

Shareholder Rights Directive 2

Voting Q3 2019



HSBC
Global Asset
Management

PUBLIC

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GAIL (India) Limited	01-Jul-19	Special	1	Approve Issuance of Bonus Shares	For	For	
HFF, Inc.	01-Jul-19	Annual	1	Approve Merger Agreement	For	For	
HFF, Inc.	01-Jul-19	Annual	2	Advisory Vote on Golden Parachutes	For	For	
HFF, Inc.	01-Jul-19	Annual	3.1	Elect Director Deborah H. McAneny	For	For	
HFF, Inc.	01-Jul-19	Annual	3.2	Elect Director Steven E. Wheeler	For	For	
HFF, Inc.	01-Jul-19	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
HFF, Inc.	01-Jul-19	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Cosan Ltd.	01-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2018	For	For	
Cosan Ltd.	01-Jul-19	Annual	2	Appoint KPMG LLP as Auditors	For	For	
Cosan Ltd.	01-Jul-19	Annual	3	Authorize Board to Fix Remuneration of the Auditors	For	For	
Cosan Ltd.	01-Jul-19	Annual	4	Elect Class III Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Cosan Ltd.	01-Jul-19	Annual	5	Approve Resignation of Class I Director and Elect Class I Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Via Varejo SA	01-Jul-19	Special	1	Approve Agreement for Partial Spin-Off of Cnova Comercio Eletronico SA	For	Do Not Vote	
Via Varejo SA	01-Jul-19	Special	2	Ratify Magalhaes Andrada S/S Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	For	Do Not Vote	
Via Varejo SA	01-Jul-19	Special	3	Approve Independent Firm's Appraisal	For	Do Not Vote	
Via Varejo SA	01-Jul-19	Special	4	Approve Absorption of Spun-Off Assets	For	Do Not Vote	
Via Varejo SA	01-Jul-19	Special	5	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Domino's Pizza Group Plc	01-Jul-19	Special	1	Amend the Borrowing Limit Under the Company's Articles of Association	For	For	
Shanxi Xishan Coal & Electricity Power Co., Ltd.	01-Jul-19	Special	1	Approve Bidding of Equity	For	For	
Nestle India Ltd.	02-Jul-19	Special	1	Approve Reappointment and Remuneration of Shobinder Duggal as Whole Time Director, Designated as Executive Director-Finance & Control and Chief Financial Officer	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Caesars Entertainment Corporation	02-Jul-19	Annual	4	Ratify Deloitte & Touche LLP as Auditor	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	5	Provide Right to Call Special Meeting	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	6	Amendment to the Company's Charter to Restrict the Company's Ability to Adopt Any "Rights Plan" or "Poison Pill"	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1a	Elect Director Thomas Benninger	For	For	

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Caesars Entertainment Corporation	02-Jul-19	Annual	1b	Elect Director Juliana Chugg	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1c	Elect Director Keith Cozza	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1d	Elect Director John Dionne	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1e	Elect Director James Hunt	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1f	Elect Director Courtney R. Mather	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1g	Elect Director Anthony Rodio	For	For	
Caesars Entertainment Corporation	02-Jul-19	Annual	1h	Elect Director Richard Schifter	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	1	Approve 2018 Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	2	Approve 2018 Report of the Board of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	3	Approve 2018 Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	6	Authorize Board to Fix Remuneration of Directors, Supervisors and Senior Management	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	7	Elect Gong Jian Bo as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	8	Elect Fu Ming Zhong as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	9	Elect Wang Jin Xia as Director	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Annual	11	Authorize Repurchase of Issued H Share Capital	For	For	
BrightSphere Investment Group plc	02-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
Shandong Weigao Group Medical Polymer Company Limited	02-Jul-19	Special	1	Amend Articles of Association	For	For	
BrightSphere Investment Group plc	02-Jul-19	Special	1	Approve Matters Related to the Scheme of Arrangement	For	For	
Assura Plc	02-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Assura Plc	02-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
Assura Plc	02-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Assura Plc	02-Jul-19	Annual	4	Reappoint Deloitte LLP as Auditors	For	For	
Assura Plc	02-Jul-19	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Assura Plc	02-Jul-19	Annual	6	Re-elect Ed Smith as Director	For	For	
Assura Plc	02-Jul-19	Annual	7	Elect Louise Fowler as Director	For	For	
Assura Plc	02-Jul-19	Annual	8	Re-elect Jonathan Murphy as Director	For	For	

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			Number	Proposal Text			
Assura Plc	02-Jul-19	Annual	9	Re-elect Jenefer Greenwood as Director	For	For	
Assura Plc	02-Jul-19	Annual	10	Re-elect Jayne Cottam as Director	For	For	
Assura Plc	02-Jul-19	Annual	11	Re-elect Jonathan Davies as Director	For	For	
Assura Plc	02-Jul-19	Annual	12	Authorise Issue of Equity	For	For	
Assura Plc	02-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Assura Plc	02-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Assura Plc	02-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Assura Plc	02-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	2	Approve Allocation of Income and Absence of Dividends	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	5	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	6	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	7	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	8	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	9	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	10	Approve Remuneration Policy for Chairman and CEO	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	11	Approve Remuneration Policy for Vice-CEOs	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	12	Reelect Virginie Haas as Director	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	13	Reelect Corinne Fernandez-Handelsman as Director	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	14	Renew Appointment of KPMG SA as Auditor	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	15	Acknowledge End of Mandate of KPMG Audit IS SAS as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 850,000	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 850,000	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 27 at EUR 4 Million	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	29	Amend Article 8 of Bylaws Re: Employee Representative	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	30	Amend Article 14 of Bylaws Re: Auditors	For	For	
Ubisoft Entertainment SA	02-Jul-19	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Yantai ChangYu Pioneer Wine Co., Ltd.	02-Jul-19	Special	1	Elect Liu Qinglin as Independent Director	For	For	
voestalpine AG	03-Jul-19	Annual	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	3	Approve Discharge of Management Board for Fiscal 2018/19	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	5	Ratify Deloitte as Auditors for Fiscal 2019/20	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.1	Elect Joachim Lemppenau as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.2	Elect Franz Gasselsberger as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.3	Elect Heinrich Schaller as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.4	Elect Wolfgang Eder as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.5	Elect Ingrid Joerg as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.6	Elect Florian Khol as Supervisory Board Member	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
voestalpine AG	03-Jul-19	Annual	6.7	Elect Maria Kubitschek as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	6.8	Elect Elisabeth Stadler as Supervisory Board Member	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	Do Not Vote	
voestalpine AG	03-Jul-19	Annual	11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
JD Sports Fashion Plc	03-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the remuneration Report, as we were concerned that the additional payment for the departing CFO in addition to payment in lieu of notice, constituted a significant compensation on termination and ex gratia in nature due to a distinct absence of information in the public domain explaining the rationale behind the use of the restrictive covenant in this case. We were also concerned with the guaranteed cash bonus for the Executive Chairman without any information as to why no LTIP awards were made previously and what triggered the retrospective special award, which prevents prospective performance targets from being scrutinised prior to grant or monitored during the performance period. The LTIP duplicated performance achieved in the annual bonus and awards were settled in cash rather than shares.
JD Sports Fashion Plc	03-Jul-19	Annual	3	Approve Final Dividend	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	4	Re-elect Peter Cowgill as Director	For	Against	Re-elect Peter Cowgill as a Director. AGAINST the re-election of a Director who combined the roles of Chairman and Chief Executive. These roles should be separated to avoid concentration of power and differentiate leadership of the Board from management of the business.
JD Sports Fashion Plc	03-Jul-19	Annual	5	Re-elect Neil Greenhalgh as Director	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	6	Re-elect Andrew Leslie as Director	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	7	Re-elect Martin Davies as Director	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	8	Re-elect Heather Jackson as Director	For	For	

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JD Sports Fashion Plc	03-Jul-19	Annual	9	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	10	Re-elect Andrew Rubin as Director	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	11	Approve Grant of Special Bonus to Peter Cowgill	For	Against	Approve a special bonus for Peter Cowgill. AGAINST a special award for Executive Chairman, as we were concerned that providing a guaranteed cash bonus as an additional award was inconsistent with the terms of the policy and represented a significant special award which was not subject to performance targets.
JD Sports Fashion Plc	03-Jul-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
JD Sports Fashion Plc	03-Jul-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Korea Gas Corp.	03-Jul-19	Special	1.1	Elect Kim Young-du as Inside Director (CEO)	For	For	
Korea Gas Corp.	03-Jul-19	Special	1.2	Elect Chae Hui-bong as Inside Director (CEO)	For	Against	We target our support for independent external board candidates
Korea Gas Corp.	03-Jul-19	Special	2	Amend Articles of Incorporation	For	For	
Wen's Foodstuffs Group Co., Ltd.	03-Jul-19	Special	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Wen's Foodstuffs Group Co., Ltd.	03-Jul-19	Special	2	Approve Change in Registered Capital and Amendments to Articles of Association	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.1	Approve Bond Type	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.10	Approve Method for Determining the Number of Shares for Conversion	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.11	Approve Terms of Redemption	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.12	Approve Terms of Sell-Back	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.13	Approve Attributable Dividends Annual Conversion	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.14	Approve Issue Manner and Target Subscribers	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.15	Approve Placing Arrangement for Shareholders	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.16	Approve Terms Related to Bondholders and Bondholders Meeting	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.17	Approve Usage of Raised Funds	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.18	Approve Deposit and Management of Raised Funds	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.19	Approve Bond Rating	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.20	Approve Guarantee Matters	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.2	Approve Issue Size	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.21	Approve Resolution Validity Period	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.3	Approve Par Value and Issue Price	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.4	Approve Bond Maturity	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.5	Approve Bond Interest Rate	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.6	Approve Period and Manner of Repayment of Capital and Interest	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.7	Approve Conversion Period	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.8	Approve Determination and Adjustment of Conversion Price	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	3	Approve Issuance of Convertible Bonds	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	5	Approve Impact of Dilution on Current Returns and the Relevant Measures and Commitments to be Taken	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	6	Approve Rules and Procedures Regarding Meetings of Convertible Bondholders	For	For	
Guanghui Energy Co., Ltd.	03-Jul-19	Special	7	Approve Authorization of Board to Handle All Matters Related to Issuance of Convertible Bonds	For	For	
Colgate-Palmolive (India) Ltd.	04-Jul-19	Special	1	Reelect Vikram Singh Mehta as Director	For	For	
Colgate-Palmolive (India) Ltd.	04-Jul-19	Special	2	Reelect Indu Ranjit Shahani as Director	For	For	
Colgate-Palmolive (India) Ltd.	04-Jul-19	Special	3	Approve Rajendra Ambalal Shah to Continue Office as Independent Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Colgate-Palmolive (India) Ltd.	04-Jul-19	Special	4	Approve Pradyot Kumar Ghosh to Continue Office as Independent Director	For	For	
Colgate-Palmolive (India) Ltd.	04-Jul-19	Special	5	Approve Payment of Royalty to Colgate-Palmolive Company, USA	For	For	
Yihai International Holding Ltd.	04-Jul-19	Special	1	Approve Shuhai Purchase Agreement, Relevant Annual Caps and Related Transactions	For	For	
Yihai International Holding Ltd.	04-Jul-19	Special	2	Approve Proposed Revision of Annual Caps Under the Shuhai Sales Agreement	For	For	
Yihai International Holding Ltd.	04-Jul-19	Special	3	Approve Proposed Revision of Annual Caps Under the Hot Pot Soup Flavouring Products Sales Agreement	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	2	Approve Remuneration Report	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	3	Approve Final Dividend	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	4	Re-elect Richard Laing as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	5	Re-elect Doug Bannister as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	6	Re-elect Wendy Dorman as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	7	Re-elect Robert Jennings as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	8	Re-elect Ian Lobley as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	9	Re-elect Paul Masterton as Director	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	10	Ratify Deloitte LLP as Auditors	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	12	Approve Scrip Dividend Scheme	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	13	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
3i Infrastructure Plc	04-Jul-19	Annual	16	Adopt New Articles of Association	For	For	

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J Sainsbury Plc	04-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	04-Jul-19	Annual	2	Approve Remuneration Report	For	For	
J Sainsbury Plc	04-Jul-19	Annual	3	Approve Final Dividend	For	For	
J Sainsbury Plc	04-Jul-19	Annual	4	Elect Martin Scicluna as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	5	Re-elect Matt Brittin as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	6	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	7	Re-elect Mike Coupe as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	8	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	9	Re-elect David Keens as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	10	Re-elect Kevin O'Byrne as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	11	Re-elect Dame Susan Rice as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	12	Re-elect John Rogers as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	13	Re-elect Jean Tomlin as Director	For	For	
J Sainsbury Plc	04-Jul-19	Annual	14	Reappoint Ernst & Young LLP as Auditors	For	For	
J Sainsbury Plc	04-Jul-19	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
J Sainsbury Plc	04-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
J Sainsbury Plc	04-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	04-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
J Sainsbury Plc	04-Jul-19	Annual	19	Authorise EU Political Donations and Expenditure	For	For	
J Sainsbury Plc	04-Jul-19	Annual	20	Authorise Market Purchase Ordinary Shares	For	For	
J Sainsbury Plc	04-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	4	Re-elect Toby Courtauld as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	5	Re-elect Nick Sanderson as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	6	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	7	Re-elect Charles Philipps as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	8	Re-elect Wendy Becker as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	9	Re-elect Nick Hampton as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	10	Re-elect Alison Rose as Director	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Great Portland Estates Plc	04-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Concentradora Fibra Danhos SA de CV	05-Jul-19	Special	1	Open Meeting	For	For	
Concentradora Fibra Danhos SA de CV	05-Jul-19	Special	2	Ratify Resolutions in Items 4 and 5 of Agenda Approved by Meeting of Holders on March 29, 2019; Approve Date to Take Effect Resolutions in Item 5 of Agenda Approved by Meeting of Holders on March 29, 2019	For	For	
Concentradora Fibra Danhos SA de CV	05-Jul-19	Special	3	Approve Cancellation of 7.27 Million Real Estate Trust Certificates; Authorize any Necessary Actions and Documents in Connection with Cancellation of Real Estate Trust Certificates	For	For	
Concentradora Fibra Danhos SA de CV	05-Jul-19	Special	4	Approve Issuance of 16.41 Million Real Estate Trust Certificates; Authorize any Necessary Actions and Documents in Connection with Issuance of Real Estate Trust Certificates	For	For	
Concentradora Fibra Danhos SA de CV	05-Jul-19	Special	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Magazine Luiza SA	05-Jul-19	Special	1	Amend Articles and Consolidate Bylaws	For	Do Not Vote	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	1	Approve Draft and Summary on Third Phase Employee Share Purchase Plan	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	2	Approve Management Method of Third Phase Employee Share Purchase Plan	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	3	Approve Authorization of Board to Handle All Related Matters Regarding Third Phase Employee Share Purchase Plan	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	4	Elect Zeng Kaitian as Non-Independent Director	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	5	Approve Provision of Guarantee	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	05-Jul-19	Special	6	Approve Additional Bank Credit Line Applications	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	1	Reelect Ram Vinay Shahi as Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	2	Reelect Arun Kumar Purwar as Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	3	Reelect Sudershan Kumar Garg as Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	4	Reelect Hardip Singh Wirk as Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	5	Elect N. A. Ansari as Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	6	Approve Appointment and Remuneration of N. A. Ansari as Wholetime Director Designated as Jt. Managing Director	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	7	Approve Waiver of Recovery of Excess Remuneration Paid to Naveen Jindal as Wholetime Director Designated as Chairman	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	8	Approve Waiver of Recovery of Excess Remuneration Paid and Payment of Remuneration to Naveen Jindal as Wholetime Director Designated as Chairman	For	For	
Jindal Steel & Power Limited	08-Jul-19	Special	9	Approve Waiver of Recovery of Excess Remuneration Paid to Dinesh Kumar Saraogi as Wholetime Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Jindal Steel & Power Limited	08-Jul-19	Special	10	Approve Waiver of Recovery of Excess Remuneration Paid to Rajeev Rupendra Bhadauria as Wholetime Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
AVEVA Group Plc	08-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration report, as we were concerned with the poor level of disclosure in relation to the strategic objectives under the variable pay schemes and the business and integration-related objectives connected to CFO's retention awards vesting during the year.
AVEVA Group Plc	08-Jul-19	Annual	3	Approve Final Dividend	For	For	
AVEVA Group Plc	08-Jul-19	Annual	4	Re-elect Craig Hayman as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	5	Re-elect Emmanuel Babeau as Director	For	Abstain	Re-elect Emmanuel Babeau as a Director. ABSTAIN on the re-election of a Non-Independent Non-Executive Director due to being the CFO and Deputy CEO of Schneider Electric SE, which owns 60.3 percent of the Company's issued share capital. He sat as a member on the Remuneration Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if he stepped off.
AVEVA Group Plc	08-Jul-19	Annual	6	Re-elect Peter Herweck as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	7	Re-elect Philip Aiken as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	8	Re-elect James Kidd as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	9	Re-elect Jennifer Allerton as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	10	Re-elect Christopher Humphrey as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	11	Re-elect Rohinton Mobed as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	12	Elect Paula Dowdy as Director	For	For	
AVEVA Group Plc	08-Jul-19	Annual	13	Reappoint Ernst & Young LLP as Auditors	For	For	
AVEVA Group Plc	08-Jul-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
AVEVA Group Plc	08-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
AVEVA Group Plc	08-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
AVEVA Group Plc	08-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AVEVA Group Plc	08-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	2	Reappoint KPMG Ltd of Vietnam as Auditors and Authorise Their Remuneration	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	3	Re-elect Stanley Yu‐Chung Chou as Director	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	4	Re-elect Gordon Lawson as Director	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	5	Re-elect Derek Loh as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	6	Re-elect Vi Le Peterson as Director	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	7	Elect Entela Benz-Saliasi as Director	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	8	Re-elect Dominic Scriven as Director	For	For	
Vietnam Enterprise Investments Ltd.	08-Jul-19	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.1	Elect Wang Feng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.2	Elect Wang Lin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.3	Elect Liu Zhancun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.4	Elect Wang Xianqing as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.5	Elect Zhang Qi as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	1.6	Elect Yang Kefeng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	2.1	Elect Wang Fachang as Independent Director	For	For	
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	2.2	Elect Sun Jianqiang as Independent Director	For	For	
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	2.3	Elect Liu Huirong as Independent Director	For	For	
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	3.1	Elect Wen Bo as Supervisor	For	For	
Shandong Linglong Tyre Co., Ltd.	08-Jul-19	Special	3.2	Elect Cao Zhiwei as Supervisor	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.1	Elect Chen Hongliang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.2	Elect Zhu Jun as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.3	Elect Wang Mingchuan as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.4	Elect Fu Debin as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.5	Elect Dong Hai as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	1.6	Elect Sun Yongmao as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	2.1	Elect Wang Susheng as Independent Director	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	2.2	Elect Chen Zetong as Independent Director	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	2.3	Elect Chen Han as Independent Director	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	3.1	Elect Wang Baoying as Supervisor	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	3.2	Elect Zheng Chunyang as Supervisor	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	3.3	Elect Tan Zhuanglong as Supervisor	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	4	Approve Allowance of Independent Directors	For	For	
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	5	Amend Articles of Association	For	Against	AGAINST if amendment would remove their role

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINST due to negative impact on shareholder rights
Tianma Microelectronics Co. Ltd.	08-Jul-19	Special	7	Approve to Appoint Auditor	For	For	
Ares Capital Corporation	08-Jul-19	Special	1	Approve Issuance of Shares Below Net Asset Value (NAV)	For	For	
Cavco Industries, Inc.	09-Jul-19	Annual	1.1	Elect Director David A. Greenblatt	For	For	
Cavco Industries, Inc.	09-Jul-19	Annual	1.2	Elect Director Richard A. Kerley	For	For	
Cavco Industries, Inc.	09-Jul-19	Annual	1.3	Elect Director Julia W. Sze	For	For	
Cavco Industries, Inc.	09-Jul-19	Annual	2	Ratify RSM US LLP as Auditors	For	For	
Cavco Industries, Inc.	09-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Healthcare Trust of America, Inc.	09-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1a	Elect Director Scott D. Peters	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1b	Elect Director W. Bradley Blair, II	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1c	Elect Director Vicki U. Booth	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1d	Elect Director Maurice J. DeWald	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1e	Elect Director Warren D. Fix	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1f	Elect Director Peter N. Foss	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1g	Elect Director Daniel S. Henson	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1h	Elect Director Larry L. Mathis	For	For	
Healthcare Trust of America, Inc.	09-Jul-19	Annual	1i	Elect Director Gary T. Wescombe	For	For	
Lenovo Group Limited	09-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	09-Jul-19	Annual	2	Approve Final Dividend	For	For	
Lenovo Group Limited	09-Jul-19	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Lenovo Group Limited	09-Jul-19	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Lenovo Group Limited	09-Jul-19	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
Lenovo Group Limited	09-Jul-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
Lenovo Group Limited	09-Jul-19	Annual	8	Approve Award Plans and California Sub-Plans	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Lenovo Group Limited	09-Jul-19	Annual	3a	Elect Zhu Linan as Director	For	For	
Lenovo Group Limited	09-Jul-19	Annual	3b	Elect Yang Chih-Yuan Jerry as Director	For	For	
Lenovo Group Limited	09-Jul-19	Annual	3c	Elect Gordon Robert Halyburton Orr as Director	For	For	
Lenovo Group Limited	09-Jul-19	Annual	3d	Elect Woo Chin Wan Raymond as Director	For	For	
Lenovo Group Limited	09-Jul-19	Annual	3e	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Tian Suning as Director	For	For	
Lenovo Group Limited	09-Jul-19	Annual	3f	Authorize Board to Fix Remuneration of Directors	For	For	
AZZ Inc.	09-Jul-19	Annual	1.1	Elect Director Daniel E. Berce	For	For	
AZZ Inc.	09-Jul-19	Annual	1.2	Elect Director Paul Eisman	For	For	
AZZ Inc.	09-Jul-19	Annual	1.3	Elect Director Daniel R. Feehan	For	For	
AZZ Inc.	09-Jul-19	Annual	1.4	Elect Director Thomas E. Ferguson	For	For	
AZZ Inc.	09-Jul-19	Annual	1.5	Elect Director Kevern R. Joyce	For	For	
AZZ Inc.	09-Jul-19	Annual	1.6	Elect Director Venita McCellon-Allen	For	For	
AZZ Inc.	09-Jul-19	Annual	1.7	Elect Director Ed McGough	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AZZ Inc.	09-Jul-19	Annual	1.8	Elect Director Stephen E. Pirnat	For	For	
AZZ Inc.	09-Jul-19	Annual	1.9	Elect Director Steven R. Purvis	For	For	
AZZ Inc.	09-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AZZ Inc.	09-Jul-19	Annual	3	Ratify Grant Thornton LLP as Auditor	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	1.1	Elect Director Michael S. Dell	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Dell Technologies Inc.	09-Jul-19	Annual	1.2	Elect Director David W. Dorman	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	1.3	Elect Director Egon Durban	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Dell Technologies Inc.	09-Jul-19	Annual	1.4	Elect Director William D. Green	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	1.5	Elect Director Ellen J. Kullman	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	1.6	Elect Director Simon Patterson	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	1.7	Elect Director Lynn M. Vojvodich	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Dell Technologies Inc.	09-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Dell Technologies Inc.	09-Jul-19	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Global Brass and Copper Holdings, Inc.	09-Jul-19	Special	1	Approve Merger Agreement	For	For	
Global Brass and Copper Holdings, Inc.	09-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Global Brass and Copper Holdings, Inc.	09-Jul-19	Special	3	Adjourn Meeting	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that the EPS targets under the Performance Share Plan had been significantly lowered for 2020 without any corresponding reduction in Executive pay.
Marks & Spencer Group Plc	09-Jul-19	Annual	3	Approve Final Dividend	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	4	Re-elect Archie Norman as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	5	Re-elect Steve Rowe as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	6	Re-elect Humphrey Singer as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	7	Re-elect Katie Bickerstaffe as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	8	Re-elect Alison Brittain as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	9	Re-elect Andrew Fisher as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	10	Re-elect Andy Halford as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	11	Re-elect Pip McCrostie as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	12	Elect Justin King as Director	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	15	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Marks & Spencer Group Plc	09-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	20	Authorise EU Political Donations and Expenditure	For	For	
Marks & Spencer Group Plc	09-Jul-19	Annual	21	Approve ROI Sharesave Plan	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	2	Re-elect Dr David Holbrook as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	3	Re-elect Sir Martin Smith as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	4	Re-elect Sarah Bates as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	5	Re-elect Humphrey van der Klugt as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	6	Re-elect Doug McCutcheon as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	7	Re-elect Sven Borho as Director	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	8	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	9	Approve Remuneration Report	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	12	Authorise Directors to Sell Treasury Shares for Cash	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	15	Approve Increase in Limit on Aggregate Fees Payable to Directors	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	16	Approve Amendments to the Company's Investment Policy	For	For	
Worldwide Healthcare Trust Plc	09-Jul-19	Annual	17	Approve Continuation of Company as Investment Trust	For	For	
N Brown Group Plc	09-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
N Brown Group Plc	09-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
N Brown Group Plc	09-Jul-19	Annual	3	Approve Remuneration Report	For	For	
N Brown Group Plc	09-Jul-19	Annual	4	Approve Final Dividend	For	For	
N Brown Group Plc	09-Jul-19	Annual	5	Elect Steve Johnson as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	6	Re-elect Matt Davies as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	7	Re-elect Lord Alliance of Manchester as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	8	Re-elect Ron McMillan as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	9	Re-elect Lesley Jones as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	10	Re-elect Richard Moross as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	11	Re-elect Michael Ross as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	12	Re-elect Gill Barr as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	13	Re-elect Craig Lovelace as Director	For	For	
N Brown Group Plc	09-Jul-19	Annual	14	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
N Brown Group Plc	09-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
N Brown Group Plc	09-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
N Brown Group Plc	09-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Irish Residential Properties REIT Plc	09-Jul-19	Special	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to a Placing	For	For	
Kingfisher Plc	09-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Kingfisher Plc	09-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration report, as we were concerned with the bonus framework which relies heavily on an overarching Remuneration Committee assessment, rather than formulaic outcomes against hard targets, making it unclear how Directors' performance translates into the pay outcomes against the strategic metrics to justify bonus outcomes at 82 percent of maximum in the context of the Company's performance and shareholder experience.
Kingfisher Plc	09-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
Kingfisher Plc	09-Jul-19	Annual	4	Approve Final Dividend	For	For	
Kingfisher Plc	09-Jul-19	Annual	5	Elect Claudia Arney as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	6	Elect Sophie Gasperment as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	7	Re-elect Andrew Cosslett as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	8	Re-elect Jeff Carr as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	9	Re-elect Pascal Cagni as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	10	Re-elect Clare Chapman as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	11	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	12	Re-elect Veronique Laury as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	13	Re-elect Mark Seligman as Director	For	For	
Kingfisher Plc	09-Jul-19	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	
Kingfisher Plc	09-Jul-19	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kingfisher Plc	09-Jul-19	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Kingfisher Plc	09-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Kingfisher Plc	09-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher Plc	09-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingfisher Plc	09-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Kingfisher Plc	09-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Wereldhave NV	09-Jul-19	Special	2	Elect Matthijs Storm to Management Board	For	For	
OFILM Group Co., Ltd.	09-Jul-19	Special	1	Approve Credit Line Application and Its Relevant Guarantee Provision	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
OFILM Group Co., Ltd.	09-Jul-19	Special	2	Approve Credit Line Application and Its Relevant Guarantee Provision as well as Bill Pool Business	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ascendas Real Estate Investment Trust	09-Jul-19	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Ascendas Real Estate Investment Trust	09-Jul-19	Annual	2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Ascendas Real Estate Investment Trust	09-Jul-19	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption
Ascendas Real Estate Investment Trust	09-Jul-19	Annual	4	Authorize Unit Repurchase Program	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
EQT Corporation	10-Jul-19	Proxy Contest	3	Approve Omnibus Stock Plan	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	3	Approve Omnibus Stock Plan	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	4	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	4	Ratify Ernst & Young LLP as Auditors	None	For	
EQT Corporation	10-Jul-19	Proxy Contest	1A	Elect Director Philip G. Behrman	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1A	Elect Director Lydia I. Beebe	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1B	Elect Director Janet L. Carrig	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1B	Elect Director Lee M. Canaan	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1C	Elect Director Christina A. Cassotis	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1C	Elect Director Kathryn J. Jackson	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1D	Elect Director William M. Lambert	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1D	Elect Director John F. McCartney	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1E	Elect Director Gerald F. MacCleary	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1E	Elect Director Daniel J. Rice, IV	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1F	Elect Director James T. McManus, II	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1F	Elect Director Toby Z. Rice	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1G	Elect Director Valerie A. Mitchell	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1G	Elect Director Hallie A. Vanderhider	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1H	Elect Director Robert J. McNally	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1H	Management Nominee Philip G. Behrman	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1I	Elect Director Anita M. Powers	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1I	Management Nominee Janet L. Carrig	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1J	Elect Director Daniel J. Rice, IV	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1J	Management Nominee James T. McManus, II	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
EQT Corporation	10-Jul-19	Proxy Contest	1K	Elect Director Stephen A. Thorington	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1K	Management Nominee Anita M. Powers	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1L	Elect Director Christine J. Toretti	For	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1L	Management Nominee Stephen A. Thorington	For	For	
EQT Corporation	10-Jul-19	Proxy Contest	1M	Rice Group Nominee Lydia I. Beebe	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1M	Management Nominee Christina A. Cassotis	Against	Withhold	
EQT Corporation	10-Jul-19	Proxy Contest	1N	Rice Group Nominee Lee M. Canaan	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1N	Management Nominee William M. Lambert	Against	Withhold	
EQT Corporation	10-Jul-19	Proxy Contest	1O	Rice Group Nominee Kathryn J. Jackson	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1O	Management Nominee Gerald F. MacCleary	Against	Withhold	
EQT Corporation	10-Jul-19	Proxy Contest	1P	Rice Group Nominee John F. McCartney	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1P	Management Nominee Valerie A. Mitchell	Against	Withhold	
EQT Corporation	10-Jul-19	Proxy Contest	1Q	Rice Group Nominee Toby Z. Rice	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1Q	Management Nominee Robert J. McNally	Against	Withhold	
EQT Corporation	10-Jul-19	Proxy Contest	1R	Rice Group Nominee Hallie A. Vanderhider	Against	Do Not Vote	
EQT Corporation	10-Jul-19	Proxy Contest	1R	Management Nominee Christine J. Toretti	Against	Withhold	
Alibaba Health Information Technology Limited	10-Jul-19	Special	1	Approve Ali JK Subscription Agreement and Related Transactions	For	For	
Alibaba Health Information Technology Limited	10-Jul-19	Special	2	Approve Antfin Subscription Agreement and Related Transactions	For	For	
Alibaba Health Information Technology Limited	10-Jul-19	Special	3	Approve Grant of Specific Mandate to Issue Shares in Accordance With the Terms of the Subscription Agreements	For	For	
Alibaba Health Information Technology Limited	10-Jul-19	Special	4	Approve Ali JK Subscription Agreement, Antfin Subscription Agreement and Related Transactions	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	6	Authorize Reissuance of Repurchased Shares	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	7	Approve Specific Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2a1	Elect Wang Lei as Director	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2a2	Elect Xu Hong as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2a3	Elect Luo Tong as Director	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2a4	Elect Wong King On, Samuel as Director	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2a5	Elect Huang Yi Fei, (Vanessa) as Director	For	For	
Alibaba Health Information Technology Ltd.	10-Jul-19	Annual	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Spectrum Brands Holdings, Inc.	10-Jul-19	Annual	1.1	Elect Director Sherianne James	For	For	
Spectrum Brands Holdings, Inc.	10-Jul-19	Annual	1.2	Elect Director Norman S. Matthews	For	For	
Spectrum Brands Holdings, Inc.	10-Jul-19	Annual	1.3	Elect Director Joseph S. Steinberg	For	For	
Spectrum Brands Holdings, Inc.	10-Jul-19	Annual	2	Ratify KPMG LLP as Auditor	For	For	
Spectrum Brands Holdings, Inc.	10-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
BT Group Plc	10-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BT Group Plc	10-Jul-19	Annual	2	Approve Remuneration Report	For	Abstain	Approve the Remuneration Report. We intended to vote AGAINST the Remuneration Report, as we were concerned that the performance criteria under the Incentive Share Plan were insufficiently challenging – with 35 percent vesting for median Relative Total Shareholder Return. We were also concerned with poor disclosure of non-financial targets under the annual bonus. ABSTAIN, as the Company confirmed that statistically, the TSR vesting still runs from 25 percent at median (position 8.5) to 100 percent at upper quartile (position 4.75) on a straight-line basis, due to the reduction in the number of comparator group from 17 to 16 following the takeover of Sky plc by Comcast Inc. This approach complied with the letter, if not the spirit, of the Investment Association's guidelines on median threshold vesting. The Company also committed to provide some additional disclosure in next year's Remuneration Report on the non-financial targets assuming they are no longer commercially sensitive. Review again next year.
BT Group Plc	10-Jul-19	Annual	3	Approve Final Dividend	For	For	
BT Group Plc	10-Jul-19	Annual	4	Re-elect Jan du Plessis as Director	For	For	
BT Group Plc	10-Jul-19	Annual	5	Re-elect Simon Lowth as Director	For	For	
BT Group Plc	10-Jul-19	Annual	6	Re-elect Iain Conn as Director	For	For	
BT Group Plc	10-Jul-19	Annual	7	Re-elect Tim Hottges as Director	For	For	
BT Group Plc	10-Jul-19	Annual	8	Re-elect Isabel Hudson as Director	For	For	
BT Group Plc	10-Jul-19	Annual	9	Re-elect Mike Inglis as Director	For	For	
BT Group Plc	10-Jul-19	Annual	10	Re-elect Nick Rose as Director	For	For	
BT Group Plc	10-Jul-19	Annual	11	Re-elect Jasmine Whitbread as Director	For	For	
BT Group Plc	10-Jul-19	Annual	12	Elect Philip Jansen as Director	For	For	
BT Group Plc	10-Jul-19	Annual	13	Elect Matthew Key as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
BT Group Plc	10-Jul-19	Annual	14	Elect Allison Kirkby as Director	For	For	
BT Group Plc	10-Jul-19	Annual	15	Reappoint KPMG LLP as Auditors	For	For	
BT Group Plc	10-Jul-19	Annual	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	10-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
BT Group Plc	10-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	10-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
BT Group Plc	10-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BT Group Plc	10-Jul-19	Annual	21	Authorise EU Political Donations and Expenditure	For	For	
Biffa Plc	10-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Biffa Plc	10-Jul-19	Annual	2	Approve Final Dividend	For	For	
Biffa Plc	10-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Biffa Plc	10-Jul-19	Annual	4	Elect Gabriele Barbaro as Director	For	For	
Biffa Plc	10-Jul-19	Annual	5	Elect Richard Pike as Director	For	For	
Biffa Plc	10-Jul-19	Annual	6	Re-elect Michael Averill as Director	For	For	
Biffa Plc	10-Jul-19	Annual	7	Re-elect Carol Chesney as Director	For	For	
Biffa Plc	10-Jul-19	Annual	8	Re-elect Kenneth Lever as Director	For	For	
Biffa Plc	10-Jul-19	Annual	9	Re-elect David Martin as Director	For	For	
Biffa Plc	10-Jul-19	Annual	10	Re-elect Michael Topham as Director	For	For	
Biffa Plc	10-Jul-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
Biffa Plc	10-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Biffa Plc	10-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Biffa Plc	10-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Biffa Plc	10-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Biffa Plc	10-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Biffa Plc	10-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Steelcase Inc.	10-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Steelcase Inc.	10-Jul-19	Annual	3	Ratify Deloitte & Touche LLP as Auditor	For	For	
Steelcase Inc.	10-Jul-19	Annual	1a	Elect Director Lawrence J. Blanford	For	For	
Steelcase Inc.	10-Jul-19	Annual	1b	Elect Director Timothy C. E. Brown	For	For	
Steelcase Inc.	10-Jul-19	Annual	1c	Elect Director Connie K. Duckworth	For	For	
Steelcase Inc.	10-Jul-19	Annual	1d	Elect Director James P. Keane	For	For	
Steelcase Inc.	10-Jul-19	Annual	1e	Elect Director Todd P. Kelsey	For	For	
Steelcase Inc.	10-Jul-19	Annual	1f	Elect Director Jennifer C. Niemann	For	For	
Steelcase Inc.	10-Jul-19	Annual	1g	Elect Director Robert C. Pew, III	For	For	
Steelcase Inc.	10-Jul-19	Annual	1h	Elect Director Cathy D. Ross	For	For	
Steelcase Inc.	10-Jul-19	Annual	1i	Elect Director Peter M. Wege, II	For	For	
Steelcase Inc.	10-Jul-19	Annual	1j	Elect Director Kate Pew Wolters	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	2	Approve Remuneration Policy	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	3	Approve Remuneration Report	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	4	Approve Final Dividend	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	5	Re-elect Marc Van Gelder as Director	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	6	Re-elect Ashok Gupta as Director	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	7	Re-elect Nicholas Smith as Director	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	8	Re-elect Stephen White as Director	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	9	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan European Smaller Cos. Trust Plc	10-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	10-Jul-19	Special	1	Approve Amendments to Articles of Association	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	10-Jul-19	Special	2	Approve to Adjust the Remuneration of Independent Directors and External Directors	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	10-Jul-19	Special	3	Approve Adjustment on 2018 Profit Distribution	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	10-Jul-19	Special	4	Approve Bill Pool Business	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Alstom SA	10-Jul-19	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	10-Jul-19	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Alstom SA	10-Jul-19	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	
Alstom SA	10-Jul-19	Annual/Special	4	Reelect Henri Poupart-Lafarge as Director	For	For	
Alstom SA	10-Jul-19	Annual/Special	5	Reelect Sylvie Kande de Beaupuy as Director	For	For	
Alstom SA	10-Jul-19	Annual/Special	6	Reelect Sylvie Rucar as Director	For	For	
Alstom SA	10-Jul-19	Annual/Special	7	Approve Non-Compete Agreement with Henri Poupart-Lafarge	For	For	
Alstom SA	10-Jul-19	Annual/Special	8	Approve Pension Scheme Agreement with Henri Poupart-Lafarge	For	For	
Alstom SA	10-Jul-19	Annual/Special	9	Approve Compensation of Chairman and CEO	For	For	
Alstom SA	10-Jul-19	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	10-Jul-19	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Alstom SA	10-Jul-19	Annual/Special	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Alstom SA	10-Jul-19	Annual/Special	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Alstom SA	10-Jul-19	Annual/Special	14	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	For	
Alstom SA	10-Jul-19	Annual/Special	15	Authorize Filing of Required Documents/Other Formalities	For	For	
Henderson International Income Trust Plc	10-Jul-19	Special	1	Authorise Issue of Equity in Connection with the EIT Scheme	For	For	
Shenzhen Energy Group Co., Ltd.	10-Jul-19	Special	1	Elect Li Yingfeng as Non-Independent Director	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.10	Elect Director Cheryl T. Thomas	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.1	Elect Director Stan A. Askren	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.2	Elect Director Victor D. Grizzle	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.3	Elect Director Tao Huang	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.4	Elect Director Barbara L. Loughran	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.5	Elect Director Larry S. McWilliams	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.6	Elect Director James C. Melville	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.7	Elect Director John J. Roberts	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.8	Elect Director Wayne R. Shurts	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	1.9	Elect Director Roy W. Templin	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Armstrong World Industries, Inc.	11-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Fielmann AG	11-Jul-19	Annual	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	
Fielmann AG	11-Jul-19	Annual	3	Approve Discharge of Management Board for Fiscal 2018	For	For	
Fielmann AG	11-Jul-19	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	For	
Fielmann AG	11-Jul-19	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal 2019	For	For	
Land Securities Group Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Land Securities Group Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Land Securities Group Plc	11-Jul-19	Annual	4	Elect Madeleine Cosgrave as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	5	Elect Christophe Evain as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	6	Re-elect Robert Noel as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	7	Re-elect Martin Greenslade as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	8	Re-elect Colette O'Shea as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	9	Re-elect Christopher Bartram as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	10	Re-elect Edward Bonham Carter as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	11	Re-elect Nicholas Cadbury as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	12	Re-elect Cressida Hogg as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	13	Re-elect Stacey Rauch as Director	For	For	
Land Securities Group Plc	11-Jul-19	Annual	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Land Securities Group Plc	11-Jul-19	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Land Securities Group Plc	11-Jul-19	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Land Securities Group Plc	11-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Land Securities Group Plc	11-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Land Securities Group Plc	11-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Land Securities Group Plc	11-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Land Securities Group Plc	11-Jul-19	Annual	21	Adopt New Articles of Association	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	3	Reappoint Deloitte LLP as Auditors	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	5	Re-elect Patrick Vaughan as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	6	Re-elect Andrew Jones as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	7	Re-elect Martin McGann as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	8	Re-elect James Dean as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	9	Re-elect Rosalyn Wilton as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	10	Re-elect Andrew Livingston as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	11	Re-elect Suzanne Avery as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	12	Elect Robert Fowlds as Director	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	14	Authorise Board to Offer Scrip Dividend	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
LondonMetric Property Plc	11-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Workspace Group Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Workspace Group Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Workspace Group Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Workspace Group Plc	11-Jul-19	Annual	4	Re-elect Daniel Kitchen as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	5	Re-elect Graham Clemett as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	6	Re-elect Dr Maria Moloney as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	7	Re-elect Chris Girling as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	8	Re-elect Damon Russell as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	9	Re-elect Stephen Hubbard as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	10	Elect Ishbel Macpherson as Director	For	For	
Workspace Group Plc	11-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
Workspace Group Plc	11-Jul-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Workspace Group Plc	11-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Workspace Group Plc	11-Jul-19	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
Workspace Group Plc	11-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Workspace Group Plc	11-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Workspace Group Plc	11-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vedanta Ltd.	11-Jul-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Vedanta Ltd.	11-Jul-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Vedanta Ltd.	11-Jul-19	Annual	3	Confirm Interim Dividends	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Vedanta Ltd.	11-Jul-19	Annual	4	Confirm Payment of Preference Dividend on Non-Cumulative Non-Convertible Redeemable Preference Shares	For	For	
Vedanta Ltd.	11-Jul-19	Annual	5	Reelect Priya Agarwal as Director	For	For	
Vedanta Ltd.	11-Jul-19	Annual	6	Approve Appointment and Remuneration of Srinivasan Venkatakrishnan as Whole-Time Director Designated as Chief Executive Officer	For	For	
Vedanta Ltd.	11-Jul-19	Annual	7	Reelect Tarun Jain as Director	For	For	
Vedanta Ltd.	11-Jul-19	Annual	8	Approve Payment of Remuneration to Tarun Jain as Non-Executive Director	For	Against	AGAINST if NEDs participate in incentive schemes
Vedanta Ltd.	11-Jul-19	Annual	9	Elect Mahendra Kumar as Director	For	For	
Vedanta Ltd.	11-Jul-19	Annual	10	Approve Remuneration of Cost Auditors	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	5	Reappoint KPMG LLP as Auditors	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	7	Authorise Issue of Equity	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	8	Authorise EU Political Donations and Expenditure	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4A	Re-elect Tony DeNunzio as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4B	Re-elect Peter Pritchard as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4C	Re-elect Mike Iddon as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4D	Re-elect Dennis Millard as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4E	Re-elect Paul Moody as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4F	Re-elect Sharon Flood as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4G	Re-elect Stanislas Laurent as Director	For	For	
Pets At Home Group Plc	11-Jul-19	Annual	4H	Re-elect Susan Dawson as Director	For	For	
Renewi Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Renewi Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Renewi Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Renewi Plc	11-Jul-19	Annual	4	Elect Otto de Bont as Director	For	For	
Renewi Plc	11-Jul-19	Annual	5	Elect Neil Hartley as Director	For	For	
Renewi Plc	11-Jul-19	Annual	6	Re-elect Colin Matthews as Director	For	For	
Renewi Plc	11-Jul-19	Annual	7	Re-elect Allard Castelein as Director	For	For	
Renewi Plc	11-Jul-19	Annual	8	Re-elect Marina Wyatt as Director	For	For	
Renewi Plc	11-Jul-19	Annual	9	Re-elect Jolande Sap as Director	For	For	
Renewi Plc	11-Jul-19	Annual	10	Re-elect Luc Sterckx as Director	For	For	
Renewi Plc	11-Jul-19	Annual	11	Re-elect Jacques Petry as Director	For	For	
Renewi Plc	11-Jul-19	Annual	12	Re-elect Toby Woolrych as Director	For	For	
Renewi Plc	11-Jul-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Renewi Plc	11-Jul-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Renewi Plc	11-Jul-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Renewi Plc	11-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
Renewi Plc	11-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Renewi Plc	11-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Renewi Plc	11-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Speedy Hire Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Speedy Hire Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Speedy Hire Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Speedy Hire Plc	11-Jul-19	Annual	4	Elect Rhian Bartlett as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	5	Re-elect David Shearer as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	6	Re-elect Russell Down as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	7	Re-elect Chris Morgan as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	8	Re-elect Bob Contreras as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	9	Re-elect Rob Barclay as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	10	Re-elect David Garman as Director	For	For	
Speedy Hire Plc	11-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
Speedy Hire Plc	11-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Speedy Hire Plc	11-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Speedy Hire Plc	11-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Speedy Hire Plc	11-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Speedy Hire Plc	11-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Speedy Hire Plc	11-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Speedy Hire Plc	11-Jul-19	Annual	18	Authorise EU Political Donations and Expenditure	For	For	
Helical Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Helical Plc	11-Jul-19	Annual	2	Approve Final Dividend	For	For	
Helical Plc	11-Jul-19	Annual	3	Re-elect Richard Grant as Director	For	For	
Helical Plc	11-Jul-19	Annual	4	Re-elect Gerald Kaye as Director	For	For	
Helical Plc	11-Jul-19	Annual	5	Re-elect Tim Murphy as Director	For	For	
Helical Plc	11-Jul-19	Annual	6	Re-elect Matthew Bonning-Snook as Director	For	For	
Helical Plc	11-Jul-19	Annual	7	Re-elect Susan Clayton as Director	For	For	
Helical Plc	11-Jul-19	Annual	8	Re-elect Richard Cotton as Director	For	For	
Helical Plc	11-Jul-19	Annual	9	Elect Joe Lister as Director	For	For	
Helical Plc	11-Jul-19	Annual	10	Elect Sue Farr as Director	For	For	
Helical Plc	11-Jul-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
Helical Plc	11-Jul-19	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Helical Plc	11-Jul-19	Annual	13	Approve Remuneration Report	For	For	
Helical Plc	11-Jul-19	Annual	14	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Helical Plc	11-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Helical Plc	11-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Helical Plc	11-Jul-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Helical Plc	11-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	2	Approve Final Dividend	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	3	Authorize Repurchase of Issued Share Capital	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	5	Authorize Board to Fix Remuneration of Directors	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	8	Authorize Reissuance of Repurchased Shares	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	4a	Elect Yik-Chun Koo Wang as Director	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	4b	Elect Peter Stuart Allenby Edwards as Director	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	4c	Elect Michael John Enright as Director	For	For	
Johnson Electric Holdings Ltd.	11-Jul-19	Annual	4d	Elect Catherine Annick Caroline Bradley as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	3	Approve Dividend Policy	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	4	Re-elect Hamish Buchan as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	5	Re-elect Iain Ferguson as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	6	Re-elect Gordon Neilly as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	7	Re-elect Paul Read as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	8	Re-elect Jean Sharp as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	9	Re-elect Robin Angus as Director	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	11	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	12	Authorise Issue of Equity	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Personal Assets Trust Plc	11-Jul-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	3	Approve Final Dividend	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	4	Re-elect Paul Manduca as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	5	Re-elect Beatrice Hollond as Director	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	6	Re-elect Charlie Ricketts as Director	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	7	Re-elect David Graham as Director	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	8	Re-elect Gregory Johnson as Director	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	9	Re-elect Simon Jeffreys as Director	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	10	Appoint Ernst & Young LLP as Auditors	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	12	Approve Continuation of Company as Investment Trust	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Templeton Emerging Markets Investment Trust Plc	11-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	2	Approve Remuneration Report	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	3	Re-elect Andrew Joy as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	4	Re-elect Dame Kay Davies as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	5	Re-elect Steven Bates as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	6	Re-elect Lord Willetts as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	7	Re-elect Julia Le Blan as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	8	Re-elect Geoff Hsu as Director	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	9	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
The Biotech Growth Trust Plc	11-Jul-19	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tarsus Group Plc	11-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
Tarsus Group Plc	11-Jul-19	Special	1	Approve Matters Relating to the Cash Acquisition of Tarsus Group plc	For	For	
Tarsus Group Plc	11-Jul-19	Special	2	Approve the Rollover Arrangement for the Purposes of Rule 16 of The City Code on Takeovers and Mergers	For	For	
Emera Incorporated	11-Jul-19	Special	1	Amend Articles Re: Removal of 25 Percent Restrictions Relating to Share Ownership and Voting Rights by Non-Canadian Resident Shareholder	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Emera Incorporated	11-Jul-19	Special	2	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain	
ITC Limited	12-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
ITC Limited	12-Jul-19	Annual	2	Approve Dividend	For	For	
ITC Limited	12-Jul-19	Annual	3	Reelect David Robert Simpson as Director	For	For	
ITC Limited	12-Jul-19	Annual	4	Reelect John Pulinthanam as Director	For	For	
ITC Limited	12-Jul-19	Annual	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ITC Limited	12-Jul-19	Annual	6	Elect Hemant Bhargava as Director	For	For	
ITC Limited	12-Jul-19	Annual	7	Elect Sumant Bhargavan as Director and Approve Appointment and Remuneration of Sumant Bhargavan as Wholetime Director	For	For	
ITC Limited	12-Jul-19	Annual	8	Reelect Arun Duggal as Director	For	For	
ITC Limited	12-Jul-19	Annual	9	Reelect Sunil Behari Mathur as Director	For	For	
ITC Limited	12-Jul-19	Annual	10	Reelect Meera Shankar as Director	For	For	
ITC Limited	12-Jul-19	Annual	11	Approve Remuneration of P. Raju Iyer as Cost Auditors	For	For	
ITC Limited	12-Jul-19	Annual	12	Approve Remuneration of S. Mahadevan & Co. as Cost Auditors	For	For	
DCC Plc	12-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
DCC Plc	12-Jul-19	Annual	2	Approve Final Dividend	For	For	
DCC Plc	12-Jul-19	Annual	3	Approve Remuneration Report	For	For	
DCC Plc	12-Jul-19	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	
DCC Plc	12-Jul-19	Annual	6	Approve Increase in the Aggregate Sum of Fees Payable to Non-executive Directors	For	For	
DCC Plc	12-Jul-19	Annual	7	Authorise Issue of Equity	For	For	
DCC Plc	12-Jul-19	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DCC Plc	12-Jul-19	Annual	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DCC Plc	12-Jul-19	Annual	10	Authorise Market Purchase of Shares	For	For	
DCC Plc	12-Jul-19	Annual	11	Authorise Reissuance Price Range of Treasury Shares	For	For	
DCC Plc	12-Jul-19	Annual	4(a)	Elect Mark Breuer as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(b)	Elect Caroline Dowling as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(c)	Re-elect David Jukes as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(d)	Re-elect Pamela Kirby as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(e)	Re-elect Jane Lodge as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(f)	Re-elect Cormac McCarthy as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(g)	Re-elect John Moloney as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(h)	Re-elect Donal Murphy as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(i)	Re-elect Fergal O'Dwyer as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(j)	Re-elect Mark Ryan as Director	For	For	
DCC Plc	12-Jul-19	Annual	4(k)	Re-elect Leslie Van de Walle as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Amigo Holdings Plc	12-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Committee, as we were concerned with the limited details disclosed by the Company surrounding the performance conditions applying to the 2018/19 bonuses and the lack of information provided relating to the Committee's assessment of Directors' performance which warranted the bonus payments and a special bonus award to the former CFO.
Amigo Holdings Plc	12-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	4	Approve Final Dividend	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	5	Elect Nayan Kisnadwala as Director	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	6	Elect Roger Lovering as Director	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	7	Elect Richard Price as Director	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	8	Elect Clare Salmon as Director	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	9	Elect Stephan Wilcke as Director	For	Against	Elect Stephan Wilcke as a Director. AGAINST the election of the Group Chairman who was not independent on appointment contrary to the UK Corporate Governance Code as he holds 2.52 percent of the Company's issued share capital.
Amigo Holdings Plc	12-Jul-19	Annual	10	Appoint KPMG LLP as Auditors	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	13	Approve Share Incentive Plan	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	14	Approve Save As You Earn Option Plan	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	15	Approve Long Term Incentive Plan	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Amigo Holdings Plc	12-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
RDL Realisation Plc	12-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Receive and adopt the report and accounts. AGAINST adopting the Report and Accounts, as we were concerned that the Directors had been unable to provide the Group Auditors with sufficient appropriate audit evidence in relation to the investment in Princeton which filed for bankruptcy in the USA in March 2018, resulting in the auditors providing a qualified opinion on the financial statements.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
RDL Realisation Plc	12-Jul-19	Annual	2	Approve Remuneration Report	For	For	
RDL Realisation Plc	12-Jul-19	Annual	3	Re-elect Dominik Doleneč as Director	For	Abstain	Re-elect Dominik Doleneč as a Director.
							ABSTAIN on re-election of a Non-Independent Director, as he served as Executive Chairman of the company and sat as a member on the Audit and Remuneration committees which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute these Committees if he stepped off.
RDL Realisation Plc	12-Jul-19	Annual	4	Re-elect Brendan Hawthorne as Director	For	For	
RDL Realisation Plc	12-Jul-19	Annual	5	Re-elect Gregory Share as Director	For	For	
RDL Realisation Plc	12-Jul-19	Annual	6	Elect Brett Miller as Director	For	Abstain	Elect Brett Miller as a Director.
							ABSTAIN on election of a Non-Independent Director, as he served as Executive Director of the company and sat as a member on the Remuneration committee which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute the Committee if he stepped off.
RDL Realisation Plc	12-Jul-19	Annual	7	Elect Joseph Kenary as Director	For	For	
RDL Realisation Plc	12-Jul-19	Annual	8	Elect Nick Paris as Director	For	For	
RDL Realisation Plc	12-Jul-19	Annual	9	Reappoint Deloitte LLP as Auditors	For	For	
RDL Realisation Plc	12-Jul-19	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
RDL Realisation Plc	12-Jul-19	Annual	11	Authorise Issue of Equity	For	For	
RDL Realisation Plc	12-Jul-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
RDL Realisation Plc	12-Jul-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
RDL Realisation Plc	12-Jul-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Zhejiang Semir Garment Co., Ltd.	12-Jul-19	Special	1	Approve Expansion of Business Scope and Amend Articles of Association	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	2	Approve Final Dividend	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	3a	Elect Allan Wong Chi Yun as Director	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	3b	Elect Andy Leung Hon Kwong as Director	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	3c	Elect Patrick Wang Shui Chung as Director	For	For	
VTech Holdings Ltd.	12-Jul-19	Annual	3d	Approve Directors' Fee	For	For	
Alibaba Group Holding Limited	15-Jul-19	Annual	1	Approve Share Subdivision	For	For	
Alibaba Group Holding Limited	15-Jul-19	Annual	2.1	Elect Daniel Yong Zhang as Director	For	For	
Alibaba Group Holding Limited	15-Jul-19	Annual	2.2	Elect Chee Hwa Tung as Director	For	For	
Alibaba Group Holding Limited	15-Jul-19	Annual	2.3	Elect Jerry Yang as Director	For	For	
Alibaba Group Holding Limited	15-Jul-19	Annual	2.4	Elect Wan Ling Martello as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Alibaba Group Holding Limited	15-Jul-19	Annual	3	Ratify PricewaterhouseCoopers as Auditors	For	For	
Electronics For Imaging, Inc.	15-Jul-19	Special	1	Approve Merger Agreement	For	For	
Electronics For Imaging, Inc.	15-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Electronics For Imaging, Inc.	15-Jul-19	Special	3	Adjourn Meeting	For	For	
Suning.com Co., Ltd.	15-Jul-19	Special	1	Approve Daily Related-party Transactions	For	For	
Suning.com Co., Ltd.	15-Jul-19	Special	2	Approve Adjustment on Usage of Raised Funds	For	For	
Suning.com Co., Ltd.	15-Jul-19	Special	3	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	3	Approve Remuneration Report	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	4	Re-elect Josephine Dixon as Director	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	5	Re-elect Stephen Goldman as Director	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	6	Re-elect Stephen Russell as Director	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	7	Re-elect Jutta af Rosenberg as Director	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	8	Elect Rita Dhut as Director	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	9	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
JPMorgan European Investment Trust Plc Growth Shares	15-Jul-19	Annual	13	Authorise Off-Market Purchase	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	3	Approve Remuneration Report	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	4	Re-elect Josephine Dixon as Director	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	5	Re-elect Stephen Goldman as Director	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	6	Re-elect Stephen Russell as Director	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	7	Re-elect Jutta af Rosenberg as Director	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	8	Elect Rita Dhut as Director	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	9	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
JPMorgan European Investment Trust Plc Income Shares	15-Jul-19	Annual	13	Authorise Off-Market Purchase	For	For	
Mapletree Logistics Trust	15-Jul-19	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Logistics Trust	15-Jul-19	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Logistics Trust	15-Jul-19	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption.
Rongsheng Petrochemical Co., Ltd.	15-Jul-19	Special	1	Approve Adjustment to Resolution Validity Period of Private Placement	For	For	
Rongsheng Petrochemical Co., Ltd.	15-Jul-19	Special	2	Approve Share Issuance via Private Placement (Revised Draft)	For	For	
SDIC Power Holdings Co., Ltd.	15-Jul-19	Special	1	Approve Amendments to Articles of Association	For	For	
SDIC Power Holdings Co., Ltd.	15-Jul-19	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
SDIC Power Holdings Co., Ltd.	15-Jul-19	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
SDIC Power Holdings Co., Ltd.	15-Jul-19	Special	4	Approve to Appoint Auditor	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	15-Jul-19	Special	1	Approve Guarantee Provision Plan	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	15-Jul-19	Special	2	Approve Provision of Guarantee by Wholly-owned Subsidiary	For	For	
Hapvida Participacoes e Investimentos SA	16-Jul-19	Special	1	Approve Increase in Authorized Capital and Amend Article 7 Accordingly	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	16-Jul-19	Special	2	Amend Article 32	For	Do Not Vote	
VF Corporation	16-Jul-19	Annual	1.10	Elect Director Carol L. Roberts	For	For	
VF Corporation	16-Jul-19	Annual	1.1	Elect Director Richard T. Carucci	For	For	
VF Corporation	16-Jul-19	Annual	1.11	Elect Director Matthew J. Shattock	For	For	
VF Corporation	16-Jul-19	Annual	1.12	Elect Director Veronica B. Wu	For	For	
VF Corporation	16-Jul-19	Annual	1.2	Elect Director Juliana L. Chugg	For	For	
VF Corporation	16-Jul-19	Annual	1.3	Elect Director Benno Dorer	For	For	
VF Corporation	16-Jul-19	Annual	1.4	Elect Director Mark S. Hoplamazian	For	For	
VF Corporation	16-Jul-19	Annual	1.5	Elect Director Laura W. Lang	For	For	
VF Corporation	16-Jul-19	Annual	1.6	Elect Director W. Alan McCollough	For	For	
VF Corporation	16-Jul-19	Annual	1.7	Elect Director W. Rodney McMullen	For	For	
VF Corporation	16-Jul-19	Annual	1.8	Elect Director Clarence Otis, Jr.	For	For	
VF Corporation	16-Jul-19	Annual	1.9	Elect Director Steven E. Rendle	For	For	
VF Corporation	16-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
VF Corporation	16-Jul-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.1	Elect Director Jennifer M. Daniels	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Constellation Brands, Inc.	16-Jul-19	Annual	1.10	Elect Director Judy A. Schmeling	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.2	Elect Director Jerry Fowden	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.3	Elect Director Ernesto M. Hernandez	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.4	Elect Director Susan Somersille Johnson	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.5	Elect Director James A. Locke, III	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.6	Elect Director Daniel J. McCarthy	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.7	Elect Director William A. Newlands	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.8	Elect Director Richard Sands	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	1.9	Elect Director Robert Sands	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	2	Ratify KPMG LLP as Auditor	For	For	
Constellation Brands, Inc.	16-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	2	Re-elect Ian Russell as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	3	Re-elect Michael Bane as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	4	Re-elect Sally-Ann Farnon as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	5	Re-elect Simon Holden as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	6	Re-elect Frank Nelson as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	7	Re-elect Kenneth Reid as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	8	Elect Susanna Davies as Director	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	9	Approve Remuneration Report	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	10	Approve Remuneration Policy	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	13	Approve Dividend Policy	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
HICL Infrastructure PLC	16-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	2	Re-elect Mike Balfour as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	3	Re-elect Victoria Cochrane as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	4	Re-elect Alan Giles as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	5	Re-elect Richard Laing as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	6	Re-elect Bob Yerbury as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	7	Elect Georgina Field as Director	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	8	Approve Company's Dividend Payment Policy	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	9	Approve Remuneration Report	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Proposal Number	Proposal Text			
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	12	Authorise Issue of Equity	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Perpetual Income & Growth Investment Trust Plc	16-Jul-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	1	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	2	Approve Consolidated Financial Statements	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	3	Approve Non-Financial Information Report	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	4	Approve Allocation of Income and Dividends	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	5	Fix Number of Directors at 11	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	8	Renew Appointment of Deloitte as Auditor	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	9	Approve Restricted Stock Plan	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	10	Authorize Share Repurchase Program	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	11	Amend Remuneration Policy	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	12	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	6.a	Reelect Pablo Isla Alvarez de Tejera as Director	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	6.b	Reelect Amancio Ortega Gaona as Director	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	6.c	Elect Carlos Crespo Gonzalez as Director	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	6.e	Reelect Jose Luis Duran Schulz as Director	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	7.a	Amend Article 13 Re: General Meetings	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	7.b	Amend Articles Re: Board Committees	For	For	
Industria de Diseno Textil SA	16-Jul-19	Annual	7.c	Amend Articles Re: Annual Accounts and Allocation of Income	For	For	
China Fortune Land Development Co., Ltd.	16-Jul-19	Special	1	Approve Provision of Financial Support and Related Party Transactions	For	For	
Shufersal Ltd.	16-Jul-19	Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Shufersal Ltd.	16-Jul-19	Special	2	Approve Amended Employment Terms of Itzhak Aberkohen, CEO	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Shufersal Ltd.	16-Jul-19	Special	3	Approve Amended Compensation Terms of Mauricio Wior, Chairman	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Shufersal Ltd.	16-Jul-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Shufersal Ltd.	16-Jul-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Shufersal Ltd.	16-Jul-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shufersal Ltd.	16-Jul-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Mapletree Industrial Trust	16-Jul-19	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Industrial Trust	16-Jul-19	Annual	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize the Manager to Fix Their Remuneration	For	For	
Mapletree Industrial Trust	16-Jul-19	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	1	Approve Company's Eligibility for Issuance of Corporate Bonds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.10	Approve Listing of the Bonds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.1	Approve Par Value, Issuance Price and Issue Scale	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.11	Approve Resolution Validity Period	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.2	Approve Placing Arrangements for Shareholders	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.3	Approve Bond Maturity and Type	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.4	Approve Bond Interest Rate and Interest Payment	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.5	Approve Issuance Method	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.6	Approve Use of Proceeds	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.7	Approve Guarantee Method	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.8	Approve Safeguard Measures for Debt Repayment	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	2.9	Approve Underwriting Method	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	5	Approve Draft and Summary on Performance Share Incentive Plan	For	Against	AGAINST on grounds on unclear benefit to all shareholders
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	6	Approve Methods to Assess the Performance of Plan Participants	For	Against	AGAINST on grounds on unclear benefit to all shareholders
Contemporary Amperex Technology Co., Ltd.	16-Jul-19	Special	7	Approve Authorization of Board to Handle All Related Matters	For	Against	AGAINST on grounds on unclear benefit to all shareholders
Wipro Limited	16-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Wipro Limited	16-Jul-19	Annual	2	Confirm Interim Dividend as Final Dividend	For	For	
Wipro Limited	16-Jul-19	Annual	3	Reelect Abidali Z Neemuchwala as Director	For	For	
Wipro Limited	16-Jul-19	Annual	4	Amend Articles of Association	For	For	
Wipro Limited	16-Jul-19	Annual	5	Elect Azim H Premji as Director	For	For	
Wipro Limited	16-Jul-19	Annual	6	Approve Reappointment and Remuneration of Rishad A Premji as Whole Time Director, Designated as Executive Chairman	For	For	
Wipro Limited	16-Jul-19	Annual	7	Approve Appointment and Remuneration of Abidali Z Neemuchwala as Managing Director in Addition to His Existing Position as Chief Executive Officer	For	For	
AO World Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
AO World Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that the performance achieved under the 2016 PSP award included revenue of the newly acquired mobile phones business, while the revenue generated by this new business was excluded from the calculation of the vesting outcomes under the AO Incentive Plan. We were also concerned with the reduction of performance targets under the AO Incentive Plan without corresponding reduction in pay or sufficient justification.
AO World Plc	17-Jul-19	Annual	3	Re-elect Geoff Cooper as Director	For	For	
AO World Plc	17-Jul-19	Annual	4	Re-elect John Roberts as Director	For	For	
AO World Plc	17-Jul-19	Annual	5	Re-elect Mark Higgins as Director	For	For	
AO World Plc	17-Jul-19	Annual	6	Re-elect Chris Hopkinson as Director	For	For	
AO World Plc	17-Jul-19	Annual	7	Re-elect Marisa Cassoni as Director	For	For	
AO World Plc	17-Jul-19	Annual	8	Re-elect Jacqueline de Rojas as Director	For	For	
AO World Plc	17-Jul-19	Annual	9	Elect Shaun McCabe as Director	For	For	
AO World Plc	17-Jul-19	Annual	10	Elect Luisa Delgado as Director	For	For	
AO World Plc	17-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
AO World Plc	17-Jul-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
AO World Plc	17-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
AO World Plc	17-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AO World Plc	17-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AO World Plc	17-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
AO World Plc	17-Jul-19	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
AO World Plc	17-Jul-19	Annual	18	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	
Rite Aid Corporation	17-Jul-19	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Rite Aid Corporation	17-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Rite Aid Corporation	17-Jul-19	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We favour increased ability by shareholders to call special meetings.
Rite Aid Corporation	17-Jul-19	Annual	1a	Elect Director Bruce G. Bodaken	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1b	Elect Director Elizabeth "Busy" Burr	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1c	Elect Director Robert E. Knowling, Jr.	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1d	Elect Director Kevin E. Lofton	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1e	Elect Director Louis P. Miramontes	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1f	Elect Director Arun Nayar	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1g	Elect Director Katherine Quinn	For	For	
Rite Aid Corporation	17-Jul-19	Annual	1h	Elect Director Marcy Syms	For	For	
FangDa Carbon New Material Co., Ltd.	17-Jul-19	Special	1	Approve Cancellation of Stock Options and Repurchase Cancellation of Performance Shares	For	For	
FangDa Carbon New Material Co., Ltd.	17-Jul-19	Special	2	Approve Appointment of Auditor	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that the termination payment to former COO far exceeded the sum of his base salary, pension and benefits and the Company had not provided a clear breakdown.
TalkTalk Telecom Group Plc	17-Jul-19	Annual	3	Approve Final Dividend	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	4	Re-elect Sir Charles Dunstone as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	5	Re-elect Kate Ferry as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	6	Re-elect Tristia Harrison as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	7	Re-elect Ian West as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	8	Re-elect John Gildersleeve as Director	For	Against	Re-elect John Gildersleeve as a Director. AGAINST the re-election of a Non-Independent Non-Executive Director due to tenure of 19 years overlapping with the Executive Chairman. He chaired the Remuneration Committee, which should be wholly independent. He was also the Chairman of the Nomination Committee where the Board was not at least half independent. There were sufficient Independent Non-Executive Directors to constitute the Remuneration Committee if he stepped off and the imbalance of the Board was not severe.
TalkTalk Telecom Group Plc	17-Jul-19	Annual	9	Re-elect John Allwood as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	10	Re-elect Cath Keers as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TalkTalk Telecom Group Plc	17-Jul-19	Annual	11	Re-elect Roger Taylor as Director	For	Against	Re-elect Roger Taylor as a Director.
							AGAINST the re-election of a Non-Independent Non-Executive Director as he was previously Chief Executive and Chief Financial Officer of Carphone Warehouse, and was subsequently Deputy Chairman of the Company from January 2010 to July 2012 and has been on the Board for 19 years overlapping with the Executive Chairman. He sat as a member on the Remuneration Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if he stepped off.
TalkTalk Telecom Group Plc	17-Jul-19	Annual	12	Re-elect Sir Howard Stringer as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	13	Re-elect Nigel Langstaff as Director	For	Against	Re-elect Nigel Langstaff as a Director.
							AGAINST the re-election of a Non-Independent Non-Executive Director as he previously served as CFO of Carphone from 2010-2014 alongside the Executive Chairman. He sat as a member on the Audit Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if he stepped off.
TalkTalk Telecom Group Plc	17-Jul-19	Annual	14	Elect Phil Jordan as Director	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	15	Reappoint Deloitte LLP as Auditors	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
TalkTalk Telecom Group Plc	17-Jul-19	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Burberry Group Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Burberry Group Plc	17-Jul-19	Annual	3	Approve Final Dividend	For	For	
Burberry Group Plc	17-Jul-19	Annual	4	Re-elect Dr Gerry Murphy as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	5	Re-elect Fabiola Arredondo as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	6	Re-elect Jeremy Darroch as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	7	Re-elect Ron Frasch as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	8	Re-elect Matthew Key as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	9	Re-elect Dame Carolyn McCall as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	10	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	11	Re-elect Marco Gobetti as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	12	Re-elect Julie Brown as Director	For	For	
Burberry Group Plc	17-Jul-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Burberry Group Plc	17-Jul-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	17-Jul-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Burberry Group Plc	17-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
Burberry Group Plc	17-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Burberry Group Plc	17-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	17-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Electrocomponents Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Electrocomponents Plc	17-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
Electrocomponents Plc	17-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Electrocomponents Plc	17-Jul-19	Annual	4	Approve Final Dividend	For	For	
Electrocomponents Plc	17-Jul-19	Annual	5	Elect Bessie Lee as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	6	Elect David Sleath as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	7	Re-elect Bertrand Bodson as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	8	Re-elect Louisa Burdett as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	9	Re-elect David Egan as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	10	Re-elect Karen Guerra as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	11	Re-elect Peter Johnson as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	12	Re-elect John Pattullo as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	13	Re-elect Simon Pryce as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	14	Re-elect Lindsley Ruth as Director	For	For	
Electrocomponents Plc	17-Jul-19	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Electrocomponents Plc	17-Jul-19	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Electrocomponents Plc	17-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Electrocomponents Plc	17-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Electrocomponents Plc	17-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Electrocomponents Plc	17-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Electrocomponents Plc	17-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Electrocomponents Plc	17-Jul-19	Annual	22	Approve UK Share Incentive Plan	For	For	
Electrocomponents Plc	17-Jul-19	Annual	23	Approve Global Share Purchase Plan	For	For	
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	2	Approve Audited Annual Report for the Fund	For	For	
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	3	Approve Allocation of Income	For	For	
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	5	Acknowledge Resignation of William Fenrich as Director and Confirm Election of Philip Gough as Director	For	For	
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	6	Re-Elect Antonio Thomas, Andrew Bastow and Thomas Nummer as Directors and Elect Philip Gough as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aqr Ucits Funds - Managed Futures	17-Jul-19	Annual	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	3	Approve Final Dividend	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	4	Elect Xiaozhi Liu as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	5	Re-elect Alan Ferguson as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	6	Re-elect Jane Griffiths as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	7	Re-elect Robert MacLeod as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	8	Re-elect Anna Manz as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	9	Re-elect Chris Mottershead as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	10	Re-elect John O'Higgins as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	11	Re-elect Patrick Thomas as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	12	Re-elect John Walker as Director	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Johnson Matthey Plc	17-Jul-19	Annual	21	Amend Articles of Association	For	For	
Premier Foods Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Premier Foods Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Premier Foods Plc	17-Jul-19	Annual	3	Elect Simon Bentley as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	4	Elect Orkun Kilic as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	5	Re-elect Daniel Wosner as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	6	Re-elect Richard Hodgson as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	7	Re-elect Shinji Honda as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	8	Re-elect Alastair Murray as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	9	Re-elect Pam Powell as Director	For	For	
Premier Foods Plc	17-Jul-19	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Premier Foods Plc	17-Jul-19	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Premier Foods Plc	17-Jul-19	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
Premier Foods Plc	17-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Premier Foods Plc	17-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Premier Foods Plc	17-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Premier Foods Plc	17-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Severn Trent Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Severn Trent Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Severn Trent Plc	17-Jul-19	Annual	3	Amend Long Term Incentive Plan 2014	For	For	
Severn Trent Plc	17-Jul-19	Annual	4	Approve Sharesave Scheme	For	For	
Severn Trent Plc	17-Jul-19	Annual	5	Approve Final Dividend	For	For	
Severn Trent Plc	17-Jul-19	Annual	6	Re-elect Kevin Beeston as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	7	Re-elect James Bowling as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	8	Re-elect John Coghlan as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	9	Re-elect Andrew Duff as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	10	Re-elect Olivia Garfield as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	11	Re-elect Dominique Reiniche as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	12	Re-elect Philip Remnant as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	13	Re-elect Angela Strank as Director	For	For	
Severn Trent Plc	17-Jul-19	Annual	14	Reappoint Deloitte LLP as Auditors	For	For	
Severn Trent Plc	17-Jul-19	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Severn Trent Plc	17-Jul-19	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Severn Trent Plc	17-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Severn Trent Plc	17-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severn Trent Plc	17-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severn Trent Plc	17-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	17-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	3	Approve Final Dividend	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	4	Elect Leslie-Ann Reed as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	5	Re-elect John Warren as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	6	Re-elect Steven Hall as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	7	Re-elect Nigel Newton as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	8	Re-elect Penny Scott-Bayfield as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	9	Re-elect Jonathan Glasspool as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	10	Re-elect Sir Richard Lambert as Director	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bloomsbury Publishing Plc	17-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	4	Approve Final Dividend	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	5	Elect Craig Cleland as Director	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	6	Re-elect Harry Wells as Director	For	Abstain	Re-elect Harry Wells as a Director. ABSTAIN on re-election of a Non-Independent Non-Executive Director due to tenure since 2003, overlapping with the investment management company, who sat as a member on the Audit Committee and chaired the Engagement Committee, both of which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute these Committees if he stepped off.
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	7	Re-elect Gregory Shenkman as Director	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	8	Reappoint KPMG LLP as Auditors	For	For	
Martin Currie Asia Unconstrained Trust Plc	17-Jul-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Mapletree North Asia Commercial Trust	17-Jul-19	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree North Asia Commercial Trust	17-Jul-19	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix Their Remuneration	For	For	
Mapletree North Asia Commercial Trust	17-Jul-19	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and more than 35 percent with pre-emption
Triumph Group, Inc.	18-Jul-19	Annual	1.1	Elect Director Paul Bourgon	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.2	Elect Director Daniel J. Crowley	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.3	Elect Director Ralph E. Eberhart	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.4	Elect Director Daniel P. Garton	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.5	Elect Director Dawne S. Hickton	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.6	Elect Director William L. Mansfield	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.7	Elect Director Adam J. Palmer	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	1.8	Elect Director Larry O. Spencer	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Triumph Group, Inc.	18-Jul-19	Annual	3	Amend Certificate of Incorporation	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	4	Adopt NOL Rights Plan (NOL Pill)	For	For	
Triumph Group, Inc.	18-Jul-19	Annual	5	Ratify Ernst & Young LLP as Auditors	For	For	
Regional REIT Ltd.	18-Jul-19	Special	1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Capital Raising	For	For	
Regional REIT Ltd.	18-Jul-19	Special	2	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Regional REIT Ltd.	18-Jul-19	Special	3	Authorise Market Purchase of Ordinary Shares	For	For	
Suedzucker AG	18-Jul-19	Annual	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
Suedzucker AG	18-Jul-19	Annual	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	
Suedzucker AG	18-Jul-19	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	
Suedzucker AG	18-Jul-19	Annual	5	Elect Walter Manz to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
Suedzucker AG	18-Jul-19	Annual	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	For	For	
Suedzucker AG	18-Jul-19	Annual	7	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For	
Suedzucker AG	18-Jul-19	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Suedzucker AG	18-Jul-19	Annual	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against	A vote AGAINST the use of financial derivatives when repurchasing shares is warranted because the company does not explicitly mention that derivative transactions would be carried out via a financial intermediary
Target Healthcare REIT Ltd.	18-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
Target Healthcare REIT Ltd.	18-Jul-19	Special	1	Approve Matters Relating to the Recommended Proposals to Introduce a New UK Parent Company to the Group	For	For	
Babcock International Group Plc	18-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Babcock International Group Plc	18-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Babcock International Group Plc	18-Jul-19	Annual	3	Approve Final Dividend	For	For	
Babcock International Group Plc	18-Jul-19	Annual	4	Elect Ruth Cairnie as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	5	Re-elect Sir David Omand as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	6	Re-elect Victoire de Margerie as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	7	Re-elect Ian Duncan as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	8	Re-elect Lucy Dimes as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	9	Re-elect Myles Lee as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	10	Re-elect Kjersti Wiklund as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	11	Re-elect Jeff Randall as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	12	Re-elect Archie Bethel as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	13	Re-elect Franco Martinelli as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	14	Re-elect John Davies as Director	For	For	
Babcock International Group Plc	18-Jul-19	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Babcock International Group Plc	18-Jul-19	Annual	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Babcock International Group Plc	18-Jul-19	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Babcock International Group Plc	18-Jul-19	Annual	18	Authorise Issue of Equity	For	For	
Babcock International Group Plc	18-Jul-19	Annual	19	Approve Performance Share Plan	For	For	
Babcock International Group Plc	18-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Babcock International Group Plc	18-Jul-19	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	
Babcock International Group Plc	18-Jul-19	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Royal Mail Plc	18-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Royal Mail Plc	18-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Royal Mail Plc	18-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
Royal Mail Plc	18-Jul-19	Annual	4	Approve Final Dividend	For	For	
Royal Mail Plc	18-Jul-19	Annual	5	Re-elect Keith Williams as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	6	Re-elect Rico Back as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	7	Re-elect Stuart Simpson as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	8	Elect Maria da Cunha as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	9	Elect Michael Findlay as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	10	Re-elect Rita Griffin as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	11	Re-elect Simon Thompson as Director	For	For	
Royal Mail Plc	18-Jul-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Royal Mail Plc	18-Jul-19	Annual	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Royal Mail Plc	18-Jul-19	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
Royal Mail Plc	18-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
Royal Mail Plc	18-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Royal Mail Plc	18-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Royal Mail Plc	18-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Royal Mail Plc	18-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SATS Ltd.	18-Jul-19	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
SATS Ltd.	18-Jul-19	Annual	2	Approve Final Dividend	For	For	
SATS Ltd.	18-Jul-19	Annual	3	Elect Euleen Goh Yiu Kiang as Director	For	For	
SATS Ltd.	18-Jul-19	Annual	4	Elect Yap Chee Meng as Director	For	For	
SATS Ltd.	18-Jul-19	Annual	5	Elect Michael Kok Pak Kuan as Director	For	For	
SATS Ltd.	18-Jul-19	Annual	6	Elect Jenny Lee Hong Wei as Director	For	For	
SATS Ltd.	18-Jul-19	Annual	7	Approve Directors' Fees	For	For	
SATS Ltd.	18-Jul-19	Annual	8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SATS Ltd.	18-Jul-19	Annual	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 35 percent with pre-emption
SATS Ltd.	18-Jul-19	Annual	10	Approve Alterations to the SATS Restricted Share Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
SATS Ltd.	18-Jul-19	Annual	11	Approve Mandate for Interested Person Transactions	For	For	
SATS Ltd.	18-Jul-19	Annual	12	Authorize Share Repurchase Program	For	For	
SSE Plc	18-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
SSE Plc	18-Jul-19	Annual	2	Approve Remuneration Report	For	For	
SSE Plc	18-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
SSE Plc	18-Jul-19	Annual	4	Approve Final Dividend	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
SSE Plc	18-Jul-19	Annual	5	Re-elect Gregor Alexander as Director	For	For	
SSE Plc	18-Jul-19	Annual	6	Re-elect Sue Bruce as Director	For	For	
SSE Plc	18-Jul-19	Annual	7	Re-elect Tony Cocker as Director	For	For	
SSE Plc	18-Jul-19	Annual	8	Re-elect Crawford Gillies as Director	For	For	
SSE Plc	18-Jul-19	Annual	9	Re-elect Richard Gillingwater as Director	For	For	
SSE Plc	18-Jul-19	Annual	10	Re-elect Peter Lynas as Director	For	For	
SSE Plc	18-Jul-19	Annual	11	Re-elect Helen Mahy as Director	For	For	
SSE Plc	18-Jul-19	Annual	12	Re-elect Alistair Phillips-Davies as Director	For	For	
SSE Plc	18-Jul-19	Annual	13	Re-elect Martin Pibworth as Director	For	For	
SSE Plc	18-Jul-19	Annual	14	Elect Melanie Smith as Director	For	For	
SSE Plc	18-Jul-19	Annual	15	Appoint Ernst & Young LLP as Auditors	For	For	
SSE Plc	18-Jul-19	Annual	16	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	
SSE Plc	18-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
SSE Plc	18-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SSE Plc	18-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
SSE Plc	18-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	3	Approve Remuneration Report	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	6	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	7	Approve Issuance of Shares Under the Employee Incentive Scheme	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	2a	Elect Li Lequan as Director	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	2b	Elect Tan Chee Meng as Director	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	2c	Elect Peter Mason as Director	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	4a	Approve Grant of Equity Awards to Nino Ficca	For	For	
AusNet Services Ltd.	18-Jul-19	Annual	4b	Approve Grant of Equity Awards to Tony Narvaez	For	For	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	2	Reappoint Somekh Chaikin and Kost Forer Gabbay and Kasierer as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	3	Appoint Somekh Chaikin and Brightman Almagor Zohar & Co. as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	4	Elect Irit Shlomi as Director	For	For	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	5	Elect Haim Yaakov Krupsky as Director	For	Abstain	We target our support for independent external board candidates
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	6	Approve Purchase of 12,364 Ordinary Shares by David Brodet, Chairman, in Connection with Share Offering by the State of Israel to the Bank's Employees	For	For	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	18-Jul-19	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Hengli Petrochemical Co., Ltd.	18-Jul-19	Special	1	Approve Change in Registered Capital and Amend Articles of Association	For	For	
Hengli Petrochemical Co., Ltd.	18-Jul-19	Special	2	Approve 3rd Phase of Employee Share Purchase Plan (Draft) and Summary (Revised)	For	For	
Hengli Petrochemical Co., Ltd.	18-Jul-19	Special	3	Approve 3rd Phase Employee Share Purchase Plan Management Method (Revised)	For	For	
Hengli Petrochemical Co., Ltd.	18-Jul-19	Special	4	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	For	For	
Hengli Petrochemical Co., Ltd.	18-Jul-19	Special	5	Approve Signing of 3rd Phase of the Employee Share Purchase Collective Fund Trust Plan Trust Contract	For	For	
Jiayuan International Group Limited	18-Jul-19	Special	1	Approve Sale and Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	2	Approve Final Dividend	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	3	Elect Chu Swee Yeok as Director	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	4	Elect Chen Jun as Director	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	5	Elect Elizabeth Kong Sau Wai as Director	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	6	Elect Bob Tan Beng Hai as Director	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	7	Approve Directors' Fees	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 35 per cent with pre-emption
Singapore Post Ltd.	18-Jul-19	Annual	10	Approve Grant of Options and Issuance of Shares Pursuant to the Singapore Post Share Option Scheme 2012 and Grant of Awards and Issuance of Shares Pursuant to the Singapore Post Restricted Share Plan 2013	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	11	Approve Mandate for Interested Person Transactions	For	For	
Singapore Post Ltd.	18-Jul-19	Annual	12	Authorize Share Repurchase Program	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.1	Elect Ye Baishou as Non-Independent Director	For	Against	We target our support for independent external board candidates
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.2	Elect Zou Baozhong as Non-Independent Director	For	Against	We target our support for independent external board candidates

