolio Investors' Investment	For	For	
Bajaj Finserv Limited	14-Mar-20	Special	1	Adopt New Articles of Association	For	For	
Bajaj Finserv Limited	14-Mar-20	Special	2	Approve Limit on Foreign Portfolio Investors' Investment	For	For	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	4	Approve Allocation of Income for FY 2019 and Authorize Board to Fix and Distribute Employees' Share in the Company's Profits	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	5	Authorize Capital Issuances for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	6	Authorize Capitalization of Reserves for Bonus Issue Re: 1:3 and Amend Articles 6 and 7 to reflect the Increase of Capital	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	7	Approve Discharge of Directors for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.1	Elect Amin Al Arab as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.2	Elect Hussein Abaza as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.3	Elect Bijan Khosrowshahi as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.4	Elect Amani Abou Zeid as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.5	Elect Magda Habib as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.6	Elect Paresh Sukthankar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.7	Elect Rajeev Kakar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	9.8	Elect Sherif Samy as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	10	Approve Remuneration of Directors for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	11	Approve Remuneration of Audit Committee for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual	12	Approve Charitable Donations for FY 2019 and 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	1	Authorize Issuance of Bonds or Subordinated Loans of EGP 15 Billion	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	3	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	4	Approve Allocation of Income for FY 2019 and Authorize Board to Fix and Distribute Employees' Share in the Company's Profits	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	5	Authorize Capital Issuances for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	6	Authorize Capitalization of Reserves for Bonus Issue Re: 1:3 and Amend Articles 6 and 7 to reflect the Increase of Capital	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	7	Approve Discharge of Directors for FY 2019	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.1	Elect Amin Al Arab as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.2	Elect Hussein Abaza as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.3	Elect Bijan Khosrowshahi as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.4	Elect Amani Abou Zeid as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.5	Elect Magda Habib as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.6	Elect Paresh Sukthankar as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.7	Elect Rajeev Kakar as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	9.8	Elect Sherif Samy as Director	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	10	Approve Remuneration of Directors for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	11	Approve Remuneration of Audit Committee for FY 2020	For	Do Not Vote	
Commercial International Bank (Egypt) SAE	15-Mar-20	Annual/Special	12	Approve Charitable Donations for FY 2019 and 2020	For	Do Not Vote	
Gazit-Globe Ltd.	15-Mar-20	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Gazit-Globe Ltd.	15-Mar-20	Special	2	Approve Amended Employment Terms of Zvi Gordon, VP of Investment	For	Against	AGAINST any item that negatively impact shareholder rights
Gazit-Globe Ltd.	15-Mar-20	Special	3	Approve Amended Compensation of Zehavit Cohen, Director in Company's Subsidiary, Gazit Horizons, Subject to Approval of Item 1	For	For	
Gazit-Globe Ltd.	15-Mar-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Gazit-Globe Ltd.	15-Mar-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Gazit-Globe Ltd.	15-Mar-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Gazit-Globe Ltd.	15-Mar-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Commercial International Bank (Egypt) SAE	15-Mar-20	Special	1	Authorize Issuance of Bonds or Subordinated Loans of EGP 15 Billion	For	Do Not Vote	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	3	Approve Shariah Supervisory Board Report for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	5	Approve Dividends Representing 35 Percent of Share Capital	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	6	Approve Remuneration of Directors	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	7	Approve Discharge of Directors for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	8	Approve Discharge of Auditors for FY 2019	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	9	Elect Sharia Supervisory Board Members (Bundled) for FY 2020	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dubai Islamic Bank PJSC	15-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	11	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Dubai Islamic Bank PJSC	15-Mar-20	Annual	12	Authorize Issuance of Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	13	Authorize Issuance of Tier 1 Sukuk Program Up to USD 1.5 Billion	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	14	Authorize Issuance of Tier 2 Sukuk Program Up to USD 1.5 Billion	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	15.1	Approve Stock Ownership Limitations Re: Foreign Ownership Limits	For	For	
Dubai Islamic Bank PJSC	15-Mar-20	Annual	15.2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	3	Approve Financial Statements and Allocation of Income	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	4	Approve Corporate Governance Report for FY 2019	For	Against	AGAINST if less than one third of board is independent
Qatar Electricity & Water Co.	15-Mar-20	Annual	5	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	6	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Qatar Electricity & Water Co.	15-Mar-20	Annual	7	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Saudi Arabian Mining Co.	15-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	3	Approve Board Report on Company Operations for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	4	Approve Absence of Dividends for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	5	Approve Discharge of Directors for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	6	Approve Remuneration of Directors for FY 2019	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	7	Elect Abdullah Jumaa as Director	For	For	
Saudi Arabian Mining Co.	15-Mar-20	Annual	8	Elect Richard Obrian as Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Yanbu National Petrochemical Co.	15-Mar-20	Annual	1	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	3	Approve Board Report on Company Operations for FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	4	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Yanbu National Petrochemical Co.	15-Mar-20	Annual	5	Approve Discharge of Directors for FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	7	Ratify Distributed Dividends of SAR 1.75 per Share for First Half of FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	8	Approve Dividends of SAR 1.75 per Share for Second Half of FY 2019	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	9	Amend Nomination and Remuneration Committee Charter	For	For	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.1	Elect Abdulrahman Shamsuddin as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.10	Elect Salman Al Hawawi as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.11	Elect Julban Al Julban as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.12	Elect Khalid Al Haqeel as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.13	Elect Fahad Al Shamri as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.14	Elect Abdulsalam Al Dureibi as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.15	Elect Mishari Al Aseemi as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.16	Elect Abdullah Al Milhim as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.17	Elect Mohammed Othman as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.18	Elect Majid Al Dawas as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.19	Elect Mohammed Mouakli as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.2	Elect Majid Noureddin as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.3	Elect Feisal Al Biheir as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.4	Elect Sameeh Al Sahafi as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.5	Elect Khalid Al Rabiah as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.6	Elect Ahmed Al Maghamiss as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.7	Elect Ahmed Murad as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.8	Elect Ibrahim Al Seef as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	10.9	Elect Fahad Al Deiban as Director	None	Abstain	
Yanbu National Petrochemical Co.	15-Mar-20	Annual	11	Elect Members of Audit Committee, Approve Its Charter and the Remuneration of Its Members	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Yanbu National Petrochemical Co.	15-Mar-20	Annual	12	Approve Quarterly/Semiannually Dividends for FY 2020	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.1	Elect Director Walter M. Fiederowicz	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.2	Elect Director Peter S. Kirlin	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.3	Elect Director Constantine S. Macricostas	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.4	Elect Director George Macricostas	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.5	Elect Director Mary Paladino	For	For	
Photronics, Inc.	16-Mar-20	Annual	1.6	Elect Director Mitchell G. Tyson	For	For	
Photronics, Inc.	16-Mar-20	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Photronics, Inc.	16-Mar-20	Annual	3	Approve NOL Rights Plan	For	For	
Photronics, Inc.	16-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Aston Martin Lagonda Global Holdings Plc	16-Mar-20	Special	1	Authorise Issue of Equity in Connection with the Placing	For	For	
Aston Martin Lagonda Global Holdings Plc	16-Mar-20	Special	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	For	For	
Aston Martin Lagonda Global Holdings Plc	16-Mar-20	Special	3	Authorise Issue of Equity in Connection with the Rights Issue	For	For	
Aston Martin Lagonda Global Holdings Plc	16-Mar-20	Special	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Rights Issue	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Fauji Fertilizer Company Ltd.	16-Mar-20	Annual	1	Approve Minutes of Previous Meeting	For	For	
Fauji Fertilizer Company Ltd.	16-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	For	
Fauji Fertilizer Company Ltd.	16-Mar-20	Annual	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fauji Fertilizer Company Ltd.	16-Mar-20	Annual	4	Approve Final Dividend	For	For	
Fauji Fertilizer Company Ltd.	16-Mar-20	Annual	5	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	2	Approve Consolidated and Standalone Management Reports	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	3	Approve Discharge of Board	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	4	Approve Allocation of Income and Dividends	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	5	Renew Appointment of Deloitte as Auditor	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	6.1	Reelect Jose Luis del Valle Doblado as Director	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	6.2	Reelect Alec Emmott as Director	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	6.3	Reelect Roger Maxwell Cooke as Director	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	6.4	Reelect Miguel Pereda Espeso as Director	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	7	Allow Miguel Pereda Espeso to Be Involved in Other Companies	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Lar Espana Real Estate SOCIMI SA	16-Mar-20	Annual	9	Advisory Vote on Remuneration Report	For	For	
Zhejiang Huayou Cobalt Co., Ltd.	16-Mar-20	Special	1	Approve Adjustment to Issuance of Shares to Purchase Assets and Raising Supporting Funds and Related Party Transactions	For	Against	We do not support transactions which we believe are not in shareholder interest
Zhejiang Huayou Cobalt Co., Ltd.	16-Mar-20	Special	1.1	Approve Raising Supporting Funds	For	Against	We do not support transactions which we believe are not in shareholder interest
Zhejiang Huayou Cobalt Co., Ltd.	16-Mar-20	Special	1.2	Approve Target Parties and Issue Manner	For	Against	We do not support transactions which we believe are not in shareholder interest
Zhejiang Huayou Cobalt Co., Ltd.	16-Mar-20	Special	1.3	Approve Issue Price	For	Against	We do not support transactions which we believe are not in shareholder interest
Zhejiang Huayou Cobalt Co., Ltd.	16-Mar-20	Special	1.4	Approve Lock-up Period	For	Against	We do not support transactions which we believe are not in shareholder interest
Angang Steel Co., Ltd.	16-Mar-20	Special	1	Elect Li Zhongwu as Director	For	For	
Angang Steel Co., Ltd.	16-Mar-20	Special	2	Elect Wang Wanglin as Director	For	For	
Angang Steel Co., Ltd.	16-Mar-20	Special	3.1	Elect Wang Baojun as Supervisor	For	For	
Angang Steel Co., Ltd.	16-Mar-20	Special	3.2	Elect Li Wenbing as Supervisor	For	For	
Angang Steel Co., Ltd.	16-Mar-20	Special	4	Amend Articles of Association	For	For	
DSV Panalpina A/S	16-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
DSV Panalpina A/S	16-Mar-20	Annual	4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.1	Reelect Thomas Plenborg as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.2	Reelect Jorgen Moller as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.3	Reelect Birgit Norgaard as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.4	Reelect Annette Sadolin as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.5	Reelect Malou Aamund as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.6	Reelect Beat Walti as Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	5.7	Elect Niels Smedegaard as New Director	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	7.2	Authorize Share Repurchase Program	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	7.4	Amend Articles Re: Agenda of Annual General Meeting	For	Do Not Vote	
DSV Panalpina A/S	16-Mar-20	Annual	7.5	Amend Articles Re: Editorial Changes	For	Do Not Vote	
Oceanwide Holdings Co., Ltd. (Beijing)	16-Mar-20	Special	1	Approve Re-Extension of Resolution of the Board on Private Placement	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	16-Mar-20	Special	2	Approve Re-Extension of Authorization of the Board on Private Placement	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	16-Mar-20	Special	3	Approve Financing of Subsidiary and External Guarantee	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	16-Mar-20	Special	4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	16-Mar-20	Special	5	Approve Related Party Transaction	For	For	
Shenzhen Airport Co., Ltd.	16-Mar-20	Special	1.1	Elect Lin Xiaolong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shenzhen Airport Co., Ltd.	16-Mar-20	Special	1.2	Elect Xie Yousong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shenzhen Airport Co., Ltd.	16-Mar-20	Special	1.3	Elect Zhang Yan as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shenzhen Airport Co., Ltd.	16-Mar-20	Special	2.1	Elect Ye Wenhua as Supervisor	For	For	
Shenzhen Airport Co., Ltd.	16-Mar-20	Special	2.2	Elect Shi Xiaomei as Supervisor	For	For	
TCL Technology Group Corp.	16-Mar-20	Special	1	Approve Amendments to Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
TCL Technology Group Corp.	16-Mar-20	Special	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINST due to negative impact on shareholder value

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TCL Technology Group Corp.	16-Mar-20	Special	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	AGAINST due to negative impact on shareholder value
TCL Technology Group Corp.	16-Mar-20	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	1	Approve Company's Eligibility for Issuance of Private Placement of Shares	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.10	Approve Listing Location	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.1	Approve Share Type and Par Value	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.2	Approve Issue Manner and Issue Time	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.3	Approve Target Subscribers and Subscription Method	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.5	Approve Issue Size	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.6	Approve Lock-up Period	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.7	Approve Amount and Use of Proceeds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.8	Approve Distribution Arrangement of Cumulative Earnings	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	2.9	Approve Resolution Validity Period	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	3	Approve Plan on Private Placement of Shares	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	4	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	7	Approve Impact of Dilution of Current Returns and the Relevant Measures to be Taken	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Mar-20	Special	9	Approve Hedging Plan	For	For	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	5	Ratify Director Appointment	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	6	Approve Discharge of Board	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	7	Approve Allocation of Income	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	8	Amend Articles 6 and 8 Re: Capital Related	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	9	Elect Directors	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	10	Approve Remuneration Policy and Director Remuneration for 2019	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	11	Approve Director Remuneration	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	12	Ratify External Auditors	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	13	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
Ford Otomotiv Sanayi AS	16-Mar-20	Annual	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	2.1	Approve Issue Scale	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	2.2	Approve Issue Manner	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	2.3	Approve Bond Period	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	2.4	Approve Usage of Raised Funds	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	2.5	Approve Resolution Validity Period	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	4	Approve Acquisition	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	5.1	Approve Provision of Guarantee to Deqing Yujin and Others	For	For	
Jiangsu Zhongnan Construction Group Co., Ltd.	16-Mar-20	Special	5.2	Approve Provision of Guarantee to Tengzhou Gongxin	For	For	
Juhayna Food Industries	16-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	2	Approve Corporate Governance Report for FY 2018 and FY 2019 and Auditors' Report on Both of Them	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	5	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	6	Approve Discharge of Chairman and Directors for FY 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Juhayna Food Industries	16-Mar-20	Annual	7	Approve Attendance and Travel Allowances of Directors for FY 2020	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Juhayna Food Industries	16-Mar-20	Annual	9	Approve Charitable Donations of Minimum EGP 1,000 for FY 2020	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	3	Approve Allocation of Income and Dividends of DKK 21 Per Share	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	4a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	4b	Approve Remuneration of Directors	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	4c	Approve DKK 88 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	4d	Amend Articles Re: Voting on the Company's Remuneration Report	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	4e	Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5a	Reelect Flemming Besenbacher as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5b	Reelect Lars Fruergaard Jorgensen as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5c	Reelect Carl Bache as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5d	Reelect Magdi Batato as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5e	Reelect Domitille Doat-Le Bigot as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5f	Reelect Lilian Fossum Biner as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5g	Reelect Richard Burrows as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5h	Reelect Soren-Peter Fuchs Olesen as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5i	Reelect Majken Schultz as Director	For	Do Not Vote	
Carlsberg A/S	16-Mar-20	Annual	5j	Reelect Lars Stemmerik as Director	For	Do Not Vote	
Arabian Centres Co.	16-Mar-20	Special	1	Authorize Issuance of Sukuk	For	For	
Doha Bank	16-Mar-20	Annual/Special	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Doha Bank	16-Mar-20	Annual/Special	1	Authorize Issuance of Tier 1 and/or Tier 2 Capital Instruments Up to USD 1 Billion	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Doha Bank	16-Mar-20	Annual/Special	2	Approve Corporate Governance Report for FY 2019	For	For	
Doha Bank	16-Mar-20	Annual/Special	3	Approve Directors Remuneration Policy, Performance Rewards Policy, Allocation of Income and Dividends Policy, Related Party Transactions Policy and Committee of Policies, Nomination and Governance Policy	For	Against	We do not favour measures which may not be in the interest of all shareholders
Doha Bank	16-Mar-20	Annual/Special	4	Approve Auditors' Report on Company Financial Statements for FY 2019 and Auditor Report on Corporate Governance	For	For	
Doha Bank	16-Mar-20	Annual/Special	5	Approve Financial Statements and Allocation of Income for FY 2019	For	For	
Doha Bank	16-Mar-20	Annual/Special	6	Approve Discharge of Directors and Fix Their Remuneration for FY 2019	For	For	
Doha Bank	16-Mar-20	Annual/Special	7	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Doha Bank	16-Mar-20	Annual/Special	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
A-Living Services Co., Ltd.	17-Mar-20	Special	1	Approve CMIG PM Agreement and Related Transactions	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.1	Elect Director Kevin Murai	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.10	Elect Director Thomas Wurster	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.11	Elect Director Duane Zitzner	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.12	Elect Director Andrea Zulberti	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.2	Elect Director Dwight Steffensen	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.3	Elect Director Dennis Polk	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.4	Elect Director Fred Breidenbach	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.5	Elect Director Laurie Simon Hodrick	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.6	Elect Director Hau Lee	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.7	Elect Director Matthew Miao	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.8	Elect Director Gregory Quesnel	For	For	
SYNNEX Corporation	17-Mar-20	Annual	1.9	Elect Director Ann Vezina	For	For	
SYNNEX Corporation	17-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
SYNNEX Corporation	17-Mar-20	Annual	3	Approve Omnibus Stock Plan	For	For	
SYNNEX Corporation	17-Mar-20	Annual	4	Ratify KPMG LLP as Auditors	For	For	
Z Holdings Corp.	17-Mar-20	Special	1	Approve Share Exchange Agreement with LINE Demerger Preparatory Company	For	For	
Z Holdings Corp.	17-Mar-20	Special	2	Amend Articles to Amend Provisions on Number of Directors	For	For	
A-Living Services Co., Ltd.	17-Mar-20	Special	1	Amend Articles of Association	For	For	
Roche Holding AG	17-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	2.1	Approve CHF 11.1 Million in Bonuses to the Corporate Executive Committee for Fiscal 2019	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	2.2	Approve CHF 558,390 Share Bonus for the Chairman of the Board of Directors for Fiscal 2019	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Roche Holding AG	17-Mar-20	Annual	4	Approve Allocation of Income and Dividends of CHF 9.00 per Share and Non-Voting Equity Security	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.1	Reelect Christoph Franz as Director and Board Chairman	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.10	Reelect Severin Schwan as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.11	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.12	Elect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.13	Elect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.15	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.3	Reelect Andre Hoffmann as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.4	Reelect Julie Brown as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.5	Reelect Paul Bulcke as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.6	Reelect Hans Clevers as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.7	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.8	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	5.9	Reelect Bernard Poussot as Director	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	7	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	8	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	9	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	17-Mar-20	Annual	10	Transact Other Business (Voting)	For	Do Not Vote	
MAXIMUS, Inc.	17-Mar-20	Annual	2	Declassify the Board of Directors	For	For	
MAXIMUS, Inc.	17-Mar-20	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
MAXIMUS, Inc.	17-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
MAXIMUS, Inc.	17-Mar-20	Annual	5	Report on Lobbying Payments and Policy	Against	For	FOR proposals calling for reporting on activities
MAXIMUS, Inc.	17-Mar-20	Annual	1a	Elect Director Gayathri Rajan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
MAXIMUS, Inc.	17-Mar-20	Annual	1b	Elect Director Michael J. Warren	For	For	
Citycon Oyj	17-Mar-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Citycon Oyj	17-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	For	
Citycon Oyj	17-Mar-20	Annual	5	Prepare and Approve List of Shareholders	For	For	
Citycon Oyj	17-Mar-20	Annual	8	Accept Financial Statements and Statutory Reports	For	For	
Citycon Oyj	17-Mar-20	Annual	9	Approve Allocation of Income and Omission of Dividends; Authorize Board to Decide on Distribution of Dividends and Assets from the Company's Invested Unrestricted Equity Fund	For	For	
Citycon Oyj	17-Mar-20	Annual	10	Approve Discharge of Board and President	For	For	
Citycon Oyj	17-Mar-20	Annual	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.AGAINST Grant of shares or options to executives within the LTIP if the performance measurement period is less than 3 years.
Citycon Oyj	17-Mar-20	Annual	12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 70,000 for Deputy Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Citycon Oyj	17-Mar-20	Annual	13	Fix Number of Directors at Eight	For	For	
Citycon Oyj	17-Mar-20	Annual	14	Reelect Chaim Katzman, Arnold de Haan, David Lukes, Andrea Orlandi, Per-Anders Ovin, Ofer Stark, Ariella Zochovitzky and Alexandre Koifman as Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Citycon Oyj	17-Mar-20	Annual	15	Approve Remuneration of Auditors	For	For	
Citycon Oyj	17-Mar-20	Annual	16	Ratify Ernst & Young as Auditors	For	For	
Citycon Oyj	17-Mar-20	Annual	17	Approve Issuance of up to 17 Million Shares without Preemptive Rights	For	For	
Citycon Oyj	17-Mar-20	Annual	18	Authorize Share Repurchase Program	For	For	
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	2	Approve Allocation of Income and Cash Dividends	For	For	
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	3	Set Maximum Amount of Share Repurchase Reserve	For	For	
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	4	Elect Directors and Secretaries; Verify Director's Independence Classification; Approve Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	5	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Coca-Cola FEMSA SAB de CV	17-Mar-20	Annual	7	Approve Minutes of Meeting	For	For	
PPHE Hotel Group Ltd.	17-Mar-20	Special	1	Approve the Related Party Transaction	For	For	
The Toro Company	17-Mar-20	Annual	1.1	Elect Director Jeffrey M. Ettinger	For	For	
The Toro Company	17-Mar-20	Annual	1.2	Elect Director Katherine J. Harless	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Toro Company	17-Mar-20	Annual	1.3	Elect Director D. Christian Koch	For	For	
The Toro Company	17-Mar-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
The Toro Company	17-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	1	Approve Report of the Board of Directors	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	2	Approve Report of the Board of Supervisors	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	3	Approve Annual Report and Summary	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	4	Approve Financial Statements	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	5	Approve Profit Distribution	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	6	Approve to Appoint Auditor	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	7	Approve Using Idle Funds for Securities Investment	For	Against	AGAINST due to negative impact on shareholder value
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.1	Elect Yi Zheng as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.2	Elect Ye Qiongjiu as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.3	Elect Wu Qiang as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.4	Elect Zhu Zhifeng as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.5	Elect Wang Jin as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	8.6	Elect Yu Haomiao as Non-Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	9.1	Elect Han Shijun as Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	9.2	Elect Zhao Xuqiang as Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	9.3	Elect Ni Yifan as Independent Director	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	10.1	Elect Guo Xin as Supervisor	For	For	
Hithink RoyalFlush Information Network Co., Ltd.	17-Mar-20	Annual	10.2	Elect Xia Wei as Supervisor	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.1	Elect Nie Tengyun as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.2	Elect Chen Liying as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.3	Elect Nie Zhangqing as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.4	Elect Zhou Baigen as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.5	Elect Lai Shiqiang as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.6	Elect Yang Zhoulong as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	1.7	Elect Fu Qin as Non-Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	2.1	Elect Zhang Darui as Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	2.2	Elect Liu Yu as Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	2.3	Elect Lou Guanghua as Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Yunda Holding Co., Ltd.	17-Mar-20	Special	2.4	Elect Zhang Guanqun as Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	2.5	Elect Xiao Anhua as Independent Director	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	3.1	Elect Lai Xuejun as Supervisor	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	3.2	Elect Tang Caixia as Supervisor	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	4	Approve Amendments to Articles of Association	For	For	
Yunda Holding Co., Ltd.	17-Mar-20	Special	5	Approve Allowance of Independent Directors	For	For	
Gree Electric Appliances, Inc. of Zhuhai	17-Mar-20	Special	1	Approve Issuance of Debt Financing Instruments	For	For	
Hindustan Unilever Limited	18-Mar-20	Special	1	Elect Wilhelmus Adrianus Theodorus Uijen as Director and Approve Appointment and Remuneration of Wilhelmus Adrianus Theodorus Uijen as Whole-time Director	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.1	Elect Director A. Thomas Bender	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.2	Elect Director Colleen E. Jay	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.3	Elect Director William A. Kozy	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.4	Elect Director Jody S. Lindell	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.5	Elect Director Gary S. Petersmeyer	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.6	Elect Director Allan E. Rubenstein	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.7	Elect Director Robert S. Weiss	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	1.8	Elect Director Albert G. White, III	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	3	Approve Non-Employee Director Omnibus Stock Plan	For	For	
The Cooper Companies, Inc.	18-Mar-20	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	1	Approve Financial Statements	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	3.2	Elect Chung Eui-sun as Inside Director	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	4.1	Elect Karl-Thomas Neumann as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	4.2	Elect Jang Young-woo as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	3.1.1	Elect Karl-Thomas Neumann as Outside Director	For	For	
Hyundai Mobis Co., Ltd.	18-Mar-20	Annual	3.1.2	Elect Jang Young-woo as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	2.1	Elect Yoo Ji-beom as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	2.2	Elect Kim Joon-kyung as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	2.3	Elect Yuh Yoon-kyung as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	2.4	Elect Kyung Kye-hyun as Inside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	2.5	Elect Kang Bong-yong as Inside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	3.1	Elect Kim Joon-kyung as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	3.2	Elect Yuh Yoon-kyung as a Member of Audit Committee	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	5.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For	
Samsung Electro-Mechanics Co., Ltd.	18-Mar-20	Annual	5.2	Amend Articles of Incorporation (Method of Public Notice)	For	For	
Samsung Electronics Co., Ltd.	18-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	18-Mar-20	Annual	2.1	Elect Han Jong-hee as Inside Director	For	For	
Samsung Electronics Co., Ltd.	18-Mar-20	Annual	2.2	Elect Choi Yoon-ho as Inside Director	For	For	
Samsung Electronics Co., Ltd.	18-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	2.1	Elect Jun Young-hyun as Inside Director	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	2.2	Elect Kwon Oh-kyung as Outside Director	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	2.3	Elect Kim Duk-hyun as Outside Director	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	2.4	Elect Park Tae-ju as Outside Director	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	2.5	Elect Choi Won-wook as Outside Director	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	3.1	Elect Kwon Oh-kyung as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	3.2	Elect Kim Duk-hyun as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	3.3	Elect Park Tae-ju as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	3.4	Elect Choi Won-wook as a Member of Audit Committee	For	For	
Samsung SDI Co., Ltd.	18-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	2.1	Elect Ahn Jeong-tae as Inside Director	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	2.2	Elect Yoo Jae-man as Outside Director	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	2.3	Elect Yoo Hyeok as Outside Director	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	2.4	Elect Shin Hyeon-han as Outside Director	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	2.5	Elect Cho Seung-ah as Outside Director	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	3.1	Elect Yoo Jae-man as a Member of Audit Committee	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	3.2	Elect Shin Hyeon-han as a Member of Audit Committee	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	3.3	Elect Cho Seung-ah as a Member of Audit Committee	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	4	Amend Articles of Incorporation	For	For	
Samsung SDS Co., Ltd.	18-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.2	Approve Issue Manner and Subscription Method	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.4	Approve Scale and Use of Proceeds	For	For	
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.6	Approve Target Subscribers and Subscription Situation	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.7	Approve Lock-up Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.8	Approve Listing Location	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	3	Approve Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	4	Approve Signing of Supplementary Agreement of Share Subscription Agreement	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Bank of Guiyang Co., Ltd.	18-Mar-20	Special	5	Approve Related Party Transactions in Connection to Private Placement	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	1	Adopt New Articles of Association	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	2	Approve B Share Scheme and Share Consolidation	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	3	Approve C Share Scheme and Share Consolidation	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	4	Approve Terms of the Option Agreement	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	5	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	18-Mar-20	Special	6	Amend Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as regarding the performance criteria under the LTIP, we note that aside from the marginal dividend upkeep there was no discussion about other operational targets, which was exasperated with insufficient justification for extending the LTIP without a limit for a further two years, stretching the already significant remuneration pay-outs being provided to the Executive Directors.
Itau Corpbanca	18-Mar-20	Annual	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote	
Itau Corpbanca	18-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	Do Not Vote	
Itau Corpbanca	18-Mar-20	Annual	3	Appoint Auditors and Risk Assessment Companies	For	Do Not Vote	
Itau Corpbanca	18-Mar-20	Annual	4	Approve Remuneration of Directors and Directors' Committee; Approve their Budget	For	Do Not Vote	
Itau Corpbanca	18-Mar-20	Annual	5	Receive Report Regarding Related-Party Transactions	For	Do Not Vote	
Itau Corpbanca	18-Mar-20	Annual	6	Receive Report from Directors' Committee and Audit Committee	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Itau Corpbanca	18-Mar-20	Annual	7	Other Business	For	Do Not Vote	
SDCL Energy Efficiency Income Trust Plc	18-Mar-20	Special	1	Approve Amendment to the Company's Investment Objective and Policy	For	For	
Starbucks Corporation	18-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Starbucks Corporation	18-Mar-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Starbucks Corporation	18-Mar-20	Annual	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	For	FOR proposals calling for reporting on activities
Starbucks Corporation	18-Mar-20	Annual	1a	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	18-Mar-20	Annual	1b	Elect Director Rosalind G. Brewer	For	For	
Starbucks Corporation	18-Mar-20	Annual	1c	Elect Director Andrew Campion	For	For	
Starbucks Corporation	18-Mar-20	Annual	1d	Elect Director Mary N. Dillon	For	For	
Starbucks Corporation	18-Mar-20	Annual	1e	Elect Director Isabel Ge Mahe	For	For	
Starbucks Corporation	18-Mar-20	Annual	1f	Elect Director Melody Hobson	For	For	
Starbucks Corporation	18-Mar-20	Annual	1g	Elect Director Kevin R. Johnson	For	For	
Starbucks Corporation	18-Mar-20	Annual	1h	Elect Director Jorgen Vig Knudstorp	For	For	
Starbucks Corporation	18-Mar-20	Annual	1i	Elect Director Satya Nadella	For	For	
Starbucks Corporation	18-Mar-20	Annual	1j	Elect Director Joshua Cooper Ramo	For	For	
Starbucks Corporation	18-Mar-20	Annual	1k	Elect Director Clara Shih	For	For	
Starbucks Corporation	18-Mar-20	Annual	1l	Elect Director Javier G. Teruel	For	For	
Starbucks Corporation	18-Mar-20	Annual	1m	Elect Director Myron E. Ullman, III	For	For	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	8	Approve Remuneration Policy and Director Remuneration for 2019	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	9	Approve Director Remuneration	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	10	Ratify External Auditors	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
Tofas Turk Otomobil Fabrikasi AS	18-Mar-20	Annual	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Safestore Holdings Plc	18-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	3	Reappoint Deloitte LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Safestore Holdings Plc	18-Mar-20	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	5	Approve Final Dividend	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	6	Elect David Hearn as Director	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	7	Re-elect Frederic Vecchioli as Director	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	8	Re-elect Andy Jones as Director	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	9	Re-elect Ian Krieger as Director	For	Against	AGAINST the re-election of the longest serving member of the Remuneration Committee who approved the controversial one-off payment of over 2000 percent of salary to Executive Directors without sufficient justification, prompting significant shareholder criticism and receiving substantial votes against his re-election since. For 2020, the Committee was again proposing 50 percent increase to the Long Tern Incentive Plan for Executive Directors without any corresponding increase in performance targets at the same time as proposing to reduce Executive shareholdings, bringing into question the individual's independence.
Safestore Holdings Plc	18-Mar-20	Annual	10	Re-elect Joanne Kenrick as Director	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	11	Re-elect Claire Balmforth as Director	For	Against	AGAINST the re-election of the Remuneration Committee Chair who approved the controversial one-off payment of over 2000 percent of salary to Executive Directors without sufficient justification, prompting significant shareholder criticism and receiving substantial votes against her re-election since. For 2020, the Committee was again proposing 50 percent increase to the Long Tern Incentive Plan for Executive Directors without any corresponding increase in performance targets at the same time as proposing to reduce Executive shareholdings, bringing into question the individual's independence.
Safestore Holdings Plc	18-Mar-20	Annual	12	Re-elect Bill Oliver as Director	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	13	Approve Remuneration Policy	For	Against	AGAINST the Remuneration Policy, as we were concerned with the Remuneration Committee's insufficient display of restraint regarding Executive Pay with 50 percent increase in the 2020 Long Tern Incentive Plan without any corresponding increase in performance targets, given the previous significant one-off plan awarded to the CEO and CFO of over 2000 percent of their salaries. There was also room for further reduction in pay-out for threshold performance under the annual bonus. We asked the Company to provide any further information as to how the Committee determined the appropriateness of the level of proposed increases together with the proposed reduction in Executive shareholdings.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Safestore Holdings Plc	18-Mar-20	Annual	14	Approve Long Term Incentive Plan	For	Against	AGAINST the approval of the Long Term Incentive Plan, as we were concerned with the Remuneration Committee's insufficient display of restraint regarding Executive Pay with 50 percent increase in the 2020 LTIP without any corresponding increase in performance targets, given the previous significant one-off plan awarded to the CEO and CFO of over 2000 percent of their salaries. There was also room for further reduction in pay-out for threshold performance under the annual bonus. We asked the Company to provide any further information as to how the Committee determined the appropriateness of the level of proposed increases together with the proposed reduction in Executive shareholdings.
Safestore Holdings Plc	18-Mar-20	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	16	Authorise Issue of Equity	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Safestore Holdings Plc	18-Mar-20	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
UK Commercial Property REIT Ltd.	18-Mar-20	Special	1	Approve the Continuation of the Company	For	For	
Israel Discount Bank Ltd.	18-Mar-20	Special	1	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Israel Discount Bank Ltd.	18-Mar-20	Special	2	Approve Employment Terms of Uri Levin, CEO	For	For	
Israel Discount Bank Ltd.	18-Mar-20	Special	3	Approve Amended Employment Terms of Shaul Kobrinsky, Chairman	For	For	
Israel Discount Bank Ltd.	18-Mar-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	18-Mar-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	18-Mar-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	18-Mar-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Aldar Properties PJSC	18-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aldar Properties PJSC	18-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	4	Approve Dividends of AED 0.145 per Share for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	5	Approve Remuneration of Directors for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	6	Approve Discharge of Directors for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	7	Approve Discharge of Auditors for FY 2019	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Aldar Properties PJSC	18-Mar-20	Annual	9	Approve Social Contributions Up to 2 Percent of Net Profits of FY 2018 and FY 2019	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	1	Approve Provision of Guarantee for Loan Application of Beijing Shoukai Cuncao Service Co., Ltd.	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	2	Approve Provision of Guarantee for Trust Loan of Beijing Shoukai Yingxin Investment Management Co., Ltd.	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	3	Approve Provision of Guarantee for Loan Application of Fuzhou Zhonghongsheng Industrial Co., Ltd.	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	4	Approve Provision of Guarantee for Loan Application of Suzhou Longtai Real Estate Co., Ltd.	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	5	Approve Provision of Guarantee for Trust Loan Application of Fuzhou Rongcheng Real Estate Development Co., Ltd.	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	6	Approve Signing of Property Lease Agreement	For	For	
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	7	Approve Provision of Guarantee for Beijing Dongyin Yanhua Real Estate Co., Ltd.	For	Against	AGAINST on grounds on unclear benefit to shareholders
Beijing Capital Development Co., Ltd.	18-Mar-20	Special	8.1	Elect Wang Lichuan as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	1	Approve Amendments to Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	4	Amend Management System for Providing External Guarantees	For	For	
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	5	Amend Management System for External Investment	For	For	
Juneyao Airlines Co., Ltd.	18-Mar-20	Special	6	Amend Related Party Transaction Management System	For	For	
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	2	Ratify PKF O'Connor Davies, LLP as Auditors	For	For	
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	1a	Elect Director Kevin J. Bannon	For	For	
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	1b	Elect Director Richard Grellier	For	For	
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	1c	Elect Director Charles D. Urstadt	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Urstadt Biddle Properties Inc.	18-Mar-20	Annual	1d	Elect Director Willis H. Stephens, Jr.	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	1	Approve 2019 and 2020 Daily Related Party Transactions	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	2	Approve Application of Comprehensive Credit Lines	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	3	Approve Guarantee Provision Plan	For	Against	AGAINST due to negative impact on shareholder value
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	4	Approve Commodity Futures Hedging Business	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	5	Approve Forward Foreign Exchange Business	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	6	Approve Bill Pool Business	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	7	Approve Shareholder Return Plan	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	8	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	9	Approve Adjustment on Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	10	Approve Plan for Private Placement of Shares (Revised)	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	11	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds (Revised)	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	12	Approve Signing of Conditional Share Subscription Agreement and Supplementary Agreement	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	13	Approve Related Party Transactions in Connection to Private Placement	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised)	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	15	Approve Report on the Usage of Previously Raised Funds	For	For	
Hengtong Optic-Electric Co., Ltd.	18-Mar-20	Special	16	Approve Extension of Resolution Validity Period in Connection to Private Placement	For	Against	AGAINST if transaction would breach 15 percent limit on issuance without pre-emption
Ninestar Corp.	18-Mar-20	Special	1	Approve Financial Derivate Trading Business	For	For	
Ninestar Corp.	18-Mar-20	Special	2	Approve Use of Idle Funds for Cash Management	For	For	
Ninestar Corp.	18-Mar-20	Special	3	Approve Provision of Bank Credit Guarantee	For	For	
Ninestar Corp.	18-Mar-20	Special	4	Approve Signing of Supplementary Agreement of Loan Agreement and Related Party Transactions	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Statements for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	1	Approve Qualified Employee Stock Purchase Plan	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	2	Authorize Issuance of Debt Tier Capital Instruments, Notes/Bonds or Trust Certificates Up to USD 2,000,000,000	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	3	Approve Shariah Supervisory Board Report for FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Abu Dhabi Commercial Bank	18-Mar-20	Annual	3	Authorize Renewal of Abu Dhabi Commercial Bank PJSC and ADCB Finance (Cayaman) Limited USD 15,000,000,000 Global Medium Term Note Programme (the "GMTN Programme")	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	4	Authorize Issuance of Non-Convertible Bonds Up To USD 15,000,000,000	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	5	Authorize New Debt Funding Programme Up to Maximum Amount of USD 2,500,000,000 in Addition to GMTN Programme	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	5	Elect Supervisory Board Members (Bundled)	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	6	Approve Dividends Representing 38 Percent of the Share Capital for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	6	Authorize Issuance of Non-Convertible Bonds Up to USD 2,500,000,000	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	7	Approve Remuneration of Directors for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions Re: Bonds and Debts Instruments	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	8	Approve Discharge of Directors for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	8	Amend Article 17 of Bylaws	For	Against	AGAINST due to negative impact on shareholder value
Abu Dhabi Commercial Bank	18-Mar-20	Annual	9	Amend Articles 25 of Bylaws	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	9	Approve Discharge of Auditors for FY 2019	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions Re: Articles Amendment	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Abu Dhabi Commercial Bank	18-Mar-20	Annual	11	Approve Changes to Board Composition	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	2	Approve Shariah Supervisory Board Report for FY 2019	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	5	Approve Dividends of QAR 0.225 per Share	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	6	Approve Corporate Governance Report for FY 2019	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	7	Approve Auditors' Report on the Requirements of Article 24 of the Corporate Governance and Legal Entities Law	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision
Masraf Al-Rayan QSC	18-Mar-20	Annual	8	Elect Sharia Supervisory Board Members (Bundled) and Fix Their Remuneration	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	9	Approve Discharge of Directors and Fix Their Remuneration for FY 2019 and Approve Directors Remuneration Policy	For	For	
Masraf Al-Rayan QSC	18-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Masraf Al-Rayan QSC	18-Mar-20	Annual	11	Approve Board Members Nomination and Election Policy and Related Party Policy	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision
Masraf Al-Rayan QSC	18-Mar-20	Annual	12	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Keysight Technologies, Inc.	19-Mar-20	Annual	1.1	Elect Director Paul N. Clark	For	For	
Keysight Technologies, Inc.	19-Mar-20	Annual	1.2	Elect Director Richard P. Hamada	For	For	
Keysight Technologies, Inc.	19-Mar-20	Annual	1.3	Elect Director Paul A. Lacouture	For	For	
Keysight Technologies, Inc.	19-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	19-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	2.2	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	3	Elect Jeong Hong-gu as Inside Director	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Cheil Worldwide, Inc.	19-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Hotel Shilla Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hotel Shilla Co., Ltd.	19-Mar-20	Annual	2	Elect Lee Boo-jin as Inside Director	For	For	
Hotel Shilla Co., Ltd.	19-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	2.1	Elect Kim Jae-jun as Outside Director	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	2.2	Elect Hong Dae-sik as Outside Director	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	3.1	Elect Kim Jae-jun as a Member of Audit Committee	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	3.2	Elect Hong Dae-sik as a Member of Audit Committee	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	19-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	3.1	Elect Jeon Geum-bae as Inside Director	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	3.2	Elect Kim Jun-gyu as Outside Director	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	3.3	Elect Lim Chang-gyu as Outside Director	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	4.1	Elect Kim Jun-gyu as a Member of Audit Committee	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	4.2	Elect Lim Chang-gyu as a Member of Audit Committee	For	For	
Hyundai GLOVIS Co., Ltd.	19-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	3.1	Elect Choi Eun-su as Outside Director	For	For	
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	3.2	Elect Kim Sang-hyeon as Inside Director	For	For	
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	4	Elect Choi Eun-su as a Member of Audit Committee	For	For	
Hyundai Motor Co., Ltd.	19-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	2.1	Elect Heo In-cheol as Inside Director	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	2.2	Elect Lee Gyeong-jae as Inside Director	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	2.3	Elect Lee Wook as Outside Director	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	3	Elect Lee Wook as a Member of Audit Committee	For	For	
ORION Corp. (Korea)	19-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
S-1 Corp. (Korea)	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
S-1 Corp. (Korea)	19-Mar-20	Annual	2	Elect Four Inside Directors and One NI-NED (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
S-1 Corp. (Korea)	19-Mar-20	Annual	3	Appoint Ishida Shozaburo as Internal Auditor	For	For	
S-1 Corp. (Korea)	19-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
S-1 Corp. (Korea)	19-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	2.1	Elect Kim Dae-hwan as Inside Director	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	2.2	Elect Ahn Gi-hong as Inside Director	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	2.3	Elect Kwon Oh-Kyu as Outside Director	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	2.4	Elect Choi Gyu-yeon as Outside Director	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	2.5	Elect Lim Hye-ran as Outside Director	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	3	Elect Kang Tae-su as Outside Director to Serve as Audit Committee Member	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	4.1	Elect Kwon Oh-Kyu as a Member of Audit Committee	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	4.2	Elect Choi Gyu-yeon as a Member of Audit Committee	For	For	
Samsung Card Co., Ltd.	19-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Engineering Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Engineering Co., Ltd.	19-Mar-20	Annual	2.1	Elect Choi Jae-hoon as Inside Director	For	For	
Samsung Engineering Co., Ltd.	19-Mar-20	Annual	2.2	Elect Seo Man-ho as Outside Director	For	For	
Samsung Engineering Co., Ltd.	19-Mar-20	Annual	3	Elect Seo Man-ho as a Member of Audit Committee	For	For	
Samsung Engineering Co., Ltd.	19-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Samsung Life Insurance Co., Ltd.	19-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Life Insurance Co., Ltd.	19-Mar-20	Annual	2.1	Elect Jeon Young-muk as Inside Director	For	For	
Samsung Life Insurance Co., Ltd.	19-Mar-20	Annual	2.2	Elect Yoo Ho-seok as Inside Director	For	For	
Samsung Life Insurance Co., Ltd.	19-Mar-20	Annual	2.3	Elect Hong Won-hak as Inside Director	For	For	
Samsung Life Insurance Co., Ltd.	19-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 77	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	2	Amend Articles to Amend Provisions on Director Titles	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	3.1	Elect Director Tango, Yasutake	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	3.2	Elect Director Iwai, Mutsuo	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Japan Tobacco Inc.	19-Mar-20	Annual	3.3	Elect Director Terabatake, Masamichi	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	3.4	Elect Director Minami, Naohiro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Japan Tobacco Inc.	19-Mar-20	Annual	3.5	Elect Director Hirowatari, Kiyohide	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Japan Tobacco Inc.	19-Mar-20	Annual	3.6	Elect Director Yamashita, Kazuhito	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Japan Tobacco Inc.	19-Mar-20	Annual	3.7	Elect Director Koda, Main	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	3.8	Elect Director Watanabe, Koichiro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Japan Tobacco Inc.	19-Mar-20	Annual	3.9	Elect Director Nagashima, Yukiko	For	For	
Japan Tobacco Inc.	19-Mar-20	Annual	4	Approve Restricted Stock Plan and Performance Share Plan	For	For	
Kubota Corp.	19-Mar-20	Annual	1.1	Elect Director Kimata, Masatoshi	For	For	
Kubota Corp.	19-Mar-20	Annual	1.2	Elect Director Kitao, Yuichi	For	For	
Kubota Corp.	19-Mar-20	Annual	1.3	Elect Director Yoshikawa, Masato	For	For	
Kubota Corp.	19-Mar-20	Annual	1.4	Elect Director Sasaki, Shinji	For	For	
Kubota Corp.	19-Mar-20	Annual	1.5	Elect Director Kurosawa, Toshihiko	For	For	
Kubota Corp.	19-Mar-20	Annual	1.6	Elect Director Watanabe, Dai	For	For	
Kubota Corp.	19-Mar-20	Annual	1.7	Elect Director Matsuda, Yuzuru	For	For	
Kubota Corp.	19-Mar-20	Annual	1.8	Elect Director Ina, Koichi	For	For	
Kubota Corp.	19-Mar-20	Annual	1.9	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	19-Mar-20	Annual	2	Appoint Statutory Auditor Yamada, Yuichi	For	For	
Kubota Corp.	19-Mar-20	Annual	3	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Kubota Corp.	19-Mar-20	Annual	4	Approve Restricted Stock Plan	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.1	Elect Director Miyamoto, Masashi	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.2	Elect Director Osawa, Yutaka	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.3	Elect Director Mikayama, Toshifumi	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.4	Elect Director Yokota, Noriya	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.5	Elect Director Uryu, Kentaro	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.6	Elect Director Morita, Akira	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	3.7	Elect Director Haga, Yuko	For	For	
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	4	Appoint Statutory Auditor Ueno, Masaki	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Kyowa Kirin Co., Ltd.	19-Mar-20	Annual	5	Approve Restricted Stock Plan	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	1	Amend Articles of Memorandum of Association	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	1	Approve Board Report on Company Operations for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	2	Amend Articles of Bylaws	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	2	Approve Corporate Governance Report and Audit Committee Report for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	Against	AGAINST due to serious concerns about accounts presented
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	5	Approve Discontinuing the Statutory Reserve Transfer for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	6	Approve Special Report on Penalties for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	7	Approve Annual Minimum of KWD 0.033 Dividend Distribution Policy for Three Years Starting FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	8	Approve Dividends of KWD 0.033 per Share	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	9	Approve Remuneration of Directors of KWD 510,000 for FY 2019	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	11	Approve Related Party Transactions for FY 2019	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	12	Approve Discharge of Directors for FY 2019	For	Against	AGAINST any items that negatively impact shareholder rights
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	13	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Mobile Telecommunications Co. KSC	19-Mar-20	Annual/Special	14	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Ahli United Bank BSC	19-Mar-20	Annual/Special	1	Approve Minutes of Previous Meeting Held on 28 March 2019	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	2	Approve Board Report on Company Operations for FY 2019	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	2	Authorize Renewal of Issuance of Bonds, Loans and Other Financial Instruments Up to USD 4,000,000,000	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	3	Amend Articles to Reflect Changes in Capital	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ahli United Bank BSC	19-Mar-20	Annual/Special	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	5.1	Approve Transfer of USD 73,050,104 to Statutory Reserve	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	5.2	Approve Dividends of USD 0.05 per Share	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	5.3	Approve Charitable Donations of USD 1,000,000	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	5.4	Approve Allocation of Income to Retained Earnings of USD 217,728,720	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	6	Approve Stock Dividend Program Re: 1:10	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	7	Approve Remuneration of Directors of USD 2,141,101	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	8	Approve Repurchase of Shares Up to 10 Percent of the Capital	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	9	Approve Corporate Governance Report	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	10	Approve Discharge of Directors for FY 2019	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	11	Approve Decrease in Size of Board from 11 to 10 Members	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision
Ahli United Bank BSC	19-Mar-20	Annual/Special	12	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Ahli United Bank BSC	19-Mar-20	Annual/Special	13	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
MCB Bank Ltd.	19-Mar-20	Annual	1	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
MCB Bank Ltd.	19-Mar-20	Annual	1	Approve Minutes of Previous Meeting	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	3	Approve KPMG Taseer Hadi and Company as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	4	Approve Final Cash Dividend	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	5	Approve Remuneration Policy	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	6	Approve Remuneration of Directors for Attending Board and Sub Committees Meetings	For	For	
MCB Bank Ltd.	19-Mar-20	Annual	7	Amend Articles of Association	For	For	
Bankinter SA	19-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	
Bankinter SA	19-Mar-20	Annual	2	Approve Non-Financial Information Statement	For	For	
Bankinter SA	19-Mar-20	Annual	3	Approve Discharge of Board	For	For	
Bankinter SA	19-Mar-20	Annual	4	Approve Allocation of Income and Dividends	For	For	
Bankinter SA	19-Mar-20	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Bankinter SA	19-Mar-20	Annual	6.1	Elect Fernando Jose Frances Pons as Director	For	For	
Bankinter SA	19-Mar-20	Annual	6.2	Fix Number of Directors at 11	For	For	
Bankinter SA	19-Mar-20	Annual	7	Approve Spin-Off of the Insurance Business Linea Directa Aseguradora	For	For	
Bankinter SA	19-Mar-20	Annual	8	Approve Restricted Capitalization Reserve	For	For	
Bankinter SA	19-Mar-20	Annual	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For	
Bankinter SA	19-Mar-20	Annual	10.1	Amend Remuneration Policy	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bankinter SA	19-Mar-20	Annual	10.2	Approve Delivery of Shares under FY 2019 Variable Pay Scheme	For	For	
Bankinter SA	19-Mar-20	Annual	10.3	Fix Maximum Variable Compensation Ratio	For	For	
Bankinter SA	19-Mar-20	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bankinter SA	19-Mar-20	Annual	12	Advisory Vote on Remuneration Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Seazen Holdings Co. Ltd.	19-Mar-20	Special	1	Approve Extension of Resolution Validity Period of Private Placement of Shares	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	2	Approve Authorization of Board to Handle All Related Matters Regarding Extension of Resolution Validity Period of Private Placement of Shares	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	3	Approve Amendments to Articles of Association	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	7	Amend Working System for Independent Directors	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	8	Amend Related-Party Transaction Management System	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	9	Approve External Investment Management System	For	For	
Seazen Holdings Co. Ltd.	19-Mar-20	Special	10	Approve Direct Financing	For	For	
Guosen Securities Co., Ltd.	19-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	2.1	Approve Issue Manner and Issue Time	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	2.2	Approve Issue Price and Pricing Basis	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	2.3	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	2.4	Approve Lock-up Period	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	3	Approve Plan for Private Placement of New Shares (Revised Draft)	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	For	For	
Guosen Securities Co., Ltd.	19-Mar-20	Special	5	Approve Supplemental Shares Subscription Agreement with Target Parties and Related Party Transactions	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised Draft)	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Guosen Securities Co., Ltd.	19-Mar-20	Special	7	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Visual China Group Co., Ltd.	19-Mar-20	Special	1	Approve External Guarantee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Visual China Group Co., Ltd.	19-Mar-20	Special	2	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Visual China Group Co., Ltd.	19-Mar-20	Special	3	Amend Articles of Association	For	For	
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.2	Approve Issue Manner	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.3	Approve Target Subscriber and Subscription Method	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.7	Approve Listing Location	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.8	Approve Usage of Raised Funds	For	For	
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	3	Approve Private Placement of Shares	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	5	Approve Demonstration Analysis Report in Connection to Private Placement	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	7	Approve Impact of Dilution of Current Returns and the Relevant Measures to be Taken	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	8	Approve Commitment from Directors, Senior Management, Controlling Shareholders and Actual Controllers Regarding Counter-dilution Measures in Connection to the Private Placement	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	9	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if transaction would breach 15 per cent limit on issuance without pre-emption
Betta Pharmaceuticals Co., Ltd.	19-Mar-20	Special	10	Approve Shareholder Return Plan	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	2	Re-elect Keith Falconer as Director	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	3	Re-elect Ian Simm as Director	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	4	Reappoint KPMG LLP as Auditors	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Impax Asset Management Group Plc	19-Mar-20	Annual	6	Approve Final Dividend	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	7	Authorise Issue of Equity	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Impax Asset Management Group Plc	19-Mar-20	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Schindler Holding AG	19-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Schindler Holding AG	19-Mar-20	Annual	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	
Schindler Holding AG	19-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	19-Mar-20	Annual	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	For	Against	A vote AGAINST this resolution is warranted because the company does not provide information on potential variable payout levels or a cap for all of its executive directors, and the company does not offer shareholders a consultative vote on the remuneration report.
Schindler Holding AG	19-Mar-20	Annual	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For	
Schindler Holding AG	19-Mar-20	Annual	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For	
Schindler Holding AG	19-Mar-20	Annual	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.2	Elect Orit Gadiesh as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.5	Designate Adrian von Segesser as Independent Proxy	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Schindler Holding AG	19-Mar-20	Annual	6	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Schindler Holding AG	19-Mar-20	Annual	5.3.1	Reelect Alfred Schindler as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.3.2	Reelect Pius Baschera as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.3.3	Reelect Erich Ammann as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.3.4	Reelect Luc Bonnard as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.3.5	Reelect Patrice Bula as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Schindler Holding AG	19-Mar-20	Annual	5.3.6	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.3.7	Reelect Rudolf Fischer as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.3.8	Reelect Tobias Staehelin as Director	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.3.9	Reelect Carole Vischer as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Schindler Holding AG	19-Mar-20	Annual	5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against	AGAINST the election of a non-independent NED member of the remuneration committee since the committee is less than 50% independent.
Schindler Holding AG	19-Mar-20	Annual	5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	19-Mar-20	Annual	5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	For	Against	AGAINST the election of a non-independent NED member of the remuneration committee since the committee is less than 50% independent.
Hufvudstaden AB	19-Mar-20	Annual	2	Elect Chairman of Meeting	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	5	Approve Agenda of Meeting	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	9	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	10	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	11	Approve Discharge of Board and President	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Fredrik Lundberg (Chairman), Fredrik Persson, Sten Peterson, Anna-Greta Sjoberg and Ivo Stopner as Directors; Ratify KPMG as Auditors	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	16	Authorize Class A Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	17	Eliminate Differentiated Voting Rights	None	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hufvudstaden AB	19-Mar-20	Annual	18.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	18.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	19.1	Instruct the Board to Investigate whether Nasdaq Stockholm has Breached Long-Term Agreements with the Company by Pushing Hufvudstaden AB to Apply for Delisting of the Class C Shares	None	Do Not Vote	
Hufvudstaden AB	19-Mar-20	Annual	19.2	Instruct the Board to Try to Find Another Trading Venue for the Company's C Shares	None	Do Not Vote	
Castellum AB	19-Mar-20	Annual	1	Elect Chairman of Meeting	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	2	Prepare and Approve List of Shareholders	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	3	Approve Agenda of Meeting	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	5	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	9	Approve Discharge of Board and President	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	10	Amend Articles Re: Participation on General Meetings; Editorial Changes	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 425,000 to Other Board Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	15	Ratify Deloitte as Auditors	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	18	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Castellum AB	19-Mar-20	Annual	14.a	Reelect Charlotte Stromberg as Director (Chairman)	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.b	Reelect Per Berggren as Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.c	Reelect Anna-Karin Hatt as Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.d	Reelect Christer Jacobson as Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.e	Reelect Christina Karlsson Kazeem as Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.f	Reelect Nina Linander as Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.g	Elect Sdravko Markovski as New Director	For	Do Not Vote	
Castellum AB	19-Mar-20	Annual	14.h	Elect Joacim Sjoberg as New Director	For	Do Not Vote	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	2.1	Elect Kwon Se-chang as Inside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	2.2	Elect Lim Jong-hun as Inside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	2.3	Elect Seo Dong-cheol as Outside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	3	Elect Seo Dong-cheol as a Member of Audit Committee	For	For	
Hanmi Pharmaceutical Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Amorepacific Corp.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Amorepacific Corp.	20-Mar-20	Annual	2	Elect Cha Sang-gyun as Outside Director	For	For	
Amorepacific Corp.	20-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	2.1	Elect Kim Eon-su as Outside Director	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	2.2	Elect Kim Young-seon as Outside Director	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	2.3	Elect Lee Gyeong-mi as Outside Director	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	3.1	Elect Kim Eon-su as a Member of Audit Committee	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	3.2	Elect Kim Young-seon as a Member of Audit Committee	For	For	
AmorePacific Group, Inc.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bank Millennium SA	20-Mar-20	Annual	3	Elect Meeting Chairman	For	For	
Bank Millennium SA	20-Mar-20	Annual	6	Elect Members of Vote Counting Commission	For	For	
Bank Millennium SA	20-Mar-20	Annual	7	Receive and Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information for Fiscal 2019	For	For	
Bank Millennium SA	20-Mar-20	Annual	8	Receive and Approve Consolidated Financial Statements for Fiscal 2019	For	For	
Bank Millennium SA	20-Mar-20	Annual	9	Receive and Approve Supervisory Board Reports for Fiscal 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank Millennium SA	20-Mar-20	Annual	10	Approve Allocation of Income and Omission of Dividends	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.12	Approve Discharge of Agnieszka Hryniewicz-Bieniek (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.13	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.14	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.15	Approve Discharge of Andrzej Kozminski (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.16	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.17	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.18	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.19	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.3	Approve Discharge of Wojciech Haase (Management Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	For	For	
Bank Millennium SA	20-Mar-20	Annual	11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	For	For	
Bank Millennium SA	20-Mar-20	Annual	12	Amend Statute	For	For	
DONGSUH Cos., Inc.	20-Mar-20	Annual	1	Elect Three Inside Directors and One Outside Director (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
DONGSUH Cos., Inc.	20-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
DONGSUH Cos., Inc.	20-Mar-20	Annual	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	2.1	Elect Lim Choon-seong as Outside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GS Retail Co., Ltd.	20-Mar-20	Annual	2.2	Elect Choi Hyo-seong as Outside Director	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	2.3	Elect Shin Dong-yoon as Outside Director	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	2.4	Elect Kim Seok-hwan as Non-Independent Non-Executive Director	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	3.1	Elect Lim Choon-seong as a Member of Audit Committee	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	3.2	Elect Choi Hyo-seong as a Member of Audit Committee	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	3.3	Elect Shin Dong-yoon as a Member of Audit Committee	For	For	
GS Retail Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HITEJINRO Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HITEJINRO Co., Ltd.	20-Mar-20	Annual	2	Elect One Inside Director and One Outside Director (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
HITEJINRO Co., Ltd.	20-Mar-20	Annual	3	Elect Lee Gu-yeon as a Member of Audit Committee	For	For	
HITEJINRO Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HITEJINRO Co., Ltd.	20-Mar-20	Annual	5	Approve regulation that grants the privilege of director's formal post	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	20-Mar-20	Annual	2.1	Elect Cho Yong-il as Inside Director	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	20-Mar-20	Annual	2.2	Elect Lee Seong-jae as Inside Director	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	20-Mar-20	Annual	3	Elect Kim Yong-joon as Outside Director to serve as an Audit Committee Member	For	For	
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	1	Amend Articles of Incorporation	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	2.1	Elect Kim Nam-goo as Inside Director	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	2.2	Elect Lee Gang-haeng as Inside Director	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	2.3	Elect Hobart Lee Epstein as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	2.4	Elect Jeong Young-rok as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	3	Elect Jeong Young-rok as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Chem Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Chem Ltd.	20-Mar-20	Annual	2.1	Elect Kwon Young-soo as Non-Independent Non-Executive Director	For	For	
LG Chem Ltd.	20-Mar-20	Annual	2.2	Elect Cha Dong-seok as Inside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
LG Chem Ltd.	20-Mar-20	Annual	2.3	Elect Jeong Dong-min as Outside Director	For	For	
LG Chem Ltd.	20-Mar-20	Annual	3	Elect Jeong Dong-min as a Member of Audit Committee	For	For	
LG Chem Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Household & Health Care Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Household & Health Care Ltd.	20-Mar-20	Annual	2.1	Elect Kim Jae-wook as Outside Director	For	For	
LG Household & Health Care Ltd.	20-Mar-20	Annual	2.2	Elect Kim Gi-young as Outside Director	For	For	
LG Household & Health Care Ltd.	20-Mar-20	Annual	3	Elect Kim Jae-wook as a Member of Audit Committee	For	For	
LG Household & Health Care Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Innotek Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Innotek Co., Ltd.	20-Mar-20	Annual	2.1	Elect Kim Chang-tae as Inside Director	For	For	
LG Innotek Co., Ltd.	20-Mar-20	Annual	2.2	Elect Ju Young-chang as Outside Director	For	For	
LG Innotek Co., Ltd.	20-Mar-20	Annual	3	Elect Ju Young-chang as a Member of Audit Committee	For	For	
LG Innotek Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Uplus Corp.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Uplus Corp.	20-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
LG Uplus Corp.	20-Mar-20	Annual	3	Elect Lee Jae-ho as Outside Director	For	For	
LG Uplus Corp.	20-Mar-20	Annual	4	Elect Lee Jae-ho as a Member of Audit Committee	For	For	
LG Uplus Corp.	20-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Uplus Corp.	20-Mar-20	Annual	6	Approve Spin-Off Agreement	For	For	
Mando Corp.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Mando Corp.	20-Mar-20	Annual	2.1	Elect Chung Mong-won as Inside Director	For	For	
Mando Corp.	20-Mar-20	Annual	2.2	Elect Kim Kwang-heon as Inside Director	For	For	
Mando Corp.	20-Mar-20	Annual	2.3	Elect Kim Han-cheol as Outside Director	For	For	
Mando Corp.	20-Mar-20	Annual	2.4	Elect Kim Kyung-soo as Outside Director	For	For	
Mando Corp.	20-Mar-20	Annual	2.5	Elect Lee In-hyung as Outside Director	For	For	
Mando Corp.	20-Mar-20	Annual	2.6	Elect Park Ki-chan as Outside Director	For	For	
Mando Corp.	20-Mar-20	Annual	3.1	Elect Kim Han-cheol as a Member of Audit Committee	For	For	
Mando Corp.	20-Mar-20	Annual	3.2	Elect Kim Kyung-soo as a Member of Audit Committee	For	For	
Mando Corp.	20-Mar-20	Annual	3.3	Elect Lee In-hyung as a Member of Audit Committee	For	For	
Mando Corp.	20-Mar-20	Annual	3.4	Elect Park Ki-chan as a Member of Audit Committee (This agenda will be lapsed if item 3.1-3.3 are approved)	For	Abstain	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Mando Corp.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Mando Corp.	20-Mar-20	Annual	5	Amend Articles of Incorporation	For	For	
Samsung BioLogics Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Samsung BioLogics Co., Ltd.	20-Mar-20	Annual	2.1	Elect Kim Tae-han as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Samsung BioLogics Co., Ltd.	20-Mar-20	Annual	2.2	Elect Rim John Chongbo as Inside Director	For	For	
Samsung BioLogics Co., Ltd.	20-Mar-20	Annual	2.3	Elect Kim Eunice Kyunghee as Outside Director	For	For	
Samsung BioLogics Co., Ltd.	20-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	2	Cancellation of Treasury Shares	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	3.1	Elect Janice Lee as Outside Director	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	3.2	Elect Chung Byung-suk as Outside Director	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	3.3	Elect Yi Sang-seung as Outside Director	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	4.1	Elect Janice Lee as a Member of Audit Committee	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	4.2	Elect Chung Byung-suk as a Member of Audit Committee	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	4.3	Elect Yi Sang-seung as a Member of Audit Committee	For	For	
Samsung C&T Corp.	20-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	2.1	Elect Jang Deok-hui as Inside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	2.2	Elect Park Dae-dong as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	3	Elect Park Se-min as Outside Director to Serve as Audit Committee Member	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	4	Elect Kim Seong-jin as a Member of Audit Committee	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	20-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Heavy Industries Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Heavy Industries Co., Ltd.	20-Mar-20	Annual	2	Elect Cho Hyeon-wook as Outside Director	For	For	
Samsung Heavy Industries Co., Ltd.	20-Mar-20	Annual	3	Elect Choi Gang-sik as a Member of Audit Committee	For	For	
Samsung Heavy Industries Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Securities Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Securities Co., Ltd.	20-Mar-20	Annual	2.1	Elect Sah Jae-hoon as Inside Director	For	For	
Samsung Securities Co., Ltd.	20-Mar-20	Annual	2.2	Elect Lee Seung-ho as Inside Director	For	For	
Samsung Securities Co., Ltd.	20-Mar-20	Annual	2.3	Elect Jang Beom-sik as Outside Director	For	For	
Samsung Securities Co., Ltd.	20-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Cementos Argos SA	20-Mar-20	Annual	2	Approve Meeting Agenda	For	For	
Cementos Argos SA	20-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Cementos Argos SA	20-Mar-20	Annual	4	Present Board of Directors and Chairman's Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Cementos Argos SA	20-Mar-20	Annual	5	Present Financial Statements	For	For	
Cementos Argos SA	20-Mar-20	Annual	6	Present Auditor's Report	For	For	
Cementos Argos SA	20-Mar-20	Annual	7	Approve Financial Statements and Statutory Reports	For	For	
Cementos Argos SA	20-Mar-20	Annual	8	Approve Allocation of Income and Dividends	For	For	
Cementos Argos SA	20-Mar-20	Annual	9	Approve Donations	For	For	
Cementos Argos SA	20-Mar-20	Annual	10	Elect Directors and Approve Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Cementos Argos SA	20-Mar-20	Annual	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.1	Elect Yoon Sung-bock as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.2	Elect Park Won-koo as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.3	Elect Paik Tae-seung as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.4	Elect Kim Hong-jin as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.5	Elect Yang Dong-hoon as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.6	Elect Heo Yoon as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	3.7	Elect Lee Jung-won as Outside Director	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	4	Elect Chah Eun-young as Outside Director to Serve as Audit Committee Member	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	5.1	Elect Yoon Sung-bock as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	5.2	Elect Kim Hong-jin as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	5.3	Elect Yang Dong-hoon as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	20-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanmi Science Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hanmi Science Co., Ltd.	20-Mar-20	Annual	2	Elect Woo Jong-su as Inside Director	For	For	
Hanmi Science Co., Ltd.	20-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HEICO Corporation	20-Mar-20	Annual	1.1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	20-Mar-20	Annual	1.2	Elect Director Adolfo Henriques	For	For	
HEICO Corporation	20-Mar-20	Annual	1.3	Elect Director Mark H. Hildebrandt	For	For	
HEICO Corporation	20-Mar-20	Annual	1.4	Elect Director Eric A. Mendelson	For	For	
HEICO Corporation	20-Mar-20	Annual	1.5	Elect Director Laurans A. Mendelson	For	For	
HEICO Corporation	20-Mar-20	Annual	1.6	Elect Director Victor H. Mendelson	For	For	
HEICO Corporation	20-Mar-20	Annual	1.7	Elect Director Julie Neitzel	For	For	
HEICO Corporation	20-Mar-20	Annual	1.8	Elect Director Alan Schriesheim	For	For	
HEICO Corporation	20-Mar-20	Annual	1.9	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	20-Mar-20	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
HEICO Corporation	20-Mar-20	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
KB Financial Group, Inc.	20-Mar-20	Annual	3.1	Elect Hur Yin as Non-Independent Non-Executive Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	3.2	Elect Stuart B. Solomon as Outside Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	3.3	Elect Sonu Suk-ho as Outside Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	3.4	Elect Choi Myung-hee as Outside Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	3.5	Elect Jeong Kou-whan as Outside Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	3.6	Elect Kwon Seon-ju as Outside Director	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	4	Elect Oh Gyu-taek as Outside Director to serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	5.1	Elect Choi Myung-hee as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	5.2	Elect Jeong Kou-whan as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	5.3	Elect Kim Gyeong-ho as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	20-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	2.1	Elect Choi Yoon-beom as Inside Director	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	2.3	Elect Seong Yong-rak as Outside Director	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	2.4	Elect Lee Jong-gwang as Outside Director	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	2.5	Elect Kim Doh-hyeon as Outside Director	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	3.1	Elect Lee Jong-gwang as a Member of Audit Committee	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	3.2	Elect Kim Doh-hyeon as a Member of Audit Committee	For	For	
Korea Zinc Co., Ltd.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Display Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Display Co., Ltd.	20-Mar-20	Annual	2.1	Elect Jeong Ho-young as Inside Director	For	For	
LG Display Co., Ltd.	20-Mar-20	Annual	2.2	Elect Suh Dong-Hee as Inside Director	For	For	
LG Display Co., Ltd.	20-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nongshim Co., Ltd.	20-Mar-20	Annual	1	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SK hynix, Inc.	20-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SK hynix, Inc.	20-Mar-20	Annual	3	Elect Lee Seok-hee as Inside Director	For	For	
SK hynix, Inc.	20-Mar-20	Annual	4	Elect Park Jung-ho as Non-Independent Non-Executive Director	For	For	
SK hynix, Inc.	20-Mar-20	Annual	5.1	Elect Shin Chang-hwan as Outside Director	For	For	
SK hynix, Inc.	20-Mar-20	Annual	5.2	Elect Han Ae-ra as Outside Director	For	For	
SK hynix, Inc.	20-Mar-20	Annual	6.1	Elect Ha Young-gu as a Member of Audit Committee	For	For	
SK hynix, Inc.	20-Mar-20	Annual	6.2	Elect Shin Chang-hwan as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SK hynix, Inc.	20-Mar-20	Annual	6.3	Elect Han Ae-ra as a Member of Audit Committee	For	For	