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.3	Elect Yang Kuiyan as Non-Independent Director	For	Against	We target our support for independent external board candidates
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.4	Elect Ge Yi as Non-Independent Director	For	Against	We target our support for independent external board candidates
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.5	Elect Zhou Yunfu as Non-Independent Director	For	Against	We target our support for independent external board candidates
SDIC Capital Co., Ltd.	18-Jul-19	Special	1.6	Elect Li Ying as Non-Independent Director	For	Against	We target our support for independent external board candidates
SDIC Capital Co., Ltd.	18-Jul-19	Special	2.1	Elect Ji Xiaolong as Independent Director	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	2.2	Elect Chen Songsheng as Independent Director	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	2.3	Elect Cheng Li as Independent Director	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	3.1	Elect Qu Lixin as Supervisor	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	3.2	Elect Zhang Wenxiong as Supervisor	For	For	
SDIC Capital Co., Ltd.	18-Jul-19	Special	3.3	Elect Wang Jingyu as Supervisor	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	2	Approve Dividend	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	3	Approve that the Vacancy on the Board Resulting from the Retirement of O. P. Puranmalka Not be Filled	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	5	Elect K. C. Jhanwar as Director	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	6	Approve Appointment and Remuneration of K. C. Jhanwar as Whole-Time Director Designated as Deputy Managing Director and Chief Manufacturing Officer	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	7	Reelect Arun Adhikari as Director	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	8	Reelect S. B. Mathur as Director	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	9	Reelect Sukanya Kripalu as Director	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	10	Reelect Renuka Ramnath as Director	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	11	Approve Increase in Borrowing Powers	For	For	
UltraTech Cement Ltd.	18-Jul-19	Annual	12	Approve Pledging of Assets for Debt	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	3	Amend Articles Re: Board-Related Matters	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	4.1	Elect David Avner as External Director	For	Abstain	We target our support for independent external board candidates
Bank Hapoalim BM	18-Jul-19	Annual	4.2	Elect Arie Orlev as External Director	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	5.1	Elect Noam Hanegbi as External Director	For	Abstain	We target our support for independent external board candidates
Bank Hapoalim BM	18-Jul-19	Annual	5.2	Elect Israel Zichl as External Director	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	5.3	Reelect Ruben Krupik as External Director	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	6.1	Elect Tamar Bar Noy Gottlin as Director	For	Abstain	We target our support for independent external board candidates
Bank Hapoalim BM	18-Jul-19	Annual	6.2	Reelect Oded Eran as Director	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	6.3	Elect David Zvilichovsky as Director	For	For	
Bank Hapoalim BM	18-Jul-19	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank Hapoalim BM	18-Jul-19	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	18-Jul-19	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	18-Jul-19	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Big Yellow Group Plc	19-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	3	Approve Final Dividend	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	4	Re-elect Richard Cotton as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	5	Re-elect James Gibson as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	6	Re-elect Georgina Harvey as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	7	Re-elect Steve Johnson as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	8	Re-elect Dr Anna Keay as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	9	Re-elect Adrian Lee as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	10	Re-elect Vince Niblett as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	11	Re-elect John Trotman as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	12	Re-elect Nicholas Vetch as Director	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	13	Reappoint KPMG LLP as Auditors	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Big Yellow Group Plc	19-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HomeServe Plc	19-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
HomeServe Plc	19-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the overpayments awarded to two former executives as part of their termination package, due to the Company not formally serving a notice at the time that their leaving dates were announced.
HomeServe Plc	19-Jul-19	Annual	3	Approve Final Dividend	For	For	
HomeServe Plc	19-Jul-19	Annual	4	Re-elect Barry Gibson as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	5	Re-elect Richard Harpin as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	6	Re-elect David Bower as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	7	Re-elect Tom Rusin as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	8	Re-elect Katrina Cliffe as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
HomeServe Plc	19-Jul-19	Annual	9	Re-elect Stella David as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	10	Re-elect Edward Fitzmaurice as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	11	Re-elect Ron McMillan as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	12	Elect Olivier Gremillon as Director	For	For	
HomeServe Plc	19-Jul-19	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	
HomeServe Plc	19-Jul-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
HomeServe Plc	19-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
HomeServe Plc	19-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
HomeServe Plc	19-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
HomeServe Plc	19-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
HomeServe Plc	19-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PT Barito Pacific Tbk	19-Jul-19	Special	1	Approve Stock Split and Amend Articles of Association in Relation to the Stock Split	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions.
SIA Engineering Company Limited	19-Jul-19	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	2	Approve Final Dividend	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	3.1	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	3.2	Elect Raj Thampuran as Director	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	3.3	Elect Ng Chin Hwee as Director	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	4	Elect Chin Yau Seng as Director	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	5	Approve Directors' Fee	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	7.1	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 35 percent with pre-emption
SIA Engineering Company Limited	19-Jul-19	Annual	7.2	Approve Grant of Awards and Issuance of Shares Under the SIAEC Performance Share Plan 2014 and/or SIAEC Restricted Share Plan 2014	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	7.3	Approve Mandate for Interested Person Transactions	For	For	
SIA Engineering Company Limited	19-Jul-19	Annual	7.4	Authorize Share Repurchase Program	For	For	
GCL-Poly Energy Holdings Limited	19-Jul-19	Special	1	Approve Disposal of Equity Interest in Subsidiaries, Grant of Put Option, and Related Transactions	For	For	
The British Land Co. Plc	19-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The British Land Co. Plc	19-Jul-19	Annual	2	Approve Remuneration Report	For	For	
The British Land Co. Plc	19-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
The British Land Co. Plc	19-Jul-19	Annual	4	Approve Final Dividend	For	For	
The British Land Co. Plc	19-Jul-19	Annual	5	Re-elect Simon Carter as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	6	Re-elect Lynn Gladden as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	7	Re-elect Chris Grigg as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	8	Re-elect Alastair Hughes as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	9	Re-elect William Jackson as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	10	Re-elect Nicholas Macpherson as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	11	Re-elect Preben Prebensen as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
The British Land Co. Plc	19-Jul-19	Annual	12	Re-elect Tim Score as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	13	Re-elect Laura Wade-Gery as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	14	Re-elect Rebecca Worthington as Director	For	For	
The British Land Co. Plc	19-Jul-19	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
The British Land Co. Plc	19-Jul-19	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The British Land Co. Plc	19-Jul-19	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
The British Land Co. Plc	19-Jul-19	Annual	18	Approve Scrip Dividends	For	For	
The British Land Co. Plc	19-Jul-19	Annual	19	Authorise Issue of Equity	For	For	
The British Land Co. Plc	19-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The British Land Co. Plc	19-Jul-19	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The British Land Co. Plc	19-Jul-19	Annual	22	Authorise Market Purchase of Ordinary Shares	For	For	
The British Land Co. Plc	19-Jul-19	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SDIC Power Holdings Co., Ltd.	19-Jul-19	Special	1	Approve Guarantee Provision	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	1	Approve Adjustment in Resolution Validity Period of Rights Issue Scheme	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	2	Approve Amendments to the Rights Issue Scheme	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	3	Approve Amendments to Articles of Association	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	4	Approve Provision of Guarantee to the US Dollar Bond Issuance of Wholly-owned Subsidiary	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	5	Approve Authorization of the Board to Handle Matters on Issuance of US Dollar Bonds	For	For	
Tianqi Lithium Industries, Inc.	19-Jul-19	Special	6	Approve to Appoint Auditor	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	3	Approve Dividends	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	4	Reelect Koushik Chatterjee as Director	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	5	Elect Vijay Kumar Sharma as Director	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	6	Reelect Mallika Srinivasan as Director	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	7	Reelect O. P. Bhatt as Director	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	8	Approve Appointment and Remuneration of T. V. Narendran as Chief Executive Officer and Managing Director	For	For	
Tata Steel Ltd.	19-Jul-19	Annual	9	Approve Remuneration of Cost Auditors	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	2	Approve Dividend	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	3	Reelect Usha Sangwan as Director	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	4	Approve Appointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	5	Approve Revision in the Remuneration of Amitabh Chaudhry as Managing Director & CEO	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Axis Bank Ltd.	20-Jul-19	Annual	6	Approve Revision in the Remuneration of Rajiv Anand as Executive Director (Wholesale Banking)	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	7	Approve Reappointment and Remuneration of Rajiv Anand as Whole Time Director Designated as the Executive Director (Wholesale Banking)	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	8	Approve Revision in the Remuneration of Rajesh Dahiya as Executive Director (Corporate Centre)	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	9	Approve Reappointment and Remuneration of Rajesh Dahiya as Whole Time Director Designated as the Executive Director (Corporate Centre)	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	10	Elect Pralay Mondal as Director	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	11	Approve Appointment and Remuneration of Pralay Mondal as Whole Time Director Designated as the Executive Director (Retail Banking)	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	12	Approve Issuance of Debt Securities on Private Placement Basis	For	For	
Axis Bank Ltd.	20-Jul-19	Annual	13	Approve Commission to Non-Executive Directors, Excluding the Non-Executive (Part-Time) Chairman of the Bank	For	Against	AGAINST if NEDs participate in incentive schemes/performance-based schemes.
Banco Santander SA	22-Jul-19	Special	1	Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico	For	For	
Banco Santander SA	22-Jul-19	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.1	Elect Director Richard H. Fleming	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.2	Elect Director Ernest R. Verebelyi	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.3	Elect Director Mark D. Morelli	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.4	Elect Director Nicholas T. Pinchuk	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.5	Elect Director Liam G. McCarthy	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.6	Elect Director R. Scott Trumbull	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.7	Elect Director Heath A. Mitts	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.8	Elect Director Kathryn V. Roedel	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	1.9	Elect Director Aziz S. Aghili	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Columbus McKinnon Corporation	22-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Columbus McKinnon Corporation	22-Jul-19	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Retail Estates NV	22-Jul-19	Annual	5	Approve Remuneration Report	For	For	
Retail Estates NV	22-Jul-19	Annual	6	Approve Discharge of Directors	For	For	
Retail Estates NV	22-Jul-19	Annual	7	Approve Discharge of Auditors	For	For	
Retail Estates NV	22-Jul-19	Annual	8	Approve Co-optation of Stijn Elebaut as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Retail Estates NV	22-Jul-19	Annual	9	Approve Co-optation of Michel Van Geyte as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Retail Estates NV	22-Jul-19	Annual	10	Adopt Financial Statements of Librajem BVBA	For	For	
Retail Estates NV	22-Jul-19	Annual	11	Approve Discharge of Directors of Librajem BVBA	For	For	
Retail Estates NV	22-Jul-19	Annual	12	Approve Discharge of Auditor of Librajem BVBA	For	For	
Retail Estates NV	22-Jul-19	Annual	13	Adopt Financial Statements of Heerzele NV	For	For	
Retail Estates NV	22-Jul-19	Annual	14	Approve Discharge of Directors of Heerzele NV	For	For	
Retail Estates NV	22-Jul-19	Annual	15	Approve Discharge of Auditors of Heerzele NV	For	For	
Retail Estates NV	22-Jul-19	Annual	16a	Approve Change-of-Control Clause Re: Term Loan Facilities Agreement with ING Bank	For	For	
Retail Estates NV	22-Jul-19	Annual	16b	Approve Change-of-Control Clause Re: General Credit Terms Version for KBC Bank	For	For	
Retail Estates NV	22-Jul-19	Annual	4a	Approve Financial Statements and Allocation of Income	For	For	
Retail Estates NV	22-Jul-19	Annual	4b	Approve Dividends	For	For	
Equatorial Energia SA	22-Jul-19	Special	1	Approve Stock Option Plan	For	Do Not Vote	
Equatorial Energia SA	22-Jul-19	Special	2	Approve the Non-Granting of New Options under the Stock Option Plan Approved at the July 21, 2014, EGM	For	Do Not Vote	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	2	Approve Minutes of Previous Meeting	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	3	Approve Operation Results	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	4	Approve Financial Statements	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	5	Approve Dividend Payment	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	6	Approve Remuneration of Directors	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	7.1	Elect Keeree Kanjanapas as Director	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	7.2	Elect Surapong Laoha-Unya as Director	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	7.3	Elect Kong Chi Keung as Director	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	7.4	Elect Suchin Wanglee as Director	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	7.5	Elect Pichitra Mahaphon as Director	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	9	Approve Issuance of Warrants to Purchase Newly Issued Ordinary Shares to Existing Shareholders	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	10	Approve Issuance of Warrants to Purchase Ordinary Shares to Non-Director Employees of the Company and its Subsidiaries under the BTS Group ESOP 2019 Scheme	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	11	Approve Increase in Registered Capital Under a General Mandate Through Private Placement	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	12	Approve Reduction in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	13	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	14	Approve Increase in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	15	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	16	Approve Allocation of Newly Issued Ordinary Shares to Accommodate Adjustment of Rights for the Warrants to Purchase the Newly Issued Ordinary Shares of BTS-W4 and BTS-W5, Exercise of Warrants Issued to the Non-Director Employees and the Private Placement	For	Against	We did not believe that this resolution was in shareholder interest
BTS Group Holdings Public Company Limited	22-Jul-19	Annual	17	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Inner Mongolia Yitai Coal Co., Ltd.	22-Jul-19	Special	1.1	Approve Proposed Alignment in the Preparation of Financial Statements in Accordance with the PRC Accounting Standards for Business Enterprises	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	22-Jul-19	Special	1.2	Approve Da Hua CPA as Domestic and Overseas Auditor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	22-Jul-19	Special	2	Approve Da Hua CPA as Internal Auditor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	22-Jul-19	Special	3	Elect Du Yingfen as Director	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	22-Jul-19	Special	4	Amend Articles of Association	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	1	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	2	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.1	Approve Bond Type	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.10	Approve Method for Determining the Number of Shares for Conversion	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.11	Approve Attributable Relevant Dividend During the Year of Conversion	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.12	Approve Terms of Redemption	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.13	Approve Terms of Sell-Back	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.14	Approve Issue Manner and Target Subscribers	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.15	Approve Placing Arrangements for Shareholders	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.16	Approve Bondholders and Bondholders Meeting	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.17	Approve Usage of Raised Funds	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.18	Approve Guarantee in Relation to Bond Issuance	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.19	Approve Deposit of Raised Funds	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.2	Approve Issue Size	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.20	Approve Resolution Validity Period	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.3	Approve Par Value and Issue Price	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.4	Approve Bond Maturity	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.5	Approve Bond Interest Rate	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.6	Approve Term and Method of Principal and Interest Payment	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.7	Approve Conversion Period	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.8	Approve Determination and Adjustment of Conversion Price	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	3.9	Approve Terms for Downward Adjustment of Conversion Price	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	4	Approve Issuance of Convertible Bonds (Revised)	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	5	Approve Feasibility Analysis Report on the Use of Proceeds (Revised)	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	6	Approve Impact of Dilution on Current Returns and the Relevant Measures and Commitments to be Taken	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	7	Approve Rules and Procedures Regarding Meetings of Convertible Bondholders	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	8	Approve Authorization of Board to Handle All Matters Related to Issuance of Convertible Bonds	For	For	
China Grand Automotive Services Group Co., Ltd.	22-Jul-19	Special	9	Elect Zhou Yali as Supervisor	None	For	
ICON plc	23-Jul-19	Annual	1.1	Elect Director John Climax	For	For	
ICON plc	23-Jul-19	Annual	1.2	Elect Director Steve Cutler	For	For	
ICON plc	23-Jul-19	Annual	1.3	Elect Director William Hall	For	For	
ICON plc	23-Jul-19	Annual	2	Accept Financial Statements and Statutory Reports	For	For	
ICON plc	23-Jul-19	Annual	3	Authorize Board to Fix Remuneration of Auditors	For	For	
ICON plc	23-Jul-19	Annual	4	Authorize Issue of Equity	For	For	
ICON plc	23-Jul-19	Annual	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	
ICON plc	23-Jul-19	Annual	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
ICON plc	23-Jul-19	Annual	7	Authorize Share Repurchase Program	For	For	
ICON plc	23-Jul-19	Annual	8	Approve the Price Range for the Reissuance of Shares	For	For	
Advanced Drainage Systems, Inc.	23-Jul-19	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Advanced Drainage Systems, Inc.	23-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Advanced Drainage Systems, Inc.	23-Jul-19	Annual	1a	Elect Director Ross M. Jones	For	For	
Advanced Drainage Systems, Inc.	23-Jul-19	Annual	1b	Elect Director C. Robert Kidder	For	For	
Advanced Drainage Systems, Inc.	23-Jul-19	Annual	1c	Elect Director Manuel J. Perez de la Mesa	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	2	Approve Final Dividend	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	4	Elect Simon Claude Israel as Director	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	5	Elect Dominic Stephen Barton as Director	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	6	Elect Bradley Joseph Horowitz as Director	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	7	Elect Gail Patricia Kelly as Director	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	8	Approve Directors' Fees	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 35 percent with pre-emption
Singapore Telecommunications Limited	23-Jul-19	Annual	11	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	For	For	
Singapore Telecommunications Limited	23-Jul-19	Annual	12	Authorize Share Repurchase Program	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2019	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	2	Elect Phuti Mahanyele-Dabengwa as Director	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	3	Elect Sunil Sood as Director	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	4	Elect Thomas Reisten as Director	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	5	Re-elect Jabu Moleketi as Director	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	6	Re-elect John Otty as Director	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	7	Appoint Ernst & Young Inc. as Auditors of the Company with Vinodhan Pillay as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	8	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	9	Approve Implementation of the Remuneration Policy	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	10	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	11	Re-elect Saki Macozoma as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	12	Re-elect Priscillah Mabelane as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	13	Authorise Repurchase of Issued Share Capital	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	14	Approve Increase in Non-Executive Directors' Fees	For	For	
Vodacom Group Ltd.	23-Jul-19	Annual	15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The UNITE Group Plc	23-Jul-19	Special	1	Approve Matters Relating to the Acquisition of Liberty Living	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	3	Approve Final Dividend	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	4	Re-elect Mark Carpenter as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	5	Re-elect James Gilmour as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	6	Re-elect David Shelton as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	7	Re-elect Mark Morris as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	8	Re-elect Mary McNamara as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	9	Re-elect Gordon Hurst as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	10	Re-elect Steve Weller as Director	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Motorpoint Group Plc	23-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Norcros Plc	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Norcros Plc	23-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Norcros Plc	23-Jul-19	Annual	3	Approve Final Dividend	For	For	
Norcros Plc	23-Jul-19	Annual	4	Elect Alison Littley as Director	For	For	
Norcros Plc	23-Jul-19	Annual	5	Re-elect Martin Towers as Director	For	For	
Norcros Plc	23-Jul-19	Annual	6	Re-elect David McKeith as Director	For	For	
Norcros Plc	23-Jul-19	Annual	7	Re-elect Nick Kelsall as Director	For	For	
Norcros Plc	23-Jul-19	Annual	8	Re-elect Shaun Smith as Director	For	For	
Norcros Plc	23-Jul-19	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Norcros Plc	23-Jul-19	Annual	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Norcros Plc	23-Jul-19	Annual	11	Authorise Issue of Equity	For	For	
Norcros Plc	23-Jul-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Norcros Plc	23-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Norcros Plc	23-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Norcros Plc	23-Jul-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	2	Approve Final Dividend	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	3	Re-elect Warwick Brady as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	4	Re-elect John Coombs as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Stobart Group Ltd.	23-Jul-19	Annual	5	Elect Nick Dilworth as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	6	Elect Ginny Pulbrook as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	7	Elect David Blackwood as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	8	Elect Lewis Girdwood as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	9	Elect David Shearer as Director	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	12	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the award granted to the CEO before he joined the Board in 2016, which vest based on value creation of the Aviation business. Against, as under the UK statutory provisions, the award should have been either consistent with the Remuneration Policy at the time, or been subject to shareholder approval.
Stobart Group Ltd.	23-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	15	Approve Grant of Put Option and Authorise Issue of Equity without Pre-emptive Rights in relation to Put Option under the Commitment Agreement	For	For	
Stobart Group Ltd.	23-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	23-Jul-19	Annual	2	Elect Sanjiv Ahuja as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	3	Elect David Thodey as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	4	Re-elect Gerard Kleisterlee as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	5	Re-elect Nick Read as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	6	Re-elect Margherita Della Valle as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	7	Re-elect Sir Crispin Davis as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	8	Re-elect Michel Demare as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	9	Re-elect Dame Clara Furse as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	10	Re-elect Valerie Gooding as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	11	Re-elect Renee James as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	13	Re-elect David Nish as Director	For	For	
Vodafone Group Plc	23-Jul-19	Annual	14	Approve Final Dividend	For	For	
Vodafone Group Plc	23-Jul-19	Annual	15	Approve Remuneration Report	For	For	
Vodafone Group Plc	23-Jul-19	Annual	16	Appoint Ernst & Young LLP as Auditors	For	For	
Vodafone Group Plc	23-Jul-19	Annual	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Vodafone Group Plc	23-Jul-19	Annual	18	Authorise Issue of Equity	For	For	
Vodafone Group Plc	23-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vodafone Group Plc	23-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	23-Jul-19	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Vodafone Group Plc	23-Jul-19	Annual	22	Authorise EU Political Donations and Expenditure	For	For	
Vodafone Group Plc	23-Jul-19	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	2	Approve Interim Dividends	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	3	Reelect Devender Singh Rawat as Director	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	4	Elect Prakul Kaushiva as Director	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	5	Reelect Bharat Sumant Raut as Director	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	6	Reelect Jitender Balakrishnan as Director	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	7	Reelect Leena Srivastava as Director	For	For	
Bharti Infratel Limited	23-Jul-19	Annual	8	Reelect Narayanan Kumar as Director	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	1.1	Elect Yu Yong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.2	Elect Peng Zhaofeng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.3	Elect Wang Xindong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.4	Elect Wang Zhumin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.5	Elect Liu Zhensuo as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.6	Elect Wang Lanyu as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	1.7	Elect Hu Zhigang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Hesteel Co., Ltd.	23-Jul-19	Special	2.1	Elect Zhang Yuzhu as Independent Director	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	2.2	Elect Cang Daqiang as Independent Director	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	2.3	Elect Gao Dongzhang as Independent Director	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	2.4	Elect Ma Li as Independent Director	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	3.1	Elect Dong Weijun as Supervisor	For	For	
Hesteel Co., Ltd.	23-Jul-19	Special	3.2	Elect Li Yiren as Supervisor	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	2	Approve Remuneration Report	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	3	Approve Final Dividend	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	4	Re-elect Simon Marrison as Director	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	5	Re-elect Hugh Seaborn as Director	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	6	Re-elect David Watson as Director	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	7	Re-elect Tim Gillbanks as Director	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	8	Reappoint KPMG LLP as Auditors	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
TR Property Investment Trust Plc	23-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Jinke Property Group Co., Ltd.	23-Jul-19	Special	1	Approve Guarantee Provision	For	For	
Jinke Property Group Co., Ltd.	23-Jul-19	Special	2	Approve Allocation of Controlled Subsidiary's Surplus Funds	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	3	Approve Dividends	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	4	Reelect V. Ravi as Director	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	5	Reelect Dhananjay Mungale as Director	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	6	Reelect Rama Bijapurkar as Director	For	For	
Mahindra & Mahindra Financial Services Limited	23-Jul-19	Annual	7	Approve Increase in Borrowing Powers	For	For	
Zee Entertainment Enterprises Limited	23-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Zee Entertainment Enterprises Limited	23-Jul-19	Annual	2	Confirm Dividend on Preference Shares	For	For	
Zee Entertainment Enterprises Limited	23-Jul-19	Annual	3	Declare Dividend on Equity Shares	For	For	
Zee Entertainment Enterprises Limited	23-Jul-19	Annual	4	Reelect Subhash Chandra as Director	For	For	
Zee Entertainment Enterprises Limited	23-Jul-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	1.1	Elect Dai Hegen as Non-Independent Director	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	1.2	Elect Liu Jiaqiang as Non-Independent Director	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	1.3	Elect Hu Haiyin as Non-Independent Director	For	Against	We target our support for independent external board candidates
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	2.1	Elect Liu Jie as Independent Director	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	2.2	Elect Yang Youhong as Independent Director	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	2.3	Elect Lan Chunjie as Independent Director	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	3.1	Elect Dun Yilan as Supervisor	For	For	
China National Chemical Engineering Co., Ltd.	24-Jul-19	Special	3.2	Elect Hu Yonghong as Supervisor	For	For	
Experian Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Experian Plc	24-Jul-19	Annual	3	Re-elect Dr Ruba Borno as Director	For	For	
Experian Plc	24-Jul-19	Annual	4	Re-elect Brian Cassin as Director	For	For	
Experian Plc	24-Jul-19	Annual	5	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	24-Jul-19	Annual	6	Re-elect Luiz Fleury as Director	For	For	
Experian Plc	24-Jul-19	Annual	7	Re-elect Deirdre Mahlan as Director	For	For	
Experian Plc	24-Jul-19	Annual	8	Re-elect Lloyd Pitchford as Director	For	For	
Experian Plc	24-Jul-19	Annual	9	Re-elect Mike Rogers as Director	For	For	
Experian Plc	24-Jul-19	Annual	10	Re-elect George Rose as Director	For	For	
Experian Plc	24-Jul-19	Annual	11	Re-elect Kerry Williams as Director	For	For	
Experian Plc	24-Jul-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Experian Plc	24-Jul-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Experian Plc	24-Jul-19	Annual	14	Authorise Issue of Equity	For	For	
Experian Plc	24-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	24-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	24-Jul-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	4	Approve Exceptional Dividends of EUR 1 per Share	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We voted AGAINST because the company failed to provide sufficient information and any rationale to support the existence of a consulting services entered into with the majority shareholder. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.
Remy Cointreau SA	24-Jul-19	Annual/Special	6	Reelect Marc Heriard Dubreuil as Director	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	7	Reelect Olivier Jolivet as Director	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	8	Reelect ORPAR as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Remy Cointreau SA	24-Jul-19	Annual/Special	9	Elect Helene Dubrule as Director	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	10	Elect Marie-Amelie Jacquet as Director	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	13	Approve Remuneration Policy of CEO	For	Against	A vote AGAINST this remuneration policy is warranted because:- The CEO's base salary for FY19/20 is not disclosed;- The company fails to disclose a cap on the annual bonus and the LTIP plan as well as the fate of unvested long-term instrument in case of departure of the executive; and- The company does not specify any cap for exceptional payments.- The remuneration committee does not include at least 50% independent directors.
Remy Cointreau SA	24-Jul-19	Annual/Special	14	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	15	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Remy Cointreau SA	24-Jul-19	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	A vote AGAINST is warranted because the share repurchase program can be continued during a takeover period.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Remy Cointreau SA	24-Jul-19	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Remy Cointreau SA	24-Jul-19	Annual/Special	18	Authorize Filing of Required Documents/Other Formalities	For	For	
AVX Corp.	24-Jul-19	Annual	1.1	Elect Director David A. DeCenzo	For	For	
AVX Corp.	24-Jul-19	Annual	1.2	Elect Director Koichi Kano	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
AVX Corp.	24-Jul-19	Annual	1.3	Elect Director Hideo Tanimoto	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
AVX Corp.	24-Jul-19	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
AVX Corp.	24-Jul-19	Annual	3	Approve Executive Incentive Bonus Plan	For	For	
Eurobank Ergasias SA	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Eurobank Ergasias SA	24-Jul-19	Annual	2	Approve Discharge of Board and Auditors	For	For	
Eurobank Ergasias SA	24-Jul-19	Annual	3	Ratify Auditors	For	For	
Eurobank Ergasias SA	24-Jul-19	Annual	4	Approve Remuneration Policy	For	For	
Eurobank Ergasias SA	24-Jul-19	Annual	5	Approve Director Remuneration	For	For	
ITO EN, LTD.	24-Jul-19	Annual	1	Approve Accounting Transfers	For	For	
ITO EN, LTD.	24-Jul-19	Annual	2	Approve Allocation of Income, With a Final Dividend of JPY 20	For	For	
ITO EN, LTD.	24-Jul-19	Annual	3	Elect Director Tanaka, Yutaka	For	For	
ITO EN, LTD.	24-Jul-19	Annual	4.1	Appoint Statutory Auditor Nakagomi, Shuji	For	For	
ITO EN, LTD.	24-Jul-19	Annual	4.2	Appoint Statutory Auditor Miyajima, Takashi	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Link Real Estate Investment Trust	24-Jul-19	Annual	3.1	Elect Ed Chan Yiu Cheong as Director	For	For	
Link Real Estate Investment Trust	24-Jul-19	Annual	3.2	Elect Blair Chilton Pickerell as Director	For	For	
Link Real Estate Investment Trust	24-Jul-19	Annual	3.3	Elect May Siew Boi Tan as Director	For	For	
Link Real Estate Investment Trust	24-Jul-19	Annual	4	Authorize Repurchase of Issued Units	For	For	
Aberdeen Standard European Logistics Income Plc	24-Jul-19	Special	1	Authorise Issue of Equity in Connection with the Placing, Open Offer and Subscription	For	For	
Aberdeen Standard European Logistics Income Plc	24-Jul-19	Special	2	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For	For	
Aberdeen Standard European Logistics Income Plc	24-Jul-19	Special	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer and Subscription	For	For	
Aberdeen Standard European Logistics Income Plc	24-Jul-19	Special	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	For	For	
Aberdeen Standard European Logistics Income Plc	24-Jul-19	Special	5	Approve the Method of Calculation of Applicable Issue Prices	For	For	
RH	24-Jul-19	Annual	1.1	Elect Director Eri Chaya	For	For	
RH	24-Jul-19	Annual	1.2	Elect Director Mark Demilio	For	For	
RH	24-Jul-19	Annual	1.3	Elect Director Leonard Schlesinger	For	For	
RH	24-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
RH	24-Jul-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Fidelity China Special Situations Plc	24-Jul-19	Annual	2	Approve Final Dividend	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	3	Elect Mike Balfour as Director	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	4	Re-elect Nicholas Bull as Director	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	5	Re-elect Peter Pleydell-Bouverie as Director	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	6	Re-elect Elisabeth Scott as Director	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	7	Elect Dr Linda Yueh as Director	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	8	Approve Remuneration Report	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	11	Authorise Issue of Equity	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Fidelity China Special Situations Plc	24-Jul-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
QinetiQ Group plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
QinetiQ Group plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	For	
QinetiQ Group plc	24-Jul-19	Annual	3	Approve Final Dividend	For	For	
QinetiQ Group plc	24-Jul-19	Annual	4	Re-elect Lynn Brubaker as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	5	Re-elect Sir James Burnell-Nugent as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	6	Re-elect Michael Harper as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	7	Elect Neil Johnson as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	8	Re-elect Ian Mason as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	9	Re-elect Paul Murray as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	10	Re-elect Susan Searle as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	11	Re-elect David Smith as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	12	Re-elect Steve Wadey as Director	For	For	
QinetiQ Group plc	24-Jul-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
QinetiQ Group plc	24-Jul-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
QinetiQ Group plc	24-Jul-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
QinetiQ Group plc	24-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
QinetiQ Group plc	24-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
QinetiQ Group plc	24-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
QinetiQ Group plc	24-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
QinetiQ Group plc	24-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
QinetiQ Group plc	24-Jul-19	Annual	21	Adopt New Articles of Association	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	3	Approve Final Dividend	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	4	Re-elect David Stewart as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	5	Re-elect Will Wyatt as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	6	Re-elect Jamie Cayzer-Colvin as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	7	Re-elect Charles Cayzer as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	8	Re-elect Stuart Bridges as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	9	Re-elect Guy Davison as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	10	Re-elect Shonaid Jemmett-Page as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	11	Elect Tim Livett as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	12	Elect Claire Fitzalan Howard as Director	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	13	Reappoint KPMG LLP as Auditors	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	16	Approve Waiver on Tender-Bid Requirement	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Caledonia Investments Plc	24-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Fidelity National Information Services, Inc.	24-Jul-19	Special	1	Issue Shares in Connection with Merger	For	For	
Fidelity National Information Services, Inc.	24-Jul-19	Special	2	Increase Authorized Common Stock	For	For	
Fidelity National Information Services, Inc.	24-Jul-19	Special	3	Adjourn Meeting	For	For	
Trifast Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Trifast Plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Trifast Plc	24-Jul-19	Annual	3	Approve Final Dividend	For	For	
Trifast Plc	24-Jul-19	Annual	4	Re-elect Malcolm Diamond as Director	For	Abstain	Re-elect Malcolm Diamond as a Director.
							ABSTAIN on re-election of the Group Chairman who was not considered independent on appointment, as he was an Executive Chairman until 1 April 2017. He sat as a member on the Remuneration Committee which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this Committee if he relinquished his membership.
Trifast Plc	24-Jul-19	Annual	5	Re-elect Mark Belton as Director	For	For	
Trifast Plc	24-Jul-19	Annual	6	Re-elect Clare Foster as Director	For	For	
Trifast Plc	24-Jul-19	Annual	7	Re-elect Glenda Roberts as Director	For	For	
Trifast Plc	24-Jul-19	Annual	8	Re-elect Neil Warner as Director	For	For	
Trifast Plc	24-Jul-19	Annual	9	Re-elect Jonathan Shearman as Director	For	For	
Trifast Plc	24-Jul-19	Annual	10	Re-elect Scott Mac Meekin as Director	For	For	
Trifast Plc	24-Jul-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
Trifast Plc	24-Jul-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Trifast Plc	24-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Trifast Plc	24-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Trifast Plc	24-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Trifast Plc	24-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Trifast Plc	24-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Worldpay, Inc.	24-Jul-19	Special	1	Approve Merger Agreement	For	For	
Worldpay, Inc.	24-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Worldpay, Inc.	24-Jul-19	Special	3	Adjourn Meeting	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	3	Re-elect William Franke as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	4	Re-elect Jozsef Varadi as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	5	Re-elect Guido Demuyck as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	6	Re-elect Guido Demuyck as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	7	Re-elect Simon Duffy as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	8	Re-elect Simon Duffy as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	9	Re-elect Susan Hooper as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	10	Re-elect Susan Hooper as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	11	Re-elect Stephen Johnson as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	12	Re-elect Barry Eccleston as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	13	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	14	Elect Peter Agnefjall as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	15	Elect Peter Agnefjall as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	16	Elect Maria Kyriacou as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	17	Elect Maria Kyriacou as Director (Independent Shareholder Vote)	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	18	Elect Andrew Broderick as Director	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	19	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	20	Authorise Board to Fix Remuneration of Auditors	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	21	Authorise Issue of Equity	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Wizz Air Holdings Plc	24-Jul-19	Annual	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Mapletree Commercial Trust	24-Jul-19	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Commercial Trust	24-Jul-19	Annual	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mapletree Commercial Trust	24-Jul-19	Annual	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights and 35 percent with pre-emption
Mediclinic International Plc	24-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Mediclinic International Plc	24-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that the former CEO who retired and became a Non-Executive Director in 2018, has outstanding LTIP awards which will not be prorated to reflect the shortened period of time in service as an executive. We were also concerned with the unusual circumstances under which shortly before becoming a NED and slightly after stepping down as CEO, he received a 2019 LTIP award equivalent to 200 percent of salary.
Mediclinic International Plc	24-Jul-19	Annual	3	Approve Final Dividend	For	For	
Mediclinic International Plc	24-Jul-19	Annual	4	Elect Dr Anja Oswald as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	5	Re-elect Dr Ronnie van der Merwe as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	6	Re-elect Jurgens Myburgh as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	7	Re-elect Dr Edwin Hertzog as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	8	Re-elect Dr Muhadditha Al Hashimi as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	9	Re-elect Jannie Durand as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	10	Re-elect Alan Grieve as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	11	Re-elect Dr Felicity Harvey as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	12	Re-elect Seamus Keating as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	13	Re-elect Danie Meintjes as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	14	Re-elect Trevor Petersen as Director	For	For	
Mediclinic International Plc	24-Jul-19	Annual	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Mediclinic International Plc	24-Jul-19	Annual	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Mediclinic International Plc	24-Jul-19	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Mediclinic International Plc	24-Jul-19	Annual	18	Authorise Issue of Equity	For	For	
Mediclinic International Plc	24-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Mediclinic International Plc	24-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Mediclinic International Plc	24-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	1	Approve Company's Eligibility for Rights Issue	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2	Approve Plan for Rights Issue	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.1	Approve Issue Type and Par Value	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.10	Approve Resolution Validity Period	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.11	Approve Listing Transfer	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.2	Approve Issue Manner	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.3	Approve Base, Proportion and Number of Shares	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.4	Approve Pricing Principles and Share Price	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.5	Approve Target Subscriber	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.6	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.7	Approve Time of Issuance	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.8	Approve Underwriting Method	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	2.9	Approve Use of Proceeds	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	3	Approve Plan on Rights Issue Scheme via Public Offering	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	5	Approve Proposal on Not Requiring the Preparation of the Report on the Use of the Previous Raised Funds	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	7	Approve Shareholder Return Plan	For	For	
Sichuan Kelun Pharmaceutical Co., Ltd.	24-Jul-19	Special	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	4	Eliminate Classes of Common Stock	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	1a	Elect Director Melody C. Barnes	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	1b	Elect Director Ellen Jewett	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	1c	Elect Director Arthur E. Johnson	For	For	
Booz Allen Hamilton Holding Corporation	25-Jul-19	Annual	1d	Elect Director Charles O. Rossotti	For	For	
Haemonetics Corporation	25-Jul-19	Annual	1.1	Elect Director Mark W. Kroll	For	For	
Haemonetics Corporation	25-Jul-19	Annual	1.2	Elect Director Claire Pomeroy	For	For	
Haemonetics Corporation	25-Jul-19	Annual	1.3	Elect Director Ellen M. Zane	For	For	
Haemonetics Corporation	25-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Haemonetics Corporation	25-Jul-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Haemonetics Corporation	25-Jul-19	Annual	4	Declassify the Board of Directors	For	For	
Haemonetics Corporation	25-Jul-19	Annual	5	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%
Modine Manufacturing Company	25-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Modine Manufacturing Company	25-Jul-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Modine Manufacturing Company	25-Jul-19	Annual	1a	Elect Director David G. Bills	For	For	
Modine Manufacturing Company	25-Jul-19	Annual	1b	Elect Director Thomas A. Burke	For	For	
Modine Manufacturing Company	25-Jul-19	Annual	1c	Elect Director Charles P. Cooley	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1a	Elect Director Patrick R. Gaston	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1b	Elect Director Mary A. Winston	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1c	Elect Director Stephanie Bell-Rose	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1d	Elect Director Harriet Edelman	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1e	Elect Director John E. Fleming	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1f	Elect Director Sue E. Gove	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1g	Elect Director Jeffrey A. Kirwan	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1h	Elect Director Johnathan B. (JB) Osborne	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1i	Elect Director Harsha Ramalingam	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1j	Elect Director Virginia P. Ruesterholz	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1k	Elect Director Joshua E. Schechter	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1l	Elect Director Andrea Weiss	For	For	
Bed Bath & Beyond Inc.	25-Jul-19	Annual	1m	Elect Director Ann Yerger	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	3	Reappoint Deloitte LLP as Auditors	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	5	Approve Final Dividend	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	6	Re-elect Kevin Parry as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	7	Re-elect Benoit Durteste as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	8	Re-elect Virginia Holmes as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	9	Re-elect Michael Nelligan as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	10	Re-elect Kathryn Purves as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	11	Re-elect Amy Schioldager as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	12	Re-elect Andrew Sykes as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	13	Re-elect Stephen Welton as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	14	Elect Vijay Bharadia as Director	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Intermediate Capital Group Plc	25-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Intermediate Capital Group Plc	25-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Rexnord Corporation	25-Jul-19	Annual	1.1	Elect Director Mark S. Bartlett	For	For	
Rexnord Corporation	25-Jul-19	Annual	1.2	Elect Director David C. Longren	For	For	
Rexnord Corporation	25-Jul-19	Annual	1.3	Elect Director George C. Moore	For	For	
Rexnord Corporation	25-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Rexnord Corporation	25-Jul-19	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Rexnord Corporation	25-Jul-19	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
AVIC Capital Co., Ltd.	25-Jul-19	Special	1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINST because proposed text is not available
AVIC Capital Co., Ltd.	25-Jul-19	Special	2	Approve Participation in the Establishment of Beijing Zhonghang Phase 1 Aviation Industry Investment Fund	For	For	
Bank of Guiyang Co., Ltd.	25-Jul-19	Special	1	Elect Zhang Zhenghai as Non-Independent Director	For	For	
Bank of Guiyang Co., Ltd.	25-Jul-19	Special	2	Elect Xia Yulin as Non-Independent Director	For	For	
Bank of Guiyang Co., Ltd.	25-Jul-19	Special	3	Elect Yu Shirong as Non-Independent Director	For	For	
Bank of Guiyang Co., Ltd.	25-Jul-19	Special	4	Approve Change of Registered Address and Amend Articles of Association	For	For	
Bank of Guiyang Co., Ltd.	25-Jul-19	Special	5	Approve Extension of Resolution Validity Period and Authorization Period of Issuance of Green Financial Bonds	For	For	
CMC Markets Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
CMC Markets Plc	25-Jul-19	Annual	2	Approve Final Dividend	For	For	
CMC Markets Plc	25-Jul-19	Annual	3	Re-elect James Richards as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	4	Re-elect Peter Cruddas as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	5	Re-elect David Fineberg as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	6	Re-elect Sarah Ing as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	7	Re-elect Clare Salmon as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	8	Re-elect Paul Wainscott as Director	For	For	
CMC Markets Plc	25-Jul-19	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
CMC Markets Plc	25-Jul-19	Annual	10	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
CMC Markets Plc	25-Jul-19	Annual	11	Approve Remuneration Report	For	For	
CMC Markets Plc	25-Jul-19	Annual	12	Authorise Issue of Equity	For	For	
CMC Markets Plc	25-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CMC Markets Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
CMC Markets Plc	25-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
CMC Markets Plc	25-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
EXACT Sciences Corporation	25-Jul-19	Annual	1.1	Elect Director Kevin T. Conroy	For	For	
EXACT Sciences Corporation	25-Jul-19	Annual	1.2	Elect Director Katherine S. Zanotti	For	For	
EXACT Sciences Corporation	25-Jul-19	Annual	2	Ratify BDO USA, LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
EXACT Sciences Corporation	25-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
EXACT Sciences Corporation	25-Jul-19	Annual	4	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.1	Elect Director Charlotte Jones Anderson	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.10	Elect Director J. Markham Green	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.11	Elect Director William T. Hill, Jr.	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.12	Elect Director Lee Lewis	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.13	Elect Director Andrew J. Littlefair	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.14	Elect Director W. Robert Nichols, III	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.15	Elect Director C. Clifton Robinson	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.16	Elect Director Kenneth D. Russell	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.17	Elect Director A. Haag Sherman	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.18	Elect Director Jonathan S. Sobel	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.19	Elect Director Robert C. Taylor, Jr.	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.20	Elect Director Carl B. Webb	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.2	Elect Director Rhodes R. Bobbitt	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.3	Elect Director Tracy A. Bolt	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.4	Elect Director W. Joris Brinkerhoff	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.5	Elect Director J. Taylor Crandall	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.6	Elect Director Charles R. Cummings	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.7	Elect Director Hill A. Feinberg	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.8	Elect Director Gerald J. Ford	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	1.9	Elect Director Jeremy B. Ford	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hilltop Holdings, Inc.	25-Jul-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Ryman Healthcare Limited	25-Jul-19	Annual	2	Approve the Amendments to the Company's Constitution	For	For	
Ryman Healthcare Limited	25-Jul-19	Annual	3.1	Elect Anthony Leighs as Director	For	For	
Ryman Healthcare Limited	25-Jul-19	Annual	3.2	Elect George Savvides as Director	For	For	
Ryman Healthcare Limited	25-Jul-19	Annual	3.3	Elect David Kerr as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Ryman Healthcare Limited	25-Jul-19	Annual	4	Authorize Board to Fix Remuneration of the Auditors	For	For	
Vp Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Vp Plc	25-Jul-19	Annual	2	Approve Final Dividend	For	For	
Vp Plc	25-Jul-19	Annual	3	Re-elect Jeremy Pilkington as Director	For	Against	Re-elect Jeremy Pilkington as a Director. AGAINST the re-election of the Executive Chairman since there was not a clear division of roles between the Chairman and the Managing Director to avoid concentration of authority and power in one individual and differentiate leadership of the Board from the operational running of the business.
Vp Plc	25-Jul-19	Annual	4	Re-elect Neil Stothard as Director	For	For	
Vp Plc	25-Jul-19	Annual	5	Re-elect Allison Bainbridge as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote	
			Number	Proposal Text		Instruction	Rationale for votes against management
Vp Plc	25-Jul-19	Annual	6	Re-elect Stephen Rogers as Director	For	For	
Vp Plc	25-Jul-19	Annual	7	Re-elect Philip White as Director	For	For	
Vp Plc	25-Jul-19	Annual	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Vp Plc	25-Jul-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Vp Plc	25-Jul-19	Annual	10	Approve Remuneration Report	For	For	
Vp Plc	25-Jul-19	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Vp Plc	25-Jul-19	Annual	12	Approve Share Option Scheme	For	For	
Vp Plc	25-Jul-19	Annual	13	Approve Unapproved Share Option Scheme	For	For	
Vp Plc	25-Jul-19	Annual	14	Approve Savings-Related Share Option Plan	For	For	
Vp Plc	25-Jul-19	Annual	15	Approve Long Term Incentive Plan	For	For	
Vp Plc	25-Jul-19	Annual	16	Approve Share Matching Plan	For	For	
De La Rue Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
De La Rue Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the bonus pay-outs to Executive Directors despite a significant decline in financial and share price performance in 2019. We were also concerned that the CFO's 2020 LTIP award had been held constant as a percentage of salary, which due to the decline in share price, resulted in a 78 percent increase in the underlying number of shares granted.
De La Rue Plc	25-Jul-19	Annual	3	Approve Final Dividend	For	For	
De La Rue Plc	25-Jul-19	Annual	4	Elect Helen Willis as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	5	Re-elect Nick Bray as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	6	Re-elect Sabri Challah as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	7	Re-elect Maria da Cunha as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	8	Re-elect Philip Rogerson as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	9	Re-elect Andrew Stevens as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	10	Re-elect Martin Sutherland as Director	For	For	
De La Rue Plc	25-Jul-19	Annual	11	Reappoint Ernst & Young LLP as Auditors	For	For	
De La Rue Plc	25-Jul-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
De La Rue Plc	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
De La Rue Plc	25-Jul-19	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
De La Rue Plc	25-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
De La Rue Plc	25-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
De La Rue Plc	25-Jul-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
De La Rue Plc	25-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Macquarie Group Limited	25-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Macquarie Group Limited	25-Jul-19	Annual	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Macquarie Group Limited	25-Jul-19	Annual	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Macquarie Group Limited	25-Jul-19	Annual	6	Approve Issuance of Macquarie Group Capital Notes 4	For	Abstain	We withheld our support for this resolution on procedural grounds
Macquarie Group Limited	25-Jul-19	Annual	2a	Elect Michael J Hawker as Director	For	For	
Macquarie Group Limited	25-Jul-19	Annual	2b	Elect Michael J Coleman as Director	For	For	
Macquarie Group Limited	25-Jul-19	Annual	2c	Elect Philip M Coffey as Director	For	For	
Macquarie Group Limited	25-Jul-19	Annual	2d	Elect Jillian R Broadbent as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	3	Approve Final Dividend	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	4	Re-elect Dr Gerry Murphy as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	5	Re-elect Nick Hampton as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	6	Elect Imran Nawaz as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	7	Re-elect Paul Forman as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	8	Re-elect Lars Frederiksen as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	9	Re-elect Anne Minto as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	10	Elect Kimberly Nelson as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	11	Re-elect Dr Ajai Puri as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	12	Re-elect Sybella Stanley as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	13	Elect Warren Tucker as Director	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	17	Authorise Issue of Equity	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tate & Lyle Plc	25-Jul-19	Annual	22	Adopt New Articles of Association	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	1	Amend Constitution	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	1	Approve Directors' Fees and Board Committees' Fees	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	2	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	3	Elect Kuah Hun Liang as Director	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	4	Elect Lee Ah Boon as Director	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	5	Elect Ahmad Bin Mohd Don as Director	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	6	Elect Susan Yuen Su Min as Director	For	For	
Alliance Bank Malaysia Berhad	25-Jul-19	Annual	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
discoverIE Group Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
discoverIE Group Plc	25-Jul-19	Annual	2	Approve Final Dividend	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
discoverIE Group Plc	25-Jul-19	Annual	3	Approve Remuneration Report	For	Against	Approve the Remuneration Report.
							AGAINST the Remuneration Report, as we were concerned with the exceptional LTIP awards granted to the CEO and the CFO for the second consecutive year at a higher level than was communicated in the previous annual report, together with the 2019/20 salary increase of 12 percent awarded to the CFO without sufficient justification.
discoverIE Group Plc	25-Jul-19	Annual	4	Re-elect Malcolm Diamond as Director	For	For	
discoverIE Group Plc	25-Jul-19	Annual	5	Re-elect Nick Jefferies as Director	For	For	
discoverIE Group Plc	25-Jul-19	Annual	6	Re-elect Simon Gibbins as Director	For	For	
discoverIE Group Plc	25-Jul-19	Annual	7	Re-elect Bruce Thompson as Director	For	For	
discoverIE Group Plc	25-Jul-19	Annual	8	Re-elect Tracey Graham as Director	For	For	
discoverIE Group Plc	25-Jul-19	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
discoverIE Group Plc	25-Jul-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
discoverIE Group Plc	25-Jul-19	Annual	11	Authorise Issue of Equity	For	For	
discoverIE Group Plc	25-Jul-19	Annual	12	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	For	For	
discoverIE Group Plc	25-Jul-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
discoverIE Group Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
discoverIE Group Plc	25-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
discoverIE Group Plc	25-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	4	Approve Final Dividend	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	5	Re-elect Glen Suarez as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	6	Elect Steven Baldwin as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	7	Re-elect Victoria Hastings as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	8	Re-elect Gordon McQueen as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	9	Re-elect Maxwell Ward as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	10	Elect Elisabeth Stheeman as Director	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	11	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Edinburgh Investment Trust Plc	25-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JSW Steel Limited	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
JSW Steel Limited	25-Jul-19	Annual	2	Approve Dividend on 10 Percent Cumulative Redeemable Preference Shares	For	For	
JSW Steel Limited	25-Jul-19	Annual	3	Approve Dividend on 0.01 Percent Cumulative Redeemable Preference Shares	For	For	
JSW Steel Limited	25-Jul-19	Annual	4	Approve Dividend on Equity Shares	For	For	
JSW Steel Limited	25-Jul-19	Annual	5	Reelect Jayant Acharya as Director	For	For	
JSW Steel Limited	25-Jul-19	Annual	6	Approve Remuneration of Cost Auditors	For	For	
JSW Steel Limited	25-Jul-19	Annual	7	Elect Harsh Charandas Mariwala as Director	For	For	
JSW Steel Limited	25-Jul-19	Annual	8	Elect Nirupama Rao as Director	For	For	
JSW Steel Limited	25-Jul-19	Annual	9	Approve Reappointment and Remuneration of Jayant Acharya as Whole-Time Director	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
JSW Steel Limited	25-Jul-19	Annual	10	Approve Remuneration of Directors	For	Against	AGAINST if NEDs participate in incentive schemes
JSW Steel Limited	25-Jul-19	Annual	11	Approve Issuance of Redeemable Non-Convertible Debentures on Private Placement Basis	For	For	
JSW Steel Limited	25-Jul-19	Annual	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
JSW Steel Limited	25-Jul-19	Annual	13	Approve Material Related Party Transactions	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	2	Approve Remuneration Policy	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	3	Approve Remuneration Report	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	4	Approve Final Dividend	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	5	Re-elect Anja Balfour as Director	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	6	Re-elect Josephine Dixon as Director	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	7	Re-elect David Stileman as Director	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	8	Re-elect Anthony Townsend as Director	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	9	Re-elect Jane Tozer as Director	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	10	Appoint BDO LLP as Auditors	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	12	Approve Share Sub-Division	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
BMO Global Smaller Companies PLC	25-Jul-19	Annual	16	Authorise Directors to Sell Treasury Shares for Cash at a Price Below the Net Asset Value	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BMO Global Smaller Companies PLC	25-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Halma Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Halma Plc	25-Jul-19	Annual	2	Approve Final Dividend	For	For	
Halma Plc	25-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Halma Plc	25-Jul-19	Annual	4	Re-elect Paul Walker as Director	For	For	
Halma Plc	25-Jul-19	Annual	5	Re-elect Andrew Williams as Director	For	For	
Halma Plc	25-Jul-19	Annual	6	Re-elect Adam Meyers as Director	For	For	
Halma Plc	25-Jul-19	Annual	7	Re-elect Daniela Barone Soares as Director	For	For	
Halma Plc	25-Jul-19	Annual	8	Re-elect Roy Twite as Director	For	For	
Halma Plc	25-Jul-19	Annual	9	Re-elect Tony Rice as Director	For	For	
Halma Plc	25-Jul-19	Annual	10	Re-elect Carole Cran as Director	For	For	
Halma Plc	25-Jul-19	Annual	11	Re-elect Jo Harlow as Director	For	For	
Halma Plc	25-Jul-19	Annual	12	Re-elect Jennifer Ward as Director	For	For	
Halma Plc	25-Jul-19	Annual	13	Re-elect Marc Ronchetti as Director	For	For	
Halma Plc	25-Jul-19	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	25-Jul-19	Annual	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Halma Plc	25-Jul-19	Annual	16	Authorise Issue of Equity	For	For	
Halma Plc	25-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halma Plc	25-Jul-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Halma Plc	25-Jul-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	25-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	3	Approve Remuneration Policy	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	4	Approve Dividend Policy	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	5	Re-elect Kate Bolsover as Director	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	6	Re-elect Arthur Cople as Director	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	7	Re-elect James Robinson as Director	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	8	Reappoint Ernst & Young LLP as Auditors	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	10	Authorise Issue of Equity	For	For	
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Montanaro UK Smaller Cos. Investment Trust Plc	25-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
PayPoint Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
PayPoint Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
PayPoint Plc	25-Jul-19	Annual	3	Approve Final Dividend	For	For	
PayPoint Plc	25-Jul-19	Annual	4	Elect Patrick Headon as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	5	Re-elect Gill Barr as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	6	Re-elect Rachel Kentleton as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	7	Re-elect Giles Kerr as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	8	Re-elect Rakesh Sharma as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	9	Re-elect Nick Wiles as Director	For	For	
PayPoint Plc	25-Jul-19	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
PayPoint Plc	25-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
PayPoint Plc	25-Jul-19	Annual	12	Approve Restricted Share Plan	For	For	
PayPoint Plc	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
PayPoint Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
PayPoint Plc	25-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
PayPoint Plc	25-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Telecom Plus Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Telecom Plus Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Telecom Plus Plc	25-Jul-19	Annual	3	Approve Remuneration Policy	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Policy, as we were concerned that the policy retains flexibility that enables the Remuneration Committee to grant variable awards in excess of the normal 200 percent of salary limit by using the award limits that were unused in previous financial years. In addition, the Policy on termination of employment allow the SIP and LTIP awards to vest with no reference to performance or time pro-rating and the Committee retains the discretion to allow 'bad leavers' to exercise outstanding share options. We were also concerned that the Policy provides that Executives may receive pension provisions to the extent that they do not exceed the highest percentage contribution rate payable to employees rather than them being aligned with the majority of employee.
Telecom Plus Plc	25-Jul-19	Annual	4	Approve Final Dividend	For	For	
Telecom Plus Plc	25-Jul-19	Annual	5	Re-elect Charles Wigoder as Director	For	For	
Telecom Plus Plc	25-Jul-19	Annual	6	Re-elect Julian Schild as Director	For	For	
Telecom Plus Plc	25-Jul-19	Annual	7	Re-elect Andrew Lindsay as Director	For	For	
Telecom Plus Plc	25-Jul-19	Annual	8	Re-elect Nicholas Schoenfeld as Director	For	For	
Telecom Plus Plc	25-Jul-19	Annual	9	Re-elect Andrew Blowers as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Telecom Plus Plc	25-Jul-19	Annual	10	Re-elect Beatrice Hollond as Director	For	Abstain	Re-elect Beatrice Hollond as Director
							ABSTAIN on re-election Chairman of the Nomination Committee where the Board was not at least half independent. There was insufficient independent representation on the Board, however, the imbalance was not severe.
Telecom Plus Plc	25-Jul-19	Annual	11	Re-elect Melvin Lawson as Director	For	For	
Telecom Plus Plc	25-Jul-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Telecom Plus Plc	25-Jul-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Telecom Plus Plc	25-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Telecom Plus Plc	25-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
Telecom Plus Plc	25-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Telecom Plus Plc	25-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Telecom Plus Plc	25-Jul-19	Annual	18	Authorise EU Political Donations and Expenditure	For	For	
Telecom Plus Plc	25-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	3	Re-elect Sir Michael Bunbury as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	4	Re-elect Francesca Barnes as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	5	Re-elect Alan Hodson as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	6	Re-elect Andrew Moore as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	7	Re-elect Steven Wilderspin as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	8	Re-elect Peter Wilson as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	9	Elect Carolina Espinal as Director	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	10	Ratify Ernst & Young LLP as Auditors	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
HarbourVest Global Private Equity Ltd.	25-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Findel Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Findel Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Findel Plc	25-Jul-19	Annual	3	Elect Clare Askem as Director	For	For	
Findel Plc	25-Jul-19	Annual	4	Re-elect Greg Ball as Director	For	For	
Findel Plc	25-Jul-19	Annual	5	Re-elect Ian Burke as Director	For	For	
Findel Plc	25-Jul-19	Annual	6	Re-elect Stuart Caldwell as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Findel Plc	25-Jul-19	Annual	7	Re-elect Francois Coumau as Director	For	For	
Findel Plc	25-Jul-19	Annual	8	Re-elect Phil Maudsley as Director	For	For	
Findel Plc	25-Jul-19	Annual	9	Re-elect Elaine O'Donnell as Director	For	For	
Findel Plc	25-Jul-19	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Findel Plc	25-Jul-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Findel Plc	25-Jul-19	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
Findel Plc	25-Jul-19	Annual	13	Approve Change of Company Name to Studio Retail Group plc	For	For	
Findel Plc	25-Jul-19	Annual	14	Amend Articles of Association	For	For	
Findel Plc	25-Jul-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	3	Elect Colin Rutherford as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	4	Re-elect Margaret Ford as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	5	Re-elect David Lockhart as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	6	Re-elect Allan Lockhart as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	7	Re-elect Mark Davies as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	8	Re-elect Kay Chaldecott as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	9	Re-elect Alastair Miller as Director	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	10	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	12	Approve Interim Dividends	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
NewRiver REIT Plc	25-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
FirstGroup Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
FirstGroup Plc	25-Jul-19	Annual	2	Approve Remuneration Report	For	For	
FirstGroup Plc	25-Jul-19	Annual	3	Elect Steve Gunning as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	4	Elect Julia Steyn as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	5	Elect Ryan Mangold as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	6	Re-elect Warwick Brady as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	7	Re-elect Matthew Gregory as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	8	Re-elect Jimmy Groombridge as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	9	Re-elect Martha Poulter as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	10	Re-elect David Robbie as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	11	Re-elect Imelda Walsh as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	12	Re-elect Jim Winestock as Director	For	For	
FirstGroup Plc	25-Jul-19	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	
FirstGroup Plc	25-Jul-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
FirstGroup Plc	25-Jul-19	Annual	15	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
FirstGroup Plc	25-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
FirstGroup Plc	25-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
FirstGroup Plc	25-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
FirstGroup Plc	25-Jul-19	Annual	19	Authorise EU Political Donations and Expenditure	For	For	
FirstGroup Plc	25-Jul-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Pennon Group Plc	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Pennon Group Plc	25-Jul-19	Annual	2	Approve Final Dividend	For	For	
Pennon Group Plc	25-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Pennon Group Plc	25-Jul-19	Annual	4	Re-elect Sir John Parker as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	5	Re-elect Neil Cooper as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	6	Re-elect Susan Davy as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	7	Elect Iain Evans as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	8	Re-elect Christopher Loughlin as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	9	Re-elect Gill Rider as Director	For	For	
Pennon Group Plc	25-Jul-19	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
Pennon Group Plc	25-Jul-19	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Pennon Group Plc	25-Jul-19	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
Pennon Group Plc	25-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Pennon Group Plc	25-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pennon Group Plc	25-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Pennon Group Plc	25-Jul-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Pennon Group Plc	25-Jul-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Pennon Group Plc	25-Jul-19	Annual	18	Amend Articles of Association	For	For	
Pennon Group Plc	25-Jul-19	Annual	19	Approve Issuance of WaterShare+ Share in Connection with the WaterShare+ Scheme of South West Water Limited	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	1	Approve Application of Comprehensive Credit Lines	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	2	Approve External Guarantee Provision	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	3	Approve Introducing Wholly-owned Subsidiary to Strategic Investors via Equity Transfer and Related-party Transactions	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	4	Approve Wholly-Owned Subsidiary's Eligibility for Private Issuance of Corporate Bonds	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.1	Approve Issue Scale	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.2	Approve Bond Maturity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.3	Approve Coupon Rate	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.4	Approve Method for the Repayment of Principal and Interest	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.5	Approve Listing Exchange	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.6	Approve Use of Proceeds	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.7	Approve Increase in Creditworthiness	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	5.8	Approve Resolution Validity Period	For	For	
Tus-Sound Environmental Resources Co., Ltd.	25-Jul-19	Special	6	Approve Authorization of the Board of Directors and the Board of Directors to Delegate Authorization to Management to Handle All Related Matters	For	For	
Western Securities Co., Ltd.	25-Jul-19	Special	1	Approve Provision for Asset Impairment	For	For	
Western Securities Co., Ltd.	25-Jul-19	Special	2	Approve Detailed Rules for Online Voting of the Shareholders General Meeting	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	2	Approve Dividend	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	5	Elect Anami N Roy as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	6	Elect Manish Santoshkumar Kejriwal as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	7	Reelect Nanoo Gobindram Pamnani as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	8	Reelect Balaji Rao Jagannathrao Doveton as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	9	Reelect Gita Piramal as Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	10	Approve Rahul Kumar Kamalnayan Bajaj to Continue Office as Non-Executive Director	For	For	
Bajaj Finserv Limited	25-Jul-19	Annual	11	Approve Payment of Remuneration to Sanjivnayan Rahul Kumar Bajaj as Managing Director & CEO	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.1	Elect Director Glenda Dorchak	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.10	Elect Director Gregory L. Waters	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.2	Elect Director Irwin Federman	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.3	Elect Director Amal M. Johnson	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.4	Elect Director Jack R. Lazar	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.5	Elect Director Jon A. Olson	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.6	Elect Director Umesh Padval	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.7	Elect Director David Perlmutter	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.8	Elect Director Steve Sanghi	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	1.9	Elect Director Eyal Waldman	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Mellanox Technologies, Ltd.	25-Jul-19	Annual	3	Amend Omnibus Stock Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mellanox Technologies, Ltd.	25-Jul-19	Annual	4	Approve Certain Changes to the Annual Retainer Fees and Equity Awards to Non-Employee Directors	For	Against	AGAINST if non-executives receive performance-based remuneration
Mellanox Technologies, Ltd.	25-Jul-19	Annual	6	Approve Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mellanox Technologies, Ltd.	25-Jul-19	Annual	5b	Approve the Mellanox Technologies, Ltd. Compensation Philosophy	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Sao Martinho SA	26-Jul-19	Special	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Sao Martinho SA	26-Jul-19	Special	2	Amend Articles and Consolidate Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
Liberty Expedia Holdings, Inc.	26-Jul-19	Special	1	Approve Merger Agreement	For	For	
Liberty Expedia Holdings, Inc.	26-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Liberty Expedia Holdings, Inc.	26-Jul-19	Special	3	Adjourn Meeting	For	For	
Zayo Group Holdings, Inc.	26-Jul-19	Special	1	Approve Merger Agreement	For	For	
Zayo Group Holdings, Inc.	26-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Zayo Group Holdings, Inc.	26-Jul-19	Special	3	Adjourn Meeting	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	1	Approve Price Determination Date, Issue Price and Pricing Principles in Respect of the Proposed Non-Public Issuance of A Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	2	Approve Proposed Non-Public Issuance of A Shares (2nd Amendment)	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	3	Approve Supplemental Agreement Between the Company and COSCO Shipping	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	4	Approve Remedial Measures Regarding Dilution on Current Returns by the Proposed Non-Public Issuance of A Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	4	Approve Specific Mandate	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	5	Approve Transactions Contemplated Under the Proposed Non-Public Issuance of A Shares which Constitute a Special Deal Under Rule 25 of the Takeovers Code	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
COSCO SHIPPING Energy Transportation Co., Ltd.	26-Jul-19	Special	5	Approve White Wash Waiver	For	Abstain	We withheld our support for this resolution on procedural grounds
Lepu Medical Technology (Beijing) Co., Ltd.	26-Jul-19	Special	1	Approve Extension of Resolution Validity Period of Issuance of Convertible Bonds	For	For	
Lepu Medical Technology (Beijing) Co., Ltd.	26-Jul-19	Special	2	Approve Authorization of Board to Handle All Related Matters Regarding Extension of Resolution Validity Period of Issuance of Convertible Bonds	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - (eur) Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - (eur) Credit Bond Total Return	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - (eur) High Yield Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	3	Approve Financial Statements	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Economic Scale Index Gem Equity	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Economic Scale Japan Equity	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Economic Scale Us Equity	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Euroland Equity Smaller Companies	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global Asset-backed Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global Corporate Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global Emerging Markets Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Global Emerging Markets Local Debt Fund	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global Government Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global High Yield Bond	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Global Real Estate Equity	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - India Fixed Income	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Multi-asset Style Factors	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Hsbc Gif - Thai Equity	26-Jul-19	Annual	3	Approve Financial Statements	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	4	Approve Discharge of Directors	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	5	Re-Elect Michael Boehm as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	6	Re-Elect Eimear Cowhey as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	7	Re-Elect Jean de Courreges as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	8	Re-Elect Peter Dew as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	9	Re-Elect George Efthimiou as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	10	Re-Elect John Li as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	11	Re-Elect Joanna Munro as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	12	Re-Elect Matteo Pardi as Director	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	13	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	14	Approve Allocation of Income	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	15	Approve Remuneration of Directors	For	For	
Hsbc Gif - Thai Equity	26-Jul-19	Annual	16	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
KCOM Group Plc	26-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
Linde plc	26-Jul-19	Annual	3	Determine Price Range for Reissuance of Treasury Shares	For	For	
Linde plc	26-Jul-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Linde plc	26-Jul-19	Annual	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Linde plc	26-Jul-19	Annual	1a	Elect Director Wolfgang H. Reitzle	For	For	
Linde plc	26-Jul-19	Annual	1b	Elect Director Stephen F. Angel	For	For	
Linde plc	26-Jul-19	Annual	1c	Elect Director Ann-Kristin Achleitner	For	For	
Linde plc	26-Jul-19	Annual	1d	Elect Director Clemens A. H. Borsig	For	For	
Linde plc	26-Jul-19	Annual	1e	Elect Director Nance K. Dicciani	For	For	
Linde plc	26-Jul-19	Annual	1f	Elect Director Thomas Enders	For	For	
Linde plc	26-Jul-19	Annual	1g	Elect Director Franz Fehrenbach	For	For	
Linde plc	26-Jul-19	Annual	1h	Elect Director Edward G. Galante	For	For	
Linde plc	26-Jul-19	Annual	1i	Elect Director Larry D. McVay	For	For	
Linde plc	26-Jul-19	Annual	1j	Elect Director Victoria E. Ossadnik	For	For	
Linde plc	26-Jul-19	Annual	1k	Elect Director Martin H. Richenhagen	For	For	
Linde plc	26-Jul-19	Annual	1l	Elect Director Robert L. Wood	For	For	
Linde plc	26-Jul-19	Annual	2a	Ratify PricewaterhouseCoopers as Auditors	For	For	
Linde plc	26-Jul-19	Annual	2b	Authorize Board to Fix Remuneration of Auditors	For	For	
PSG Group Ltd.	26-Jul-19	Annual	1.1	Re-elect KK Combi as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
PSG Group Ltd.	26-Jul-19	Annual	1.2	Re-elect Francois Gouws as Director	For	For	
PSG Group Ltd.	26-Jul-19	Annual	1.3	Elect Modi Hlobo as Director	For	For	
PSG Group Ltd.	26-Jul-19	Annual	2.1	Re-elect Patrick Burton as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	26-Jul-19	Annual	2.2	Elect Modi Hlobo as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	26-Jul-19	Annual	2.3	Re-elect Bridgitte Mathews as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	26-Jul-19	Annual	2.4	Re-elect Chris Otto as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	26-Jul-19	Annual	3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with D de Jager as the Designated Auditor	For	For	
PSG Group Ltd.	26-Jul-19	Annual	4	Approve Remuneration Policy	For	For	
PSG Group Ltd.	26-Jul-19	Annual	5	Approve Implementation Report of the Remuneration Policy	For	For	
PSG Group Ltd.	26-Jul-19	Annual	6	Authorise Board to Issue Shares for Cash	For	For	
PSG Group Ltd.	26-Jul-19	Annual	7	Approve Remuneration of Non-executive Directors	For	For	
PSG Group Ltd.	26-Jul-19	Annual	8.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
PSG Group Ltd.	26-Jul-19	Annual	8.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	AGAINST due to negative impact on shareholder value
PSG Group Ltd.	26-Jul-19	Annual	9	Authorise Repurchase of Issued Share Capital	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Sao Martinho SA	26-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2019	For	For	
Sao Martinho SA	26-Jul-19	Annual	2	Approve Allocation of Income	For	For	
Sao Martinho SA	26-Jul-19	Annual	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Sao Martinho SA	26-Jul-19	Annual	4	Elect Fiscal Council Members	For	For	
Sao Martinho SA	26-Jul-19	Annual	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Sao Martinho SA	26-Jul-19	Annual	6	Elect Fiscal Council Member Appointed by Minority Shareholder	None	Against	
Sao Martinho SA	26-Jul-19	Annual	7	Approve Remuneration of Company's Management and Fiscal Council Members	For	For	
United Utilities Group Plc	26-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	26-Jul-19	Annual	2	Approve Final Dividend	For	For	
United Utilities Group Plc	26-Jul-19	Annual	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	26-Jul-19	Annual	4	Approve Remuneration Policy	For	For	
United Utilities Group Plc	26-Jul-19	Annual	5	Re-elect Dr John McAdam as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	6	Re-elect Steve Mogford as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	7	Re-elect Russ Houlden as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	8	Re-elect Steve Fraser as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	9	Re-elect Mark Clare as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	10	Re-elect Sara Weller as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
United Utilities Group Plc	26-Jul-19	Annual	11	Re-elect Brian May as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	12	Re-elect Stephen Carter as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	13	Re-elect Alison Goligher as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	14	Re-elect Paulette Rowe as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	15	Elect Sir David Higgins as Director	For	For	
United Utilities Group Plc	26-Jul-19	Annual	16	Reappoint KPMG LLP as Auditors	For	For	
United Utilities Group Plc	26-Jul-19	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
United Utilities Group Plc	26-Jul-19	Annual	18	Authorise Issue of Equity	For	For	
United Utilities Group Plc	26-Jul-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
United Utilities Group Plc	26-Jul-19	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
United Utilities Group Plc	26-Jul-19	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For	
United Utilities Group Plc	26-Jul-19	Annual	22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	
United Utilities Group Plc	26-Jul-19	Annual	23	Authorise EU Political Donations and Expenditure	For	For	
KCOM Group Plc	26-Jul-19	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of KCOM Group plc by MEIF 6 Fibre Limited	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	3	Approve Consolidated Financial Statements and Annual Accounts	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	4	Approve Unconsolidated Financial Statements and Annual Accounts	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	5	Approve Allocation of Income	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	6	Approve Dividends	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	7	Approve Remuneration Report	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	8	Approve Discharge of Directors	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	9	Re-elect Peter Bamford as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	10	Re-elect Simon Arora as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	11	Re-elect Paul McDonald as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	12	Re-elect Ron McMillan as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	13	Re-elect Kathleen Guion as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	14	Re-elect Tiffany Hall as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	15	Elect Carolyn Bradley as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	16	Elect Gilles Petit as Director	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	17	Approve Discharge of Auditors	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	18	Reappoint KPMG Luxembourg Societe Cooperative as Auditors	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	19	Authorise Board to Fix Remuneration of Auditors	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
B&M European Value Retail SA	26-Jul-19	Annual	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
B&M European Value Retail SA	26-Jul-19	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	2	Approve Dividend	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	3	Reelect Sanjivnayan Rahul Kumar Bajaj as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	4	Reelect Pradeep Shrivastava as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	5	Elect Rakesh Sharma as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	6	Approve Appointment and Remuneration of Rakesh Sharma as Whole-time Director, Designated as Executive Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	7	Elect Lila Firoz Poonawalla as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	8	Elect Pradip Panalal Shah as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	9	Reelect Nanoo Gobindram Pamnani as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	10	Reelect Balaji Rao Jagannathrao Doveton as Director	For	For	
Bajaj Auto Limited	26-Jul-19	Annual	11	Maintain Maximum Number of Directors	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.1	Approve Purpose of Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.2	Approve Type of the Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.3	Approve Manner of Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.4	Approve Price of the Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.5	Approve Total Capital and Number for the Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.6	Approve Capital Source Used for the Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.7	Approve the Usage of the Shares to Be Repurchased	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	1.8	Approve Period of the Share Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	26-Jul-19	Special	2	Approve Authorization of Board to Handle All Related Matters	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	1.1	Elect Wang Lipeng as Non-Independent Director	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	1.2	Elect Guo Xuan as Non-Independent Director	For	Against	We target our support for independent external board candidates