SK hynix, Inc.	20-Mar-20	Annual	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	20-Mar-20	Annual	8	Approve Stock Option Grants	For	For	
SK hynix, Inc.	20-Mar-20	Annual	10	Approve Terms of Retirement Pay	For	For	
Yuhan Corp.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Yuhan Corp.	20-Mar-20	Annual	2	Amend Articles of Incorporation	For	Against	We do not favour measures which may not be in the interest of all shareholders
Yuhan Corp.	20-Mar-20	Annual	3.1	Elect Lee Cheol as Outside Director	For	For	
Yuhan Corp.	20-Mar-20	Annual	3.2	Elect Ji Seong-gil as Outside Director	For	For	
Yuhan Corp.	20-Mar-20	Annual	3.3	Elect Park Dong-jin as Outside Director	For	For	
Yuhan Corp.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Yuhan Corp.	20-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.1	Elect Kim Ji-wan as Inside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.2	Elect Cha Yong-gyu as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.3	Elect Moon Il-jae as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.4	Elect Jeong Gi-young as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.5	Elect Yoo Jeong-jun as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.6	Elect Son Gwang-ik as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	2.7	Elect Kim Chang-rok as Outside Director	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	3.1	Elect Moon Il-jae as a Member of Audit Committee	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	3.2	Elect Yoo Jeong-jun as a Member of Audit Committee	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	3.3	Elect Son Gwang-ik as a Member of Audit Committee	For	For	
BNK Financial Group, Inc.	20-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanssem Co., Ltd.	20-Mar-20	Annual	1	Approve Financial Statements	For	For	
Hanssem Co., Ltd.	20-Mar-20	Annual	2	Approve Appropriation of Income	For	For	
Hanssem Co., Ltd.	20-Mar-20	Annual	3	Elect One Inside Director and Two Outside Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Hanssem Co., Ltd.	20-Mar-20	Annual	4	Appoint Lim Chang-hun as Internal Auditor	For	For	
Hanssem Co., Ltd.	20-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanssem Co., Ltd.	20-Mar-20	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	AGAINST any item that negatively impact shareholder rights
Hanssem Co., Ltd.	20-Mar-20	Annual	7	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Hanssem Co., Ltd.	20-Mar-20	Annual	8	Amend Articles of Incorporation	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	2	Approve Remuneration Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BlackRock North American Income Trust Plc	20-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	4	Approve the Company's Dividend Policy	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	5	Re-elect Simon Miller as Director	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	6	Re-elect Christopher Casey as Director	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	7	Re-elect Andrew Irvine as Director	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	8	Re-elect Alice Ryder as Director	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	9	Elect Melanie Roberts as Director	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	12	Authorise Issue of Equity	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BlackRock North American Income Trust Plc	20-Mar-20	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	2	Approve Allocation of Income and Cash Dividends	For	For	
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	3	Set Maximum Amount of Share Repurchase Reserve	For	For	
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	4	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	5	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	20-Mar-20	Annual	7	Approve Minutes of Meeting	For	For	
THK CO., LTD.	20-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.1	Elect Director Teramachi, Akihiro	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.2	Elect Director Teramachi, Toshihiro	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.3	Elect Director Imano, Hiroshi	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.4	Elect Director Maki, Nobuyuki	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.5	Elect Director Teramachi, Takashi	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.6	Elect Director Shimomaki, Junji	For	For	
THK CO., LTD.	20-Mar-20	Annual	2.7	Elect Director Sakai, Junichi	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
THK CO., LTD.	20-Mar-20	Annual	2.8	Elect Director Kainosho, Masaaki	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
THK CO., LTD.	20-Mar-20	Annual	3.1	Elect Director and Audit Committee Member Hioki, Masakatsu	For	Against	
THK CO., LTD.	20-Mar-20	Annual	3.2	Elect Director and Audit Committee Member Omura, Tomitoshi	For	For	
THK CO., LTD.	20-Mar-20	Annual	3.3	Elect Director and Audit Committee Member Ueda, Yoshiki	For	For	
THK CO., LTD.	20-Mar-20	Annual	4	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	For	For	
Guangzhou Automobile Group Co., Ltd.	20-Mar-20	Special	1.01	Elect Chen Xiaomu as Director	For	Against	We target our support for independent external board candidates
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	1	Approve Company's Eligibility for Issuance of Renewable Corporate Bonds	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.1	Approve Issue Scale and Issue Manner	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.10	Approve Restrictions Under Interest Deferral	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.11	Approve Redemption Option	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.12	Approve Use of Proceeds	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.13	Approve Safeguard Measures of Debts Repayment	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.14	Approve Guarantee Situation	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.15	Approve Underwriting Manner	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.16	Approve Listing Transfer Place	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.17	Approve Resolution Validity Period	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.2	Approve Par Value and Issue Price	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.3	Approve Bond Period	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.4	Approve Bond Interest Rate and Determination	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.5	Approve Payment Manner of Capital and Interest	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.6	Approve Target Subscribers	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.7	Approve Issuer Renewal Options	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.8	Approve Deferred Interest Payment Clause	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	2.9	Approve Mandatory Interest Payment Event	For	For	
Jointown Pharmaceutical Group Co., Ltd.	20-Mar-20	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kingsoft Corporation Limited	20-Mar-20	Special	1	Approve Proposed Spin-Off of Kingsoft Cloud Holdings Limited, Separate Listing of the New Shares of Kingsoft Cloud on Either the New York Stock Exchange or National Association of Securities Dealers Automated Quotations and Related Transactions	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	1.1	Elect Shao Genhuo as Non-Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	1.2	Elect Zhang Lizhong as Non-Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	1.3	Elect Song Weiping as Non-Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	1.4	Elect Zhou Yejun as Non-Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	2.1	Elect Wang Liyan as Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	2.2	Elect Li Xuan as Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	2.3	Elect Fu Wenge as Independent Director	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	3	Elect Tan Songlin as Supervisor	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	4	Approve Provision of Guarantee to Associate Company	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	5	Approve Continued Authorization on Guarantee Provision for Customers	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	20-Mar-20	Special	6	Approve Provision of Mortgage Guarantees	For	For	
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.2	Approve Issue Manner	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.4	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.5	Approve Issue Size	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.7	Approve Amount and Use of Proceeds	For	For	
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	2.9	Approve Listing Location	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	3	Approve Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	5	Approve Impact of Dilution of Current Returns and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
GigaDevice Semiconductor (Beijing), Inc.	20-Mar-20	Special	6	Amend Articles of Association	For	For	
Kweichow Moutai Co., Ltd.	20-Mar-20	Special	1	Elect Gao Weidong as Non-Independent Director	For	For	
Kweichow Moutai Co., Ltd.	20-Mar-20	Special	2	Elect You Yalin as Supervisor	For	For	
Shenzhen Goodix Technology Co., Ltd.	20-Mar-20	Special	1	Approve Provision of Guarantee	For	For	
Shenzhen Goodix Technology Co., Ltd.	20-Mar-20	Special	2.1	Elect Liu Yang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	1.1	Approve Target Equity Valuation and Evaluation	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	1.2	Approve Payment Manner and Capital Source	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	1.3	Approve Attribution of Profit and Loss	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	1.4	Approve Performance Commitment and Compensation	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	1.5	Approve Impairment Test	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	2	Approve Transaction Does Not Constitute as Major Asset Restructuring	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	3	Approve Transaction Constitute as Related-Party Transaction	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	4	Approve Relevant Audit Report and Wealth Assessment Report of the Transaction	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	5	Approve Audit Agency and Independent Evaluation Agency	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	6	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	7	Approve Signing of Equity Transfer Agreement	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	8	Approve Signing of Profit Compensation Agreement	For	For	
Zhejiang Wanfeng Auto Wheel Co. Ltd.	20-Mar-20	Special	9	Approve Authorization of Board to Handle All Related Matters	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.2	Approve Issue Manner and Issue Time	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.3	Approve Price Reference Date, Issue Price and Pricing Principle	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.4	Approve Issue Size	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.5	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.6	Approve Lock-up Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.7	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.8	Approve Listing Exchange	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	2.9	Approve Amount and Use of Proceeds	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	3	Approve Plan on Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	4	Approve Demonstration Analysis Report in Connection to Private Placement	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	6	Approve the Notion that the Company Does Not Need to Prepare a Report on the Usage of Previously Raised Funds	For	For	
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	8	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
Chaozhou Three-Circle (Group) Co., Ltd.	20-Mar-20	Special	9	Approve Authorization of the Board and Its Authorized Persons to Handle All Related Matters	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.10	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.1	Approve Issue Manner	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.11	Approve Resolution Validity Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.2	Approve Share Type and Par Value	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.3	Approve Issue Size	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.4	Approve Target Subscribers	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.5	Approve Subscription Method	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.6	Approve Listing Exchange	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.7	Approve Issue Price and Pricing Principles	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.8	Approve Lock-up Period	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	2.9	Approve Use of Proceeds	For	For	
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	3	Approve Plan on Private Placement of Shares	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	5	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	6	Approve Report on the Usage of Previously Raised Funds	For	For	
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if it would breach 15 percent limit on issuance without pre-emption
China TransInfo Technology Co., Ltd.	20-Mar-20	Special	8	Approve Shareholder Return Plan	For	For	
Tahoe Group Co., Ltd.	20-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Tahoe Group Co., Ltd.	20-Mar-20	Special	2	Approve Corporate Bond Issuance Plan	For	For	
Tahoe Group Co., Ltd.	20-Mar-20	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	
Visionox Technology, Inc.	20-Mar-20	Special	1	Approve Provision of Counter Guarantee to Loan of Indirect Subsidiary	For	For	
Zhejiang Semir Garment Co., Ltd.	20-Mar-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Zhejiang Semir Garment Co., Ltd.	20-Mar-20	Special	2	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	
Zhejiang Semir Garment Co., Ltd.	20-Mar-20	Special	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Infrastrutture Wireless Italiane SpA	20-Mar-20	Special	1.2	Fix Board Terms for Directors	None	For	
Infrastrutture Wireless Italiane SpA	20-Mar-20	Special	1.3	Approve Remuneration of Directors	None	For	
Infrastrutture Wireless Italiane SpA	20-Mar-20	Special	1.1.1	Slate Submitted by Telecom Italia SpA	None	Against	
Infrastrutture Wireless Italiane SpA	20-Mar-20	Special	1.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
Hoa Phat Group JSC	23-Mar-20	Special	1	Amend Project Investment in Hoa Phat Dung Quat Alloy and Iron Manufacturing Complex	For	For	
Telecom Egypt	23-Mar-20	Special	1	Amend Articles of Bylaws and Adding New Article	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	3	Approve Corporate Governance Report for FY 2019	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	5	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	6	Approve Discharge of Chairman and Directors for FY 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Telecom Egypt	23-Mar-20	Annual	7	Approve Charitable Donations for FY 2020	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	8	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	9	Approve Related Party Transactions for FY 2020	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	10	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	
Telecom Egypt	23-Mar-20	Annual	11	Approve Disposal of Company's Land	For	Do Not Vote	
Hanwha Life Insurance Co., Ltd.	23-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hanwha Life Insurance Co., Ltd.	23-Mar-20	Annual	2	Elect Two Inside Directors and Two Outside Directors (Bundled)	For	For	
Hanwha Life Insurance Co., Ltd.	23-Mar-20	Annual	3	Elect Park Seung-hui as Outside Director to Serve as Audit Committee Member	For	For	
Hanwha Life Insurance Co., Ltd.	23-Mar-20	Annual	4	Elect Kim Gyeong-han as a Member of Audit Committee	For	For	
Hanwha Life Insurance Co., Ltd.	23-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	5	Elect Directors, Commissioners and Sharia Supervisory Board	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	6	Approve Shares Ownership Program Plan	For	For	
PT Bank Danamon Indonesia Tbk	23-Mar-20	Annual	7	Accept Report on the Use of Proceeds	For	For	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	3	Approve Discharge of Management and Board	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	4	Approve Allocation of Income and Dividends of DKK 150 Per Share	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	5a	Reelect Jim Hagemann Snabe as Director	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	5b	Reelect Ane Maersk Mc-Kinney Uggle as Director	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	5c	Reelect Robert Maersk Uggle as Director	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	5d	Reelect Jacob Andersen Sterling as Director	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	5e	Reelect Thomas Lindegaard Madsen as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
A.P. Moller-Maersk A/S	23-Mar-20	Annual	7a	Authorize Board to Declare Extraordinary Dividend	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	7b	Approve DKK 784.9 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
A.P. Moller-Maersk A/S	23-Mar-20	Annual	7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Do Not Vote	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	1	Authorize Capitalization of Reserves for Bonus Issue Representing 10% of Share Capital	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	2	Amend Articles to Reflect Changes in Capital	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	4	Approve Special Report on Violations and Penalties	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	5	Approve Corporate Governance Report for FY 2019	For	Against	AGAINST if less than one third of board is independent
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	6	Approve Internal Audit Committee Report for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	8	Approve Discontinuing the Optional Reserve Transfer for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	9	Approve Dividends of KWD 0.200 per Share	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	10	Authorize Bonus Shares Issue Representing 10 Percent of the Share Capital for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	11	Approve Remuneration Report for FY 2019	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	12	Approve Remuneration of Directors of KWD 200,000	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	13	Approve Related Party Transactions for FY 2019 and FY 2020	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	14	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	15	Approve Discharge of Directors for FY 2019	For	For	
Human Soft Holding Co. KSCC	23-Mar-20	Annual/Special	16	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Hyundai Construction Equipment Co., Ltd.	23-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Construction Equipment Co., Ltd.	23-Mar-20	Annual	2.1	Elect Gong Gi-young as Inside Director	For	For	
Hyundai Construction Equipment Co., Ltd.	23-Mar-20	Annual	2.2	Elect Shin Pil-jong as Outside Director	For	For	
Hyundai Construction Equipment Co., Ltd.	23-Mar-20	Annual	3	Elect Shin Pil-jong as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hyundai Construction Equipment Co., Ltd.	23-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mipo Dockyard Co., Ltd.	23-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Mipo Dockyard Co., Ltd.	23-Mar-20	Annual	2.1	Elect Kim Jeong-hyeok as Inside Director	For	For	
Hyundai Mipo Dockyard Co., Ltd.	23-Mar-20	Annual	2.2	Elect Yoo Seung-won as Outside Director	For	For	
Hyundai Mipo Dockyard Co., Ltd.	23-Mar-20	Annual	3	Elect Yoo Seung-won as a Member of Audit Committee	For	For	
Hyundai Mipo Dockyard Co., Ltd.	23-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	7	Approve Director Remuneration	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	8	Approve Remuneration Policy	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	9	Ratify Director Appointment	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	10	Ratify External Auditors	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	11	Approve Donation Policy and Upper Limit of Donations for 2020, Receive Information on Donations Made in 2019	For	Do Not Vote	
TAV Havalimanlari Holding AS	23-Mar-20	Annual	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
BB Healthcare Trust Plc	23-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	2	Approve Remuneration Implementation Report	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	3	Re-elect Randeep Grewal as Director	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	4	Re-elect Josephine Dixon as Director	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	5	Re-elect Justin Stebbing as Director	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	6	Re-elect Paul Southgate as Director	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	7	Reappoint Ernst & Young LLP as Auditors	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	9	Approve Final Dividend	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	10	Authorise Issue of Equity	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BB Healthcare Trust Plc	23-Mar-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BB Healthcare Trust Plc	23-Mar-20	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Akbank TAS	23-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	8	Approve Director Remuneration	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	9	Ratify External Auditors	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	11	Approve Upper Limit of Donations for 2020	For	Do Not Vote	
Akbank TAS	23-Mar-20	Annual	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Baoshan Iron & Steel Co., Ltd.	23-Mar-20	Special	1	Elect Yao Linlong as Non-independent Director	For	For	
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	1.1	Amend Article 6	For	For	
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	1.2	Amend Article 20	For	For	
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	1.3	Amend Article 44	For	For	
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	1.4	Amend Article 113	For	For	
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	2.1	Elect Zhu Laibin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Grandjoy Holdings Group Co., Ltd.	23-Mar-20	Special	2.2	Elect Zhang Zuoxue as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hengyi Petrochemical Co., Ltd.	23-Mar-20	Special	1	Approve to Appoint Auditor	For	For	
Unisplendour Co., Ltd.	23-Mar-20	Special	1	Approve Daily Related Party Transaction	For	For	
Aier Eye Hospital Group Co., Ltd.	23-Mar-20	Special	1.1	Approve Target Subscribers and Issue Manner	For	For	
Aier Eye Hospital Group Co., Ltd.	23-Mar-20	Special	1.2	Approve Issue Price and Pricing Basis	For	For	
Aier Eye Hospital Group Co., Ltd.	23-Mar-20	Special	1.3	Approve Lock-Up Period Arrangement	For	For	
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	1	Amend Management System of External Donations	For	For	
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	2	Approve Donations to Support the Prevention and Control of the Novel Coronavirus Pneumonia Epidemic	For	For	
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	3	Approve Donations to Beiyong Charity Foundation of Xinxing County, Guangdong Province	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	4	Approve Donations to Xinxingxian Liuzu Charity Association	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	5	Approve the Confirmation of Previously Entrusted Asset Management	For	Against	AGAINST due to negative impact on shareholder value

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wen's Foodstuff Group Co., Ltd.	23-Mar-20	Special	6	Approve Use of Temporary Excess Idle Raised Funds and Remaining Raised Funds for Cash Management	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.1	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Policy	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.2	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.3	Approve CEO's Report, Auditor's Report and Board's Opinion on CEO's Report	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.4	Approve Financial Statements	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.6	Approve Report on Acquisition and Placing of Own Shares	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	1.7	Approve Report on Adherence to Fiscal Obligations	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	2	Approve Allocation of Income	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	2.1	Approve Cash Dividends of MXN 0.62 Per Share	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	2.2	Set Maximum Amount of Share Repurchase Reserve	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Grupo LALA SAB de CV	23-Mar-20	Annual	3	Approve Discharge Board of Directors and CEO	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.10	Elect Andres Gutierrez Fernandez as Secretary Non-Member of Board	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.1	Elect Eduardo Tricio Haro as Board Chairman	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.11	Elect Rafael Robles Miaja as Chairman of Audit and Corporate Practices Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.12	Elect Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.13	Elect Blanca Avelina Treviño de Vega as Member of Audit and Corporate Practices Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.14	Elect Carlos Antonio Danel Cendoya as Member of Audit and Corporate Practices Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.15	Elect Pablo Roberto Gonzalez Guajardo as Chairman of Compensation Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.16	Elect Eduardo Tricio Haro as Member of Compensation Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.17	Elect Carlos Antonio Danel Cendoya as Member of Compensation Committee	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.2	Elect Juan Carlos Larrinaga Sosa as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.3	Elect Marcelo Fulgencio Gomez Ganem as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.4	Elect Jose Manuel Tricio Cerro as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.5	Elect Arquimedes Adriano Celis Ordaz as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.6	Elect Rafael Robles Miaja as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.7	Elect Pablo Roberto Gonzalez Guajardo as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	4.8	Elect Blanca Avelina Treviño de Vega as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Grupo LALA SAB de CV	23-Mar-20	Annual	4.9	Elect Carlos Antonio Danel Cendoya as Director	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	5	Approve Corporate Reorganization	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo LALA SAB de CV	23-Mar-20	Annual	7	Approve Minutes of Meeting	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	1	Chairman's Message and Approve Board Report on Company Operations and Financial Position for FY 2019 and Future Plan	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	4	Approve Dividends of QAR 0.20 per Share	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	5	Approve Discharge of Directors for FY 2019	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	6	Approve Remuneration of Directors for FY 2019 and Rewards and Remuneration Policies	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	8	Approve Corporate Governance Report for FY 2019	For	Against	AGAINST if less than one third of board is independent
Commercial Bank of Qatar	23-Mar-20	Annual	9	Approve Company Policy Re: Board Membership and Qualification	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	10	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Commercial Bank of Qatar	23-Mar-20	Annual	11	Authorize Increase of Limit of Existing Euro CP/CD Programme Up to USD 1 Billion	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	12	Approve Global Medium Term Notes Programme Up to USD 2 Billion	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	13	Approve Euro Medium Term Notes Programme Up to USD 2 Billion	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	14	Authorize Board to Establish Debt Programmes Up to USD 1 Billion	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	15	Approve AUD Debt Issuance Programme Up to USD 1 Billion	For	For	
Commercial Bank of Qatar	23-Mar-20	Annual	16	Authorize Issuance of Listed or Unlisted Instrument as Additional Tier 1 Capital Up to USD 1 Billion	For	For	
Doosan Bobcat, Inc.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Bobcat, Inc.	24-Mar-20	Annual	2	Elect Park Sung-chull as Inside Director	For	For	
Doosan Bobcat, Inc.	24-Mar-20	Annual	3	Elect Choi Ji-gwang as Outside Director	For	For	
Doosan Bobcat, Inc.	24-Mar-20	Annual	4	Elect Choi Ji-gwang as a Member of Audit Committee	For	For	
Doosan Bobcat, Inc.	24-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	2.1	Elect Lim Seong-gyun as Outside Director	For	For	
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	2.2	Elect Lee Deuk-hong as Outside Director	For	For	
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	3.1	Elect Lim Seong-gyun as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	3.2	Elect Lee Deuk-hong as a Member of Audit Committee	For	For	
Doosan Infracore Co., Ltd.	24-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kia Motors Corp.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Kia Motors Corp.	24-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Kia Motors Corp.	24-Mar-20	Annual	3.1	Elect Ju Woo-jeong as Inside Director	For	For	
Kia Motors Corp.	24-Mar-20	Annual	3.2	Elect Kim Deok-joong as Outside Director	For	For	
Kia Motors Corp.	24-Mar-20	Annual	3.3	Elect Kim Dong-won as Outside Director	For	For	
Kia Motors Corp.	24-Mar-20	Annual	4	Elect Kim Deok-joong as a Member of Audit Committee	For	For	
Kia Motors Corp.	24-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LOTTE Fine Chemical Co., Ltd.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LOTTE Fine Chemical Co., Ltd.	24-Mar-20	Annual	2	Elect Two Inside Directors and One Outside Director (Bundled)	For	For	
LOTTE Fine Chemical Co., Ltd.	24-Mar-20	Annual	3	Elect Kim Ho-jung as a Member of Audit Committee	For	For	
LOTTE Fine Chemical Co., Ltd.	24-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LOTTE Fine Chemical Co., Ltd.	24-Mar-20	Annual	5	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	2	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	3	Approve Allocation of Income and Dividends of MXN 1.79 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	4	Approve Report and Resolutions Re: Employee Stock Purchase Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	5	Approve Report on Share Repurchase Reserves	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	1a	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	1b	Approve CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	1c	Approve Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	1d	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	1e	Approve Report on Adherence to Fiscal Obligations	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a1	Elect or Ratify Enrique Ostale as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a10	Elect or Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a11	Elect or Ratify Eric Perez Grovas as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a2	Elect or Ratify Richard Mayfield as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a3	Elect or Ratify Christopher Nicholas as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a4	Elect or Ratify Guilherme Loureiro as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a5	Elect or Ratify Lori Flees as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a6	Elect or Ratify Kirsten Evans as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a7	Elect or Ratify Adolfo Cerezo as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a8	Elect or Ratify Blanca Treviño as Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6a9	Elect or Ratify Roberto Newell as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6b1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6b2	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6b3	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6c1	Approve Remuneration of Board Chairman	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6c2	Approve Remuneration of Director	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6c3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	24-Mar-20	Annual	6c4	Approve Remuneration of Member of Audit and Corporate Practices Committees	For	For	
Bridgestone Corp.	24-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.10	Elect Director Shiba, Yojiro	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.1	Elect Director Tsuya, Masaaki	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.11	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.12	Elect Director Hara, Hideo	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.13	Elect Director Yoshimi, Tsuyoshi	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.2	Elect Director Ishibashi, Shuichi	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.3	Elect Director Eto, Akihiro	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.4	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.5	Elect Director Okina, Yuri	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.6	Elect Director Masuda, Kenichi	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.7	Elect Director Yamamoto, Kenzo	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.8	Elect Director Terui, Keiko	For	For	
Bridgestone Corp.	24-Mar-20	Annual	2.9	Elect Director Sasa, Seiichi	For	For	
CVC Brasil Operadora e Agencia de Viagens SA	24-Mar-20	Special	1	Approve Share-Based Incentive Plan for CEO	For	Do Not Vote	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	1	Amend Articles to Amend Business Lines	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.1	Elect Director Ezaki, Katsuhisa	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.2	Elect Director Ezaki, Etsuro	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.3	Elect Director Kuriki, Takashi	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.4	Elect Director Honzawa, Yutaka	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.5	Elect Director Masuda, Tetsuo	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.6	Elect Director Kato, Takatoshi	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.7	Elect Director Oishi, Kanoko	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	2.8	Elect Director Hara, Joji	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	3	Appoint Statutory Auditor Miyamoto, Matao	For	For	
Ezaki Glico Co., Ltd.	24-Mar-20	Annual	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
H. Lundbeck A/S	24-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
H. Lundbeck A/S	24-Mar-20	Annual	4a	Reelect Lars Rasmussen as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	4b	Reelect Lene Skole-Sorensen as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	4c	Reelect Lars Holmqvist as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	4d	Reelect Jeremy Levin as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	4e	Reelect Jeffrey Berkowitz as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	4f	Reelect Henrik Andersen as Director	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	7a	Authorize Share Repurchase Program	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Do Not Vote	
H. Lundbeck A/S	24-Mar-20	Annual	7e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.1	Elect Kim Chang-beom as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.2	Elect Kim Dong-gwan as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.3	Elect Choi Man-gyu as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.4	Elect Shima Satoshi as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.5	Elect Amanda Bush as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.6	Elect Seo Jeong-ho as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	2.7	Elect Park Ji-hyeong as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	3.1	Elect Choi Man-gyu as a Member of Audit Committee	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	3.2	Elect Kim Jae-jeong as a Member of Audit Committee	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	3.3	Elect Park Ji-hyeong as a Member of Audit Committee	For	For	
HANWHA SOLUTIONS CORP.	24-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.10	Elect Director Takahashi, Kaoru	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Hulic Co., Ltd.	24-Mar-20	Annual	2.1	Elect Director Nishiura, Saburo	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.2	Elect Director Yoshidome, Manabu	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.3	Elect Director Shiga, Hidehiro	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.4	Elect Director Kobayashi, Hajime	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.5	Elect Director Maeda, Takaya	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hulic Co., Ltd.	24-Mar-20	Annual	2.6	Elect Director Nakajima, Tadashi	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.7	Elect Director Miyajima, Tsukasa	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.8	Elect Director Yamada, Hideo	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	2.9	Elect Director Fukushima, Atsuko	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	3.1	Appoint Statutory Auditor Nezu, Koichi	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Hulic Co., Ltd.	24-Mar-20	Annual	3.2	Appoint Statutory Auditor Kobayashi, Nobuyuki	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	3.3	Appoint Statutory Auditor Sekiguchi, Kenichi	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Hulic Co., Ltd.	24-Mar-20	Annual	4	Approve Compensation Ceiling for Directors	For	For	
Hulic Co., Ltd.	24-Mar-20	Annual	5	Approve Trust-Type Equity Compensation Plan	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	24-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	24-Mar-20	Annual	2.1	Elect Ga Sam-hyeon as Inside Director	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	24-Mar-20	Annual	2.2	Elect Choi Hyeok as Outside Director	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	24-Mar-20	Annual	3	Elect Choi Hyeok as a Member of Audit Committee	For	For	
Korea Shipbuilding & Offshore Engineering Co., Ltd.	24-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nabtesco Corp.	24-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.10	Elect Director Mizukoshi, Naoko	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.1	Elect Director Teramoto, Katsuhiro	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.2	Elect Director Juman, Shinji	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.3	Elect Director Hakoda, Daisuke	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.4	Elect Director Akita, Toshiaki	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.5	Elect Director Naoki, Shigeru	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.6	Elect Director Kimura, Kazumasa	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.7	Elect Director Fujiwara, Yutaka	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Nabtesco Corp.	24-Mar-20	Annual	2.8	Elect Director Uchida, Norio	For	For	
Nabtesco Corp.	24-Mar-20	Annual	2.9	Elect Director Iizuka, Mari	For	For	
Nabtesco Corp.	24-Mar-20	Annual	3.1	Appoint Statutory Auditor Shimizu, Isao	For	For	
Nabtesco Corp.	24-Mar-20	Annual	3.2	Appoint Statutory Auditor Sasaki, Zenzo	For	For	
Nabtesco Corp.	24-Mar-20	Annual	3.3	Appoint Statutory Auditor Nagasaka, Takemi	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	2	Approve Final Dividend	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	3	Elect Iain Ferguson as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	4	Elect Peter Truscott as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	5	Elect Duncan Cooper as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	6	Elect Tom Nicholson as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	7	Re-elect Lucinda Bell as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	8	Re-elect Sharon Flood as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	9	Re-elect Louise Hardy as Director	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	10	Re-elect Octavia Morley as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Crest Nicholson Holdings Plc	24-Mar-20	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	13	Approve Remuneration Policy	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	14	Approve Remuneration Report	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	15	Authorise Issue of Equity	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Crest Nicholson Holdings Plc	24-Mar-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.10	Elect Director Mitachi, Takashi	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.1	Elect Director Mori, Masahiko	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.2	Elect Director Christian Thones	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.3	Elect Director Tamai, Hiroaki	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.4	Elect Director Kobayashi, Hirotake	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.5	Elect Director Fujishima, Makoto	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.6	Elect Director James Nudo	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.7	Elect Director Aoyama, Tojiro	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.8	Elect Director Nomura, Tsuyoshi	For	For	
DMG MORI CO., LTD.	24-Mar-20	Annual	2.9	Elect Director Nakajima, Makoto	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 81	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.1	Elect Director Suzuki, Satoshi	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.2	Elect Director Kume, Naoki	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.3	Elect Director Fujii, Akira	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.4	Elect Director Yokote, Yoshikazu	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.5	Elect Director Kobayashi, Takuma	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.6	Elect Director Komiya, Kazuyoshi	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.7	Elect Director Ushio, Naomi	For	For	
Pola Orbis Holdings Inc.	24-Mar-20	Annual	2.8	Elect Director Yamamoto, Hikaru	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	1	Approve Capital Increase in Austria-Based RIM Company and Related Party Transaction	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	2	Approve Capital Increase of the Wholly-Owned Subsidiary GFL International in its Wholly-Owned Subsidiary Netherlands Ganfeng	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	3	Approve Subscription of Certain Equity Involving Investment in Mining Rights and Capital Increase in Argentina Minera Exar by the Wholly-Owned Subsidiary of GFL International Netherlands Ganfeng and Related Party Transaction	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	4	Approve Subscription of Certain Equity in Exar Capital, Provision of Financial Assistance by the Wholly-Owned Subsidiary GFL International and Related Party Transaction	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.01	Elect Li Liangbin as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.02	Elect Wang Xiaoshen as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.03	Elect Deng Zhaonan as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.04	Elect Ge Zhimin as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.05	Elect Yu Jianguo as Director	For	Against	We target our support for independent external board candidates
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	5.06	Elect Yang Juanjuan as Director	For	Against	We target our support for independent external board candidates
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	6.01	Elect Liu Jun as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	6.02	Elect Wong Sze Wing as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	6.03	Elect Xu Yixin as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	6.04	Elect Xu Guanghua as Director	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	7.01	Elect Zou Jian as Supervisor	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	7.02	Elect Guo Huaping as Supervisor	For	For	
Ganfeng Lithium Co., Ltd.	24-Mar-20	Special	8	Approve Establishment of Sustainability Committee	For	For	
SGS SA	24-Mar-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	24-Mar-20	Annual	1.2	Approve Remuneration Report (Non-Binding)	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	1.2	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	24-Mar-20	Annual	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	2	Approve Discharge of Board and Senior Management	For	For	
SGS SA	24-Mar-20	Annual	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	
SGS SA	24-Mar-20	Annual	4.2	Elect Calvin Grieder as Board Chairman	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.2	Elect Calvin Grieder as Board Chairman	For	For	
SGS SA	24-Mar-20	Annual	4.4	Ratify Deloitte SA as Auditors	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.4	Ratify Deloitte SA as Auditors	For	For	
SGS SA	24-Mar-20	Annual	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For	
SGS SA	24-Mar-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For	
SGS SA	24-Mar-20	Annual	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For	
SGS SA	24-Mar-20	Annual	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	For	
SGS SA	24-Mar-20	Annual	6	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SGS SA	24-Mar-20	Annual	6	Transact Other Business (Voting)	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1a	Reelect Paul Desmarais as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
SGS SA	24-Mar-20	Annual	4.1a	Reelect Paul Desmarais as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1b	Reelect August Francois von Finck as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
SGS SA	24-Mar-20	Annual	4.1b	Reelect August Francois von Finck as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1c	Reelect Ian Gallienne as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
SGS SA	24-Mar-20	Annual	4.1c	Reelect Ian Gallienne as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1d	Reelect Calvin Grieder as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1d	Reelect Calvin Grieder as Director	For	For	
SGS SA	24-Mar-20	Annual	4.1e	Reelect Cornelius Grupp as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1e	Reelect Cornelius Grupp as Director	For	For	
SGS SA	24-Mar-20	Annual	4.1f	Reelect Gerard Lamarche as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1f	Reelect Gerard Lamarche as Director	For	For	
SGS SA	24-Mar-20	Annual	4.1g	Reelect Shelby du Pasquier as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
SGS SA	24-Mar-20	Annual	4.1g	Reelect Shelby du Pasquier as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1h	Reelect Kory Sorenson as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1h	Reelect Kory Sorenson as Director	For	For	
SGS SA	24-Mar-20	Annual	4.1i	Elect Sami Atiya as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1i	Elect Sami Atiya as Director	For	For	
SGS SA	24-Mar-20	Annual	4.1j	Elect Tobias Hartmann as Director	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.1j	Elect Tobias Hartmann as Director	For	For	
SGS SA	24-Mar-20	Annual	4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	For	Against	AGAINST the election of a non-independent NED member of the remuneration committee since the committee is less than 50% independent.AGAINST the election of a non-independent NED member of nomination committee since the committee is less than 50% independent.
SGS SA	24-Mar-20	Annual	4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SGS SA	24-Mar-20	Annual	4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	Against	AGAINST the election of a non-independent NED member of the remuneration committee since the committee is less than 50% independent.AGAINST the election of a non-independent NED member of nomination committee since the committee is less than 50% independent.
SGS SA	24-Mar-20	Annual	4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	For	Do Not Vote	
SGS SA	24-Mar-20	Annual	4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.1	Approve Issue Type and Par Value	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.10	Approve Resolution Validity Period	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.2	Approve Issue Manner	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.3	Approve Basis of Pricing and Issue Price	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.4	Approve Issue Amount	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.5	Approve Target Subscribers and Subscription Method	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.6	Approve Lock-up Period	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.7	Approve Listing Exchange	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.8	Approve Amount and Use of Proceeds	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	3	Approve Private Placement of Shares	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	4	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	7	Approve Commitment from Directors, Senior Management, Controlling Shareholder, Actual Controller Regarding Counter-dilution Measures in Connection to the Private Placement	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	8	Approve Shareholder Return Plan	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	9	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	10	Approve Verification Report on the Usage of Previously Raised Funds	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	11	Approve Establishment of Special Account for Raised Funds	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	12	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Private Placement of Shares	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	13	Approve External Loan	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	14	Approve Provision of Guarantee	For	For	
EVE Energy Co., Ltd.	24-Mar-20	Special	15	Approve Amendments to Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Swiss Prime Site AG	24-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	2	Approve Remuneration Report	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.2	Elect Ton Buechner as Board Chairman	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.2	Elect Ton Buechner as Board Chairman	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.4	Designate Paul Wiesli as Independent Proxy	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.4	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.5	Ratify KPMG AG as Auditors	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.5	Ratify KPMG AG as Auditors	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	7	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Swiss Prime Site AG	24-Mar-20	Annual	7	Transact Other Business (Voting)	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.1	Reelect Christopher Chambers as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.1	Reelect Christopher Chambers as Director	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.2	Reelect Barbara Frei-Spreiter as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.2	Reelect Barbara Frei-Spreiter as Director	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.3	Reelect Rudolf Huber as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Swiss Prime Site AG	24-Mar-20	Annual	6.1.3	Reelect Rudolf Huber as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Swiss Prime Site AG	24-Mar-20	Annual	6.1.5	Reelect Mario Seris as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.5	Reelect Mario Seris as Director	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.6	Reelect Thomas Studhalter as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.6	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.7	Elect Ton Buechner as Director	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.1.7	Elect Ton Buechner as Director	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	Do Not Vote	
Swiss Prime Site AG	24-Mar-20	Annual	6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	4	Approve Final Dividends of AED 0.80 per Share for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	5	Approve Discharge of Directors for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	6	Approve Discharge of Auditors for FY 2019	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	8	Approve Remuneration of Directors for FY 2019	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	9	Approve Dividend Policy	For	For	
Emirates Telecommunications Group Co. PJSC	24-Mar-20	Annual	10	Approve Charitable Donations Up to 1 Percent of Average Net Profits for FY 2018 and FY 2019	For	For	
Phoenix Holdings Ltd.	24-Mar-20	Special	1	Issue Updated Indemnification Agreements to Directors/Officers Including CEO	For	For	
Phoenix Holdings Ltd.	24-Mar-20	Special	2	Issue Updated Exemption Agreements to Directors/Officers Including CEO	For	For	
Phoenix Holdings Ltd.	24-Mar-20	Special	3	Approve Expense reimbursement to Directors Who Lives Outside of Israel	For	For	
Phoenix Holdings Ltd.	24-Mar-20	Special	4	Approve Compensation Policy for the Directors and Officers of the Company	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decision.
Phoenix Holdings Ltd.	24-Mar-20	Special	5	Amend Articles Re: Exemption, Indemnification to Directors/Officers	For	For	
Phoenix Holdings Ltd.	24-Mar-20	Special	6	Elect Rachel Levine as External Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Phoenix Holdings Ltd.	24-Mar-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Phoenix Holdings Ltd.	24-Mar-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Holdings Ltd.	24-Mar-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Holdings Ltd.	24-Mar-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Notre Dame Intermedica Participacoes SA	25-Mar-20	Special	1	Amend Stock Option Plan Approved at the March 28, 2019, EGM	For	Against	AGAINST any items that negatively impact shareholder rights.
Notre Dame Intermedica Participacoes SA	25-Mar-20	Special	2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	2	Approve Meeting Agenda	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	4	Present Board of Directors and Chairman's Report	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	5	Present Individual and Consolidated Financial Statements	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	6	Present Auditor's Report	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	7	Approve Financial Statements and Statutory Reports	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	8	Approve Allocation of Income	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	9	Present Report on Internal Control System and on Activities of Audit Committee	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	10	Present Corporate Governance Report	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	11	Present Financial Consumer Representative's Report	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	12	Elect Directors and Approve Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	13	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	14	Elect Financial Consumer Representative and Fix Their Remuneration	For	For	
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	15	Amend Articles	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Corporacion Financiera Colombiana SA	25-Mar-20	Annual	16	Approve Donations	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	3.1	Elect Lee Geon-joon as Inside Director	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	3.2	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	3.3	Elect Kim Nan-doh as Outside Director	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	4	Elect Kim Nan-doh as a Member of Audit Committee	For	For	
BGF Retail Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
China Huarong Asset Management Co., Ltd.	25-Mar-20	Special	1	Elect Zhao Jiangping as Director	For	For	
China Huarong Asset Management Co., Ltd.	25-Mar-20	Special	2	Elect Hu Jianzhong as Supervisor	For	For	
China Huarong Asset Management Co., Ltd.	25-Mar-20	Special	3	Approve Remuneration Package for the Year of 2017 and Settlement Plan for Tenure Incentive Income for 2015-2017 for Directors	For	For	
China Huarong Asset Management Co., Ltd.	25-Mar-20	Special	4	Approve Remuneration Package for the Year of 2017 and Settlement Plan for Tenure Incentive Income for 2015-2017 for Supervisors	For	For	
China Huarong Asset Management Co., Ltd.	25-Mar-20	Special	5	Elect Zheng Jiangping as Director	For	For	
China Petroleum & Chemical Corp.	25-Mar-20	Special	1	Elect Zhang Yuzhuo as Director	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	2.1	Elect Moon Rin-gon as Outside Director	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	2.2	Elect Yang Myeong-seok as Outside Director	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	2.3	Elect Jang Se-jin as Outside Director	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	3.1	Elect Moon Rin-gon as a Member of Audit Committee	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	3.2	Elect Yang Myeong-seok as a Member of Audit Committee	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	3.3	Elect Jang Se-jin as a Member of Audit Committee	For	For	
Daewoo Engineering & Construction Co. Ltd.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Solus Co. Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Solus Co. Ltd.	25-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
E-Mart, Inc.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
E-Mart, Inc.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
E-Mart, Inc.	25-Mar-20	Annual	3.1	Elect Kang Hui-seok as Inside Director	For	For	
E-Mart, Inc.	25-Mar-20	Annual	3.2	Elect Kweon Hyeuk-goo as Inside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
E-Mart, Inc.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanon Systems	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hanon Systems	25-Mar-20	Annual	2	Approve Stock Option Grants	For	For	
Hanon Systems	25-Mar-20	Annual	3	Elect Four Outside Directors and One NI-NED (Bundled)	For	For	
Hanon Systems	25-Mar-20	Annual	4	Elect Two Members of Audit Committee (Bundled)	For	For	
Hanon Systems	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hanon Systems	25-Mar-20	Annual	6	Amend Articles of Incorporation	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	3.1	Elect Shin Hyeon-woo as Inside Director	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	3.2	Elect Kim Sang-hui as Outside Director	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	3.3	Elect Choi Gang-su as Outside Director	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	4.1	Elect Kim Sang-hui as a Member of Audit Committee	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	4.2	Elect Choi Gang-su as a Member of Audit Committee	For	For	
Hanwha Aerospace Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HDC Holdings Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HDC Holdings Co., Ltd.	25-Mar-20	Annual	2	Elect Lee Bang-ju as Outside Director	For	For	
HDC Holdings Co., Ltd.	25-Mar-20	Annual	3	Elect Lee Bang-ju as a Member of Audit Committee	For	For	
HDC Holdings Co., Ltd.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Kakao Corp.	25-Mar-20	Annual	2.1	Amend Articles of Incorporation (Business Objective)	For	For	
Kakao Corp.	25-Mar-20	Annual	2.2	Amend Articles of Incorporation (Stock Option)	For	For	
Kakao Corp.	25-Mar-20	Annual	2.3	Amend Articles of Incorporation (Duties of Directors)	For	For	
Kakao Corp.	25-Mar-20	Annual	2.4	Amend Articles of Incorporation (Audit Committee)	For	For	
Kakao Corp.	25-Mar-20	Annual	2.5	Amend Articles of Incorporation (Board Meeting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Kakao Corp.	25-Mar-20	Annual	3.1	Elect Kim Beom-su as Inside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.2	Elect Yeo Min-su as Inside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.3	Elect Cho Su-yong as Inside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.4	Elect Cho Gyu-jin as Outside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.5	Elect Yoon Seok as Outside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.6	Elect Choi Se-jeong as Outside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	3.7	Elect Park Sae-rom as Outside Director	For	For	
Kakao Corp.	25-Mar-20	Annual	4.1	Elect Cho Gyu-jin as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kakao Corp.	25-Mar-20	Annual	4.2	Elect Yoon Seok as a Member of Audit Committee	For	For	
Kakao Corp.	25-Mar-20	Annual	4.3	Elect Choi Se-jeong as a Member of Audit Committee	For	For	
Kakao Corp.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	25-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	3	Elect One Inside Director, Five Outside Directors and One NI-NED (Bundled)	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	4	Elect Two Members of Audit Committee (Bundled)	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Chemical Corp.	25-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
NCsoft Corp.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
NCsoft Corp.	25-Mar-20	Annual	2.1	Elect Jo Gook-hyeon as Outside Director	For	For	
NCsoft Corp.	25-Mar-20	Annual	2.2	Elect Choi Young-ju as Outside Director	For	For	
NCsoft Corp.	25-Mar-20	Annual	3	Elect Jo Gook-hyeon as a Member of Audit Committee	For	For	
NCsoft Corp.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	2.1	Elect Jeong Young-chaе as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	2.2	Elect Hong Seok-dong as Outside Director	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	2.3	Elect Jeong Tae-seok as Outside Director	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	2.4	Elect Lee Jeong-dae as Non-Independent Non-Executive Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	2.5	Elect Kim Hyeong-shin as Non-Independent Non-Executive Director	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	3	Elect Jeong Young-chaе as CEO	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	4	Elect Lim Byeong-soon as Inside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
OCI Co., Ltd.	25-Mar-20	Annual	1.1	Approve Financial Statements and Allocation of Income	For	For	
OCI Co., Ltd.	25-Mar-20	Annual	1.2	Approve Consolidated Financial Statements and Allocation of Income	For	For	
OCI Co., Ltd.	25-Mar-20	Annual	2	Elect Yoo Gi-pung as Outside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
OCI Co., Ltd.	25-Mar-20	Annual	3	Elect Yoo Gi-pung as a Member of Audit Committee	For	For	
OCI Co., Ltd.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	2.1	Elect Cha Jeong-ho as Inside Director	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	2.2	Elect Kweon Hyeuk-goo as Inside Director	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	2.3	Elect Kim Jeong-sik as Inside Director	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	2.4	Elect Choi Jin-seok as Outside Director	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	3	Elect Choi Jin-seok as a Member of Audit Committee	For	For	
Shinsegae Co., Ltd.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	4	Elect Two Members of Audit Committee (Bundled)	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.1.1	Elect Choi Hyeon-man as Inside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.1.2	Elect Cho Woong-gi as Inside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.1.3	Elect Kim Sang-tae as Inside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.2.1	Elect Cho Seong-il as Outside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.2.2	Elect Cho Yoon-je as Outside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.2.3	Elect Lee Jem-ma as Outside Director	For	For	
MIRAE ASSET DAEWOO CO., LTD.	25-Mar-20	Annual	2.2.4	Elect Kim Seong-gon as Outside Director	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	2	Declassify the Board of Directors	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	4	Ratify KPMG LLP as Auditors	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	1a	Elect Director Donald F. Collieran	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	1b	Elect Director Thomas M. Gartland	For	For	
ABM Industries Incorporated	25-Mar-20	Annual	1c	Elect Director Winifred (Wendy) M. Webb	For	For	
BGF Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
BGF Co., Ltd.	25-Mar-20	Annual	2.1	Elect Ryu Cheol-han as Inside Director	For	For	
BGF Co., Ltd.	25-Mar-20	Annual	2.2	Elect Han Sang-dae as Outside Director	For	For	
BGF Co., Ltd.	25-Mar-20	Annual	2.3	Elect Seong Young-hun as Outside Director	For	For	
BGF Co., Ltd.	25-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BGF Co., Ltd.	25-Mar-20	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	3.1	Elect Park Du-seon as Inside Director	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	3.2	Elect Choi Jae-ho as Outside Director	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	4	Elect Choi Jae-ho as a Member of Audit Committee	For	For	
DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Fuel Cell Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Fuel Cell Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Doosan Fuel Cell Co., Ltd.	25-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	3.1	Elect Jeong Ji-seon as Inside Director	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	3.2	Elect Kim Hyeong-jong as Inside Director	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	3.3	Elect Jang Ho-jin as Inside Director	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	3.4	Elect Noh Min-gi as Outside Director	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	3.5	Elect Ko Bong-chan as Outside Director	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	4	Elect Ko Bong-chan as a Member of Audit Committee	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Department Store Co., Ltd.	25-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Hyundai Development Co.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Development Co.	25-Mar-20	Annual	2.1	Elect Lee Hyeong-jae as Inside Director	For	For	
Hyundai Development Co.	25-Mar-20	Annual	2.2	Elect Kwon In-so as Outside Director	For	For	
Hyundai Development Co.	25-Mar-20	Annual	2.3	Elect Choi Gyu-yeon as Outside Director	For	For	
Hyundai Development Co.	25-Mar-20	Annual	3	Elect Choi Gyu-yeon as a Member of Audit Committee	For	For	
Hyundai Development Co.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	2	Approve Spin-Off Agreement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	3.1	Elect Ga Sam-hyeon as Inside Director	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	3.2	Elect Shin Jae-yong as Outside Director	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	4	Elect Shin Jae-yong as a Member of Audit Committee	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	2.1	Elect Seo Myeong-jin as Inside Director	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	2.2	Elect Park Jong-seong as Inside Director	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	2.3	Elect Park Ui-man as Outside Director	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	2.4	Elect Lee Eun-taek as Outside Director	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	3	Elect Park Ui-man as a Member of Audit Committee	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Steel Co.	25-Mar-20	Annual	5	Approve Spin-Off Agreement	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	1	Amend Articles of Incorporation	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	2	Approve Financial Statements and Allocation of Income	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	3.1	Elect Shin Moon-sang as Inside Director	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	3.2	Elect Nam Ik-hyeon as Outside Director	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	3.3	Elect Cho Seong-guk as Outside Director	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	4.1	Elect Nam Ik-hyeon as a Member of Audit Committee	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	4.2	Elect Cho Seong-guk as a Member of Audit Committee	For	For	
Hyundai WIA Corp.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Industrial Bank of Korea	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Industrial Bank of Korea	25-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Industrial Bank of Korea	25-Mar-20	Annual	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	AGAINST any item that negatively impact shareholder rights
INPEX Corp.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
INPEX Corp.	25-Mar-20	Annual	2.10	Elect Director Iio, Norinao	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.1	Elect Director Kitamura, Toshiaki	For	For	
INPEX Corp.	25-Mar-20	Annual	2.11	Elect Director Nishimura, Atsuko	For	For	
INPEX Corp.	25-Mar-20	Annual	2.12	Elect Director Kimura, Yasushi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.13	Elect Director Ogino, Kiyoshi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.14	Elect Director Nishikawa, Tomo	For	For	
INPEX Corp.	25-Mar-20	Annual	2.2	Elect Director Ueda, Takayuki	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
INPEX Corp.	25-Mar-20	Annual	2.3	Elect Director Ito, Seiya	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.4	Elect Director Ikeda, Takahiko	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.5	Elect Director Yajima, Shigeharu	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.6	Elect Director Kittaka, Kimihisa	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.7	Elect Director Sase, Nobuharu	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.8	Elect Director Yamada, Daisuke	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	2.9	Elect Director Yanai, Jun	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
INPEX Corp.	25-Mar-20	Annual	3	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Kao Corp.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Kao Corp.	25-Mar-20	Annual	2	Amend Articles to Amend Provisions on Director Titles	For	For	
Kao Corp.	25-Mar-20	Annual	3.1	Elect Director Sawada, Michitaka	For	For	
Kao Corp.	25-Mar-20	Annual	3.2	Elect Director Takeuchi, Toshiaki	For	For	
Kao Corp.	25-Mar-20	Annual	3.3	Elect Director Hasebe, Yoshihiro	For	For	
Kao Corp.	25-Mar-20	Annual	3.4	Elect Director Matsuda, Tomoharu	For	For	
Kao Corp.	25-Mar-20	Annual	3.5	Elect Director Kadonaga, Sonosuke	For	For	
Kao Corp.	25-Mar-20	Annual	3.6	Elect Director Shinobe, Osamu	For	For	
Kao Corp.	25-Mar-20	Annual	3.7	Elect Director Mukai, Chiaki	For	For	
Kao Corp.	25-Mar-20	Annual	3.8	Elect Director Hayashi, Nobuhide	For	For	
Kao Corp.	25-Mar-20	Annual	4	Appoint Statutory Auditor Nakazawa, Takahiro	For	For	
LS Corp.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LS Corp.	25-Mar-20	Annual	2.1	Elect Koo Ja-yeol as Inside Director	For	For	
LS Corp.	25-Mar-20	Annual	2.2	Elect Lee Gwang-woo as Inside Director	For	For	
LS Corp.	25-Mar-20	Annual	2.3	Elect Kwon Jae-jin as Outside Director	For	For	
LS Corp.	25-Mar-20	Annual	2.4	Elect Kim Young-mok as Outside Director	For	For	
LS Corp.	25-Mar-20	Annual	2.5	Elect Ye Jong-seok as Outside Director	For	For	
LS Corp.	25-Mar-20	Annual	2.6	Elect Lee Dae-su as Outside Director	For	For	
LS Corp.	25-Mar-20	Annual	3.1	Elect Kwon Jae-jin as a Member of Audit Committee	For	For	
LS Corp.	25-Mar-20	Annual	3.2	Elect Ye Jong-seok as a Member of Audit Committee	For	For	
LS Corp.	25-Mar-20	Annual	3.3	Elect Lee Dae-su as a Member of Audit Committee	For	For	
LS Corp.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
McCarthy & Stone Plc	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	2	Approve Remuneration Report	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	4	Approve Final Dividend	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	5	Re-elect Paul Lester as Director	For	Abstain	ABSTAIN on re-election Chairman of the Nomination Committee where the Board was not at least half independent. There was insufficient independent representation on the Board, however, the imbalance was not severe.