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	1.3	Elect Zhou Yongjie as Non-Independent Director	For	Against	We target our support for independent external board candidates
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	1.4	Elect Wang Zhong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	2.1	Elect Shi Jingmin as Independent Director	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	2.2	Elect Lu Guihua as Independent Director	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	2.3	Elect Han Zhiguo as Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	3.1	Elect Zeng Weihai as Supervisor	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	3.2	Elect Xie Juwen as Supervisor	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	3.3	Elect Chen Dewei as Supervisor	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	4	Approve Remuneration of Directors and Independent Directors	For	For	
Dongxu Optoelectronic Technology Co., Ltd.	26-Jul-19	Special	5	Approve Remuneration of Supervisors	For	For	
Biocon Limited	26-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Biocon Limited	26-Jul-19	Annual	2	Approve Dividend	For	For	
Biocon Limited	26-Jul-19	Annual	3	Reelect Ravi Mazumdar as Director	For	For	
Biocon Limited	26-Jul-19	Annual	4	Approve Reappointment and Remuneration of Arun Suresh Chandavarkar as CEO and Joint Managing Director	For	For	
Biocon Limited	26-Jul-19	Annual	5	Reelect Meleveetil Damodaran as Director	For	For	
Biocon Limited	26-Jul-19	Annual	6	Approve Remuneration of Cost Auditors	For	For	
Biocon Limited	26-Jul-19	Annual	7	Approve Variation in Terms of the Employees Stock Option Plan 2000	For	Against	AGAINST any item that negatively impact shareholder rights
Biocon Limited	26-Jul-19	Annual	8	Approve Discontinuation of Grant IX and Grant X of Employees Stock Option Plan 2000	For	For	
Havells India Ltd.	27-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Havells India Ltd.	27-Jul-19	Annual	2	Approve Final Dividend	For	For	
Havells India Ltd.	27-Jul-19	Annual	3	Reelect Anil Rai Gupta as Director	For	For	
Havells India Ltd.	27-Jul-19	Annual	4	Reelect Rajesh Kumar Gupta as Director	For	For	
Havells India Ltd.	27-Jul-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
Havells India Ltd.	27-Jul-19	Annual	6	Approve Reappointment and Remuneration of Anil Rai Gupta as Chairman and Managing Director and the CEO	For	For	
Havells India Ltd.	27-Jul-19	Annual	7	Approve Reappointment and Remuneration of Ameet Kumar Gupta as Whole-Time Director	For	For	
Havells India Ltd.	27-Jul-19	Annual	8	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-Time Director (Finance) and Group CFO	For	For	
Havells India Ltd.	27-Jul-19	Annual	9	Reelect Siddhartha Pandit as Director	For	For	
Havells India Ltd.	27-Jul-19	Annual	10	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	For	For	
Vietnam Technological & Commercial Joint Stock Bank	29-Jul-19	Special	1	Approve Decrease in Foreign Shareholding Limit and Authorize Board of Directors to Make Decisions on Adjustments in Foreign Shareholding Limit and Execute Resolutions in relation to Adjustment in Foreign Shareholding	For	For	
Finsbury Growth & Income Trust Plc	29-Jul-19	Special	1	Authorise Issue of Equity	For	For	
Finsbury Growth & Income Trust Plc	29-Jul-19	Special	2	Authorise Issue of Equity in Connection with the Placing Programme	For	For	
Finsbury Growth & Income Trust Plc	29-Jul-19	Special	3	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Finsbury Growth & Income Trust Plc	29-Jul-19	Special	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	For	For	
ZTE Corporation	29-Jul-19	Special	1.00	Approve Amendments to Articles of Association, the Rules of Procedure for General Meetings of Shareholders and the Rules of Procedure for Board of Directors Meetings	For	For	
ZTE Corporation	29-Jul-19	Special	2.00	Amend Rules and Procedures Regarding Meetings of Board of Supervisory Committee	For	For	
ZTE Corporation	29-Jul-19	Special	3.00	Approve Execution of a Supplemental Agreement with Shenzhen Vanke Development Co., Ltd. on the Shenzhen Bay Super Headquarters Base	For	For	
BCA Marketplace Plc	29-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	2	Approve Final Dividend	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	5	Approve Directors' Emoluments	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	AGAINST if more than 35 percent with pre-emption
Singapore Airlines Ltd.	29-Jul-19	Annual	8	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and the SIA Restricted Share Plan 2014	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	9	Approve Mandate for Interested Person Transactions	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	10	Authorize Share Repurchase Program	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	11	Approve Issuance of ASA Shares	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	3a	Elect Peter Seah Lim Huat as Director	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	3b	Elect Dominic Ho Chiu Fai as Director	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	3c	Elect Lee Kim Shin as Director	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	4a	Elect David John Gledhill as Director	For	For	
Singapore Airlines Ltd.	29-Jul-19	Annual	4b	Elect Goh Swee Chen as Director	For	For	
BCA Marketplace Plc	29-Jul-19	Special	1	Approve Matters Relating to the Cash Acquisition of BCA Marketplace plc by BBD Bidco Limited	For	For	
Cranswick Plc	29-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Cranswick Plc	29-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Cranswick Plc	29-Jul-19	Annual	3	Approve Final Dividend	For	For	
Cranswick Plc	29-Jul-19	Annual	4	Re-elect Kate Allum as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	5	Re-elect Mark Bottomley as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	6	Re-elect Jim Brisby as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	7	Re-elect Adam Couch as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	8	Re-elect Martin Davey as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	9	Re-elect Pam Powell as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	10	Re-elect Mark Reckitt as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	11	Re-elect Tim Smith as Director	For	For	
Cranswick Plc	29-Jul-19	Annual	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Cranswick Plc	29-Jul-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Cranswick Plc	29-Jul-19	Annual	14	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Cranswick Plc	29-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Cranswick Plc	29-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Cranswick Plc	29-Jul-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Cranswick Plc	29-Jul-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	3	Reelect Vikram Sitaram Kasbekar as Director	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	5	Elect Jagmohan Singh Raju as Director	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	6	Reelect Meleveetil Damodaran as Director	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	7	Reelect Pradeep Dinodia as Director	For	For	
Hero MotoCorp Limited	29-Jul-19	Annual	8	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar, Executive Director - Operations as Whole-Time Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	2	Re-elect Justin Atkinson as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	3	Elect Mark Cherry as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	4	Re-elect Andrew Coombs as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	5	Elect Daniel Kitchen as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	6	Re-elect Alistair Marks as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	7	Re-elect Jill May as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	8	Re-elect James Peggie as Director	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	9	Ratify Ernst & Young LLP as Auditors	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	11	Approve Final Dividend	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sirius Real Estate Ltd.	29-Jul-19	Annual	12	Approve Remuneration Policy	For	Against	Approve the Remuneration Policy. AGAINST the Remuneration Policy, as we were concerned that each of the 2018, 2019 and 2020 grant would have performance period starting on 1 April 2018, given the overlap for the 2019 and 2020 awards and it was not entirely clear how the assessment of earlier financial years would be treated in each successive grant. A potential issue was that performance could be superior in the first few years with no incentive for management to achieve stretch levels of performance, or when the cycle turns, it is possible that the retentive appeal no longer holds as awards may not potentially vest. We were also concerned that the Policy includes a 2x salary post-cessation shareholding requirement for at least twelve months following the date of cessation rather than a two-year post vesting holding period for the LTIP awards.
Sirius Real Estate Ltd.	29-Jul-19	Annual	13	Approve Implementation Report	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	14	Approve Scrip Dividend	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Sirius Real Estate Ltd.	29-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
Tenaris SA	29-Jul-19	Special	1	Approve Delisting of Shares from Bolsas y Mercados Argentinos S.A.	For	For	
Tenaris SA	29-Jul-19	Special	2	Approve Share Repurchase	For	Against	AGAINST if more than 10 percent of stock could be held in Treasury
National Grid Plc	29-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
National Grid Plc	29-Jul-19	Annual	2	Approve Final Dividend	For	For	
National Grid Plc	29-Jul-19	Annual	3	Re-elect Sir Peter Gershon as Director	For	For	
National Grid Plc	29-Jul-19	Annual	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	29-Jul-19	Annual	5	Elect Andy Agg as Director	For	For	
National Grid Plc	29-Jul-19	Annual	6	Re-elect Dean Seavers as Director	For	For	
National Grid Plc	29-Jul-19	Annual	7	Re-elect Nicola Shaw as Director	For	For	
National Grid Plc	29-Jul-19	Annual	8	Re-elect Jonathan Dawson as Director	For	For	
National Grid Plc	29-Jul-19	Annual	9	Re-elect Therese Esperdy as Director	For	For	
National Grid Plc	29-Jul-19	Annual	10	Re-elect Paul Golby as Director	For	For	
National Grid Plc	29-Jul-19	Annual	11	Re-elect Amanda Mesler as Director	For	For	
National Grid Plc	29-Jul-19	Annual	12	Elect Earl Shipp as Director	For	For	
National Grid Plc	29-Jul-19	Annual	13	Elect Jonathan Silver as Director	For	For	
National Grid Plc	29-Jul-19	Annual	14	Re-elect Mark Williamson as Director	For	For	
National Grid Plc	29-Jul-19	Annual	15	Reappoint Deloitte LLP as Auditors	For	For	
National Grid Plc	29-Jul-19	Annual	16	Authorise Board to Fix Remuneration of Auditors	For	For	
National Grid Plc	29-Jul-19	Annual	17	Approve Remuneration Policy	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
National Grid Plc	29-Jul-19	Annual	18	Approve Remuneration Report	For	For	
National Grid Plc	29-Jul-19	Annual	19	Authorise EU Political Donations and Expenditure	For	For	
National Grid Plc	29-Jul-19	Annual	20	Authorise Issue of Equity	For	For	
National Grid Plc	29-Jul-19	Annual	21	Approve Scrip Dividend Scheme	For	For	
National Grid Plc	29-Jul-19	Annual	22	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	
National Grid Plc	29-Jul-19	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
National Grid Plc	29-Jul-19	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	29-Jul-19	Annual	25	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	29-Jul-19	Annual	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hansa Trust Plc	29-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hansa Trust Plc	29-Jul-19	Annual	2	Re-elect Alex Hammond-Chambers as Director	For	Against	Re-elect Alex Hammond-Chambers as a Director. AGAINST the re-election of a Non-Independent Non-Executive Director due to tenure since 2002, overlapping with the investment manager, who was a member of the Audit Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this if he stepped off.
Hansa Trust Plc	29-Jul-19	Annual	3	Re-elect Jonathan Davie as Director	For	For	
Hansa Trust Plc	29-Jul-19	Annual	4	Re-elect Raymond Oxford as Director	For	For	
Hansa Trust Plc	29-Jul-19	Annual	5	Re-elect William Salomon as Director	For	For	
Hansa Trust Plc	29-Jul-19	Annual	6	Re-elect Geoffrey Wood as Director	For	Against	Re-elect Geoffrey Wood as a Director. AGAINST the re-election of a Non-Independent Non-Executive Director due to tenure since 1997, overlapping with the investment manager, who was a member of the Audit Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute this if he stepped off.
Hansa Trust Plc	29-Jul-19	Annual	7	Approve Remuneration Report	For	For	
Hansa Trust Plc	29-Jul-19	Annual	8	Approve Dividend Policy	For	For	
Hansa Trust Plc	29-Jul-19	Annual	9	Appoint PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	
Hansa Trust Plc	29-Jul-19	Annual	10	Authorise Market Purchase of 'A' Non-voting Ordinary Shares	For	For	
Hansa Trust Plc	29-Jul-19	Annual	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hansa Trust Plc	29-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	1	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.1	Elect Gu Jinshan as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.2	Elect Bai Jingtao as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.3	Elect Yan Jun as Non-Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.4	Elect Wang Erzhang as Non-Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.5	Elect Zheng Shaoping as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	2.6	Elect Wang Haimin as Non-Independent Director	For	Against	We target our support for independent external board candidates
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	3.1	Elect Li Yifan as Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	3.2	Elect Zhang Jianwei as Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	3.3	Elect Shao Ruiqing as Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	3.4	Elect Qu Linchi as Independent Director	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	4.1	Elect Gao Kang as Supervisor	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	4.2	Elect Tang Shifang as Supervisor	For	For	
Shanghai International Port (Group) Co., Ltd.	29-Jul-19	Special	4.3	Elect Wen Ling as Supervisor	For	For	
Hansa Trust Plc	29-Jul-19	Special	1	Approve Sale of the Portfolio and Certain Other Assets and Liabilities of the Company to New Hansa	For	For	
Hansa Trust Plc	29-Jul-19	Special	2.1	Approve Scheme of Reorganisation	For	For	
Hansa Trust Plc	29-Jul-19	Special	2.2	Amend Articles of Association	For	For	
Hansa Trust Plc	29-Jul-19	Special	2.3	Approve Capital Reduction by the Cancellation of the Scheme Shares and the Allotment of the New Shares to New Hansa	For	For	
Hansa Trust Plc	29-Jul-19	Special	2.4	Approve Cancellation of Admission of Company's Ordinary Shares and A Ordinary Shares to Trading on the Main Market	For	For	
Hansa Trust Plc	29-Jul-19	Special	3	Approve the Redesignation of One Ordinary Share and One A Ordinary Share as Two Deferred Shares	For	For	
Hansa Trust Plc	29-Jul-19	Special	4	Approve the Redesignation of One Deferred Share as an Ordinary Share and the Other Deferred Share as an A Ordinary Share	For	For	
RiseSun Real Estate Development Co., Ltd.	29-Jul-19	Special	1	Approve Guarantee Provision	For	For	
RiseSun Real Estate Development Co., Ltd.	29-Jul-19	Special	2	Approve Extension of Validity Period for the Resolution on Private Placement of Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
RiseSun Real Estate Development Co., Ltd.	29-Jul-19	Special	3	Approve Authorization of Board to Handle All Matters Related to the Extension of Validity Period for the Resolution on Private Placement of Shares	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	1	Approve Directors' Fees for the 2020 and 2021 Annual Financial Periods	For	Against	AGAINST any items that negatively impact shareholder rights
Pick n Pay Stores Limited	30-Jul-19	Annual	1	Approve Remuneration Policy	For	Against	AGAINST if overall dilution from share/option schemes exceeds 10 percent
Pick n Pay Stores Limited	30-Jul-19	Annual	1	Reappoint Ernst & Young Inc as Auditors of the Company	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2	Approve Remuneration Implementation Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Pick n Pay Stores Limited	30-Jul-19	Annual	2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.1	Re-elect Hugh Herman as Director	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.2	Re-elect Jeff van Rooyen as Director	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.3	Re-elect David Friedland as Director	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.4	Re-elect Suzanne Ackerman-Berman as Director	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	2.5	Re-elect Jonathan Ackerman as Director	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	3	Authorise Repurchase of Issued Share Capital	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	3.1	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	3.2	Re-elect Hugh Herman as Member of the Audit, Risk and Compliance Committee	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	3.3	Re-elect Audrey Muthupi as Member of the Audit, Risk and Compliance Committee	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	3.4	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	For	For	
Pick n Pay Stores Limited	30-Jul-19	Annual	4	Authorise Ratification of Approved Resolutions	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1	Approve Resolutions in Relation to the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.1	Approve Class of Shares to be Issued	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.10	Approve Use of Proceeds	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.11	Approve Arrangement for the Accumulated Profits to the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.12	Approve Validity Period of the Resolutions on the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.13	Approve Share Subscription Agreement and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.2	Approve Nominal Value of the Shares to be Issued	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.3	Approve Method of Issue	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.4	Approve Date of Issue	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.5	Approve Target Subscriber	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.6	Approve Subscription Method	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.7	Approve Issue Price	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.8	Approve Size of Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.9	Approve Number of Shares to be Issued	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	2	Authorized Board to Deal with All Matters in Relation to the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	3	Authorize Board to Make Consequential Amendments to Provisions in Articles Based on the Results of the Non-Public Issuance	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.1	Elect Li Xiaopeng as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.10	Elect Liu Chong as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.11	Elect Yu Chunling as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.12	Elect Fok Oi Ling Catherine as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.13	Elect Xu Hongcai as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.14	Elect Wang Liguang as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.15	Elect Hong Yongmiao as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.16	Elect Shao Ruiqing as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.17	Elect Lu Zhengfei as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.2	Elect Ge Haijiao as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.3	Elect Cai Yunge as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Everbright Bank Company Limited	30-Jul-19	Special	1.4	Elect Lu Hong as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.5	Elect Fu Dong as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.6	Elect Shi Yongyan as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.7	Elect Wang Xiaolin as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
China Everbright Bank Company Limited	30-Jul-19	Special	1.8	Elect Dou Hongquan as Director	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	1.9	Elect He Haibin as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Everbright Bank Company Limited	30-Jul-19	Special	2.1	Elect Li Xin as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	2.2	Elect Yin Lianchen as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	2.3	Elect Wu Junhao as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	2.4	Elect Wu Gaolian as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	2.5	Elect Wang Zhe as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	2.6	Elect Qiao Zhimin as Supervisor	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	3	Approve Resolution on Formulating the Provisional Measures on Administration of Equities	For	For	
China Everbright Bank Company Limited	30-Jul-19	Special	3	Approve Resolution on Formulating the Provisional Measures on Administration of Equities of China Everbright Bank Company Limited	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	3	Reelect G V Prasad as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	4	Reelect Sridar Iyengar as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	5	Reelect Kalpana Morparia as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	6	Elect Leo Puri as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	7	Elect Shikha Sharma as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	8	Elect Allan Oberman as Director	For	For	
Dr. Reddy's Laboratories Limited	30-Jul-19	Annual	9	Approve Remuneration of Cost Auditors	For	For	
Ain Holdings, Inc.	30-Jul-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Ain Holdings, Inc.	30-Jul-19	Annual	2	Elect Director Ito, Junro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.11	Approve Arrangement for the Accumulated Profits Prior to the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.12	Approve Validity Period of Resolutions on the Non-Public Issuance	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.2	Approve Nominal Value of Shares to be Issued	For	For	
Beijing Capital International Airport Company Limited	30-Jul-19	Special	1.8	Approve Size of the Issuance	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.1	Elect Director Robert E. Angelica	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.2	Elect Director Carol Anthony "John" Davidson	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.3	Elect Director Edward P. Garden	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.4	Elect Director Michelle J. Goldberg	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.5	Elect Director Stephen C. Hooley	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.6	Elect Director John V. Murphy	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.7	Elect Director Nelson Peltz	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.8	Elect Director Alison A. Quirk	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	1.9	Elect Director Joseph A. Sullivan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Legg Mason, Inc.	30-Jul-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Legg Mason, Inc.	30-Jul-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Legg Mason, Inc.	30-Jul-19	Annual	4	Eliminate Supermajority Vote Requirement	None	For	
Syncona Ltd.	30-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Syncona Ltd.	30-Jul-19	Annual	2	Ratify Deloitte LLP as Auditors	For	For	
Syncona Ltd.	30-Jul-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Syncona Ltd.	30-Jul-19	Annual	4	Re-elect Jeremy Tigue as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	5	Elect Melanie Gee as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	6	Re-elect Thomas Henderson as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	7	Re-elect Rob Hutchinson as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	8	Re-elect Nigel Keen as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	9	Re-elect Nick Moss as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	10	Re-elect Gian Piero Reverberi as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	11	Re-elect Ellen Strahlman as Director	For	For	
Syncona Ltd.	30-Jul-19	Annual	12	Approve Remuneration Report	For	For	
Syncona Ltd.	30-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Syncona Ltd.	30-Jul-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Syncona Ltd.	30-Jul-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BB&T Corporation	30-Jul-19	Special	1	Issue Shares in Connection with Merger	For	For	
BB&T Corporation	30-Jul-19	Special	2	Change Company Name to Truist Financial Corporation	For	For	
BB&T Corporation	30-Jul-19	Special	3	Adjourn Meeting	For	For	
SunTrust Banks, Inc.	30-Jul-19	Special	1	Approve Merger Agreement	For	For	
SunTrust Banks, Inc.	30-Jul-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
SunTrust Banks, Inc.	30-Jul-19	Special	3	Adjourn Meeting	For	For	
MITIE Group Plc	30-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
MITIE Group Plc	30-Jul-19	Annual	2	Approve Remuneration Report	For	For	
MITIE Group Plc	30-Jul-19	Annual	3	Approve Final Dividend	For	For	
MITIE Group Plc	30-Jul-19	Annual	4	Re-elect Derek Mapp as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	5	Re-elect Phil Bentley as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	6	Re-elect Paul Woolf as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	7	Re-elect Nivedita Bhagat as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	8	Re-elect Philippa Couttie as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	9	Re-elect Jennifer Duvalier as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	10	Re-elect Mary Reilly as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	11	Re-elect Roger Yates as Director	For	For	
MITIE Group Plc	30-Jul-19	Annual	12	Reappoint BDO LLP as Auditors	For	For	
MITIE Group Plc	30-Jul-19	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
MITIE Group Plc	30-Jul-19	Annual	14	Authorise EU Political Donations and Expenditure	For	For	
MITIE Group Plc	30-Jul-19	Annual	15	Authorise Issue of Equity	For	For	
MITIE Group Plc	30-Jul-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
MITIE Group Plc	30-Jul-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
MITIE Group Plc	30-Jul-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
MITIE Group Plc	30-Jul-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	1	Approve Scheme of Arrangement	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	3	Reelect N Chandrasekaran as Director	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	4	Elect Vedika Bhandarkar as Director	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	5	Approve Remuneration of Directors	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	6	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	30-Jul-19	Annual/Special	7	Approve Remuneration of Cost Auditors	For	For	
Tata Motors Limited	30-Jul-19	Court	1	Approve Scheme of Arrangement	For	For	
STERIS plc	30-Jul-19	Annual	2	Ratify Ernst & Young LLP as Auditor	For	For	
STERIS plc	30-Jul-19	Annual	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	
STERIS plc	30-Jul-19	Annual	4	Authorize Board to Fix Remuneration of Auditors	For	For	
STERIS plc	30-Jul-19	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
STERIS plc	30-Jul-19	Annual	1a	Elect Director Richard C. Breeden	For	For	
STERIS plc	30-Jul-19	Annual	1b	Elect Director Cynthia L. Feldmann	For	For	
STERIS plc	30-Jul-19	Annual	1c	Elect Director Jacqueline B. Kosecoff	For	For	
STERIS plc	30-Jul-19	Annual	1d	Elect Director David B. Lewis	For	For	
STERIS plc	30-Jul-19	Annual	1e	Elect Director Walter M. Rosebrough, Jr.	For	For	
STERIS plc	30-Jul-19	Annual	1f	Elect Director Nirav R. Shah	For	For	
STERIS plc	30-Jul-19	Annual	1g	Elect Director Mohsen M. Sohi	For	For	
STERIS plc	30-Jul-19	Annual	1h	Elect Director Richard M. Steeves	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	30-Jul-19	Special	1	Approve Adjustment on the Share Size and Price for Repurchasing and Repurchase Cancellation of Performance Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	30-Jul-19	Special	2	Amend Articles of Association to Reduce Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	30-Jul-19	Special	3	Approve Application of Bank Credit Lines	For	For	
Tata Motors Limited	30-Jul-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	30-Jul-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	30-Jul-19	Annual	3	Reelect N Chandrasekaran as Director	For	For	
Tata Motors Limited	30-Jul-19	Annual	4	Elect Vedika Bhandarkar as Director	For	For	
Tata Motors Limited	30-Jul-19	Annual	5	Approve Remuneration of Directors	For	For	
Tata Motors Limited	30-Jul-19	Annual	6	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	30-Jul-19	Annual	7	Approve Remuneration of Cost Auditors	For	For	
Brait SE	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Brait SE	31-Jul-19	Annual	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Brait SE	31-Jul-19	Annual	4	Authorize Share Repurchase Program	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Brait SE	31-Jul-19	Annual	6	Approve Equity Ownership Plan for Corporate Advisors	For	For	
Brait SE	31-Jul-19	Annual	2.b	Approve Remuneration of Directors	For	For	
Brait SE	31-Jul-19	Annual	2a.1	Re-Elect PJ Moleketi as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.2	Re-Elect JC Botts as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.3	Re-Elect AS Jacobs as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.4	Re-Elect LL Porter as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.5	Re-Elect CS Seabrooke as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.6	Re-Elect HRW Troskie as Director	For	For	
Brait SE	31-Jul-19	Annual	2a.7	Re-Elect CH Wiese as Director	For	For	
Brait SE	31-Jul-19	Annual	5a	Authorize Share Capital Increase	For	For	
Brait SE	31-Jul-19	Annual	5b	Eliminate Pre-emptive Rights	For	Against	Vote AGAINST if the resolution would otherwise remove pre-emption rights for shareholders
McKesson Corporation	31-Jul-19	Annual	1.1	Elect Director Dominic J. Caruso	For	For	
McKesson Corporation	31-Jul-19	Annual	1.10	Elect Director Kenneth E. Washington	For	For	
McKesson Corporation	31-Jul-19	Annual	1.2	Elect Director N. Anthony Coles	For	For	
McKesson Corporation	31-Jul-19	Annual	1.3	Elect Director M. Christine Jacobs	For	For	
McKesson Corporation	31-Jul-19	Annual	1.4	Elect Director Donald R. Knauss	For	For	
McKesson Corporation	31-Jul-19	Annual	1.5	Elect Director Marie L. Knowles	For	For	
McKesson Corporation	31-Jul-19	Annual	1.6	Elect Director Bradley E. Lerman	For	For	
McKesson Corporation	31-Jul-19	Annual	1.7	Elect Director Edward A. Mueller	For	For	
McKesson Corporation	31-Jul-19	Annual	1.8	Elect Director Susan R. Salka	For	For	
McKesson Corporation	31-Jul-19	Annual	1.9	Elect Director Brian S. Tyler	For	For	
McKesson Corporation	31-Jul-19	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
McKesson Corporation	31-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
McKesson Corporation	31-Jul-19	Annual	4	Report on Lobbying Payments and Policy	Against	For	FOR proposals calling for reporting on activities
McKesson Corporation	31-Jul-19	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We favour increased ability by shareholders to call special meetings.
ALS Limited	31-Jul-19	Annual	1	Elect Toniianne Dwyer as Director	For	For	
ALS Limited	31-Jul-19	Annual	2	Elect Siddhartha Kadia as Director	For	For	
ALS Limited	31-Jul-19	Annual	3	Approve Remuneration Report	For	For	
ALS Limited	31-Jul-19	Annual	4	Approve Grant of Performance Rights to Raj Naran	For	For	
ALS Limited	31-Jul-19	Annual	5	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	1	Approve Directors' Fees	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	3	Elect Graham Kennedy Hodges as Director	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	4	Elect Azman Hashim as Director	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	6	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AMMB Holdings Berhad	31-Jul-19	Annual	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AMMB Holdings Berhad	31-Jul-19	Annual	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group	For	For	
China Tower Corp. Ltd.	31-Jul-19	Special	1	Elect Gu Xiaomin as Director, Authorize Board to Sign on Behalf of the Company the Supervisor's Service Contract with Gu Xiaomin and Authorize Board to Fix His Remuneration	For	For	
China Tower Corp. Ltd.	31-Jul-19	Special	2	Elect Li Tienan as Supervisor and Authorize Board to Sign on Behalf of the Company the Supervisor's Service Contract with Li Tienan	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	1	Approve Non-executive Directors' Fees	For	Against	AGAINST items that negatively impact shareholder rights
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2019	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	2	Reappoint Ernst and Young Inc as Auditors of the Company with Derek Engelbrecht as the Designated Auditor	For	Against	We had company specific concerns
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	3	Re-elect Larry Nestadt as Director	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	4	Re-elect Joe Mthimunye as Director	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	5	Re-elect Anuschka Coovadia as Member of the Audit and Risk Committee	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	6	Re-elect Mark Bowman as Member of the Audit and Risk Committee	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	7	Re-elect Mahomed Gani as Member of the Audit and Risk Committee	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	8	Re-elect Joe Mthimunye as Member of the Audit and Risk Committee	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	9.1	Approve Remuneration Philosophy and Policy	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	9.2	Approve Implementation Report	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	10	Place Authorised but Unissued Shares under Control of Directors	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	11	Authorise Board to Issue Shares for Cash	For	For	
Dis-Chem Pharmacies Pty Ltd.	31-Jul-19	Annual	12	Authorise Ratification of Approved Resolutions	For	For	
Lundin Petroleum AB	31-Jul-19	Special	2	Elect Chairman of Meeting	For	For	
Lundin Petroleum AB	31-Jul-19	Special	3	Prepare and Approve List of Shareholders	For	For	
Lundin Petroleum AB	31-Jul-19	Special	4	Approve Agenda of Meeting	For	For	
Lundin Petroleum AB	31-Jul-19	Special	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Lundin Petroleum AB	31-Jul-19	Special	6	Acknowledge Proper Convening of Meeting	For	For	
Lundin Petroleum AB	31-Jul-19	Special	7	Approve Share Swap Agreement; Approve SEK 556,594 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 556,594	For	For	
Lundin Petroleum AB	31-Jul-19	Special	8	Approve Subsidiary Lundin Norway AS' Sale of 2.6 Percent of Johan Sverdrup unit to Equinor Energy AS	For	For	
Synthomer Plc	31-Jul-19	Special	1	Approve Acquisition of OMNOVA Solutions Inc	For	For	
Synthomer Plc	31-Jul-19	Special	2	Approve Increase in Borrowing Power	For	For	
KEMET Corporation	31-Jul-19	Annual	1.1	Elect Director Jacob T. Kotzubei	For	For	
KEMET Corporation	31-Jul-19	Annual	1.2	Elect Director Robert G. Paul	For	For	
KEMET Corporation	31-Jul-19	Annual	1.3	Elect Director Yasuko Matsumoto	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
KEMET Corporation	31-Jul-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
KEMET Corporation	31-Jul-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
AMMB Holdings Berhad	31-Jul-19	Special	1	Authorize Share Repurchase Program	For	For	
Magazine Luiza SA	31-Jul-19	Special	1	Approve 8-for-1 Stock Split	For	Do Not Vote	
Magazine Luiza SA	31-Jul-19	Special	2	Amend Articles to Reflect Changes in Share Capital and Authorized Capital and Consolidate Bylaws	For	Do Not Vote	
Magazine Luiza SA	31-Jul-19	Special	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
National Bank of Greece SA	31-Jul-19	Annual	1	Amend Company Articles	For	Against	We do not favour measures which may not be in the interest of all shareholders
National Bank of Greece SA	31-Jul-19	Annual	2	Accept Statutory Reports	For	For	
National Bank of Greece SA	31-Jul-19	Annual	3	Accept Financial Statements	For	For	
National Bank of Greece SA	31-Jul-19	Annual	4	Approve Discharge of Board and Auditors	For	For	
National Bank of Greece SA	31-Jul-19	Annual	5	Approve Auditors and Fix Their Remuneration	For	For	
National Bank of Greece SA	31-Jul-19	Annual	6	Approve Remuneration Policy	For	For	
National Bank of Greece SA	31-Jul-19	Annual	7	Approve Director Remuneration	For	For	
National Bank of Greece SA	31-Jul-19	Annual	8	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
National Bank of Greece SA	31-Jul-19	Annual	9	Approve Increase in Size of Board	For	For	
National Bank of Greece SA	31-Jul-19	Annual	10.1	Elect Gikas Hardouvelis as Independent Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Halfords Group Plc	31-Jul-19	Annual	2	Approve Final Dividend	For	For	
Halfords Group Plc	31-Jul-19	Annual	3	Approve Remuneration Report	For	For	
Halfords Group Plc	31-Jul-19	Annual	4	Elect Loraine Woodhouse as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	5	Elect Jill Caseberry as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	6	Re-elect Graham Stapleton as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	7	Re-elect Keith Williams as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	8	Re-elect David Adams as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	9	Re-elect Helen Jones as Director	For	For	
Halfords Group Plc	31-Jul-19	Annual	10	Appoint BDO LLP as Auditors	For	For	
Halfords Group Plc	31-Jul-19	Annual	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Halfords Group Plc	31-Jul-19	Annual	12	Authorise EU Political Donations and Expenditure	For	For	
Halfords Group Plc	31-Jul-19	Annual	13	Authorise Issue of Equity	For	For	
Halfords Group Plc	31-Jul-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halfords Group Plc	31-Jul-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Halfords Group Plc	31-Jul-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	2	Approve Final Dividend	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	5	Ratify Deloitte as Auditors	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	6	Authorise Issue of Equity	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	7	Approve Remuneration Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hibernia REIT Plc	31-Jul-19	Annual	8	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	12	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	13	Approve Reduction of Capital by Cancellation of Share Premium Account	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3a	Re-elect Daniel Kitchen as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3b	Re-elect Kevin Nowlan as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3c	Re-elect Thomas Edwards-Moss as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3d	Re-elect Colm Barrington as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3e	Elect Roisin Brennan as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3f	Re-elect Stewart Harrington as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3g	Re-elect Frank Kenny as Director	For	For	
Hibernia REIT Plc	31-Jul-19	Annual	3h	Re-elect Terence O'Rourke as Director	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	31-Jul-19	Special	2	Elect Meeting Chairman	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	31-Jul-19	Special	5	Approve Agenda of Meeting	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	31-Jul-19	Special	6	Approve Acquisition of 10,000 Shares of PGNiG Upstream Norway AS	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	31-Jul-19	Special	7	Amend Statute	None	Against	
Custodian REIT PLC	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Custodian REIT PLC	31-Jul-19	Annual	2	Approve Remuneration Report	For	For	
Custodian REIT PLC	31-Jul-19	Annual	3	Re-elect Barry Gilbertson as Director	For	For	
Custodian REIT PLC	31-Jul-19	Annual	4	Re-elect David Hunter as Director	For	For	
Custodian REIT PLC	31-Jul-19	Annual	5	Re-elect Ian Mattioli as Director	For	For	
Custodian REIT PLC	31-Jul-19	Annual	6	Re-elect Matthew Thorne as Director	For	For	
Custodian REIT PLC	31-Jul-19	Annual	7	Reappoint Deloitte LLP as Auditors	For	For	
Custodian REIT PLC	31-Jul-19	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Custodian REIT PLC	31-Jul-19	Annual	9	Authorise Issue of Equity	For	For	
Custodian REIT PLC	31-Jul-19	Annual	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Custodian REIT PLC	31-Jul-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against	Authority to issue shares without Pre-emption Rights. AGAINST an authority to dis-apply pre-emption rights, as the Board was seeking an authority to issue up to 20 percent of the issued share capital in excess of the Pre-emption Group's Guidelines.
Custodian REIT PLC	31-Jul-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Custodian REIT PLC	31-Jul-19	Annual	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
DuluxGroup Limited	31-Jul-19	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	For	For	
JPJ Group Plc	31-Jul-19	Special	1	Approve Acquisition of the Entire Issued Share Capital of Target Group Holdco	For	For	
JPJ Group Plc	31-Jul-19	Special	2	Authorise Issue of Equity in Connection with the Acquisition	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	2	Approve Dividend	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	3	Reelect Dheeraj G Hinduja as Director	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	4	Reelect Andreas H. Biagosch as Director	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	5	Reelect Jean Brunol as Director	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	6	Reelect Sanjay K. Asher as Director	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	7	Elect Gopal Mahadevan as Director and Approve Appointment and Remuneration of Gopal Mahadevan as Whole-time Director designated as Whole-time Director and Chief Financial Officer	For	For	
Ashok Leyland Limited	31-Jul-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	3	Approve Dividend	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	4	Reelect V. S. Parthasarathy as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	5	Elect Mukti Khaire as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	6	Reelect M. Damodaran as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	7	Reelect T. N. Manoharan as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	8	Reelect M. Rajyalakshmi Rao as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	9	Elect Haigreve Khaitan as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	10	Elect Shikha Sharma as Director	For	For	
Tech Mahindra Limited	31-Jul-19	Annual	11	Approve Payment of Commission to Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Gazprom Neft PJSC	01-Aug-19	Special	1	Fix Number of Directors	For	For	
Raia Drogasil SA	01-Aug-19	Special	1	Approve Agreement to Absorb Drogaria Onofre Ltda.	For	Do Not Vote	
Raia Drogasil SA	01-Aug-19	Special	2	Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction	For	Do Not Vote	
Raia Drogasil SA	01-Aug-19	Special	3	Approve Independent Firm's Appraisal	For	Do Not Vote	
Raia Drogasil SA	01-Aug-19	Special	4	Approve Absorption of Drogaria Onofre Ltda.	For	Do Not Vote	
Raia Drogasil SA	01-Aug-19	Special	5	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Marico Limited	01-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	01-Aug-19	Annual	2	Reelect Harsh Mariwala as Director	For	For	
Marico Limited	01-Aug-19	Annual	3	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	01-Aug-19	Annual	4	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and CEO	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Marico Limited	01-Aug-19	Annual	5	Approve Payment of Remuneration to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	Against	AGAINST if NEDs participate in incentive schemes
Marico Limited	01-Aug-19	Annual	6	Reelect Nikhil Khattau as Director	For	For	
Marico Limited	01-Aug-19	Annual	7	Reelect Hema Ravichandar as Director	For	For	
Marico Limited	01-Aug-19	Annual	8	Reelect B. S. Nagesh as Director	For	For	
Marico Limited	01-Aug-19	Annual	9	Reelect Rajeev Bakshi as Director	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	1.1	Elect Director Frank A. Bennack, Jr.	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	1.2	Elect Director Joel L. Fleishman	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	1.3	Elect Director Michael A. George	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	1.4	Elect Director Hubert Joly	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Ralph Lauren Corporation	01-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Ralph Lauren Corporation	01-Aug-19	Annual	4	Approve Omnibus Stock Plan	For	For	
Capri Holdings Limited	01-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Capri Holdings Limited	01-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Capri Holdings Limited	01-Aug-19	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Capri Holdings Limited	01-Aug-19	Annual	1a	Elect Director Judy Gibbons	For	For	
Capri Holdings Limited	01-Aug-19	Annual	1b	Elect Director Jane Thompson	For	For	
Eicher Motors Limited	01-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Eicher Motors Limited	01-Aug-19	Annual	2	Approve Dividend	For	For	
Eicher Motors Limited	01-Aug-19	Annual	3	Reelect Siddhartha Lal as Director	For	For	
Eicher Motors Limited	01-Aug-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
Eicher Motors Limited	01-Aug-19	Annual	5	Elect Vinod Kumar Dasari as Director and Approve Appointment and Remuneration of Vinod Kumar Dasari as Whole-time Director	For	For	
Eicher Motors Limited	01-Aug-19	Annual	6	Elect Inder Mohan Singh as Director	For	For	
Eicher Motors Limited	01-Aug-19	Annual	7	Elect Vinod Kumar Aggarwal as Director	For	For	
Eicher Motors Limited	01-Aug-19	Annual	8	Approve Commission to Non-Executive Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Eicher Motors Limited	01-Aug-19	Annual	9	Approve Payment of Remuneration to S. Sandilya as Chairman (Non-Executive and Independent Director)	For	Against	AGAINST if NEDs participate in incentive schemes
Eicher Motors Limited	01-Aug-19	Annual	10	Approve Eicher Motors Limited's Restricted Stock Unit Plan 2019	For	For	
Eicher Motors Limited	01-Aug-19	Annual	11	Approve Extension of Benefits of Eicher Motors Limited's Restricted Stock Unit Plan 2019 to the Employees of Subsidiary Companies	For	For	
EnerSys	01-Aug-19	Annual	1.1	Elect Director Howard I. Hoffen	For	For	
EnerSys	01-Aug-19	Annual	1.2	Elect Director David M. Shaffer	For	For	
EnerSys	01-Aug-19	Annual	1.3	Elect Director Ronald P. Vargo	For	For	
EnerSys	01-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
EnerSys	01-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Xinhu Zhongbao Co., Ltd.	01-Aug-19	Special	1	Approve Provision of Guarantee	For	For	
Jazz Pharmaceuticals plc	01-Aug-19	Annual	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Jazz Pharmaceuticals plc	01-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Jazz Pharmaceuticals plc	01-Aug-19	Annual	1a	Elect Director Paul L. Berns	For	For	
Jazz Pharmaceuticals plc	01-Aug-19	Annual	1b	Elect Director Patrick G. Enright	For	For	
Jazz Pharmaceuticals plc	01-Aug-19	Annual	1c	Elect Director Seamus Mulligan	For	For	
Jazz Pharmaceuticals plc	01-Aug-19	Annual	1d	Elect Director Norbert G. Riedel	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	2	Approve Remuneration Report	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	3	Approve Final Dividend	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	4	Re-elect Carolan Dobson as Director	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	5	Re-elect Andrew Westenberger as Director	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	6	Elect Scott Cochrane as Director	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	7	Elect Ruary Neill as Director	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	10	Authorise Issue of Equity	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
Baillie Gifford UK Growth Fund Plc	01-Aug-19	Annual	13	Approve Continuation of Company as Investment Trust	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	2	Confirm Interim Dividend	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	3	Reelect Nadir Godrej as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	4	Reelect Jamshyd Godrej as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	6	Reelect Narendra Ambwani as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	7	Reelect Aman Mehta as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	8	Reelect Omkar Goswami as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	9	Reelect Ireena Vittal as Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	10	Approve Reappointment and Remuneration of Nisaba Godrej as Whole-time Director	For	For	
Godrej Consumer Products Limited	01-Aug-19	Annual	11	Approve Reappointment and Remuneration of Vivek Gambhir as Managing Director & CEO	For	For	
China International Travel Service Corp. Ltd.	01-Aug-19	Special	1	Approve Investment in the Construction of Haikou International Duty Free City Project	For	For	
China International Travel Service Corp. Ltd.	01-Aug-19	Special	2	Approve Signing of Financial Services Agreement	For	Against	AGAINST where there are serious concerns about a transaction
Cleopatra Hospital Co.	01-Aug-19	Special	1	Amend Article 4 of Bylaws	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Cleopatra Hospital Co.	01-Aug-19	Special	2	Amend Article 21 of Bylaws	For	Do Not Vote	
Cleopatra Hospital Co.	01-Aug-19	Special	3	Amend Article 46 of Bylaws	For	Do Not Vote	
Cleopatra Hospital Co.	01-Aug-19	Special	4	Authorize Chairman or Vice Chairman or CEO to Ratify and Execute Approved Resolution Above	For	Do Not Vote	
Larsen & Toubro Limited	01-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	2	Approve Final Dividend	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	3	Reelect M.V. Satish as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	4	Reelect Shailendra Roy as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	5	Reelect R. Shankar Raman as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	6	Reelect J.D Patil as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	7	Reelect M.M. Chitale as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	8	Reelect M. Damodaran as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	9	Reelect Vikram Singh Mehta as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	10	Reelect Adil Zainulbhai as Director	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	11	Approve Remuneration to S.N Subrahmanyam as Chief Executive Officer and Managing Director	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Larsen & Toubro Limited	01-Aug-19	Annual	12	Approve Remuneration to R. Shankar Raman as Chief Financial Officer and Whole-time Director	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Larsen & Toubro Limited	01-Aug-19	Annual	13	Amend Objects Clause of Memorandum of Association	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Larsen & Toubro Limited	01-Aug-19	Annual	15	Approve Remuneration of Cost Auditors	For	For	
Paz Oil Co. Ltd.	01-Aug-19	Special	1	Amend Articles Re: Election of Directors Procedures	For	For	
Paz Oil Co. Ltd.	01-Aug-19	Special	2	Approve Employment Terms of Avraham Bigger, Chairman	For	For	
Paz Oil Co. Ltd.	01-Aug-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Paz Oil Co. Ltd.	01-Aug-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Paz Oil Co. Ltd.	01-Aug-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Paz Oil Co. Ltd.	01-Aug-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Cleopatra Hospital Co.	01-Aug-19	Special	1	Approve Related Party Transactions Re: Taaleem Management Services Co.	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Cleopatra Hospital Co.	01-Aug-19	Special	2	Authorize Delegated Person to Ratify and Execute Approved Resolutions	For	Do Not Vote	
Cleopatra Hospital Co.	01-Aug-19	Special	3	Approve Sitting Fees and Travel Allowances of Vice Chairman for FY 2019	For	Do Not Vote	
Gemdale Corp.	02-Aug-19	Special	1	Elect Hu Yebi as Independent Director	For	For	
ASKUL Corp.	02-Aug-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.10	Elect Director Saito, Atsushi	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
ASKUL Corp.	02-Aug-19	Annual	2.1	Elect Director Iwata, Shoichiro	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.2	Elect Director Yoshida, Hitoshi	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.3	Elect Director Yoshioka, Akira	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.4	Elect Director Koshimizu, Hironori	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.5	Elect Director Kimura, Miyoko	For	For	
ASKUL Corp.	02-Aug-19	Annual	2.6	Elect Director Toda, Kazuo	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
ASKUL Corp.	02-Aug-19	Annual	2.7	Elect Director Imaizumi, Koji	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
ASKUL Corp.	02-Aug-19	Annual	2.8	Elect Director Ozawa, Takao	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
ASKUL Corp.	02-Aug-19	Annual	2.9	Elect Director Miyata, Hideaki	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
ASKUL Corp.	02-Aug-19	Annual	3	Appoint Statutory Auditor Watanabe, Rinji	For	Against	We do not support appointments which do not meet our standard for balance of independent auditors
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	2	Reappoint PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	3	Re-elect Vic Holmes as Director	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	4	Re-elect Sarita Keen as Director	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	5	Re-elect Steve Le Page as Director	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	6	Elect Paul Le Page as Director	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	7	Authorise Market Purchase of Ordinary Shares	For	For	
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Authority to issue shares without Pre-emption Rights. AGAINST an authority to issue share without pre-emption rights, as for equity issuance by Investment Trusts, shares should be issued at Net Asset Value or preferably a premium. The proposed amount was above five percent of issued share capital and no commitment had been given that shares would be issued at or above NAV.
Highbridge Multi-Strategy Fund Ltd.	02-Aug-19	Annual	9	Adopt New Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	1	Approve Deferral of the AGM due to the Unavailability of the Company's Annual Accounts	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	2	Receive and Approve Board's and Auditor's Reports	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	3	Approve Financial Statements	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	4	Approve Allocation of Income and Dividends	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	5	Approve Resignation of Patrick Vincent as Director	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	6	Ratify Cooptation of Alexandre Cegarra as Director	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	7	Approve Resignation of Frederic Genet as Director	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	8	Ratify Cooptation of Lucien Caytan as Director	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	9	Approve Discharge of Directors	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	10	Re-elect Directors	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	11	Renew Appointment of Auditor	For	For	
Lyxor Core US TIPS (DR) UCITS ETF	02-Aug-19	Annual	12	Approve Fillings and Publications Required by the Law	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.1	Elect Director John C. Carter	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.2	Elect Director Alexander M. Davern	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.3	Elect Director Timothy R. Dehne	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.4	Elect Director Deirdre Hanford	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.5	Elect Director Jason P. Rhode	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.6	Elect Director Alan R. Schuele	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	1.7	Elect Director David J. Tupman	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Cirrus Logic, Inc.	02-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	2	Approve Final and Special Dividends	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3a	Elect Wong Siu-Kee, Kent as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3b	Elect Suen Chi-Keung, Peter as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3c	Elect Chan Hiu-Sang, Albert as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3d	Elect Liu Chun-Wai, Bobby as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3e	Elect Cheng Chi-Man, Sonia as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3f	Elect Lam Kin-Fung, Jeffrey as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3g	Elect Cheng Ka-Lai, Lily as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	02-Aug-19	Annual	3h	Authorize Board to Fix Remuneration of Directors	For	For	
Guangdong Electric Power Development Co., Ltd.	02-Aug-19	Special	1	Amend Articles of Association	For	For	
Guangdong Electric Power Development Co., Ltd.	02-Aug-19	Special	2.1	Elect Mao Qinghan as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Housing Development Finance Corporation Limited	02-Aug-19	Annual	2	Approve Final Dividend	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	3	Reelect V. Srinivasa Rangan as Director	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Auditors	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	5	Elect Bhaskar Ghosh as Director	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	6	Elect Ireena Vittal as Director	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	7	Reelect Nasser Munjee as Director	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	8	Reelect J. J. Irani as Director	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	9	Approve Related Party Transactions with HDFC Bank Limited	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	10	Approve Commission to Non-Executive Directors	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	11	Approve Revision in the Remuneration of Keki M. Mistry as Managing Director Designated as Vice Chairman & Chief Executive Officer	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	12	Authorize Issuance of Redeemable Non-Convertible Debentures and/ or Any Other Hybrid Instruments on Private Placement Basis	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	1.a	Accept Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation Limited	02-Aug-19	Annual	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.10	Approve Downward Adjustment of Share Conversion	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.1	Approve Type of Securities	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.11	Approve Determination Method for Size of Share Conversion	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.12	Approve Terms of Redemption	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.13	Approve Terms of Sell-back	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.14	Approve Attribution of Profit and Loss During the Conversion Period	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.15	Approve Issuance Method and Target Subscribers	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.16	Approve Placing Arrangements for Shareholders	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.17	Approve Meeting of the Bondholders	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.18	Approve Use of Proceeds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.19	Approve Guarantees	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.20	Approve Depository of Raised Funds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.2	Approve Issue Scale	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.21	Approve Resolution Validity Period	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.3	Approve Bond Maturity	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.4	Approve Par Value and Issuance Price	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.5	Approve Bond Interest Rate	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.6	Approve Period and Method of Principal Repayment and Interest Payment	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.7	Approve Conversion Period	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.8	Approve Determination of Conversion Price	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	2.9	Approve Adjustment on Conversion Price and Its Calculation Method	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	3	Approve Issuance of Convertible Bonds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	5	Approve Rules and Procedures Regarding the Meeting of the Convertible Bondholders	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Luxshare Precision Industry Co. Ltd.	02-Aug-19	Special	8	Approve Authorization of Board to Handle All Related Matters	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AECC Aviation Power Co. Ltd.	05-Aug-19	Special	1	Approve Capital Injection Agreement with Specific Investors and Related Party Transactions	For	For	
China Communications Construction Company Limited	05-Aug-19	Special	1	Approve Share Transfer, Capital Increase Agreement and Related Transactions	For	For	
360 Security Technology, Inc.	05-Aug-19	Special	1	Approve Change of Registered Address	For	For	
360 Security Technology, Inc.	05-Aug-19	Special	2	Approve Amendments to Articles of Association	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	2	Approve Remuneration Report	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	3	Re-elect Jonathan Bridel as Director	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	4	Re-elect Jan Pethick as Director	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	5	Re-elect Robert Jennings as Director	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	6	Re-elect Sandra Platts as Director	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	7	Ratify KPMG Channel Islands Limited as Auditors	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	9	Approve Dividend Policy	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Sequoia Economic Infrastructure Income Fund Ltd.	05-Aug-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Eagle Materials Inc.	06-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Eagle Materials Inc.	06-Aug-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Eagle Materials Inc.	06-Aug-19	Annual	1A	Elect Director George J. Damiris	For	For	
Eagle Materials Inc.	06-Aug-19	Annual	1B	Elect Director Martin M. Ellen	For	For	
Eagle Materials Inc.	06-Aug-19	Annual	1C	Elect Director David B. Powers	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.1	Elect Director Ralph G. Quinsey	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.2	Elect Director Robert A. Bruggeworth	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.3	Elect Director Jeffery R. Gardner	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.4	Elect Director John R. Harding	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.5	Elect Director David H. Y. Ho	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.6	Elect Director Roderick D. Nelson	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.7	Elect Director Walden C. Rhines	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.8	Elect Director Susan L. Spradley	For	For	
Qorvo, Inc.	06-Aug-19	Annual	1.9	Elect Director Walter H. Wilkinson, Jr.	For	For	
Qorvo, Inc.	06-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Qorvo, Inc.	06-Aug-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Fubon Financial Holding Co., Ltd.	06-Aug-19	Special	1	Approve Amendment on 2018 Profit Distribution Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Vista Outdoor Inc.	06-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Vista Outdoor Inc.	06-Aug-19	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Vista Outdoor Inc.	06-Aug-19	Annual	4	Amend Omnibus Stock Plan	For	For	
Vista Outdoor Inc.	06-Aug-19	Annual	1a	Elect Director April H. Foley	For	For	
Vista Outdoor Inc.	06-Aug-19	Annual	1b	Elect Director Tig H. Krekel	For	For	
Vista Outdoor Inc.	06-Aug-19	Annual	1c	Elect Director Michael D. Robinson	For	For	
Apollo Investment Corporation	06-Aug-19	Annual	1.1	Elect Director Elliot Stein, Jr.	For	For	
Apollo Investment Corporation	06-Aug-19	Annual	1.2	Elect Director Bradley J. Wechsler	For	For	
Apollo Investment Corporation	06-Aug-19	Annual	1.3	Elect Director James C. Zelter	For	For	
Apollo Investment Corporation	06-Aug-19	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HCL Technologies Limited	06-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
HCL Technologies Limited	06-Aug-19	Annual	2	Reelect Shiv Nadar as Director	For	For	
HCL Technologies Limited	06-Aug-19	Annual	3	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
HCL Technologies Limited	06-Aug-19	Annual	4	Reelect R. Srinivasan as Director	For	For	
HCL Technologies Limited	06-Aug-19	Annual	5	Reelect S. Madhavan as Director	For	For	
HCL Technologies Limited	06-Aug-19	Annual	6	Reelect Robin Ann Abrams as Director	For	For	
HCL Technologies Limited	06-Aug-19	Annual	7	Reelect Sosale Shankara Sastry as Director	For	For	
HCL Technologies Limited	06-Aug-19	Annual	8	Approve Payment of Commission to Non-Executive Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Guangzhou Automobile Group Co. Ltd.	06-Aug-19	Special	1	Approve Appointment of Auditors	For	For	
Guangzhou Automobile Group Co. Ltd.	06-Aug-19	Special	2	Approve Appointment of Internal Control Auditors	For	For	
The Siam Commercial Bank Public Company Limited	06-Aug-19	Special	1	Approve Sale of All Ordinary Shares in SCB Life Assurance Public Company Limited to FWD Group Financial Services Pte. Ltd	For	Against	AGAINST if would result in unequal treatment of shareholders
The Siam Commercial Bank Public Company Limited	06-Aug-19	Special	2	Approve Delegation of Authority to the Executive Committee or Chief Executive Officer and Chairman of the Executive Committee to Perform Any Actions in Relation to the Share Sale Agreement, Distribution Agreement or Other Relevant Agreements	For	For	
Titan Company Limited	06-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Titan Company Limited	06-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Titan Company Limited	06-Aug-19	Annual	3	Approve Dividend	For	For	
Titan Company Limited	06-Aug-19	Annual	4	Reelect Harish Bhat as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	5	Elect N Muruganandam as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	6	Elect V Arun Roy as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	7	Elect Pradyumna Vyas as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	8	Reelect Hema Ravichandar as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	9	Reelect Ireena Vittal as Director	For	For	
Titan Company Limited	06-Aug-19	Annual	10	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Titan Company Limited	06-Aug-19	Annual	11	Elect Mohanasankar Sivaprakasam as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Pidilite Industries Limited	06-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	2	Approve Dividend	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	3	Reelect A N Parekh as Director	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	4	Reelect N K Parekh as Director	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	5	Reelect B S Mehta as Director	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	6	Reelect Uday Khanna as Director	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	7	Reelect Meera Shankar as Director	For	For	
Pidilite Industries Limited	06-Aug-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
GDS Holdings Limited	06-Aug-19	Annual	1	Elect Director William Wei Huang	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
GDS Holdings Limited	06-Aug-19	Annual	2	Elect Director Bin Yu	For	For	
GDS Holdings Limited	06-Aug-19	Annual	3	Elect Director Zulkifli Baharudin	For	For	
GDS Holdings Limited	06-Aug-19	Annual	4	Ratify KPMG Huazhen LLP as Auditors	For	For	
GDS Holdings Limited	06-Aug-19	Annual	5	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
GDS Holdings Limited	06-Aug-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	AGAINST if more than 15 percent without pre-emption
GDS Holdings Limited	06-Aug-19	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	3	Elect Uri Rosenberg as Director	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	4	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	5	Approve Employment Terms of Eyal Ben Simon, CEO	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	6	Approve Amended Employment Terms of Roy Yakir, Deputy CEO & Investment Manager, CEO of Subsidiary Company	For	For	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Phoenix Holdings Ltd.	06-Aug-19	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
ABIOMED, Inc.	07-Aug-19	Annual	1.1	Elect Director Michael R. Minogue	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
ABIOMED, Inc.	07-Aug-19	Annual	1.2	Elect Director Martin P. Sutter	For	For	
ABIOMED, Inc.	07-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
ABIOMED, Inc.	07-Aug-19	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xinhu Zhongbao Co., Ltd.	07-Aug-19	Special	1	Approve Provision of Guarantee	For	For	
Companhia Energetica de Minas Gerais SA	07-Aug-19	Special	1	Amend Articles	For	Do Not Vote	
Vornado Realty Trust	07-Aug-19	Special	1	Amend Declaration of Trust to Add a Foreign Ownership Limit	For	For	
Companhia Energetica de Minas Gerais SA	07-Aug-19	Special	1	Elect Ronaldo Dias as Alternate Fiscal Council Member Appointed by Preferred Shareholder	None	For	
Companhia Energetica de Minas Gerais SA	07-Aug-19	Special	1.1	Elect Gustavo de Oliveira Barbosa as Fiscal Council Member and Germano Luiz Gomes Vieira as Alternate	For	Do Not Vote	
Companhia Energetica de Minas Gerais SA	07-Aug-19	Special	1.2	Elect Marco Aurelio Barcelos Silva as Fiscal Council Member and Carlos Eduardo Amaral Pereira da Silva as Alternate	For	Do Not Vote	
Companhia Energetica de Minas Gerais SA	07-Aug-19	Special	1.3	Elect Elizabeth Juca e Mello Jacometti as Fiscal Council Member and Victor Lobato Garizo Becho as Alternate	For	Do Not Vote	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	1	Approve Company's Eligibility for Major Assets Restructuring	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.1	Approve Transaction Parties	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.2	Approve Target Assets	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.3	Approve Transaction Manners	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.4	Approve Transaction Consideration	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.5	Approve Payment of Transaction Consideration	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.6	Approve Period Attributed to Profit and Loss as well as Distribution of Undistributed Earnings	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	2.7	Approve Resolution Validity Period	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	3	Approve Signing of Related Transaction Agreement of Major Asset Acquisition	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	4	Approve Signing of Supplementary Agreement of Major Asset Acquisition Agreement	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	5	Approve Report (Draft) and Summary on Company's Major Assets Acquisition	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	6	Approve Transaction Does Not Constitute as Related-party Transaction	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	7	Approve Transaction Complies with Article IV of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	8	Approve Transaction Complies with Article 11 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	9	Approve Transaction Does Not Comply with Article 13 of the Management Approach Regarding Major Asset Restructuring of Listed Companies	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	10	Approve Stock Price Volatility Achieves the Standard of Article 5 (Zhengjian Company No. [2007] No. 128) Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	11	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	13	Approve Review Report of Evaluation Report, Audit Report, Pro Forma Financial Statement Issued by Various Professional Institutions	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	15	Approve Authorization of Board to Handle All Related Matters	For	For	
Inner Mongolia Junzheng Energy & Chemical Group Co., Ltd.	07-Aug-19	Special	16	Approve Shareholder Return Plan	For	For	
Iflytek Co., Ltd.	07-Aug-19	Special	1	Approve Use of Idle Raised Funds for Cash Management	For	For	
Iflytek Co., Ltd.	07-Aug-19	Special	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Iflytek Co., Ltd.	07-Aug-19	Special	3	Amend Articles of Association	For	For	
Lupin Limited	07-Aug-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Lupin Limited	07-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Lupin Limited	07-Aug-19	Annual	3	Approve Dividend	For	For	
Lupin Limited	07-Aug-19	Annual	4	Reelect Vinita Gupta as Director	For	For	
Lupin Limited	07-Aug-19	Annual	5	Elect Christine Mundkur as Director	For	For	
Lupin Limited	07-Aug-19	Annual	6	Approve Remuneration of Cost Auditors	For	For	
Lupin Limited	07-Aug-19	Annual	7	Approve Modification of Lupin Subsidiary Companies Employees Stock Option Plan 2014 by Increasing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	For	
Lupin Limited	07-Aug-19	Annual	8	Approve Modification of Lupin Employees Stock Option Plan 2014 by Reducing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan	For	For	
Delek Group Ltd.	07-Aug-19	Annual/Special	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Delek Group Ltd.	07-Aug-19	Annual/Special	3	Amend Articles Re: Indemnification & Insurance of Directors and Officers	For	For	
Delek Group Ltd.	07-Aug-19	Annual/Special	4	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Delek Group Ltd.	07-Aug-19	Annual/Special	5	Approve Compensation Terms of Asaf (Joseph) Bartfeld, CEO	For	For	
Delek Group Ltd.	07-Aug-19	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Delek Group Ltd.	07-Aug-19	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Delek Group Ltd.	07-Aug-19	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Delek Group Ltd.	07-Aug-19	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	3	Approve Dividend	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	4	Reelect Pawan Goenka as Director	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	6	Reelect Vishakha N. Desai as Director	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	7	Reelect Vikram Singh Mehta as Director	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	8	Elect Vijay Kumar Sharma as Director	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	9	Elect Haigreave Khaitan as Director	For	For	
Mahindra & Mahindra Limited	07-Aug-19	Annual	10	Elect Shikha Sharma as Director	For	For	
Anadarko Petroleum Corporation	08-Aug-19	Special	1	Approve Merger Agreement	For	For	
Anadarko Petroleum Corporation	08-Aug-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	2a	Approve Final Dividend	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	2b	Approve Special Dividend	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	3a1	Elect Chen Chen as Director	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	3a2	Elect Chen Guogang as Director	For	For	
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	3a3	Elect Liu Xiaosong as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Dongxiang (Group) Co. Ltd.	08-Aug-19	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	
NagaCorp Ltd.	08-Aug-19	Special	1	Approve Guaranteed Maximum Sum Design, Build Agreement and Related Transactions	For	For	
NagaCorp Ltd.	08-Aug-19	Special	2	Approve Subscription Agreement and Related Transactions	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	2	Approve Remuneration Report	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	3	Approve Dividend Policy	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	4	Re-elect Kevin Lyon as Director	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	5	Re-elect Patrick Firth as Director	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	6	Re-elect Vic Holmes as Director	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	7	Re-elect Sharon Parr as Director	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	8	Elect Sue Inglis as Director	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	9	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Authority to issue shares without Pre-emption Rights. AGAINST the share issuance without pre-emption rights, as for equity issuance not related to remuneration schemes, we would prefer that this should involve only up to 10 per cent dilution in our voting rights in any one year for investment trust companies. The Company was requesting approximately 20 per cent dilution without sufficient justification.
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	13	Adopt New Articles of Association	For	For	
NextEnergy Solar Fund Ltd.	08-Aug-19	Annual	14	Authorise Issue of Preference Shares without Preemptive Rights	For	For	
PT Matahari Department Store Tbk	08-Aug-19	Special	1	Amend Article 3 of the Articles of Association in Relation to Electronically Integrated Business Licensing Services	For	For	
Saputo Inc.	08-Aug-19	Annual	1.10	Elect Director Annette Verschuren	For	For	
Saputo Inc.	08-Aug-19	Annual	1.1	Elect Director Lino A. Saputo, Jr.	For	For	
Saputo Inc.	08-Aug-19	Annual	1.2	Elect Director Louis-Philippe Carriere	For	For	
Saputo Inc.	08-Aug-19	Annual	1.3	Elect Director Henry E. Demone	For	For	
Saputo Inc.	08-Aug-19	Annual	1.4	Elect Director Anthony M. Fata	For	For	
Saputo Inc.	08-Aug-19	Annual	1.5	Elect Director Annalisa King	For	For	
Saputo Inc.	08-Aug-19	Annual	1.6	Elect Director Karen Kinsley	For	For	
Saputo Inc.	08-Aug-19	Annual	1.7	Elect Director Tony Meti	For	For	
Saputo Inc.	08-Aug-19	Annual	1.8	Elect Director Diane Nyisztor	For	For	
Saputo Inc.	08-Aug-19	Annual	1.9	Elect Director Franziska Ruf	For	For	
Saputo Inc.	08-Aug-19	Annual	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Saputo Inc.	08-Aug-19	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Saputo Inc.	08-Aug-19	Annual	4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	For	FOR proposals calling for reporting on activities
Saputo Inc.	08-Aug-19	Annual	5	SP 2: Determination of Director Independence	Against	Against	
Saputo Inc.	08-Aug-19	Annual	6	SP 3: Advisory Vote on Executive Officers' Compensation	Against	For	We support accountability for executive compensation through an advisory vote
Saputo Inc.	08-Aug-19	Annual	7	SP 4: Report on the Environmental and Social Impacts of Food Waste	Against	For	FOR proposals calling for reporting on activities
Schroder European Real Estate Investment Trust Plc	08-Aug-19	Special	1	Amend Articles of Association	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.1	Elect Huang Qiaoling as Non-Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.2	Elect Huang Qiaolong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.3	Elect Zhang Xian as Non-Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.4	Elect Zhang Jiankun as Non-Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.5	Elect Huang Hongming as Non-Independent Director	For	Against	We target our support for independent external board candidates
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	1.6	Elect Shang Lingxia as Non-Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	2.1	Elect Lan Ke as Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	2.2	Elect Liu Shuzhe as Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	2.3	Elect Yu Qinyi as Independent Director	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	3.1	Elect Zhu Hualu as Supervisor	For	For	
Songcheng Performance Development Co., Ltd.	08-Aug-19	Special	3.2	Elect Xu Jie as Supervisor	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.1	Approve the Purpose and Usage of the Shares to Be Repurchased	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.2	Approve Type of the Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.3	Approve Manner of Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.4	Approve Price of the Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.5	Approve Number, Proportion of the Total Share Capital and the Total Capital of Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.6	Approve Capital Source Used for the Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.7	Approve Period of the Share Repurchase	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	1.8	Approve Resolution Validity Period	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	2	Approve Authorization of Board to Handle All Related Matters	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	3	Approve Amendments to Articles of Association	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
HLA Corp. Ltd.	08-Aug-19	Special	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	7	Amend Working System for Independent Directors	For	For	
HLA Corp. Ltd.	08-Aug-19	Special	8	Approve Related Party Transaction Decision System	For	For	
China Dongxiang (Group) Co., Ltd.	08-Aug-19	Special	1	Adopt 2019 Share Option Scheme	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
China Dongxiang (Group) Co., Ltd.	08-Aug-19	Special	2	Authorize Board to Deal With All Matters in Relation to the 2019 Share Option Scheme	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Investec Plc	08-Aug-19	Annual	1	Re-elect Zarina Bassa as Director	For	For	
Investec Plc	08-Aug-19	Annual	2	Re-elect Peregrine Crosthwaite as Director	For	For	
Investec Plc	08-Aug-19	Annual	3	Re-elect Hendrik du Toit as Director	For	For	
Investec Plc	08-Aug-19	Annual	4	Re-elect David Friedland as Director	For	For	
Investec Plc	08-Aug-19	Annual	5	Re-elect Philip Hourquebie as Director	For	For	
Investec Plc	08-Aug-19	Annual	6	Re-elect Charles Jacobs as Director	For	For	
Investec Plc	08-Aug-19	Annual	7	Re-elect Ian Kantor as Director	For	For	
Investec Plc	08-Aug-19	Annual	8	Re-elect Lord Malloch-Brown as Director	For	For	
Investec Plc	08-Aug-19	Annual	9	Re-elect Khumo Shuenyane as Director	For	For	
Investec Plc	08-Aug-19	Annual	10	Re-elect Fani Titi as Director	For	For	
Investec Plc	08-Aug-19	Annual	11	Elect Kim McFarland as Director	For	For	
Investec Plc	08-Aug-19	Annual	12	Elect Nishlan Samujh as Director	For	For	
Investec Plc	08-Aug-19	Annual	13	Approve Remuneration Report including Implementation Report	For	For	
Investec Plc	08-Aug-19	Annual	14	Approve Remuneration Policy	For	For	
Investec Plc	08-Aug-19	Annual	15	Authorise Board to Ratify and Execute Approved Resolutions	For	For	
Investec Plc	08-Aug-19	Annual	17	Sanction the Interim Dividend on the Ordinary Shares	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	18	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	19	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	20	Reappoint Ernst & Young Inc as Joint Auditors of the Company	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	21	Reappoint KPMG Inc as Joint Auditors of the Company	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	23	Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	24	Authorise Repurchase of Issued Ordinary Shares	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Investec Plc	08-Aug-19	Annual	25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	26	Approve Financial Assistance to Subsidiaries and Directors	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	27	Approve Non-executive Directors' Remuneration	For	Do Not Vote	
Investec Plc	08-Aug-19	Annual	28	Accept Financial Statements and Statutory Reports	For	For	
Investec Plc	08-Aug-19	Annual	29	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Plc	08-Aug-19	Annual	30	Approve Final Dividend	For	For	
Investec Plc	08-Aug-19	Annual	31	Reappoint Ernst & Young LLP as Auditors	For	For	
Investec Plc	08-Aug-19	Annual	32	Authorise Board to Fix Remuneration of Auditors	For	For	
Investec Plc	08-Aug-19	Annual	33	Authorise Issue of Equity	For	For	
Investec Plc	08-Aug-19	Annual	34	Authorise Market Purchase of Ordinary Shares	For	For	
Investec Plc	08-Aug-19	Annual	35	Authorise Market Purchase of Preference Shares	For	For	
Investec Plc	08-Aug-19	Annual	36	Authorise EU Political Donations and Expenditure	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.1	Elect Director Dennis Segers	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.10	Elect Director Elizabeth W. Vanderslice	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.2	Elect Director Raman K. Chitkara	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.3	Elect Director Saar Gillai	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.4	Elect Director Ronald S. Jankov	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.5	Elect Director Mary Louise Krakauer	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.6	Elect Director Thomas H. Lee	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.7	Elect Director J. Michael Patterson	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.8	Elect Director Victor Peng	For	For	
Xilinx, Inc.	08-Aug-19	Annual	1.9	Elect Director Marshall C. Turner	For	For	
Xilinx, Inc.	08-Aug-19	Annual	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Xilinx, Inc.	08-Aug-19	Annual	3	Amend Omnibus Stock Plan	For	For	
Xilinx, Inc.	08-Aug-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Xilinx, Inc.	08-Aug-19	Annual	5	Ratify Ernst & Young LLP as Auditors	For	For	
Investec Ltd.	08-Aug-19	Annual	1	Re-elect Zarina Bassa as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	2	Re-elect Peregrine Crosthwaite as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	3	Re-elect Hendrik du Toit as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	4	Re-elect David Friedland as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	5	Re-elect Philip Hourquebie as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	6	Re-elect Charles Jacobs as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	7	Re-elect Ian Kantor as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	8	Re-elect Lord Malloch-Brown as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	9	Re-elect Khumo Shuenyane as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	10	Re-elect Fani Titi as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	11	Elect Kim McFarland as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	12	Elect Nishlan Samujh as Director	For	For	
Investec Ltd.	08-Aug-19	Annual	13	Approve Remuneration Report including Implementation Report	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Investec Ltd.	08-Aug-19	Annual	14	Approve Remuneration Policy	For	For	
Investec Ltd.	08-Aug-19	Annual	15	Authorise Board to Ratify and Execute Approved Resolutions	For	For	
Investec Ltd.	08-Aug-19	Annual	17	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Ltd.	08-Aug-19	Annual	18	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	For	
Investec Ltd.	08-Aug-19	Annual	19	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	For	
Investec Ltd.	08-Aug-19	Annual	20	Reappoint Ernst & Young Inc as Joint Auditors of the Company	For	For	
Investec Ltd.	08-Aug-19	Annual	21	Reappoint KPMG Inc as Joint Auditors of the Company	For	For	
Investec Ltd.	08-Aug-19	Annual	22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	For	
Investec Ltd.	08-Aug-19	Annual	23	Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	For	
Investec Ltd.	08-Aug-19	Annual	24	Authorise Repurchase of Issued Ordinary Shares	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Investec Ltd.	08-Aug-19	Annual	25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Investec Ltd.	08-Aug-19	Annual	26	Approve Financial Assistance to Subsidiaries and Directors	For	For	
Investec Ltd.	08-Aug-19	Annual	27	Approve Non-executive Directors' Remuneration	For	For	
Investec Ltd.	08-Aug-19	Annual	28	Accept Financial Statements and Statutory Reports	For	For	
Investec Ltd.	08-Aug-19	Annual	30	Approve Final Dividend	For	For	
Investec Ltd.	08-Aug-19	Annual	31	Reappoint Ernst & Young LLP as Auditors	For	For	
Investec Ltd.	08-Aug-19	Annual	32	Authorise Board to Fix Remuneration of Auditors	For	For	
Investec Ltd.	08-Aug-19	Annual	33	Authorise Issue of Equity	For	Against	AGAINST if more than 15 percent would be issued without pre-emption rights
Investec Ltd.	08-Aug-19	Annual	34	Authorise Market Purchase of Ordinary Shares	For	For	
Investec Ltd.	08-Aug-19	Annual	35	Authorise Market Purchase of Preference Shares	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Investec Ltd.	08-Aug-19	Annual	36	Authorise EU Political Donations and Expenditure	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Electronic Arts Inc.	08-Aug-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	4	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Electronic Arts Inc.	08-Aug-19	Annual	5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	For	We favour increased ability by shareholders to call special meetings.
Electronic Arts Inc.	08-Aug-19	Annual	1a	Elect Director Leonard S. Coleman	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1b	Elect Director Jay C. Hoag	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1d	Elect Director Lawrence F. Probst, III	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1e	Elect Director Talbott Roche	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1f	Elect Director Richard A. Simonson	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1g	Elect Director Luis A. Ubinas	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1h	Elect Director Heidi J. Ueberroth	For	For	
Electronic Arts Inc.	08-Aug-19	Annual	1i	Elect Director Andrew Wilson	For	For	
Zhejiang China Commodities City Group Co., Ltd.	08-Aug-19	Special	1	Approve Guarantee Provision	For	For	
Zhejiang China Commodities City Group Co., Ltd.	08-Aug-19	Special	2	Approve Charitable Donations	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
James Hardie Industries Plc	09-Aug-19	Annual	6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	9	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	3a	Elect Anne Lloyd as Director	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	3b	Elect Rada Rodriguez as Director	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	3c	Elect Jack Truong as Director	For	For	
James Hardie Industries Plc	09-Aug-19	Annual	3d	Elect David Harrison as Director	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.10	Elect Director Murakami, Shoichi	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.1	Elect Director Tsuruha, Tatsuru	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.11	Elect Director Atsumi, Fumiaki	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.12	Elect Director Fujii, Fumiyo	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.13	Elect Director Sato, Harumi	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.2	Elect Director Horikawa, Masashi	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.3	Elect Director Tsuruha, Jun	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.4	Elect Director Goto, Teruaki	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.5	Elect Director Abe, Mitsunobu	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.6	Elect Director Mitsuhashi, Shinya	For	For	
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.7	Elect Director Ogawa, Hisaya	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.8	Elect Director Okada, Motoya	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
TSURUHA Holdings, Inc.	09-Aug-19	Annual	1.9	Elect Director Yamada, Eiji	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
TSURUHA Holdings, Inc.	09-Aug-19	Annual	2	Appoint Alternate Statutory Auditor Yamazaki, Mikine	For	For	
Britannia Industries Limited	09-Aug-19	Annual	2	Approve Dividend	For	For	
Britannia Industries Limited	09-Aug-19	Annual	3	Reelect Ness N. Wadia as Director	For	For	
Britannia Industries Limited	09-Aug-19	Annual	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Britannia Industries Limited	09-Aug-19	Annual	5	Elect Tanya Arvind Dubash as Director	For	For	
Britannia Industries Limited	09-Aug-19	Annual	6	Reelect Avijit Deb as Director	For	For	
Britannia Industries Limited	09-Aug-19	Annual	7	Reelect Keki Dadiseth as Director	For	For	
Britannia Industries Limited	09-Aug-19	Annual	8	Reelect Ajai Puri as Director	For	For	
Britannia Industries Limited	09-Aug-19	Annual	1a	Accept Audited Standalone Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	09-Aug-19	Annual	1b	Accept Audited Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Financiero Inbursa SAB de CV	09-Aug-19	Special	1	Authorize Banco Inbursa SA, Institucion de Banca Multiple, Grupo Financiero Inbursa to Issue Debt Securities	For	For	
Grupo Financiero Inbursa SAB de CV	09-Aug-19	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Shree Cement Limited	09-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Shree Cement Limited	09-Aug-19	Annual	2	Confirm Interim Dividend	For	For	
Shree Cement Limited	09-Aug-19	Annual	3	Declare Final Dividend	For	For	
Shree Cement Limited	09-Aug-19	Annual	4	Reelect Hari Mohan Bangur as Director	For	For	
Shree Cement Limited	09-Aug-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
Shree Cement Limited	09-Aug-19	Annual	6	Reelect Ratanlal Gaggar as Director	For	For	
Shree Cement Limited	09-Aug-19	Annual	7	Reelect Om Prakash Setia as Director	For	For	
Shree Cement Limited	09-Aug-19	Annual	8	Reelect Yoginder Kumar Alagh as Director	For	For	
Shree Cement Limited	09-Aug-19	Annual	9	Reelect Nitin Dayalji Desai as Director	For	For	
Shree Cement Limited	09-Aug-19	Annual	10	Reelect Shreekant Somany as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Bank Limited	09-Aug-19	Annual	2	Approve Dividend	For	For	
ICICI Bank Limited	09-Aug-19	Annual	3	Reelect Anup Bagchi as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	4	Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	09-Aug-19	Annual	5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	09-Aug-19	Annual	6	Elect Hari L. Mundra as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	7	Elect Rama Bijapurkar as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	8	Elect B. Sriram as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	9	Elect Subramanian Madhavan as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
ICICI Bank Limited	09-Aug-19	Annual	10	Approve Appointment and Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer	For	For	
ICICI Bank Limited	09-Aug-19	Annual	11	Elect Sandeep Batra as Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	12	Approve Appointment and Remuneration of Sandeep Batra as Wholetime Director (designated as Executive Director)	For	For	
ICICI Bank Limited	09-Aug-19	Annual	13	Approve Revision in the Remuneration of N. S. Kannan as Executive Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	14	Approve Revision in the Remuneration of Vishakha Mulye as Executive Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	15	Approve Revision in the Remuneration of Vijay Chandok as Executive Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	16	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For	
ICICI Bank Limited	09-Aug-19	Annual	17	Amend Memorandum of Association	For	For	
ICICI Bank Limited	09-Aug-19	Annual	18	Adopt New Articles of Association	For	For	
Activia Properties, Inc.	09-Aug-19	Special	1	Amend Articles to Change Location of Head Office - Amend Asset Management Compensation	For	For	
Activia Properties, Inc.	09-Aug-19	Special	2	Elect Executive Director Sato, Kazushi	For	For	
Activia Properties, Inc.	09-Aug-19	Special	3	Elect Alternate Executive Director Murayama, Kazuyuki	For	For	
Activia Properties, Inc.	09-Aug-19	Special	4.1	Elect Supervisory Director Yamada, Yonosuke	For	For	
Activia Properties, Inc.	09-Aug-19	Special	4.2	Elect Supervisory Director Ariga, Yoshinori	For	For	
Great Wall Motor Company Limited	09-Aug-19	Special	1	Approve Deposits and Related Party Transaction under Listing Rules of Shanghai Stock Exchange	For	Against	AGAINST where there are serious concerns about a transaction
SAIC Motor Corp. Ltd.	09-Aug-19	Special	1	Elect Wang Xiaoqiu as Non-Independent Director	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	2	Elect Shen Xiaosu as Supervisor	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.10	Approve Listing Exchange	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.1	Approve Par Value and Issue Size	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.11	Approve Resolution Validity Period	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.2	Approve Bond Interest Rate and Method of Determination	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.3	Approve Bond Maturity and Bond Type	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.4	Approve Usage of Proceeds	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.5	Approve Issue Manner, Target Subscribers, and Arrangements for Placing Bonds with Shareholders	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.6	Approve Guarantee in Relation to Bond Issuance	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.7	Approve Terms of Redemption or Sell-Back	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.8	Approve Company's Credit Status and Debt Repayment Guarantee Measures	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	3.9	Approve Underwriting Manner	For	For	
SAIC Motor Corp. Ltd.	09-Aug-19	Special	4	Approve Authorization of the Board to Handle All Matters Related to Shelf Issuance of Corporate Bond	For	For	
China State Construction International Holdings Limited	09-Aug-19	Special	1	Approve Framework Agreement, Annual Caps and Related Transactions	For	For	
Petroleo Brasileiro SA	09-Aug-19	Special	1	Elect Nivio Ziviani and Walter Mendes de Oliveira Filho as Directors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Petroleo Brasileiro SA	09-Aug-19	Special	2	Waive Tender Offer and Approve Company's Delisting from Bolsas y Mercados Argentinos S.A. (BYMA)	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	3.1	Accept Financial Statements and Statutory Reports	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4.25 per Share	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	5	Approve Discharge of Board and Senior Management	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	6.2	Ratify Ernst & Young AG as Auditors	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	6.3	Designate Robert Daeppen as Independent Proxy	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	7	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
EMS-Chemie Holding AG	10-Aug-19	Annual	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 835,884	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
EMS-Chemie Holding AG	10-Aug-19	Annual	6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
EMS-Chemie Holding AG	10-Aug-19	Annual	6.1.2	Reelect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	6.1.3	Reelect Joachim Streu as Director	For	For	
EMS-Chemie Holding AG	10-Aug-19	Annual	6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
EMS-Chemie Holding AG	10-Aug-19	Annual	6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Azrieli Group Ltd.	11-Aug-19	Annual/Special	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	2	Approve Amended Bonus Plan for CEO	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	3	Approve Amended Management Services Agreement with Company Owned by Danna Azrieli Hakim, Active Chairwoman	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	4.1	Elect Ehud Rassabi as External Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	4.2	Elect Joseph Shachak as External Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	5	Elect Dan Yitshak Gillerman as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.1	Reelect Danna Azrieli Hakim as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.2	Reelect Sharon Rachele Azrieli as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.3	Reelect Naomi Sara Azrieli as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.4	Reelect Menachem Einan as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.5	Reelect Tzipora Carmon as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	6.6	Reelect Oran Dror as Director	For	For	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	7	Reappoint Deloitte Brightman Almagor Zohar as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Azrieli Group Ltd.	11-Aug-19	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	11-Aug-19	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