McCarthy & Stone Plc	25-Mar-20	Annual	6	Re-elect Rowan Baker as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	7	Re-elect John Tonkiss as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	8	Re-elect Geeta Nanda as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	9	Re-elect Frank Nelson as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	10	Re-elect John Carter as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	11	Re-elect Mike Lloyd as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	12	Re-elect Nigel Turner as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	13	Elect Gill Barr as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	14	Re-elect Arun Nagwaney as Director	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	15	Reappoint Ernst & Young LLP as Auditors	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	16	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	18	Authorise Issue of Equity	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	
McCarthy & Stone Plc	25-Mar-20	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Notre Dame Intermedica Participacoes SA	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Notre Dame Intermedica Participacoes SA	25-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	For	
Notre Dame Intermedica Participacoes SA	25-Mar-20	Annual	3	Approve Remuneration of Company's Management	For	For	
Notre Dame Intermedica Participacoes SA	25-Mar-20	Annual	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
PetroChina Company Limited	25-Mar-20	Special	1.1	Elect Dai Houliang as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
PetroChina Company Limited	25-Mar-20	Special	1.2	Elect Lv Bo as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
PetroChina Company Limited	25-Mar-20	Special	1.3	Elect Li Fanrong as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shiseido Co., Ltd.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.1	Elect Director Uotani, Masahiko	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.2	Elect Director Shimatani, Yoichi	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.3	Elect Director Suzuki, Yukari	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.4	Elect Director Tadakawa, Norio	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.5	Elect Director Fujimori, Yoshiaki	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.6	Elect Director Ishikura, Yoko	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.7	Elect Director Iwahara, Shinsaku	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	2.8	Elect Director Oishi, Kanoko	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	3	Appoint Statutory Auditor Nonomiya, Ritsuko	For	For	
Shiseido Co., Ltd.	25-Mar-20	Annual	4	Approve Performance Share Plan	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	3.1	Elect Jang Dong-hyun as Inside Director	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	3.2	Elect Park Sung-ha as Inside Director	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	3.3	Elect Jang Yong-suk as Outside Director	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	4	Elect Jang Yong-suk as a Member of Audit Committee	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	5	Approve Stock Option Grants	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Holdings Co., Ltd.	25-Mar-20	Annual	7	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
SK Networks Co., Ltd.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	3.1	Elect Park Sang-gyu as Inside Director	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	3.2	Elect Lee Cheon-se as Outside Director	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	4	Elect Lee Cheon-se as Outside Director to Serve as Audit Committee Member	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Networks Co., Ltd.	25-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Svenska Handelsbanken AB	25-Mar-20	Annual	2	Elect Chairman of Meeting	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	4	Approve Agenda of Meeting	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	8	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	10	Approve Discharge of Board and President	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Svenska Handelsbanken AB	25-Mar-20	Annual	11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	12	Authorize Share Repurchase Program	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	14	Determine Number of Directors (9)	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	15	Determine Number of Auditors (2)	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	18	Reelect Par Boman as Board Chairman	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	22	Eliminate Differentiated Voting Rights	None	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	None	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	None	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	None	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17a	Reelect Jon-Fredrik Baksaa as Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17b	Reelect Hans Biorck as Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17c	Reelect Par Boman as Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17d	Reelect Kerstin Hessius as Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17e	Reelect Lise Kaae as Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17f	Reelect Fredrik Lundberg as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Svenska Handelsbanken AB	25-Mar-20	Annual	17g	Elect Ulf Riese as New Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17h	Elect Arja Taaveniku as New Director	For	Do Not Vote	
Svenska Handelsbanken AB	25-Mar-20	Annual	17i	Reelect Carina Akerstrom as Director	For	Do Not Vote	
Tokyo Tatemono Co., Ltd.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Tokyo Tatemono Co., Ltd.	25-Mar-20	Annual	2.1	Appoint Statutory Auditor Yoshino, Takashi	For	For	
Tokyo Tatemono Co., Ltd.	25-Mar-20	Annual	2.2	Appoint Statutory Auditor Hieda, Sayaka	For	For	
Tokyo Tatemono Co., Ltd.	25-Mar-20	Annual	3	Appoint Alternate Statutory Auditor Uehara, Masahiro	For	For	
Unicharm Corp.	25-Mar-20	Annual	1.1	Elect Director Takahara, Takahisa	For	For	
Unicharm Corp.	25-Mar-20	Annual	1.2	Elect Director Ishikawa, Eiji	For	For	
Unicharm Corp.	25-Mar-20	Annual	1.3	Elect Director Mori, Shinji	For	For	
Unicharm Corp.	25-Mar-20	Annual	2	Approve Restricted Stock Plan	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	3.1	Elect Cheom Moon-ak as Outside Director	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	3.2	Elect Kim Hong-tae as Non-Independent Non-Executive Director	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	3.3	Elect Lee Won-deok as Inside Director	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	3.4	Elect Son Tae-seung as Inside Director	For	For	
Woori Financial Group, Inc.	25-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.10	Elect Director Tashiro, Yuko	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.1	Elect Director Yanagi, Hiroyuki	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.11	Elect Director Ohashi, Tetsuji	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.2	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.3	Elect Director Watanabe, Katsuaki	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.4	Elect Director Kato, Toshizumi	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.5	Elect Director Yamaji, Katsuhito	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.6	Elect Director Shimamoto, Makoto	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.7	Elect Director Okawa, Tatsumi	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.8	Elect Director Nakata, Takuya	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	2.9	Elect Director Kamigama, Takehiro	For	For	
Yamaha Motor Co., Ltd.	25-Mar-20	Annual	3	Appoint Alternate Statutory Auditor Kawai, Eriko	For	For	
Givaudan SA	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Givaudan SA	25-Mar-20	Annual	2	Approve Remuneration Report	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Givaudan SA	25-Mar-20	Annual	3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Givaudan SA	25-Mar-20	Annual	3	Approve Allocation of Income and Dividends of CHF 62 per Share	For	For	
Givaudan SA	25-Mar-20	Annual	4	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	4	Approve Discharge of Board and Senior Management	For	For	
Givaudan SA	25-Mar-20	Annual	5.3	Reelect Calvin Grieder as Board Chairman	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.3	Reelect Calvin Grieder as Board Chairman	For	For	
Givaudan SA	25-Mar-20	Annual	5.5	Designate Manuel Isler as Independent Proxy	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.5	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	25-Mar-20	Annual	5.6	Ratify Deloitte AG as Auditors	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.6	Ratify Deloitte AG as Auditors	For	For	
Givaudan SA	25-Mar-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Givaudan SA	25-Mar-20	Annual	7	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Givaudan SA	25-Mar-20	Annual	7	Transact Other Business (Voting)	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.1	Reelect Victor Balli as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.1	Reelect Victor Balli as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.2	Reelect Werner Bauer as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.2	Reelect Werner Bauer as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.3	Reelect Lilian Biner as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.3	Reelect Lilian Biner as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.4	Reelect Michael Carlos as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.4	Reelect Michael Carlos as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.5	Reelect Ingrid Deltenre as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.5	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.6	Reelect Calvin Grieder as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.6	Reelect Calvin Grieder as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.1.7	Reelect Thomas Rufer as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.1.7	Reelect Thomas Rufer as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.2.1	Elect Olivier Filliol as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.2.1	Elect Olivier Filliol as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.2.2	Elect Sophie Gasperment as Director	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.2.2	Elect Sophie Gasperment as Director	For	For	
Givaudan SA	25-Mar-20	Annual	5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Givaudan SA	25-Mar-20	Annual	5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	
Givaudan SA	25-Mar-20	Annual	5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	25-Mar-20	Annual	5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	25-Mar-20	Annual	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
Givaudan SA	25-Mar-20	Annual	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	Do Not Vote	
Givaudan SA	25-Mar-20	Annual	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	2	Approve Remuneration Report	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	4	Approve Final Dividend	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	5	Re-elect Christopher Samuel as Director	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	6	Re-elect Loudon Greenlees as Director	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	7	Re-elect Jean Matterson as Director	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	8	Re-elect Louise Nash as Director	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	11	Authorise Issue of Equity	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
BlackRock Throgmorton Trust Plc	25-Mar-20	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	1.1	Elect Director Owen Mahoney	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	1.2	Elect Director Uemura, Shiro	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	1.3	Elect Director Patrick Soderlund	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	2.1	Elect Director and Audit Committee Member Hongwoo Lee	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	2.2	Elect Director and Audit Committee Member Honda, Satoshi	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	2.3	Elect Director and Audit Committee Member Kuniya, Shiro	For	For	
NEXON Co., Ltd.	25-Mar-20	Annual	3	Approve Stock Option Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Asahi Group Holdings Ltd.	25-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 48	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.1	Elect Director Izumiya, Naoki	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.2	Elect Director Koji, Akiyoshi	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.3	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.4	Elect Director Hemmi, Yutaka	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.5	Elect Director Taemin Park	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.6	Elect Director Tanimura, Keizo	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.7	Elect Director Kosaka, Tatsuro	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.8	Elect Director Shingai, Yasushi	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	2.9	Elect Director Christina L. Ahmadjian	For	For	
Asahi Group Holdings Ltd.	25-Mar-20	Annual	3	Appoint Statutory Auditor Nishinaka, Naoko	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	1	Approve Board Report on Company Operations and Financial Position for FY 2019	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	3	Approve Shariah Supervisory Board Report	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	5	Elect Supervisory Board Members (Bundled)	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	6	Approve Dividends Representing 2.5 Percent of Share Capital	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	7	Approve Remuneration of Directors	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	8	Approve Discharge of Directors for FY 2019	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	9	Approve Discharge of Auditors for FY 2019	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Dubai Financial Market PJSC	25-Mar-20	Annual	11	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Dubai Financial Market PJSC	25-Mar-20	Annual	12	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Dubai Financial Market PJSC	25-Mar-20	Annual	13	Amend Articles of Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
Beazley Plc	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Beazley Plc	25-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Beazley Plc	25-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
Beazley Plc	25-Mar-20	Annual	4	Approve Second Interim Dividend	For	For	
Beazley Plc	25-Mar-20	Annual	5	Re-elect Adrian Cox as Director	For	For	
Beazley Plc	25-Mar-20	Annual	6	Re-elect Andrew Horton as Director	For	For	
Beazley Plc	25-Mar-20	Annual	7	Re-elect Christine LaSala as Director	For	For	
Beazley Plc	25-Mar-20	Annual	8	Re-elect Sir Andrew Likierman as Director	For	For	
Beazley Plc	25-Mar-20	Annual	9	Re-elect David Roberts as Director	For	For	
Beazley Plc	25-Mar-20	Annual	10	Re-elect John Sauerland as Director	For	For	
Beazley Plc	25-Mar-20	Annual	11	Re-elect Robert Stuchbery as Director	For	For	
Beazley Plc	25-Mar-20	Annual	12	Re-elect Catherine Woods as Director	For	For	
Beazley Plc	25-Mar-20	Annual	13	Elect Nicola Hodson as Director	For	For	
Beazley Plc	25-Mar-20	Annual	14	Elect Sally Lake as Director	For	For	
Beazley Plc	25-Mar-20	Annual	15	Elect John Reizenstein as Director	For	For	
Beazley Plc	25-Mar-20	Annual	16	Reappoint EY as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Beazley Plc	25-Mar-20	Annual	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Beazley Plc	25-Mar-20	Annual	18	Authorise Issue of Equity	For	For	
Beazley Plc	25-Mar-20	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Beazley Plc	25-Mar-20	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Beazley Plc	25-Mar-20	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NanJi E-Commerce Co., Ltd.	25-Mar-20	Special	1	Approve Investment for the Establishment of Company and Related Party Transactions	For	For	
Arcelik AS	25-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	8	Approve Remuneration Policy and Director Remuneration for 2019	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	9	Approve Director Remuneration	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	10	Ratify External Auditors	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	11	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
Arcelik AS	25-Mar-20	Annual	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Global Net Lease, Inc.	25-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Global Net Lease, Inc.	25-Mar-20	Annual	1a	Elect Director James L. Nelson	For	For	
Global Net Lease, Inc.	25-Mar-20	Annual	1b	Elect Director Edward M. Weil, Jr.	For	For	
Micro Focus International Plc	25-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Micro Focus International Plc	25-Mar-20	Annual	2	Approve Final Dividend	For	For	
Micro Focus International Plc	25-Mar-20	Annual	3	Approve Remuneration Report	For	For	
Micro Focus International Plc	25-Mar-20	Annual	4	Approve Remuneration Policy	For	For	
Micro Focus International Plc	25-Mar-20	Annual	5	Elect Greg Lock as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	6	Re-elect Stephen Murdoch as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	7	Re-elect Brian McArthur-Muscroft as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	8	Re-elect Karen Slatford as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	9	Re-elect Richard Atkins as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	10	Re-elect Amanda Brown as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	11	Re-elect Lawton Fitt as Director	For	For	
Micro Focus International Plc	25-Mar-20	Annual	12	Reappoint KPMG LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Micro Focus International Plc	25-Mar-20	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Micro Focus International Plc	25-Mar-20	Annual	14	Authorise Issue of Equity	For	For	
Micro Focus International Plc	25-Mar-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Micro Focus International Plc	25-Mar-20	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Micro Focus International Plc	25-Mar-20	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Micro Focus International Plc	25-Mar-20	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Mizrahi Tefahot Bank Ltd.	25-Mar-20	Special	1	Approve Liability Insurance Policy to Directors/Officers Including Bank's Primary Internal Auditor	For	For	
Mizrahi Tefahot Bank Ltd.	25-Mar-20	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	25-Mar-20	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	25-Mar-20	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	25-Mar-20	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Atrium Ljungberg AB	25-Mar-20	Annual	1	Elect Chairman of Meeting	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	2	Approve Agenda of Meeting	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	5	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	8	Approve Discharge of Board and President	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	10	Determine Number of Members (6) and Deputy Members of Board	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Atrium Ljungberg AB	25-Mar-20	Annual	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.5 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	12	Reelect Johan Ljungberg (Chairman), Simon de Chateau, Conny Fogelstrom, Erik Langby and Sara Laurell as Directors; Elect Gunilla Berg as New Director	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	14	Approve Issuance of 13.3 Million Class B Shares without Preemptive Rights	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Atrium Ljungberg AB	25-Mar-20	Annual	16	Amend Articles of Association Re: Participation in the General Meeting	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	2	Approve Non-Financial Information Statement	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	2	Approve Non-Financial Information Statement	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	3	Approve Allocation of Income and Dividends	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	3	Approve Allocation of Income and Dividends	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	4	Elect Mireya Gine Torrens as Director	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	4	Elect Mireya Gine Torrens as Director	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	5	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco de Sabadell SA	25-Mar-20	Annual	7	Advisory Vote on Remuneration Report	For	Do Not Vote	
Banco de Sabadell SA	25-Mar-20	Annual	7	Advisory Vote on Remuneration Report	For	For	
The Company for Cooperative Insurance	25-Mar-20	Special	1.1	Elect Abdullah Al Fayiz as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.10	Elect Mohammed Al Dar as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.11	Elect Abdulrahman Al Daheem as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.12	Elect Salih Al Sabeel as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.13	Elect Khalid Al Suleiman as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.14	Elect Hamoud Al Tuweijiri as Director	None	Abstain	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Company for Cooperative Insurance	25-Mar-20	Special	1.15	Elect Khalid Al Ghuneim as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.16	Elect Abdulaziz Al Zeid as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.17	Elect Ihab Al Dabbagh as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.2	Elect Waleed Al Issa as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.3	Elect Jassir Al Jassir as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.4	Elect Abdulaziz Al Khamis as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.5	Elect Ghassan Al Maliki as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.6	Elect Abdulaziz bin Dayil as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.7	Elect Abdulaziz Al Nuweisir as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.8	Elect Raed Al Tameemi as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	1.9	Elect Abdulrahman Al Oudan as Director	None	Abstain	
The Company for Cooperative Insurance	25-Mar-20	Special	2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Samba Financial Group	25-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	4	Approve Dividends of SAR 0.70 Per Share for Second Half of FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	5	Approve Remuneration of Directors SAR 4,685,000 for FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	6	Approve Discharge of Directors for FY 2019	For	For	
Samba Financial Group	25-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for Q1 FY 2020	For	For	
Samba Financial Group	25-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For	
Samba Financial Group	25-Mar-20	Annual	9	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	
Samba Financial Group	25-Mar-20	Annual	10	Amend Nomination and Remuneration Committee Charter	For	For	
Samba Financial Group	25-Mar-20	Annual	11	Allow Khalid Al Suweilim to Be Involved with Other Companies	For	For	
Samba Financial Group	25-Mar-20	Annual	12	Allow Ibraheem Al Mufraj to Be Involved with Other Companies	For	For	
Samba Financial Group	25-Mar-20	Annual	13	Allow Abdullah Al Ruweis to Be Involved with Other Companies	For	For	
Samba Financial Group	25-Mar-20	Annual	14	Approve Related Party Transactions Re: General Organization for Social Insurance	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Samba Financial Group	25-Mar-20	Annual	16	Approve Related Party Transactions Re: National Medical Care Company	For	For	
Samba Financial Group	25-Mar-20	Annual	17	Approve Related Party Transactions Re: Saudi Arabian Airlines	For	For	
Samba Financial Group	25-Mar-20	Annual	18	Approve Related Party Transactions Re: General Civil Aviation Authority	For	For	
Samba Financial Group	25-Mar-20	Annual	20	Approve Related Party Transactions Re: Damam Airports Company	For	For	
Samba Financial Group	25-Mar-20	Annual	21	Approve Related Party Transactions Re: Mobily	For	For	
Riyad Bank	25-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Riyad Bank	25-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Riyad Bank	25-Mar-20	Annual	3	Approve Discharge of Directors for FY 2019	For	For	
Riyad Bank	25-Mar-20	Annual	4	Approve Remuneration of Directors of SAR 5,480 Million for FY 2019	For	For	
Riyad Bank	25-Mar-20	Annual	5	Approve Dividends of SAR 0.55 per Share for Second Half of FY 2019 so Total Dividends of SAR 1.07 per Share for FY 2019	For	For	
Riyad Bank	25-Mar-20	Annual	6	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	For	For	
Riyad Bank	25-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Riyad Bank	25-Mar-20	Annual	8	Approve Audit Committee Charter	For	For	
Riyad Bank	25-Mar-20	Annual	9	Approve Nomination and Remuneration Committee Charter	For	For	
Riyad Bank	25-Mar-20	Annual	10	Approve Related Party Transactions	For	Against	AGAINST if the level of disclosure does not allow to make an informed decisions.
Riyad Bank	25-Mar-20	Annual	11	Approve Related Party Transactions Re: General Organization for Social Insurance	For	For	
Riyad Bank	25-Mar-20	Annual	12	Approve Related Party Transactions Re: Saudi Telecom Company	For	For	
Riyad Bank	25-Mar-20	Annual	13	Approve Related Party Transactions Re: Saudi Mobily Company	For	For	
Riyad Bank	25-Mar-20	Annual	14	Approve Related Party Transactions Re: Makarim Umm Al Qura Hotel	For	For	
Riyad Bank	25-Mar-20	Annual	15	Approve Related Party Transactions Re: Dur Hospitality Company	For	For	
LINE Corp.	26-Mar-20	Annual	1	Approve Stock Option Plan	For	For	
LG Electronics, Inc.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Electronics, Inc.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
LG Electronics, Inc.	26-Mar-20	Annual	3	Elect two Inside Directors and one Outside Director (Bundled)	For	For	
LG Electronics, Inc.	26-Mar-20	Annual	4	Elect Baek Yong-ho as a Member of Audit Committee	For	For	
LG Electronics, Inc.	26-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SillaJen, Inc.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SillaJen, Inc.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SillaJen, Inc.	26-Mar-20	Annual	3	Appoint Kim Dong-ho as Internal Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SillaJen, Inc.	26-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SillaJen, Inc.	26-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	26-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	26-Mar-20	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	AGAINST any item that negatively impact shareholder rights.
ABB Ltd.	26-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	26-Mar-20	Annual	2	Approve Remuneration Report (Non-Binding)	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	2	Approve Remuneration Report (Non-Binding)	For	For	
ABB Ltd.	26-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	3	Approve Discharge of Board and Senior Management	For	For	
ABB Ltd.	26-Mar-20	Annual	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	
ABB Ltd.	26-Mar-20	Annual	5	Amend Articles Re: Annual Report	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	5	Amend Articles Re: Annual Report	For	For	
ABB Ltd.	26-Mar-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For	For	
ABB Ltd.	26-Mar-20	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For	For	
ABB Ltd.	26-Mar-20	Annual	7.10	Reelect Jacob Wallenberg as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.1	Reelect Matti Alahuhta as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.10	Reelect Jacob Wallenberg as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.1	Reelect Matti Alahuhta as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.11	Reelect Peter Voser as Director and Board Chairman	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.11	Reelect Peter Voser as Director and Board Chairman	For	For	
ABB Ltd.	26-Mar-20	Annual	7.2	Reelect Gunnar Brock as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.2	Reelect Gunnar Brock as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
ABB Ltd.	26-Mar-20	Annual	7.3	Reelect David Constable as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.3	Reelect David Constable as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.4	Reelect Frederico Curado as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.4	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.5	Reelect Lars Foerberg as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.5	Reelect Lars Foerberg as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.7	Reelect Geraldine Matchett as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.7	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.8	Reelect David Meline as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.8	Reelect David Meline as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	7.9	Reelect Satish Pai as Director	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	7.9	Reelect Satish Pai as Director	For	For	
ABB Ltd.	26-Mar-20	Annual	8.1	Appoint David Constable as Member of the Compensation Committee	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	8.1	Appoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	26-Mar-20	Annual	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	26-Mar-20	Annual	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
ABB Ltd.	26-Mar-20	Annual	9	Designate Hans Zehnder as Independent Proxy	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	9	Designate Hans Zehnder as Independent Proxy	For	For	
ABB Ltd.	26-Mar-20	Annual	10	Ratify KPMG AG as Auditors	For	Do Not Vote	
ABB Ltd.	26-Mar-20	Annual	10	Ratify KPMG AG as Auditors	For	For	
ABB Ltd.	26-Mar-20	Annual	11	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
ABB Ltd.	26-Mar-20	Annual	11	Transact Other Business (Voting)	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	a	Approve Financial Statements and Statutory Reports	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	b	Approve Allocation of Income and Dividends of CLP 3.47 Per Share	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	c	Elect Directors	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	d	Approve Remuneration of Directors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Banco de Chile SA	26-Mar-20	Annual	e	Approve Remuneration and Budget of Directors and Audit Committee	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	f	Appoint Auditors	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	g	Designate Risk Assessment Companies	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	h	Present Directors and Audit Committee's Report	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	i	Receive Report Regarding Related-Party Transactions	For	Do Not Vote	
Banco de Chile SA	26-Mar-20	Annual	j	Other Business	For	Do Not Vote	
Canon Marketing Japan Inc.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.1	Elect Director Sakata, Masahiro	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.2	Elect Director Adachi, Masachika	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.3	Elect Director Hamada, Shiro	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.4	Elect Director Hirukawa, Hatsumi	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.5	Elect Director Dobashi, Akio	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	2.6	Elect Director Osawa, Yoshio	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	3.1	Appoint Statutory Auditor Tanise, Masatoshi	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	3.2	Appoint Statutory Auditor Hashimoto, Iwao	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Canon Marketing Japan Inc.	26-Mar-20	Annual	3.3	Appoint Statutory Auditor Matsumoto, Nobutoshi	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Canon Marketing Japan Inc.	26-Mar-20	Annual	4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For	
Canon Marketing Japan Inc.	26-Mar-20	Annual	5	Approve Annual Bonus	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	2	Amend Articles to Change Location of Head Office	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	3.1	Elect Director Calin Dragan	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	3.2	Elect Director Bjorn Ivar Ulgenes	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	3.3	Elect Director Yoshioka, Hiroshi	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	3.4	Elect Director Wada, Hiroko	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	3.5	Elect Director Yamura, Hirokazu	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	4	Elect Director and Audit Committee Member Enrique Rapetti	For	For	
Coca-Cola Bottlers Japan Holdings, Inc.	26-Mar-20	Annual	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	For	
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	2.1	Elect Kwon Hyeok-se as Outside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	2.2	Elect Lee Dam as Outside Director	For	For	
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	2.3	Elect Lee Seong-dong as Outside Director	For	For	
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	3	Elect Lee Dam as a Member of Audit Committee	For	For	
DGB Financial Group Co., Ltd.	26-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
DIC Corp.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
DIC Corp.	26-Mar-20	Annual	2.1	Elect Director Nakanishi, Yoshiyuki	For	For	
DIC Corp.	26-Mar-20	Annual	2.2	Elect Director Ino, Kaoru	For	For	
DIC Corp.	26-Mar-20	Annual	2.3	Elect Director Saito, Masayuki	For	For	
DIC Corp.	26-Mar-20	Annual	2.4	Elect Director Kawamura, Yoshihisa	For	For	
DIC Corp.	26-Mar-20	Annual	2.5	Elect Director Tamaki, Toshifumi	For	For	
DIC Corp.	26-Mar-20	Annual	2.6	Elect Director Tsukahara, Kazuo	For	For	
DIC Corp.	26-Mar-20	Annual	2.7	Elect Director Tamura, Yoshiaki	For	For	
DIC Corp.	26-Mar-20	Annual	2.8	Elect Director Shoji, Kuniko	For	For	
DIC Corp.	26-Mar-20	Annual	3	Appoint Statutory Auditor Ikushima, Akihiro	For	For	
Grupo Argos SA	26-Mar-20	Annual	2	Approve Meeting Agenda	For	For	
Grupo Argos SA	26-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Grupo Argos SA	26-Mar-20	Annual	4	Present Board of Directors and Chairman's Report	For	For	
Grupo Argos SA	26-Mar-20	Annual	5	Present Financial Statements	For	For	
Grupo Argos SA	26-Mar-20	Annual	6	Present Auditor's Report	For	For	
Grupo Argos SA	26-Mar-20	Annual	7	Approve Financial Statements and Management Reports	For	For	
Grupo Argos SA	26-Mar-20	Annual	8	Approve Allocation of Income and Dividends	For	For	
Grupo Argos SA	26-Mar-20	Annual	9	Authorize Share Repurchase Program and Reallocation of Reserves	For	For	
Grupo Argos SA	26-Mar-20	Annual	10	Elect Directors and Approve Their Remuneration	For	For	
Grupo Argos SA	26-Mar-20	Annual	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.1	Elect Director Sakamoto, Seishi	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.2	Elect Director Kobayashi, Yasuhiro	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.3	Elect Director Tomozoe, Masanao	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.4	Elect Director Yoshimatsu, Masuo	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.5	Elect Director Maruyama, Satoru	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.6	Elect Director Kurimoto, Katsuhiko	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.7	Elect Director Ieta, Yasushi	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	1.8	Elect Director Yaguchi, Kyo	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	2	Elect Director and Audit Committee Member Motomatsu, Shigeru	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	3.1	Elect Alternate Director and Audit Committee Member Suzuki, Takeshi	For	For	
HOSHIZAKI Corp.	26-Mar-20	Annual	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.10	Elect Director Hamano, Jun	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.1	Elect Director Ito, Masaaki	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.11	Elect Director Murata, Keiko	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.12	Elect Director Tanaka, Satoshi	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.2	Elect Director Hayase, Hiroaya	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.3	Elect Director Sano, Yoshimasa	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kuraray Co., Ltd.	26-Mar-20	Annual	2.4	Elect Director Abe, Kenichi	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.5	Elect Director Kawahara, Hitoshi	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.6	Elect Director Taga, Keiji	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.7	Elect Director Matthias Gutweiler	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.8	Elect Director Takai, Nobuhiko	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	2.9	Elect Director Hamaguchi, Tomokazu	For	For	
Kuraray Co., Ltd.	26-Mar-20	Annual	3	Appoint Statutory Auditor Nakayama, Kazuhiro	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.1	Elect Director Seto, Kinya	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.2	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.3	Elect Director Yamagata, Yasuo	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.4	Elect Director Kitamura, Haruo	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.5	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.6	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.7	Elect Director Sagiya, Mari	For	For	
MonotaRO Co., Ltd.	26-Mar-20	Annual	2.8	Elect Director Barry Greenhouse	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.1	Elect Director Tanaka, Masaaki	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.2	Elect Director Goh Hup Jin	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.3	Elect Director Minami, Manabu	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.4	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.5	Elect Director Tsutsui, Takashi	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.6	Elect Director Morohoshi, Toshio	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.7	Elect Director Nakamura, Masayoshi	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.8	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	26-Mar-20	Annual	3.9	Elect Director Koezuka, Miharuru	For	For	
Shimano, Inc.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.1	Elect Director Shimano, Yozo	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.2	Elect Director Shimano, Taizo	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.3	Elect Director Toyoshima, Takashi	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.4	Elect Director Tsuzaki, Masahiro	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.5	Elect Director Tarutani, Kiyoshi	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.6	Elect Director Matsui, Hiroshi	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.7	Elect Director Otake, Masahiro	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.8	Elect Director Kiyotani, Kinji	For	For	
Shimano, Inc.	26-Mar-20	Annual	2.9	Elect Director Kanai, Takuma	For	For	
Shimano, Inc.	26-Mar-20	Annual	3	Appoint Statutory Auditor Hirata, Yoshihiro	For	For	
Shimano, Inc.	26-Mar-20	Annual	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.1	Elect Cho Yong-byoung as Inside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.2	Elect Philippe Avril as Non-Independent Non-Executive Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.3	Elect Park An-soon as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.4	Elect Park Cheul as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.5	Elect Yoon Jae-won as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.6	Elect Jin Hyun-duk as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.7	Elect Choi Kyong-rok as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	3.8	Elect as Yuki Hirakawa Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	4.1	Elect Yoon Jae-won as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	4.2	Elect Lee Yoon-jae as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	26-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Showa Denko K.K.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Showa Denko K.K.	26-Mar-20	Annual	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.1	Elect Director Morikawa, Kohei	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.2	Elect Director Takahashi, Hidehito	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.3	Elect Director Takeuchi, Motohiro	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.4	Elect Director Ichikawa, Hideo	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.5	Elect Director Sakai, Hiroshi	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.6	Elect Director Oshima, Masaharu	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.7	Elect Director Nishioka, Kiyoshi	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.8	Elect Director Isshiki, Kozo	For	For	
Showa Denko K.K.	26-Mar-20	Annual	3.9	Elect Director Morikawa, Noriko	For	For	
Showa Denko K.K.	26-Mar-20	Annual	4.1	Appoint Statutory Auditor Tanaka, Jun	For	For	
Showa Denko K.K.	26-Mar-20	Annual	4.2	Appoint Statutory Auditor Saito, Kiyomi	For	For	
Showa Denko K.K.	26-Mar-20	Annual	4.3	Appoint Statutory Auditor Yajima, Masako	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	3.1	Elect Kim Jun as Inside Director	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	3.2	Elect Yu Jeong-jun as Non-Independent Non-Executive Director	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	3.3	Elect Kim Jong-hoon as Outside Director	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	4	Elect Kim Jong-hoon as a Member of Audit Committee	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	5	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
SK Innovation Co., Ltd.	26-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
SK Innovation Co., Ltd.	26-Mar-20	Annual	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	3.1	Approve Stock Option Grants	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	4.1	Elect Park Jung-ho as Inside Director	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	4.2	Elect Cho Dae-sik as Non-Independent Non-Executive Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SK Telecom Co., Ltd.	26-Mar-20	Annual	4.3	Elect Kim Yong-hak as Outside Director	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	4.4	Elect Kim Jun-mo as Outside Director	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	4.5	Elect Ahn Jeong-ho as Outside Director	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	5.1	Elect Kim Yong-hak as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	5.2	Elect Ahn Jeong-ho as a Member of Audit Committee	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Telecom Co., Ltd.	26-Mar-20	Annual	7	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Skanska AB	26-Mar-20	Annual	2	Elect Chairman of Meeting	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	4	Approve Agenda of Meeting	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	5	Designate Inspectors of Minutes of Meeting	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	9	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	11	Approve Discharge of Board and President	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	12	Determine Number of Members (7) and Deputy Members (0) of Board	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	15	Ratify Ernst & Young as Auditors	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	17	Approve Equity Plan Financing	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.a	Reelect Hans Biorck as Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.b	Reelect Par Boman as Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.c	Reelect Jan Gurander as Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.d	Reelect Fredrik Lundberg as Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.e	Reelect Catherine Marcus as Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.f	Reelect Jayne McGivern as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Skanska AB	26-Mar-20	Annual	14.g	Elect Asa Soderstrom Winberg as New Director	For	Do Not Vote	
Skanska AB	26-Mar-20	Annual	14.h	Reelect Hans Biorck as Chairman of the Board	For	Do Not Vote	
S-Oil Corp.	26-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.1	Elect Hussain A. Al-Qahtani as Inside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.10	Elect Shin Mi-nam as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.11	Elect Jungsoon Janice Lee as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.2	Elect A.M.Al-Judaimi as Non-Independent Non-Executive Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.3	Elect S.A.Al-Hadrami as Non-Independent Non-Executive Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.4	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.5	Elect Ziad T. Al-Murshed as Non-Independent Non-Executive Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.6	Elect Kim Cheol-su as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.7	Elect Lee Seung-won as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.8	Elect Hong Seok-woo as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	2.9	Elect Hwang In-tae as Outside Director	For	For	
S-Oil Corp.	26-Mar-20	Annual	3.1	Elect Lee Seung-won as a Member of Audit Committee	For	For	
S-Oil Corp.	26-Mar-20	Annual	3.2	Elect Hong Seok-woo as a Member of Audit Committee	For	For	
S-Oil Corp.	26-Mar-20	Annual	3.3	Elect Hwang In-tae as a Member of Audit Committee	For	For	
S-Oil Corp.	26-Mar-20	Annual	3.4	Elect Shin Mi-nam as a Member of Audit Committee	For	For	
S-Oil Corp.	26-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SUMCO Corp.	26-Mar-20	Annual	1.1	Elect Director Hashimoto, Mayuki	For	For	
SUMCO Corp.	26-Mar-20	Annual	1.2	Elect Director Takii, Michiharu	For	For	
SUMCO Corp.	26-Mar-20	Annual	1.3	Elect Director Furuya, Hisashi	For	For	
SUMCO Corp.	26-Mar-20	Annual	1.4	Elect Director Hiramoto, Kazuo	For	For	
SUMCO Corp.	26-Mar-20	Annual	1.5	Elect Director Kato, Akane	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.1	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.2	Elect Director and Audit Committee Member Fujii, Atsuro	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.3	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.4	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.5	Elect Director and Audit Committee Member Ota, Shinichiro	For	For	
SUMCO Corp.	26-Mar-20	Annual	2.6	Elect Director and Audit Committee Member Fuwa, Akio	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.1	Elect Director Ikeda, Ikuji	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.10	Elect Director Kosaka, Keizo	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.11	Elect Director Murakami, Kenji	For	For	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.12	Elect Director Kobayashi, Nobuyuki	For	Against	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.2	Elect Director Yamamoto, Satoru	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.3	Elect Director Nishi, Minoru	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.4	Elect Director Kinameri, Kazuo	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.5	Elect Director Ii, Yasutaka	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.6	Elect Director Ishida, Hiroki	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.7	Elect Director Kuroda, Yutaka	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.8	Elect Director Harada, Naofumi	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	2.9	Elect Director Tanigawa, Mitsuteru	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	3.1	Appoint Statutory Auditor Murata, Morihiro	For	For	
Sumitomo Rubber Industries, Ltd.	26-Mar-20	Annual	3.2	Appoint Statutory Auditor Yasuhara, Hirofumi	For	For	
Trend Micro, Inc.	26-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 160	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	1	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	2	Approve Allocation of Income	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	3	Present Share Repurchase Report	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	4	Set Maximum Amount of Share Repurchase Reserve	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	5.a	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2019	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	5.b	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in December 2009 and Matured in Nov. 2019	For	For	
CEMEX SAB de CV	26-Mar-20	Annual	5.c	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in May 2015 and Due in March 2020	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	2	Approve Treatment of Net Loss	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	3	Approve Dividends	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	4	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	5	Approve Non-Financial Information Statement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
EDP Renovaveis SA	26-Mar-20	Annual	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	7	Ratify Appointment of and Elect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	8	Authorize Share Repurchase Program	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	9	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 300 Million	For	Against	A vote AGAINST this item is warranted because, although the dilution from convertibles is within acceptable limits, the company has not set a ceiling to the issuance of non-convertible debt instruments.
EDP Renovaveis SA	26-Mar-20	Annual	10	Approve Remuneration Policy	For	For	
EDP Renovaveis SA	26-Mar-20	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
SKF AB	26-Mar-20	Annual	2	Elect Chairman of Meeting	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	4	Approve Agenda of Meeting	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	9	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	11	Approve Discharge of Board and President	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	12	Determine Number of Members (9) and Deputy Members (0) of Board	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.1	Reelect Hans Straberg as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.2	Reelect Hock Goh as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.3	Reelect Alrik Danielson as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.4	Reelect Ronnie Leten as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.5	Reelect Barb Samardzich as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.6	Reelect Colleen Repplier as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.7	Reelect Geert Follens as Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	14.8	Elect Hakan Buskhe as New Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SKF AB	26-Mar-20	Annual	14.9	Elect Susanna Schneeberger as New Director	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	15	Elect Hans Straberg as Board Chairman	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	17	Approve 2020 Performance Share Program	For	Do Not Vote	
SKF AB	26-Mar-20	Annual	18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Do Not Vote	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	1	Amend Articles to Amend Audit Fee Payment Schedule	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	2	Elect Executive Director Iwado, Takao	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	3.1	Elect Supervisory Director Suzuki, Toshio	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	3.2	Elect Supervisory Director Iida, Koji	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	3.3	Elect Supervisory Director Suzuki, Noriko	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	4.1	Elect Alternate Executive Director Kanai, Jun	For	For	
Frontier Real Estate Investment Corp.	26-Mar-20	Special	4.2	Elect Alternate Executive Director Nakamura, Hideki	For	For	
Genmab A/S	26-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	3	Approve Allocation of Income and Omission of Dividends	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	5	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4a	Reelect Deirdre P. Connelly as Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4b	Reelect Pernille Erenbjerg as Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4c	Reelect Rolf Hoffmann as Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4d	Reelect Paolo Paoletti as Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4e	Reelect Anders Gersel Pedersen as Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	4f	Elect Jonathan Peacock as New Director	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Genmab A/S	26-Mar-20	Annual	6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Do Not Vote	
Genmab A/S	26-Mar-20	Annual	6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	7	Ratify Director Appointment	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	8	Elect Directors	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	9	Approve Director Remuneration	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	10	Ratify External Auditors	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	12	Approve Upper Limit of Donations for 2020	For	Do Not Vote	
Haci Omer Sabanci Holding AS	26-Mar-20	Annual	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.1	Approve Purpose of the Share Repurchase	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.2	Approve Price Range of Shares to be Repurchased	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.3	Approve Type, Number and Percentage of Shares to be Repurchased	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.4	Approve Aggregate Amount of Funds Used for the Repurchase and the Source of Funds	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.5	Approve Share Repurchase Period	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.6	Approve Validity Period of the Resolution on the Share Repurchase	For	For	
Livzon Pharmaceutical Group Inc.	26-Mar-20	Special	1.7	Authorize Board to Deal with All Matters in Relation to the Share Repurchase	For	For	
Novo Nordisk A/S	26-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Novo Nordisk A/S	26-Mar-20	Annual	3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.1	Reelect Helge Lund as Director and Chairman	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.2	Authorize Share Repurchase Program	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.4	Approve Donation to the World Diabetes Foundation	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	Against	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3a	Reelect Brian Daniels as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3b	Reelect Laurence Debroux as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3c	Reelect Andreas Fibig as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3d	Reelect Sylvie Gregoire as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3e	Reelect Liz Hewitt as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3f	Reelect Kasim Kutay as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	5.3g	Reelect Martin Mackay as Director	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	Do Not Vote	
Novo Nordisk A/S	26-Mar-20	Annual	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote	
Siam City Cement Public Company Limited	26-Mar-20	Annual	1	Approve Minutes of Previous Meeting	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	3	Approve Financial Statements	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Siam City Cement Public Company Limited	26-Mar-20	Annual	5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	6.1	Elect Stephen Patrick Gore as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Siam City Cement Public Company Limited	26-Mar-20	Annual	7	Elect Robbert Egbert Johannes van der Feltz van der Sloot as Director	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	8	Approve Remuneration of Directors	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	9	Approve Purchase of Business of Globe Cement Company Limited	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	10	Amend Articles of Association	For	For	
Siam City Cement Public Company Limited	26-Mar-20	Annual	11	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Tekfen Holding AS	26-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	3	Accept Financial Statements and Audit Report	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	4	Approve Discharge of Board	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	5	Approve Allocation of Income	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	6	Approve Director Remuneration	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	8	Ratify External Auditors	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	10	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
Tekfen Holding AS	26-Mar-20	Annual	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
China Everbright Bank Company Limited	26-Mar-20	Special	1	Elect Li Yinquan as Director	For	For	
China Everbright Bank Company Limited	26-Mar-20	Special	1.1	Amend Articles of Association	For	For	
China Everbright Bank Company Limited	26-Mar-20	Special	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Everbright Bank Company Limited	26-Mar-20	Special	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINST if amendment would not remove their role
China Everbright Bank Company Limited	26-Mar-20	Special	1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Everbright Bank Company Limited	26-Mar-20	Special	2	Approve Adjustment to the Remuneration Standard of Independent Non-Executive Directors	For	For	
China Everbright Bank Company Limited	26-Mar-20	Special	3	Approve Adjustment to the Remuneration Standard of External Supervisors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wanda Film Holding Co., Ltd.	26-Mar-20	Special	1	Approve Issuance of Debt Financing Instruments	For	For	
Wanda Film Holding Co., Ltd.	26-Mar-20	Special	2	Approve Guarantee Provision Plan	For	For	
Robinsons Retail Holdings, Inc.	27-Mar-20	Written Consent	1	Amend Articles of Incorporation to Reflect Reduction in the Number of Seats in the Board of Directors from 11 to 9	For	Against	We do not favour measures which may not be in the interest of all shareholders
PearlAbyss Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
PearlAbyss Corp.	27-Mar-20	Annual	2	Elect Han Jeong-hyeon as Outside Director	For	For	
PearlAbyss Corp.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
PearlAbyss Corp.	27-Mar-20	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
China Gezhouba Group Co., Ltd.	27-Mar-20	Special	1	Elect Song Ling as Non-independent Director	For	For	
China Gezhouba Group Co., Ltd.	27-Mar-20	Special	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
CJ CheilJedang Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
CJ CheilJedang Corp.	27-Mar-20	Annual	2.1	Elect Choi Eun-seok as Inside Director	For	For	
CJ CheilJedang Corp.	27-Mar-20	Annual	2.2	Elect Yoon-Jeong-hwan as Director	For	For	
CJ CheilJedang Corp.	27-Mar-20	Annual	3	Elect Yoon Jeong-hwan as a Member of Audit Committee	For	For	
CJ CheilJedang Corp.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	3.1	Elect Lim Gyeong-muk as Inside Director	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	3.2	Elect Choi Joong-kyung as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
CJ ENM Co., Ltd.	27-Mar-20	Annual	3.3	Elect Han Sang-dae as Outside Director	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	4.1	Elect Choi Joong-kyung as a Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
CJ ENM Co., Ltd.	27-Mar-20	Annual	4.2	Elect Han Sang-dae as a Member of Audit Committee	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ ENM Co., Ltd.	27-Mar-20	Annual	6	Approve Spin-Off Agreement	For	For	
Ecopetrol SA	27-Mar-20	Annual	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	27-Mar-20	Annual	5	Amend Regulations on General Meetings	For	Against	AGAINST due to negative impact on shareholder rights.
Ecopetrol SA	27-Mar-20	Annual	6	Elect Chairman of Meeting	For	For	
Ecopetrol SA	27-Mar-20	Annual	7	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	27-Mar-20	Annual	8	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	27-Mar-20	Annual	13	Approve Management Reports	For	For	
Ecopetrol SA	27-Mar-20	Annual	14	Approve Individual and Consolidated Financial Statements	For	For	
Ecopetrol SA	27-Mar-20	Annual	15	Approve Allocation of Income	For	For	
Ecopetrol SA	27-Mar-20	Annual	16	Amend Bylaws	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
FILA Holdings Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
FILA Holdings Corp.	27-Mar-20	Annual	2	Elect Two Inside Directors (Bundled)	For	For	
FILA Holdings Corp.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
FILA Holdings Corp.	27-Mar-20	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Glodon Co., Ltd.	27-Mar-20	Special	1.1	Approve Target Subscribers and Subscription Method	For	For	
Glodon Co., Ltd.	27-Mar-20	Special	1.2	Approve Issue Price and Pricing Basis	For	For	
Glodon Co., Ltd.	27-Mar-20	Special	1.3	Approve Lock-up Period	For	For	
Glodon Co., Ltd.	27-Mar-20	Special	2	Approve Private Placement of Shares	For	For	
Glodon Co., Ltd.	27-Mar-20	Special	3	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
GS Holdings Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
GS Holdings Corp.	27-Mar-20	Annual	2	Elect Two Inside Directors, One Non-Independent Non-Executive Director and One Outside Director (Bundled)	For	For	
GS Holdings Corp.	27-Mar-20	Annual	3	Elect Yang Seung-woo as a Member of Audit Committee	For	For	
GS Holdings Corp.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	1	Elect Chairman of Meeting	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	5	Approve Management Report	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	8	Approve Individual and Consolidated Financial Statements	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	9	Approve Allocation of Income and Dividends	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	11	Elect Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Interconexion Electrica SA ESP	27-Mar-20	Annual	12	Approve Remuneration Policy	For	For	
Interconexion Electrica SA ESP	27-Mar-20	Annual	13	Approve Remuneration of Directors	For	For	
KCC Corp.	27-Mar-20	Annual	1.1	Elect Han Mu-geun as Outside Director	For	For	
KCC Corp.	27-Mar-20	Annual	1.2	Elect Jang Seong-wan as Outside Director	For	For	
KCC Corp.	27-Mar-20	Annual	1.3	Elect Yoon Seok-hwa as Outside Director	For	For	
KCC Corp.	27-Mar-20	Annual	2	Elect Jang Seong-wan as a Member of Audit Committee	For	For	
KCC Corp.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Aerospace Industries Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Aerospace Industries Ltd.	27-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	2.1	Amend Articles of Incorporation (Chairman of the Board)	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	2.2	Amend Articles of Incorporation (Director Election)	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	2.3	Amend Articles of Incorporation (Method of Public Notice)	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	3.1	Elect Woo Gi-hong as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	3.2	Elect Lee Su-geun as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	3.3	Elect Jeong Gap-young as Outside Director	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	3.4	Elect Cho Myeong-hyeon as Outside Director	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	3.5	Elect Park Hyeon-ju as Outside Director	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	4	Elect Park Hyeon-ju as a Member of Audit Committee	For	For	
Korean Air Lines Co., Ltd.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
LG Corp.	27-Mar-20	Annual	2.1	Elect Kwon Young-soo as Inside Director	For	For	
LG Corp.	27-Mar-20	Annual	2.2	Elect Cho Seong-wook as Outside Director	For	For	
LG Corp.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	2	Approve Stock Option Grants	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	3.1	Elect Jeong Hyeon-ho as Inside Director	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	3.2	Elect Ju Hui-seok as Inside Director	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	3.3	Elect Yoo Dong-hyeon as Outside Director	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	4	Appoint Cheon Young-ik as Internal Auditor	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Medy-Tox, Inc.	27-Mar-20	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Netmarble Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Netmarble Corp.	27-Mar-20	Annual	2.1	Elect Bang Jun-hyeok as Inside Director	For	For	
Netmarble Corp.	27-Mar-20	Annual	2.2	Elect Yanli Piao as Non-Independent Non-Executive Director	For	For	
Netmarble Corp.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO	27-Mar-20	Annual	2.1	Elect Chang In-hwa as Inside Director	For	For	
POSCO	27-Mar-20	Annual	2.2	Elect Chon Jung-son as Inside Director	For	For	
POSCO	27-Mar-20	Annual	2.3	Elect Kim Hak-dong as Inside Director	For	For	
POSCO	27-Mar-20	Annual	2.4	Elect Jeong Tak as Inside Director	For	For	
POSCO	27-Mar-20	Annual	3	Elect Chang Seung-wha as Outside Director	For	For	
POSCO	27-Mar-20	Annual	4	Elect Park Heui-jae as a Member of Audit Committee	For	For	
POSCO	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
RFHIC Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
RFHIC Corp.	27-Mar-20	Annual	2.1	Elect Cho Deok-su as Inside Director	For	For	
RFHIC Corp.	27-Mar-20	Annual	2.2	Elect Cho Sam-yeol as Inside Director	For	For	
RFHIC Corp.	27-Mar-20	Annual	2.3	Elect Choi Gil-su as Outside Director	For	For	
RFHIC Corp.	27-Mar-20	Annual	3	Appoint Jin Dae-ho as Internal Auditor	For	For	
RFHIC Corp.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
RFHIC Corp.	27-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
RFHIC Corp.	27-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	1	Appoint Lisa Vascellari Dal Fiol as Alternate Internal Statutory Auditor	None	For	
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	2	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	4	Approve Stock Option Plan	For	Against	AGAINST grant of shares or options to executives within the LTIP that are not linked to performance criteria.A vote AGAINST this item is warranted because:- The company does not clearly disclose the maximum number of options that can be issued under this plan.- The total number of options available for grant under previous plans is not disclosed.
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	AGAINST if more than 10 percent of stock could be held in Treasury.
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	6	Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	For	Against	AGAINST if change would reduce shareholder rights significantly.
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	3i	Approve Remuneration Policy	For	Against	AGAINST grant of shares or options to executives within the LTIP that are not linked to performance criteria.The proposed remuneration policy warrants a vote AGAINST because:- The policy allows for the allocation of one-off payments and for substantial derogations that might leave excessive discretion to the board with respect to the policy implementation.- There are significant risks of future excessive compensation payouts in favor of the CEO.
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	3ii	Approve Second Section of the Remuneration Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Davide Campari-Milano SpA	27-Mar-20	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Hankook Tire & Technology Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Hankook Tire & Technology Co., Ltd.	27-Mar-20	Annual	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Hankook Tire & Technology Co., Ltd.	27-Mar-20	Annual	2.2	Amend Articles of Incorporation (Company Address Change)	For	For	
Hankook Tire & Technology Co., Ltd.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ningbo Joyson Electronic Corp.	27-Mar-20	Special	1	Approve Guarantee Provision Plan	For	For	
Paradise Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Paradise Co., Ltd.	27-Mar-20	Annual	2	Elect Cho Hyeon-jae as Outside Director	For	For	
Paradise Co., Ltd.	27-Mar-20	Annual	3	Appoint Jeong Seong-geun as Internal Auditor	For	For	
Paradise Co., Ltd.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Paradise Co., Ltd.	27-Mar-20	Annual	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.1	Elect Director Ishimura, Kazuhiko	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.2	Elect Director Shimamura, Takuya	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.3	Elect Director Hirai, Yoshinori	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.4	Elect Director Miyaji, Shinji	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.5	Elect Director Hasegawa, Yasuchika	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.6	Elect Director Yanagi, Hiroyuki	For	For	
AGC, Inc. (Japan)	27-Mar-20	Annual	2.7	Elect Director Honda, Keiko	For	For	
ASICS Corp.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
ASICS Corp.	27-Mar-20	Annual	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	For	
ASICS Corp.	27-Mar-20	Annual	3.1	Elect Director Oyama, Motoi	For	For	
ASICS Corp.	27-Mar-20	Annual	3.2	Elect Director Hirota, Yasuhito	For	For	
ASICS Corp.	27-Mar-20	Annual	3.3	Elect Director Kashiwaki, Hitoshi	For	For	
ASICS Corp.	27-Mar-20	Annual	3.4	Elect Director Sumi, Kazuo	For	For	
ASICS Corp.	27-Mar-20	Annual	3.5	Elect Director Yamamoto, Makiko	For	For	
ASICS Corp.	27-Mar-20	Annual	4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	For	For	
ASICS Corp.	27-Mar-20	Annual	4.2	Elect Director and Audit Committee Member Suto, Miwa	For	For	
ASICS Corp.	27-Mar-20	Annual	4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	For	For	
ASICS Corp.	27-Mar-20	Annual	5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	For	For	
ASICS Corp.	27-Mar-20	Annual	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
ASICS Corp.	27-Mar-20	Annual	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
ASICS Corp.	27-Mar-20	Annual	8	Approve Restricted Stock Plan	For	For	
ASICS Corp.	27-Mar-20	Annual	9	Approve Takeover Defense Plan (Poison Pill)	For	Against	We do not support poison pill arrangements
Canon, Inc.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Canon, Inc.	27-Mar-20	Annual	2.1	Elect Director Mitarai, Fujio	For	For	
Canon, Inc.	27-Mar-20	Annual	2.2	Elect Director Maeda, Masaya	For	For	
Canon, Inc.	27-Mar-20	Annual	2.3	Elect Director Tanaka, Toshizo	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Canon, Inc.	27-Mar-20	Annual	2.4	Elect Director Homma, Toshio	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Canon, Inc.	27-Mar-20	Annual	2.5	Elect Director Saida, Kunitaro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Canon, Inc.	27-Mar-20	Annual	2.6	Elect Director Kato, Haruhiko	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Canon, Inc.	27-Mar-20	Annual	3	Appoint Statutory Auditor Ebinuma, Ryuichi	For	For	
Canon, Inc.	27-Mar-20	Annual	4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For	
Canon, Inc.	27-Mar-20	Annual	5	Approve Annual Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	2.1	Elect Kim Hyeong-gi as Inside Director	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	2.2	Elect Choi Eung-yeol as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	2.3	Elect Jeong Woon-gap as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	2.4	Elect Ra Hyeon-ju as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	2.5	Elect David Han as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	3.1	Elect Choi Eung-yeol as a Member of Audit Committee	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	3.2	Elect Jeong Woon-gap as a Member of Audit Committee	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	3.3	Elect Ra Hyeon-ju as a Member of Audit Committee	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	4	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	6	Approve Appropriation of Income	For	For	
Celltrion Healthcare Co., Ltd.	27-Mar-20	Annual	7	Approve Stock Option Grants	For	For	
Celltrion, Inc.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.1	Elect Gi Woo-seong as Inside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.2	Elect Shin Min-cheol as Inside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.3	Elect Lee Hyeok-jae as Inside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.4	Elect Kim Geun-young as Outside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.5	Elect Kim Won-seok as Outside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.6	Elect Yoo Dae-hyeon as Outside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.7	Elect Lee Soon-woo as Outside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	2.8	Elect Lee Jae-sik as Outside Director	For	For	
Celltrion, Inc.	27-Mar-20	Annual	3.1	Elect Kim Geun-young as a Member of Audit Committee	For	For	
Celltrion, Inc.	27-Mar-20	Annual	3.2	Elect Kim Won-seok as a Member of Audit Committee	For	For	
Celltrion, Inc.	27-Mar-20	Annual	3.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	For	For	
Celltrion, Inc.	27-Mar-20	Annual	3.4	Elect Lee Soon-woo as a Member of Audit Committee	For	For	
Celltrion, Inc.	27-Mar-20	Annual	3.5	Elect Lee Jae-sik as a Member of Audit Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Celltrion, Inc.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion, Inc.	27-Mar-20	Annual	5	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Celltrion, Inc.	27-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	1	Open Meeting	For	For	
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	2	Approve Financial Statements	For	For	
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	3	Elect or Ratify Members of Trust Technical Committee	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	4	Approve Real Estate Trust Certificates Repurchase Program; Set Maximum Amount of Share Repurchase	For	For	
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	5	Amend Article 25 and Appendix J of Trust Agreement Re: Fiscal Domicile and Trustee Compensation	For	Against	We do not favour measures which may not be in the interest of all shareholders
Concentradora Fibra Danhos SA de CV	27-Mar-20	Annual	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	3	Elect Lee Chung-hun as Outside Director	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	4	Elect Lee Chung-hun as a Member of Audit Committee	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Daelim Industrial Co., Ltd.	27-Mar-20	Annual	6	Approve Spin-Off Agreement	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	1	Amend Articles to Amend Business Lines	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	2	Amend Articles to Amend Provisions on Number of Directors	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.1	Elect Director Yamamoto, Toshihiro	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.2	Elect Director Sakurai, Shun	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.3	Elect Director Timothy Andree	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.4	Elect Director Igarashi, Hiroshi	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.5	Elect Director Soga, Arinobu	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.6	Elect Director Nick Priday	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	3.7	Elect Director Matsui, Gan	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	4.1	Elect Director and Audit Committee Member Okoshi, Izumi	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	4.2	Elect Director and Audit Committee Member Hasegawa, Toshiaki	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	4.3	Elect Director and Audit Committee Member Koga, Kentaro	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	4.4	Elect Director and Audit Committee Member Katsu, Etsuko	For	For	
Dentsu Group, Inc.	27-Mar-20	Annual	4.5	Elect Director and Audit Committee Member Simon Laffin	For	For	
Ebara Corp.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Ebara Corp.	27-Mar-20	Annual	2.10	Elect Director Fujimoto, Tetsuji	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ebara Corp.	27-Mar-20	Annual	2.1	Elect Director Maeda, Toichi	For	For	
Ebara Corp.	27-Mar-20	Annual	2.2	Elect Director Asami, Masao	For	For	
Ebara Corp.	27-Mar-20	Annual	2.3	Elect Director Uda, Sakon	For	For	
Ebara Corp.	27-Mar-20	Annual	2.4	Elect Director Sawabe, Hajime	For	For	
Ebara Corp.	27-Mar-20	Annual	2.5	Elect Director Yamazaki, Shozo	For	For	
Ebara Corp.	27-Mar-20	Annual	2.6	Elect Director Oeda, Hiroshi	For	For	
Ebara Corp.	27-Mar-20	Annual	2.7	Elect Director Hashimoto, Masahiro	For	For	
Ebara Corp.	27-Mar-20	Annual	2.8	Elect Director Nishiyama, Junko	For	For	
Ebara Corp.	27-Mar-20	Annual	2.9	Elect Director Fujimoto, Mie	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	2	Approve Meeting Agenda	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	3	Elect Meeting Approval Committee	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	4	Present Board of Directors and Chairman's Report	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	5	Present Individual and Consolidated Financial Statements	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	6	Present Auditor's Report	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	7	Approve Board of Directors and Chairman's Report	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	8	Approve Individual and Consolidated Financial Statements	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	9	Authorize Share Repurchase Program	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	10	Approve Allocation of Income, Constitution of Reserves and Donations	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	11	Amend Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	12	Elect Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	13	Appoint Auditors	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	14	Approve Remuneration of Directors	For	For	
Grupo de Inversiones Suramericana SA	27-Mar-20	Annual	15	Approve Remuneration of Auditors	For	For	
GS Engineering & Construction Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
GS Engineering & Construction Corp.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
GS Engineering & Construction Corp.	27-Mar-20	Annual	3.1	Elect Huh Chang-soo as Inside Director	For	For	
GS Engineering & Construction Corp.	27-Mar-20	Annual	3.2	Elect Heo Jin-su as Non-Independent Non-Executive Director	For	For	
GS Engineering & Construction Corp.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.1	Elect Director Terada, Naoyuki	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.2	Elect Director Yamaguchi, Satoshi	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.3	Elect Director Watanabe, Yoshihide	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.4	Elect Director Miwa, Katsuyuki	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kagome Co., Ltd.	27-Mar-20	Annual	1.5	Elect Director Kobayashi, Hirohisa	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.6	Elect Director Hashimoto, Takayuki	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.7	Elect Director Sato, Hidemi	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	1.8	Elect Director Arakane, Kumi	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director and Audit Committee Member Kodama, Hirohito	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director and Audit Committee Member Endo, Tatsuya	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director and Audit Committee Member Yamagami, Asako	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	3	Elect Alternate Director and Audit Committee Member Murata, Morihiro	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	4	Approve Trust-Type Equity Compensation Plan	For	For	
Kagome Co., Ltd.	27-Mar-20	Annual	5	Approve Disposal of Treasury Shares for a Private Placement	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.10	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.11	Elect Director Rod Eddington	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.12	Elect Director George Olcott	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Nishimura, Keisuke	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Miyoshi, Toshiya	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Yokota, Noriya	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Kobayashi, Noriaki	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Arakawa, Shoshi	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.7	Elect Director Mori, Masakatsu	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.8	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	2.9	Elect Director Matsuda, Chieko	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	3	Appoint Statutory Auditor Kashima, Kaoru	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	4	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	5	Approve Compensation Ceiling for Directors	For	For	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	6	Initiate Share Repurchase Program	Against	For	We believe share repurchases are an important mechanism for returning cash to shareholders
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	7	Approve Restricted Stock Plan	Against	Against	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	8	Reduce Cash Compensation Ceiling for Directors to JPY 600 Million per Year	Against	Against	
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	9.1	Elect Shareholder Director Nominee Nicholas E Benes	Against	For	We target our support for independent external board candidates where a board does not meet our independence standard
Kirin Holdings Co., Ltd.	27-Mar-20	Annual	9.2	Elect Shareholder Director Nominee Kikuchi, Kanako	Against	Against	
KMW, Inc.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
KMW, Inc.	27-Mar-20	Annual	2.1	Elect Choi Chang-won as Inside Director	For	For	
KMW, Inc.	27-Mar-20	Annual	2.2	Elect Baek Seung-gon as Outside Director	For	For	
KMW, Inc.	27-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KMW, Inc.	27-Mar-20	Annual	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	AGAINST any item that negatively impact shareholder rights.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	1	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Kobayashi, Kazumasa	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Kobayashi, Akihiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Yamane, Satoshi	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Tsuji, Haruo	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Ito, Kunio	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Sasaki, Kaori	For	For	
Kobayashi Pharmaceutical Co., Ltd.	27-Mar-20	Annual	3	Appoint Statutory Auditor Ariizumi, Chiaki	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	2	Amend Articles to Remove Provisions on Takeover Defense	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.1	Elect Director Kuroda, Hidekuni	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.2	Elect Director Morikawa, Takuya	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.3	Elect Director Miyagaki, Nobuyuki	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.4	Elect Director Sakagami, Kozo	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.5	Elect Director Hamada, Hiroshi	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.6	Elect Director Fujiwara, Taketsugu	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	3.7	Elect Director Masuyama, Mika	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	4	Appoint Statutory Auditor Toyoshi, Yoko	For	For	
KOKUYO CO., LTD.	27-Mar-20	Annual	5	Appoint Alternate Statutory Auditor Takahashi, Akito	For	For	
Lion Corp.	27-Mar-20	Annual	1.1	Elect Director Hama, Itsuo	For	For	
Lion Corp.	27-Mar-20	Annual	1.2	Elect Director Kikukawa, Masazumi	For	For	
Lion Corp.	27-Mar-20	Annual	1.3	Elect Director Kobayashi, Kenjiro	For	For	
Lion Corp.	27-Mar-20	Annual	1.4	Elect Director Sakakibara, Takeo	For	For	
Lion Corp.	27-Mar-20	Annual	1.5	Elect Director Kume, Yugo	For	For	
Lion Corp.	27-Mar-20	Annual	1.6	Elect Director Noritake, Fumitomo	For	For	
Lion Corp.	27-Mar-20	Annual	1.7	Elect Director Uchida, Kazunari	For	For	
Lion Corp.	27-Mar-20	Annual	1.8	Elect Director Shiraishi, Takashi	For	For	
Lion Corp.	27-Mar-20	Annual	1.9	Elect Director Sugaya, Takako	For	For	
Lion Corp.	27-Mar-20	Annual	2	Appoint Alternate Statutory Auditor Sunaga, Akemi	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.1	Elect Lee Young-gu as Inside Director	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.2	Elect Lee Dong-jin as Inside Director	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.3	Elect Lim Jun-beom as Inside Director	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.4	Elect Chu Gwang-sik as Non-Independent Non-Executive Director	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.5	Elect Moon Jeong-hun as Outside Director	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	3.6	Elect Baek Won-seon as Outside Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	4.1	Elect Moon Jeong-hun as a Member of Audit Committee	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	4.2	Elect Baek Won-seon as a Member of Audit Committee	For	For	
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	5	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Lotte Chilsung Beverage Co., Ltd.	27-Mar-20	Annual	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Lotte Corp.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Lotte Corp.	27-Mar-20	Annual	4.1	Elect Lee Yoon-ho as a Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	4.2	Elect Gwak Soo-geun as a Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	4.3	Elect Lee Jang-young as a Member of Audit Committee	For	For	
Lotte Corp.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Corp.	27-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Lotte Corp.	27-Mar-20	Annual	3.1.1	Elect Shin Dong-bin as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.1.2	Elect Hwang Gak-gyu as Inside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.1.3	Elect Song Yong-deok as Inside Director	For	For	
Lotte Corp.	27-Mar-20	Annual	3.1.4	Elect Yoon Jong-min as Inside Director	For	For	
Lotte Corp.	27-Mar-20	Annual	3.2.1	Elect Lee Yoon-ho as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.2.2	Elect Gwak Soo-geun as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.2.3	Elect Kwon O-Gon as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.2.4	Elect Kim Byeong-do as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Corp.	27-Mar-20	Annual	3.2.5	Elect Lee Jang-young as Outside Director	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	3.1	Elect Hwang Beom-seok as Inside Director	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	3.2	Elect Jang Ho-ju as Inside Director	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	3.3	Elect Park Jae-wan as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	3.4	Elect Lee Jae-won as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	3.5	Elect Kim Yong-dae as Outside Director	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	4.1	Elect Park Jae-wan as a Member of Audit Committee	For	Against	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	4.2	Elect Kim Yong-dae as a Member of Audit Committee	For	For	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Shopping Co., Ltd.	27-Mar-20	Annual	6	Approve Terms of Retirement Pay	For	Against	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 68	For	For	We do not favour bonuses with insufficient transparency about performance criteria
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Okoshi, Hiro	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Itokawa, Masato	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Katayama, Hirotaro	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Taniguchi, Shinichi	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Iyoda, Tadahito	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Uenishi, Eiji	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.7	Elect Director Mitarai, Naoki	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.8	Elect Director Tsutsumi, Kazuhiko	For	For	
Mabuchi Motor Co., Ltd.	27-Mar-20	Annual	2.9	Elect Director Jody L. Ono	For	For	
NAVER Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
NAVER Corp.	27-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
NAVER Corp.	27-Mar-20	Annual	3	Elect Han Seong-sook as Inside Director	For	For	
NAVER Corp.	27-Mar-20	Annual	4	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	For	For	
NAVER Corp.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NAVER Corp.	27-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Arioka, Masayuki	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Matsumoto, Motoharu	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Takeuchi, Hirokazu	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Saeki, Akihisa	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Tsuda, Koichi	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Yamazaki, Hiroki	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.7	Elect Director Mori, Shuichi	For	Against	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.8	Elect Director Urade, Reiko	For	For	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	2.9	Elect Director Ito, Hiroyuki	For	For	
Nippon Electric Glass Co., Ltd.	27-Mar-20	Annual	3	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.1	Elect Director Kawata, Masaya	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.10	Elect Director Yagi, Hiroaki	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.11	Elect Director Chuma, Hiroyuki	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.2	Elect Director Murakami, Masahiro	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.3	Elect Director Ara, Kenji	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.4	Elect Director Ogura, Ryo	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.5	Elect Director Baba, Kazunori	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.6	Elect Director Ishii, Yasuji	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.7	Elect Director Tsukatani, Shuji	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.8	Elect Director Taga, Keiji	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	1.9	Elect Director Fujino, Shinobu	For	For	
Nisshinbo Holdings Inc.	27-Mar-20	Annual	2	Appoint Alternate Statutory Auditor Nagaya, Fumihiko	For	For	
OTSUKA CORP.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
OTSUKA CORP.	27-Mar-20	Annual	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
OTSUKA CORP.	27-Mar-20	Annual	2.2	Appoint Statutory Auditor Hada, Etsuo	For	For	
OTSUKA CORP.	27-Mar-20	Annual	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.10	Elect Director Matsutani, Yukio	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.1	Elect Director Otsuka, Ichiro	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.11	Elect Director Sekiguchi, Ko	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.12	Elect Director Aoki, Yoshihisa	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.13	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.2	Elect Director Higuchi, Tatsuo	For	For	
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.3	Elect Director Matsuo, Yoshiro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.4	Elect Director Makino, Yuko	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.5	Elect Director Takagi, Shuichi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.6	Elect Director Tobe, Sadanobu	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.7	Elect Director Kobayashi, Masayuki	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.8	Elect Director Tojo, Noriko	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Otsuka Holdings Co., Ltd.	27-Mar-20	Annual	1.9	Elect Director Inoue, Makoto	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
OTTOGI Corp.	27-Mar-20	Annual	1	Approve Financial Statements	For	For	
OTTOGI Corp.	27-Mar-20	Annual	2	Approve Appropriation of Income	For	For	
OTTOGI Corp.	27-Mar-20	Annual	3	Amend Articles of Incorporation	For	For	
OTTOGI Corp.	27-Mar-20	Annual	4.1	Elect Ham Young-jun as Inside Director	For	For	
OTTOGI Corp.	27-Mar-20	Annual	4.2	Elect Lee Gang-hun as Inside Director	For	For	
OTTOGI Corp.	27-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
OTTOGI Corp.	27-Mar-20	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Peptidream Inc.	27-Mar-20	Annual	1.1	Elect Director Kubota, Kiichi	For	For	
Peptidream Inc.	27-Mar-20	Annual	1.2	Elect Director Patrick C. Reid	For	For	
Peptidream Inc.	27-Mar-20	Annual	1.3	Elect Director Masuya, Keiichi	For	For	
Peptidream Inc.	27-Mar-20	Annual	1.4	Elect Director Kaneshiro, Kiyofumi	For	For	
Peptidream Inc.	27-Mar-20	Annual	2	Elect Alternate Director and Audit Committee Member Utsunomiya, Junko	For	For	
Pigeon Corp.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
Pigeon Corp.	27-Mar-20	Annual	2	Amend Articles to Amend Provisions on Number of Directors - Indemnify Directors - Indemnify Statutory Auditors	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.1	Elect Director Nakata, Yoichi	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.10	Elect Director Okada, Erika	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.11	Elect Director Hayashi, Chiaki	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.12	Elect Director Yamaguchi, Eriko	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.2	Elect Director Yamashita, Shigeru	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.3	Elect Director Kitazawa, Norimasa	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.4	Elect Director Akamatsu, Eiji	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.5	Elect Director Itakura, Tadashi	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.6	Elect Director Kurachi, Yasunori	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.7	Elect Director Kevin Vyse-Peacock	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.8	Elect Director Nitta, Takayuki	For	For	
Pigeon Corp.	27-Mar-20	Annual	3.9	Elect Director Hatoyama, Rehito	For	For	
Pigeon Corp.	27-Mar-20	Annual	4	Appoint Statutory Auditor Matsunaga, Tsutomu	For	For	
Pilot Corp.	27-Mar-20	Annual	1.1	Elect Director Ito, Shu	For	For	
Pilot Corp.	27-Mar-20	Annual	1.2	Elect Director Watanabe, Hiromoto	For	For	
Pilot Corp.	27-Mar-20	Annual	1.3	Elect Director Horiguchi, Yasuo	For	For	
Pilot Corp.	27-Mar-20	Annual	1.4	Elect Director Shirakawa, Masakazu	For	For	
Pilot Corp.	27-Mar-20	Annual	1.5	Elect Director Kimura, Tsutomu	For	For	
Pilot Corp.	27-Mar-20	Annual	1.6	Elect Director Tanaka, Sanae	For	For	
Pilot Corp.	27-Mar-20	Annual	1.7	Elect Director Masuda, Shinzo	For	For	
Pilot Corp.	27-Mar-20	Annual	1.8	Elect Director Muramatsu, Masanobu	For	For	
Pilot Corp.	27-Mar-20	Annual	2.1	Appoint Statutory Auditor Soramoto, Naoki	For	For	
Pilot Corp.	27-Mar-20	Annual	2.2	Appoint Statutory Auditor Saimura, Yoshihiro	For	For	
Pilot Corp.	27-Mar-20	Annual	2.3	Appoint Statutory Auditor Itasawa, Sachio	For	For	
Pilot Corp.	27-Mar-20	Annual	2.4	Appoint Statutory Auditor Kamiyama, Toshizo	For	For	
Pilot Corp.	27-Mar-20	Annual	3	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Pilot Corp.	27-Mar-20	Annual	4	Approve Takeover Defense Plan (Poison Pill)	For	Against	We do not support poison pill arrangements
Rakuten, Inc.	27-Mar-20	Annual	1	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.1	Elect Director Mikitani, Hiroshi	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.2	Elect Director Hosaka, Masayuki	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.3	Elect Director Charles B. Baxter	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.4	Elect Director Kutaragi, Ken	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.5	Elect Director Sarah J. M. Whitley	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.6	Elect Director Mitachi, Takashi	For	For	
Rakuten, Inc.	27-Mar-20	Annual	2.7	Elect Director Murai, Jun	For	For	
Rakuten, Inc.	27-Mar-20	Annual	3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For	
Rakuten, Inc.	27-Mar-20	Annual	3.2	Appoint Statutory Auditor Nishikawa, Yoshiaki	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Rakuten, Inc.	27-Mar-20	Annual	4	Approve Two Types of Deep Discount Stock Option Plans	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.1	Elect Director Tsurumaru, Tetsuya	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.2	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.3	Elect Director Toyoda, Tetsuro	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.4	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.5	Elect Director Slena Loh Lacroix	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	1.6	Elect Director Arunjai Mittal	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	2	Appoint Statutory Auditor Fukuda, Kazuki	For	For	
Renesas Electronics Corp.	27-Mar-20	Annual	3	Approve Deep Discount Stock Option Plan	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.1	Elect Director Oga, Masaki	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.2	Elect Director Iwata, Yoshihiro	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.3	Elect Director Fukuhara, Mayumi	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.4	Elect Director Ohira, Yasuyuki	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.5	Elect Director Uzawa, Shizuka	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.6	Elect Director Mackenzie Clugston	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Sapporo Holdings Ltd.	27-Mar-20	Annual	3.7	Elect Director Fukuda, Shuji	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	4.1	Elect Director and Audit Committee Member Mizokami, Toshio	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Sapporo Holdings Ltd.	27-Mar-20	Annual	4.2	Elect Director and Audit Committee Member Sugie, Kazuo	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Sapporo Holdings Ltd.	27-Mar-20	Annual	4.3	Elect Director and Audit Committee Member Yamamoto, Kotaro	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	5	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	8	Approve Trust-Type Equity Compensation Plan	For	For	
Sapporo Holdings Ltd.	27-Mar-20	Annual	9	Approve Takeover Defense Plan (Poison Pill)	For	Against	We do not support poison pill arrangements
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.1	Elect Director Tani, Makoto	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.2	Elect Director Kanaya, Minoru	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.3	Elect Director Sakita, Haruyoshi	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.4	Elect Director Okawara, Toshiaki	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.5	Elect Director Nishijo, Atsushi	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.6	Elect Director Tahara, Fumio	For	For	
Skylark Holdings Co., Ltd.	27-Mar-20	Annual	1.7	Elect Director Sano, Ayako	For	For	
SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	27-Mar-20	Annual	2	Elect Three NI-NED and Four Outside Directors (Bundled)	For	For	
SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	27-Mar-20	Annual	3	Elect Three Members of Audit Committee	For	For	
SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	27-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	2	Amend Articles to Change Location of Head Office	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.1	Elect Director Kogo, Saburo	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.2	Elect Director Saito, Kazuhiro	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.3	Elect Director Yamazaki, Yuji	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.4	Elect Director Kimura, Josuke	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.5	Elect Director Torii, Nobuhiro	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	3.6	Elect Director Inoue, Yukari	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	4	Elect Director and Audit Committee Member Chiji, Kozo	For	For	
Suntory Beverage & Food Ltd.	27-Mar-20	Annual	5	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Yamaishi, Masataka	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.10	Elect Director Yamane, Takashi	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.11	Elect Director Hori, Masatoshi	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Mikami, Osamu	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Noro, Masaki	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Matsuo, Gota	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Nakamura, Toru	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Nitin Mantri	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.7	Elect Director Okada, Hideichi	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.8	Elect Director Takenaka, Nobuo	For	For	
The Yokohama Rubber Co., Ltd.	27-Mar-20	Annual	2.9	Elect Director Kono, Hirokazu	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.1	Elect Director Nagasaka, Hajime	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.2	Elect Director Serizawa, Yuji	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.3	Elect Director Tsuji, Masafumi	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.4	Elect Director Yamaguchi, Katsuyuki	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.5	Elect Director Yamamoto, Shunji	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.6	Elect Director Masuda, Hirofumi	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.7	Elect Director Kambayashi, Nobumitsu	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	2.8	Elect Director Tanahashi, Junichi	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	3	Appoint Statutory Auditor Kakehashi, Kazuyuki	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	4	Appoint Alternate Statutory Auditor Hiura, Motokazu	For	For	
Tokai Carbon Co., Ltd.	27-Mar-20	Annual	5	Approve Restricted Stock Plan	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.1	Elect Director Yamada, Yasuhiro	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Toyo Tire Corp.	27-Mar-20	Annual	3.2	Elect Director Shimizu, Takashi	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.3	Elect Director Kanai, Masayuki	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.4	Elect Director Mitsuhashi, Tatsuo	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.5	Elect Director Imura, Yoji	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.6	Elect Director Sasamori, Takehiko	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.7	Elect Director Morita, Ken	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.8	Elect Director Takeda, Atsushi	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	3.9	Elect Director Yoneda, Michio	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Toyo Tire Corp.	27-Mar-20	Annual	4.1	Appoint Statutory Auditor Taketsugu, Satoshi	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	4.2	Appoint Statutory Auditor Amano, Katsusuke	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	5	Appoint Alternate Statutory Auditor Matsuba, Tomoyuki	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	6	Approve Compensation Ceiling for Directors	For	For	
Toyo Tire Corp.	27-Mar-20	Annual	7	Approve Restricted Stock Plan	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	2	Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.1	Elect Director Iijima, Nobuhiro	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.10	Elect Director Shoji, Yoshikazu	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.11	Elect Director Yoshidaya, Ryoichi	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.12	Elect Director Yamada, Yuki	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.13	Elect Director Arakawa, Hiroshi	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.14	Elect Director Shimada, Hideo	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.15	Elect Director Hatae, Keiko	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.2	Elect Director Iijima, Mikio	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.3	Elect Director Iijima, Sachihiko	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.4	Elect Director Yokohama, Michio	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.5	Elect Director Aida, Masahisa	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.6	Elect Director Inutsuka, Isamu	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.7	Elect Director Sekine, Osamu	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.8	Elect Director Fukasawa, Tadashi	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	3.9	Elect Director Sonoda, Makoto	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	4	Appoint Statutory Auditor Sato, Kenji	For	For	
Yamazaki Baking Co., Ltd.	27-Mar-20	Annual	5	Approve Statutory Auditor Retirement Bonus	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Grupo Elektra SAB de CV	27-Mar-20	Annual	1	Approve Board's Report	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	2	Approve Financial Statements and Allocation of Income	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	3	Approve Report of Audit Committee	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	4	Approve Report of Corporate Practices Committee	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	5	Approve Report of Integrity Committee	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	6	Approve Board's Report on Share Repurchase Policy and Share Repurchase Reserve	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Grupo Elektra SAB de CV	27-Mar-20	Annual	7	Elect and or Ratify Directors, Secretary, Deputy Secretary, and Members of Audit, Corporate Practices and Integrity Committees; Verify Independence Classification; Approve Their Remuneration	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Grupo Elektra SAB de CV	27-Mar-20	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Elektra SAB de CV	27-Mar-20	Annual	9	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Korea Electric Power Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Electric Power Corp.	27-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Electric Power Corp.	27-Mar-20	Annual	3	Amend Articles of Incorporation	For	For	
Korea Gas Corp.	27-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Gas Corp.	27-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bankia SA	27-Mar-20	Annual	1.1	Approve Standalone Financial Statements	For	For	
Bankia SA	27-Mar-20	Annual	1.2	Approve Consolidated Financial Statements	For	For	
Bankia SA	27-Mar-20	Annual	1.3	Approve Non-Financial Information Statement	For	For	
Bankia SA	27-Mar-20	Annual	1.4	Approve Discharge of Board	For	For	
Bankia SA	27-Mar-20	Annual	1.5	Approve Allocation of Income and Dividends	For	For	
Bankia SA	27-Mar-20	Annual	2.1	Fix Number of Directors at 13	For	For	
Bankia SA	27-Mar-20	Annual	2.2	Elect Nuria Oliver Ramirez as Director	For	For	
Bankia SA	27-Mar-20	Annual	2.3	Reelect Jose Sevilla Alvarez as Director	For	For	
Bankia SA	27-Mar-20	Annual	2.4	Reelect Joaquin Ayuso Garcia as Director	For	For	
Bankia SA	27-Mar-20	Annual	2.5	Reelect Francisco Javier Campo Garcia as Director	For	For	
Bankia SA	27-Mar-20	Annual	2.6	Reelect Eva Castillo Sanz as Director	For	For	
Bankia SA	27-Mar-20	Annual	2.7	Reelect Antonio Greno Hidalgo as Director	For	For	
Bankia SA	27-Mar-20	Annual	3	Appoint KPMG Auditores as Auditor	For	For	
Bankia SA	27-Mar-20	Annual	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	AGAINST if the potential capital increase without preemptive rights exceeds 10% of outstanding capital.