NB Global Floating Rate Income Fund Ltd.	12-Aug-19	Special	1	Authorise Market Purchase of Shares	For	For	
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	12-Aug-19	Special	1	Approve Adjustment on 2018 Profit Distribution	For	For	
Reliance Industries Limited	12-Aug-19	Annual	2	Approve Dividend	For	For	
Reliance Industries Limited	12-Aug-19	Annual	3	Elect Pawan Kumar Kapil as Director	For	For	
Reliance Industries Limited	12-Aug-19	Annual	4	Elect Nita M. Ambani as Director	For	For	
Reliance Industries Limited	12-Aug-19	Annual	5	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-time Director, Designated as Executive Director	For	For	
Reliance Industries Limited	12-Aug-19	Annual	6	Reelect Raminder Singh Gujral as Director	For	For	
Reliance Industries Limited	12-Aug-19	Annual	7	Elect Arundhati Bhattacharya as Director	For	For	
Reliance Industries Limited	12-Aug-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
Reliance Industries Limited	12-Aug-19	Annual	1.a	Accept Financial Statements and Statutory Reports	For	For	
Reliance Industries Limited	12-Aug-19	Annual	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.1	Elect Li Yunchun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.2	Elect Jiang Runsheng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.3	Elect Huang Zhen as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.4	Elect Xu Wansheng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.5	Elect Zhang Jiansheng as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	1.6	Elect Dong Ying as Non-Independent Director	For	Against	We target our support for independent external board candidates
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	2.1	Elect Na Chaohong as Independent Director	For	For	
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	2.2	Elect Huang Weimin as Independent Director	For	For	
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	2.3	Elect Zhong Bin as Independent Director	For	For	
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	3	Elect Wei Aixue as Supervisor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	4	Approve Use of Idle Raised Funds and Interest Income from Raised Funds Deposit for Replenishment of Working Capital	For	For	
Walvax Biotechnology Co., Ltd.	12-Aug-19	Special	5	Approve Signing of Equity Transfer Agreement	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	1	Approve Development of Supply Chain Accounts Payable Asset Securitization	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	2	Approve Provision of Guarantee for Associate Company	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	3	Approve Provision of Guarantee by Controlled Subsidiary	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	4	Approve Provision of Counter-guarantee for Associate Company	For	For	
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	5	Approve Provision of Raw Material Procurement Performance Guarantee for Controlled Subsidiary	For	Against	AGAINST due to negative impact on shareholder value
Beijing Dabeinong Technology Group Co., Ltd.	12-Aug-19	Special	6	Approve Provision Estimated Guarantee for Controlled Subsidiary	For	Against	AGAINST due to negative impact on shareholder value
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	1	Approve Issuance of GDR and Listed on the London Stock Exchange as well as Conversion of Company to Foreign Fund-Raising Company	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.1	Approve Issue Type	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.10	Approve Underwriting Manner	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.2	Approve Issue Time	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.3	Approve Issue Manner	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.4	Approve Issue Scale	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.5	Approve the Scale of GDR During the Duration	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.7	Approve Pricing Method	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.8	Approve Target Subscribers	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	2.9	Approve Conversion Limit Period of GDR and Underlying Securities A Shares	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	3	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	4	Approve Use of Proceeds	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	5	Approve Resolution Validity Period	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	6	Approve Authorization of the Board to Handle All Related Matters	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	7	Approve Distribution of Cumulative Earnings	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	9	Approve Amendments to Articles of Association	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
SDIC Power Holdings Co., Ltd.	12-Aug-19	Special	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
IRB Brasil Resseguros SA	12-Aug-19	Special	1	Amend Articles	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
IRB Brasil Resseguros SA	12-Aug-19	Special	2	Approve Change in Board Term	For	Do Not Vote	
IRB Brasil Resseguros SA	12-Aug-19	Special	3	Elect Ivan de Souza Monteiro as Board Chairman	For	Do Not Vote	
Doosan Corp.	13-Aug-19	Special	1	Approve Spin-Off Agreement	For	For	
Monro, Inc.	13-Aug-19	Annual	1.1	Elect Director Frederick M. Danziger	For	For	
Monro, Inc.	13-Aug-19	Annual	1.2	Elect Director Stephen C. McCluski	For	For	
Monro, Inc.	13-Aug-19	Annual	1.3	Elect Director Robert E. Mellor	For	For	
Monro, Inc.	13-Aug-19	Annual	1.4	Elect Director Peter J. Solomon	For	For	
Monro, Inc.	13-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Monro, Inc.	13-Aug-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Bharat Forge Limited	13-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Forge Limited	13-Aug-19	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Forge Limited	13-Aug-19	Annual	3	Reelect B. P. Kalyani as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	4	Reelect Kishore Saletore as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	5	Approve Reappointment and Remuneration of Amit Kalyani as Whole Time Director, Designated as Deputy Managing Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	6	Reelect S. M. Thakore as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	7	Reelect P. G. Pawar as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	8	Reelect Lalita D. Gupte as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	9	Reelect P. H. Ravikumar as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	10	Reelect Vimal Bhandari as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	11	Elect Dipak Mane as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	12	Elect Murali Sivaraman as Director	For	For	
Bharat Forge Limited	13-Aug-19	Annual	13	Approve Remuneration of Cost Auditors	For	For	
Bharat Forge Limited	13-Aug-19	Annual	14	Approve Payment of Commission to Non Whole Time Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Bharat Forge Limited	13-Aug-19	Annual	15	Approval Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
LiveRamp Holdings, Inc.	13-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
LiveRamp Holdings, Inc.	13-Aug-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
LiveRamp Holdings, Inc.	13-Aug-19	Annual	1a	Elect Director Richard P. Fox	For	For	
LiveRamp Holdings, Inc.	13-Aug-19	Annual	1b	Elect Director Clark M. Kokich	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	1	Approve Satisfaction of the Conditions of the Proposed Issuance of A Share Convertible Bonds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	2	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3	Approve Resolutions in Relation to the Proposed Issuance of A Share Convertible Bonds and Grant of Specific Mandate to Issue A Shares Upon the Conversion of A Share Convertible Bonds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.01	Approve Type of Securities to be Issued	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.02	Approve Size of Issuance	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.03	Approve Par Value and Issue Price	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.04	Approve Term	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.05	Approve Interest Rate	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.06	Approve Method and Timing of Interest Payment and Repayment of the Principal	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.07	Approve Conversion Period	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.09	Approve Terms of Downward Adjustment to the Conversion Price	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.10	Approve Method of Determining the Number of Shares for Conversion and Resolving the Situation When the A Share Convertible Bonds are Insufficient to be Converted into One Share	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.11	Approve Terms of Redemption	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.12	Approve Terms of Sale Back	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.13	Approve Entitlement to Dividend in the Year of Conversion	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.14	Approve Method of Issue and Targeted Subscribers	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.16	Approve Matters Relating to A Share Convertible Bond Holders' Meeting	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.17	Approve Use of Proceeds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.18	Approve Guarantee and Security	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.19	Approve Deposit Account for Proceeds Raised	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	3.20	Approve Validity Period of the A Share Convertible Bond Issuance Plan	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	4	Approve Report on the Use of the Previously Raised Proceeds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	5	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Share Convertible Bonds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	6	Approve Impact on the Company's Key Financial Indicators from Dilution of Immediate Returns by the Proposed Issuance of A Share Convertible Bonds and the Remedial Measures to be Adopted by the Company	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	7	Approve Rules and Procedures Regarding Meetings of A Share Convertible Bondholders	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	8	Approve Shareholders' Return Plan for Three Years of 2019 to 2021	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	9	Approve Opening Special Account for Proceeds Raised	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	10	Approve Authorization of Board to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	For	For	
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	11	Approve Possible Subscription for A Share Convertible Bonds by Connected Persons	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12	Approve Resolutions in Relation to the Proposed Issuance of H Shares Under Specific Mandate and Connected Transaction	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.01	Approve Class and Nominal Value of the Shares to be Issued	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.02	Approve Method and Date of Issue	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.03	Approve Target Subscribers	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.04	Approve Number of Shares to be Issued	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.05	Approve Method of Pricing	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.07	Approve Related Party Relationship, Connected Relationship, Related Party Transactions, Connected Transactions and Shareholders to Abstain from Voting	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.08	Approve Lock-Up Period	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	12.09	Approve Validity Period of the Resolution in Relation to the Issuance of H Shares	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	13	Approve Proposed Grant of Specific Mandate	For	Against	AGAINST items that negatively impact shareholder rights
Ganfeng Lithium Co., Ltd.	13-Aug-19	Special	14	Approve Report on the Use of Proceeds Previously Raised Overseas	For	For	
Glow Energy Public Company Limited	13-Aug-19	Special	1	Approve Minutes of Previous Meeting	For	For	
Glow Energy Public Company Limited	13-Aug-19	Special	2	Approve Delisting of Securities of the Company from the SET and the Delegation of Authority Related to Matter	For	For	
Glow Energy Public Company Limited	13-Aug-19	Special	3	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Western Securities Co., Ltd.	13-Aug-19	Special	1	Approve Amendments to Articles of Association	For	For	
Strauss Group Ltd.	13-Aug-19	Special	1.1	Elect Dorit Salinger as External Director	For	For	
Strauss Group Ltd.	13-Aug-19	Special	1.2	Elect Dalia Lev as External Director	For	For	
Strauss Group Ltd.	13-Aug-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Strauss Group Ltd.	13-Aug-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Strauss Group Ltd.	13-Aug-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Strauss Group Ltd.	13-Aug-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.1	Elect Director Thomas J. Barrack, Jr.	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.2	Elect Director Mahbod Nia	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.3	Elect Director Mario Chisholm	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.4	Elect Director Judith A. Hannaway	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.5	Elect Director Dianne Hurley	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.6	Elect Director Oscar Junquera	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	1.7	Elect Director Wesley D. Minami	For	For	
NorthStar Realty Europe Corp.	14-Aug-19	Annual	2	Ratify PricewaterhouseCoopers, Societe cooperative as Auditors	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	2	Approve Remuneration Report	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	3	Re-elect Richard Morse as Director	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	4	Re-elect Denise Mileham as Director	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	5	Re-elect Richard Ramsay as Director	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	6	Re-elect Peter Neville as Director	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	7	Elect Hans Rieks as Director	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	8	Ratify Deloitte LLP as Auditors	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	10	Ratify Past Interim Dividends	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	11	Approve Scrip Dividend Program	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
John Laing Environmental Assets Group Ltd.	14-Aug-19	Annual	14	Approve Change of Company Name to JLEN Environmental Assets Group Limited	For	For	
CAE Inc.	14-Aug-19	Annual	1.10	Elect Director Andrew J. Stevens	For	For	
CAE Inc.	14-Aug-19	Annual	1.1	Elect Director Margaret S. (Peg) Billson	For	For	
CAE Inc.	14-Aug-19	Annual	1.2	Elect Director Michael M. Fortier	For	For	
CAE Inc.	14-Aug-19	Annual	1.3	Elect Director Marianne Harrison	For	For	
CAE Inc.	14-Aug-19	Annual	1.4	Elect Director Alan N. MacGibbon	For	For	
CAE Inc.	14-Aug-19	Annual	1.5	Elect Director John P. Manley	For	For	
CAE Inc.	14-Aug-19	Annual	1.6	Elect Director Francois Olivier	For	For	
CAE Inc.	14-Aug-19	Annual	1.7	Elect Director Marc Parent	For	For	
CAE Inc.	14-Aug-19	Annual	1.8	Elect Director Michael E. Roach	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
CAE Inc.	14-Aug-19	Annual	1.9	Elect Director Norton A. Schwartz	For	For	
CAE Inc.	14-Aug-19	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CAE Inc.	14-Aug-19	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1	Elect Director Kathryn W. Dindo	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1b	Elect Director Paul J. Dolan	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1c	Elect Director Jay L. Henderson	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1d	Elect Director Gary A. Oatey	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1e	Elect Director Kirk L. Perry	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1f	Elect Director Sandra Pianalto	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1g	Elect Director Nancy Lopez Russell	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1h	Elect Director Alex Shumate	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1i	Elect Director Mark T. Smucker	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1j	Elect Director Richard K. Smucker	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1k	Elect Director Timothy P. Smucker	For	For	
The J. M. Smucker Company	14-Aug-19	Annual	1l	Elect Director Dawn C. Willoughby	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	2	Approve Dividend	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	3	Reelect Pankaj Mital as Director	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	4	Reelect Sushil Chandra Tripathi as Director	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	5	Reelect Arjun Puri as Director	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	6	Reelect Gautam Mukherjee as Director	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	7	Reelect Geeta Mathur as Director	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
Motherson Sumi Systems Limited	14-Aug-19	Annual	9	Elect Takeshi Fujimi as Director	For	For	
Migdal Insurance & Financial Holdings Ltd.	14-Aug-19	Special	1	Approve Dividend Distribution	For	For	
Migdal Insurance & Financial Holdings Ltd.	14-Aug-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Migdal Insurance & Financial Holdings Ltd.	14-Aug-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	14-Aug-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	14-Aug-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
GoerTek Inc.	14-Aug-19	Special	1	Approve to Appoint Auditor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	1	Approve to Appoint Auditor	For	For	
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	2	Approve Carry Out Supply Chain Finance Business and Provision of Guarantee for Wholly Owned Subsidiary	For	For	
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	3	Approve Change in Registered Capital and Amend Articles of Association	For	For	
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
LONGi Green Energy Technology Co., Ltd.	14-Aug-19	Special	6	Amend External Guarantee Measures	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	2	Reelect Chua Sock Koong as Director	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	3	Reelect Vegulaparanan Kasi Viswanathan as Director	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	4	Reelect Dinesh Kumar Mittal as Director	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	5	Elect Kimsuka Narasimhan as Director	For	For	
Bharti Airtel Limited	14-Aug-19	Annual	6	Approve Waiver of Excess Remuneration Paid to Sunil Bharti Mittal as Chairman for Financial Year Ended March 31, 2019	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Bharti Airtel Limited	14-Aug-19	Annual	7	Approve Waiver of Excess Remuneration Paid to Gopal Vittal as Managing Director & CEO (India and South Asia) for Financial year Ended March 31, 2019	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Bharti Airtel Limited	14-Aug-19	Annual	8	Approve Payment of Remuneration to Sunil Bharti Mittal as Chairman for Period April 1, 2019 to September 30, 2021	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Bharti Airtel Limited	14-Aug-19	Annual	9	Approve Payment of Remuneration to Paid to Gopal Vittal as Managing Director & CEO (India and South Asia) for Period April 1, 2019 to September 30, 2021	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Bharti Airtel Limited	14-Aug-19	Annual	10	Approve Remuneration of Cost Auditors	For	For	
Jinke Property Group Co., Ltd.	14-Aug-19	Special	1	Approve Termination of Partial Real Estate Project Guarantee and Provision of Additional Guarantee	For	For	
Jinke Property Group Co., Ltd.	14-Aug-19	Special	2	Approve Provision of Loan According to Equity Ratio	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.1	Elect Director Hans U. Benz	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.2	Elect Director Pavan Bhalla	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.3	Elect Director Neil D. Eckert	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Ebix, Inc.	15-Aug-19	Annual	1.4	Elect Director Rolf Herter	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.5	Elect Director Hans Ueli Keller	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.6	Elect Director George W. Hebard, III	For	For	
Ebix, Inc.	15-Aug-19	Annual	1.7	Elect Director Robin Raina	For	For	
Ebix, Inc.	15-Aug-19	Annual	2	Ratify RSM US LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Ebix, Inc.	15-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.1	Elect Director John R. 'Rusty' Frantz	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.2	Elect Director Craig A. Barbarosh	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.3	Elect Director George H. Bristol	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.4	Elect Director Julie D. Klapstein	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.5	Elect Director James C. Malone	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.6	Elect Director Jeffrey H. Margolis	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.7	Elect Director Morris Panner	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.8	Elect Director Sheldon Razin	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	1.9	Elect Director Lance E. Rosenzweig	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
NextGen Healthcare, Inc.	15-Aug-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NextGen Healthcare, Inc.	15-Aug-19	Annual	4	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
DXC Technology Company	15-Aug-19	Annual	1	Elect Director Mukesh Aghi	For	For	
DXC Technology Company	15-Aug-19	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
DXC Technology Company	15-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
DXC Technology Company	15-Aug-19	Annual	1b	Elect Director Amy E. Alving	For	For	
DXC Technology Company	15-Aug-19	Annual	1c	Elect Director David L. Herzog	For	For	
DXC Technology Company	15-Aug-19	Annual	1d	Elect Director Sachin Lawande	For	For	
DXC Technology Company	15-Aug-19	Annual	1e	Elect Director J. Michael Lawrie	For	For	
DXC Technology Company	15-Aug-19	Annual	1f	Elect Director Mary L. Krakauer	For	For	
DXC Technology Company	15-Aug-19	Annual	1g	Elect Director Julio A. Portalatin	For	For	
DXC Technology Company	15-Aug-19	Annual	1h	Elect Director Peter Rutland	For	For	
DXC Technology Company	15-Aug-19	Annual	1i	Elect Director Michael J. Salvino	For	For	
DXC Technology Company	15-Aug-19	Annual	1j	Elect Director Manoj P. Singh	For	For	
DXC Technology Company	15-Aug-19	Annual	1k	Elect Director Robert F. Woods	For	For	
Transportadora de Gas del Sur SA	15-Aug-19	Special	1	Designate Two Shareholders to Sign Minutes of Meeting	For	Do Not Vote	
Transportadora de Gas del Sur SA	15-Aug-19	Special	2	Consider Increase of Amount from USD 700 Million to USD 1.2 Billion of Global Program for Issuance of Negotiable Non-Convertible Bonds	For	Do Not Vote	
Transportadora de Gas del Sur SA	15-Aug-19	Special	3	Authorize Board to Set Terms and Conditions of Global Program, to Approve and Subscribe Agreements, to Formalize Documentation Before Argentine Securities Commission (CNV) and or Stock Exchanges and to Sub-delegate to Board Members or Others	For	Do Not Vote	
Xero Limited	15-Aug-19	Annual	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Xero Limited	15-Aug-19	Annual	2	Elect Susan Peterson as Director	For	For	
Xero Limited	15-Aug-19	Annual	3	Elect David Thodey as Director	For	For	
Xero Limited	15-Aug-19	Annual	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Xero Limited	15-Aug-19	Annual	5	Approve Issuance of Shares to Lee Hatton	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Oil Refineries Ltd.	15-Aug-19	Special	1	Approve Grant of Option to Ovadia Eli, Chairman	For	For	
Oil Refineries Ltd.	15-Aug-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Oil Refineries Ltd.	15-Aug-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Oil Refineries Ltd.	15-Aug-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Oil Refineries Ltd.	15-Aug-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Wen's Foodstuffs Group Co., Ltd.	15-Aug-19	Special	1	Approve Change of Auditor	For	For	
Wen's Foodstuffs Group Co., Ltd.	15-Aug-19	Special	2	Approve Adjustment on Assessment Standard for Performance Share Incentive Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Wen's Foodstuffs Group Co., Ltd.	15-Aug-19	Special	3	Elect Yin Yulong as Independent Director	For	For	
Highbridge Multi-Strategy Fund Ltd.	16-Aug-19	Special	1	Approve New Investment Policy; Approve Change of Company Name to Highbridge Tactical Credit Fund Limited	For	For	
TCS Group Holding Plc	16-Aug-19	Annual	1	Elect Chairman of Meeting	For	For	
TCS Group Holding Plc	16-Aug-19	Annual	2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
TCS Group Holding Plc	16-Aug-19	Annual	3	Re-elect Martin Cocker as Director	For	For	
TCS Group Holding Plc	16-Aug-19	Annual	4	Approve Director Remuneration	For	For	
TCS Group Holding Plc	16-Aug-19	Annual	5	Authorize Share Repurchase Program	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	For	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	Do Not Vote	
iShares Core FTSE 100 UCITS ETF GBP (Dist)	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	Do Not Vote	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	For	
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
iShares Core MSCI EM IMI UCITS ETF	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	2	Ratify Deloitte as Auditors	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	4	Elect Ros O'Shea as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	5	Re-elect Jessica Irschick as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	6	Re-elect Barry O'Dwyer as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	7	Re-elect Paul McGowan as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	8	Re-elect Paul McNaughton as Director	For	For	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	Do Not Vote	
iShares FTSE 250 UCITS ETF	16-Aug-19	Annual	9	Elect Deirdre Somers as Director	For	For	
Mosenergo OAO	16-Aug-19	Special	1	Approve Early Termination of Powers of Board of Directors	For	For	
Mosenergo OAO	16-Aug-19	Special	2.10	Elect Kirill Purtov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.1	Elect Aleksandr Butko as Director	None	For	
Mosenergo OAO	16-Aug-19	Special	2.11	Elect Aleksandr Rogov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.12	Elect Aleksandr Solovev as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.13	Elect Gennadii Sukhov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.14	Elect Andrei Tabelskii as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.15	Elect Denis Fedorov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.16	Elect Andrei Khorev as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.17	Elect Aleksei Chernikov as Director	None	For	
Mosenergo OAO	16-Aug-19	Special	2.18	Elect Pavel Shatskii as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.2	Elect Andrei Dmitriev as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.3	Elect Evgenii Zemlianoi as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.4	Elect Aleksandr Ivannikov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.5	Elect Konstantin Komissarov as Director	None	For	
Mosenergo OAO	16-Aug-19	Special	2.6	Elect Irina Korobkina as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.7	Elect Denis Kulikov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.8	Elect Vitalii Markelov as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	2.9	Elect Elena Mikhailova as Director	None	Against	
Mosenergo OAO	16-Aug-19	Special	3	Approve Early Termination of Powers of Audit Commission	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mosenergo OAO	16-Aug-19	Special	4	Approve New Edition of Charter	For	For	
Mosenergo OAO	16-Aug-19	Special	5.1	Approve New Edition of Regulations on General Meetings	For	For	
Mosenergo OAO	16-Aug-19	Special	5.2	Approve New Edition of Regulations on Board of Directors	For	For	
Mosenergo OAO	16-Aug-19	Special	5.3	Approve New Edition of Regulations on General Director	For	For	
Mosenergo OAO	16-Aug-19	Special	6	Cancel Regulations on Audit Commission	For	For	
Mosenergo OAO	16-Aug-19	Special	7	Cancel Regulations on Remuneration of Audit Commission	For	For	
PT Vale Indonesia Tbk	16-Aug-19	Special	1	Amend Article 3 of the Articles of Association	For	For	
PT Vale Indonesia Tbk	16-Aug-19	Special	2	Approve Changes in Board of Company	For	For	
SDIC Power Holdings Co., Ltd.	16-Aug-19	Special	1	Approve Issuance of Super Short-term Commercial Papers	For	For	
SDIC Power Holdings Co., Ltd.	16-Aug-19	Special	2	Approve Authorization of Board to Handle All Matters Related to Issuance of Super Short-term Commercial Papers	For	For	
Tianma Microelectronics Co. Ltd.	16-Aug-19	Special	1	Approve Receipt of Entrusted Loan from Shareholder	For	For	
Tianma Microelectronics Co. Ltd.	16-Aug-19	Special	2	Approve Investment in Establishment of Wholly-owned Subsidiary	For	For	
Cipla Ltd.	16-Aug-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cipla Ltd.	16-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cipla Ltd.	16-Aug-19	Annual	3	Approve Final Dividend	For	For	
Cipla Ltd.	16-Aug-19	Annual	4	Reelect Umang Vohra as Director	For	For	
Cipla Ltd.	16-Aug-19	Annual	5	Reelect Ashok Sinha as Director	For	For	
Cipla Ltd.	16-Aug-19	Annual	6	Reelect Peter Mugenyi as Director	For	For	
Cipla Ltd.	16-Aug-19	Annual	7	Reelect Adil Zainulbhai as Director	For	For	
Cipla Ltd.	16-Aug-19	Annual	8	Reelect Punita Lal as Director	For	For	
Cipla Ltd.	16-Aug-19	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Cipla Ltd.	16-Aug-19	Annual	10	Approve Remuneration of Cost Auditors	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	2	Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation	For	Against	AGAINST where resolution reduces rights of existing shareholders
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.1	Elect Director Aoki, Keisei	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.2	Elect Director Aoki, Yasutoshi	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.3	Elect Director Aoki, Hironori	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.4	Elect Director Yahata, Ryoichi	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.5	Elect Director Yoshino, Kunihiro	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.6	Elect Director Okada, Motoya	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	3.7	Elect Director Yanagida, Naoki	For	For	
Kusuri No Aoki Holdings Co., Ltd.	17-Aug-19	Annual	4	Appoint Alternate Statutory Auditor Morioka, Shinichi	For	For	
China Telecom Corporation Limited	19-Aug-19	Special	1	Elect Liu Guiqing as Director, Authorize Board to Execute a Service Contract with Him and Authorize Board to Fix Director's Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Telecom Corporation Limited	19-Aug-19	Special	2	Elect Wang Guoquan as Director, Authorize Board to Execute a Service Contract with Him and Authorize Board to Fix Director's Remuneration	For	For	
China Telecom Corporation Limited	19-Aug-19	Special	3	Approve Amendments to Articles of Association	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.2	Approve Issue Manner and Subscription Method	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.3	Approve Issue Price and Pricing Basis	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.4	Approve Issue Amount	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.5	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.6	Approve Amount and Use of Proceeds	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.7	Approve Lock-up Period Arrangements	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	2.9	Approve Listing Exchange	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	3	Approve Related Party Transactions in Connection to Private Placement	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	7	Approve Authorization of Board to Handle All Related Matters Regarding Private Placement of Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	8	Approve Issuance of Tier 2 Capital Bond	For	For	
Bank of Nanjing Co., Ltd.	19-Aug-19	Special	9	Approve Issuance of Financial Bonds	For	For	
Flex Ltd.	20-Aug-19	Special	S1	Declassify the Board of Directors	For	For	
Flex Ltd.	20-Aug-19	Special	S2	Approve Increase in Size of Board	For	For	
Flex Ltd.	20-Aug-19	Special	S3	Amend Constitution to Account for Changes in Singapore Law	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	1.1	Elect Director Steve Sanghi	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	1.2	Elect Director Matthew W. Chapman	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	1.3	Elect Director L.B. Day	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	1.4	Elect Director Esther L. Johnson	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	1.5	Elect Director Wade F. Meyercord	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	2	Amend Omnibus Stock Plan	For	For	
Microchip Technology Incorporated	20-Aug-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Microchip Technology Incorporated	20-Aug-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Microchip Technology Incorporated	20-Aug-19	Annual	5	Report on Human Rights Risks in Operations and Supply Chain	Against	For	FOR proposals calling for reporting on activities
Want Want China Holdings Limited	20-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	2a	Approve Final Dividend	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	2b	Approve Special Dividend	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a1	Elect Tsai Shao-Chung as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a2	Elect Huang Yung-Sung as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a3	Elect Chu Chi-Wen as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a4	Elect Tsai Ming-Hui as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a5	Elect Lai Hong Yee as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3a6	Elect Cheng Wen-Hsien as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Want Want China Holdings Limited	20-Aug-19	Annual	3a7	Elect Pei Kerwei as Director	For	For	
Want Want China Holdings Limited	20-Aug-19	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Flex Ltd.	20-Aug-19	Annual	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Flex Ltd.	20-Aug-19	Annual	4	Approve Issuance of Shares without Preemptive Rights	For	Against	AGAINST if more than 15 percent without pre-emption
Flex Ltd.	20-Aug-19	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Flex Ltd.	20-Aug-19	Annual	6	Authorize Share Repurchase Program	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Flex Ltd.	20-Aug-19	Annual	1a	Elect Director Revathi Advaiti	For	For	
Flex Ltd.	20-Aug-19	Annual	1b	Elect Director Michael D. Capellas	For	For	
Flex Ltd.	20-Aug-19	Annual	1c	Elect Director Jill A. Greenthal	For	For	
Flex Ltd.	20-Aug-19	Annual	1d	Elect Director Jennifer Li	For	For	
Flex Ltd.	20-Aug-19	Annual	1e	Elect Director Marc A. Onetto	For	For	
Flex Ltd.	20-Aug-19	Annual	1f	Elect Director Willy C. Shih	For	For	
Flex Ltd.	20-Aug-19	Annual	1g	Elect Director Charles K. Stevens, III	For	For	
Flex Ltd.	20-Aug-19	Annual	1h	Elect Director Lay Koon Tan	For	For	
Flex Ltd.	20-Aug-19	Annual	1i	Elect Director William D. Watkins	For	For	
Flex Ltd.	20-Aug-19	Annual	1j	Elect Director Lawrence A. Zimmerman	For	For	
Frasers Logistics & Industrial Trust	20-Aug-19	Special	1	Approve Proposed Acquisition of Interests in 12 Properties in Germany and Australia	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.1	Elect Director Frank Obermeier	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.2	Elect Director Minato, Koji	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.3	Elect Director Krishna Sivaraman	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.4	Elect Director Edward Paterson	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.5	Elect Director Kimberly Woolley	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Oracle Corp Japan	20-Aug-19	Annual	1.6	Elect Director Fujimori, Yoshiaki	For	For	
Oracle Corp Japan	20-Aug-19	Annual	1.7	Elect Director John L. Hall	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Oracle Corp Japan	20-Aug-19	Annual	1.8	Elect Director Natsuno, Takeshi	For	For	
Raven Property Group Ltd.	20-Aug-19	Special	1	Approve the Terms of the Buyback Agreement dated 31 July 2019 between the Company and Woodford Funds	For	For	
Raven Property Group Ltd.	20-Aug-19	Special	2	Approve the Terms of the Buyback Agreement dated 31 July 2019 between the Company and Invesco Funds	For	For	
Raven Property Group Ltd.	20-Aug-19	Special	3	Approve the Woodford Buyback Agreement as a Related Party Transaction	For	For	
Raven Property Group Ltd.	20-Aug-19	Special	4	Approve the Invesco Buyback Agreement as a Related Party Transaction	For	For	
GAIL (India) Limited	20-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
GAIL (India) Limited	20-Aug-19	Annual	2	Declare Final Dividend and Confirm Interim Dividend	For	For	
GAIL (India) Limited	20-Aug-19	Annual	3	Reelect P. K. Gupta as Director	For	For	
GAIL (India) Limited	20-Aug-19	Annual	4	Reelect Gajendra Singh as Director	For	For	
GAIL (India) Limited	20-Aug-19	Annual	5	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
GAIL (India) Limited	20-Aug-19	Annual	6	Elect A. K. Tiwari as Director	For	For	
GAIL (India) Limited	20-Aug-19	Annual	7	Approve Remuneration of Cost Auditors	For	For	
GAIL (India) Limited	20-Aug-19	Annual	8	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
GAIL (India) Limited	20-Aug-19	Annual	9	Amend Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
GAIL (India) Limited	20-Aug-19	Annual	10	Reelect Anupam Kulshreshtha as Director	For	For	
GAIL (India) Limited	20-Aug-19	Annual	11	Reelect Sanjay Tandon as Director	For	For	
GAIL (India) Limited	20-Aug-19	Annual	12	Reelect S. K. Srivastava as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	1	Approve Proposed Revised Annual Cap	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2a	Elect Wang Daxiong as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2b	Elect Liu Chong as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2c	Elect Xu Hui as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2d	Elect Feng Boming as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2e	Elect Huang Jian as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	2f	Elect Liang Yanfeng as Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	3a	Elect Cai Hongping as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	3b	Elect Hai Chi Yuet as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	3c	Elect Graeme Jack as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	3d	Elect Lu Jianzhong as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	3e	Elect Zhang Weihua as Director	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	4a	Elect Ye Hongjun as Supervisor	For	For	
COSCO SHIPPING Development Co., Ltd.	20-Aug-19	Special	4b	Elect Hao Wenyi as Supervisor	For	For	
China Fortune Land Development Co., Ltd.	20-Aug-19	Special	1	Approve Cancellation of Stock Options and Repurchase Cancellation of Performance Shares	For	For	
China Fortune Land Development Co., Ltd.	20-Aug-19	Special	2	Approve Guarantee Provision	For	For	
Axis Bank	21-Aug-19	Special	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Yangtze Power Co., Ltd.	21-Aug-19	Special	1	Approve Amendments to Articles of Association	For	For	
China Yangtze Power Co., Ltd.	21-Aug-19	Special	2.1	Elect Teng Weiheng as Supervisor	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	1	Approve Amendments to Articles of Association	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	2	Approve Use of Own Funds for Adjustment on Securities Investment	For	Against	AGAINST due to negative impact on shareholder value
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.1	Elect Chen Fashu as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.2	Elect Chen Yanhui as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.3	Elect Wang Rong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.4	Elect Na Pengjie as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.5	Elect Li Shuangyou as Non-Independent Director	For	Against	We target our support for independent external board candidates
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.6	Elect Wang Minghui as Non-Independent Director	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	3.7	Elect Yang Changhong as Non-Independent Director	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	4.1	Elect Yin Xiaobing as Independent Director	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	4.2	Elect Dai Yang as Independent Director	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	4.3	Elect Zhang Yongliang as Independent Director	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	5.1	Elect You Guanghui as Supervisor	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	5.2	Elect Zhong Jie as Supervisor	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	5.3	Elect Song Chengli as Supervisor	For	For	
Yunnan Baiyao Group Co., Ltd.	21-Aug-19	Special	5.4	Elect Wu Qun as Supervisor	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Gas Holdings Limited	21-Aug-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	8	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	For	Against	AGAINST if dilution from all plans would exceed 10%
China Gas Holdings Limited	21-Aug-19	Annual	3a1	Elect Ma Jinlong as Director	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	3a2	Elect Li Ching as Director	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	3a3	Elect Jiang Xinhao as Director	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	3a4	Elect Mao Erwan as Director	For	For	
China Gas Holdings Limited	21-Aug-19	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Coal India Limited	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Limited	21-Aug-19	Annual	2	Approve First and Second Interim Dividend as Final Dividend	For	For	
Coal India Limited	21-Aug-19	Annual	3	Reelect Reena Sinha Puri as Director	For	For	
Coal India Limited	21-Aug-19	Annual	4	Elect Loretta M. Vas as Director	For	For	
Coal India Limited	21-Aug-19	Annual	5	Elect S. B. Agnihotri as Director	For	For	
Coal India Limited	21-Aug-19	Annual	6	Elect D.C. Panigrahi as Director	For	For	
Coal India Limited	21-Aug-19	Annual	7	Elect Khanindra Pathak as Director	For	For	
Coal India Limited	21-Aug-19	Annual	8	Elect Vinod Jain as Director	For	For	
Coal India Limited	21-Aug-19	Annual	9	Approve Remuneration of Cost Auditors	For	For	
Coal India Limited	21-Aug-19	Annual	10	Elect Sanjiv Soni as Director	For	For	
NTPC Limited	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	21-Aug-19	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NTPC Limited	21-Aug-19	Annual	3	Reelect Anand Kumar Gupta as Director	For	For	
NTPC Limited	21-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
NTPC Limited	21-Aug-19	Annual	5	Reelect Gauri Trivedi as Director	For	For	
NTPC Limited	21-Aug-19	Annual	6	Approve Increase in Borrowing Powers	For	For	
NTPC Limited	21-Aug-19	Annual	7	Approve Creation of Mortgage and/or Charge over Movable and Immovable Properties	For	For	
NTPC Limited	21-Aug-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	21-Aug-19	Annual	9	Approve Issuance of Bonds/Debentures on Private Placement Basis	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	2	Confirm Interim Dividend and Approve Final Dividend	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	3	Reelect Vinod S. Shenoy as Director	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	4	Reelect Subhash Kumar as Director	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	5	Elect Sunil Kumar as Government Nominee Director	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	6	Elect G. Rajendran Pillai as Director	For	For	
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	7	Approve Remuneration of Cost Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hindustan Petroleum Corporation Limited	21-Aug-19	Annual	8	Approval Material Related Party Transactions	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2018	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	2.1	Re-elect Robert Emslie as Director	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	2.2	Re-elect Antoine Dijkstra as Director	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	2.3	Re-elect Mirela Covasa as Director	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	2.4	Elect Andreas Klingen as Director	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	3.1	Re-elect Andre van der Veer as Chairperson of the Audit Committee	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	3.2	Re-elect George Aase as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	3.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	3.4	Elect Andreas Klingen as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	4	Reappoint PricewaterhouseCoopers LLC as Auditors of the Company and Appoint Nicholas Halsall as the Designated Audit Individual	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	6	Approve Remuneration of Non-executive Directors	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	7	Authorise Ratification of Approved Resolutions	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	8	Authorise Directors to Determine Non-executive Directors' Additional Special Payments	For	Against	AGAINST any items that negatively impact shareholder rights
NEPI Rockcastle Plc	21-Aug-19	Annual	9	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	10	Authorise Specific Issue of Shares Pursuant to a Reinvestment Option	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	11	Authorise Repurchase of Issued Share Capital	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
NEPI Rockcastle Plc	21-Aug-19	Annual	12	Approve Remuneration Policy	For	For	
NEPI Rockcastle Plc	21-Aug-19	Annual	13	Approve Remuneration Implementation Report	For	For	
Polskie Gornictwo Naftowe i Gazownictwo SA	21-Aug-19	Special	1	Amend Statute	None	Against	
Helen of Troy Limited	21-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Helen of Troy Limited	21-Aug-19	Annual	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1a	Elect Director Gary B. Abromovitz	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1b	Elect Director Krista L. Berry	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1c	Elect Director Vincent D. Carson	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1d	Elect Director Thurman K. Case	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1e	Elect Director Timothy F. Meeker	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1f	Elect Director Julien R. Mininberg	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1g	Elect Director Beryl B. Raff	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1h	Elect Director William F. Susetka	For	For	
Helen of Troy Limited	21-Aug-19	Annual	1i	Elect Director Darren G. Woody	For	For	
CSG Holding Co., Ltd.	21-Aug-19	Special	1	Approve Change in Registered Capital and Amend Articles of Association	For	For	
CSG Holding Co., Ltd.	21-Aug-19	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
CSG Holding Co., Ltd.	21-Aug-19	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
CSG Holding Co., Ltd.	21-Aug-19	Special	4	Approve Allowance of External Directors	For	For	
CSG Holding Co., Ltd.	21-Aug-19	Special	5	Approve Allowance of External Supervisors	For	For	
United Spirits Limited	21-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
United Spirits Limited	21-Aug-19	Annual	2	Reelect Vinod Rao as Director	For	For	
United Spirits Limited	21-Aug-19	Annual	3	Approve Reappointment and Remuneration of Anand Kripalu as Managing Director and Chief Executive Officer	For	For	
United Spirits Limited	21-Aug-19	Annual	4	Reelect Sivanandhan Dhanushkodi as Director	For	For	
United Spirits Limited	21-Aug-19	Annual	5	Reelect Mahendra Kumar Sharma as Director	For	For	
United Spirits Limited	21-Aug-19	Annual	6	Reelect Rajeev Gupta as Director	For	For	
United Spirits Limited	21-Aug-19	Annual	7	Reelect Indu Ranjit Shahani as Director	For	For	
United Spirits Limited	21-Aug-19	Annual	8	Approve Granting of Loans and Guarantees to Pioneer Distilleries Limited, a Subsidiary of the Company	For	For	
RussNeft PJSC	22-Aug-19	Special	1	Amend Charter: Rights Attached to Preferred Shares	For	For	
AMERCO	22-Aug-19	Annual	1.1	Elect Director Edward J. (Joe) Shoen	For	For	
AMERCO	22-Aug-19	Annual	1.2	Elect Director James E. Acridge	For	For	
AMERCO	22-Aug-19	Annual	1.3	Elect Director John P. Brogan	For	For	
AMERCO	22-Aug-19	Annual	1.4	Elect Director John M. Dodds	For	For	
AMERCO	22-Aug-19	Annual	1.5	Elect Director James J. Grogan	For	For	
AMERCO	22-Aug-19	Annual	1.6	Elect Director Richard J. Herrera	For	For	
AMERCO	22-Aug-19	Annual	1.7	Elect Director Karl A. Schmidt	For	For	
AMERCO	22-Aug-19	Annual	1.8	Elect Director Samuel J. Shoen	For	For	
AMERCO	22-Aug-19	Annual	2	Ratify BDO USA, LLP as Auditors	For	For	
AMERCO	22-Aug-19	Annual	3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2019	For	Against	AGAINST on grounds on unclear benefit to all shareholders
AMERCO	22-Aug-19	Annual	4	Require a Majority Vote for the Election of Directors	None	For	
American Woodmark Corporation	22-Aug-19	Annual	1.1	Elect Director Andrew B. Cogan	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.2	Elect Director James G. Davis, Jr.	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.3	Elect Director S. Cary Dunston	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.4	Elect Director Martha M. Hayes	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.5	Elect Director Daniel T. Hendrix	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.6	Elect Director Teresa M. May	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.7	Elect Director Carol B. Moerdyk	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.8	Elect Director David W. Moon	For	For	
American Woodmark Corporation	22-Aug-19	Annual	1.9	Elect Director Vance W. Tang	For	For	
American Woodmark Corporation	22-Aug-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
American Woodmark Corporation	22-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Commvault Systems, Inc.	22-Aug-19	Annual	1.1	Elect Director Nicholas Adamo	For	For	
Commvault Systems, Inc.	22-Aug-19	Annual	1.2	Elect Director Martha H. Bejar	For	For	
Commvault Systems, Inc.	22-Aug-19	Annual	1.3	Elect Director David F. Walker	For	For	
Commvault Systems, Inc.	22-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Commvault Systems, Inc.	22-Aug-19	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Commvault Systems, Inc.	22-Aug-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
China International Capital Corporation Limited	22-Aug-19	Special	1	Elect Shen Rujun as Director	For	For	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	1	Ratify Election of Marcio Luiz Simoes Utsch as Independent Director	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	2	Approve Acquisition of Controlling Stake of Infoway Tecnologia e Gestao em Saude Ltda. through Hapvida Participacoes em Tecnologia Ltda.	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	3	Approve Acquisition of GSFPR Participacoes S.A. through Ultra Som Servicos Medicos S.A.	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	4	Ratify Acquisition of Hospital das Clinicas e Fraturas do Cariri S/S Ltda. through Ultra Som Servicos Medicos S.A.	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	5	Approve Acquisition of Shares of Companies from Grupo America through Ultra Som Servicos Medicos S.A. and Hapvida Assistencia Medica Ltda.	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	6	Approve Acquisition of Controlling Stake of RN Metropolitan Ltda. through Hapvida Assistencia Medica Ltda.	For	Do Not Vote	
Hapvida Participacoes e Investimentos SA	22-Aug-19	Special	7	Amend Articles	For	Do Not Vote	
World Acceptance Corporation	22-Aug-19	Annual	1.1	Elect Director Ken R. Bramlett, Jr.	For	For	
World Acceptance Corporation	22-Aug-19	Annual	1.2	Elect Director R. Chad Prashad	For	For	
World Acceptance Corporation	22-Aug-19	Annual	1.3	Elect Director Scott J. Vassalluzzo	For	Withhold	We do not support elections where the board does not meet our independent board standard or where there are other concerns
World Acceptance Corporation	22-Aug-19	Annual	1.4	Elect Director Charles D. Way	For	For	
World Acceptance Corporation	22-Aug-19	Annual	1.5	Elect Director Darrell E. Whitaker	For	For	
World Acceptance Corporation	22-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
World Acceptance Corporation	22-Aug-19	Annual	3	Ratify RSM US LLP as Auditors	For	For	
Tele2 AB	22-Aug-19	Special	2	Elect Chairman of Meeting	For	Do Not Vote	
Tele2 AB	22-Aug-19	Special	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Tele2 AB	22-Aug-19	Special	4	Approve Agenda of Meeting	For	Do Not Vote	
Tele2 AB	22-Aug-19	Special	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Tele2 AB	22-Aug-19	Special	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Tele2 AB	22-Aug-19	Special	7	Approve Special Dividends of SEK 6 Per Share	For	Do Not Vote	
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.1	Approve Share Type and Par Value	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.2	Approve Issue Manner	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.3	Approve Issue Price and Pricing Basis	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.4	Approve Issue Size	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.5	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.6	Approve Amount and Usage of Raised Funds	For	For	
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.7	Approve Lock-up Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	2.9	Approve Listing Exchange	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	3	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	4	Approve Report on the Usage of Previously Raised Funds	For	For	
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	5	Approve Private Placement of Shares and Related-party Transactions	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	6	Approve Impact of Dilution on Current Returns and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	7	Approve Authorization of Board to Handle All Matters Related with Private Placement of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	8	Approve Shareholder Return Plan	For	For	
Bank of Hangzhou Co., Ltd.	22-Aug-19	Special	9	Approve Capital Management Plan	For	For	
Elekta AB	22-Aug-19	Annual	2	Elect Chairman of Meeting	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	3	Prepare and Approve List of Shareholders	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	4	Approve Agenda of Meeting	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	9	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	10	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	11	Approve Discharge of Board and President	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	14	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.1 Million; Approve Remuneration of Auditors	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Elekta AB	22-Aug-19	Annual	15	Reelect Laurent Leksell, Caroline Leksell Cooke, Johan Malmqvist, Tomas Puusepp, Wolfgang Reim, Jan Secher, Birgitta Stymne Goransson and Cecilia Wikstrom as Directors	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	16	Ratify Ernst & Young as Auditors	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	19	Approve Equity Plan Financing of 2017 and 2018 Performance Share Plans	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	21	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	18.a	Approve Performance Share Plan 2019	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	18.b	Approve Equity Plan Financing	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	20.a	Authorize Share Repurchase Program	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	20.b	Authorize Reissuance of Repurchased Shares	For	Do Not Vote	
Elekta AB	22-Aug-19	Annual	22.a	Eliminate Differentiated Voting Rights	None	Do Not Vote	
Elekta AB	22-Aug-19	Annual	22.b	Delete Following Paragraphs in Article 5	None	Do Not Vote	
Elekta AB	22-Aug-19	Annual	22.c	Convert All Shares of Series A and Series B into Shares without Serial Designation	None	Do Not Vote	
Elekta AB	22-Aug-19	Annual	22.d	Instruct Board to Work for the Swedish Companies Act to be Amended so that the Possibility of Differentiation of Voting Rights is Abolished	None	Do Not Vote	
Elekta AB	22-Aug-19	Annual	22.e	Instruct Board to Present Proposal to Represent Small and Middle-sized Shareholders in Board and Nominating Committee	None	Do Not Vote	
OFILM Group Co., Ltd.	22-Aug-19	Special	1	Approve Pledging of Wholly-Owned Subsidiary's Equity	For	For	
OFILM Group Co., Ltd.	22-Aug-19	Special	2	Approve Bank Credit Line and Guarantees	For	For	
OFILM Group Co., Ltd.	22-Aug-19	Special	3	Approve Foreign Exchange Derivatives Trading	For	For	
OFILM Group Co., Ltd.	22-Aug-19	Special	4	Approve Repurchase Cancellation of Performance Shares	For	For	
OFILM Group Co., Ltd.	22-Aug-19	Special	5	Approve Amendments to Articles of Association	For	For	
AviChina Industry & Technology Company Limited	23-Aug-19	Special	1	Approve Asset Swap Agreement and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	23-Aug-19	Special	2	Amend Articles Re: Change of Registered Address	For	For	
Shandong Gold Mining Co., Ltd.	23-Aug-19	Special	1	Approve Acquisition of Equity Interest of SD Gold Capital Management Co., Ltd.	For	For	
Shandong Gold Mining Co., Ltd.	23-Aug-19	Special	2	Approve Estimated New Daily Connected Transactions After the Acquisition of the Equity Interest of SD Gold Capital Management Co., Ltd.	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shandong Gold Mining Co., Ltd.	23-Aug-19	Special	3	Amend Articles of Association	For	For	
Shandong Gold Mining Co., Ltd.	23-Aug-19	Special	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	For	
Suzano SA	23-Aug-19	Special	1	Amend Article 25	For	Against	We do not favour measures which may not be in the interest of all shareholders
Suzano SA	23-Aug-19	Special	2	Consolidate Bylaws	For	Against	We do not favour measures which may not be in the interest of all shareholders
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.1	Elect Director Uno, Masateru	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.2	Elect Director Yokoyama, Hideaki	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.3	Elect Director Iwashita, Masahiro	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.4	Elect Director Takemori, Motoi	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.5	Elect Director Shibata, Futoshi	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	2.6	Elect Director Uno, Yukitaka	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	3.1	Elect Director and Audit Committee Member Kosaka, Michiyoshi	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	3.2	Elect Director and Audit Committee Member Kino, Tetsuo	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	3.3	Elect Director and Audit Committee Member Ueta, Masao	For	For	
COSMOS Pharmaceutical Corp.	23-Aug-19	Annual	4	Elect Alternate Director and Audit Committee Member Nagahara, Go	For	For	
Divi's Laboratories Limited	23-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Divi's Laboratories Limited	23-Aug-19	Annual	2	Approve Dividend	For	For	
Divi's Laboratories Limited	23-Aug-19	Annual	3	Reelect Kiran S. Divi as Director	For	For	
Divi's Laboratories Limited	23-Aug-19	Annual	4	Reelect Nilima Motaparti as Director	For	For	
Divi's Laboratories Limited	23-Aug-19	Annual	5	Elect Sunaina Singh as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Grasim Industries Limited	23-Aug-19	Annual	2	Approve Dividend	For	For	
Grasim Industries Limited	23-Aug-19	Annual	3	Reelect Kumar Mangalam Birla as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	4	Reelect Usha Sangwan as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	5	Approve Arun Thiagarajan to Continue Office as Non-Executive Independent Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	6	Reelect Cyril Shroff as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	7	Reelect Thomas M. Connelly, Jr. as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	8	Reelect O. P. Rungta as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	9	Elect N. Mohanraj as Director	For	For	
Grasim Industries Limited	23-Aug-19	Annual	10	Approve Remuneration of Cost Auditors	For	For	
Naspers Ltd.	23-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2019	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.1	Approve Fees of the Board Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.10	Approve Fees of the Nomination Committee Member	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.11	Approve Fees of the Social and Ethics Committee Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.12	Approve Fees of the Social and Ethics Committee Member	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Naspers Ltd.	23-Aug-19	Annual	1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.2	Approve Fees of the Board Member	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.3	Approve Fees of the Audit Committee Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.4	Approve Fees of the Audit Committee Member	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.5	Approve Fees of the Risk Committee Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.6	Approve Fees of the Risk Committee Member	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	23-Aug-19	Annual	1.9	Approve Fees of the Nomination Committee Chairman	For	For	
Naspers Ltd.	23-Aug-19	Annual	2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	
Naspers Ltd.	23-Aug-19	Annual	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Naspers Ltd.	23-Aug-19	Annual	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Naspers Ltd.	23-Aug-19	Annual	3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For	
Naspers Ltd.	23-Aug-19	Annual	4	Authorise Repurchase of N Ordinary Shares	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury
Naspers Ltd.	23-Aug-19	Annual	4	Re-elect Nolo Letele as Directors	For	For	
Naspers Ltd.	23-Aug-19	Annual	5	Authorise Repurchase of A Ordinary Shares	For	For	
Naspers Ltd.	23-Aug-19	Annual	5.1	Re-elect Koos Bekker as Director	For	For	
Naspers Ltd.	23-Aug-19	Annual	5.2	Re-elect Steve Pacak as Director	For	For	
Naspers Ltd.	23-Aug-19	Annual	5.3	Re-elect Cobus Stofberg as Director	For	For	
Naspers Ltd.	23-Aug-19	Annual	5.4	Re-elect Ben van der Ross as Director	For	For	
Naspers Ltd.	23-Aug-19	Annual	5.5	Re-elect Debra Meyer as Director	For	For	
Naspers Ltd.	23-Aug-19	Annual	6	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	For	
Naspers Ltd.	23-Aug-19	Annual	6.1	Re-elect Don Eriksson as Member of the Audit Committee	For	For	
Naspers Ltd.	23-Aug-19	Annual	6.2	Re-elect Ben van der Ross as Member of the Audit Committee	For	For	
Naspers Ltd.	23-Aug-19	Annual	6.3	Re-elect Rachel Jafta as Member of the Audit Committee	For	For	
Naspers Ltd.	23-Aug-19	Annual	7	Approve Remuneration Policy	For	For	
Naspers Ltd.	23-Aug-19	Annual	8	Approve Implementation of the Remuneration Policy	For	For	
Naspers Ltd.	23-Aug-19	Annual	9	Place Authorised but Unissued Shares under Control of Directors	For	Against	AGAINST if more than 15 percent without pre-emption
Naspers Ltd.	23-Aug-19	Annual	10	Authorise Board to Issue Shares for Cash	For	For	
Naspers Ltd.	23-Aug-19	Annual	11	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	For	For	
Naspers Ltd.	23-Aug-19	Annual	12	Authorise Ratification of Approved Resolutions	For	For	
Naspers Ltd.	23-Aug-19	Special	1	Approve Matters in Relation to the Implementation of the Proposed Transaction	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
AVIC Aircraft Co. Ltd.	23-Aug-19	Special	1	Elect Wu Zhipeng as Non-independent Director	For	For	
AVIC Aircraft Co. Ltd.	23-Aug-19	Special	2	Elect Yu Feng as Supervisor	For	For	
Bosch Limited	23-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bosch Limited	23-Aug-19	Annual	2	Approve Dividend	For	For	
Bosch Limited	23-Aug-19	Annual	3	Reelect Soumitra Bhattacharya as Director	For	For	
Bosch Limited	23-Aug-19	Annual	4	Reelect Peter Tyroller as Director	For	For	
Bosch Limited	23-Aug-19	Annual	5	Approve Reappointment and Remuneration of Andreas Wolf as Joint Managing Director	For	For	
Bosch Limited	23-Aug-19	Annual	6	Elect Gopichand Katragadda as Director	For	For	
Bosch Limited	23-Aug-19	Annual	7	Elect Bhaskar Bhat as Director	For	For	
Bosch Limited	23-Aug-19	Annual	8	Elect Bernhard Steinruecke as Director	For	For	
Bosch Limited	23-Aug-19	Annual	9	Approve Remuneration of Cost Auditors	For	For	
Bosch Limited	23-Aug-19	Annual	10	Approve Sale of Packaging Technology Business	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	2	Approve Final Dividend	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	3.1	Elect Rui Jinsong as Director	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	3.2	Elect Gao Xiaodong as Director	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	3.3	Elect Ngai Wai Fung as Director	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
Bosideng International Holdings Limited	26-Aug-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
Bosideng International Holdings Limited	26-Aug-19	Special	1	Approve Revision of the Terms and Annual Caps, The Renewal of Framework Manufacturing Outsourcing and Agency Agreements	For	For	
Mexichem SAB de CV	26-Aug-19	Special	1	Change Company Name and Amend Article 1	For	For	
Mexichem SAB de CV	26-Aug-19	Special	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Global Telecom Holding SAE	26-Aug-19	Special	1	Approve Delisting of Shares from Stock Exchange	For	Do Not Vote	
Global Telecom Holding SAE	26-Aug-19	Special	2	Authorize Share Repurchase Program	For	Do Not Vote	
Global Telecom Holding SAE	26-Aug-19	Special	3	Approve Specific Account Creation Relating to the Share Repurchase Program	For	Do Not Vote	
Global Telecom Holding SAE	26-Aug-19	Special	4	Approve Adjustment of Share Value in Connection with the Repurchase Program	For	Do Not Vote	
Global Telecom Holding SAE	26-Aug-19	Special	5	Amend Current Loan Agreement Re: Extension of 3 Month	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Global Telecom Holding SAE	26-Aug-19	Special	6	Authorize Usage of 100 Million Dollars as Additional Funds From VEON Holdings	For	Do Not Vote	
Global Telecom Holding SAE	26-Aug-19	Special	7	Other Business	For	Do Not Vote	
Rongsheng Petrochemical Co., Ltd.	26-Aug-19	Special	1	Approve Additional Daily Related-party Transactions	For	For	
Global Telecom Holding SAE	27-Aug-19	Special	1	Authorize Issuance of Shares with Preemptive Rights	For	Do Not Vote	
Global Telecom Holding SAE	27-Aug-19	Special	2	Authorize Chairman or CEO to Fill the Required Documents and Other Formalities	For	Do Not Vote	
Global Telecom Holding SAE	27-Aug-19	Special	3	Approve Independent Advisor's Report Regarding Fair Value of Shares	For	Do Not Vote	
Global Telecom Holding SAE	27-Aug-19	Special	4	Amend Articles 6 and 7 of Bylaws to Reflect Changes in Capital	For	Do Not Vote	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.1	Elect Director Kurt L. Darrow	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.10	Elect Director Nido R. Qubein	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.2	Elect Director Sarah M. Gallagher	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.3	Elect Director Edwin J. Holman	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.4	Elect Director Janet E. Kerr	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.5	Elect Director Michael T. Lawton	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.6	Elect Director H. George Levy	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.7	Elect Director W. Alan McCollough	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.8	Elect Director Rebecca L. O'Grady	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	1.9	Elect Director Lauren B. Peters	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
La-Z-Boy Incorporated	27-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Beijing North Star Company Limited	27-Aug-19	Special	1	Amend Articles of Association	For	For	
Beijing North Star Company Limited	27-Aug-19	Special	2	Approve Proposed Amendments to Authorization in Relation to Provision of Guarantee	For	For	
Cray Inc.	27-Aug-19	Special	1	Approve Merger Agreement	For	For	
Cray Inc.	27-Aug-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Cray Inc.	27-Aug-19	Special	3	Adjourn Meeting	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	2	Approve Remuneration Policy	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	3	Approve Remuneration Report	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	4	Elect Tom Burnet as Director	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	5	Elect Sue Inglis as Director	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	6	Elect Graham Paterson as Director	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	7	Appoint KPMG LLP as Auditors	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Baillie Gifford US Growth Trust Plc	27-Aug-19	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	
Bank Millennium SA	27-Aug-19	Special	3	Elect Meeting Chairman	For	For	
Bank Millennium SA	27-Aug-19	Special	6	Elect Members of Vote Counting Commission	For	For	
Bank Millennium SA	27-Aug-19	Special	7	Approve Acquisition of Euro Bank SA	For	For	
Bank Millennium SA	27-Aug-19	Special	8	Amend Statute Re: Corporate Purpose	For	For	
Bank Millennium SA	27-Aug-19	Special	9	Approve Performance Share Plan; Authorize Share Repurchase Program for Purpose of Performance Share Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Capital Gearing Trust Plc	27-Aug-19	Special	1	Authorise Issue of Equity	For	For	
Capital Gearing Trust Plc	27-Aug-19	Special	2	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Capital Gearing Trust Plc	27-Aug-19	Special	3	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Further Issuance of Ordinary Shares	For	Against	Authority to issue shares without Pre-emption Rights. AGAINST an authority to issue shares without pre-emption rights, as for equity issuance not related to remuneration schemes, we would prefer that this should involve only up to 10 per cent dilution in our voting rights in any one year for investment trust companies. The Company was requesting approximately 20 per cent dilution without sufficient justification.
Cypress Semiconductor Corporation	27-Aug-19	Special	1	Approve Merger Agreement	For	For	
Cypress Semiconductor Corporation	27-Aug-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Cypress Semiconductor Corporation	27-Aug-19	Special	3	Adjourn Meeting	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	2	Approve Final Dividend	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	3	Reelect Rahul Bhatia as Director	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	4	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	5	Elect Meleveetil Damodaran as Director	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	6	Elect Anil Parashar as Director	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	7	Approve Payment of Profit Related Commission to Independent Directors	For	Against	AGAINST if NEDs participate in incentive schemes
InterGlobe Aviation Limited	27-Aug-19	Annual	8	Approve Extension of Travel Benefits to Non-Executive Directors	For	For	
InterGlobe Aviation Limited	27-Aug-19	Annual	9	Amend Articles of Association - Board Related	For	Against	AGAINST due to negative impact on shareholder rights
Maruti Suzuki India Limited	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	2	Approve Dividend	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	3	Reelect Toshihiro Suzuki as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	4	Reelect Kinji Saito as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	5	Approve Reappointment and Remuneration of Kenichi Ayukawa as Managing Director and Chief Executive Officer	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	6	Elect Takahiko Hashimoto as Director and Approve Appointment and Remuneration of Takahiko Hashimoto as Whole-time Director designated as Director (Marketing & Sales)	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	7	Reelect D.S. Brar as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	8	Reelect R.P. Singh as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	9	Elect Lira Goswami as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	10	Elect Hiroshi Sakamoto as Director	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	11	Elect Hisashi Takeuchi as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Maruti Suzuki India Limited	27-Aug-19	Annual	12	Approve Enhancement of Ceiling of Payment of Commission to Non-Executive Directors	For	For	
Maruti Suzuki India Limited	27-Aug-19	Annual	13	Approve Remuneration of Cost Auditors	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	1	Authorise Repurchase of Issued Share Capital	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	1.1	Elect Keith Rayner as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	1.2	Elect Sibusiso Sibisi as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	2	Authorise Board to Issue Shares for Cash	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	2.1	Re-elect Santie Botha as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	2.2	Re-elect Khanyisile Kweyama as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	2.3	Re-elect Kholeka Mzondeki as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	2.4	Re-elect Fagmeedah Petersen-Cook as Director	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3	Approve Remuneration of Non-executive Directors	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3.1	Re-elect Sibusiso Luthuli as Member of the Audit Committee	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3.2	Re-elect Kholeka Mzondeki as Member of the Audit Committee	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3.3	Elect Keith Rayner as Member of the Audit Committee	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3.4	Re-elect Rex Tomlinson as Member of the Audit Committee	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	3.5	Re-elect Louis Von Zeuner as Member of the Audit Committee	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	4.1	Reappoint PricewaterhouseCoopers as Auditors of the Company with Skalo Dikana as the Individual Designated Auditor	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	4.2	Reappoint SizweNtsalubaGobodo Grant Thornton as Auditors of the Company with Suleman Lockhat as the Individual Designated Auditor	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	6.1	Approve Remuneration Policy	For	For	
Telkom SA SOC Ltd.	27-Aug-19	Annual	6.2	Approve Implementation Report	For	For	
Petronet LNG Limited	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Petronet LNG Limited	27-Aug-19	Annual	2	Approve Final Dividend	For	For	
Petronet LNG Limited	27-Aug-19	Annual	3	Reelect M.M. Kutty as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	4	Reelect Shashi Shanker as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	5	Elect D. Rajkumar as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	7	Elect Sanjiv Singh as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	8	Elect Sunil Kumar Srivastava as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	9	Elect Siddhartha Shekhar Singh as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	10	Elect Arun Kumar as Director	For	For	
Petronet LNG Limited	27-Aug-19	Annual	11	Approve Remuneration of Cost Auditors	For	For	
Petronet LNG Limited	27-Aug-19	Annual	12	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Petronet LNG Limited	27-Aug-19	Annual	13	Approve Related Party Transactions in Relation to Transfer of Various Commercial Agreements for Supply of Goods and Services along with Rights and Obligations with Bharat Petroleum Corporation Limited to Bharat Gas Resources Limited	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Petronet LNG Limited	27-Aug-19	Annual	14	Amend Memorandum of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
Petronet LNG Limited	27-Aug-19	Annual	15	Amend Articles of Association	For	Against	We do not favour measures which may not be in the interest of all shareholders
Power Grid Corporation of India Limited	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	3	Reelect Ravi P. Singh as Director	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	5	Elect Rajeev Kumar Chauhan as Director	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	6	Reelect Jagdish Ishwarbhai Patel as Director	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	7	Elect M. N. Venkatesan as Director	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	8	Approve Remuneration of Cost Auditors	For	For	
Power Grid Corporation of India Limited	27-Aug-19	Annual	9	Approve Issuance of Debentures/Bonds on Private Placement Basis	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	2	Reelect Himanshu Kapania as Director	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	3	Reelect Ravinder Takkar as Director	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	5	Reelect Arun Thiagarajan as Director	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	6	Elect Krishnan Ramachandran as Director	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	7	Elect Suresh Vaswani as Director	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	8	Approve Material Related Party Transactions with Indus Towers Limited	For	Against	AGAINST where there are serious concerns about a transaction
Vodafone Idea Limited	27-Aug-19	Annual	9	Approve Material Related Party Transactions with Bharti Infratel Limited	For	Against	AGAINST where there are serious concerns about a transaction
Vodafone Idea Limited	27-Aug-19	Annual	10	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
Vodafone Idea Limited	27-Aug-19	Annual	11	Amend Articles of Association	For	For	
Reinet Investments SCA	27-Aug-19	Annual	2	Approve Financial Statements	For	For	
Reinet Investments SCA	27-Aug-19	Annual	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Reinet Investments SCA	27-Aug-19	Annual	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	27-Aug-19	Annual	5	Approve Discharge of General Partner and Supervisory Directors	For	For	
Reinet Investments SCA	27-Aug-19	Annual	6.1	Reelect John Li as Supervisory Board Member	For	For	
Reinet Investments SCA	27-Aug-19	Annual	6.2	Reelect Yves Prussen as Supervisory Board Member	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Reinet Investments SCA	27-Aug-19	Annual	6.3	Reelect Stuart Robertson as Supervisory Board Member	For	For	
Reinet Investments SCA	27-Aug-19	Annual	6.4	Reelect Stuart Rowlands as Supervisory Board Member	For	For	
Reinet Investments SCA	27-Aug-19	Annual	7	Approve Remuneration of Directors	For	For	
Reinet Investments SCA	27-Aug-19	Annual	8	Approve Share Repurchase	For	Against	AGAINST if more than 10 percent of stock could be held in Treasury
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.1	Elect Zhao Wenge as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.2	Elect Wang Dong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.3	Elect Wang Chunming as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.4	Elect Li Chengqun as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.5	Elect Xu Hang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	1.6	Elect Zhu Hang as Non-Independent Director	For	Against	We target our support for independent external board candidates
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	2.1	Elect Liu Zhiyuan as Independent Director	For	For	
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	2.2	Elect Ma Shuzhong as Independent Director	For	For	
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	2.3	Elect Wu Yabin as Independent Director	For	For	
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	3.1	Elect Huang Ping as Supervisor	For	For	
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	3.2	Elect Jin Xiaojia as Supervisor	For	For	
Zhejiang China Commodities City Group Co., Ltd.	27-Aug-19	Special	3.3	Elect Wang Gaiying as Supervisor	For	For	
Ninestar Corp.	27-Aug-19	Special	1.1	Elect Wang Dongying as Non-Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	1.2	Elect Yan Wei as Non-Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	1.3	Elect Pang Jianghua as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Ninestar Corp.	27-Aug-19	Special	1.4	Elect Wang Dongjie as Non-Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	1.5	Elect Wang Yanguo as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Ninestar Corp.	27-Aug-19	Special	1.6	Elect Liu Yang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
Ninestar Corp.	27-Aug-19	Special	2.1	Elect Zou Xuecheng as Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	2.2	Elect Xie Shisong as Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	2.3	Elect Tang Tianyun as Independent Director	For	For	
Ninestar Corp.	27-Aug-19	Special	3.1	Elect Zeng Yangyun as Supervisor	For	For	
Ninestar Corp.	27-Aug-19	Special	3.2	Elect Li Dongfei as Supervisor	For	For	
Ninestar Corp.	27-Aug-19	Special	4	Approve Provision of Guarantee by Foreign Subsidiary	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Financial Street Holdings Co., Ltd.	27-Aug-19	Special	1	Approve Issuance of CMBS	For	For	
Financial Street Holdings Co., Ltd.	27-Aug-19	Special	2	Approve Issuance of Non-Financial Corporate Debt Financing Instruments	For	For	
Financial Street Holdings Co., Ltd.	27-Aug-19	Special	3	Approve Signing of Financial Service Agreement	For	Against	AGAINST where there are serious concerns about a transaction
Container Corporation of India Ltd.	27-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	2	Approve Final Dividend	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	3	Reelect V. Kalyana Rama as Director	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	4	Reelect Sanjay Bajpai as Director	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	5	Approve Arun K Agarwal & Associates, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	6	Elect Manoj Kumar Dubey as Director	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	7	Elect Jayasankar M.K. as Director	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	8	Reelect Kamlesh Shivji Vikamsey as Director	For	For	
Container Corporation of India Ltd.	27-Aug-19	Annual	9	Reelect Sanjeev S. Shah as Director	For	For	
Banco Santander Chile SA	27-Aug-19	Special	1	Approve Transaction with a Related Party Re: Acquisition of 51 Percent of Shares in Santander Consumer Chile SA	For	Do Not Vote	
Banco Santander Chile SA	27-Aug-19	Special	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote	
BBA Aviation Plc	28-Aug-19	Special	1	Approve Sale of Ontic	For	For	
Universal Corporation	28-Aug-19	Annual	1.1	Elect Director Thomas H. Johnson	For	For	
Universal Corporation	28-Aug-19	Annual	1.2	Elect Director Michael T. Lawton	For	For	
Universal Corporation	28-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Universal Corporation	28-Aug-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Universal Corporation	28-Aug-19	Annual	4	Amend Executive Incentive Bonus Plan	For	For	
BlackRock North American Income Trust Plc	28-Aug-19	Special	1	Authorise Issue of Equity	For	For	
BlackRock North American Income Trust Plc	28-Aug-19	Special	2	Authorise Issue of Equity without Pre-emptive Rights	For	For	
El Puerto de Liverpool SAB de CV	28-Aug-19	Special	1	Amend Articles	For	Against	We do not favour measures which may not be in the interest of all shareholders
El Puerto de Liverpool SAB de CV	28-Aug-19	Special	2	Ratify and Set Maximum Amount of Share Repurchase Reserve	For	For	
El Puerto de Liverpool SAB de CV	28-Aug-19	Special	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
El Puerto de Liverpool SAB de CV	28-Aug-19	Special	4	Approve Minutes of Previous Meeting	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	2	Declare Final Dividend and Confirm Interim Dividend	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	3	Reelect S. S. V. Ramakumar as Director	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	4	Reelect Ranjan Kumar Mohapatra as Director	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	5	Reelect Parindu K. Bhagat as Director	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	6	Approve Remuneration of Cost Auditors	For	For	
Indian Oil Corporation Limited	28-Aug-19	Annual	7	Approve Corporate Guarantees to Banks on behalf of IndianOil-Adani Gas Pvt. Ltd., a Joint Venture Company	For	For	
Shutterfly, Inc.	28-Aug-19	Special	1	Approve Merger Agreement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Shutterfly, Inc.	28-Aug-19	Special	2	Adjourn Meeting	For	For	
Shutterfly, Inc.	28-Aug-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	1.1	Elect Director Timothy J. Flynn	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	1.2	Elect Director Robert E. Jordan	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	1.3	Elect Director Walter Robb	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	1.4	Elect Director Wendi Sturgis	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Container Store Group, Inc.	28-Aug-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
The Container Store Group, Inc.	28-Aug-19	Annual	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	2	Approve Payment of Interim Dividend	For	For	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	3	Reelect Sachin Chaudhary as Director	For	For	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	4	Elect Satish Chand Mathur as Director	For	For	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Indiabulls Housing Finance Limited	28-Aug-19	Annual	6	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For	
UPL Limited	28-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
UPL Limited	28-Aug-19	Annual	2	Approve Dividend	For	For	
UPL Limited	28-Aug-19	Annual	3	Reelect Jaidev Rajnikant Shroff as Director	For	For	
UPL Limited	28-Aug-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
UPL Limited	28-Aug-19	Annual	5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
UPL Limited	28-Aug-19	Annual	6	Reelect Pradeep Vedprakash Goyal as Director	For	For	
UPL Limited	28-Aug-19	Annual	7	Reelect Reena Ramachandran as Director	For	For	
Global Power Synergy Public Company Limited	28-Aug-19	Special	1	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Global Power Synergy Public Company Limited	28-Aug-19	Special	2	Approve Allocation of Newly Issued Ordinary Shares to Existing Shareholders	For	For	
Global Power Synergy Public Company Limited	28-Aug-19	Special	3	Amend Articles of Association	For	For	
Global Power Synergy Public Company Limited	28-Aug-19	Special	4	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	1	Elect Lewis Gradon as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	2	Elect Donal O'Dwyer as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	3	Elect Neville Mitchell as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	4	Authorize Board to Fix Remuneration of the Auditors	For	For	
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	6	Approve Issuance of Options to Lewis Gradon	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Fisher & Paykel Healthcare Corporation Limited	28-Aug-19	Annual	7	Revoke Company's Existing Constitution and Adopt a New Constitution	For	For	
PT Bank Mandiri (Persero) Tbk	28-Aug-19	Special	1	Approve Evaluation of First Semester Performance 2019	None	For	
PT Bank Mandiri (Persero) Tbk	28-Aug-19	Special	2	Approve Changes in Board of Company	None	Against	
Metcash Limited	28-Aug-19	Annual	3	Approve Remuneration Report	For	For	
Metcash Limited	28-Aug-19	Annual	4	Approve Issuance of Performance Rights to Jeffery Adams	For	For	
Metcash Limited	28-Aug-19	Annual	2a	Elect Peter Birtles as Director	For	For	
Metcash Limited	28-Aug-19	Annual	2b	Elect Wai Tang as Director	For	For	
Metcash Limited	28-Aug-19	Annual	2c	Elect Helen Nash as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2019	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.1	Approve Fees of the Independent Non-executive Chairman	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.10	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.11	Approve Fees of the Risk and IT Committee Members	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.12	Approve Fees of the Risk and IT Committee - IT Specialist	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.2	Approve Fees of the Honorary Chairman	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.3	Approve Fees of the Lead Independent Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.4	Approve Fees of the Non-Executive Directors	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.5	Approve Fees of the Audit and Compliance Committee Chairman	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.6	Approve Fees of the Audit and Compliance Committee Members	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.7	Approve Fees of the Remuneration and Nominations Committee Chairman	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.8	Approve Fees of the Remuneration and Nominations Committee Members	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	1.9	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	2	Authorise Repurchase of Issued Share Capital	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	2.1	Re-elect Stewart Cohen as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	2.2	Re-elect Keith Getz as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	2.3	Re-elect Mark Bowman as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	3	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	3	Elect Mmaboshadi Chauke as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	4	Elect Mark Stirton as Director	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	5	Reappoint Ernst & Young Inc as Auditors of the Company with Vinodhan Pillay as the Designated Registered Auditor	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	6.1	Re-elect Bobby Johnston as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	6.2	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Mr. Price Group Ltd.	28-Aug-19	Annual	6.3	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	6.4	Elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	7	Approve Remuneration Policy	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	8	Approve Remuneration Implementation Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Mr. Price Group Ltd.	28-Aug-19	Annual	9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	10	Authorise Ratification of Approved Resolutions	For	For	
Mr. Price Group Ltd.	28-Aug-19	Annual	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	1	Elect David Frederick Wilson as Director	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	3	Approve Directors' Fees	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	4	Approve Directors' Benefits	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	5	Approve Directors' Fees and Meeting Allowance by a Subsidiary	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IJM Corporation Berhad	28-Aug-19	Annual	7	Approve Share Repurchase Program	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	2	Approve Dividend	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	3	Reelect P. Koteswara Rao as Director	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	4	Approve Gokhale & Sathe, Chartered Accountants, Mumbai and M. P. Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	5	Approve Issuance of Redeemable Non-Convertible Debentures, Secured or Unsecured, and/or any other Hybrid Instruments on Private Placement Basis	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	6	Elect M. R. Kumar as Non-Executive Chairman	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	7	Reelect Dharmendra Bhandari as Director	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	8	Elect Kashi Prasad Khandelwal as Director	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	9	Elect Sanjay Kumar Khemani as Director	For	For	
LIC Housing Finance Limited	28-Aug-19	Annual	10	Approve Increase in Borrowing Powers	For	For	
Muyuan Foods Co., Ltd.	28-Aug-19	Special	1	Approve Additional Daily Related-party Transactions	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	2	Approve Dividend	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	3	Reelect Sailesh T. Desai as Director	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	4	Reelect Kalyanasundaram Subramanian as Director	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	5	Approve Remuneration of Cost Auditors	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	6	Approve Commissions Paid to Non-Executive Directors	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	7	Approve Remuneration to Kalyanasundaram Subramanian as Whole-Time Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	1.a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Ltd.	28-Aug-19	Annual	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	1	Approve Company's Eligibility for Issuance of Corporate Bonds	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.1	Approve Issue Scale	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.10	Approve Safeguard Measures for Debt Repayment	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.11	Approve Resolution Validity Period	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.2	Approve Issue Time and Method	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.3	Approve Issuance Period and Type	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.4	Approve Use of Proceeds	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.5	Approve Par Value and Determination Method	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.6	Approve Target Subscribers	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.7	Approve Terms of Redemption or Sell-back	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.8	Approve Guarantor and Guarantee Method	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	2.9	Approve Listing Exchange	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	3	Approve Authorization of Board to Handle All Related Matters to Issuance of Corporate Bonds	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	4	Approve Company's Eligibility for Issuance of Debt Financing Instruments	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	5.5	Approve Cost of Issuance	For	For	
Jinke Property Group Co., Ltd.	28-Aug-19	Special	6	Approve Authorization of Board to Handle All Related Matters to Issuance of Debt Financing Instruments	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	1.1	Elect Director Daniel T. Accordino	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	1.2	Elect Director Matthew Perelman	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	3	Approve Conversion of Securities	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	4	Amend Certificate of Incorporation	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	5	Provide Directors May Only Be Removed for Cause	For	For	
Carrols Restaurant Group, Inc.	29-Aug-19	Annual	7	Ratify Deloitte & Touche LLP as Auditors	For	For	
Hopson Development Holdings Limited	29-Aug-19	Special	1	Approve Supplemental Framework Agreement and Related Transactions	For	For	
Hopson Development Holdings Limited	29-Aug-19	Special	2	Approve Revised Total Annual Caps Under the 2018 Framework Agreement and Related Transactions	For	For	
QL Resources Berhad	29-Aug-19	Annual	1	Adopt New Constitution	For	For	
QL Resources Berhad	29-Aug-19	Annual	1	Approve Final Dividend	For	For	
QL Resources Berhad	29-Aug-19	Annual	2	Elect Tan Bun Poo as Director	For	For	
QL Resources Berhad	29-Aug-19	Annual	3	Elect Aini Binti Ideris as Director	For	For	
QL Resources Berhad	29-Aug-19	Annual	4	Elect Chia Seong Pow as Director	For	For	
QL Resources Berhad	29-Aug-19	Annual	5	Elect Chia Song Swa as Director	For	For	
QL Resources Berhad	29-Aug-19	Annual	6	Elect Chia Lik Khai as Director	For	For	
QL Resources Berhad	29-Aug-19	Annual	7	Approve Directors' Fees and Benefits	For	For	
QL Resources Berhad	29-Aug-19	Annual	8	Approve Additional Directors' Benefits	For	For	
QL Resources Berhad	29-Aug-19	Annual	9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
QL Resources Berhad	29-Aug-19	Annual	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
QL Resources Berhad	29-Aug-19	Annual	11	Authorize Share Repurchase Program	For	For	
QL Resources Berhad	29-Aug-19	Annual	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
United Urban Investment Corp.	29-Aug-19	Special	1	Amend Articles to Make Technical Changes	For	For	
United Urban Investment Corp.	29-Aug-19	Special	2	Elect Executive Director Yoshida, Ikuo	For	For	
United Urban Investment Corp.	29-Aug-19	Special	3	Elect Alternate Executive Director Gaun, Norimasa	For	For	
United Urban Investment Corp.	29-Aug-19	Special	4.1	Elect Supervisory Director Okamura, Kenichiro	For	For	
United Urban Investment Corp.	29-Aug-19	Special	4.2	Elect Supervisory Director Sekine, Kumiko	For	For	
United Urban Investment Corp.	29-Aug-19	Special	5	Elect Alternate Supervisory Director Shimizu, Fumi	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1	Approve Remuneration Policy	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.1	Approve Remuneration of Non-executive Directors	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.10	Approve Remuneration of Social and Ethics Committee Chair	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.10	Elect Christine Sabwa as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.1	Elect Don Eriksson as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.11	Approve Remuneration of Social and Ethics Committee Member	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.11	Elect Fatai Sanusi as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.12	Elect Louisa Stephens as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.13	Elect Jim Volkwyn as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.2	Approve Remuneration of Audit Committee Chair	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.2	Elect Tim Jacobs as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.3	Approve Remuneration of Audit Committee Member	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.3	Elect Nolo Letele as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.4	Approve Remuneration of Risk Committee Chair	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.4	Elect Jabu Mabuza as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.5	Approve Remuneration of Risk Committee Member	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.5	Elect Elias Masilela as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.6	Approve Remuneration of Remuneration Committee Chair	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.6	Elect Calvo Mawela as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.7	Approve Remuneration of Remuneration Committee Member	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.7	Elect Kgomotso Moroka as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.8	Approve Remuneration of Nomination Committee Chair	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.8	Elect Steve Pacak as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.9	Approve Remuneration of Nomination Committee Member	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	1.9	Elect Imtiaz Patel as Director	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	2	Authorise Repurchase of Issued Share Capital	For	Against	AGAINST if more than 15 percent of stock could be held in Treasury