Bankia SA	27-Mar-20	Annual	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	AGAINST if the potential capital increase without preemptive rights exceeds 10% of outstanding capital.
Bankia SA	27-Mar-20	Annual	6	Authorize Share Repurchase Program	For	For	
Bankia SA	27-Mar-20	Annual	7	Approve Dividends	For	For	
Bankia SA	27-Mar-20	Annual	8.1	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors	For	For	
Bankia SA	27-Mar-20	Annual	8.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2020 Annual Variable Remuneration of Executive Directors	For	For	
Bankia SA	27-Mar-20	Annual	9.1	Amend Articles Re: General Meetings and Notice of Meetings	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bankia SA	27-Mar-20	Annual	9.2	Amend Articles Re: Available Information Prior to the Meetings, Right to Information, and Attendance, Proxy and Remove Voting Cards	For	For	
Bankia SA	27-Mar-20	Annual	9.3	Amend Articles Re: Right of Attendance, Means of Communication, Logistics and Constitution	For	For	
Bankia SA	27-Mar-20	Annual	9.4	Amend Articles Re: Information and Proposals	For	For	
Bankia SA	27-Mar-20	Annual	9.5	Amend Articles Re: Remote Voting, Voting of Proposed Resolutions and Documentation	For	For	
Bankia SA	27-Mar-20	Annual	9.6	Amend Articles Re: Provisional Suspension and Extension of the General Meeting	For	For	
Bankia SA	27-Mar-20	Annual	9.7	Amend Articles Re: Publication and Documentation of Resolutions	For	For	
Bankia SA	27-Mar-20	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bankia SA	27-Mar-20	Annual	11	Advisory Vote on Remuneration Report	For	For	
mBank SA	27-Mar-20	Annual	2	Elect Meeting Chairman	For	For	
mBank SA	27-Mar-20	Annual	3	Elect Members of Vote Counting Commission	For	For	
mBank SA	27-Mar-20	Annual	8.10	Approve Discharge of Frank Bock (Deputy CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.1	Approve Management Board Report on Company's and Group's Operations for Fiscal 2019	For	For	
mBank SA	27-Mar-20	Annual	8.11	Approve Discharge of Andreas Boeger (Deputy CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.12	Approve Discharge of Maciej Lesny (Supervisory Board Chairman)	For	For	
mBank SA	27-Mar-20	Annual	8.13	Approve Discharge of Andre Carls (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.14	Approve Discharge of Teresa Mokrysz (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.15	Approve Discharge of Stephan Engels (Supervisory Board Deputy Chairman)	For	For	
mBank SA	27-Mar-20	Annual	8.16	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.17	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.18	Approve Discharge of Ralph Mandel (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.19	Approve Discharge of Jorg Hessenmueller (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.20	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.2	Approve Financial Statements for Fiscal 2019	For	For	
mBank SA	27-Mar-20	Annual	8.21	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.22	Approve Discharge of Janusz Fiszer (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.23	Approve Discharge of Gurjinder Singh Johal (Supervisory Board Member)	For	For	
mBank SA	27-Mar-20	Annual	8.24	Approve Consolidated Financial Statements for Fiscal 2019	For	For	
mBank SA	27-Mar-20	Annual	8.25	Amend Statute	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
mBank SA	27-Mar-20	Annual	8.26	Approve Supervisory Board Report on Remuneration Policy	For	For	
mBank SA	27-Mar-20	Annual	8.27	Amend Policy on Assessment of Suitability of Supervisory Board Members, Management Board Members, and Key Employees	For	For	
mBank SA	27-Mar-20	Annual	8.28	Approve Suitability of Members of Supervisory Board	For	For	
mBank SA	27-Mar-20	Annual	8.29	Approve Remuneration Policy	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
mBank SA	27-Mar-20	Annual	8.30	Fix Number of Supervisory Board Members	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
mBank SA	27-Mar-20	Annual	8.3	Approve Allocation of Income	For	For	
mBank SA	27-Mar-20	Annual	8.31	Elect Supervisory Board Members	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
mBank SA	27-Mar-20	Annual	8.32	Ratify Auditor	For	Against	We had company specific concerns
mBank SA	27-Mar-20	Annual	8.4	Approve Allocation of Income from Previous Years	For	For	
mBank SA	27-Mar-20	Annual	8.5	Approve Discharge of Cezary Stypulkowski (CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.6	Approve Discharge of Lidia Jablonowska-Luba (Deputy CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.7	Approve Discharge of Cezary Kocik (Deputy CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.8	Approve Discharge of Adam Pers (Deputy CEO)	For	For	
mBank SA	27-Mar-20	Annual	8.9	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	2.1	Elect Director Sarah L. Casanova	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	2.2	Elect Director Aroscha Yijemuni	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	2.3	Elect Director Ueda, Masataka	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	3.1	Appoint Statutory Auditor Ishii, Takaaki	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	3.2	Appoint Statutory Auditor Tashiro, Yuko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	3.3	Appoint Statutory Auditor Honda, Yoshiyuki	For	For	
McDonald's Holdings Co. (Japan) Ltd.	27-Mar-20	Annual	3.4	Appoint Statutory Auditor Ellen Caya	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Mytilineos SA	27-Mar-20	Special	1	Authorize Share Repurchase Program	For	For	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	5	Accept Financial Statements	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	6	Approve Discharge of Board	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	8	Approve Director Remuneration	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	9	Ratify External Auditors	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	10	Approve Allocation of Income	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	12	Authorize Board to Distribute Advance Dividends	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	13	Approve Advance Dividend Payment for 2020	For	Do Not Vote	
Enka Insaat ve Sanayi AS	27-Mar-20	Annual	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Hangzhou Silan Microelectronics Co., Ltd.	27-Mar-20	Special	1	Approve Guarantee Provision Plan and Related Party Transactions	For	For	
Hangzhou Silan Microelectronics Co., Ltd.	27-Mar-20	Special	2	Elect Ji Lu as Non-Independent Director	For	For	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	2	Accept Statutory Reports	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	3	Accept Financial Statements	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	4	Approve Discharge of Board	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	5	Elect Directors	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	6	Approve Director Remuneration	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	8	Approve Allocation of Income	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	9	Authorize Board to Distribute Advance Dividends	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	10	Ratify External Auditors	For	Do Not Vote	
Türkiye Sise ve Cam Fabrikaları AS	27-Mar-20	Annual	11	Approve Upper Limit of Donations in 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	
AVIC Aircraft Co. Ltd.	27-Mar-20	Special	1	Approve Provision of Guarantee for Bank Loan of Xi'an Aircraft Aluminum Industry Co., Ltd.	For	For	
AVIC Aircraft Co. Ltd.	27-Mar-20	Special	2	Approve Use of Credit Line by XAIC Tech (Xi'an) Industry and Trade Co., Ltd. and Provision of Gurantee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.1	Approve Issue Type	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.10	Approve Listing Location	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.11	Approve Guarantee Arrangement	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.12	Approve Safeguard Measures of Debts Repayment	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.13	Approve Redemption Terms and Resale Terms	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.14	Approve Resolution Validity Period	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.2	Approve Issue Scale	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.3	Approve Par Value and Issue Price	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.4	Approve Bond Term and Type	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.5	Approve Interest Rate and Determination Method	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.6	Approve Repayment Method	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.7	Approve Issue Manner and Target Parties	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.8	Approve Report on the Deposit and Usage of Raised Funds	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	2.9	Approve Placement Arrangement to Shareholders	For	For	
Sunwoda Electronic Co., Ltd.	27-Mar-20	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Yango Group Co., Ltd.	27-Mar-20	Special	1	Approve Provision of Guarantee to Shanghai Guangye Real Estate	For	For	
Yango Group Co., Ltd.	27-Mar-20	Special	2	Approve Provision of Guarantee to Hangzhou Biguang Real Estate	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	1.1	Approve Adjustment to Target Parties and Subscription Method	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	1.2	Approve Adjustment to Issue Price and Pricing Basis	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	1.3	Approve Adjustment to Restriction Period	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	2	Approve Amend Private Placement of Shares	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	3	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	4	Approve Shareholder Return Plan	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	6	Approve Extension of Resolution Validity Period	For	For	
Greenland Holdings Corp. Ltd.	27-Mar-20	Special	7	Approve Extension of Authorization of the Board to Handle Related Matters	For	For	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	1	Amend Article 4 of Bylaws	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2019	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	3	Accept Standalone and Consolidated Financial Statements for FY 2019	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	4	Approve Dividends of USD 0.06 per Share for FY 2019	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	5	Approve Discharge of Directors for FY 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	6	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Egypt Kuwait Holding Co. SAE	28-Mar-20	Annual/Special	8	Approve Charitable Donations for FY 2020	For	Do Not Vote	
Horiba, Ltd.	28-Mar-20	Annual	1.1	Elect Director Horiba, Atsushi	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.2	Elect Director Saito, Juichi	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.3	Elect Director Adachi, Masayuki	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.4	Elect Director Okawa, Masao	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.5	Elect Director Nagano, Takashi	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.6	Elect Director Sugita, Masahiro	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.7	Elect Director Higashifushimi, Jiko	For	For	
Horiba, Ltd.	28-Mar-20	Annual	1.8	Elect Director Takeuchi, Sawako	For	For	
Horiba, Ltd.	28-Mar-20	Annual	2.1	Appoint Statutory Auditor Nakamine, Atsushi	For	For	
Horiba, Ltd.	28-Mar-20	Annual	2.2	Appoint Statutory Auditor Yamada, Keiji	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Horiba, Ltd.	28-Mar-20	Annual	2.3	Appoint Statutory Auditor Tanabe, Tomoko	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Horiba, Ltd.	28-Mar-20	Annual	3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	For	For	
Horiba, Ltd.	28-Mar-20	Annual	3.2	Appoint Alternate Statutory Auditor Yoneda, Aritoshi	For	For	
Talaat Moustafa Group Holding	28-Mar-20	Special	1	Amend Articles of Bylaws	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2019	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	2	Approve Auditors' Report on Company Operations and Financial Statements for FY 2019	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	3	Approve Financial Statements and Allocation of Income for FY 2019	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	4	Approve Discharge of Directors for FY 2019	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	5	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	6	Approve Directors Sitting Fees and Transportation Allowances for FY 2020	For	Do Not Vote	
Talaat Moustafa Group Holding	28-Mar-20	Annual	7	Approve Charitable Donations Above EGP 1000 for FY 2020	For	Do Not Vote	
Al Rajhi Bank	29-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	4	Approve Discharge of Directors for FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	5	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Al Rajhi Bank	29-Mar-20	Annual	6	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	
Al Rajhi Bank	29-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Al Rajhi Bank	29-Mar-20	Annual	9	Approve Remuneration of Directors, Committees and Audit Committee members of SAR 6,140,000 for FY 2019	For	For	
Al Rajhi Bank	29-Mar-20	Annual	10	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Al Rajhi Bank	29-Mar-20	Annual	11	Approve Related Party Transactions Re: Strategic Agreement with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	12	Approve Related Party Transactions Re: POS Devices Connection Agreement with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	13	Approve Related Party Transactions Re: Telecommunication Services Agreement with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	14	Approve Related Party Transactions Re: SMS Services Agreement with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	15	Approve Related Party Transactions Re: General Services Contract with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	16	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	18	Approve Related Party Transactions Re: Direct Internet Services Contract with Arabian Internet and Communication Services Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	19	Approve Related Party Transactions Re: Providing, Installation and Maintenance Services Contract with Arabian Internet and Communication Services Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	20	Approve Related Party Transactions Re: Global Beverage Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	21	Approve Related Party Transactions Re: South Regional Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	22	Approve Related Party Transactions Re: Abha Sales Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	23	Approve Related Party Transactions Re: ATM Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	24	Approve Related Party Transactions Re: Fursan Travel and Tourism Company	For	For	
Al Rajhi Bank	29-Mar-20	Annual	25	Approve Related Party Transactions Re: Abdullah Al Rajhi	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Al Rajhi Bank	29-Mar-20	Annual	26	Approve Related Party Transactions Re: Insurance Renewal with Al Rajhi Company for Cooperative Insurance	For	For	
Al Rajhi Bank	29-Mar-20	Annual	27	Approve Related Party Transactions Re: Vehicles Insurance Renewal with Al Rajhi Company for Cooperative Insurance	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	1	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	3	Approve Board Report on Company Operations for FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	4	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	5	Approve Discharge of Directors for FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	7	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	8	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	9	Amend Nomination and Remuneration Committee Charter	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.10	Elect Amr Saqr as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.1	Elect Youssef Al Binyan as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.11	Elect Azeez Al Qahtani as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.12	Elect Abdullah Al Habadan as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.13	Elect Abdulrahman Al Ameem as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.14	Elect Abdulrahman Bilghuneim as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.15	Elect Salih Al Yami as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.16	Elect Suleiman Al Haseen as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.17	Elect Khalid Al Nuweisir as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.18	Elect Jalban Al Jalban as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.19	Elect Ahmed Al Dahlawi as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.2	Elect Sameer Al Abdraboh as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.3	Elect Waleed Al Issa as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.4	Elect Mohammed Al Bahseen as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.5	Elect Youssef Al Shuheibani as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.6	Elect Mohammed Moukli as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.7	Elect Qassim Al Sheikh as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.8	Elect Fahd Al Shamri as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	10.9	Elect Fahd Al Dubian as Director	None	Abstain	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	11	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	
Saudi Arabian Fertilizer Co.	29-Mar-20	Annual	12	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	3	Approve Shariah Supervisory Board Report for FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Abu Dhabi Islamic Bank	29-Mar-20	Annual	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	5	Approve Dividends of AED 0.2738 per Share for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	6	Approve Remuneration of Directors for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	7	Approve Discharge of Directors for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	8	Approve Discharge of Auditors for FY 2019	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	9	Elect Supervisory Board Members (Bundled) for FY 2020	For	Against	AGAINST if candidates are non-independent NEDs where less than one third of board is independent.
Abu Dhabi Islamic Bank	29-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Abu Dhabi Islamic Bank	29-Mar-20	Annual	11	Amend Article 7 of Bylaws Re: Stock Ownership Limitations	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Special	1	Approve Remuneration of Company's Management and Fiscal Council	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
CJ Corp.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
CJ Corp.	30-Mar-20	Annual	2.1	Elect Choi Eun-seok as Inside Director	For	For	
CJ Corp.	30-Mar-20	Annual	2.2	Elect Song Hyun-seung as Outside Director	For	For	
CJ Corp.	30-Mar-20	Annual	2.3	Elect Ryu Chul-kyu as Outside Director	For	For	
CJ Corp.	30-Mar-20	Annual	3.1	Elect Song Hyun-seung as a Member of Audit Committee	For	For	
CJ Corp.	30-Mar-20	Annual	3.2	Elect Ryu Chul-kyu as a Member of Audit Committee	For	For	
CJ Corp.	30-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ Logistics Corp.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
CJ Logistics Corp.	30-Mar-20	Annual	2	Elect Two Inside Directors (Bundled)	For	For	
CJ Logistics Corp.	30-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Corp.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Corp.	30-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
Doosan Corp.	30-Mar-20	Annual	3	Elect Kim Hyeong-ju as Outside Director	For	For	
Doosan Corp.	30-Mar-20	Annual	4	Elect Kim Hyeong-ju as a Member of Audit Committee	For	For	
Doosan Corp.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	2	Amend Articles of Incorporation	For	Against	We do not favour measures which may not be in the interest of all shareholders
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	3.1	Elect Park Ji-won as Inside Director	For	For	
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	3.2	Elect Nam Ik-hyeon as Outside Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	4	Elect Nam Ik-hyeon as a Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Doosan Heavy Industries & Construction Co., Ltd.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	1	Amend Articles to Amend Provisions on Number of Directors	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.10	Elect Director Hayashi, Yasuo	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.1	Elect Director Kumagai, Masatoshi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.11	Elect Director Kodama, Kimihiro	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.12	Elect Director Chujo, Ichiro	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.13	Elect Director Hashiguchi, Makoto	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.14	Elect Director Fukui, Atsuko	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.15	Elect Director Kaneko, Takehito	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.16	Elect Director Inagaki, Noriko	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.2	Elect Director Yasuda, Masashi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.3	Elect Director Nishiyama, Hiroyuki	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.4	Elect Director Ainoura, Issei	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.5	Elect Director Ito, Tadashi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.6	Elect Director Yamashita, Hirofumi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.7	Elect Director Arisawa, Katsumi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.8	Elect Director Horiuchi, Toshiaki	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	2.9	Elect Director Arai, Teruhiro	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	3.1	Elect Director and Audit Committee Member Tachibana, Koichi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	3.2	Elect Director and Audit Committee Member Ogura, Keigo	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	3.4	Elect Director and Audit Committee Member Masuda, Kaname	For	For	
GMO Internet, Inc.	30-Mar-20	Annual	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.1	Elect Jin Yang-gon as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.2	Elect Jeon Bok-hwan as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.3	Elect Doh Soon-gi as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.4	Elect Ahn Gi-hong as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.5	Elect Moon Jeong-hwan as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.6	Elect Matthew Chang as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.7	Elect William G. Hearl as Inside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.8	Elect Park Jin-guk as Outside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	3.9	Elect Sim Jae-cheol as Outside Director	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	4	Appoint Kim Yong-woong as Internal Auditor	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HLB Co., Ltd.	30-Mar-20	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
NHN Corp.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
NHN Corp.	30-Mar-20	Annual	2.1	Elect Jeong Woo-jin as Inside Director	For	For	
NHN Corp.	30-Mar-20	Annual	2.2	Elect Kang Nam-gyu as Outside Director	For	For	
NHN Corp.	30-Mar-20	Annual	3	Elect Kang Nam-gyu as a Member of Audit Committee	For	For	
NHN Corp.	30-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NHN Corp.	30-Mar-20	Annual	5	Approve Stock Option Grants	For	For	
NHN Corp.	30-Mar-20	Annual	6	Approve Extension of Stock Option Period	For	Against	We do not favour measures which may not be in the interest of all shareholders
Orange Life Insurance Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	2.1	Elect Cheong Mun-kuk as Inside Director	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	2.2	Elect Koh Seog-heon as Non-Independent Non-Executive Director	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	2.3	Elect Kim Hyoung-tae as Outside Director	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	2.4	Elect Sung Joo-ho as Outside Director	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	2.5	Elect Kim Bum-su as Outside Director	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	3	Elect Chun Young-sub as Outside Director to Serve as Audit Committee Member	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	4.1	Elect Kim Bum-su as a Member of Audit Committee	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	4.2	Elect Sung Joo-ho as a Member of Audit Committee	For	For	
Orange Life Insurance Ltd.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	2.2	Elect Jeong Tak as Non-Independent Non-Executive Director	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	3.1	Elect Hong Jong-ho as a Member of Audit Committee	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	3.2	Elect Shim In-suk as a Member of Audit Committee	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	5	Approve Spin-Off Agreement	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	2.1.1	Elect Ju Si-bo as Inside Director	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	2.1.2	Elect Noh Min-yong as Inside Director	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	2.3.1	Elect Hong Jong-ho as Outside Director	For	For	
POSCO INTERNATIONAL Corp.	30-Mar-20	Annual	2.3.2	Elect Shim In-suk as Outside Director	For	For	
Aston Martin Lagonda Global Holdings Plc	30-Mar-20	Special	1	Authorise Issue of Equity in Connection with the Placing	For	For	
Aston Martin Lagonda Global Holdings Plc	30-Mar-20	Special	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	For	For	
Aston Martin Lagonda Global Holdings Plc	30-Mar-20	Special	3	Authorise Issue of Equity in Connection with the Rights Issue	For	For	
Aston Martin Lagonda Global Holdings Plc	30-Mar-20	Special	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Rights Issue	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 92	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	2.1	Elect Director Kosaka, Tatsuro	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	2.2	Elect Director Ueno, Moto	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	2.3	Elect Director Okuda, Osamu	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	2.4	Elect Director Momoi, Mariko	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	3.1	Appoint Statutory Auditor Nimura, Takaaki	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	3.2	Appoint Statutory Auditor Masuda, Kenichi	For	For	
Chugai Pharmaceutical Co., Ltd.	30-Mar-20	Annual	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
Coway Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Coway Co., Ltd.	30-Mar-20	Annual	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Guaranty Trust Bank Plc	30-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Guaranty Trust Bank Plc	30-Mar-20	Annual	2	Approve Dividend of NGN 2.50 Per Share	For	For	
Guaranty Trust Bank Plc	30-Mar-20	Annual	3	Authorize Board to Fix Remuneration of Auditors	For	For	
Guaranty Trust Bank Plc	30-Mar-20	Annual	4	Elect Member of Audit Committee	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.1	Elect Director Morishita, Kazuki	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.2	Elect Director Sakai, Kazuya	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.3	Elect Director Kitamura, Yoshinori	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.4	Elect Director Ochi, Masato	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.5	Elect Director Yoshida, Koji	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.6	Elect Director Oba, Norikazu	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.7	Elect Director Onishi, Hidetsugu	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.8	Elect Director Miyakawa, Keiji	For	For	
GungHo Online Entertainment, Inc.	30-Mar-20	Annual	1.9	Elect Director Tanaka, Susumu	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	2	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	3	Approve Final Cash Dividend	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	4	Approve Loan Agreement in favour of First MicroFinanceBank Limited (FMFB)	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	5	Approve Investment in HBL Bank UK Limited (HBL UK)	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	6	Approve Remuneration Policy	For	For	
Habib Bank Ltd.	30-Mar-20	Annual	7	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
IRB Brasil Resseguros SA	30-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	3	Fix Number of Fiscal Council Members at Four	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	4.1	Elect Reginaldo Jose Camilo as Fiscal Council Member and Rodrigo Andrade de Moraes as Alternate	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	4.2	Elect Paulo Euclides Bonzanini as Fiscal Council Member and Luiz Gustavo Braz Lage as Alternate	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	4.3	Elect Otavio Ladeira de Medeiros as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
IRB Brasil Resseguros SA	30-Mar-20	Annual	4.4	Elect Marcia Cicarelli Barbosa de Oliveira as Fiscal Council Member	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	5	Elect Marcelo Gomes Teixeira as Director	For	For	
IRB Brasil Resseguros SA	30-Mar-20	Annual	6	Elect Fabio Mendes Dutra as Alternate Director	For	For	
Pan Ocean Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Pan Ocean Co., Ltd.	30-Mar-20	Annual	2	Elect Ahn Jung-ho as Inside Director	For	For	
Pan Ocean Co., Ltd.	30-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Pan Ocean Co., Ltd.	30-Mar-20	Annual	4	Approve Transaction with a Related Party	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	3.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	3.2	Elect Bae Jong-seo as Outside Director	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	3.3	Elect Lee Gwan-seop as Outside Director	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	4	Elect Bae Jong-seo as a Member of Audit Committee	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	6	Approve Stock Option Grants	For	For	
SKC Co., Ltd.	30-Mar-20	Annual	7	Approve Terms of Retirement Pay	For	Against	We do not favour bonuses with insufficient transparency about performance criteria
Cromwell Property Group	30-Mar-20	Special	1	Elect Gary Weiss as Director	None	Against	
Broadcom Inc.	30-Mar-20	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Broadcom Inc.	30-Mar-20	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Broadcom Inc.	30-Mar-20	Annual	1a	Elect Director Hock E. Tan	For	For	
Broadcom Inc.	30-Mar-20	Annual	1b	Elect Director Henry Samueli	For	For	
Broadcom Inc.	30-Mar-20	Annual	1c	Elect Director Eddy W. Hartenstein	For	For	
Broadcom Inc.	30-Mar-20	Annual	1d	Elect Director Diane M. Bryant	For	For	
Broadcom Inc.	30-Mar-20	Annual	1e	Elect Director Gayla J. Delly	For	For	
Broadcom Inc.	30-Mar-20	Annual	1f	Elect Director Raul J. Fernandez	For	For	
Broadcom Inc.	30-Mar-20	Annual	1g	Elect Director Check Kian Low	For	For	
Broadcom Inc.	30-Mar-20	Annual	1h	Elect Director Justine F. Page	For	For	
Broadcom Inc.	30-Mar-20	Annual	1i	Elect Director Harry L. You	For	For	
Grupo Financiero Banorte SAB de CV	30-Mar-20	Special	1	Set Maximum Amount of Share Repurchase Reserve	For	For	
Grupo Financiero Banorte SAB de CV	30-Mar-20	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	2	Amend Articles of Incorporation	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	3.1	Elect Min Gyeong-jun as Inside Director	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	3.2	Elect Kang Deuk-sang as Inside Director	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	3.3	Elect Jeong Seok-mo as Non-Independent Non-Executive Director	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	3.4	Elect Yoo Gye-hyeon as Outside Director	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	3.5	Elect Jeon Young-soon as Outside Director	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	4	Appoint Lee Jo-young as Internal Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO Chemical Co., Ltd.	30-Mar-20	Annual	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	AGAINST any item that negatively impact shareholder rights
Temple Bar Investment Trust Plc	30-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	2	Approve Remuneration Report	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	3	Approve Remuneration Policy	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	4	Approve Final Dividend	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	5	Re-elect Arthur Copple as Director	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	6	Re-elect Dr Lesley Sherratt as Director	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	7	Re-elect Richard Wyatt as Director	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	8	Elect Dr Shefaly Yogendra as Director	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	9	Appoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	10	Authorise Issue of Equity	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Temple Bar Investment Trust Plc	30-Mar-20	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	2	Approve Remuneration Policy	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	3	Approve Remuneration Implementation Report	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	4	Elect Mark Pacitti as Director	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	5	Elect Diana Dyer Bartlett as Director	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	6	Elect Lord St John of Bletso as Director	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	7	Appoint Deloitte LLP as Auditors	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	9	Authorise the Company to Use Electronic Communications	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	10	Authorise Issue of Equity Pursuant to the Placing Programme	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	11	Authorise Issue of Equity	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	12	Authorise Issue of Equity (Additional Authority)	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	13	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against	AGAINST an authority to issue shares, as for equity issuance not related to remuneration schemes, we would prefer that this should involve only up to 10 per cent dilution in our voting rights in any one year for investment trust companies. The Company was requesting approximately 20 percent per cent dilution without sufficient justification.