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
MultiChoice Group Ltd.	29-Aug-19	Annual	2	Appoint PricewaterhouseCoopers Inc as Auditors of the Company with Brett Humphreys as Designated Individual Registered Auditor	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	2	Approve Implementation of the Remuneration Policy	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	AGAINST due to negative impact on shareholder value
MultiChoice Group Ltd.	29-Aug-19	Annual	3.1	Elect Steve Pacak as Chair of the Audit Committee	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	3.2	Elect Don Eriksson as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	3.3	Elect Christine Sabwa as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	3.4	Elect Louisa Stephens as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	4	Authorise Board to Issue Shares for Cash	For	For	
MultiChoice Group Ltd.	29-Aug-19	Annual	5	Authorise Ratification of Approved Resolutions	For	For	
REC Limited	29-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
REC Limited	29-Aug-19	Annual	2	Approve Payment of Interim Dividend	For	For	
REC Limited	29-Aug-19	Annual	3	Reelect Ajeet Kumar Agarwal as Director	For	For	
REC Limited	29-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
REC Limited	29-Aug-19	Annual	5	Approve Issuance of Non-Convertible Debentures/Bonds on Private Placement Basis	For	For	
REC Limited	29-Aug-19	Annual	6	Approve Related Party Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Total System Services, Inc.	29-Aug-19	Special	1	Approve Merger Agreement	For	For	
Total System Services, Inc.	29-Aug-19	Special	2	Advisory Vote on Golden Parachutes	For	Against	AGAINST if termination entitlement exists or payment has been made in excess of 3x base salary
Total System Services, Inc.	29-Aug-19	Special	3	Declassify the Board of Directors	For	For	
Total System Services, Inc.	29-Aug-19	Special	4	Adjourn Meeting	For	For	
Lens Technology Co., Ltd.	29-Aug-19	Special	1	Elect Tang Jun as Supervisor	For	For	
PT Bank Tabungan Negara (Persero) Tbk	29-Aug-19	Special	2	Approve Share Acquisition Plan	For	Against	We do not support transactions which we believe are not in shareholder interest
PT Bank Tabungan Negara (Persero) Tbk	29-Aug-19	Special	3	Approve Changes in Board of Company	None	Against	
Yonyou Network Technology Co., Ltd.	29-Aug-19	Special	1	Approve Draft and Summary on Stock Option and Performance Shares Incentive Plan	For	For	
Yonyou Network Technology Co., Ltd.	29-Aug-19	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
Yonyou Network Technology Co., Ltd.	29-Aug-19	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	
Yonyou Network Technology Co., Ltd.	29-Aug-19	Special	4	Approve Invalidation of Granted Stock Options and Repurchase Cancellation of Performance Shares	For	For	
Yonyou Network Technology Co., Ltd.	29-Aug-19	Special	5	Approve Cancellation of Repurchased Performance Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Shanghai Jinqiao Export Processing Zone Development Co. Ltd.	29-Aug-19	Special	1	Approve Transfer of Construction Project in Progress	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	3	Confirm First and Second Interim Dividend	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	4	Reelect P. Sarath Chandra Reddy as Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	5	Reelect M. Sivakumaran as Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	6	Reelect K. Ragnathan as Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	7	Reelect Savita Mahajan as Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	8	Reelect Avnit Bimal Singh as Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	9	Approve Reappointment and Remuneration of P. Sarath Chandra Reddy as Whole-time Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	10	Approve Revision in the Remuneration of M. Madan Mohan Reddy as Whole-time Director	For	For	
Aurobindo Pharma Limited	29-Aug-19	Annual	11	Approve Revision in the Remuneration of N. Govindarajan as Managing Director	For	For	
Global Payments Inc.	29-Aug-19	Special	1	Issue Shares in Connection with Merger	For	For	
Global Payments Inc.	29-Aug-19	Special	2	Increase Authorized Common Stock	For	For	
Global Payments Inc.	29-Aug-19	Special	3	Declassify the Board of Directors	For	For	
Global Payments Inc.	29-Aug-19	Special	4	Adjourn Meeting	For	For	
Banco Bradesco SA	30-Aug-19	Special	1	Ratify KPMG Auditores Independentes as the Firm to Appraise Proposed Transaction	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	2	Approve Independent Firm's Appraisal	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	3	Approve Agreement to Absorb Bradesco Cartoes	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	4	Approve Absorption of Bradesco Cartoes	For	Do Not Vote	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	2	Approve Final Dividend	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	3	Reelect Subhash Kumar as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	4	Reelect Rajesh Shyamsunder Kakkar as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	5	Authorize Board to Fix Remuneration of Auditors	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	6	Elect Navin Chandra Pandey as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	7	Elect Alka Mittal as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	8	Elect Amar Nath as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	9	Reelect Ajai Malhotra as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	10	Reelect Shireesh Balawant Kedare as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	11	Reelect K M Padmanabhan as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	12	Elect Amitava Bhattacharyya as Director	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	13	Approve Remuneration of Cost Auditors	For	For	
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	14	Approve Related Party Transaction with ONGC Petro Additions Limited	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Oil & Natural Gas Corporation Limited	30-Aug-19	Annual	15	Elect Rajesh Kumar Srivastava as Director	For	For	
Scout24 AG	30-Aug-19	Annual	2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	For	
Scout24 AG	30-Aug-19	Annual	3	Approve Discharge of Management Board for Fiscal 2018	For	For	
Scout24 AG	30-Aug-19	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	For	
Scout24 AG	30-Aug-19	Annual	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	For	
Scout24 AG	30-Aug-19	Annual	6.1	Elect Mathias Hedlund to the Supervisory Board	For	For	
Scout24 AG	30-Aug-19	Annual	6.2	Elect Andre Schwaemmlein to the Supervisory Board	For	For	
Scout24 AG	30-Aug-19	Annual	6.3	Elect Frank Lutz to the Supervisory Board	For	For	
Scout24 AG	30-Aug-19	Annual	7.1	Approve Affiliation Agreement with Consumer First Services GmbH	For	For	
Scout24 AG	30-Aug-19	Annual	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	
Scout24 AG	30-Aug-19	Annual	7.2.1	Amend Affiliation Agreement with Immobilien Scout GmbH	For	For	
Scout24 AG	30-Aug-19	Annual	7.2.2	Approve Affiliation Agreement with AutoScout24 GmbH	For	For	
Transmissora Alianca de Energia Eletrica SA	30-Aug-19	Special	1	Approve Acquisition of Shares of Brasnorte Transmissora de Energia S.A.	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	1	Approve Acquisition of BAC Florida Bank	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	2	Ratify PricewaterhouseCoopers Servicos Profissionais Ltda. as the Independent Firm to Appraise Proposed Transaction	For	Do Not Vote	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	3	Reelect Padmakar Kappagantula as Director	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	4	Authorize Board to Fix Remuneration of Auditors	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	5	Elect Arun Kumar Singh as Director	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	6	Elect Neelakantapillai Vijayagopal as Director	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	7	Reelect Rajesh Kumar Mangal as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	8	Elect Harshadkumar P. Shah as Director	For	For	
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	9	Approve Material Related Party Transactions	For	Against	AGAINST where there are serious concerns about a transaction
Bharat Petroleum Corporation Limited	30-Aug-19	Annual	10	Approve Remuneration of Cost Auditors	For	For	
Banco Bradesco SA	30-Aug-19	Special	1	Elect Genival Francisco da Silva as Alternate Fiscal Council Member Appointed by Minority Shareholder	None	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	2	Amend Article 5 Re: Corporate Purpose	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	3	Amend Article 8	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	4	Amend Article 9	For	Do Not Vote	
Banco Bradesco SA	30-Aug-19	Special	5	Consolidate Bylaws	For	Do Not Vote	
Safaricom Plc	30-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Safaricom Plc	30-Aug-19	Annual	2.1	Approve Final Dividend of KES 1.25 Per Share	For	For	
Safaricom Plc	30-Aug-19	Annual	2.2	Approve Special Dividend of KES 0.62 Per Share	For	For	
Safaricom Plc	30-Aug-19	Annual	3.1	Reelect Bitange Ndemo as Director	For	For	
Safaricom Plc	30-Aug-19	Annual	3.2	Reelect Rose Ogega as Director	For	For	
Safaricom Plc	30-Aug-19	Annual	4.1	Reelect Bitange Ndemo as Member of Audit Committee	For	For	
Safaricom Plc	30-Aug-19	Annual	4.2	Reelect Esther Koimett as Member of Audit Committee	For	For	
Safaricom Plc	30-Aug-19	Annual	4.3	Reelect Mohamed Joosub as Member of Audit Committee	For	For	
Safaricom Plc	30-Aug-19	Annual	4.4	Reelect Till Streichert as Member of Audit Committee	For	For	
Safaricom Plc	30-Aug-19	Annual	4.5	Reelect Rose Ogega as Member of Audit Committee	For	For	
Safaricom Plc	30-Aug-19	Annual	5	Approve Remuneration of Directors and Approve Director's Remuneration Report	For	For	
Safaricom Plc	30-Aug-19	Annual	6	Ratify Pricewaterhousecoopers as Auditors and Fix Their Remuneration	For	For	
Safaricom Plc	30-Aug-19	Annual	7	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Safaricom Plc	30-Aug-19	Annual	8	Amend Article 89 (a) of Bylaws Re: Board Size	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	2	Approve Remuneration Report	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	3	Approve Final Dividend	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	4	Re-elect Gregor Alexander as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	5	Re-elect James Bilefield as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	6	Re-elect Sir Ewan Brown as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	7	Re-elect Dame Ann Gloag as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	8	Re-elect Martin Griffiths as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	9	Re-elect Ross Paterson as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	10	Re-elect Sir Brian Souter as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Stagecoach Group Plc	30-Aug-19	Annual	11	Re-elect Ray O'Toole as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	12	Re-elect Karen Thomson as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	13	Re-elect Will Whitehorn as Director	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	16	Authorise EU Political Donations and Expenditure	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	17	Authorise Issue of Equity	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Stagecoach Group Plc	30-Aug-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PT Bank Negara Indonesia (Persero) Tbk	30-Aug-19	Special	1	Approve Evaluation of First Semester Performance 2019	None	For	
PT Bank Negara Indonesia (Persero) Tbk	30-Aug-19	Special	2	Approve Changes in Board of Company	None	Against	
PT Perusahaan Gas Negara Tbk	30-Aug-19	Special	1	Approve Evaluation of First Semester Performance 2019	None	For	
PT Perusahaan Gas Negara Tbk	30-Aug-19	Special	2	Approve Changes in Board of Company	None	Against	
Hindalco Industries Limited	30-Aug-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	2	Approve Dividend	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	3	Reelect Rajashree Birla as Director	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	4	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	5	Elect Vikas Balia as Director	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	6	Reelect K. N. Bhandari as Director	For	For	
Hindalco Industries Limited	30-Aug-19	Annual	7	Reelect Ram Charan as Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	1	Approve Amendments to Articles of Association	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.1	Elect Liang Wengen as Non-Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.2	Elect Tang Xiuguo as Non-Independent Director	For	Against	We target our support for independent external board candidates
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.3	Elect Xiang Wenbo as Non-Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.4	Elect Yi Xiaogang as Non-Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.5	Elect Liang Zaizhong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	3.6	Elect Huang Jianlong as Non-Independent Director	For	Against	We target our support for independent external board candidates
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	4.1	Elect Su Zimeng as Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	4.2	Elect Tang Ya as Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	4.3	Elect Ma Guangyuan as Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	4.4	Elect Zhou Hua as Independent Director	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	5.1	Elect Liu Daojun as Supervisor	For	For	
Sany Heavy Industry Co., Ltd.	30-Aug-19	Special	5.2	Elect Yao Chuanda as Supervisor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dabur India Limited	30-Aug-19	Annual	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	30-Aug-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	30-Aug-19	Annual	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Dabur India Limited	30-Aug-19	Annual	4	Reelect Amit Burman as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	5	Reelect Mohit Burman as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	6	Approve Remuneration of Cost Auditors	For	For	
Dabur India Limited	30-Aug-19	Annual	7	Elect Mohit Malhotra as Director and Approve Appointment and Remuneration of Mohit Malhotra as Whole Time Director	For	For	
Dabur India Limited	30-Aug-19	Annual	8	Elect Ajit Mohan Sharan as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	9	Elect Aditya Burman as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	10	Reelect Falguni Sanjay Nayar as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	11	Reelect P N Vijay as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	12	Reelect S Narayan as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	13	Reelect R C Bhargava as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	14	Reelect Ajay Dua as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	15	Reelect Sanjay Kumar Bhattacharyya as Director	For	For	
Dabur India Limited	30-Aug-19	Annual	16	Approve Payment of Remuneration to Non-Executive Independent Directors	For	Against	AGAINST if NEDs participate in incentive schemes
Guanghui Energy Co., Ltd.	30-Aug-19	Special	1	Approve Appointment of Auditors and Their Remuneration	For	For	
Guanghui Energy Co., Ltd.	30-Aug-19	Special	2	Approve Report on the Usage of Previously Raised Funds	For	For	
Guanghui Energy Co., Ltd.	30-Aug-19	Special	3	Elect Wang Zhihui as Non-Independent Director	For	For	
Guanghui Energy Co., Ltd.	30-Aug-19	Special	4	Approve Appointment of Sun Ji'an as Member of the Internal Accountability Committee	For	For	
Cairo Investment & Real Estate Development	01-Sep-19	Special	1	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2019	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.1	Approve Non-executive Directors' Retainer	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.10	Approve Property and Investment Committee Meeting Fees	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.2	Approve Board Chairman's Retainer	For	Against	AGAINST any items that negatively impact shareholder rights
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.3	Approve Audit and Risk Committee Chairman's Retainer	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.4	Approve Social, Ethics and Human Resources Committee Chairman's Retainer	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.5	Approve Property and Investment Committee Chairman's Retainer	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.6	Approve Lead Independent Director's Retainer	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.7	Approve Board (Excluding the Chairman) Meeting Fees	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.8	Approve Audit and Risk Committee Meeting Fees	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	1.9	Approve Social, Ethics and Human Resources Committee Meeting Fees	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Vukile Property Fund Ltd.	02-Sep-19	Annual	2	Appoint PricewaterhouseCoopers Inc as Auditors of the Company with A Taylor as the Designated Registered Auditor	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	2	Authorise Repurchase of Issued Share Capital	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.1	Re-elect Dr Steve Booysen as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.2	Re-elect Peter Moyanga as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.3	Re-elect Mervyn Serebro as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.4	Elect Laurence Cohen as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.5	Re-elect Sedise Moseneke as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.6	Elect Itu Mothibeli as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	3.7	Re-elect Laurence Rapp as Director	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	4.1	Re-elect Dr Steve Booysen as Member of the Audit and Risk Committee	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	4.2	Re-elect Dr Renosi Mokate as Member of the Audit and Risk Committee	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	4.3	Re-elect Babalwa Ngonyama as Chairman of the Audit and Risk Committee	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	6	Authorise Board to Issue Shares for Cash	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	7.1	Approve Remuneration Policy	For	For	
Vukile Property Fund Ltd.	02-Sep-19	Annual	7.2	Approve Remuneration Implementation Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Vukile Property Fund Ltd.	02-Sep-19	Annual	8	Authorise Ratification of Approved Resolutions	For	For	
Via Varejo SA	02-Sep-19	Special	1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	2	Elect Directors	For	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	5.1	Percentage of Votes to Be Assigned - Elect Marcel Cecchi Vieira as Director	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	5.2	Percentage of Votes to Be Assigned - Rogerio Paulo Calderon Peres as Director	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	5.3	Percentage of Votes to Be Assigned - Elect Joao Luiz Moreira de Mascarenhas Braga as Director	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	5.4	Percentage of Votes to Be Assigned - Elect Andre Coji as Director	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	5.5	Percentage of Votes to Be Assigned - Elect Jose Mario Ferreira as Director	None	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	6	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Via Varejo SA	02-Sep-19	Special	7	Re-Ratify Remuneration of Company's Management Approved at the April 25, 2019, AGM	For	Do Not Vote	
Via Varejo SA	02-Sep-19	Special	8	Approve Stock Option Plan	For	Do Not Vote	
Gazprom Neft PJSC	02-Sep-19	Special	1	Approve Early Termination of Powers of Board of Directors	For	For	
Gazprom Neft PJSC	02-Sep-19	Special	2.10	Elect Famil Kamil Ogly Sadygov as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.1	Elect Vladimir Alisov as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.11	Elect Kirill Seleznev as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.12	Elect Valerii Serdiukov as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.13	Elect Mikhail Sereda as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.2	Elect Andrei Dmitriev as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.3	Elect Aleksandr Diukov as Director	None	For	
Gazprom Neft PJSC	02-Sep-19	Special	2.4	Elect Sergei Kuznets as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.5	Elect Vitalii Markelov as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.6	Elect Aleksandr Medvedev as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.7	Elect Sergei Menshikov as Director	None	Against	
Gazprom Neft PJSC	02-Sep-19	Special	2.8	Elect Aleksei Miller as Director	None	For	
Gazprom Neft PJSC	02-Sep-19	Special	2.9	Elect Elena Mikhailova as Director	None	Against	
Sa Sa International Holdings Limited	02-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	2	Approve Final Dividend	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	3.2	Authorize Board to Fix Remuneration of Directors	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	5.2	Authorize Repurchase of Issued Share Capital	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	5.3	Authorize Reissuance of Repurchased Shares	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	3.1a	Elect Look Guy as Director	For	For	
Sa Sa International Holdings Limited	02-Sep-19	Annual	3.1b	Elect Tan Wee Seng as Director	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	02-Sep-19	Special	1	Approve Evaluation of First Semester Performance 2019	None	For	
PT Bank Rakyat Indonesia (Persero) Tbk	02-Sep-19	Special	2	Approve Company's Recovery Plan	None	For	
PT Bank Rakyat Indonesia (Persero) Tbk	02-Sep-19	Special	3	Approve Changes in Board of Company	None	Against	
Tebian Electric Apparatus Stock Co., Ltd.	02-Sep-19	Special	1	Approve Provision of Guarantee	For	For	
Tebian Electric Apparatus Stock Co., Ltd.	02-Sep-19	Special	2	Elect Xu Ying as Non-Independent Director	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	1	Approve Company's Eligibility for Private Placement of Green Corporate Bond	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.1	Approve Issue Size	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.10	Approve Use of Proceeds	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Tongwei Co., Ltd.	02-Sep-19	Special	2.11	Approve Placing Arrangement for Shareholders	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.12	Approve Listing and Transfer	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.13	Approve Resolution Validity Period	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.2	Approve Par Value and Issue Price	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.3	Approve Bond Maturity	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.4	Approve Bond Interest Rate, Method of Determination, and Pricing Process	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.5	Approve Method of Repayment of Capital and Interest	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.6	Approve Bond Form	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.7	Approve Issue Manner and Target Subscribers	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.8	Approve Guarantee and Other Credit Enhancement Measures	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	2.9	Approve Safeguard Measures of Debts Repayment	For	For	
Tongwei Co., Ltd.	02-Sep-19	Special	3	Approve Authorization of Board to Handle All Matters Related to Private Placement of Green Corporate Bond	For	For	
Zhejiang Huayou Cobalt Co., Ltd.	02-Sep-19	Special	1	Approve Changes in Registered Capital and Amend Articles of Association	For	For	
Merlin Entertainments Plc	03-Sep-19	Court	1	Approve Scheme of Arrangement	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	2	Approve Remuneration Report	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	3	Approve Final Dividend	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	4	Re-elect James Ferguson as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	5	Re-elect Edward Harley as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	6	Re-elect Karl Sternberg as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	7	Re-elect Jeremy Tigue as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	8	Re-elect Belinda Richards as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	9	Re-elect Sir Nigel Shadbolt as Director	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	10	Reappoint Ernst & Young LLP as Auditors	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	12	Authorise Issue of Equity	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Monks Investment Trust Plc	03-Sep-19	Annual	14	Authorise Market Purchase of Ordinary Shares	For	For	
Merlin Entertainments Plc	03-Sep-19	Special	1	Approve the Recommended Cash Acquisition of Merlin Entertainments plc by Motion Acquisition Limited; Amend Articles of Association	For	For	
Acacia Mining Plc	03-Sep-19	Court	1	Approve Scheme of Arrangement	For	For	
DS Smith Plc	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
DS Smith Plc	03-Sep-19	Annual	2	Approve Final Dividend	For	For	
DS Smith Plc	03-Sep-19	Annual	3	Approve Remuneration Report	For	For	
DS Smith Plc	03-Sep-19	Annual	4	Re-elect Gareth Davis as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	5	Re-elect Miles Roberts as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	6	Re-elect Adrian Marsh as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	7	Re-elect Chris Britton as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	8	Re-elect Kathleen O'Donovan as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	9	Elect David Robbie as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	10	Re-elect Louise Smalley as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
DS Smith Plc	03-Sep-19	Annual	11	Elect Rupert Soames as Director	For	For	
DS Smith Plc	03-Sep-19	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	
DS Smith Plc	03-Sep-19	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
DS Smith Plc	03-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
DS Smith Plc	03-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DS Smith Plc	03-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DS Smith Plc	03-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
DS Smith Plc	03-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Severfield Plc	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Severfield Plc	03-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Severfield Plc	03-Sep-19	Annual	3	Approve Final Dividend	For	For	
Severfield Plc	03-Sep-19	Annual	4	Re-elect John Dodds as Director	For	For	
Severfield Plc	03-Sep-19	Annual	5	Re-elect Ian Cochrane as Director	For	For	
Severfield Plc	03-Sep-19	Annual	6	Re-elect Alan Dunsmore as Director	For	For	
Severfield Plc	03-Sep-19	Annual	7	Re-elect Derek Randall as Director	For	For	
Severfield Plc	03-Sep-19	Annual	8	Re-elect Adam Semple as Director	For	For	
Severfield Plc	03-Sep-19	Annual	9	Re-elect Alun Griffiths as Director	For	For	
Severfield Plc	03-Sep-19	Annual	10	Re-elect Tony Osbaldiston as Director	For	For	
Severfield Plc	03-Sep-19	Annual	11	Re-elect Kevin Whiteman as Director	For	For	
Severfield Plc	03-Sep-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Severfield Plc	03-Sep-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Severfield Plc	03-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
Severfield Plc	03-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severfield Plc	03-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severfield Plc	03-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Severfield Plc	03-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Acacia Mining Plc	03-Sep-19	Special	1	Approve the Recommended Final Offer for Acacia Mining plc by Barrick Gold Corporation	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2019	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	1	Approve Remuneration of Non-executive Directors	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	2	Authorise Repurchase of Issued Share Capital	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	2	Reappoint Deloitte & Touche as Auditors of the Company with M van Wyk as the Designated Partner	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	3	Re-elect Fatima Abrahams as Director	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	4	Re-elect Michael Lewis as Director	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	5	Re-elect Sam Abrahams as Director	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	6	Elect Bongiwe Ntuli as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Foschini Group Ltd.	03-Sep-19	Annual	7	Re-elect Sam Abrahams as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	9	Re-elect Eddy Oblovitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	11	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	12	Re-elect Fatima Abrahams as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	13	Approve Remuneration Policy	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	14	Approve Remuneration Implementation Report	For	For	
The Foschini Group Ltd.	03-Sep-19	Annual	15	Authorise Ratification of Approved Resolutions	For	For	
China Fortune Land Development Co., Ltd.	03-Sep-19	Special	1	Approve Cooperative Real Estate Project and Related-party Transaction	For	For	
China Fortune Land Development Co., Ltd.	03-Sep-19	Special	2	Approve Adjustment on Guarantee Provision Plan	For	Against	AGAINST due to negative impact on shareholder value
Cafe de Coral Holdings Limited	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	2	Approve Final Dividend	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	3.1	Elect Lo Hoi Kwong, Sunny as Director	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	3.2	Elect Choi Ngai Min, Michael as Director	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	3.3	Elect Li Kwok Sing, Aubrey as Director	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	3.4	Elect Lo Ming Shing, Ian as Director	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	4	Authorize Board to Fix Remuneration of Directors	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	7	Authorize Repurchase of Issued Share Capital	For	For	
Cafe de Coral Holdings Limited	03-Sep-19	Annual	8	Authorize Reissuance of Repurchased Shares	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	1	Approve Issuance of Super Short-term Commercial Papers	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	2	Approve Issuance of Medium-term Notes	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.1	Elect Yang Haizhou as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.2	Elect Yu Qingsong as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.3	Elect Yang Wenfeng as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.4	Elect Deng Jiaqing as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.5	Elect Xiao Xunyong as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	3.6	Elect Yang Haiming as Non-Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	4.1	Elect Li Xinchun as Independent Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	4.2	Elect Li Yingzhao as Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	4.3	Elect Hu Pengxiang as Independent Director	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	5.1	Elect Tian Yunyi as Supervisor	For	For	
Guangzhou Haige Communications Group Inc. Co.	03-Sep-19	Special	5.2	Elect Zhu Gang as Supervisor	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	3	Re-elect Angus Macpherson as Director	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	4	Re-elect Denise Hadgill as Director	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	5	Re-elect Stewart Wood as Director	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	6	Re-elect Ian Wright as Director	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	7	Elect Win Robbins as Director	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	8	Reappoint Ernst & Young LLP as Auditors	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	10	Approve Dividend Policy	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Henderson Diversified Income Trust Plc	03-Sep-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shandong Chenming Paper Holdings Limited	03-Sep-19	Special	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shandong Chenming Paper Holdings Limited	03-Sep-19	Special	2	Approve Remuneration of Directors and Supervisors	For	For	
Shandong Chenming Paper Holdings Limited	03-Sep-19	Special	3	Approve Acceptance of Financial Subsidy and Connected Transaction	For	For	
Guotai Junan International Holdings Limited	03-Sep-19	Special	1	Approve Supplemental Agreement, Proposed Annual Caps and Related Transactions	For	For	
ViaSat, Inc.	04-Sep-19	Annual	1.1	Elect Director Richard Baldrige	For	For	
ViaSat, Inc.	04-Sep-19	Annual	1.2	Elect Director Sean Pak	For	For	
ViaSat, Inc.	04-Sep-19	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
ViaSat, Inc.	04-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
ViaSat, Inc.	04-Sep-19	Annual	4	Amend Qualified Employee Stock Purchase Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
ViaSat, Inc.	04-Sep-19	Annual	5	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Casey's General Stores, Inc.	04-Sep-19	Annual	1.1	Elect Director H. Lynn Horak	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	1.2	Elect Director Judy A. Schmeling	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	1.3	Elect Director Allison M. Wing	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	1.4	Elect Director Darren M. Rebelez	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Casey's General Stores, Inc.	04-Sep-19	Annual	4	Change Range for Size of the Board	For	For	
Mediaset SpA	04-Sep-19	Special	1	Approve Cross-border Merger of Mediaset SpA and Mediaset Espana Comunicacion SA with and into Mediaset Investment NV	For	Against	AGAINST if would result in unequal treatment of shareholders
Open Text Corporation	04-Sep-19	Annual/Special	1.10	Elect Director Carl Jurgen Tinggren	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.1	Elect Director P. Thomas Jenkins	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.11	Elect Director Deborah Weinstein	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.4	Elect Director David Fraser	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.5	Elect Director Gail E. Hamilton	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.6	Elect Director Stephen J. Sadler	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.7	Elect Director Harmit Singh	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.8	Elect Director Michael Slaunwhite	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	1.9	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	2	Ratify KPMG LLP as Auditors	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	3	Advisory Vote on Executive Compensation Approach	For	For	
Open Text Corporation	04-Sep-19	Annual/Special	4	Approve Shareholder Rights Plan	For	Against	We do not support poison pill arrangements
Fuller, Smith & Turner Plc	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	2	Approve Final Dividend	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	3	Approve Remuneration Report	For	Abstain	Approve the Remuneration Report.

We intended to vote AGAINST the Remuneration Report, as we were concerned with the limited disclosure under the annual bonus plan. While areas of assessment and relative weightings for each Director had been outlined, target ranges and assessment of performance during the year had not been disclosed, and there was no retrospective disclosure. In addition to this, we are concerned about the substantial increase of CEO's base salary, well above general increases across the broader workforce, and awarded following a disposal, when the Group had become less complex. We will ABSTAIN, as the Company committed to review its disclosure practices and engage with investors on the subject. Concerns remain regarding the CEO salary increase. Review again next year.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Fuller, Smith & Turner Plc	04-Sep-19	Annual	4	Elect Helen Jones as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	5	Elect Fred Turner as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	6	Elect Adam Councill as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	7	Re-elect Sir James Fuller as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	8	Re-elect Michael Turner as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	9	Re-elect Juliette Stacey as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	10	Re-elect Simon Emeny as Director	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	11	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	12	Authorise Issue of Equity	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	14	Authorise Market Purchase of A Ordinary Shares	For	For	
Fuller, Smith & Turner Plc	04-Sep-19	Annual	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	2	Approve Final Dividend	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	3A1	Elect Winston Yau-Lai Lo as Director	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	3A2	Elect Paul Jeremy Brough as Director	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	3A3	Elect Roberto Guidetti as Director	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	5B	Authorize Repurchase of Issued Share Capital	For	For	
Vitasoy International Holdings Limited	04-Sep-19	Annual	5C	Authorize Reissuance of Repurchased Shares	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	3	Approve Final Dividend	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	4	Elect Donald Workman as Director	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	5	Re-elect Susie Rippingall as Director	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	6	Re-elect John Lorimer as Director	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	7	Re-elect Hugh Young as Director	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	8	Re-elect Marion Sears as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	9	Reappoint Ernst & Young LLP as Auditors	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aberdeen New Dawn Investment Trust Plc	04-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
U&I Group Plc	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
U&I Group Plc	04-Sep-19	Annual	2	Approve Remuneration Report	For	For	
U&I Group Plc	04-Sep-19	Annual	3	Elect Sadie Morgan as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	4	Re-elect Peter Williams as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	5	Re-elect Matthew Weiner as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	6	Re-elect Richard Upton as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	7	Re-elect Marcus Shepherd as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	8	Re-elect Nick Thomlinson as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	9	Re-elect Barry Bennett as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	10	Re-elect Lynn Krige as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	11	Re-elect Ros Kerlake as Director	For	For	
U&I Group Plc	04-Sep-19	Annual	12	Approve Final Dividend	For	For	
U&I Group Plc	04-Sep-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
U&I Group Plc	04-Sep-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
U&I Group Plc	04-Sep-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
U&I Group Plc	04-Sep-19	Annual	16	Authorise Issue of Equity	For	For	
U&I Group Plc	04-Sep-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
U&I Group Plc	04-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
U&I Group Plc	04-Sep-19	Annual	19	Authorise EU Political Donations and Expenditure	For	For	
Logitech International S.A.	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Logitech International S.A.	04-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Logitech International S.A.	04-Sep-19	Annual	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	
Logitech International S.A.	04-Sep-19	Annual	4	Approve Discharge of Board and Senior Management	For	For	
Logitech International S.A.	04-Sep-19	Annual	6	Elect Wendy Becker as Board Chairman	For	For	
Logitech International S.A.	04-Sep-19	Annual	8	Approve Remuneration of Board of Directors in the Amount of CHF 4,900,000	For	For	
Logitech International S.A.	04-Sep-19	Annual	9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	For	For	
Logitech International S.A.	04-Sep-19	Annual	10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Logitech International S.A.	04-Sep-19	Annual	11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	
Logitech International S.A.	04-Sep-19	Annual	5A	Elect Director Patrick Aebischer	For	For	
Logitech International S.A.	04-Sep-19	Annual	5B	Elect Director Wendy Becker	For	For	
Logitech International S.A.	04-Sep-19	Annual	5C	Elect Director Edouard Bugnion	For	For	
Logitech International S.A.	04-Sep-19	Annual	5D	Elect Director Bracken Darrell	For	For	
Logitech International S.A.	04-Sep-19	Annual	5E	Elect Director Guerrino De Luca	For	For	
Logitech International S.A.	04-Sep-19	Annual	5F	Elect Director Didier Hirsch	For	For	
Logitech International S.A.	04-Sep-19	Annual	5G	Elect Director Neil Hunt	For	For	
Logitech International S.A.	04-Sep-19	Annual	5H	Elect Director Marjorie Lao	For	For	
Logitech International S.A.	04-Sep-19	Annual	5I	Elect Director Neela Montgomery	For	For	
Logitech International S.A.	04-Sep-19	Annual	5J	Elect Director Guy Gecht	For	For	
Logitech International S.A.	04-Sep-19	Annual	5K	Elect Director Michael Polk	For	For	
Logitech International S.A.	04-Sep-19	Annual	7A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	
Logitech International S.A.	04-Sep-19	Annual	7B	Appoint Neil Hunt as Member of the Compensation Committee	For	For	
Logitech International S.A.	04-Sep-19	Annual	7C	Appoint Michael Polk as Member of the Compensation Committee	For	For	
Logitech International S.A.	04-Sep-19	Annual	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	We do not favour measures which may not be in the interest of all shareholders
Offshore Oil Engineering Co., Ltd.	04-Sep-19	Special	1	Approve Provision for Impairment	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	2	Approve Remuneration Implementation Report	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	3	Re-elect Sarah Bates as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	4	Re-elect Tim Cruttenden as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	5	Re-elect Charlotta Ginman as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	6	Re-elect Peter Hames as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	7	Re-elect Charles Park as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	8	Re-elect Stephen White as Director	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	9	Reappoint KPMG LLP as Auditors	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Polar Capital Technology Trust Plc	04-Sep-19	Annual	14	Amend Articles of Association	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	2	Approve Remuneration Report	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	3	Approve Final Dividend	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	4	Approve Special Dividend	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	5	Re-elect Julian Cazalet as Director	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	6	Elect Nicholas Allan as Director	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	7	Re-elect Vivien Gould as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	8	Elect Richard Hughes as Director	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	9	Re-elect Rory Landman as Director	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	10	Re-elect Michael Lindsell as Director	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	12	Approve Remuneration Policy	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
The Lindsell Train Investment Trust Plc	04-Sep-19	Annual	14	Authorise Directors to Sell or Transfer Treasury Shares for Cash	For	For	
Daktronics, Inc.	04-Sep-19	Annual	1.1	Elect Director Kevin P. McDermott	For	For	
Daktronics, Inc.	04-Sep-19	Annual	1.2	Elect Director James B. Morgan	For	For	
Daktronics, Inc.	04-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Daktronics, Inc.	04-Sep-19	Annual	3	Ratify Deloitte & Touche, LLP as Auditors	For	For	
Spark Therapeutics, Inc.	05-Sep-19	Annual	1.1	Elect Director Anand Mehra	For	For	
Spark Therapeutics, Inc.	05-Sep-19	Annual	1.2	Elect Director Robert J. Perez	For	For	
Spark Therapeutics, Inc.	05-Sep-19	Annual	1.3	Elect Director Lota Zoth	For	For	
Spark Therapeutics, Inc.	05-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Spark Therapeutics, Inc.	05-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Korea Aerospace Industries Ltd.	05-Sep-19	Special	1	Elect Ahn Hyeon-ho as Inside Director	For	For	
Sotheby's	05-Sep-19	Special	1	Approve Merger Agreement	For	For	
Sotheby's	05-Sep-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that a 73 per cent bonus had been paid for a year in which the business had seen weak performance. We were also concerned that the number of shares awarded under the LTIP had not been reduced to limit the risk of windfall gains after the share price had fallen 37 per cent in the year before grant and 33 per cent the year before.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Dixons Carphone Plc	05-Sep-19	Annual	3	Approve Remuneration Policy	For	Abstain	Approve the Remuneration Policy.
							ABSTAIN on the Remuneration Policy, as we were concerned that a reduction in the maximum LTIP and increase in maximum bonus represented a slight move towards a more short term outlook. We are also concerned about the application of existing policy. These concerns did not merit a vote against; the company had also announced a reduction in executive pension entitlement to match the workforce, in line with good practice.
Dixons Carphone Plc	05-Sep-19	Annual	4	Approve Final Dividend	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	5	Elect Eileen Burbidge as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	6	Re-elect Alex Baldock as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	7	Re-elect Tony DeNunzio as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	8	Re-elect Andrea Gisle Joosen as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	9	Re-elect Lord Livingston of Parkhead as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	10	Re-elect Jonny Mason as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	11	Re-elect Fiona McBain as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	12	Re-elect Gerry Murphy as Director	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	13	Reappoint Deloitte LLP as Auditors	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	16	Approve Colleague Shareholder Scheme	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	17	Approve Share Incentive Plan	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	18	Authorise Issue of Equity	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For	
Dixons Carphone Plc	05-Sep-19	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	2	Approve Final Dividend	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	3	Approve Remuneration Report	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	4	Re-elect Owen Jonathan as Director	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	5	Re-elect Tom Maier as Director	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	6	Re-elect Fleur Meijs as Director	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	7	Re-elect Neil Rogan as Director	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	8	Reappoint KPMG LLP as Auditors	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	10	Approve Release of Directors from Obligation to Hold a Continuation Vote in 2020	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Invesco Asia Trust Plc	05-Sep-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	4	Re-elect Richard Boleat as Director	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	5	Re-elect Jonathan Bridel as Director	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	6	Re-elect Richard Burwood as Director	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	7	Re-elect Frederic Hervouet as Director	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	8	Re-elect Sachin Patel as Director	For	Abstain	Re-elect Sachin Patel as a Director.
							ABSTAIN on re-election of a Non-Independent Non-Executive Director, as he was the Chief Capital Officer of Funding Circle Ltd, the Company's portfolio administrator. He sat as a member on the Audit, Remuneration and Management Engagement Committees, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute these Committees if he stepped off.
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	9	Approve Remuneration Report	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	10	Approve Dividend Policy	For	For	
SME Credit Realisation Fund Ltd.	05-Sep-19	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	3	Re-elect Hasan Askari as Director	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	4	Re-elect Rachel Beagles as Director	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	5	Re-elect Stephen White as Director	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	6	Re-elect Michael Hughes as Director	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	7	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	8	Approve Continuation of Company as Investment Trust	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	10	Authorise Issue of Equity	For	For	
Aberdeen New India Investment Trust PLC	05-Sep-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	3	Approve Final Dividend	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	4	Re-elect Duncan Budge as Director	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	5	Re-elect John Ayton as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Artemis Alpha Trust Plc	05-Sep-19	Annual	6	Re-elect Blathnaid Bergin as Director	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	7	Re-elect Jamie Korner as Director	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	8	Elect Victoria Stewart as Director	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Artemis Alpha Trust Plc	05-Sep-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Robinson Public Company Limited	05-Sep-19	Special	2	Approve Delisting of Company's Shares from SET Pursuant to the Proposal Under the Restructuring Plan of Central Retail and the Relevant Authorization	For	For	
Robinson Public Company Limited	05-Sep-19	Special	3	Amend Articles of Association	For	For	
Robinson Public Company Limited	05-Sep-19	Special	4	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Civitas Social Housing Plc	05-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	3	Approve Remuneration Policy	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	4	Re-elect Michael Wrobel as Director	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	5	Re-elect Peter Baxter as Director	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	6	Re-elect Caroline Gulliver as Director	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	7	Re-elect Alastair Moss as Director	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	10	Approve the Company's Dividend Payment Policy	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	11	Amend the Company's Investment Policy and Investment Restrictions	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	12	Amend Articles of Association Re: Directors' Remuneration	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Civitas Social Housing Plc	05-Sep-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Japan Prime Realty Investment Corp.	05-Sep-19	Special	1	Amend Articles To Amend Permitted Investment Types - Amend Asset Management Compensation	For	For	
Japan Prime Realty Investment Corp.	05-Sep-19	Special	2	Elect Executive Director Jozaki, Yoshihiro	For	For	
Japan Prime Realty Investment Corp.	05-Sep-19	Special	3	Elect Alternate Executive Director Nomura, Yoshinaga	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Japan Prime Realty Investment Corp.	05-Sep-19	Special	4.1	Elect Supervisory Director Denawa, Masato	For	For	
Japan Prime Realty Investment Corp.	05-Sep-19	Special	4.2	Elect Supervisory Director Kusanagi, Nobuhisa	For	For	
Japan Prime Realty Investment Corp.	05-Sep-19	Special	5	Elect Alternate Supervisory Director Kawaguchi, Akihiro	For	For	
Severstal PAO	06-Sep-19	Special	1	Approve Interim Dividends of RUB 26.72 per Share for First Six Months of Fiscal 2019	For	For	
CapitaLand Commercial Trust	06-Sep-19	Special	1	Approve Acquisition of 94.9 Percent Shares in Target Companies	For	Against	We do not support transactions which we believe are not in shareholder interest
Berkeley Group Holdings Plc	06-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	2	Approve Remuneration Policy	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the proposal to extend the 2011 LTIP and remove its cap. Considerable value has already been delivered to executives compared to the company's peers and we do not believe that a compelling rationale has been provided of the benefits to shareholders of extending the Plan. Whilst the removal of the bonus for the period of the Plan extension seems to ameliorate the impact, it also reduces flexibility to incentivise other elements of performance. It is worth noting that we did not support the 2011 Plan when it was first introduced and remain concerned by schemes with vesting structures of this kind.
Berkeley Group Holdings Plc	06-Sep-19	Annual	3	Approve Remuneration Report	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	4	Re-elect Tony Pidgley as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	5	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	6	Re-elect Richard Stearn as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	7	Re-elect Karl Whiteman as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	8	Re-elect Sean Ellis as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	9	Re-elect Sir John Armit as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	10	Re-elect Dame Alison Nimmo as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	11	Re-elect Veronica Wadley as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	12	Re-elect Glyn Barker as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	13	Re-elect Adrian Li as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	14	Re-elect Andy Myers as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	15	Re-elect Diana Brightmore-Armour as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	16	Re-elect Justin Tibaldi as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	17	Re-elect Paul Vallone as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	18	Re-elect Peter Vernon as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	19	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	20	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	22	Authorise Issue of Equity	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Berkeley Group Holdings Plc	06-Sep-19	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	25	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	26	Authorise EU Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Berkeley Group Holdings Plc	06-Sep-19	Annual	28	Amend 2011 Long Term Incentive Plan	For	Against	Amend 2011 Long Term Incentive Plan. AGAINST the Remuneration Report, as we were concerned with the proposal to extend the 2011 LTIP and remove its cap. Considerable value has already been delivered to executives compared to the company's peers and we do not believe that a compelling rationale has been provided of the benefits to shareholders of extending the Plan. Whilst the removal of the bonus for the period of the Plan extension seems to ameliorate the impact, it also reduces flexibility to incentivise other elements of performance. It is worth noting that we did not support the 2011 Plan when it was first introduced and remain concerned by schemes with vesting structures of this kind.
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	5	Amend Statute	For	Against	We do not favour measures which may not be in the interest of all shareholders
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	7	Amend Statute	For	For	
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	8	Amend Statute Re: Sale of Fixed Assets	For	For	
Powszechny Zaklad Ubezpieczen SA	06-Sep-19	Special	9	Amend Statute Re: Management Board	For	For	
Greene King Plc	06-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Greene King Plc	06-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned that the non-competition arrangement signed with Mr Anand significantly increases the overall cost of severance in a way not clearly indicated in previous annual reports.
Greene King Plc	06-Sep-19	Annual	3	Approve Final Dividend	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Greene King Plc	06-Sep-19	Annual	4	Re-elect Mike Coupe as Director	For	For	
Greene King Plc	06-Sep-19	Annual	5	Re-elect Gordon Fryett as Director	For	For	
Greene King Plc	06-Sep-19	Annual	6	Re-elect Rob Rowley as Director	For	For	
Greene King Plc	06-Sep-19	Annual	7	Re-elect Richard Smothers as Director	For	For	
Greene King Plc	06-Sep-19	Annual	8	Re-elect Lynne Weedall as Director	For	For	
Greene King Plc	06-Sep-19	Annual	9	Re-elect Philip Yea as Director	For	For	
Greene King Plc	06-Sep-19	Annual	10	Elect Nick Mackenzie as Director	For	For	
Greene King Plc	06-Sep-19	Annual	11	Elect Sandra Turner as Director	For	For	
Greene King Plc	06-Sep-19	Annual	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Greene King Plc	06-Sep-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Greene King Plc	06-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
Greene King Plc	06-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Greene King Plc	06-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Greene King Plc	06-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bank of Jiangsu Co., Ltd.	06-Sep-19	Special	1	Approve Adjustments on 2019 Daily Related-party Transactions	For	For	
Bank of Jiangsu Co., Ltd.	06-Sep-19	Special	2	Approve Issuance of Sannong Financial Bond	For	For	
Bank of Jiangsu Co., Ltd.	06-Sep-19	Special	3	Approve Issuance of Shuangchuang Financial Bond	For	For	
Bank of Jiangsu Co., Ltd.	06-Sep-19	Special	4	Approve Issuance of Microfinance Bond	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	1	Approve Work Report of Board Remuneration and Appraisal Committee	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	2.1	Elect Zhu Jiwei as Non-Independent Director	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	2.2	Elect Luo Shaoxiang as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	2.3	Elect Jiang Hua as Non-Independent Director	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	2.4	Elect Zhang Yuanling as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	2.5	Elect Zhan Pingyuan as Non-Independent Director	For	Against	We target our support for independent external board candidates where a board does not meet our independence standard
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	3.1	Elect Zeng Ming as Independent Director	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	3.2	Elect Shao Lvwei as Independent Director	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	3.3	Elect Yu Yingmin as Independent Director	For	Against	We target our support for independent external board candidates
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	4.1	Elect Qu Lixin as Supervisor	For	For	
SDIC Power Holdings Co., Ltd.	06-Sep-19	Special	4.2	Elect Zhang Haijuan as Supervisor	For	Against	We target our support for independent external candidates where a company does not meet our independence standard
Wen's Foodstuffs Group Co., Ltd.	06-Sep-19	Special	1	Approve Interim Profit Distribution	For	For	
Wen's Foodstuffs Group Co., Ltd.	06-Sep-19	Special	2	Approve Donation to Beiyang Charity Foundation in Xinxing County, Guangdong Province	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Wen's Foodstuffs Group Co., Ltd.	06-Sep-19	Special	3	Approve Donation to Guangdong Province Foundation and Applied Basic Research Fund Committee	For	For	
The Company for Cooperative Insurance	08-Sep-19	Special	1	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
The Company for Cooperative Insurance	08-Sep-19	Special	2	Amend Article 19 of Bylaws Re: Directors Remuneration	For	For	
The Company for Cooperative Insurance	08-Sep-19	Special	3	Amend Article 24 of Bylaws Re: Agreements and Contracts	For	For	
The Company for Cooperative Insurance	08-Sep-19	Special	4	Amend Article 30 of Bylaws Re: General Assembly Invitation	For	For	
The Company for Cooperative Insurance	08-Sep-19	Special	5	Approve Corporate Governance Charter	For	For	
The Company for Cooperative Insurance	08-Sep-19	Special	6	Approve Remuneration Policy Re: Directors, Management and Committees	For	For	
China Merchants Securities Co., Ltd.	09-Sep-19	Special	1	Approve 2019 Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Merchants Securities Co., Ltd.	09-Sep-19	Special	2	Approve Provision of Guarantees by China Merchants Securities International Company Limited for Its Wholly-Owned Subsidiaries	For	For	
China United Network Communications Ltd.	09-Sep-19	Special	1	Elect Zhang Jianfeng as Non-independent Director	For	For	
China United Network Communications Ltd.	09-Sep-19	Special	2	Elect Li Chong as Supervisor	For	For	
GCL-Poly Energy Holdings Limited	09-Sep-19	Special	1	Approve Share Purchase Agreement and Related Transactions	For	For	
ENGIE Brasil Energia SA	09-Sep-19	Special	1	Elect Gustavo Henrique Labanca Novo as Director and Raquel da Fonseca Cantarino as Alternate	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Baoshan Iron & Steel Co., Ltd.	09-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
Baoshan Iron & Steel Co., Ltd.	09-Sep-19	Special	2	Approve Changes in Shareholders' Commitments	For	For	
Baoshan Iron & Steel Co., Ltd.	09-Sep-19	Special	3	Elect Wang Qiangmin as Non-Independent Director	For	For	
Baoshan Iron & Steel Co., Ltd.	09-Sep-19	Special	4	Elect Tian Yong as Independent Director	For	For	
Baoshan Iron & Steel Co., Ltd.	09-Sep-19	Special	5	Elect Wang Zhen as Supervisor	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	1	Elect Zhou Hua as Independent Director	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.1	Approve Issue Size	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.10	Approve Underwriting Manner	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.11	Approve Listing Exchange	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.12	Approve Company's Credit Status and Debt Repayment Guarantee Measures	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.13	Approve Resolution Validity Period	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.2	Approve Par Value and Issue Price	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.3	Approve Bond Maturity and Type	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.4	Approve Bond Interest Rate	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.5	Approve Guarantee in Relation to Bond Issuance	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.6	Approve Usage of Raised Funds	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.7	Approve Issue Manner	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.8	Approve Terms of Redemption and Sell-Back	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	2.9	Approve Target Subscribers and Arrangements for Placing Bonds with Shareholders	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	3	Approve Authorization of Board to Handle All Matters Related to Bond Issuance	For	For	
China Northern Rare Earth (Group) High-Tech Co., Ltd.	09-Sep-19	Special	4	Approve Issuance of Medium-term Notes	For	For	
First Capital Securities Co., Ltd.	09-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
Global Telecom Holding SAE	09-Sep-19	Special	1	Approve Sale of Company Shares in Jazz, Banglalink, Djezzy and Mobilink Bank to VEON Holdings	For	Do Not Vote	
Global Telecom Holding SAE	09-Sep-19	Special	2	Authorize Filing of Required Documents	For	Do Not Vote	
Global Telecom Holding SAE	09-Sep-19	Special	3	Other Business	For	Do Not Vote	
Iflytek Co., Ltd.	09-Sep-19	Special	1	Approve Interim Profit Distribution	For	For	
Iflytek Co., Ltd.	09-Sep-19	Special	2	Approve Issuance of Medium-term Notes	For	For	
Iflytek Co., Ltd.	09-Sep-19	Special	3	Approve Authorization of Board to Handle All Related Matters to Issuance of Medium-term Notes	For	For	
Jinduicheng Molybdenum Co., Ltd.	09-Sep-19	Special	1	Approve Interim Profit Distribution	For	For	
Unisplendour Co., Ltd.	09-Sep-19	Special	1	Approve Guarantee Provision	For	For	
Unisplendour Co., Ltd.	09-Sep-19	Special	2	Approve Amendments to Articles of Association	For	For	
Unisplendour Co., Ltd.	09-Sep-19	Special	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Unisplendour Co., Ltd.	09-Sep-19	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Chesapeake Lodging Trust	10-Sep-19	Special	1	Approve Merger Agreement	For	For	
Chesapeake Lodging Trust	10-Sep-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
Chesapeake Lodging Trust	10-Sep-19	Special	3	Adjourn Meeting	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	1	Approve Final Dividend	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2019	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	3	Approve Directors' Fees and Benefits for the Financial Year Ending March 31, 2020	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	5	Elect Danaraj A/L Nadarajah as Director	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	6	Elect Tan Guan Cheong as Director	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	9	Authorize Share Repurchase Program	For	For	
Hartalega Holdings Berhad	10-Sep-19	Annual	10	Adopt New Constitution	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Folli Follie SA	10-Sep-19	Annual	1	Accept 2017 Financial Statements and Statutory Reports	For	Against	A vote AGAINST this item is warranted due to concerns about the accounts presented and audit procedures used by management.
Folli Follie SA	10-Sep-19	Annual	2	Approve Discharge of Board for FY2017	Against	Against	
Folli Follie SA	10-Sep-19	Annual	3	Approve Discharge of Board and Auditors in Relation to Drafting and Special Audit of Restated 2017 Financial Statements	For	Against	AGAINST due to serious concerns about protection of shareholder interests
Folli Follie SA	10-Sep-19	Annual	4	Approve Auditors and Fix Their Remuneration for 2018	For	Against	We had company specific concerns
Folli Follie SA	10-Sep-19	Annual	5	Approve Director Remuneration for 2017 and Pre-approve Director Remuneration for 2018	For	For	
Folli Follie SA	10-Sep-19	Annual	6	Elect Directors (Bundled)	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Folli Follie SA	10-Sep-19	Annual	7	Elect Members of Audit Committee	For	For	
Folli Follie SA	10-Sep-19	Annual	8	Approve Guarantees to Subsidiaries	For	Against	AGAINST due to negative impact on shareholder value
Folli Follie SA	10-Sep-19	Annual	9	Amend Article 9: Board-Related	For	For	
Folli Follie SA	10-Sep-19	Annual	10	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	4	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10%
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	5	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1a	Elect Director Michael Burns	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1b	Elect Director Gordon Crawford	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1c	Elect Director Arthur Evrensel	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1d	Elect Director Jon Feltheimer	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1e	Elect Director Emily Fine	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1f	Elect Director Michael T. Fries	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1g	Elect Director Lucian Grainge	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1h	Elect Director Susan McCaw	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1i	Elect Director Mark H. Rachesky	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1j	Elect Director Daniel Sanchez	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1k	Elect Director Daryl Simm	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1l	Elect Director Hardwick Simmons	For	For	
Lions Gate Entertainment Corp.	10-Sep-19	Annual/Special	1m	Elect Director David M. Zaslav	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	2	Approve Final Dividend	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	3	Elect Neil Carson as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	4	Re-elect Ian Barkshire as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	5	Re-elect Gavin Hill as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	6	Re-elect Stephen Blair as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	7	Re-elect Mary Waldner as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	8	Re-elect Thomas Geitner as Director	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	9	Re-elect Richard Friend as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Oxford Instruments Plc	10-Sep-19	Annual	10	Reappoint KPMG LLP as Auditors	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	12	Approve Remuneration Report	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Oxford Instruments Plc	10-Sep-19	Annual	18	Adopt New Articles of Association	For	For	
Ashtead Group Plc	10-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Ashtead Group Plc	10-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Ashtead Group Plc	10-Sep-19	Annual	3	Approve Remuneration Policy	For	For	
Ashtead Group Plc	10-Sep-19	Annual	4	Approve Final Dividend	For	For	
Ashtead Group Plc	10-Sep-19	Annual	5	Re-elect Paul Walker as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	6	Re-elect Brendan Horgan as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	7	Re-elect Michael Pratt as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	8	Elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	9	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	10	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	11	Elect Lindsley Ruth as Director	For	For	
Ashtead Group Plc	10-Sep-19	Annual	12	Reappoint Deloitte LLP as Auditors	For	For	
Ashtead Group Plc	10-Sep-19	Annual	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Ashtead Group Plc	10-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
Ashtead Group Plc	10-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	10-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ashtead Group Plc	10-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Ashtead Group Plc	10-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	1	Approve Subsidiary's Overseas Listing in Compliance with the Notice Governing Overseas Listing of Enterprises Subordinate to Companies Listed in China	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.1	Approve Issuer	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.2	Approve Listing Exchange	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.3	Approve Par Value	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.4	Approve Issue Size	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.5	Approve Issue Price	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.6	Approve Issue Time	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	2.7	Approve Usage of Raised Funds	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	3	Approve Commitment of Upholding the Independent Listing Status	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	4	Approve Review and Perspective on Maintaining Sustainable Profitability	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	5	Approve Authorization of Board to Handle All Matters Related to Subsidiary's Overseas Listing	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	6	Approve Repurchase and Cancellation of Performance Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	10-Sep-19	Special	7	Amend Articles of Association to Reduce Registered Capital	For	For	
Shenzhen Energy Group Co., Ltd.	10-Sep-19	Special	1	Elect Zhang Qian as Supervisor	For	For	
Shenzhen Energy Group Co., Ltd.	10-Sep-19	Special	2	Approve Capital Injection for Newton Company	For	For	
Shenzhen Energy Group Co., Ltd.	10-Sep-19	Special	3	Approve Change on the Implementation of Shenzhen Nanshan Energy Industrial Estate Urban Renewal Project	For	For	
Shenzhen Energy Group Co., Ltd.	10-Sep-19	Special	4	Approve Debt Financing Plan	For	For	
Shenzhen Energy Group Co., Ltd.	10-Sep-19	Special	5	Approve Issuance of Medium-term Notes	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	A2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights If Increase Is In Cash	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	A2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital If Increase is Within the Context of Paying an Optional Dividend	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	A2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	B3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5a	Change of Corporate Form	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5b	Approve Discharge of Statutory Manager	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.1	Elect Rik Vandenberghe as Independent Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.2	Elect Frank Meysman as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.3	Elect Anne Leclercq as Independent Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.4	Elect Cynthia Van Hulle as Independent Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.5	Elect Jurgen Ingels as Independent Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.6	Elect Tony De Pauw as Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5c.7	Elect Joost Uwents as Director	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	C5d	Approve Remuneration of Directors	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	D6	Approve 7:1 Stock Split	For	For	
Warehouses De Pauw SCA	11-Sep-19	Special	E7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Compagnie Financiere Richemont SA	11-Sep-19	Annual	3	Approve Discharge of Board and Senior Management	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.10	Reelect Jerome Lambert as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.1	Reelect Johann Rupert as Director and Board Chairman	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.11	Reelect Ruggero Magnoni as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.12	Reelect Jeff Moss as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.13	Reelect Vesna Nevistic as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.14	Reelect Guillaume Pictet as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.15	Reelect Alan Quasha as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.16	Reelect Maria Ramos as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.17	Reelect Anton Rupert as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.18	Reelect Jan Rupert as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.19	Reelect Gary Saage as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.2	Reelect Josua Malherbe as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.20	Reelect Cyrille Vigneron as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.3	Reelect Nikesh Arora as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.4	Reelect Nicolas Bos as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.5	Reelect Clay Brendish as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.6	Reelect Jean-Blaise Eckert as Director	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.7	Reelect Burkhart Grund as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.8	Reelect Sophie Guieysse as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	4.9	Reelect Keyu Jin as Director	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Compagnie Financiere Richemont SA	11-Sep-19	Annual	5.2	Reppoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	7	Designate Etude Gampert & Demierre as Independent Proxy	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	For	For	
Compagnie Financiere Richemont SA	11-Sep-19	Annual	9	Transact Other Business (Voting)	For	Against	We do not favour measures which may not be in the interest of all shareholders
Jyske Bank A/S	11-Sep-19	Special	1	Approve DKK 40.4 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
Superdry Plc	11-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Superdry Plc	11-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Superdry Plc	11-Sep-19	Annual	3	Approve Final Dividend	For	For	
Superdry Plc	11-Sep-19	Annual	4	Re-elect Julian Dunkerton as Director	For	For	
Superdry Plc	11-Sep-19	Annual	5	Re-elect Peter Williams as Director	For	For	
Superdry Plc	11-Sep-19	Annual	6	Elect Nick Gresham as Director	For	For	
Superdry Plc	11-Sep-19	Annual	7	Elect Alastair Miller as Director	For	For	
Superdry Plc	11-Sep-19	Annual	8	Elect Helen Weir as Director	For	For	
Superdry Plc	11-Sep-19	Annual	9	Elect Faisal Galaria as Director	For	For	
Superdry Plc	11-Sep-19	Annual	10	Elect Georgina Harvey as Director	For	For	
Superdry Plc	11-Sep-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
Superdry Plc	11-Sep-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Superdry Plc	11-Sep-19	Annual	13	Authorise EU Political Donations and Expenditure	For	For	
Superdry Plc	11-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
Superdry Plc	11-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Superdry Plc	11-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Superdry Plc	11-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Superdry Plc	11-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sports Direct International Plc	11-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Sports Direct International Plc	11-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Sports Direct International Plc	11-Sep-19	Annual	3	Re-elect David Daly as Director	For	For	
Sports Direct International Plc	11-Sep-19	Annual	4	Re-elect Mike Ashley as Director	For	For	
Sports Direct International Plc	11-Sep-19	Annual	5	Re-elect David Brayshaw as Director	For	For	
Sports Direct International Plc	11-Sep-19	Annual	6	Elect Richard Bottomley as Director	For	For	
Sports Direct International Plc	11-Sep-19	Annual	7	Elect Cally Price as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sports Direct International Plc	11-Sep-19	Annual	8	Elect Nicola Frampton as Director	For	For	
Sports Direct International Plc	11-Sep-19	Annual	9	Reappoint Grant Thornton UK LLP as Auditors	For	Abstain	Reappoint Grant Thornton UK LLP as Auditors.
							The auditors informed the Company of their decision to resign with effect from 11 September 2019 and this resolution will be withdrawn.
Sports Direct International Plc	11-Sep-19	Annual	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Sports Direct International Plc	11-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Sports Direct International Plc	11-Sep-19	Annual	12	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Sports Direct International Plc	11-Sep-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Sports Direct International Plc	11-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Sports Direct International Plc	11-Sep-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
Sports Direct International Plc	11-Sep-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sports Direct International Plc	11-Sep-19	Annual	17	Authorise EU Political Donations and Expenditure	For	For	
Consort Medical Plc	11-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Consort Medical Plc	11-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Consort Medical Plc	11-Sep-19	Annual	3	Approve Final Dividend	For	For	
Consort Medical Plc	11-Sep-19	Annual	4	Elect Chris Brinsmead as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	5	Re-elect Jonathan Glenn as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	6	Re-elect Paul Hayes as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	7	Re-elect Dr William Jenkins as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	8	Re-elect Stephen Crummett as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	9	Re-elect Ian Nicholson as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	10	Re-elect Charlotta Ginman as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	11	Re-elect Dr Andrew Hosty as Director	For	For	
Consort Medical Plc	11-Sep-19	Annual	12	Reappoint KPMG LLP as Auditors	For	For	
Consort Medical Plc	11-Sep-19	Annual	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Consort Medical Plc	11-Sep-19	Annual	14	Authorise Issue of Equity	For	For	
Consort Medical Plc	11-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Consort Medical Plc	11-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Consort Medical Plc	11-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Consort Medical Plc	11-Sep-19	Annual	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	3	Approve Dividend Payment Policy	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	4	Re-elect Hugh Twiss as Director	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	5	Re-elect Jonathan Silver as Director	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	6	Re-elect Roger Walsom as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Invesco Income Growth Trust Plc	11-Sep-19	Annual	7	Re-elect Davina Curling as Director	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	8	Re-elect Mark Dampier as Director	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	9	Re-elect Tim Woodhead as Director	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	10	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Invesco Income Growth Trust Plc	11-Sep-19	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Almacenes Exito SA	12-Sep-19	Special	2	Approve Meeting Agenda	For	For	
Almacenes Exito SA	12-Sep-19	Special	3	Elect Meeting Approval Committee	For	For	
Almacenes Exito SA	12-Sep-19	Special	4.1	Authorize Board to Deliberate about Related-Party Transaction Re: Sale of Shares of Segisor SAS to Casino Guichard-Perrachon SA	For	For	
Almacenes Exito SA	12-Sep-19	Special	4.2	Approve Related-Party Transaction Re: Sale of Shares of Segisor SAS to Casino Guichard-Perrachon SA	For	For	
Almacenes Exito SA	12-Sep-19	Special	4.3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
H&R Block, Inc.	12-Sep-19	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
H&R Block, Inc.	12-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1a	Elect Director Angela N. Archon	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1b	Elect Director Paul J. Brown	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1c	Elect Director Robert A. Gerard	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1d	Elect Director Richard A. Johnson	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1e	Elect Director Jeffrey J. Jones, II	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1f	Elect Director David Baker Lewis	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1g	Elect Director Victoria J. Reich	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1h	Elect Director Bruce C. Rohde	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1i	Elect Director Matthew E. Winter	For	For	
H&R Block, Inc.	12-Sep-19	Annual	1j	Elect Director Christianna Wood	For	For	
LyondellBasell Industries N.V.	12-Sep-19	Special	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	12-Sep-19	Special	2	Approve the Cancellation of Shares	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	1	Approve Company's Eligibility for Renewable Corporate Bond Issuance	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.1	Approve Issue Size and Par Value	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.10	Approve Use of Proceeds	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.11	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.12	Approve Underwriting Manner and Listing Arrangement	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.13	Approve Safeguard Measures of Debts Repayment	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.14	Approve Resolution Validity Period	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.2	Approve Bond Maturity	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.3	Approve Bond Interest Rate and Method of Determination	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.4	Approve Issue Manner	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.5	Approve Guarantee Matters	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.6	Approve Terms of Redemption or Terms of Sell-Back	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.7	Approve Method of Payment of Capital and Interest	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.8	Approve Interest Deferred Payment Terms	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	2.9	Approve Restrictions of Mandatory Interest Payment and Deferred Payment of Interest	For	For	
BOE Technology Group Co., Ltd.	12-Sep-19	Special	3	Approve Authorization of Board to Handle All Related Matters	For	For	
Ei Group Plc	12-Sep-19	Court	1	Approve Scheme of Arrangement	For	For	
NetScout Systems, Inc.	12-Sep-19	Annual	1.1	Elect Director Anil K. Singhal	For	For	
NetScout Systems, Inc.	12-Sep-19	Annual	1.2	Elect Director John R. Egan	For	For	
NetScout Systems, Inc.	12-Sep-19	Annual	1.3	Elect Director Robert E. Donahue	For	For	
NetScout Systems, Inc.	12-Sep-19	Annual	2	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting
NetScout Systems, Inc.	12-Sep-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NetScout Systems, Inc.	12-Sep-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	1	Open Meeting and Elect Presiding Council of Meeting	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	2	Authorize Presiding Council to Sign Minutes of Meeting	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	3	Accept Board Report	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	4	Accept Audit Report	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	5	Accept Financial Statements	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	6	Approve Discharge of Board	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	7	Approve Upper Limit of Donations for 2019 and Receive Information on Donations Made in 2018	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	8	Amend Company Articles	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	9	Ratify Director Appointments and Elect Directors	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	10	Approve Director Remuneration	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	11	Ratify External Auditors	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	12	Approve Allocation of Income	For	Do Not Vote	
TURKCELL İletisim Hizmetleri AS	12-Sep-19	Annual	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Do Not Vote	
Ei Group Plc	12-Sep-19	Special	1	Approve the Recommended Cash Acquisition of Ei Group plc by Stonegate Pub Company Bidco Limited; Amend Articles of Association	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Empire Company Limited	12-Sep-19	Annual	1	Advisory Vote on Executive Compensation Approach	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	2	Ratify Ernst & Young LLP as Auditors	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1a	Elect Director Walter J. Aspatore	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1b	Elect Director Brian J. Cadwallader	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1c	Elect Director Bruce K. Crowther	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1d	Elect Director Darren M. Dawson	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1e	Elect Director Donald W. Duda	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1f	Elect Director Isabelle C. Goossen	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1g	Elect Director Mark D. Schwabero	For	For	
Methode Electronics, Inc.	12-Sep-19	Annual	1h	Elect Director Lawrence B. Skatoff	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	4	Report on Protein Diversification	Against	For	FOR proposals calling for reporting on activities
The Kraft Heinz Company	12-Sep-19	Annual	5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	Against	For	FOR proposals calling for reporting on activities
The Kraft Heinz Company	12-Sep-19	Annual	1a	Elect Director Gregory E. Abel	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1b	Elect Director Alexandre Behring	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1c	Elect Director Joao M. Castro-Neves	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1d	Elect Director Tracy Britt Cool	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1e	Elect Director John T. Cahill	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1f	Elect Director Feroz Dewan	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1g	Elect Director Jeanne P. Jackson	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1h	Elect Director Jorge Paulo Lemann	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1i	Elect Director John C. Pope	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1j	Elect Director Alexandre Van Damme	For	For	
The Kraft Heinz Company	12-Sep-19	Annual	1k	Elect Director George Zoghbi	For	For	
AECC Aviation Power Co. Ltd.	12-Sep-19	Special	1	Approve Additional Financing Amount and Authorizations for Relevant Agreement Signing	For	For	
China Fortune Land Development Co., Ltd.	12-Sep-19	Special	1	Approve Provision of Guarantee I	For	For	
China Fortune Land Development Co., Ltd.	12-Sep-19	Special	2	Approve Provision of Guarantee II	For	For	
Shanghai Chlor-Alkali Chemical Co., Ltd.	12-Sep-19	Special	1	Approve External Investment	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	12-Sep-19	Special	1	Approve Draft and Summary on Stock Option Incentive Plan	For	Against	AGAINST any item that negatively impact shareholder rights
Wuxi Lead Intelligent Equipment Co., Ltd.	12-Sep-19	Special	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	AGAINST any item that negatively impact shareholder rights
Wuxi Lead Intelligent Equipment Co., Ltd.	12-Sep-19	Special	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	AGAINST any item that negatively impact shareholder rights
XPS Pensions Group Plc	12-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	2	Approve Final Dividend	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	3	Approve Remuneration Report	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	4	Re-elect Tom Cross Brown as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	5	Re-elect Alan Bannatyne as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	6	Re-elect Ben Bramhall as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	7	Re-elect Paul Cuff as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
XPS Pensions Group Plc	12-Sep-19	Annual	8	Elect Sarah Ing as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	9	Elect Snehal Shah as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	10	Re-elect Margaret Snowden as Director	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	11	Reappoint BDO LLP as Auditors	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
XPS Pensions Group Plc	12-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NetApp, Inc.	12-Sep-19	Annual	2	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
NetApp, Inc.	12-Sep-19	Annual	3	Amend Qualified Employee Stock Purchase Plan	For	For	
NetApp, Inc.	12-Sep-19	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
NetApp, Inc.	12-Sep-19	Annual	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
NetApp, Inc.	12-Sep-19	Annual	1a	Elect Director T. Michael Nevens	For	For	
NetApp, Inc.	12-Sep-19	Annual	1b	Elect Director Gerald Held	For	For	
NetApp, Inc.	12-Sep-19	Annual	1c	Elect Director Kathryn M. Hill	For	For	
NetApp, Inc.	12-Sep-19	Annual	1d	Elect Director Deborah L. Kerr	For	For	
NetApp, Inc.	12-Sep-19	Annual	1e	Elect Director George Kurian	For	For	
NetApp, Inc.	12-Sep-19	Annual	1f	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	12-Sep-19	Annual	1g	Elect Director George T. Shaheen	For	For	
Ninestar Corp.	12-Sep-19	Special	1	Approve Basic Allowance of Independent Directors	For	For	
Ninestar Corp.	12-Sep-19	Special	2	Approve Financial Derivate Trading Business	For	For	
Ninestar Corp.	12-Sep-19	Special	3	Approve Use of Idle Raised Funds for Cash Management	For	Against	AGAINST due to negative impact on shareholder value
Ninestar Corp.	12-Sep-19	Special	4	Approve Remuneration of Supervisors	For	For	
Ninestar Corp.	12-Sep-19	Special	5	Approve Additional Daily Related Party Transaction	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	12-Sep-19	Special	1	Approve Interim Profit Distribution	For	For	
Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.	12-Sep-19	Special	2	Approve Changes in Business Scope and Amend Articles of Association	For	For	
Tatneft PJSC	13-Sep-19	Special	1	Approve Interim Dividends for First Six Months of Fiscal 2019	For	For	
LPP SA	13-Sep-19	Special	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	13-Sep-19	Special	3	Approve Agenda of Meeting	For	For	
LPP SA	13-Sep-19	Special	4	Approve Issuance of Bonds	For	For	
LPP SA	13-Sep-19	Special	5	Approve Merger by Absorption with Gothals Limited	For	For	
LPP SA	13-Sep-19	Special	6	Amend Statute Re: Corporate Purpose	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
NetEase, Inc.	13-Sep-19	Annual	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP as Auditor	For	For	
NetEase, Inc.	13-Sep-19	Annual	1a	Elect William Lei Ding as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1b	Elect Alice Cheng as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1c	Elect Denny Lee as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1d	Elect Joseph Tong as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1e	Elect Lun Feng as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1f	Elect Michael Leung as Director	For	For	
NetEase, Inc.	13-Sep-19	Annual	1g	Elect Michael Tong as Director	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.1	Elect Director John M. Gibbons	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.2	Elect Director Nelson C. Chan	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.3	Elect Director Cynthia (Cindy) L. Davis	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.4	Elect Director Michael F. Devine, III	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.5	Elect Director Dave Powers	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.6	Elect Director James E. Quinn	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.7	Elect Director Lauri M. Shanahan	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.8	Elect Director Brian A. Spaly	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	1.9	Elect Director Bonita C. Stewart	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Deckers Outdoor Corporation	13-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
China South City Holdings Limited	13-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
China South City Holdings Limited	13-Sep-19	Annual	2	Approve Final Dividend	For	For	
China South City Holdings Limited	13-Sep-19	Annual	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China South City Holdings Limited	13-Sep-19	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China South City Holdings Limited	13-Sep-19	Annual	6	Authorize Repurchase of Issued Share Capital	For	For	
China South City Holdings Limited	13-Sep-19	Annual	7	Authorize Reissuance of Repurchased Shares	For	For	
China South City Holdings Limited	13-Sep-19	Annual	8	Adopt 2019 Share Option Scheme	For	Against	AGAINST if dilution from all plans would exceed 10%
China South City Holdings Limited	13-Sep-19	Annual	3a	Elect Cheng Chung Hing as Director	For	For	
China South City Holdings Limited	13-Sep-19	Annual	3b	Elect Lin Ching Hua as Director	For	For	
China South City Holdings Limited	13-Sep-19	Annual	3c	Elect Li Wai Keung as Director	For	For	
China South City Holdings Limited	13-Sep-19	Annual	3d	Elect Hui Chiu Chung as Director	For	For	
China South City Holdings Limited	13-Sep-19	Annual	3e	Elect Zhao Lidong as Director	For	For	
China South City Holdings Limited	13-Sep-19	Annual	3f	Authorize Board to Fix Remuneration of Directors	For	For	
EcoRodovias Infraestrutur e Logistica SA	13-Sep-19	Special	1	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
EcoRodovias Infraestrutur e Logistica SA	13-Sep-19	Special	2	Elect Directors and Alternate	For	For	
EcoRodovias Infraestrutur e Logistica SA	13-Sep-19	Special	3	Ratify Contracts between Company and Former Administrators Re: Collaboration Program with Brazilian Public Authorities	For	Against	AGAINST if indemnification is not limited to actions taken in good faith
BCA Marketplace Plc	16-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BCA Marketplace Plc	16-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the operation of the bonus which allows full pay-out of the bonus once the threshold target has been met. We were also concerned with significant salary increases following substantial increases last year for the Executive Chairman and the Chief Finance Officer without sufficient justification.
BCA Marketplace Plc	16-Sep-19	Annual	3	Approve Final Dividend	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	4	Re-elect Avril Palmer-Baunack as Director	For	Against	Re-elect Avril Palmer-Baunack as a Director. AGAINST the re-election of a Director who combined the roles of Chairman and Chief Executive. These roles should be separated to avoid concentration of power and differentiate leadership of the Board from management of the business.
BCA Marketplace Plc	16-Sep-19	Annual	5	Re-elect Tim Lampert as Director	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	6	Re-elect Stephen Gutteridge as Director	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	7	Re-elect Piet Coelewijn as Director	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	8	Re-elect Jon Kamaluddin as Director	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	9	Re-elect David Lis as Director	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	12	Authorise Issue of Equity	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
BCA Marketplace Plc	16-Sep-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Cobham Plc	16-Sep-19	Court	1	Approve Scheme of Arrangement	For	For	
Cobham Plc	16-Sep-19	Special	1	Approve the Recommended Cash Acquisition of Cobham plc by Al Convoy Bidco Limited; Amend Articles of Association	For	For	
Cobham Plc	16-Sep-19	Special	2	Approve Re-registration of the Company as a Private Limited Company by the Name of Cobham Limited	For	For	
Israel Discount Bank Ltd.	16-Sep-19	Annual	2	Approve Dividend Distribution	For	For	
Israel Discount Bank Ltd.	16-Sep-19	Annual	3	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	
Israel Discount Bank Ltd.	16-Sep-19	Annual	4.1	Elect Tamar Bar-Noy Gotlin as External Director	For	For	
Israel Discount Bank Ltd.	16-Sep-19	Annual	4.2	Reelect Miriam Katz as External Director	For	Against	We target our support for independent external board candidates
Israel Discount Bank Ltd.	16-Sep-19	Annual	5	Approve Temporary Compensation Policy for the Directors and Officers of the Company	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Israel Discount Bank Ltd.	16-Sep-19	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	16-Sep-19	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	16-Sep-19	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	16-Sep-19	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
China Avionics Systems Co., Ltd.	16-Sep-19	Special	1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	AGAINSTif amendment would not remove their role
China Avionics Systems Co., Ltd.	16-Sep-19	Special	2	Elect Zhang Jinchang as Independent Director	For	For	
Yonghui Superstores Co., Ltd.	16-Sep-19	Special	1	Approve Additional Related-party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Yonghui Superstores Co., Ltd.	16-Sep-19	Special	2	Approve Appointment of Auditor and Payment of Remuneration	For	For	
Yonghui Superstores Co., Ltd.	16-Sep-19	Special	3	Approve Additional Credit Line Application	For	For	
Yonghui Superstores Co., Ltd.	16-Sep-19	Special	4	Approve Asset Securitization Plan	For	For	
LONGi Green Energy Technology Co., Ltd.	16-Sep-19	Special	1	Approve Adjustment of Amount and Repurchase Price of Performance Shares Incentive Plan	For	For	
LONGi Green Energy Technology Co., Ltd.	16-Sep-19	Special	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Sinotrans Limited	16-Sep-19	Special	1	Approve Increase of Estimated Guarantees of the Company for 2019	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Sinotrans Limited	16-Sep-19	Special	2	Approve Update of the Mandate of the Issue of Debt Financing Instruments	For	For	
Hengyi Petrochemical Co., Ltd.	16-Sep-19	Special	1.1	Approve Related Party Transaction in Connection to Sales of Auxiliary Materials and Energy Products	For	For	
Hengyi Petrochemical Co., Ltd.	16-Sep-19	Special	1.2	Approve Related Party Transaction in Connection to Providing Logistics and Transportation Services	For	For	
Hengyi Petrochemical Co., Ltd.	16-Sep-19	Special	1.3	Approve Related Party Transaction in Connection to Purchasing Polyester Products	For	For	
Hengyi Petrochemical Co., Ltd.	16-Sep-19	Special	2	Approve Provision of Related Entrusted Loan	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	1	Approve Company's Eligibility for Issuance of Preferred Stock	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.10	Approve Guarantee Method and Guarantee Subject	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.1	Approve Type and Quantity	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.11	Approve Post-Issuance of Listing Transaction or Transfer Arrangement	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.12	Approve Use of Proceeds	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.13	Approve Resolution Validity Period	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.2	Approve Whether the Issue Manner, Target Subscriber or Scope of Target Subscriber and Placing Arrangement for Shareholders is Distributed Separately	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.3	Approve Par Value and Issue Price or Pricing Basis	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.4	Approve Coupon Dividend Rate or Determination Principle	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.5	Approve Preferred Shareholder Participation in the Plan of Distribution of Profits	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.6	Approve Repurchase	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.7	Approve Limitation and Recovery of Voting Rights	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.8	Approve Liquidation Order and Liquidation Method	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	2.9	Approve Credit Rating and Tracking Rating Arrangements	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	3	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	4	Approve Report on the Usage of Previously Raised Funds	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	5	Approve Issuance of Preferred Stocks	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	7	Approve Amendments to Articles of Association	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	9	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Preferred Stocks	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	10	Approve Securitization of Company's Accounts Receivable	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	11	Approve Increase in Comprehensive Credit Plan Application	For	For	
Jointown Pharmaceutical Group Co., Ltd.	16-Sep-19	Special	12	Approve Provision of Guarantee	For	Against	AGAINST due to negative impact on shareholder value
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	16-Sep-19	Special	1	Approve Use of Remaining 2015 Raised Funds to Replenish Working Capital	For	For	
Shenzhen Zhongjin Lingnan Nonfemet Co., Ltd.	16-Sep-19	Special	2	Approve Use of Remaining 2017 Raised Funds to Replenish Working Capital	For	For	
DHC Software Co., Ltd.	16-Sep-19	Special	1	Approve Subscription to Private Placement of Shares	For	For	
Bank of Ningbo Co., Ltd.	16-Sep-19	Special	1	Approve Issuance of Tier 2 Capital Bond	For	For	
Bank of Ningbo Co., Ltd.	16-Sep-19	Special	2	Elect Liu Jianguang as Supervisor	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Patterson Companies, Inc.	16-Sep-19	Annual	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Patterson Companies, Inc.	16-Sep-19	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1a	Elect Director John D. Buck	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1b	Elect Director Alex N. Blanco	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1c	Elect Director Jody H. Feragen	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1d	Elect Director Robert C. Frenzel	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1e	Elect Director Francis J. Malecha	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1f	Elect Director Ellen A. Rudnick	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1g	Elect Director Neil A. Schrimsher	For	For	
Patterson Companies, Inc.	16-Sep-19	Annual	1h	Elect Director Mark S. Walchirk	For	For	
Natura Cosmeticos SA	17-Sep-19	Special	1	Authorize Capitalization of Reserves and Amend Article 5 Accordingly	For	Do Not Vote	
Natura Cosmeticos SA	17-Sep-19	Special	2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	Do Not Vote	
Natura Cosmeticos SA	17-Sep-19	Special	3	Consolidate Bylaws	For	Do Not Vote	
Virtusa Corporation	17-Sep-19	Annual	1.1	Elect Director Kris Canekeratne	For	For	
Virtusa Corporation	17-Sep-19	Annual	1.2	Elect Director Barry R. Nearhos	For	For	
Virtusa Corporation	17-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
Virtusa Corporation	17-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Highbridge Multi-Strategy Fund Ltd.	17-Sep-19	Special	1	Approve New Investment Policy; Adopt New Articles of Association; Approve Change of Company Name to Highbridge Tactical Credit Fund Limited	For	For	
Highbridge Multi-Strategy Fund Ltd.	17-Sep-19	Special	2	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Authority to issue shares without Pre-emption Rights. AGAINST an authority to dis-apply pre-emption rights, as the Board was seeking an authority to issue up to 20 percent of the issued share capital in excess of the Pre-emption Group's Guidelines without sufficient justification.
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.1	Elect Director Mary Elizabeth Beams	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.2	Elect Director Robert J. Chersi	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.3	Elect Director Andrew Kim	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.4	Elect Director Reginald L. Love	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.5	Elect Director John A. Paulson	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.6	Elect Director Barbara Trebbi	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	1.7	Elect Director Guang Yang	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
BrightSphere Investment Group Inc.	17-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
BrightSphere Investment Group Inc.	17-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.1	Elect Director John K. Bell	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.2	Elect Director Robert Hanson	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.3	Elect Director David Klein	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.4	Elect Director William Newlands	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.5	Elect Director Judy A. Schmeling	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.6	Elect Director Peter E. Stringham	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	1.7	Elect Director Mark Zekulin	For	For	
Canopy Growth Corporation	17-Sep-19	Annual	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	5	Amend Statute	None	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	6	Amend March 13, 2017, EGM, Resolution Re: Approve Remuneration Policy for Management Board Members	None	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	7	Amend March 13, 2017, EGM, Resolution Re: Approve Remuneration Policy for Supervisory Board Members	None	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	8	Approve Regulations on Supervisory Board	None	For	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	9.1	Recall Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	17-Sep-19	Special	9.2	Elect Supervisory Board Member	None	Against	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	2	Ratify Deloitte LLP as Auditors	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	4	Re-elect Bob Cowdell as Director	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	5	Ree-lect Susie Farnon as Director	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	6	Re-elect John Hallam as Director	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	7	Re-elect Graham Harrison as Director	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	8	Authorise Market Purchase of Ordinary Shares	For	For	
Real Estate Credit Investments Ltd.	17-Sep-19	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
John Menzies Plc	17-Sep-19	Special	1	Approve Remuneration Policy	For	For	
John Menzies Plc	17-Sep-19	Special	2	Approve 2019 Long Term Incentive Plan	For	For	
John Menzies Plc	17-Sep-19	Special	3	Approve 2019 Transformation Incentive Plan	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
John Menzies Plc	17-Sep-19	Special	4	Authorise Issue of Equity Pursuant to the Repayment and Cancellation of the Preference Shares	For	For	
John Menzies Plc	17-Sep-19	Special	5	Approve Capital Reduction by Cancelling and Repaying the Issued Preference Shares	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	2	Approve Remuneration Policy	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	3	Approve Remuneration Report	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	4	Approve the Company's Dividend Policy	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	5	Elect John Rennocks as Director	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	6	Elect Garth Milne as Director	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	7	Elect Susan Hansen as Director	For	Abstain	Re-elect Susan Hansen as a Director.
							ABSTAIN on the re-election of a Non-Independent Non-Executive Director due to her directorship of RESIMAC Limited, which is associated with the Investment Manager. She sat as a member on the Remuneration Committee, which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute the Committee if she stepped off.
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	8	Elect Anthony Muh as Director	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	9	Appoint KPMG LLP as Auditors	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Utilico Emerging Markets Trust Plc	17-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	3	Approve Dividend Policy	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	4	Elect Sarah Harvey as Director	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	5	Re-elect John Evans as Director	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	6	Re-elect Angus Gordon Lennox as Director	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	7	Re-elect Mark Little as Director	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	8	Reappoint Ernst & Young LLP as Auditors	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	10	Authorise Issue of Equity	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Securities Trust of Scotland Plc	17-Sep-19	Annual	12	Authorise Market Purchase of Ordinary Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares and Convertible Bonds as well as Raising Supporting Funds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.1	Approve Share Type, Par Value and Listing Location in Connection to Issuance of Common Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.10	Approve Target Subscribers in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.11	Approve Target Assets and Payment Method in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.12	Approve Par Value and Issue Price in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.13	Approve Issue Size in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.14	Approve Bond Maturity in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.15	Approve Bond Interest Rate in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.16	Approve Period and Manner of Repayment of Capital and Interest in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.17	Approve Conversion Period in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.18	Approve Adjustment and Calculation Method of Conversion Price in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.19	Approve Terms for Downward Adjustment of Conversion Price in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.20	Approve Number of Shares for Conversion in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.2	Approve Target Subscribers in Connection to Issuance of Common Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.21	Approve Terms of Redemption in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.22	Approve Terms of Sell-Back in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.23	Approve Lock-up Period Arrangement in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.24	Approve Guarantee Matters in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.25	Approve Rating Matters in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.26	Approve Source of Convertible Shares in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.27	Approve Conversion of Annual Dividends in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.28	Approve Matters Relating to Meetings of Bond Holders in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.29	Approve Price Adjustment Plan Target in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.30	Approve Price Adjustment Plan Effective Conditions in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.3	Approve Target Assets and Payment Method in Connection to Issuance of Common Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.31	Approve Adjustable Price Period in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.32	Approve Triggering Conditions in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.33	Approve Price Adjustment Date in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.34	Approve Adjustment Mechanism in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.35	Approve to Adjust the Number of Shares Issued in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.36	Approve Price Adjustment Date to Issue Date Exclusion and Ex-Dividend Issues in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.37	Approve Raising Supporting Funds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.38	Approve Use of Proceeds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.4	Approve Pricing Method and Price in Connection to Issuance of Common Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.5	Approve Issue Size in Connection to Issuance of Common Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.6	Approve Issue Price Adjustment Mechanism in Connection to Issuance of Common Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.7	Approve Lock-up Period Arrangement in Connection to Issuance of Common Shares	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.8	Approve Profit and Loss Attribution During the Transition Period as well as Distribution Arrangement of Undistributed Earnings	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	2.9	Approve Subject and Type in Connection to Issuance of Convertible Bonds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	3	Approve Amended Draft and Summary of Issuance of Shares and Convertible Bonds for Asset Acquisition and Raising Supporting Funds and Related Party Transaction	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	4	Approve Signing of Conditional Asset Acquisition by Issuance of Shares and Convertible Bonds Agreement	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	5	Approve Signing of Supplemental Conditional Asset Acquisition by Issuance of Shares and Convertible Bonds Agreement	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	6	Approve Adjustment of the Company's Major Asset Restructuring Plan Does Not Constitute a Major Adjustment	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	7	Approve Transaction Constitute as Related-Party Transaction	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	8	Approve Transaction Constitute as Major Asset Restructure	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	9	Approve Transaction Does Not Constitute as Reorganization Listing	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	10	Approve Audit Report, Profit Forecast Report and Appraisal Report of the Transaction	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	11	Approve Report on Previously Raised Funds	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	12	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	13	Approve Formulation of Rules and Procedures Regarding Private Issuance of Convertible Corporate Bondholders Meeting	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	14	Approve Authorization of the Board to Handle All Related Matters	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	15	Approve Capital Injection Agreement and Related Party Transactions	For	For	
China Shipbuilding Industry Group Power Co., Ltd.	17-Sep-19	Special	16	Approve Change in Registered Capital, Amend Articles of Association and Handling Business Registration	For	For	
Hubei Biocause Pharmaceutical Co., Ltd.	17-Sep-19	Special	1	Approve Interim Profit Distribution	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as Executive Directors continued receiving basic pay increases following receiving double digit increases in previous years which were hard to endorse in absence of an independent Remuneration Committee. The basic salary of the CEO was significantly above the upper quartile of companies in the FTSE 250 index and has been increasing at rates over inflation for the past ten financial years without any explanation or comparison to the level of pay increases awarded to the wider workforce.
Daejan Holdings Plc	17-Sep-19	Annual	3	Approve Final Dividend	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	4	Re-elect Benzion Freshwater as Director	For	Against	Re-elect Benzion Freshwater as a Director. AGAINST the re-election of a Director who combined the roles of Chairman and Chief Executive. These roles should be separated to avoid concentration of power and differentiate leadership of the Board from management of the business. He also chaired the Nomination Committee where a minimum of half the Board was not made up of Independent Non-Executives. The imbalance was severe with only two independent Non-Executive Directors, four non-independent Non-Executives and two Executives.
Daejan Holdings Plc	17-Sep-19	Annual	5	Re-elect Solomon Freshwater as Director	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	6	Re-elect Solly Benaim as Director	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	7	Re-elect Sander Srolowitz as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Daejan Holdings Plc	17-Sep-19	Annual	8	Re-elect David Davis as Director	For	Against	Re-elect David Davis as a Director.
							AGAINST the re-election of a Non-Independent Non-Executive Director, as he was a director of the parent company of Freshwater Property Management Ltd, which carries out the day-to-day management of the Group's properties in the UK and had served on the Board for 46 years. He sat as a member on the Audit Committee and Chaired the Remuneration Committee, both of which should be wholly independent. There were insufficient Independent Non-Executive Directors to constitute this Committee if he stepped off.
Daejan Holdings Plc	17-Sep-19	Annual	9	Re-elect Raphael Freshwater as Director	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	10	Re-elect Mordechai Freshwater as Director	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	11	Re-elect Chaim Freshwater as Director	For	For	
Daejan Holdings Plc	17-Sep-19	Annual	12	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	1	Authorize Capitalization of Reserves for Bonus Issue Re: 1:10	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.10	Elect Ibrahim Al Hussein as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.1	Elect Wael Al Bassam as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.11	Elect Khalid Al Omran as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.12	Elect Abdulazeez Al Mulhim as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.13	Elect Khaleefa Al Mulhim as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.14	Elect Mohammed Al Mulhim as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.15	Elect Sami Al Sweigh as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.16	Elect Zein Al Imam as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.17	Elect Muadh Al Naeem as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.18	Elect Sultan Al Suleiman as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.19	Elect Adil Al Shayaa as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.20	Elect Majid Kheirullah as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.2	Elect Khalid Al Houshan as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.21	Elect Ali Al Hakami as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.22	Elect Atif Al Shihri as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.23	Elect Fahd Al Shamri as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.24	Elect Mohammed Al Shihri as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.25	Elect Khalid Al Suleiman as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.26	Elect Mustafa Hammoudah as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.3	Elect Yazeed Al Hayaf as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.4	Elect Badr Jawhar as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.5	Elect Maashal Al Shayaa as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.6	Elect Salih Minqash as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.7	Elect Waleed Al Jaafari as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	2.8	Elect Abdulazeez Al Habardi as Director	None	Abstain	
Advanced Petrochemical Co.	17-Sep-19	Special	2.9	Elect Samah Al Subaee as Director	None	For	
Advanced Petrochemical Co.	17-Sep-19	Special	3	Amend Article 7 of Bylaws Re: Changes in Capital	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	4	Amend Article 20 of Bylaws Re: Directors' Remuneration	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	5	Amend Article 22 of Bylaws Re: Board Meetings	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Advanced Petrochemical Co.	17-Sep-19	Special	6	Amend Article 30 of Bylaws Re: General Assembly Invitation	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	7	Amend Article 38 of Bylaws Re: Formation of Audit Committee	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	8	Amend Article 39 of Bylaws Re: Audit Committee Meeting Quorum	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	9	Amend Article 41 of Bylaws Re: Audit Committee Reports	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	10	Amend Article 45 of Bylaws Re: Financial Statements	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	11	Amend Article 46 of Bylaws Re: Allocation of Income	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	12	Amend Article 47 of Bylaws Re: Profits Entitlement	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	13	Approve Updated Audit Committee Charter	For	Against	AGAINST due to negative impact on shareholder rights
Advanced Petrochemical Co.	17-Sep-19	Special	14	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	
Advanced Petrochemical Co.	17-Sep-19	Special	15	Approve Related Party Transactions	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Advanced Petrochemical Co.	17-Sep-19	Special	16	Approve Remuneration Policy Re: Directors, Management and Committees	For	For	
Scholastic Corporation	18-Sep-19	Annual	1.1	Elect Director James W. Barge	For	For	
Scholastic Corporation	18-Sep-19	Annual	1.2	Elect Director John L. Davies	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.1	Elect Director Strauss Zelnick	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.2	Elect Director Michael Dornemann	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.3	Elect Director J Moses	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.4	Elect Director Michael Sheresky	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.5	Elect Director LaVerne Srinivasan	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.6	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.7	Elect Director Paul Viera	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	1.8	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Take-Two Interactive Software, Inc.	18-Sep-19	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.2	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.3	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.5	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.6	Elect Director William S. Simon	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.7	Elect Director Charles M. (Chuck) Sonsteby	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	1.8	Elect Director Timothy J. Wilmott	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	18-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	2	Re-elect Kevin Rountree as Director	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	3	Re-elect Rachel Tongue as Director	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	4	Re-elect Nick Donaldson as Director	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	5	Re-elect Elaine O'Donnell as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Games Workshop Group Plc	18-Sep-19	Annual	6	Re-elect John Brewis as Director	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	7	Elect Kate Marsh as Director	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	10	Approve Remuneration Report	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Games Workshop Group Plc	18-Sep-19	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.1	Elect Director Alain Bouchard	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.10	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.11	Elect Director Real Plourde	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.12	Elect Director Daniel Rabinowicz	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.13	Elect Director Louis Tetu	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.2	Elect Director Melanie Kau	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.3	Elect Director Jean Bernier	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.4	Elect Director Nathalie Bourque	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.5	Elect Director Eric Boyko	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.6	Elect Director Jacques D'Amours	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.7	Elect Director Richard Fortin	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.8	Elect Director Brian Hannasch	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	2.9	Elect Director Marie Josee Lamothe	For	For	
Alimentation Couche-Tard Inc.	18-Sep-19	Annual	3	Advisory Vote on Executive Compensation Approach	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	1	Dismiss Directors and Fiscal Council Member	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Petrobras Distribuidora SA	18-Sep-19	Special	3.1	Elect Edy Luiz Kogut as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.2	Elect Alexandre Firme Carneiro as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.3	Elect Maria Carolina Lacerda as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.4	Elect Carlos Augusto Leone Piani as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.5	Elect Claudio Roberto Ely as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.6	Elect Leonel Dias de Andrade Neto as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.7	Elect Mateus Affonso Bandeira as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.8	Elect Pedro Santos Ripper as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	3.9	Elect Ricardo Carvalho Maia as Director	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.1	Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.2	Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.3	Percentage of Votes to Be Assigned - Elect Maria Carolina Lacerda as Director	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Petrobras Distribuidora SA	18-Sep-19	Special	5.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.5	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.6	Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.7	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.8	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	5.9	Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Director	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	6	Elect Fiscal Council Member	For	For	
Petrobras Distribuidora SA	18-Sep-19	Special	7	Elect Edy Luiz Kogut as Board Chairman	None	For	
Petrobras Distribuidora SA	18-Sep-19	Special	8	Elect Alexandre Firme Carneiro as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	9	Elect Maria Carolina Lacerda as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	10	Elect Carlos Augusto Leone Piani as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	11	Elect Claudio Roberto Ely as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	12	Elect Leonel Dias de Andrade Neto as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	13	Elect Mateus Affonso Bandeira as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	14	Elect Pedro Santos Ripper as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	15	Elect Ricardo Carvalho Maia as Board Chairman	None	Abstain	
Petrobras Distribuidora SA	18-Sep-19	Special	16	Amend Remuneration of Company's Management	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	3	Re-elect Lorraine Baldry as Director	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	4	Re-elect Stephen Bligh as Director	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	5	Re-elect Alastair Hughes as Director	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	6	Re-elect Graham Basham as Director	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	7	Ratify KPMG Channel Islands Limited as Auditors	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	9	Approve Company's Dividend Policy	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Schroder Real Estate Investment Trust Ltd.	18-Sep-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
China International Travel Service Corp. Ltd.	18-Sep-19	Special	1.1	Elect Chen Guoqiang as Non-Independent Director	For	For	
China International Travel Service Corp. Ltd.	18-Sep-19	Special	1.2	Elect Xue Jun as Non-Independent Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	1.1	Reelect David Kostman as Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	1.2	Reelect Rimon Ben-Shaoul as Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	1.4	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	1.5	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	2.1	Reelect Dan Falk as External Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	2.2	Reelect Yocheved Dvir as External Director	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	3	Approve Amendments to the Equity-Based Compensation for Executive	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	4	Approve Amendments to the Equity-Based Compensation for Non-Executive Directors	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	5	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NICE Ltd. (Israel)	18-Sep-19	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NICE Ltd. (Israel)	18-Sep-19	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	18-Sep-19	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	18-Sep-19	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
RiseSun Real Estate Development Co., Ltd.	18-Sep-19	Special	1	Approve Provision of Guarantee	For	For	
RiseSun Real Estate Development Co., Ltd.	18-Sep-19	Special	2	Approve Provision of Differential Compensation for the Borrowing of Labor Companies Under the Company's Real Estate Projects	For	For	
Daewoo Engineering & Construction Co. Ltd.	19-Sep-19	Special	1	Elect One Inside Director and One Outside Director (Bundled)	For	For	
Daewoo Engineering & Construction Co. Ltd.	19-Sep-19	Special	2	Amend Articles of Incorporation	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	3	Approve Final Dividend	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	4	Re-elect Ed Williams as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	5	Re-elect Trevor Mather as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	6	Re-elect Nathan Coe as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Auto Trader Group Plc	19-Sep-19	Annual	7	Re-elect David Keens as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	8	Re-elect Jill Easterbrook as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	9	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	10	Elect Catherine Faiers as Director	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	11	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	19-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
El Paso Electric Company	19-Sep-19	Special	1	Approve Merger Agreement	For	For	
El Paso Electric Company	19-Sep-19	Special	2	Advisory Vote on Golden Parachutes	For	For	
El Paso Electric Company	19-Sep-19	Special	3	Adjourn Meeting	For	For	
NIKE, Inc.	19-Sep-19	Annual	1.1	Elect Director Alan B. Graf, Jr.	For	For	
NIKE, Inc.	19-Sep-19	Annual	1.2	Elect Director Peter B. Henry	For	For	
NIKE, Inc.	19-Sep-19	Annual	1.3	Elect Director Michelle A. Peluso	For	For	
NIKE, Inc.	19-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
NIKE, Inc.	19-Sep-19	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
AGL Energy Limited	19-Sep-19	Annual	2	Approve Remuneration Report	For	For	
AGL Energy Limited	19-Sep-19	Annual	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	For	
AGL Energy Limited	19-Sep-19	Annual	6	Approve Public Health Risks of Coal Operations	Against	Against	
AGL Energy Limited	19-Sep-19	Annual	3a	Elect Jacqueline Hey as Director	For	For	
AGL Energy Limited	19-Sep-19	Annual	3b	Elect Diane Smith-Gander as Director	For	For	
AGL Energy Limited	19-Sep-19	Annual	3c	Elect Patricia McKenzie as Director	For	For	
AGL Energy Limited	19-Sep-19	Annual	5a	Approve the Amendments to the Company's Constitution	Against	Against	
AGL Energy Limited	19-Sep-19	Annual	5b	Approve Transition Planning Disclosure	Against	For	FOR proposals related to Report on Climate Change Policies and Adoption of quantitative GHG emission reduction targets and similar proposals
Alibaba Pictures Group Limited	19-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	5	Authorize Repurchase of Issued Share Capital	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	6	Authorize Reissuance of Repurchased Shares	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1a	Elect Fan Luyuan as Director	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1b	Elect Meng Jun as Director	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1c	Elect Zhang Yu as Director	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1d	Elect Chang Yang as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1e	Elect Tong Xiaomeng as Director	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Annual	2.1f	Elect Johnny Chen as Director	For	For	
Alibaba Pictures Group Limited	19-Sep-19	Special	1	Approve Framework Agreement, Annual Caps and Related Transactions	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the appropriateness of the Committee's decision regarding the leaving arrangement for the former CEO who received a compensation payment in settlement of potential claims, considering he retired as a Good Leaver and remains a consultant with the Company. We were also concerned with the payment made to Executive Directors under the SPP for 2018/19, which was based solely on the performance under the non-financial measures, considering the level of pay-outs under the Plan in light of the share price performance during the year.
IG Group Holdings Plc	19-Sep-19	Annual	3	Approve Final Dividend	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	4	Re-elect June Felix as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	5	Re-elect Stephen Hill as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	6	Re-elect Malcolm Le May as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	7	Re-elect Paul Mainwaring as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	8	Re-elect Bridget Messer as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	9	Re-elect Jim Newman as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	10	Re-elect Jon Noble as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	11	Elect Sally-Ann Hibberd as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	12	Elect Jonathan Moulds as Director	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	15	Authorise Issue of Equity	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	18	Authorise Market Purchase of Ordinary Shares	For	For	
IG Group Holdings Plc	19-Sep-19	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Martin Currie Asia Unconstrained Trust Plc	19-Sep-19	Special	1	Approve Matters Relating to the Reclassification of Shares	For	For	
Martin Currie Asia Unconstrained Trust Plc	19-Sep-19	Special	2	Approve Scheme of Reconstruction and Authorise Liquidators to Implement the Scheme; Amend Articles of Association	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Conagra Brands, Inc.	19-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Conagra Brands, Inc.	19-Sep-19	Annual	1a	Elect Director Anil Arora	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1b	Elect Director Thomas "Tony" K. Brown	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1c	Elect Director Stephen G. Butler	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1d	Elect Director Sean M. Connolly	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1e	Elect Director Joie A. Gregor	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1f	Elect Director Rajive Johri	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1g	Elect Director Richard H. Lenny	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1h	Elect Director Melissa Lora	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1i	Elect Director Ruth Ann Marshall	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1j	Elect Director Craig P. Omtvedt	For	For	
Conagra Brands, Inc.	19-Sep-19	Annual	1k	Elect Director Scott Ostfeld	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	1	Elect Chairman of Meeting	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	2	Accept Financial Statements and Statutory Reports	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	3	Approve Remuneration Policy	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	4	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	6	Re-elect Trevor Ash as Director	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	7	Re-elect Ian Burns as Director	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	8	Re-elect Richard Burwood as Director	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	9	Elect Joanne Fintzen as Director	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	11	Authorise Issue of Equity	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	12	Authorise Issue of Equity Conditional to the Passing of Resolution 11	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	13	Authorise Directors to Sell Treasury Shares for Cash	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Twentyfour Income Fund Ltd.	19-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights Conditional to the Passing of Resolution 14	For	Against	Approve an authority to disapply pre-emption rights. AGAINST an authority to disapply pre-emption rights, as for equity issuance not related to remuneration schemes, we would prefer that this should involve only up to 10 per cent dilution in our voting rights in any one year for investment trust companies. The Company was requesting approximately 20 per cent dilution without sufficient justification.
Diageo Plc	19-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	19-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Diageo Plc	19-Sep-19	Annual	3	Approve Final Dividend	For	For	
Diageo Plc	19-Sep-19	Annual	4	Elect Debra Crew as Director	For	For	
Diageo Plc	19-Sep-19	Annual	5	Re-elect Lord Davies as Director	For	For	
Diageo Plc	19-Sep-19	Annual	6	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	19-Sep-19	Annual	7	Re-elect Susan Kilsby as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Diageo Plc	19-Sep-19	Annual	8	Re-elect Ho KwonPing as Director	For	For	
Diageo Plc	19-Sep-19	Annual	9	Re-elect Nicola Mendelsohn as Director	For	For	
Diageo Plc	19-Sep-19	Annual	10	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	19-Sep-19	Annual	11	Re-elect Kathryn Mikells as Director	For	For	
Diageo Plc	19-Sep-19	Annual	12	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	19-Sep-19	Annual	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	19-Sep-19	Annual	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	19-Sep-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Diageo Plc	19-Sep-19	Annual	16	Authorise Issue of Equity	For	For	
Diageo Plc	19-Sep-19	Annual	17	Approve Irish Sharesave Scheme	For	For	
Diageo Plc	19-Sep-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	19-Sep-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	19-Sep-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Diageo Plc	19-Sep-19	Annual	21	Adopt New Articles of Association	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.1	Approve Issue Amount	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.2	Approve Issuance Method	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.3	Approve Bond Maturity	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.4	Approve Use of Proceeds	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.5	Approve Listing Exchange	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.6	Approve Guarantee Terms	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.7	Approve Resolution Validity Period	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.8	Approve Authorization of Board to Handle All Related Matters	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	1.9	Approve Safeguard Measures for Debt Repayment	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.10	Approve Bond Interest and Method of Principal Repayment and Interest Payment	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.1	Approve Issue Scale	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.11	Approve Renewal Option for Issuer	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.12	Approve Deferred Payment of Interests	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.13	Approve Compulsory Interest Payment	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.14	Approve Deferred Interests Restrictions	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.16	Approve Underwriting Method and Listing Arrangements	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.2	Approve Placing Arrangements for Shareholders	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.6	Approve Issuance Price	For	For	
Guangdong Electric Power Development Co., Ltd.	19-Sep-19	Special	2.7	Approve Bond Type and Hosting Method	For	For	
Mango Excellent Media Co., Ltd.	19-Sep-19	Special	1	Approve Cash Dividend Distribution from Capital Reserve	For	For	
Mango Excellent Media Co., Ltd.	19-Sep-19	Special	2	Approve Amendments to Articles of Association	For	For	
Mango Excellent Media Co., Ltd.	19-Sep-19	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Mango Excellent Media Co., Ltd.	19-Sep-19	Special	4.1	Elect Luo Weixiong as Non-Independent Director	For	For	
Mango Excellent Media Co., Ltd.	19-Sep-19	Special	4.2	Elect Liu Xin as Non-Independent Director	For	For	
IRB Brasil Resseguros SA	19-Sep-19	Special	1	Elect Thais Ricarte Peters as Alternate Director	For	Do Not Vote	
IRB Brasil Resseguros SA	19-Sep-19	Special	2	Elect Otavio Ladeira de Medeiros as Fiscal Council Member	For	Do Not Vote	
IRB Brasil Resseguros SA	19-Sep-19	Special	3	Approve 3-for-1 Stock Split	For	Do Not Vote	
IRB Brasil Resseguros SA	19-Sep-19	Special	4	Amend Article 5 to Reflect Changes in Capital	For	Do Not Vote	
Globaltrans Investment Plc	20-Sep-19	Special	1	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	For	For	
NAVER Corp.	20-Sep-19	Special	1	Approve Spin-Off Agreement	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	2	Approve Dividend Policy	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	3	Approve Remuneration Report	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	4	Re-elect Alastair Barbour as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	5	Re-elect John Ions as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	6	Re-elect Vinay Abrol as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	7	Re-elect Mike Bishop as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	8	Re-elect Sophia Tickell as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	9	Re-elect George Yeandle as Director	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	12	Authorise Issue of Equity	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	13	Authorise the Company to Incur Political Expenditure	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Liontrust Asset Management Plc	20-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NIPPON REIT Investment Corp.	20-Sep-19	Special	1	Amend Articles to Amend Audit Fee Payment Schedule - Clarify Language Concerning Asset Management Compensation	For	For	
NIPPON REIT Investment Corp.	20-Sep-19	Special	2	Elect Executive Director Sugita, Toshio	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
NIPPON REIT Investment Corp.	20-Sep-19	Special	3	Elect Alternate Executive Director Hayashi, Yukihiro	For	For	
NIPPON REIT Investment Corp.	20-Sep-19	Special	4.1	Elect Supervisory Director Shimada, Yasuhiro	For	For	
NIPPON REIT Investment Corp.	20-Sep-19	Special	4.2	Elect Supervisory Director Yahagi, Hisashi	For	For	
NIPPON REIT Investment Corp.	20-Sep-19	Special	5	Elect Alternate Supervisory Director Tsuchihashi, Yasuko	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	20-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	1	Approve Remuneration and Assessment Management Method of Directors and Supervisors	For	Against	AGAINST because proposed text is not available
Southwest Securities Co., Ltd.	20-Sep-19	Special	2	Approve Company's Eligibility for Issuance of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.10	Approve Resolution Validity Period	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.1	Approve Type and Par Value	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.2	Approve Issuance Method and Issuance Time	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.3	Approve Target Subscribers and Subscription Method	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.4	Approve Issue Size	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.5	Approve Issue Price and Pricing Principles	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.6	Approve Lock-up Period Arrangements	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.7	Approve Amount and Use of Proceeds	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.8	Approve Distribution Arrangement of Undistributed Earnings	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	3.9	Approve Listing Exchange	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	4	Approve Company's Plan for Issuance of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	6	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	7.1	Approve Signing of Conditional Share Subscription Agreement with Chongqing Yufu Asset Management Group Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	7.2	Approve Signing of Conditional Share Subscription Agreement with Chongqing Urban Construction Investment (Group) Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	7.3	Approve Signing of Conditional Share Subscription Agreement with Chongqing Real Estate Group Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	7.4	Approve Signing of Conditional Share Subscription Agreement with Chongqing Development Investment Co., Ltd.	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Southwest Securities Co., Ltd.	20-Sep-19	Special	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	9	Approve Shareholder Return Plan	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	10	Approve Related-party Transactions in Connection to Issuance of Shares	For	For	
Southwest Securities Co., Ltd.	20-Sep-19	Special	11	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Shares	For	Against	AGAINST if would breach 15 per cent limit on issuance without pre-emption
Southwest Securities Co., Ltd.	20-Sep-19	Special	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	AGAINST because proposed text is not available
WuXi AppTec Co., Ltd.	20-Sep-19	Special	1	Approve 2019 A Share Incentive Plan	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	1	Approve 2019 A Share Incentive Plan	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	1	Approve Amendments to the Business Scope	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	2	Approve Grant of Restricted A Shares to the Connected Participants	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	2	Approve Grant of Restricted A Shares to the Connected Participants	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	3	Approve List of Grantees Under the Initial Grant of the 2019 A Share Incentive Plan	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	3	Approve List of Grantees Under the Initial Grant of the 2019 A Share Incentive Plan	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	4	Approve 2019 Share Appreciation Scheme	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	4	Approve Adoption of the Administrative Measures for Appraisal System of the 2019 Share Incentive Schemes	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	5	Approve Adoption of the Administrative Measures for Appraisal System of the 2019 Share Incentive Schemes	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	5	Authorize Board to Handle Matters Pertaining to the 2019 Share Incentive Schemes	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	6	Authorize Board to Handle Matters Pertaining to the 2019 Share Incentive Schemes	For	Against	AGAINST Grant of shares or options to executives within the LTIP if the vesting period is less than 3 years.
WuXi AppTec Co., Ltd.	20-Sep-19	Special	7	Approve Change of Registered Capital	For	For	
WuXi AppTec Co., Ltd.	20-Sep-19	Special	9	Amend Articles of Association	For	For	
HCL Technologies Limited	21-Sep-19	Court	1	Approve Scheme of Arrangement and Amalgamation	For	For	
Migdal Insurance & Financial Holdings Ltd.	22-Sep-19	Special	1	Elect Shlomo Handel as External Director	For	For	
Migdal Insurance & Financial Holdings Ltd.	22-Sep-19	Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Migdal Insurance & Financial Holdings Ltd.	22-Sep-19	Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	22-Sep-19	Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	22-Sep-19	Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
ITC Limited	23-Sep-19	Special	1	Elect Ajit Kumar Seth as Director	For	For	
ITC Limited	23-Sep-19	Special	2	Elect Anand Nayak as Director	For	For	
ITC Limited	23-Sep-19	Special	3	Approve Variation in Terms of Remuneration Payable to Chairman & Managing Director and Wholetime Directors	For	For	
FedEx Corporation	23-Sep-19	Annual	1.10	Elect Director Frederick W. Smith	For	For	
FedEx Corporation	23-Sep-19	Annual	1.1	Elect Director John A. Edwardson	For	For	
FedEx Corporation	23-Sep-19	Annual	1.11	Elect Director David P. Steiner	For	For	
FedEx Corporation	23-Sep-19	Annual	1.12	Elect Director Paul S. Walsh	For	For	
FedEx Corporation	23-Sep-19	Annual	1.2	Elect Director Marvin R. Ellison	For	For	
FedEx Corporation	23-Sep-19	Annual	1.3	Elect Director Susan Patricia Griffith	For	For	
FedEx Corporation	23-Sep-19	Annual	1.4	Elect Director John C. (Chris) Inglis	For	For	
FedEx Corporation	23-Sep-19	Annual	1.5	Elect Director Kimberly A. Jabal	For	For	
FedEx Corporation	23-Sep-19	Annual	1.6	Elect Director Shirley Ann Jackson	For	For	
FedEx Corporation	23-Sep-19	Annual	1.7	Elect Director R. Brad Martin	For	For	
FedEx Corporation	23-Sep-19	Annual	1.8	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	23-Sep-19	Annual	1.9	Elect Director Susan C. Schwab	For	For	
FedEx Corporation	23-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
FedEx Corporation	23-Sep-19	Annual	3	Approve Omnibus Stock Plan	For	Against	AGAINST if dilution from all plans would exceed 10% and there are no performance criteria attached to grant or vesting
FedEx Corporation	23-Sep-19	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For	
FedEx Corporation	23-Sep-19	Annual	5	Report on Lobbying Payments and Policy	Against	For	FOR proposals calling for reporting on activities
FedEx Corporation	23-Sep-19	Annual	6	Report on Employee Representation on the Board of Directors	Against	Against	
Aptitude Software Group plc	23-Sep-19	Special	1	Adopt New Articles of Association	For	For	
Aptitude Software Group plc	23-Sep-19	Special	2	Approve B Share Scheme and Share Consolidation	For	For	
Aptitude Software Group plc	23-Sep-19	Special	3	Approve Terms of the Option Agreement	For	For	
Aptitude Software Group plc	23-Sep-19	Special	4	Authorise Issue of Equity	For	For	
Aptitude Software Group plc	23-Sep-19	Special	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Aptitude Software Group plc	23-Sep-19	Special	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Northgate Plc	23-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Northgate Plc	23-Sep-19	Annual	2	Approve Final Dividend	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Northgate Plc	23-Sep-19	Annual	3	Approve Remuneration Report	For	For	
Northgate Plc	23-Sep-19	Annual	4	Approve Remuneration Policy	For	For	
Northgate Plc	23-Sep-19	Annual	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Northgate Plc	23-Sep-19	Annual	6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Northgate Plc	23-Sep-19	Annual	7	Elect John Pattullo as Director	For	For	
Northgate Plc	23-Sep-19	Annual	8	Re-elect Bill Spencer as Director	For	For	
Northgate Plc	23-Sep-19	Annual	9	Re-elect Jill Caseberry as Director	For	For	
Northgate Plc	23-Sep-19	Annual	10	Re-elect Claire Miles as Director	For	For	
Northgate Plc	23-Sep-19	Annual	11	Re-elect Kevin Bradshaw as Director	For	For	
Northgate Plc	23-Sep-19	Annual	12	Re-elect Philip Vincent as Director	For	For	
Northgate Plc	23-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
Northgate Plc	23-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Northgate Plc	23-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Northgate Plc	23-Sep-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Northgate Plc	23-Sep-19	Annual	17	Authorise Market Purchase of Ordinary Shares	For	For	
Northgate Plc	23-Sep-19	Annual	18	Approve Executive Performance Share Plan	For	For	
China Fortune Land Development Co., Ltd.	23-Sep-19	Special	1	Approve Provision of Guarantee	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	2	Approve Directors' Remuneration	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	3	Elect William Maltby as Director	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	4	Re-elect John Falla as Director	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	5	Re-elect Trudi Clark as Director	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	6	Elect Wilken von Hodenberg as Director	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	7	Re-elect Peter von Lehe as Director	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	8	Ratify KPMG Channel Islands Limited as Auditors	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	9	Authorise Board to Fix Remuneration of Auditors	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	10	Ratify Past Interim Dividends	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	11	Authorise Market Purchase of Class A Shares	For	For	
NB Private Equity Partners Ltd.	23-Sep-19	Annual	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Spring Airlines Co., Ltd.	23-Sep-19	Special	1	Approve Framework Agreement for Related-party Transactions	For	For	
Spring Airlines Co., Ltd.	23-Sep-19	Special	2	Approve Draft and Summary of the Employee Share Purchase Plan	For	For	
Spring Airlines Co., Ltd.	23-Sep-19	Special	3	Approve Management System of Employee Share Purchase Plan	For	For	
Spring Airlines Co., Ltd.	23-Sep-19	Special	4	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	1	Acknowledge Merger and the Entire Business Transfer	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	2	Approve Purchase of TBANK's Total Shares	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
TMB Bank Public Company Limited	23-Sep-19	Special	3	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	4	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	5	Approve Issuance of Transferable Subscription Rights	For	Against	AGAINST if more than 35 percent with pre-emption
TMB Bank Public Company Limited	23-Sep-19	Special	6.1	Approve Allocation of New Ordinary Shares for the Exercise of Transferable Subscription Rights	For	Against	AGAINST if more than 35 percent with pre-emption
TMB Bank Public Company Limited	23-Sep-19	Special	6.2	Approve Allocation of New Ordinary Shares to a Specific Investor on a Private Placement	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	6.3	Approve Allocation of New Ordinary Shares to Existing Shareholders	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	6.4	Approve Allocation of New Ordinary Shares to Executives and Employees Under the Stock Retention Program	For	For	
TMB Bank Public Company Limited	23-Sep-19	Special	7	Other Business	For	Against	We do not favour measures which may not be in the interest of all shareholders
China Spacemat Co., Ltd.	23-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
China Spacemat Co., Ltd.	23-Sep-19	Special	2	Approve Appointments of Financial Auditor and Internal Control Auditor	For	For	
China Spacemat Co., Ltd.	23-Sep-19	Special	3	Approve Capital Injection Agreement	For	For	
Santander Bank Polska SA	23-Sep-19	Special	2	Elect Meeting Chairman	For	For	
Santander Bank Polska SA	23-Sep-19	Special	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	23-Sep-19	Special	6	Approve Division of Santander Securities SA by Transferring Organized Part of Enterprise to Santander Bank Polska SA and Santander Finanse sp. z o.o.	For	For	
Santander Bank Polska SA	23-Sep-19	Special	7	Elect Supervisory Board Member	For	Against	AGAINST if candidate is not named
Santander Bank Polska SA	23-Sep-19	Special	8	Approve Sale of Organized Part of Enterprise	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Santander Bank Polska SA	23-Sep-19	Special	10	Amend Statute	For	Against	We do not favour measures which may not be in the interest of all shareholders
Santander Bank Polska SA	23-Sep-19	Special	11	Approve Remuneration of Newly Elected Supervisory Board Member; Amend May 17, 2019, AGM Resolution Re: Approve Remuneration of Supervisory Board Members	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
General Mills, Inc.	24-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Mills, Inc.	24-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
General Mills, Inc.	24-Sep-19	Annual	1a	Elect Director R. Kerry Clark	For	For	
General Mills, Inc.	24-Sep-19	Annual	1b	Elect Director David M. Cordani	For	For	
General Mills, Inc.	24-Sep-19	Annual	1c	Elect Director Roger W. Ferguson, Jr.	For	For	
General Mills, Inc.	24-Sep-19	Annual	1d	Elect Director Jeffrey L. Harmening	For	For	
General Mills, Inc.	24-Sep-19	Annual	1e	Elect Director Maria G. Henry	For	For	
General Mills, Inc.	24-Sep-19	Annual	1f	Elect Director Elizabeth C. Lempres	For	For	
General Mills, Inc.	24-Sep-19	Annual	1g	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	24-Sep-19	Annual	1h	Elect Director Steve Odland	For	For	
General Mills, Inc.	24-Sep-19	Annual	1i	Elect Director Maria A. Sastre	For	For	
General Mills, Inc.	24-Sep-19	Annual	1j	Elect Director Eric D. Sprunk	For	For	
General Mills, Inc.	24-Sep-19	Annual	1k	Elect Director Jorge A. Uribe	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
AAR Corp.	24-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
AAR Corp.	24-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
AAR Corp.	24-Sep-19	Annual	1A	Elect Director James E. Goodwin	For	For	
AAR Corp.	24-Sep-19	Annual	1B	Elect Director John M. Holmes	For	For	
AAR Corp.	24-Sep-19	Annual	1C	Elect Director Marc J. Walfish	For	For	
Houlihan Lokey, Inc.	24-Sep-19	Annual	1.1	Elect Director Scott L. Beiser	For	For	
Houlihan Lokey, Inc.	24-Sep-19	Annual	1.2	Elect Director Paul A. Zuber	For	For	
Houlihan Lokey, Inc.	24-Sep-19	Annual	1.3	Elect Director Jacqueline B. Kosecoff	For	For	
Houlihan Lokey, Inc.	24-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Houlihan Lokey, Inc.	24-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
ASX Limited	24-Sep-19	Annual	4	Approve Remuneration Report	For	For	
ASX Limited	24-Sep-19	Annual	5	Approve Grant of Performance Rights to Dominic Stevens	For	For	
ASX Limited	24-Sep-19	Annual	3a	Elect Melinda Conrad as Director	For	For	
ASX Limited	24-Sep-19	Annual	3b	Elect Ken Henry as Director	For	For	
ASX Limited	24-Sep-19	Annual	3c	Elect Peter Nash as Director	For	For	
Newmark Group, Inc.	24-Sep-19	Annual	1.1	Elect Director Howard W. Lutnick	For	For	
Newmark Group, Inc.	24-Sep-19	Annual	1.2	Elect Director Michael Snow	For	For	
Newmark Group, Inc.	24-Sep-19	Annual	1.3	Elect Director Virginia S. Bauer	For	For	
Newmark Group, Inc.	24-Sep-19	Annual	1.4	Elect Director Peter F. Cervinka	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.1	Elect Director Barry M. Monheit	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.2	Elect Director Robert L. Scott	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.3	Elect Director Anita D. Britt	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.4	Elect Director P. James Debney	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.5	Elect Director John B. Furman	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.6	Elect Director Gregory J. Gluchowski, Jr.	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.7	Elect Director Michael F. Golden	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.8	Elect Director Mitchell A. Saltz	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	1.9	Elect Director I. Marie Wadecki	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
American Outdoor Brands Corporation	24-Sep-19	Annual	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
American Outdoor Brands Corporation	24-Sep-19	Annual	4	Adopt a Comprehensive Human Rights Policy	Against	For	FOR proposals calling for company to develop its own policy on an issue