Smithson Investment Trust PLC	30-Mar-20	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Smithson Investment Trust PLC	30-Mar-20	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	30-Mar-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shanghai Chlor-Alkali Chemical Co., Ltd.	30-Mar-20	Special	2.1	Elect Gu Lili as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Shanghai Chlor-Alkali Chemical Co., Ltd.	30-Mar-20	Special	2.2	Elect Ye Xiaohe as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Shanghai Chlor-Alkali Chemical Co., Ltd.	30-Mar-20	Special	3.1	Elect Li Ning as Supervisor	For	For	
Cia Energetica de Sao Paulo	30-Mar-20	Annual	1	Elect Paulo Roberto Franceschi as Fiscal Council Member and Bruno Shigueyoshi Oshiro as Alternate Appointed by Preferred Shareholder	None	Do Not Vote	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	1	Approve Company's Eligibility for Issuance of Private Placement	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.10	Approve Resolution Validity Period	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.1	Approve Type and Par Value	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.2	Approve Issue Manner and Issue Time	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.3	Approve Target Subscribers and Subscription Method	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.5	Approve Issue Size	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.6	Approve Lock-up Period	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.7	Approve Amount and Use of Proceeds	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.8	Approve Listing Exchange	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	3	Approve Private Placement of Shares	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	4	Approve Demonstration Analysis Report in Connection with Private Placement	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	5	Approve Feasibility Analysis Report on the Use of Proceeds in Connection with Private Placement	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	6	Approve Shareholder Return Plan	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, Relevant Measures to be Taken and Related Commitments	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	8	Approve Commitment from Directors, Senior Management Regarding Counter-dilution Measures in Connection to the Private Placement	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	9	Approve Report on the Usage of Previously Raised Funds	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	10	Approve Amendments to Articles of Association	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	11	Approve Authorization of Board to Handle All Related Matters	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	12	Approve Authorization of Related Persons to Handle All Related Matters	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	13	Approve Use of Idle Funds to Purchase Financial Products	For	Against	AGAINST due to negative impact on shareholder rights
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	14	Approve Capital Increase in Associate Company	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	15	Approve External Investment of Wholly-owned Subsidiary	For	For	
Shenzhen Sunway Communication Co., Ltd.	30-Mar-20	Special	16	Approve Capital Increase in Deqing Huaying	For	For	
Xiamen Tungsten Co., Ltd.	30-Mar-20	Special	1	Approve Related Party Transaction in Connection to Adjust the Implementation of Capital Increase and Employee Stock Ownership Plan	For	For	
Zhejiang Hisoar Pharmaceutical Co., Ltd.	30-Mar-20	Special	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.1	Approve Issue Subject, Issuance Scale and Issuance Method	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.10	Approve Safeguard Measures of Debts Repayment	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.11	Approve Resolution Validity Period	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.12	Approve Authorizations for Issuance of Domestic and Foreign Debt Financing Instruments	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.2	Approve Type of Debt Financing Instruments	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.3	Approve Duration of Debt Financing Instruments	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.4	Approve Interest Rates on Debt Financing Instruments	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.5	Approve Guarantee and Other Arrangements	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.6	Approve Use of Proceeds	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.7	Approve Issue Price	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.8	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For	
Shanxi Securities Co., Ltd.	30-Mar-20	Special	1.9	Approve Listing and Listing Transfer Arrangements of Debt Financing Instruments	For	For	
Tianqi Lithium Industries, Inc.	30-Mar-20	Special	1	Approve Guarantee Provision Plan	For	For	
Tianqi Lithium Industries, Inc.	30-Mar-20	Special	2	Approve Provision for Asset Impairment	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.1	Approve Issue Size	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.2	Approve Bond Maturity	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.3	Approve Bond Interest Rate and Method of Determination	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.4	Approve Target Subscribers and Issue Manner	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.5	Approve Guarantee Matters	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.6	Approve Terms of Redemption or Terms of Sell-Back	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.7	Approve Listing Arrangements	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.8	Approve Use of Proceeds	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	2.9	Approve Resolution Validity Period	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	3	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Corporate Bonds	For	For	
Zhejiang Longsheng Group Co., Ltd.	30-Mar-20	Special	4	Approve Authorization of Board to Handle All Related Matters Regarding Principal and Interest of the Bond Cannot be Paid on Time or Repayment Guarantee Measures are Taken When The Principal and Interest of the Bond are not Paid on Time	For	For	
DHC Software Co., Ltd.	30-Mar-20	Special	1	Approve Guarantee Provision Plan	For	For	
DHC Software Co., Ltd.	30-Mar-20	Special	2	Approve Change in Auditor and Appointment of Auditor	For	For	
DHC Software Co., Ltd.	30-Mar-20	Special	3	Approve Bank Credits and Guarantees (2)	For	For	
Kangwon Land, Inc.	30-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Kangwon Land, Inc.	30-Mar-20	Annual	2	Elect Kim Ju-il as a Member of Audit Committee	For	For	
Kangwon Land, Inc.	30-Mar-20	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Tryg A/S	30-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	4	Approve Discharge of Management and Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	8	Ratify Deloitte as Auditors	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6a2	Approve Equity Plan Financing	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6b	Authorize Share Repurchase Program	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6c	Amend Corporate Purpose	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tryg A/S	30-Mar-20	Annual	6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	7a	Reelect Jukka Pertola as Member of Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	7b	Reelect Torben Nielsen as Member of Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	7c	Reelect Lene Skole as Member of Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	7d	Reelect Mari Tjomoe as Member of Board	For	Do Not Vote	
Tryg A/S	30-Mar-20	Annual	7e	Reelect Carl-Viggo Ostlund as Member of Board	For	Do Not Vote	
Arab National Bank	30-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	4	Ratify Distributed Dividend of SAR 0.50 per Share for First Half of FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	5	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	6	Amend Article 3 of Bylaws Re: Corporate Purposes	For	For	
Arab National Bank	30-Mar-20	Annual	7	Amend Article 5 of Bylaws Re: Company Head Office	For	For	
Arab National Bank	30-Mar-20	Annual	8	Amend Article 8 of Bylaws Re: Initial Public Offering	For	For	
Arab National Bank	30-Mar-20	Annual	9	Delete Article 16 of Bylaws Re: Seizure of Shares	For	For	
Arab National Bank	30-Mar-20	Annual	10	Amend Article 23 of Bylaws Re: Chairman, Deputy and Managing Director	For	For	
Arab National Bank	30-Mar-20	Annual	11	Amend Article 33 of Bylaws Re: General Meeting Invitation	For	For	
Arab National Bank	30-Mar-20	Annual	12	Amend Article 44 of Bylaws Re: Committee Reports	For	For	
Arab National Bank	30-Mar-20	Annual	13	Amend Article 48 of Bylaws Re: Financial Documents	For	For	
Arab National Bank	30-Mar-20	Annual	14	Amend Articles of Bylaws Re: Reorganizing Articles and Numbering	For	For	
Arab National Bank	30-Mar-20	Annual	15	Approve Discharge of Directors for FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	16.10	Elect Mansour Al Busseeli as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.1	Elect Salah Al Rashid as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.11	Elect Fahd Al Anqari as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.12	Elect Badr Al Issa as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.2	Elect Hisham Al Jabr as Director	None	Abstain	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Arab National Bank	30-Mar-20	Annual	16.3	Elect Abdulmuhsin Al Touq as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.4	Elect Ahmed Al Omran as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.5	Elect Mohammed Al Moammar as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.6	Elect Mohammed Al Kanani as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.7	Elect Ahmed Murad as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.8	Elect Thamir Al Wadee as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	16.9	Elect Abdulazeez Al Habdan as Director	None	Abstain	
Arab National Bank	30-Mar-20	Annual	17	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	Against	We do not support elections where the committee does not meet our independence standard or where there are other concerns
Arab National Bank	30-Mar-20	Annual	18	Approve Remuneration of Directors of SAR 5,036,017 for FY 2019	For	For	
Arab National Bank	30-Mar-20	Annual	19	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	For	For	
Arab National Bank	30-Mar-20	Annual	20	Approve Related Party Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Arab National Bank	30-Mar-20	Annual	21	Approve Related Party Transactions Re: Al Rashid Trading & Contracting Company	For	For	
Arab National Bank	30-Mar-20	Annual	22	Approve Related Party Transactions Re: Al Jabr Company	For	For	
Arab National Bank	30-Mar-20	Annual	24	Approve Related Party Transactions Re: Al Hilal Company	For	For	
Arab National Bank	30-Mar-20	Annual	25	Approve Related Party Transactions Re: Saudi Technical Plastic Ltd	For	For	
Arab National Bank	30-Mar-20	Annual	27	Approve Related Party Transactions Re: Rashid Abdul Rahman Al Rashid and Sons Group	For	For	
Arab National Bank	30-Mar-20	Annual	29	Approve Related Party Transactions Re: Abana Company	For	For	
Arab National Bank	30-Mar-20	Annual	30	Approve Related Party Transactions Re: Al Khaleej Training and Education	For	For	
Arab National Bank	30-Mar-20	Annual	31	Approve Related Party Transactions Re: Riyadh Business Gate Company	For	For	
Arab National Bank	30-Mar-20	Annual	32	Approve Related Party Transactions Re: Al Jabr Holding Group	For	For	
Arab National Bank	30-Mar-20	Annual	33	Approve Related Party Transactions Re: Estra Group	For	For	
Arab National Bank	30-Mar-20	Annual	34	Approve Related Party Transactions Re: Al Hilal	For	For	
Arab National Bank	30-Mar-20	Annual	35	Approve Related Party Transactions Re: Salah Al Rashid	For	For	
Arab National Bank	30-Mar-20	Annual	36	Approve Related Party Transactions Re: Metlife and American International Group	For	For	
EDP Energias do Brasil SA	31-Mar-20	Special	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Special	2	Amend Articles	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Special	3	Consolidate Bylaws	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Special	4	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Porto Seguro SA	31-Mar-20	Special	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Special	2	Amend Article 2 Re: Company Headquarters	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Special	3	Amend Article 14	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Special	4	Amend Articles 18 and 22	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Special	5	Consolidate Bylaws	For	Do Not Vote	
Helixmith Co., Ltd.	31-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	2	Amend Articles of Incorporation	For	Against	We do not favour measures which may not be in the interest of all shareholders
Helixmith Co., Ltd.	31-Mar-20	Annual	3.1	Elect Kim Seon-young as Inside Director	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	3.2	Elect Yoo Seung-shin as Inside Director	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	3.3	Elect Noh Dae-rae as Outside Director	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	3.4	Elect Oh Jae-seung as Outside Director	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	3.5	Elect Chas Bountra as Outside Director	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	4.1	Elect Noh Dae-rae as a Member of Audit Committee	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	4.2	Elect Oh Jae-seung as a Member of Audit Committee	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	4.3	Elect Chas Bountra as a Member of Audit Committee	For	For	
Helixmith Co., Ltd.	31-Mar-20	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bank of Montreal	31-Mar-20	Annual	1.10	Elect Director Eric R. La Fleche	For	For	
Bank of Montreal	31-Mar-20	Annual	1.1	Elect Director Janice M. Babiak	For	For	
Bank of Montreal	31-Mar-20	Annual	1.11	Elect Director Lorraine Mitchelmore	For	For	
Bank of Montreal	31-Mar-20	Annual	1.12	Elect Director Darryl White	For	For	
Bank of Montreal	31-Mar-20	Annual	1.2	Elect Director Sophie Brochu	For	For	
Bank of Montreal	31-Mar-20	Annual	1.3	Elect Director Craig W. Broderick	For	For	
Bank of Montreal	31-Mar-20	Annual	1.4	Elect Director George A. Cope	For	For	
Bank of Montreal	31-Mar-20	Annual	1.5	Elect Director Christine A. Edwards	For	For	
Bank of Montreal	31-Mar-20	Annual	1.6	Elect Director Martin S. Eichenbaum	For	For	
Bank of Montreal	31-Mar-20	Annual	1.7	Elect Director Ronald H. Farmer	For	For	
Bank of Montreal	31-Mar-20	Annual	1.8	Elect Director David E. Harquail	For	For	
Bank of Montreal	31-Mar-20	Annual	1.9	Elect Director Linda S. Huber	For	For	
Bank of Montreal	31-Mar-20	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Bank of Montreal	31-Mar-20	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	
Bank of Montreal	31-Mar-20	Annual	4	Amend Stock Option Plan	For	For	
Bank of Montreal	31-Mar-20	Annual	5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	Against	Against	
Bank of Montreal	31-Mar-20	Annual	6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Montreal	31-Mar-20	Annual	7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	Against	
Beijing Sanju Environmental Protection & New Materials Co Ltd.	31-Mar-20	Special	1	Approve Provision of Guarantee to Hebei Huachen Petrochemical Co., Ltd.	For	For	
Beijing Sanju Environmental Protection & New Materials Co Ltd.	31-Mar-20	Special	2	Approve Provision of Guarantee to Penglai Jutao Offshore Engineering Heavy Industry Co., Ltd.	For	For	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	1	Approve Annual Report	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	2	Approve Financial Statements	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	3	Approve Distribution of Dividends	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	4	Approve Remuneration of Directors	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	5	Amend Remuneration Policy	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	6	Appoint Auditors	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.1	Elect Roque Benavides as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.2	Elect Felipe Ortiz de Zevallos as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.3	Elect Nicole Bernex as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.4	Elect William Champion as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.5	Elect Diego de La Torre as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.6	Elect Jose Miguel Morales as Director	For	Do Not Vote	
Compania de Minas Buenaventura SAA	31-Mar-20	Annual	7.7	Elect Marco Antonio Zaldivar as Director	For	Do Not Vote	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	1	Approve Minutes of Previous Meeting	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	3	Approve Financial Statements and Statutory Reports	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	4	Approve Dividend Payment	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	5.1	Elect Ng Kong Meng as Director	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	5.2	Elect Chu Chih-Yuan as Director	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	5.3	Elect Witoon Simachokedee as Director	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	6	Approve Remuneration of Directors	For	For	
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Delta Electronics (Thailand) Public Company Limited	31-Mar-20	Annual	8	Approve Operating Procedures for Transactions of Derivative Financial Commodities, Fund Lending and Acquisition or Disposal of Assets	For	For	
KT&G Corp.	31-Mar-20	Annual	1	Approve Financial Statements and Allocation of Income	For	For	
KT&G Corp.	31-Mar-20	Annual	2.1	Elect Ko Yoon-seong as Outside Director	For	For	
KT&G Corp.	31-Mar-20	Annual	2.2	Elect Kim Myeong-cheol as Outside Director	For	For	
KT&G Corp.	31-Mar-20	Annual	2.3	Elect Hong Hyeon-jong as Outside Director	For	For	
KT&G Corp.	31-Mar-20	Annual	3.1	Elect Ko Yoon-seong as a Member of Audit Committee	For	For	
KT&G Corp.	31-Mar-20	Annual	3.2	Elect Kim Myeong-cheol as a Member of Audit Committee	For	For	
KT&G Corp.	31-Mar-20	Annual	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.01	Approve Type and Nominal Value of Shares	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.02	Approve Method and Timing of Issuance	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.03	Approve Method of Subscription	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.04	Approve Subscribers	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.05	Approve Size of the Issuance	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.06	Approve Method of Pricing, Pricing Benchmark Date, Issue Price and Adjustment of Issue Price	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.07	Approve Use of Proceeds	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.08	Approve the Arrangement for Accumulated Undistributed Profits Before the Completion of the Issuance	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.09	Approve Place of Listing	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.10	Approve Validity Period of the Resolutions	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	1.11	Approve Grant of Authority	For	For	
Shenzhen Expressway Company Limited	31-Mar-20	Special	2	Approve Connected/Related Transaction Contemplated Under the Non-Public Issuance of H Shares	For	For	
EDP Energias do Brasil SA	31-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	3	Approve Capital Budget	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	4	Fix Number of Directors at Eight	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	5	Approve Remuneration of Company's Management	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
EDP Energias do Brasil SA	31-Mar-20	Annual	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	9	Elect Directors	For	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.1	Percentage of Votes to Be Assigned - Elect Antonio Luis Guerra Nunes Mexia as Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.2	Percentage of Votes to Be Assigned - Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.3	Percentage of Votes to Be Assigned - Elect Miguel Stilwell de Andrade as Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.4	Percentage of Votes to Be Assigned - Elect Joao Manuel Verissimo Marques da Cruz as Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.5	Percentage of Votes to Be Assigned - Elect Pedro Sampaio Malan as Independent Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.6	Percentage of Votes to Be Assigned - Elect Francisco Carlos Coutinho Pitella as Independent Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.7	Percentage of Votes to Be Assigned - Elect Modesto Souza Barros Carvalhosa as Independent Director	None	Do Not Vote	
EDP Energias do Brasil SA	31-Mar-20	Annual	12.8	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	2	Approve Allocation of Income and Dividends	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	3	Ratify Interest-on-Capital-Stock Payment	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	4	Approve Dividends and Interest-on-Capital-Stock Payment Date	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	5	Fix Number of Directors at Seven	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Porto Seguro SA	31-Mar-20	Annual	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	7	Elect Directors	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.1	Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chairman	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.2	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Board Vice-Chairman	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.3	Percentage of Votes to Be Assigned - Elect Ana Luiza Campos Garfinkel as Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.4	Percentage of Votes to Be Assigned - Elect Marcio de Andrade Schettini as Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.5	Percentage of Votes to Be Assigned - Elect Pedro Luiz Cerize as Independent Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	10.7	Percentage of Votes to Be Assigned - Elect Patricia M. Muratori Calfat as Independent Director	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	12	Approve Remuneration of Company's Management and Fiscal Council	For	Do Not Vote	
Porto Seguro SA	31-Mar-20	Annual	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Do Not Vote	
Lundin Petroleum AB	31-Mar-20	Annual	2	Elect Chairman of Meeting	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	3	Prepare and Approve List of Shareholders	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	4	Approve Agenda of Meeting	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	6	Acknowledge Proper Convening of Meeting	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	8	Accept Financial Statements and Statutory Reports	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	10	Approve Discharge of Board and President	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	13	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Lundin Petroleum AB	31-Mar-20	Annual	14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	16	Approve Remuneration of Auditors	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	17	Ratify Ernst & Young as Auditors	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	19	Approve Performance Share Incentive Plan LTIP 2020	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	21	Approve Equity Plan Financing of LTIP 2020	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	Against	Against	
Lundin Petroleum AB	31-Mar-20	Annual	11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	Against	For	FOR on grounds of clear benefit to shareholders.
Lundin Petroleum AB	31-Mar-20	Annual	15.a	Reelect Peggy Bruzelius as Director	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	15.b	Reelect Ashley Heppenstall as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lundin Petroleum AB	31-Mar-20	Annual	15.c	Reelect Ian Lundin as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lundin Petroleum AB	31-Mar-20	Annual	15.d	Reelect Lukas Lundin as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lundin Petroleum AB	31-Mar-20	Annual	15.e	Reelect Grace Skaugen as Director	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	15.f	Reelect Torstein Sanness as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lundin Petroleum AB	31-Mar-20	Annual	15.g	Reelect Alex Schneider as Director	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	15.h	Reelect Jakob Thomasen as Director	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	15.i	Reelect Cecilia Vieweg as Director	For	For	
Lundin Petroleum AB	31-Mar-20	Annual	15.j	Reelect Ian Lundin as Board Chairman	For	For	
Svenska Cellulosa AB	31-Mar-20	Annual	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	2	Prepare and Approve List of Shareholders	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Svenska Cellulosa AB	31-Mar-20	Annual	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	5	Approve Agenda of Meeting	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	11	Approve Remuneration of Directors in the Amount of SEK 1,935,000 for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	13	Elect Par Boman as Board Chair	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	14	Ratify Ernst & Young as Auditors	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.a	Reelect Charlotte Bengtsson as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.b	Reelect Par Boman as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.c	Reelect Lennart Evrell as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.d	Reelect Annemarie Gardshol as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.e	Reelect Ulf Larsson as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.f	Reelect Martin Lindqvist as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.g	Reelect Lotta Lyra as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.h	Reelect Bert Nordberg as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.i	Reelect Anders Sundstrom as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	12.j	Reelect Barbara Thoralfsson as Director	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	8.a	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	8.b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	Do Not Vote	
Svenska Cellulosa AB	31-Mar-20	Annual	8.c	Approve Discharge of Board and President	For	Do Not Vote	
Haier Smart Home Co., Ltd.	31-Mar-20	Special	1	Approve Amendments to Articles of Association	For	For	
Haier Smart Home Co., Ltd.	31-Mar-20	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shenzhen Kingdom Sci-tech Co., Ltd.	31-Mar-20	Special	1	Approve Provision of Guarantee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	1	Amend Article 28 of Bylaws Re: Board Composition and Election	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	1	Approve Board Report on Company Operations for FY 2019	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	2	Amend Article 30 of Bylaws Re: Director Nominee Qualifications	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	3	Amend Article 33 of Bylaws Re: Term of Board Membership	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	3	Approve Special Report on Penalties and Violations	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	4	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	5	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	6	Approve Dividends of KWD 0.011 per Share	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	7	Approve Remuneration of Directors of KWD 135,000 for FY 2019	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	8	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	9	Authorize Issuance of Bonds/Debentures/Sukuk and Authorize Board to Set Terms of Issuance	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	10	Approve Directors' Loans	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	11	Approve Related Party Transactions for FY 2019 and FY 2020	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	12	Approve Discharge of Directors for FY 2019	For	For	
The Gulf Bank of Kuwait	31-Mar-20	Annual/Special	13	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Turk Hava Yollari AO	31-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	2	Accept Board Report	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	3	Accept Audit Report	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	4	Accept Financial Statements	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	5	Approve Discharge of Board	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	6	Approve Allocation of Income	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	7	Approve Director Remuneration	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	8	Ratify External Auditors	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	9	Amend Article 6 Re: Capital Related	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	11	Approve Share Repurchase Program	For	Do Not Vote	
Turk Hava Yollari AO	31-Mar-20	Annual	12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Turkiye Is Bankasi AS	31-Mar-20	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	3	Approve Discharge of Board	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	4	Approve Allocation of Income	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	5	Elect Directors	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	6	Approve Director Remuneration	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	7	Ratify External Auditors	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Turkiye Is Bankasi AS	31-Mar-20	Annual	9	Amend Article 5 Re: Capital Related	For	Do Not Vote	
UPM-Kymmene Oyj	31-Mar-20	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	5	Prepare and Approve List of Shareholders	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	7	Accept Financial Statements and Statutory Reports	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	9	Approve Discharge of Board and President	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	12	Fix Number of Directors at Ten	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
UPM-Kymmene Oyj	31-Mar-20	Annual	14	Approve Remuneration of Auditors	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	17	Authorize Share Repurchase Program	For	For	
UPM-Kymmene Oyj	31-Mar-20	Annual	18	Authorize Charitable Donations	For	For	
Credit Agricole Egypt	31-Mar-20	Special	1	Amend Articles 4 and 6 of Bylaws	For	Do Not Vote	
Hytera Communications Corp. Ltd.	31-Mar-20	Special	1	Approve Provision of Guarantee	For	For	
Hytera Communications Corp. Ltd.	31-Mar-20	Special	2	Approve Change in Project Content of Partial Raised Funds	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hytera Communications Corp. Ltd.	31-Mar-20	Special	3	Approve Repurchase and Cancellation of Performance Shares	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	1	Approve Report of the Board of Directors	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	2	Approve Report of the Board of Supervisors	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	3	Approve Profit Distribution	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	4	Approve Financial Statements	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	6	Approve Comprehensive Credit Line Application	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	7	Approve Annual Report and Summary	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	9	Approve Appointment of Auditor	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	31-Mar-20	Annual	10	Amend Articles of Association	For	For	
Credit Agricole Egypt	31-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	4	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	5	Approve Discharge of Chairman and Directors fir FY 2019	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	6	Approve Related Party Transactions	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	7	Approve Remuneration of Chairman, Directors and Committees for FY 2020	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	8	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	9	Approve Charitable Donations for FY 2019 and FY 2020	For	Do Not Vote	
Credit Agricole Egypt	31-Mar-20	Annual	10	Ratify Changes in the Composition of the Board	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	1	Elect Chairman of Meeting	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	2	Prepare and Approve List of Shareholders	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	3	Approve Agenda of Meeting	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	4	Acknowledge Proper Convening of Meeting	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	8.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	8.2	Approve Discharge of Board and President	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.10	Reelect Jacob Wallenberg as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.1	Reelect Jon Baksaas as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.2	Reelect Jan Carlson as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.3	Reelect Nora Denzel as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.4	Reelect Borje Ekholm as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.5	Reelect Eric A. Elzvik as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.6	Reelect Kurt Jofs as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.7	Reelect Ronnie Leten as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.8	Reelect Kristin S. Rinne as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	11.9	Reelect Helena Stjernholm as Director	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	12	Reelect Ronnie Leten as Board Chairman	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	14	Approve Remuneration of Auditors	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	15	Ratify Deloitte as Auditors	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	17.2	Approve Equity Plan Financing of LTV 2020	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	19	Approve Equity Plan Financing of LTV 2016 and 2017	For	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	20.1	Eliminate Differentiated Voting Rights	None	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	20.2	Amend Articles Re: Editorial Changes	None	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	None	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	None	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	22	Appoint Special Examination of the Company's and the Auditors' Actions	None	Do Not Vote	
Telefonaktiebolaget LM Ericsson	31-Mar-20	Annual	23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	None	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	1	Elect Chairman of Meeting	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	2	Prepare and Approve List of Shareholders	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	3	Approve Agenda of Meeting	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	5	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	8	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	9	Approve Discharge of Board and President	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	11	Determine Number of Members (9) and Deputy Members (0) of Board	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	14	Ratify Deloitte as Auditors	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.a	Reelect Staffan Bohman as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.b	Reelect Petra Hedengran as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.c	Elect Henrik Henriksson as New Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Electrolux AB	31-Mar-20	Annual	13.d	Reelect Ulla Litzen as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.e	Elect Karin Overbeck as New Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.f	Reelect Fredrik Persson as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.g	Reelect David Porter as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.h	Reelect Jonas Samuelson as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.i	Reelect Kai Warn as Director	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	13.j	Reelect Staffan Bohman as Board Chairman	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	17.a	Authorize Share Repurchase Program	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	17.b	Authorize Reissuance of Repurchased Shares	For	Do Not Vote	
Electrolux AB	31-Mar-20	Annual	17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	4	Approve Corporate Governance Report for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	5	Approve Allocation of Income for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	6	Approve Related Party Transactions for FY 2019 and FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	7	Approve Minutes of Previous Meeting Held During FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	8	Approve Discharge of Chairman and Directors for FY 2019	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	9	Approve Sitting Fees and Travel Allowances of Directors for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	10	Ratify Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Elsewedy Electric Co.	31-Mar-20	Annual	11	Approve Charitable Donations for FY 2019 and FY 2020	For	Do Not Vote	
Mobimo Holding AG	31-Mar-20	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For	
Mobimo Holding AG	31-Mar-20	Annual	1.2	Approve Remuneration Report	For	For	
Mobimo Holding AG	31-Mar-20	Annual	2	Approve Allocation of Income and Omission of Dividends	For	For	
Mobimo Holding AG	31-Mar-20	Annual	3.1	Approve CHF 19.1 Million Capital Increase without Preemptive Rights	For	Against	AGAINST if the potential capital increase without preemptive rights exceeds 10% of outstanding capital.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mobimo Holding AG	31-Mar-20	Annual	3.2	Approve Cancellation of Conditional Capital Authorization	For	For	
Mobimo Holding AG	31-Mar-20	Annual	4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share Followed By CHF 11 Million Share Capital Increase	For	For	
Mobimo Holding AG	31-Mar-20	Annual	5.1	Amend Articles Re: Annulment of the Contributions in Kind Clause	For	For	
Mobimo Holding AG	31-Mar-20	Annual	5.2	Amend Article Re: Compensation for the Board of Directors	For	For	
Mobimo Holding AG	31-Mar-20	Annual	5.3	Amend Articles Re: Role and Responsibilities of the Nomination and Compensation Committee	For	For	
Mobimo Holding AG	31-Mar-20	Annual	6	Approve Discharge of Board and Senior Management	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.3	Ratify Ernst & Young AG as Auditors	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.4	Designate Grossenbacher Rechtsanwalte AG as Independent Proxy	For	For	
Mobimo Holding AG	31-Mar-20	Annual	8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	For	
Mobimo Holding AG	31-Mar-20	Annual	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	For	
Mobimo Holding AG	31-Mar-20	Annual	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	For	For	
Mobimo Holding AG	31-Mar-20	Annual	10	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Mobimo Holding AG	31-Mar-20	Annual	7.1.1	Reelect Cristoph Caviezel as Director	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.2	Reelect Daniel Crausaz as Director	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.3	Reelect Brian Fischer as Director	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.4	Reelect Bernard Guillelmon as Director	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.5	Reelect Bernardette Koch as Director	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.6	Reelect Peter Schaub as Director and as Board Chairman	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.1.7	Elect Martha Scheiber as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Mobimo Holding AG	31-Mar-20	Annual	7.2.1	Reappoint Bernard Guillelmon as Member of the Nomination and Compensation Committee	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.2.2	Appoint Brian Fischer as Member of the Nomination and Compensation Committee	For	For	
Mobimo Holding AG	31-Mar-20	Annual	7.2.3	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	4	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	5	Approve Dividends of SAR 0.65 per Share for Q4 of FY 2019	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Advanced Petrochemical Co.	31-Mar-20	Annual	6	Ratify Distributed Dividends of SAR 2.05 per Share for Q1, Q2, and Q3 of FY 2019	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	8	Approve Discharge of Directors for FY 2019	For	For	
Advanced Petrochemical Co.	31-Mar-20	Annual	9	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
The National Commercial Bank CJSC	31-Mar-20	Annual	1	Approve Board Report on Company Operations for FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	2	Accept Financial Statements and Statutory Reports for FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	4	Approve Dividend of SAR 1.20 per Share for Second Half of FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	5	Ratify Distributed Dividend of SAR 1.10 per Share for First Half of FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	7	Ratify Auditors and Fix Their Remuneration for FY 2020	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	8	Approve Remuneration of Directors of SAR 4,825,000 for FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	9	Approve Discharge of Directors for FY 2019	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	10	Authorize Share Repurchase Program Up to 3,976,035 Shares to be Allocated to Employee Share Scheme	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	11	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
The National Commercial Bank CJSC	31-Mar-20	Annual	12	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Company	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	13	Approve Related Party Transactions Re: SIMAH	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	18	Approve Related Party Transactions Re: STC Solutions	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	19	Approve Related Party Transactions Re: Saudi Accenture	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	21	Approve Related Party Transactions Re: Saudi Mobily Company	For	For	
The National Commercial Bank CJSC	31-Mar-20	Annual	22	Approve Related Party Transactions Re: Saudi Telecom Company	For	For	