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Weichai Power Co., Ltd.	24-Sep-19	Special	1	Approve Provision of Guarantee to Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans and the Relevant Interest Rate Swap Transactions	For	For	
Weichai Power Co., Ltd.	24-Sep-19	Special	2	Approve Weichai Holdings General Services Agreement and the Chongqing Weichai General Services Agreement and the Relevant New Caps	For	For	
Weichai Power Co., Ltd.	24-Sep-19	Special	3	Approve Weichai Purchase and Processing Services Agreement and the Relevant New Caps	For	For	
Weichai Power Co., Ltd.	24-Sep-19	Special	4	Approve Shaanxi Zhongqi Purchase Agreement and the Relevant New Caps	For	For	
Weichai Power Co., Ltd.	24-Sep-19	Special	5	Approve Shaanxi Zhongqi Sale Agreement and the Relevant New Caps	For	For	
DSV A/S	24-Sep-19	Special	1	Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name	For	Do Not Vote	
DSV A/S	24-Sep-19	Special	2	Elect Beat Walti as New Director	For	Do Not Vote	
DSV A/S	24-Sep-19	Special	3	Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
DSV A/S	24-Sep-19	Special	4	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote	
DSV A/S	24-Sep-19	Special	5	Amend Articles Re: In Addition to Danish, Make English Corporate Language	For	Do Not Vote	
DSV A/S	24-Sep-19	Special	6	Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only	For	Do Not Vote	
KEPCO Plant Service & Engineering Co., Ltd.	25-Sep-19	Special	1.1	Elect Kim Gi-hyeon as Outside Director	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	25-Sep-19	Special	1.2	Elect Kim Woo-gyeom as Outside Director	For	For	
KEPCO Plant Service & Engineering Co., Ltd.	25-Sep-19	Special	1.3	Elect Shin Young-ju as Outside Director	For	For	
NorthStar Realty Europe Corp.	25-Sep-19	Special	1	Approve Merger Agreement	For	For	
China Huarong Asset Management Co., Ltd.	25-Sep-19	Special	1	Approve Extension of the Authorization Granted by the General Meeting of Shareholders Relating to the Non-Public Issuance of Offshore Preference Shares	For	Against	AGAINST if would breach 15 percent limit on issuance without pre-emption
Huayu Automotive Systems Co., Ltd.	25-Sep-19	Special	1	Elect Wang Xiaoqiu as Non-Independent Director	For	For	
Huayu Automotive Systems Co., Ltd.	25-Sep-19	Special	2	Elect Zhuang Jingxiong as Supervisor	For	For	
NCC Group Plc	25-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
NCC Group Plc	25-Sep-19	Annual	2	Approve Remuneration Report	For	For	
NCC Group Plc	25-Sep-19	Annual	3	Approve Final Dividend	For	For	
NCC Group Plc	25-Sep-19	Annual	4	Reappoint KPMG LLP as Auditors	For	For	
NCC Group Plc	25-Sep-19	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
NCC Group Plc	25-Sep-19	Annual	6	Re-elect Adam Palser as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
NCC Group Plc	25-Sep-19	Annual	7	Re-elect Chris Stone as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	8	Re-elect Jonathan Brooks as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	9	Re-elect Chris Batterham as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	10	Re-elect Jennifer Duvalier as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	11	Re-elect Mike Ettling as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	12	Re-elect Tim Kowalski as Director	For	For	
NCC Group Plc	25-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
NCC Group Plc	25-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NCC Group Plc	25-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NCC Group Plc	25-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
NCC Group Plc	25-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NCC Group Plc	25-Sep-19	Annual	18	Authorise EU Political Donations and Expenditure	For	For	
NCC Group Plc	25-Sep-19	Annual	19	Approve UK Share Incentive Plan	For	For	
NCC Group Plc	25-Sep-19	Annual	20	Adopt New Articles of Association	For	For	
TravelSky Technology Limited	25-Sep-19	Special	1	Elect Xi Sheng as Director, Authorize Board to Fix His Remuneration and Approve Resignation of Tang Bing as Director	For	For	
AVIC Shenyang Aircraft Co. Ltd.	25-Sep-19	Special	1	Elect Zhang Yanqun as Supervisor	For	For	
AVIC Shenyang Aircraft Co. Ltd.	25-Sep-19	Special	2	Approve Adjustment on the Implementation Progress of the Fundraising Investment Project	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	2	Approve Final Dividend	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	3.1	Elect Valérie Irène Amélie Monique Bernis as Director	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	3.2	Elect Pierre Maurice Georges Milet as Director	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	5	Approve PricewaterhouseCoopers as Statutory Auditor	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	6	Approve PricewaterhouseCoopers as External Auditor	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	7	Authorize Board to Fix Remuneration of Directors	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	8	Approve Discharge of Directors	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	9	Approve Discharge of Statutory Auditor	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	10	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	4B	Authorize Repurchase of Issued Share Capital	For	For	
L'Occitane International S.A.	25-Sep-19	Annual	4C	Authorize Reissuance of Repurchased Shares	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.1	Elect Director Yoshida, Naoki	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.2	Elect Director Matsumoto, Kazuhiro	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.3	Elect Director Nishii, Takeshi	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.4	Elect Director Sakakibara, Ken	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.5	Elect Director Sekiguchi, Kenji	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.6	Elect Director Maruyama, Tetsuji	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.7	Elect Director Ishii, Yuji	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.8	Elect Director Abe, Hiroshi	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	2.9	Elect Director Yasuda, Takao	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	3.1	Elect Director and Audit Committee Member Nishitani, Jumpei	For	For	
Pan Pacific International Holdings Corp.	25-Sep-19	Annual	3.2	Elect Director and Audit Committee Member Yoshino, Masaki	For	For	
PZ Cussons Plc	25-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
PZ Cussons Plc	25-Sep-19	Annual	2	Approve Remuneration Report	For	For	
PZ Cussons Plc	25-Sep-19	Annual	3	Approve Final Dividend	For	For	
PZ Cussons Plc	25-Sep-19	Annual	4	Re-elect Alex Kanellis as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	5	Re-elect Caroline Silver as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	6	Re-elect Dariusz Kucz as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	7	Re-elect Jez Maiden as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	8	Re-elect Tamara Minick-Scokalo as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	9	Re-elect John Nicolson as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	10	Re-elect Helen Owers as Director	For	For	
PZ Cussons Plc	25-Sep-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
PZ Cussons Plc	25-Sep-19	Annual	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
PZ Cussons Plc	25-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
PZ Cussons Plc	25-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
PZ Cussons Plc	25-Sep-19	Annual	15	Authorise Market Purchase of Ordinary Shares	For	For	
PZ Cussons Plc	25-Sep-19	Annual	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NEXON Co., Ltd.	25-Sep-19	Special	1	Approve Issuance of Common Shares for Private Placements	For	For	
NEXON Co., Ltd.	25-Sep-19	Special	2	Approve Issuance of Warrants for Private Placements (Put Options)	For	For	
NEXON Co., Ltd.	25-Sep-19	Special	6	Approve Issuance of Warrants for Private Placements (Call Options)	For	For	
NEXON Co., Ltd.	25-Sep-19	Special	11	Elect Director Hongwoo Lee	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	2.1	Reelect Shlomo Eliahu as Director	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	2.2	Reelect Gavriel Picker as Director	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	2.3	Reelect Azriel Moskovich as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	2.4	Reelect Arie Mientkavich as Director	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	3	Reelect Shlomo Eliahu as Board Chairman	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	4	Reappoint Somekh Chaikin and Kost Forer Gabay & Kasierer as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Migdal Insurance & Financial Holdings Ltd.	25-Sep-19	Annual	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Air New Zealand Limited	25-Sep-19	Annual	1	Elect Jan Dawson as Director	For	For	
Air New Zealand Limited	25-Sep-19	Annual	2	Elect Jonathan Mason as Director	For	For	
Air New Zealand Limited	25-Sep-19	Annual	3	Elect Dame Therese Walsh as Director	For	For	
Air New Zealand Limited	25-Sep-19	Annual	4	Approve Widebody Aircraft Transaction	For	For	
Air New Zealand Limited	25-Sep-19	Annual	5	Adopt New Constitution	For	For	
Sophos Group Plc	25-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Sophos Group Plc	25-Sep-19	Annual	2	Approve Remuneration Policy	For	Against	<p>Approve the Remuneration Policy.</p> <p>AGAINST the Remuneration Policy, as we were concerned that although the vesting period of the PSUs is three years, in practice each PSU award is divided into three equal parts and each part is assessed over a single financial year. Although the targets for the three years are set at the start of the performance period, they are not disclosed in advance for the entire three-year period. As a result, the PSUs will be weighted significantly towards the achievement of single year targets. The PSU awards also vest at the end of the performance period with no further holding period. We were also concerned with the application of the same performance metrics under the bonus and LTIP, which implies Directors getting paid twice for the same performance, together with the change of control provisions in the Directors' service contracts which provide for enhanced payments and a guaranteed bonus of 150 percent of target bonus for the year of termination of employment.</p>
Sophos Group Plc	25-Sep-19	Annual	3	Approve Remuneration Report	For	Against	<p>Approve the Remuneration Report.</p> <p>AGAINST the Remuneration Report, as we were concerned that although the vesting period of the PSUs is three years, in practice each PSU award is divided into three equal parts and each part is assessed over a single financial year. Although the targets for the three years are set at the start of the performance period, they are not disclosed in advance for the entire three-year period. As a result, the PSUs will be weighted significantly towards the achievement of single year targets. The PSU awards also vest at the end of the performance period with no further holding period. We were also concerned with the application of the same performance metrics under the bonus and LTIP, which implies Directors getting paid twice for the same performance, together with the change of control provisions in the Directors' service contracts which provide for enhanced payments and a guaranteed bonus of 150 percent of target bonus for the year of termination of employment.</p>
Sophos Group Plc	25-Sep-19	Annual	4	Approve Final Dividend	For	For	
Sophos Group Plc	25-Sep-19	Annual	5	Re-elect Sandra Bergeron as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	6	Re-elect Nick Bray as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	7	Re-elect Peter Gyenes as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
Sophos Group Plc	25-Sep-19	Annual	8	Re-elect Kris Hagerman as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	9	Re-elect Roy Mackenzie as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	10	Re-elect Rick Medlock as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	11	Re-elect Vin Murria as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	12	Re-elect Paul Walker as Director	For	For	
Sophos Group Plc	25-Sep-19	Annual	13	Reappoint KPMG LLP as Auditors	For	For	
Sophos Group Plc	25-Sep-19	Annual	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Sophos Group Plc	25-Sep-19	Annual	15	Authorise EU Political Donations and Expenditure	For	For	
Sophos Group Plc	25-Sep-19	Annual	16	Authorise Issue of Equity	For	For	
Sophos Group Plc	25-Sep-19	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Sophos Group Plc	25-Sep-19	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Sophos Group Plc	25-Sep-19	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For	
Sophos Group Plc	25-Sep-19	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Worthington Industries, Inc.	25-Sep-19	Annual	1.1	Elect Director Kerrii B. Anderson	For	For	
Worthington Industries, Inc.	25-Sep-19	Annual	1.2	Elect Director David P. Blom	For	For	
Worthington Industries, Inc.	25-Sep-19	Annual	1.3	Elect Director John P. McConnell	For	For	
Worthington Industries, Inc.	25-Sep-19	Annual	1.4	Elect Director Mary Schiavo	For	For	
Worthington Industries, Inc.	25-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Worthington Industries, Inc.	25-Sep-19	Annual	3	Amend Omnibus Stock Plan	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Worthington Industries, Inc.	25-Sep-19	Annual	4	Ratify KPMG LLP as Auditors	For	For	
Colruyt SA	25-Sep-19	Annual	1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For	
Colruyt SA	25-Sep-19	Annual	2	Approve Remuneration Report	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
Colruyt SA	25-Sep-19	Annual	4	Approve Dividends of EUR 1.31 Per Share	For	For	
Colruyt SA	25-Sep-19	Annual	5	Approve Allocation of Income	For	For	
Colruyt SA	25-Sep-19	Annual	6	Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt	For	For	
Colruyt SA	25-Sep-19	Annual	7	Approve Co-optation of Fast Forward Services BVBA, Permanently Represented by Rika Coppens, as Independent Director	For	For	
Colruyt SA	25-Sep-19	Annual	8	Reelect 7 Capital SPRL, Permanently Represented by Chantal De Vrieze, as Independent Director	For	For	
Colruyt SA	25-Sep-19	Annual	9	Ratify Ernst & Young as Auditors	For	For	
Colruyt SA	25-Sep-19	Annual	10	Approve Discharge of Directors	For	For	
Colruyt SA	25-Sep-19	Annual	11	Approve Discharge of Auditors	For	For	
Colruyt SA	25-Sep-19	Annual	3a	Adopt Financial Statements	For	For	
Colruyt SA	25-Sep-19	Annual	3b	Accept Consolidated Financial Statements	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
MMC Norilsk Nickel PJSC	26-Sep-19	Special	1	Approve Interim Dividends of RUB 883.93 per Share for First Half Year of Fiscal 2019	For	Do Not Vote	
MMC Norilsk Nickel PJSC	26-Sep-19	Special	1	Approve Interim Dividends of RUB 883.93 per Share for First Half Year of Fiscal 2019	For	For	
John Wiley & Sons, Inc.	26-Sep-19	Annual	1.1	Elect Director Beth A. Birnbaum	For	For	
John Wiley & Sons, Inc.	26-Sep-19	Annual	1.2	Elect Director David C. Dobson	For	For	
John Wiley & Sons, Inc.	26-Sep-19	Annual	1.3	Elect Director William Pence	For	For	
John Wiley & Sons, Inc.	26-Sep-19	Annual	2	Ratify KPMG LLP as Auditors	For	For	
John Wiley & Sons, Inc.	26-Sep-19	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	3	Ratify KPMG LLP as Auditors	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	4	Report on Pesticide Use in the Company's Supply Chain	Against	For	FOR proposals calling for reporting on activities
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1a	Elect Director Peter J. Bensen	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1b	Elect Director Charles A. Blixt	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1c	Elect Director Andre J. Hawaux	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1d	Elect Director W.G. Jurgensen	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1e	Elect Director Thomas P. Maurer	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1f	Elect Director Hala G. Moddelmog	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1g	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	26-Sep-19	Annual	1h	Elect Director Thomas P. Werner	For	For	
China Film Co., Ltd.	26-Sep-19	Special	1.1	Elect Jiao Hongfen as Non-Independent Director	For	Against	We target our support for independent external board candidates
China Film Co., Ltd.	26-Sep-19	Special	1.2	Elect Fu Ruoqing as Non-Independent Director	For	Against	We target our support for independent external board candidates
China Film Co., Ltd.	26-Sep-19	Special	1.3	Elect Zhao Haicheng as Non-Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	1.4	Elect Gu Qin as Non-Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	1.5	Elect Ren Yue as Non-Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	1.6	Elect Zhou Baolin as Non-Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	2.1	Elect Yu Zengbiao as Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	2.2	Elect Xie Taifeng as Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	2.3	Elect Yang Youhong as Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	2.4	Elect Gao Sheng as Independent Director	For	For	
China Film Co., Ltd.	26-Sep-19	Special	3.1	Elect Yuan Linmin as Supervisor	For	For	
China Film Co., Ltd.	26-Sep-19	Special	3.2	Elect Wang Bei as Supervisor	For	For	
Kainos Group Plc	26-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Kainos Group Plc	26-Sep-19	Annual	2	Approve Remuneration Report	For	Against	Approve the Remuneration Report. AGAINST the Remuneration Report, as we were concerned with the cliff edge vesting of the Best Companies Index measure under the PSP and the absence of a holding period for LTIP awards. We were also concerned that performance criteria under the LTIP were insufficiently challenging – with 30 percent vesting for median Total Shareholder Return where we would expect this to be at 25 percent or less.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Kainos Group Plc	26-Sep-19	Annual	3	Approve Remuneration Policy	For	Against	Approve the Remuneration Policy. AGAINST the Remuneration Policy, as we were concerned with the cliff edge vesting of the Best Companies Index measure under the PSP and the absence of a holding period for LTIP awards. We were also concerned that performance criteria under the LTIP were insufficiently challenging – with 30 percent vesting for median Total Shareholder Return where we would expect this to be at 25 percent or less.
Kainos Group Plc	26-Sep-19	Annual	4	Approve Final Dividend	For	For	
Kainos Group Plc	26-Sep-19	Annual	5	Re-elect Dr Brendan Mooney as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	6	Re-elect Richard McCann as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	7	Re-elect Paul Gannon as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	8	Re-elect Andy Malpass as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	9	Re-elect Chris Cowan as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	10	Re-elect Tom Burnet as Director	For	For	
Kainos Group Plc	26-Sep-19	Annual	11	Reappoint Deloitte LLP as Auditors	For	For	
Kainos Group Plc	26-Sep-19	Annual	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kainos Group Plc	26-Sep-19	Annual	13	Authorise Issue of Equity	For	For	
Kainos Group Plc	26-Sep-19	Annual	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kainos Group Plc	26-Sep-19	Annual	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kainos Group Plc	26-Sep-19	Annual	16	Authorise Market Purchase of Ordinary Shares	For	For	
Kainos Group Plc	26-Sep-19	Annual	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	2	Approve Remuneration Report	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	3	Re-elect Ian Fitzgerald as Director	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	4	Re-elect Anne Ewing as Director	For	Abstain	Re-elect Anne Ewing as a Director. ABSTAIN on the re-election of a Non-Independent Non-Executive Director due to being a director of an investment company which is managed by Alcentra Ltd, the Company's investment manager. She sat as a member on the Audit Committee and chaired the Remuneration Committee, both of which should be wholly independent. There were sufficient Independent Non-Executive Directors to constitute these Committees if she stepped off.
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	5	Elect Trudi Clark as Director	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	6	Ratify KPMG Channel Islands Limited as Auditors	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	7	Authorise Board to Fix Remuneration of Auditors	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	8	Approve Dividend Policy	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	9	Approve Continuation of Company as a Closed-Ended Investment Company	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	10	Authorise Market Purchase of Ordinary Shares	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	12	Approve Tender Offer	For	For	
Alcentra European Floating Rate Income Fund Ltd.	26-Sep-19	Annual	13	Amend Articles of Association	For	For	
Japan Excellent, Inc.	26-Sep-19	Special	1	Elect Executive Director Ogawa, Hidehiko	For	For	
Japan Excellent, Inc.	26-Sep-19	Special	2	Elect Alternate Executive Director Sasaki, Toshihiko	For	For	
Japan Excellent, Inc.	26-Sep-19	Special	3.1	Elect Supervisory Director Maekawa, Shunichi	For	For	
Japan Excellent, Inc.	26-Sep-19	Special	3.2	Elect Supervisory Director Takagi, Eiji	For	For	
Japan Excellent, Inc.	26-Sep-19	Special	3.3	Elect Supervisory Director Hirakawa, Osamu	For	For	
Peptidream Inc.	26-Sep-19	Annual	1	Amend Articles to Amend Business Lines - Change Fiscal Year End	For	For	
Peptidream Inc.	26-Sep-19	Annual	2.1	Elect Director Kubota, Kiichi	For	For	
Peptidream Inc.	26-Sep-19	Annual	2.2	Elect Director Patrick C. Reid	For	For	
Peptidream Inc.	26-Sep-19	Annual	2.3	Elect Director Masuya, Keiichi	For	For	
Peptidream Inc.	26-Sep-19	Annual	2.4	Elect Director Kaneshiro, Kiyofumi	For	For	
Peptidream Inc.	26-Sep-19	Annual	3.1	Elect Director and Audit Committee Member Sasaoka, Michio	For	For	
Peptidream Inc.	26-Sep-19	Annual	3.2	Elect Director and Audit Committee Member Nagae, Toshio	For	For	
Peptidream Inc.	26-Sep-19	Annual	3.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	2.1	Elect Director Kishimoto, Tatsuya	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	2.2	Elect Director Takeo, Koyo	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	2.3	Elect Director Tojo, Shunya	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	2.4	Elect Director Sekiguchi, Yasuhiro	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	2.5	Elect Director Naraoka, Shigeru	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	3.1	Elect Director and Audit Committee Member Suzuki, Shigeaki	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	3.2	Elect Director and Audit Committee Member Hongo, Akira	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	3.3	Elect Director and Audit Committee Member Miura, Satoru	For	For	
SHO-BOND Holdings Co., Ltd.	26-Sep-19	Annual	3.4	Elect Director and Audit Committee Member Kuwano, Reiko	For	For	
Suncorp Group Limited	26-Sep-19	Annual	1	Approve Remuneration Report	For	For	
Suncorp Group Limited	26-Sep-19	Annual	2	Approve Grant of Performance Rights to Steve Johnston	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Suncorp Group Limited	26-Sep-19	Annual	4	Approve Return of Capital to Ordinary Shareholders	For	For	
Suncorp Group Limited	26-Sep-19	Annual	5	Approve Consolidation of Ordinary Shares	For	For	
Suncorp Group Limited	26-Sep-19	Annual	6	Approve Selective Capital Reduction in Relation to SUNPE	For	For	
Suncorp Group Limited	26-Sep-19	Annual	7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	For	For	
Suncorp Group Limited	26-Sep-19	Annual	8	Approve Insertion of Additional Notice Provision in the Constitution	For	For	
Suncorp Group Limited	26-Sep-19	Annual	3a	Elect Sally Herman as Director	For	For	
Suncorp Group Limited	26-Sep-19	Annual	3b	Elect Ian Hammond as Director	For	For	
Suncorp Group Limited	26-Sep-19	Annual	9a	Approve the Amendments to the Company's Constitution	Against	Against	
Suncorp Group Limited	26-Sep-19	Annual	9b	Approve Fossil Fuel Exposure Reduction Targets	Against	For	FOR proposals related to Adoption of quantitative GHG emission reduction targets and similar proposals
CCC SA	26-Sep-19	Special	2	Elect Meeting Chairman	For	For	
CCC SA	26-Sep-19	Special	4	Approve Agenda of Meeting	For	For	
CCC SA	26-Sep-19	Special	5	Amend Statute Re: Change Fiscal Year	For	For	
SDIC Capital Co., Ltd.	26-Sep-19	Special	1.1	Elect Zhang Min as Independent Director	For	For	
Jiangsu Expressway Company Limited	26-Sep-19	Special	1	Approve Subscription of Equity in Interests in Jiangsu Communication Holding Group Finance Co., Ltd.	For	Against	We do not support transactions which we believe are not in shareholder interest
Strauss Group Ltd.	26-Sep-19	Annual/Special	2	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	3.1	Reelect Ofra Strauss as Director	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	3.2	Reelect Ronit Haimovitz as Director	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	3.3	Reelect David Moshevitz as Director	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	4	Approve Employment Terms of Ofra Strauss, Chairman	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	5	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	6	Renew Indemnification Agreements to Adi Nathan Strauss, Director and Controller's Relative	For	For	
Strauss Group Ltd.	26-Sep-19	Annual/Special	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Strauss Group Ltd.	26-Sep-19	Annual/Special	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Strauss Group Ltd.	26-Sep-19	Annual/Special	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Strauss Group Ltd.	26-Sep-19	Annual/Special	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Magnitogorsk Iron & Steel Works PJSC	27-Sep-19	Special	1	Approve Interim Dividends of RUB 0.69 per Share for First Half Year of Fiscal 2019	For	For	
Novolipetsk Steel	27-Sep-19	Special	1	Approve Interim Dividends for First Six Months of Fiscal 2019	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	1	Approve Allowance of Independent Directors	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	2	Approve Formulation of Remuneration and Performance Appraisal Management Method of Directors and Senior Management Members	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	4	Approve Adjustment of Use of Own Funds for Entrusted Financial Management	For	Against	AGAINST due to negative impact on shareholder value
Oppein Home Group, Inc.	27-Sep-19	Special	5.1	Elect Yao Liangsong as Non-Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	5.2	Elect Tan Qinxing as Non-Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	5.3	Elect Yao Liangbo as Non-Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	6.1	Elect Qin Shuo as Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	6.2	Elect Chu Xiaoping as Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	6.3	Elect Jiang Qi as Independent Director	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	7.1	Elect Zhong Huawen as Supervisor	For	For	
Oppein Home Group, Inc.	27-Sep-19	Special	7.2	Elect Xie Hang as Supervisor	For	For	
Shandong Gold Mining Co., Ltd.	27-Sep-19	Special	1	Approve Issuance of Ultra Short-term Financing Bonds	For	For	
Shandong Gold Mining Co., Ltd.	27-Sep-19	Special	2	Authorize Board to Deal with All Matters in Relation to the Issuance of Ultra Short-term Financing Bonds	For	For	
Wuliangye Yibin Co., Ltd.	27-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
Wuliangye Yibin Co., Ltd.	27-Sep-19	Special	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Wuliangye Yibin Co., Ltd.	27-Sep-19	Special	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Wuliangye Yibin Co., Ltd.	27-Sep-19	Special	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Wuliangye Yibin Co., Ltd.	27-Sep-19	Special	5	Elect Zeng Congqin as Non-Independent Director	For	For	
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	1	Approve Amendments to Articles of Association	For	For	
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.1	Approve Purpose and Usage of the Shares to Be Repurchased	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.2	Approve Type of the Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.3	Approve Manner of Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.4	Approve Period of the Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.5	Approve Number and Proportion to the Total Capital of the Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.6	Approve Price of the Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.7	Approve Total Capital and Capital Source Used for the Share Repurchase	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	2.8	Approve Resolution Validity Period	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	3	Approve Authorization of Board to Handle All Matters Related to Repurchasing of Share	For	Against	AGAINST if shares could be repurchased at premium in excess of 10 percent
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	4	Approve Provision of Guarantee	For	For	
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	5	Approve Foreign Exchange Derivatives Trading Business Management System	For	For	
Zhejiang Chint Electrics Co., Ltd.	27-Sep-19	Special	6	Approve Foreign Exchange Derivatives Trading Business	For	For	
Anhui Gujing Distillery Co., Ltd.	27-Sep-19	Special	1	Elect Wang Ruihua as Independent Director	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 21.61	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.1	Elect Director Miyata, Masahiko	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.10	Elect Director Shibazaki, Akinori	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.11	Elect Director Sato, Masami	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.2	Elect Director Miyata, Kenji	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.3	Elect Director Kato, Tadakazu	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.4	Elect Director Yugawa, Ippei	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.5	Elect Director Terai, Yoshinori	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.6	Elect Director Matsumoto, Munechika	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.7	Elect Director Ito, Mizuho	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.8	Elect Director Nishiuchi, Makoto	For	For	
Asahi Intecc Co., Ltd.	27-Sep-19	Annual	2.9	Elect Director Ito, Kiyomichi	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.1	Elect Director Yamada, Shintaro	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.2	Elect Director Koizumi, Fumiaki	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.3	Elect Director Hamada, Yuki	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.4	Elect Director John Lagerling	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.5	Elect Director Aoyagi, Naoki	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.6	Elect Director Tamonoki, Hirohisa	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.7	Elect Director Takayama, Ken	For	For	
Mercari, Inc.	27-Sep-19	Annual	1.8	Elect Director Namatame, Masashi	For	For	
Mercari, Inc.	27-Sep-19	Annual	2	Appoint Statutory Auditor Tochinoki, Mayumi	For	For	
Mercury NZ Limited	27-Sep-19	Annual	1	Elect James Miller as Director	For	For	
Mercury NZ Limited	27-Sep-19	Annual	2	Approve the Amendments to the Company's Constitution	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 84	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	2	Amend Articles to Amend Business Lines	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.1	Elect Director Nishio, Yasuji	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.2	Elect Director Shimaoka, Gaku	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.3	Elect Director Asai, Koichiro	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.4	Elect Director Yagi, Takeshi	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.5	Elect Director Hagiwara, Toshihiro	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.6	Elect Director Watabe, Tsunehiro	For	Against	We do not support elections where the board does not meet our independent board standard or where there are other concerns
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.7	Elect Director Yamada, Kazuhiko	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	3.8	Elect Director Sakamoto, Harumi	For	For	

Company Name	Meeting Date	Meeting Type	Proposal		Management Recommendation	Vote Instruction	Rationale for votes against management
			Number	Proposal Text			
TechnoPro Holdings, Inc.	27-Sep-19	Annual	4.1	Appoint Statutory Auditor Madarame, Hitoshi	For	For	
TechnoPro Holdings, Inc.	27-Sep-19	Annual	4.2	Appoint Statutory Auditor Mikami, Akira	For	For	
ULVAC, Inc.	27-Sep-19	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.1	Elect Director Iwashita, Setsuo	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.2	Elect Director Motoyoshi, Mitsuru	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.3	Elect Director Matsudai, Masasuke	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.4	Elect Director Choong Ryul Paik	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.5	Elect Director Aoki, Sadao	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.6	Elect Director Mihayashi, Akira	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.7	Elect Director Uchida, Norio	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.8	Elect Director Ishida, Kozo	For	For	
ULVAC, Inc.	27-Sep-19	Annual	2.9	Elect Director Nakajima, Yoshimi	For	For	
ULVAC, Inc.	27-Sep-19	Annual	3.1	Appoint Statutory Auditor Ito, Makoto	For	For	
ULVAC, Inc.	27-Sep-19	Annual	3.2	Appoint Statutory Auditor Asada, Senshu	For	For	
ULVAC, Inc.	27-Sep-19	Annual	4	Appoint Alternate Statutory Auditor Nonaka, Takao	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	3	Approve Dividend	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	4	Reelect Glenn Saldanha as Director	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	5	Reelect Cherylann Pinto as Director	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	6	Approve Walker Chandiook & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	7	Elect Sona Saira Ramasastry as Director	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Glenmark Pharmaceuticals Limited	27-Sep-19	Annual	9	Approve Remuneration of Cost Auditors	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal 2018/2019	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	3	Approve Discharge of Personally Liable Partner for Fiscal 2018/2019	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	4	Approve Discharge of Supervisory Board for Fiscal 2018/2019	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	5	Approve Discharge of Shareholders' Committee for Fiscal 2018/2019	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/2020	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.1	Elect Juergen Behrend to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.2	Elect Horst Binnig to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.3	Elect Samuel Christ to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.4	Elect Carl-Peter Forster to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.5	Elect Roland Hammerstein to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.6	Elect Klaus Kuehn to the Shareholders' Committee	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.7	Elect Matthias Roepke to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	7.8	Elect Konstantin Thomas to the Shareholders' Committee	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.AGAINST the election of a non-independent NED member of the remuneration committee if the committee is less than 50% independent.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.1	Elect Dietrich Hueck to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.2	Elect Stephanie Hueck to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.3	Elect Tobias Hueck to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.4	Elect Klaus Kuehn to the Supervisory Board	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.5	Elect Claudia Owen to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.6	Elect Thomas B. Paul to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.7	Elect Charlotte Soetje to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	8.8	Elect Christoph Thomas to the Supervisory Board	For	Against	AGAINST the election of a non-independent NED since the board has less than 33% independent directors and this is a large-cap, controlled company.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	9	Approve Remuneration of Shareholders' Committee	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	10	Approve Remuneration of Supervisory Board	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	11	Approve Creation of EUR 44 Million Pool of Capital without Preemptive Rights	For	Against	AGAINST if the potential capital increase exceeds 10% of outstanding capital.
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
HELLA GmbH & Co. KGaA	27-Sep-19	Annual	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Martin Currie Asia Unconstrained Trust Plc	27-Sep-19	Special	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For	
GoerTek Inc.	27-Sep-19	Special	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
GoerTek Inc.	27-Sep-19	Special	2.10	Approve Method for Determining the Number of Shares for Conversion	For	For	
GoerTek Inc.	27-Sep-19	Special	2.1	Approve Type	For	For	
GoerTek Inc.	27-Sep-19	Special	2.11	Approve Terms of Redemption	For	For	
GoerTek Inc.	27-Sep-19	Special	2.12	Approve Terms of Sell-Back	For	For	
GoerTek Inc.	27-Sep-19	Special	2.13	Approve Attribution of Profit and Loss During the Conversion Period	For	For	
GoerTek Inc.	27-Sep-19	Special	2.14	Approve Issue Manner and Target Subscribers	For	For	
GoerTek Inc.	27-Sep-19	Special	2.15	Approve Placing Arrangement for Shareholders	For	For	
GoerTek Inc.	27-Sep-19	Special	2.16	Approve Matters Relating to Meetings of Bondholders	For	For	
GoerTek Inc.	27-Sep-19	Special	2.17	Approve Use of Proceeds	For	For	
GoerTek Inc.	27-Sep-19	Special	2.18	Approve Guarantee Matters	For	For	
GoerTek Inc.	27-Sep-19	Special	2.19	Approve Depository of Raised Funds	For	For	
GoerTek Inc.	27-Sep-19	Special	2.2	Approve Issue Size	For	For	
GoerTek Inc.	27-Sep-19	Special	2.20	Approve Resolution Validity Period	For	For	
GoerTek Inc.	27-Sep-19	Special	2.3	Approve Par Value and Issue Price	For	For	
GoerTek Inc.	27-Sep-19	Special	2.4	Approve Bond Maturity	For	For	
GoerTek Inc.	27-Sep-19	Special	2.5	Approve Bond Interest Rate	For	For	
GoerTek Inc.	27-Sep-19	Special	2.6	Approve Period and Manner of Repayment of Interest	For	For	
GoerTek Inc.	27-Sep-19	Special	2.7	Approve Conversion Period	For	For	
GoerTek Inc.	27-Sep-19	Special	2.8	Approve Determination and Adjustment of Conversion Price	For	For	
GoerTek Inc.	27-Sep-19	Special	2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For	
GoerTek Inc.	27-Sep-19	Special	3	Approve Issuance of Convertible Bonds	For	For	
GoerTek Inc.	27-Sep-19	Special	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
GoerTek Inc.	27-Sep-19	Special	5	Approve Report on the Usage of Previously Raised Funds	For	For	
GoerTek Inc.	27-Sep-19	Special	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
GoerTek Inc.	27-Sep-19	Special	7	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For	
GoerTek Inc.	27-Sep-19	Special	8	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of Convertible Bonds	For	For	
GoerTek Inc.	27-Sep-19	Special	9	Approve Shareholder Return Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	27-Sep-19	Special	1	Approve Change the Usage of the Shares Repurchased	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	27-Sep-19	Special	2	Approve Revised Draft and Summary of Performance Shares Incentive Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	27-Sep-19	Special	3	Approve Methods to Assess the Performance of Plan Participants	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	27-Sep-19	Special	4	Approve Authorization of the Board to Handle All Matters Related to Performance Shares Incentive Plan	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	27-Sep-19	Special	5	Amend Articles of Association	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	27-Sep-19	Special	1	Approve Application of Financing from China Minsheng Bank Co., Ltd.	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	27-Sep-19	Special	2	Approve Increase of Investment and Loans of Overseas Subsidiaries with Associated Legal Persons	For	For	
Oceanwide Holdings Co., Ltd. (Beijing)	27-Sep-19	Special	3	Approve Signing of Framework Service Agreement	For	For	
Azure Power Global Limited	27-Sep-19	Annual	1.1.1	Accept Financial Statements and Statutory Reports	For	For	
Azure Power Global Limited	27-Sep-19	Annual	1.2.1	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Azure Power Global Limited	27-Sep-19	Annual	1.3.1	Elect Sanjeev Aggarwal as Director	For	For	
Azure Power Global Limited	27-Sep-19	Annual	1.4.1	Elect Rajendra Prasad Singh as Director	For	For	
Azure Power Global Limited	27-Sep-19	Annual	1.5.1	Elect Harkanwal S. Wadhwa as Director	For	For	
Sun Art Retail Group Limited	27-Sep-19	Special	1	Approve Supply Agreements, Revised Annual Caps and Related Transactions	For	For	
Jinke Property Group Co., Ltd.	27-Sep-19	Special	1	Approve Additional Guarantee Provision to Jinke New Energy Co., Ltd.	For	For	
Jinke Property Group Co., Ltd.	27-Sep-19	Special	2	Approve Guarantee Provision for Participation in Real Estate Projects	For	For	
Jinke Property Group Co., Ltd.	27-Sep-19	Special	3	Approve Proportion of Surplus Funds	For	For	
Abou Kir Fertilizers	28-Sep-19	Annual	1	Approve Board Report on Company Operations for FY 2019	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	2	Approve Auditors' Report on Company Financial Statements for FY 2019	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	3	Accept Financial Statements and Statutory Reports for FY 2019	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	4	Approve Allocation of Income and Dividends for FY 2019	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Abou Kir Fertilizers	28-Sep-19	Annual	5	Ratify Changes in the Composition of the Board	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	6	Approve Discharge of Chairman and Directors for FY 2019	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	7	Approve Remuneration of Directors	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	8	Ratify Mazars as Auditors and Fix Their Remuneration for FY 2020	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	9	Approve Charitable Donations for FY 2019 and Authorize Donations for FY 2020	For	Do Not Vote	
Abou Kir Fertilizers	28-Sep-19	Annual	10	Approve Related Party Transactions for FY 2019 and Authorize Their Conclusion for FY 2020	For	Do Not Vote	
ALROSA PJSC	30-Sep-19	Special	1	Approve Interim Dividends of RUB 3.84 per Share for First Half Year of Fiscal 2019	For	For	
Gazprom Neft PJSC	30-Sep-19	Special	1	Approve Interim Dividends of RUB 18.14 per Share for First Half Year of Fiscal 2019	For	For	
Mobile TeleSystems PJSC	30-Sep-19	Special	1	Approve Meeting Procedures	For	For	
Mobile TeleSystems PJSC	30-Sep-19	Special	2	Approve Interim Dividends of RUB 8.68 for First Half Year of Fiscal 2019	For	For	
NOVATEK JSC	30-Sep-19	Special	1	Approve Interim Dividends of RUB 14.23 per Share for First Half Year of Fiscal 2019	For	Do Not Vote	
NOVATEK JSC	30-Sep-19	Special	1	Approve Interim Dividends of RUB 14.23 per Share for First Half Year of Fiscal 2019	For	For	
NOVATEK JSC	30-Sep-19	Special	2	Amend Charter	For	Do Not Vote	
NOVATEK JSC	30-Sep-19	Special	2	Amend Charter	For	For	
Polyus PJSC	30-Sep-19	Special	1	Approve Interim Dividends of RUB 162.98 per Share for First Six Months of Fiscal 2019	For	For	
Polyus PJSC	30-Sep-19	Special	2	Approve Increase in Share Capital through Issuance of 700,000 Ordinary Shares via Closed Subscription	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Rosneft Oil Co.	30-Sep-19	Special	1	Approve Interim Dividends of RUB 15.34 for First Half Year of Fiscal 2019	For	Do Not Vote	
Rosneft Oil Co.	30-Sep-19	Special	1	Approve Interim Dividends of RUB 15.34 for First Half Year of Fiscal 2019	For	For	
PT XL Axiata Tbk	30-Sep-19	Special	1	Approve Amendment and Restated Long Term Incentive Plan 2016 - 2020	For	Against	We only support remuneration arrangements which have a transparent performance link and avoid excessive dilution or rewards for failure
IIFL Wealth Management Limited	30-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	2	Reelect Sandeep Naik as Director	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	3	Reelect Shantanu Rastogi as Director	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	4	Reelect Nilesh Vikamsey as Director	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	5	Approve Reappointment and Remuneration of Karan Bhagat as Managing Director	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	6	Approve Reappointment and Remuneration of Yatin Shah as Whole-time Director	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	7	Elect S. Narayan as Director	For	Do Not Vote	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
IIFL Wealth Management Limited	30-Sep-19	Annual	8	Approve Employee Stock Option Scheme 2019 (IIFLW- ESOP 2019) and Issuance of Options to Eligible Employees of the Company under the Scheme	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	9	Approve Implementation of IIFLW-2019, Inter Alia, Through Trust	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	10	Approve Grant of Stock Options to Eligible Employees of the Subsidiary Company(ies) Under the Scheme	For	Do Not Vote	
IIFL Wealth Management Limited	30-Sep-19	Annual	11	Approve Grant of Stock Options Equal to or Exceeding 1 Percent of the Issued Share Capital	For	Do Not Vote	
Wuxi Lead Intelligent Equipment Co., Ltd.	30-Sep-19	Special	1	Approve Adjustments on Performance Share Repurchase Price and Repurchase Cancellation of Performance Shares	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	30-Sep-19	Special	2	Approve Termination of Entrusted Management and Related Party Transactions	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	30-Sep-19	Special	3	Approve Guarantee Provision Plan	For	For	
IIFL Securities Limited	30-Sep-19	Annual	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	2	Reelect Aniruddha Dange as Director	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	3	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	4	Approve IIFL Securities Employees Stock Option Scheme - 2018	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	5	Approve Material Related Party Transactions with India Infoline Finance Limited	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	6	Approve Material Related Party Transactions with IIFL Wealth Management Limited	For	Do Not Vote	
IIFL Securities Limited	30-Sep-19	Annual	7	Approve Material Related Party Transactions with IIFL Wealth Finance Limited	For	Do Not Vote	
OFILM Group Co., Ltd.	30-Sep-19	Special	1	Approve Provision of Guarantee to Wholly-owned Subsidiary	For	For	
OFILM Group Co., Ltd.	30-Sep-19	Special	2	Approve Bank Credit Line and Guarantee Matters	For	Against	AGAINST resolutions if the level of disclosure does not allow to make an informed decisions
Petroleo Brasileiro SA	30-Sep-19	Special	1	Approve Absorption of Petrobras Logistica de Gas SA (Logigas)	For	For	
Petroleo Brasileiro SA	30-Sep-19	Special	2	Amend Articles and Consolidate Bylaws	For	For	
Petroleo Brasileiro SA	30-Sep-19	Special	3	Amend Remuneration of Company's Management	For	For	
Riyad Bank	30-Sep-19	Special	1.1	Elect Ibrahim Sharbatli as Director	None	Abstain	
Riyad Bank	30-Sep-19	Special	1.10	Elect Abdullah Al Issa as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.11	Elect Mohammed Al Oteibi as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.12	Elect Mohammed Al Afaliq as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.13	Elect Mohammed Al Nahhas as Director	None	Abstain	
Riyad Bank	30-Sep-19	Special	1.14	Elect Moataz Al Azawi as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.15	Elect Nadir Al Waheebi as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.2	Elect Jamal Al Rammah as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.3	Elect Khalid Al Suleiman as Director	None	Abstain	
Riyad Bank	30-Sep-19	Special	1.4	Elect Salih Al Humeidan as Director	None	Abstain	
Riyad Bank	30-Sep-19	Special	1.5	Elect Talal Al Qudheibi as Director	None	For	

Company Name	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction	Rationale for votes against management
Riyad Bank	30-Sep-19	Special	1.6	Elect Abdulrahman Jawah as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.7	Elect Abdulwahab Al Qahtani as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.8	Elect Fahd Al Shamri as Director	None	For	
Riyad Bank	30-Sep-19	Special	1.9	Elect Mohammed Al Barjas as Director	None	Abstain	
Riyad Bank	30-Sep-19	Special	2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	For	For	